

**SOUDERTON AREA BOARD OF SCHOOL DIRECTORS MONTHLY ACTION MEETING MINUTES****Thursday, July 28, 2016**

Generated by Renai Cardillo on Tuesday, August 9, 2016

**Members present:** Jill Basile, Nicholas Braccio, William Brong, Janet Flisak, Scott Jelinski, Thomas Kwiatkowski, Donna Scheuren**Absent:** Matt Holliday, Ken Keith**Others present:** Sharon Fuhman, Henry Franz, John-Paul Franzen, Frank Gallagher, Bill Hazel, Christopher Hey, Raymond Kase, Carol Luciani, Andy McClintock, Walt Salevsky, Elisa Snedaker, William Stone, Jeff Sultanik, and Geri Wilkocz.**1. Welcome**

Mr. Jelinski called the meeting to order at 7:29 P.M.

**1.2 Meeting Protocol**

Mr. Jelinski announced the meeting protocol for public comment.

**1.3 Pledge of Allegiance**

Mr. Jelinski led the meeting in the Pledge of Allegiance

**1.4 Roll Call - William R. Stone, Jr., Board Secretary**

Mr. Stone called the roll. Seven members were present. Mr. Holliday and Mr. Keith were absent.

**2. Souderton Spotlight****2.1 West Broad Street Elementary School Read Aloud**

Mr. Gallagher introduced the spotlight video on the Read Aloud program at West Broad Street Elementary School which highlights an elementary and high school partnership activity.

**3. Public Comments on Agenda Items****3.1 Public Comment**

There were no public comments.

**4. Report of the President****4.1 Report on Executive Session Meeting(s) held by the Board**

Mr. Jelinski announced that an executive session was held prior to tonight's meeting to discuss personnel matters on the agenda including employee transfers, appointments, resignations, collective bargaining and compensation agreements, confidential settlement and release agreements, a district initiated assessment appeal, a licensing agreement for a district property and statutory matters regarding the Souderton Charter School Collaborative. The meeting lasted approximately 70 minutes in duration.

**5. Consent/Action Agenda****5.1 Consent/Action Agenda Protocol**

Mr. Gallagher announced the consent/action items to be approved at the meeting.

**5.2 Approve School Board Meeting Minutes from June 23, 2016**

The Administration is seeking approval of the School Board Meeting Minutes from June 23, 2016 as presented.

**5.3 Approve Financial Statements and Check Listings**

The Administration is seeking Board approval for the Financial Statements and Check Listings for June 2016 as presented.

**5.4 Approve Request(s) to Attend Conferences/Workshops**

The Administration is seeking Board approval of conference/workshop requests as listed below:

William Stone  
Director of Business Affairs  
DVASBO Fall Workshop  
Pocono, PA  
Sept. 28-30, 2016  
\$300.00  
Funding: Business Dept.

Kyle Longacre  
Assistant Principal on Assignment  
Multiple Networking & Presentations as required by the USDA STEC grant  
Various Locations  
2016-2017 Fiscal Year  
Amount Not to Exceed: \$20,000  
Funding: USDA STEC Grant

Laurie Reynolds  
EMC Teacher  
EM4 Users Group Conference  
Phila., PA  
August 2-3, 2016  
\$324.00  
Funding: Building Budget

Katie Kennedy-Reilly  
Director Curriculum, Instruction & Assessment  
Understanding by Design Workshop  
Columbia, MD  
August 4-5, 2016  
\$663.47  
Funding: Curriculum Budget

John Franzen  
Geri Wilkocz  
Supervisors, Curriculum, Instruction & Assessment  
Understanding by Design Workshop  
Columbia, MD  
August 4-5, 2016  
\$1,327.00  
Funding: Curriculum Budget

Carolyn Rosenberger  
Nicole Bauer  
Susan Van Saun  
Staff Developers, Elementary, Middle & High School  
Understanding by Design Workshop  
Columbia, MD  
August 4-5, 2016  
\$1,992.00  
Funding: Curriculum Budget

Jane Natali  
Food Service Supervisor  
School Nutrition - Go the Distance  
Hershey, PA  
July 31-Aug 3, 2016  
\$604.49  
Funding: Food Service Budget

