



BOARD OF SCHOOL DIRECTORS MONTHLY ACTION MEETING MINUTES

Thursday, May 27, 2021

Generated by Renai Cardillo on Friday, May 28, 2021

Members present: Nicholas Braccio, William Brong, Janet Flisak, Matt Holliday, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren, Courtney Barbieri

Others present: Henry Franz, Frank Gallagher, Christopher Hey, Katie Kennedy-Reilly, Brian Pawling and Megan Zweiback

1. Welcome

1.1 Call to Order - Board President

Mr. Keith called the meeting to order at 7:03 P.M.

1.2 Meeting Protocol

Mr. Keith noted that the meeting was being made available for virtual viewing and was being recorded. He noted that it would be made available for viewing on Comcast channel 28 and Verizon channel 26 and the school district website.

Mr. Keith welcomed public comment on agenda and non-agenda items, but asked speakers to refrain from any kind of political endorsement during public comments.

1.3 Pledge of Allegiance

Mr. Keith led the Pledge of Allegiance.

1.4 Roll Call - Board Secretary

Mr. Pawling called the roll. Nine Board members were present.

2. Student Recognition

2.1 Recognition of Students - Souderton Area HS - Science Fair Winners

High School Principal Dr. Varano introduced Science Teacher and Science Fair advisor, Karen Wolfe. Ms. Wolfe gave a brief description of the audio and electronic projects that students entered into the competitions. The following students were recognized for their first place Science Fair achievements:

Student Name	PA Junior Academy of Science Fair	Montgomery County Science Research Competition	Delaware Valley Science Fair
Devang Bhandari	1 st Place		
Kaivalya Bhatt	1 st Place		
Devesh Bungatavula	1 st Place		
Madhura Dahale	1 st Place		
Bradley Evans	1 st Place	1 st Place	
Erin Gavin	1 st Place	1 st Place	
Kaitlyn Konopka	1 st Place		
Kyle Lockhead	1 st Place	1 st Place	
Bridget Magee	1 st Place		
Rohan Mehta	1 st Place	1 st Place	
Mira Patel	1 st Place		
Bryan Wu	1 st Place		1 st Place
Amanda Yang	1 st Place		

Mr. Keith praised the students for their achievement. Dr. Gallagher thanked Mrs. Wolfe for her leadership and praised the students for their commitment to excellence.

MOTION TO RECOGNIZE STUDENTS FOR SCIENCE FAIR ACHIEVEMENTS

Motion by William Brong, second by Donna Scheuren.

Final Resolution: Motion Carries

Aye: Nicholas Braccio, William Brong, Janet Flisak, Matt Holliday, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren, Courtney Barbieri

2.2 Recognition of the Souderton Area High School Academic Decathlon Team

Dr. Varano complimented the Academic Decathlon Team; the team achievements and the individual awards. Dr. Varano introduced teachers and advisors Mr. Phil Cerami and Ms. Carolyn Scott. Mr. Cerami praised the students for their outstanding efforts to participate during a pandemic.

The Administration will be recognizing the High School Academic Decathlon Team for their 1st Place Eastern Pennsylvania Regional Championship and their 1st Place Pennsylvania State Championship. The following students will be recognized:

Magen Swartley
Roman Stanell
Ty Platow
Jude Kane
Emma Derstine
Danny Mays
Zander Jenkins
Carter Wilson
Kevin Hahn

Dr. Gallagher praised Mr. Cerami and asked the senior students to announce their post high school plans.

MOTION TO RECOGNIZE THE SOUDERTON AREA HIGH SCHOOL ACADEMIC DECATHLON TEAM

Motion by Thomas Kwiatkowski, second by Nicholas Braccio.

Final Resolution: Motion Carries

Aye: Nicholas Braccio, William Brong, Janet Flisak, Matt Holliday, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren, Courtney Barbieri

3. Public Comments on Agenda Items

3.1 Public Comment

There were no public comments.

