



BOARD OF SCHOOL DIRECTORS MONTHLY ACTION MEETING MINUTES

Thursday, February 25, 2021

Generated by Renai Cardillo on Friday, February 26, 2021

Members present: Nicholas Braccio, William Brong, Janet Flisak, Matt Holliday, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren, Courtney Barbieri

Others present: Henry Franz, Frank Gallagher, Christopher Hey, Katie Kennedy-Reilly, Brian Pawling and Megan Zweiback

1. Welcome

1.1 Call to Order - Board President

Mr. Keith called the meeting to order at 7:12 P.M.

1.2 Meeting Protocol

1.3 Pledge of Allegiance

1.4 Roll Call - Board Secretary

2. Public Comments on Agenda Items

2.1 Public Comment

There were no public comments.

3. Report of the President

3.1 Report on Executive Session Meeting(s) held by the Board

Mr. Keith reported than an Executive Session was held prior to tonight's meeting to discuss personnel matters, legal matters, and a student settlement agreement.

4. Consent/Action Agenda

4.1 Consent/Action Agenda Protocol

Superintendent Gallagher made a recommendation to the Board for a motion to approve the Consent/Action item(s) listed. Board members were invited to remove items from the Consent/Action agenda if further discussion is needed.

4.2 Approve School Board Meeting Minutes from January 13 and January 28, 2021

Resolution: MOTION TO APPROVE THE JANUARY 13 AND JANUARY 28, 2021 SCHOOL BOARD MEETING MINUTES AS PRESENTED.

4.3 Approve Financial Statements and Check Listings

Resolution: MOTION TO APPROVE THE FINANCIAL STATEMENTS AND CHECK LISTINGS FOR PERIOD ENDING JANUARY 31, 2021.

4.4 Approve Personnel Items - Professional Staff

RESIGNATION	
CLAUSS, CASEY	LTS Special Education Teacher, Indian Valley Middle School Effective: February 16, 2021
NEW HIRE	
NEWMAN, KYLIE Replacement for Vincent Thoder	School Psychologist, Indian Crest Middle School TEMPORARY PROFESSIONAL Effective: February 10, 2021

(Resigned)	<u>Education:</u> St. Joseph's University (BS) 2017 Philadelphia College of Osteopathic Medicine (MS) 2018 <u>Experience:</u> Aug. 2020-present - Souderton Area School District, LTS School Psychologist, Souderton Area High School <u>Recommended Salary:</u> \$56,642 - M (1)
<u>REQUEST FOR COMPENSATED PROFESSIONAL LEAVE</u>	
MOLETTIERE, ANTHONY	Elementary Technology Teacher, E. Merton Crouthamel Elementary School Request for Compensated Professional Leave for the entire 2021-2022 school year.
<u>REQUEST FOR CHILDREARING LEAVE</u>	
PIO, LYNDISAY	Fifth Grade Teacher, West Broad Street Elementary School Request for childrearing leave following 12-weeks FMLA through the end of the first semester of the 2021-2022 school year.

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - PROFESSIONAL STAFF

4.5 Approve Personnel Items - Support Staff

<u>RETIREMENTS</u>	
MILLER, SUSAN	Administrative Assistant to the Director of Curriculum, Instruction and Assessment Effective: May 31, 2021
WYSE, EDWARD	Plumbing Mechanic Effective: March 31, 2021
<u>RESIGNATIONS</u>	
DICONDINA, REBECCA	Special Education Instructional Assistant, Indian Valley Middle School Effective: February 5, 2021
EMMONS, KRISTIN	Cafeteria/Playground Aide, Vernfield Elementary School Effective: March 5, 2021
KRATZ, JEFFREY	Special Education Instructional Assistant, E. Merton Crouthamel Elementary School Effective: February 10, 2021
<u>NEW HIRES</u>	
FOX, KENNETH Replacement for Thuvan Hong (Transfer)	Part-Time Custodian, Souderton Area High School Effective: February 8, 2021 Wage: \$12.96 per hour - Hours: 4 per day
HARRISON, LOGAN	Aquatics Program Instructor Effective: January 27, 2021 Wage: \$9.00 per hour - Hours: As Needed
HARRISON, LOGAN	Aquatics Program Lifeguard Effective: January 27, 2021 Wage: \$10.00 per hour - Hours: As Needed
KIEFER, MELANIE Replacement for Rebecca DiCondina (Resigned)	Special Education Instructional Assistant, Indian Valley Middle School Effective: February 16, 2021 Wage: \$14.25 per hour - Hours: 5.75 per day
<u>TRANSFER</u>	
BENNER, EMILY Replacement for Jeffrey Kratz (Resigned)	From: Intervention Teaching Assistant, E. Merton Crouthamel Elementary School To: Special Education Instructional Assistant, E. Merton Crouthamel Elementary School Effective: February 16, 2021 Wage: \$15.00 per hour - Hours: 6.75 per day
HONG, THUVAN Replacement for Victoria Trumbauer (Resigned)	From: Part-Time Custodian, Souderton Area High School To: 2nd Shift Custodian, Souderton Area High School Effective: February 1, 2021 Wage: \$24.08 per hour - Hours: 8 per day