## 5.5 Ratify Request to Attend Conference/Workshops

Administration will be seeking to ratify the following request to attend conference/workshop:

Tamara Callahan  
EMC Principal  
Reimagining Education  
New York, NY  
July 18-22, 2016  
\$2,224.80  
Funding: Building Budget

Francis Masin-Moyer  
9-12 Coordinator/Math Teacher  
Beyond AP Statistics  
Villanova, PA  
June 28-30, 2016  
\$395.00  
Funding: AP Account

## 5.6 Approve Personnel Items - Administrative Staff

<b>NEW HIRES</b>	
JOHN-PAUL FRANZEN Replacement for Catherine Heller (Transfer)	Supervisor of Curriculum, Instruction and Assessment ACT 93 POSITION <u>Effective:</u> July 18, 2016 <u>Education:</u> Muhlenberg University (BA) 2003 Lehigh University (MS) 2011 <u>Experience:</u> Aug. 2005-present - Souderton Area School District, Fifth Grade/Elementary Technology Teacher <u>Recommended Salary:</u> \$94,685 (pro-rated)
GERALDINE WILKOCZ Replacement for Katie Kennedy-Reilly (Transfer)	Supervisor of Curriculum, Instruction and Assessment ACT 93 POSITION <u>Effective:</u> August 1, 2016 <u>Education:</u> Temple University (BS) 1988 Gwynedd Mercy College (MS) 2013 <u>Experience:</u> Aug. 2014-present - Souderton Area School District, Literacy Specialist, Indian Valley Middle School; 2010-2014 - Springfield Township School District, Fifth Grade Teacher, Erdenheim Elementary; 2009-2010 - Wissahickon School District, Fifth Grade Teacher, Shady Grove Elementary; 2007-2009 - St. Alphonsus Parish School, Fourth & Fifth Grade Teacher <u>Recommended Salary:</u> \$93,584 (pro-rated)
<b>TRANSFERS</b>	
SUSAN HADFIELD Replacement for Marianne Boyd (Retired)	From: Assistant Principal, Indian Valley Middle School To: Principal, West Broad Street Elementary School <u>Effective:</u> July 1, 2016 Salary: \$110,938
CATHERINE HELLER Replacement for Susan Hadfield (Transfer)	From: Supervisor of Curriculum, Instruction and Assessment To: Assistant Principal, Indian Valley Middle School <u>Effective:</u> July 11, 2016 Salary: \$112,552

## 5.7 Approve Personnel Items - Professional Staff

<b>RESIGNATIONS</b>	
TRACI DOUGHERTY	Latin Teacher, Souderton Area High School <u>Effective:</u> On or before September 19, 2016
STEVEN EISTER	Technology Education Teacher, Souderton Area High School <u>Effective:</u> August 1, 2016