4. Report of the President

4.1 Report on Executive Session Meeting(s) held by the Board

1. An Executive Session was held at 7:00 pm on Wednesday, May 12, 2021 to discuss personnel matters. The session lasted approximately 10 minutes.
2. An Executive Session was held prior to tonight's meeting to discuss personnel matters including online academy staffing, staff retirements, and summer program staff. The session lasted approximately 45 minutes.
3. An Executive Session will be held following tonight's meeting to discuss personnel matters.

Mr. Keith noted the upcoming end of the school year and high school graduation and praised the community and the individuals who helped to make the school year a success. Mr. Keith thanked the parents and guardians, the students, the SAEA, the administration, the SAAA, the custodians, cafeteria staff and various parent volunteers for making this school year possible.

Dr. Gallagher noted that he was wearing a Pennridge t-shirt and cap as a part of a neighboring school fundraising challenge for Special Olympics. Dr. Gallagher indicated that the Souderton Area High School raised \$20,000 and the Pennridge School District raised \$25,000, therefore in a gentlemen agreement with Superintendent Bolton, Dr. Gallagher is wearing Pennridge spirit wear.

5. Consent/Action Agenda

5.1 Consent/Action Agenda Protocol

Dr. Gallagher made a recommendation to the Board for a motion to approve the Consent/Action item(s) listed. Board members were invited to remove items from the Consent/Action agenda if further discussion was needed.

5.2 Approve School Board Meeting Minutes from April 14 and April 29, 2021

Resolution: MOTION TO APPROVE THE APRIL 14 AND APRIL 29, 2021 SCHOOL BOARD MEETING MINUTES AS PRESENTED.

5.3 Approve Financial Statements and Check Listings

Resolution: MOTION TO APPROVE THE FINANCIAL STATEMENTS AND CHECK LISTINGS FOR APRIL 2021.

5.4 Approve Personnel Items - Professional Staff

RETIREMENTS	
MOYER, LINDA	School Counselor, Salford Hills Elementary School Effective: End of 2020-2021 School Year
MOYER, MARY	Social Studies Teacher, Souderton Area High School Effective: End of 2020-2021 School Year
SCHUMACHER, JILL	Third Grade Teacher, Oak Ridge Elementary School Effective: End of 2020-2021 School Year
SHELLENBERGER, JOAN	Reading Specialist, Franconia Elementary School Effective: End of 2020-2021 School Year
RESIGNATION	
WESOLOWICH, GREGORY	Technology Education Teacher, Souderton Area High School Effective: End of 2020-2021 School Year
NEW HIRE	
MCALLISTER, CLAIRE Replacement for Abram Hughes (Resigned)	Math Teacher, Souderton Area High School TEMPORARY PROFESSIONAL Effective: Start of 2021-2022 School Year Education: Univ. of Scranton (BS) 2020 Experience: Aug. 2020-present - Souderton Area School District, LTS Math Teacher, Souderton Area High School; Spring 2020 - Valley View High School, Math Student Teacher Recommended Salary: \$50,944 - B (2)
REQUEST FOR CHILDREARING LEAVE	
HARPER, BLAIR	English Teacher, Souderton Area High School Request for Childrearing Leave, following 12-weeks leave under FMLA, through the first semester of the 2021-2022 school year. Mrs. Harper plans to return for the second semester of the 2021-2022 school year.
NELSON, JULIA	Special Education Teacher, Indian Crest Middle School Request for Childrearing Leave, following 12-weeks leave under FMLA, through the end of the 2021-2022 school year. Mrs. Nelson plans to return for the start of the 2022-2023 school year.
SMITH, LAUREN E.	.5 Kindergarten Teacher, SAOA Request for childrearing leave beginning on May 17, 2021 and extending through the end of the 2020-2021 school year.
SZATKOWSKI, LAURA	Special Education Teacher, Souderton Area High School Request for Childrearing Leave, following 12-weeks leave under FMLA, through the first semester of the 2021-2022 school year. Mrs. Szatkowski plans to return for the second semester of the 2021-2022 school year.
REQUEST TO EXTEND CHILDREARING LEAVE	
CIPOLONE, PAIGE	Music Teacher, Oak Ridge Elementary School Request to extend childrearing leave through the first semester of the 2021-2022 school year. Mrs. Cipolone plans to return for the second semester of the 2021-2022 school year.