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - SUPPORT STAFF

4.6 Approve Personnel Items - Spring 2021 Coaching Supplementals

Name	Position	School	Salary
Thomas Lavella	Head Baseball Coach	Indian Crest Middle School	\$2,882
Anthony Pace	Head Track & Field Coach	Indian Crest Middle School	\$2,472
Jeremy Lias	Assistant Track & Field Coach	Indian Crest Middle School	\$1,817

Jeremy Steglik	Head Softball Coach	Indian Crest Middle School	\$2,232
Kimberly Dudek	Head Lacrosse Coach	Indian Crest Middle School	\$2,984
Luke Pinto	Head Boys Volleyball Coach	Souderton Area High School	\$4,093
Jared Hunsinger	JV Boys Volleyball Coach	Souderton Area High School	\$2,729
Claudia LaMarca	Head Girls Lacrosse Coach	Souderton Area High School	\$3,441
Kyra Shank	Assistant Girls Lacrosse Coach	Souderton Area High School	\$2,338
Caitlin Dawson	JV Girls Lacrosse Coach	Souderton Area High School	\$2,338
Mark Cornes	Head Boys Lacrosse Coach	Souderton Area High School	\$3,441
Craig Hunsberger	Assistant Boys Lacrosse Coach	Souderton Area High School	\$2,481
Jeff Blue	JV Boys Lacrosse Coach	Souderton Area High School	\$2,408
John Donahue	Head Boys Track & Field Coach	Souderton Area High School	\$5,797
Krysten Momsen	Assistant Boys Track & Field Coach	Souderton Area High School	\$2,977
David McDonough	Assistant Boys Track & Field Coach	Souderton Area High School	\$3,126
Michael Feliciani	Head Girls Track & Field Coach	Souderton Area High School	\$5,277
David Klein	Assistant Girls Track & Field Coach	Souderton Area High School	\$3,316
Richard Hess	Assistant Girls Track & Field Coach	Souderton Area High School	\$3,825
Carol Atkinson	Head Softball Coach	Souderton Area High School	\$3,721
Douglas K. Souder	JV Softball Coach	Souderton Area High School	\$2,763
Richard Bair	Assistant Softball Coach	Souderton Area High School	\$3,078
Michael Childs	Head Baseball Coach	Souderton Area High School	\$5,284
David Myers	Assistant Baseball Coach	Souderton Area High School	\$3,696
Paul Meara	JV Baseball Coach	Souderton Area High School	\$3,078
T. Joshua Myers	Freshman Baseball Coach	Souderton Area High School	\$2,902
James O'Neill	Head Boys Tennis Coach	Souderton Area High School	\$2,756

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - SPRING 2021 COACHING SUPPLEMENTALS

4.7 Approve Personnel Items - Additions to Substitute Teacher List

Megan Malmquist
Melissa Madden
Theresa Reckner

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - ADDITIONS TO SUBSTITUTE TEACHER LIST

4.8 Approve School Clubs for 2020-2021 School Year

The Administration recommends the approval of six (6) student clubs at the Souderton Area High School for the 2020-2021 school year.

- Jazz Combo Club - explore and improve students' improvisational and listening skills in a small group setting.
- Philosophy Club - provide a place for students to come together and discuss philosophy and learn about the many philosophical schools of thought from around the world.
- Small Business Club - provide a space for students who own a small business to collaborate and explore new opportunity for potential entrepreneurs.
- Math Team - prepare students for math competitions and teach students higher level mathematics.
- Cardfight Club - share the fun that comes with playing trading card games with friends while using math and logic skills.
- Material Arts Club - to provide a safe and fun environment for students to learn martial arts for self-defense and sport, while also promoting exercise and overall health.

Resolution: MOTION TO APPROVE SCHOOL CLUBS FOR THE 2020-2021 SCHOOL YEAR

4.9 Approve the Disposal of Excess, Obsolete and Non-Repairable Items and Equipment

The Administration recommends approving the disposal of unusable/obsolete items and equipment as per Policy #706.1.

Resolution: MOTION TO APPROVE THE DISPOSAL OF EXCESS, OBSOLETE AND NON-REPAIRABLE ITEMS AND EQUIPMENT

4.10 Approve 2021-2022 Montgomery County Intermediate Unit Budget

As required by PA School Code, the Board must vote on the membership services budget for the Montgomery County Intermediate Unit.