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - PROFESSIONAL STAFF

5.5 Approve Personnel Items - Support Staff

RETIREMENT	
BROWNING, CATHERINE	Special Education Instructional Assistant, Salford Hills Elementary School

	Effective: End of 2020-2021 School Year
WRIGHT, IRENE	Food Service Manager, Salford Hills Elementary School Effective: End of 2020-2021 School Year
RESIGNATIONS	
DONTONVILLE, SHELIA	Receptionist, Indian Valley Middle School Effective: May 20, 2021
GENTILE, CAITLIN	Food Service Substitute Effective: May 4, 2021
JOHNSON, BRENDEN	Part-Time Custodian, Oak Ridge Elementary School Effective: June 4, 2021
JOHNSON, TRACEY	Substitute Secretary Effective: April 26, 2021
LINBERGER, JENNIFER	STARR Job Coach, Souderton Area High School Effective: May 13, 2021
PLATT, MASON	Part-Time Custodian, Indian Valley Middle School Effective: May 25, 2021
SHELLY, JEAN	Aquatics Assistant Manager Effective: May 28, 2021
NEW HIRES	
BAKER, SHARON Replacement for Katrina Besnard (Transfer)	Cafeteria/Playground Aide, Vernfield Elementary School Effective: April 27, 2021 Wage: \$11.04 per hour - Hours: 2 per day - 2 days per week
DELAGOL, ANTHONY	Summer Custodial Substitute Effective: June 15 - August 27, 2021 Wage: \$12.96 per hour - Hours: 8 per day
GENTILE, EMMA	Food Service Substitute Effective: May 3, 2021 Wage: \$10.37 per hour - Hours: As Needed
LOVELESS, DANIEL	Summer Custodial Substitute Effective: June 15 - August 27, 2021 Wage: \$12.96 per hour - Hours: 8 per day
PURCELL, GEORGENE	Summer Custodial Substitute Effective: June 15 - August 27, 2021 Wage: \$12.96 per hour - Hours: 8 per day
SPENCER, MACKENZIE	Summer Custodial Substitute Effective: June 15 - August 27, 2021 Wage: \$12.96 per hour - Hours: 8 per day
THOMPSON, PETER Replacement for Brenden Johnson (Resigned)	Part-Time Custodian, Oak Ridge Elementary School Effective: June 7, 2021 Wage: \$12.96 per hour - Hours: 4 per day
TRANSFER	
BREAUX, DANIELLE Replacement for Susan Miller (Retired)	From: Special Education Department Administrative Assistant To: Administrative Assistant to the Director of Curriculum, Instruction and Assessment Effective: June 1, 2021 Annual Salary: \$52,713 (pro-rated)
FOX, KENNETH Replacement for Andrew Ascher (Resigned)	From: Part-Time Custodian, Souderton Area High School To: 2nd Shift Custodian, Souderton Area High School Effective: May 17, 2021 Wage: \$20.47 per hour - Hours: 8 per day

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - SUPPORT STAFF

5.6 Approve Personnel Items - Community Education Summer Camp 2021 Staff

NAME	POSITION	SALARY	CAMP
Pinkney, Angel	Program Assistant/Workshop Substitute	\$1,200	BOTH
Kehs, Kay	Workshop Assistant	\$15.00/hr	SAHS
Clark, Leticia	Director	\$18.00/hr	WBS
Pinkney, Joshua	Assistant Director	\$15.00/hr	WBS

Caya, Lisa	STEM Instructor	\$15.25/hr	WBS
Carney, Jaclyn	Counselor	\$10.50/hr	WBS
Lias, Regan	Art Coordinator	\$15.00/hr	WBS
Booz, Jonathan	Counselor	\$10.25/hr	WBS
Coll, Lindsay	Counselor	\$10.25/hr	WBS
Guerra, Joseph	Counselor	\$10.00/hr	WBS
Hostelley, Reagan	Counselor	\$10.50/hr	WBS
Hovis, Caleb	Counselor	\$10.00/hr	WBS
Hryhorsky, Nicole	Counselor	\$10.00/hr	WBS
Kelly, Tara	Counselor	\$10.00/hr	WBS
Mowery, Leah	Counselor	\$10.00/hr	WBS
Moyer, Hailey	Counselor	\$10.25/hr	WBS
Moyer, Kayla	Counselor	\$10.25/hr	WBS
Pinkney, Angel	Storytelling	\$15.00/hr	WBS
Slade, Collin	Counselor	\$10.00/hr	WBS
Slater, Gabriella	Counselor	\$10.00/hr	WBS
Steidle, Olivia	Counselor	\$10.25/hr	WBS
Zaleta, Jeffrey	Director	\$19.00/hr	OR
Walter, Amanda	Assistant Director	\$15.75/hr	OR
Ernst, Jaimeson	Art Coordinator	\$15.00/hr	OR
Bromily, Evan	Counselor	\$10.00/hr	OR
Bromily, Jake	Counselor	\$15.25/hr	OR
Cucciarre, Jessie	Counselor & Art Sub	\$12.00/hr	OR
Epersen, Nicole	Counselor/Special Education Assistant	\$11.00/hr	OR
Grafton, Emily	Counselor	\$10.25/hr	OR
Kazajian, Evan	Counselor	\$10.25/hr	OR
Ofalt, Sophia	Counselor	\$10.00/hr	OR
Peters, Alexa	Counselor	\$10.00/hr	OR
Price, Ryan	Counselor	\$10.75/hr	OR
Riemer, Sara	Counselor	\$10.25/hr	OR
Sordini, Vincent	Counselor	\$10.25/hr	OR
Vemagiri, Aishwarya	Counselor	\$10.00/hr	OR
Ziegler, Gabrielle	Counselor	\$10.50/hr	OR
Senior, Shelby	Substitute Counselor	\$10.25/hr	WBS
Gordon, Raz'hanay	Counselor	\$10.00/hr	WBS

SAHS = Souderton Area High School

OR = Oak Ridge Elementary School

WBS = West Broad Street Elementary School

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - COMMUNITY EDUCATION SUMMER CAMP 2021 STAFF

5.7 Approve Personnel Items - ESY 2021 Staff

TEACHERS - \$41 PER HOUR ASSISTANTS - \$14.25 PER HOUR

Michelle Billy

Karen Pitner

Arlene Bender

Katelyn Shaffer

Carlie Lambert

Dana Ellis

Emily Vollrath

Stefanie Peterson

Jennifer Wenger

Cheryl Magee

Magdalena Bartnikowska

Emily Schlichter

Kirstin Turner

Susan Claus

Carly Flynn	Michelle Andrews
Sarah Golden	Sydney Braeunig
Melanie Radcliff	Natalie Conard
Heather Campbell	Patricia Watson
Miranda Dorsey	Amanda Capaldi
Jessie Cucciarre	Emily Kramer
Emily Benner	Andrea Rawa
David Allen	Jennifer Brown
Danielle Beldham	Amanda Pfister
Amber Allebach	April Crozier
Jennifer Pritchard	Erika King
Andrew Wilkinson	Barbara Denison (substitute)

TUTORS - \$41 PER HOUR

Emily Morris	Amber Allebach
Amy Tarlo	Jennifer Granito
Nicole Espersen	Emily Morris
Maria Halteman	Emily Schlichter
Christopher Aubertin	Jennifer Wenger
Patricia Gallagher	
Leah Klein	

SPEECH THERAPIST - \$41 PER HOUR

Eileen McGreevey	Angelina Giardino
Corrine Sholly	

SUBSTITUTE TEACHERS - \$41 PER HOUR

Lauren Eckardt	Kaela Swartley
Christina Crawford	Kirstin Turner

Bryan Fagan	
Alexis Seaman	

JOB COACHES - \$16.10 PER HOUR

Julia Rostron	LaureLee Luchansky
Mary Beth Zimmerman	Koleen Alderfer

NURSE - \$23 PER HOUR

Myrietta Gower

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - ESY 2021 STAFF

5.8 Approve Personnel Items - Supplemental Contract

Name	Position	School	Term	Amount
Beverly Hanrahan	Elementary Reading Specialist Coordinator	District	2020-2021 School Year	\$1,600 *previously approved for \$1,000