Resolution: MOTION TO APPROVE THE 2021-2022 MONTGOMERY COUNTY INTERMEDIATE UNIT MEMBERSHIP SERVICES BUDGET

4.11 Approve 2020-2021 Budget Transfers

The Administration recommends approval of the 2020-2021 Budget Transfers.

Resolution: MOTION TO APPROVE 2020-2021 BUDGET TRANSFERS

4.12 Approve Confidential Release and Placement Agreement in Lieu of a FAPE

The Administration is seeking approval for a Confidential Release and Placement Agreement in lieu of a FAPE for (1) Souderton Area School District student.

Resolution: MOTION TO APPROVE CONFIDENTIAL RELEASE AND PLACEMENT AGREEMENT IN LIEU OF A FAPE

4.13 APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED

Resolution: MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

Motion by Donna Scheuren, second by Thomas Kwiatkowski.

Final Resolution: Motion Carries

Aye: Nicholas Braccio, William Brong, Janet Flisak, Matt Holliday, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren, Courtney Barbieri

Superintendent Gallagher commented on the approval of the Montgomery County Intermediate Unit budget, noting our Board representative Mrs. Flisak, and the excellent support that the intermediate unit has provided to the school district during the pandemic.

5. Discussion/Action Agenda

There were no Discussion/Action agenda items.

6. Future Meetings

6.1 Future Meetings

Mr. Keith announced the following upcoming meetings:

DATE	ORGANIZATION	TIME	LOCATION
March 10, 2021	SASD Board Committee Meetings	6:30 PM	Souderton Area High School
March 15, 2021	North Montco Technical Career Center Joint Operating Committee	7:00 PM	Virtual
March 24, 2021	Montgomery County Intermediate Unit Board of Directors Meeting	6:45 PM	Virtual
March 25, 2021	SASD Board Action Meeting	7:00 PM	Souderton Area High School

7. Report of the Solicitor

7.1 Report of the Solicitor

Mr. Sultanik stated there was no report.

8. Unfinished/New Business of the Board

8.1 Unfinished/New Business from the Board

Mrs. Flisak gave an update from the recent Montgomery County Intermediate Unit Board of Directors meeting stating that a recent topic of discussion was student assessments and whether individual states would be given flexibility to administer them. She noted that there was discussion about extending the testing window, moving the testing until fall, giving them virtually and/or eliminating them entirely.

Director of Curriculum, Instruction & Assessment, Dr. Kennedy-Reilly commented that the PDE statement regarding student assessments was still relatively new to the school district and is currently under discussion on how best to proceed. Dr. Kennedy-Reilly noted that student instruction will continue and the district will continue to follow legislation as it relates to student testing.

Superintendent Gallagher commented that this subject was discussed within the Montgomery County Superintendents consortium as well as with local legislators and has received a lot of discussion. Dr. Gallagher reiterated the goal to serve the whole child, noting that the school district is continuing to monitor student progress with its own MAP testing and will be making a decision at a later date whether to request a waiver from mandatory state testing requirements.

Mrs. Scheuren reminded the Board about the Pennsylvania School Board Association (P.S.B.A.) virtual Advocacy Day on March 22nd. Mrs. Scheuren indicated the importance of this scheduled opportunity to connect with state legislators regarding topics relevant to education.

Mr. Keith asked Superintendent Gallagher for a brief update on events and activities in the school and Dr. Gallagher commented on the wrap up of the winter athletic season and optimism for continued competition in the spring. He also noted that the school district is planning for a traditional outdoor graduation as well as an indoor production of the spring musical. He stated that he was pleased at the various activities that highlighted Black History Month in the schools including a special video created by the high school TV production class.

Dr. Gallagher also noted the volume of participation at the recent parent workshop featuring mental health advocate, Dr. Michael Bradley. Dr. Gallagher indicated that this informative presentation was viewed by several hundred people and was made possible by the Indian Valley Education Foundation.

Board member Mr. Nelson stated that he had attended the district Equity Team Committee Meeting and was pleased to learn about the specific details that are being planned and implemented to move the team forward.

9. Public Comments

9.1 Public Comments

There were no public comments

10. Adjournment

10.1 Adjournment of the Meeting

Mr. Keith adjourned the meeting at 7:29 P.M.

MOTION TO ADJOURN THE BOARD OF SCHOOL DIRECTORS' MEETING.

Motion by Stephen Nelson, second by Matt Holliday.

Final Resolution: Motion Carries

Aye: Nicholas Braccio, William Brong, Janet Flisak, Matt Holliday, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren, Courtney Barbieri

Respectfully Submitted,



Brian R. Pawling
Board Secretary/Director of Business Affairs