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - SUPPLEMENTAL CONTRACT

5.9 Third Reading and Final Adoption of Policy 103 Discrimination / Title IX Sexual Harassment Affecting Students

Resolution: MOTION TO APPROVE THIRD READING AND FINAL ADOPTION OF POLICY NO. 103 - DISCRIMINATION/TITLE IX SEXUAL HARASSMENT AFFECTING STUDENTS

5.10 Third Reading and Final Adoption of Policy 236 - Mobile Devices

Resolution: MOTION TO APPROVE THIRD READING AND FINAL ADOPTION OF POLICY NO. 236 - MOBILE DEVICES

5.11 Third Reading and Final Adoption of Policy 815.1 Acceptable Use of Computers, Network, Internet, Electronic Communications and Information Systems

Resolution: MOTION TO APPROVE THIRD READING AND FINAL ADOPTION OF POLICY NO. 815.1 ACCEPTABLE USE OF COMPUTERS, NETWORK, INTERNET, ELECTRONIC COMMUNICATIONS AND INFORMATION SYSTEMS

5.12 Third Reading and Final Adoption of Policy 815.3 - Electronic Communications and Social Media

Resolution: MOTION TO APPROVE THIRD READING AND FINAL ADOPTION OF POLICY NO. 815.3 - ELECTRONIC COMMUNICATIONS AND SOCIAL MEDIA

5.13 Second Reading of Policy 113.1 - Discipline of Students with Disabilities

Resolution: MOTION TO APPROVE THE SECOND READING OF POLICY NO. 113.1 DISCIPLINE OF STUDENTS WITH DISABILITIES

5.14 Second Reading of Policy 218 - Student Discipline

Resolution: MOTION TIO APPROVE THE SECOND READING OF POLICY NO. 218 - STUDENT DISCIPLINE

5.15 Approve Revised 2021-2022 School Year Calendar

The Teacher In-Service Day scheduled for May 18, 2022 will be moved to May 17, 2022, the date of the primary election.

Resolution: MOTION TO APPROVE REVISED 2021-2022 SCHOOL YEAR CALENDAR

5.16 Approve Sponsorship Agreement Renewal

The Administration recommends approval of a sponsorship agreement renewal with Grand View Health for the Souderton Area High School athletic facilities for three years at \$29,000 per year.

Resolution: MOTION TO APPROVE SPONSORSHIP AGREEMENT RENEWAL WITH GRAND VIEW HEALTH

5.17 Approve the Disposal of Excess, Obsolete and Non-Repairable Equipment

The Administration recommends approving the disposal of unusable/unrepairable items and equipment as per Policy 706.1.

Resolution: MOTION TO APPROVE THE DISPOSAL OF EXCESS, OBSOLETE AND NON-REPAIRABLE EQUIPMENT

5.18 Approve the Appointment of School Board Secretary

The Administration is recommending the approval of the appointment of Brian R. Pawling as Board Secretary for a four (4) year term, beginning July 1, 2021 to June 30, 2025.

Resolution: MOTION TO APPROVE THE BOARD SECRETARY FOR A FOUR (4) YEAR TERM

5.19 Approve the Appointment of School Board Treasurer

The Administration is recommending the approval of the appointment of Elisa Ball as School Board Treasurer for a one-year term concluding June 30, 2022.

Resolution: MOTION TO APPROVE THE ANNUAL APPOINTMENT OF THE SCHOOL BOARD TREASURER FOR A ONE-YEAR TERM CONCLUDING JUNE 30, 2022

5.20 Approve a Monetary Donation to the Food Service Department

The Administration recommends approving a monetary donation from a local business to the Food Service Department as per Policy #702, Gifts, Grants and Donations.

Resolution: MOTION TO ACCEPT A MONETARY DONATION TO THE FOOD SERVICE DEPARTMENT

5.21 Approve Food Service Management Company Contract

The administration is recommending the approval of a Food Service Management Company Cost Reimbursable Contract with Chartwells.

Resolution: MOTION TO APPROVE FOOD SERVICE MANAGEMENT COMPANY COST REIMBURSABLE CONTRACT WITH CHARTWELLS

5.22 Approve 2021 Bond Issue Parameters Resolution

The administration recommends approval of the 2021 bond issue parameters resolution to proceed with sale of bonds.

Resolution: MOTION TO APPROVE 2021 BOND ISSUE PARAMETERS RESOULTION

5.23 APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED

Resolution: MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

Motion by Nicholas Braccio, second by William Brong.

Final Resolution: Motion Carries

Aye: Nicholas Braccio, William Brong, Janet Flisak, Matt Holliday, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren, Courtney Barbieri

6. Discussion/Action Agenda

There were no discussion/action agenda items.

7. Future Meetings

7.1 Future Meetings

DATE	ORGANIZATION	TIME	LOCATION
June 2, 2021	Souderton Area School District Board Committee Meeting	6:30 PM	Souderton Area High School
June 17, 2021	Souderton Area School District Board Action Meeting	7:00 PM	Souderton Area High School
June 21, 2021	North Montco Technical Career Center Joint Operating Committee Meeting	7:00 PM	Virtual
June 23, 2021	Montgomery County Intermediate Unit Board of School Directors Meeting	6:45 PM	Virtual

8. Report of the Solicitor

8.1 Report of the Solicitor

The solicitor had no report.

9. Unfinished/New Business of the Board

9.1 Unfinished/New Business from the Board

There was no unfinished/new business from the Board.

10. Public Comments

10.1 Public Comments

Mr. Kevin Shelly of Lower Salford Township thanked Mr. Keith for his service to the Board and stated that he had previously submitted correspondence to the Board. He also stated that the "Wissahickon event" he had previously referred to, was actually a county-wide student led colloquium. Mr. Shelly said that he believes the event was an important one as it addressed issues of equity in schools. Mr. Shelly also stated that he would like to see the school-district offer live public interaction on its virtual meetings. Mr. Shelly asked about the school district Equity Committee and questioned why it did not appear on the school district website with other Committees?

Mr. Keith thanked Mr. Shelly for his comments and acknowledged having spoken to him directly, prior to this meeting.

Dr. Gallagher stated that the Equity Committee, was not a school district Committee and was an Equity Team. Dr. Gallagher also stated that the development of the Equity Team would be occurring as part of the school district strategic plan and additional information would be forthcoming.

Ms. Erin Tynebor of Lower Salford Township stated that she had attended the April meeting virtually and believed that her submitted statement had been erroneously classified as having had a political agenda. Ms. Tynebor wanted to assure the Board and the public that she did not have a political agenda, but a genuine concern for the subject of equity in the school district. Ms. Tynebor stated that as a parent, equity was an important issue to her family and believes that all students could benefit from having black or brown teachers in their classrooms. She stated that she would like to see a district hiring policy implemented that specifically addresses diversity.

Ms. Tynebor also said she is awaiting more information on the equity audit and for additional information to be shared to the public.

Mr. Keith acknowledged a phone conversation with Ms. Tynebor and stated that there is no practice to dissuade anyone from speaking at a public forum, regardless of political affiliation.

Ms. Lucianne Gavin of Salford Township expressed a safety concern to the Board in regard to political campaigning on school district property, while students are in session.

Dr. Gallagher responded that he was made aware of the incident, and it was reported to the school district police officer who immediately ceased it. Dr. Gallagher confirmed that political canvassing is not permitted while school is in session.

There was inaudible comment from the audience. Dr. Gallagher stated that public comment was limited to school district residents.

Dr. Gallagher offered to speak with the individual immediately after the meeting. There was more inaudible comment.

Mr. Keith offered to break policy and invite the member of the audience to speak, but it was declined.

Dr. Gallagher mentioned that the high school prom went well.

11. Adjournment

11.1 Adjournment of the Meeting

Mr. Keith adjourned the meeting at 7:51 P.M.

MOTION TO ADJOURN THE BOARD OF SCHOOL DIRECTORS' MEETING.

Motion by William Brong, second by Donna Scheuren.

Final Resolution: Motion Carries

Aye: Nicholas Braccio, William Brong, Janet Flisak, Matt Holliday, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren, Courtney Barbieri

Respectfully Submitted,



Brian R. Pawling
Board Secretary