CHRISTINE ZWAAN	Special Education Teacher, West Broad Street Elementary School Effective: June 22, 2016
<b>NEW HIRES</b>	
DAVID AARONSON Replacement for Colleen Wegimont (Retired)	Health/Physical Education Teacher, E. Merton Crouthamel Elementary School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2016-2017 School Year <u>Education:</u> Temple University (BA) 2012 <u>Experience:</u> Oct. 2014-present - Souderton Area School District, Substitute Teacher; Aug. 2013-June 2014 - Arise Academy Charter High School, Health/Physical Education Teacher; March-June 2013 - Woods Services, Health/Physical Education Substitute Teacher <u>Recommended Salary:</u> \$43,544 - B (1)
BETHANY ATKINSON Replacement for Lucy Buchanan (Retired)	ESL Teacher, West Broad Street Elementary School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2016-2017 School Year <u>Education:</u> Grove City College (BS) 2013 <u>Experience:</u> Aug. 2015-present - Quakertown Community School District, First Grade Teacher, Pfaff Elementary School; Aug. 2014-June 2015 - Souderton Area School District, ESL Teacher, E. Merton Crouthamel Elementary School; Aug. 2013-June 2014 - Souderton Area School District, Elementary ESL Teaching Assistant <u>Recommended Salary:</u> \$45,284 - B (2)
JAMES BENDER Replacement for Jessica Muller (Childrearing)	Social Studies Teacher, Souderton Area High School LONG-TERM SUBSTITUTE <u>Effective:</u> First Semester 2016-2017 School Year <u>Education:</u> Gwynedd-Mercy (BA) 2016 <u>Experience:</u> Jan.-June 2016 - Council Rock School District, Social Studies Student Teacher, Council Rock High School North <u>Recommended Salary:</u> \$21,887.05 - B (1)
JOSHUA BODEN New Position	School Psychologist, District Wide TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2016-2017 School Year <u>Education:</u> Messiah College (BA) 2012 Temple University (MEd) 2013 <u>Experience:</u> Aug. 2015-present - Pennsbury School District, School Psychology Intern; Aug. 2014-May 2015 - Psychoeducational Clinic, Temple University, Student Clinician <u>Recommended Salary:</u> \$51,707 - M (1)
ELIZABETH BURKS Replacement for Joyce Kaiser-Koert (Retired)	Elementary Librarian, West Broad Street Elementary School PROFESSIONAL EMPLOYEE <u>Effective:</u> 2016-2017 School Year <u>Education:</u> The College of New Jersey (BA) 1999 Drexel University (MS) 2008 <u>Experience:</u> Jan. 2013-present - Boyertown Area School District, Librarian, Pine Forge Elementary School; Sept. 2009-Aug. 2011 - Salisbury Township School District, Librarian; Jan.-June 2009 - Pottstown School District, Librarian <u>Recommended Salary:</u> \$53,775 - M (2)
BRIANNA HAMPSON New Position	Speech & Language Therapist, District Wide TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2016-2017 School Year <u>Education:</u> Bloomsburg University (BS) 2013 Bloomsburg University (MS) 2015 <u>Experience:</u> Aug. 2015-present - EBS Healthcare/Eastern Lancaster County School District, Speech & Language Pathologist; Jan. 2015-May 2015 - St. Luke's University Health Network, Speech & Language Externship; Jan. 2014-Jan. 2015 - Bloomsburg University, Speech & Language Pathology Graduate Clinician <u>Recommended Salary:</u> \$53,775 - M (2)
RYAN HARDIE Replacement for John-Paul Franzen (Transfer)	.5 Kindergarten Teacher, West Broad Street Elementary School PROFESSIONAL EMPLOYEE <u>Effective:</u> Start of 2016-2017 School Year <u>Education:</u> Washington & Jefferson (BA) 2006 Chestnut Hill College (MEd) 2011 <u>Experience:</u> April 2015-present - Souderton Area School District, Kindergarten Teacher, E. Merton Crouthamel Elementary School; Oct. 2014-April 2015 - Souderton Area School District, Classroom Assistant, E. Merton Crouthamel Elementary School; 2011-2013 - Pennridge School District, Fifth Grade Teacher, Bedminster Elementary School; 2013-2014 - KinderCare Learning Center North Wales, Kindergarten Teacher <u>Recommended Salary:</u> \$26,887.50 - M (2)
ALLISON HESS Replacement for Jaclyn Duffy (Resigned)	Kindergarten Teacher, Vernfield Elementary School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2016-2017 School Year <u>Education:</u> Moravian College (BA) 2012 <u>Experience:</u> Aug. 2015-present - Souderton Area School District, .5 Kindergarten Teacher, Vernfield Elementary School; Nov. 2014-Aug. 2015 - The Malvern School, Head Pre-K Teacher

	<u>Recommended Salary: \$45,284 - B (2)</u>
HEATHER KOCHER Replacement for Christina Beebe (Childrearing)	School Counselor, Oak Ridge Elementary School LONG-TERM SUBSTITUTE <u>Effective:</u> First Semester of 2016-2017 School Year <u>Education:</u> Rosemont College (BA) 2008 Holy Family University (MS) 2012 <u>Experience:</u> April 2016-present - Souderton Area School District, Extended Per-Diem Substitute School Counselor; Oct. 2015-April 2016 - Neshaminy School District, School Counselor <u>Recommended Salary: \$25,990.10 - M (1)</u>
CARLY LYON Replacement for Iris Gallagher (Childrearing Leave)	English Teacher, Souderton Area High School LONG-TERM SUBSTITUTE <u>Effective:</u> First Semester of 2016-2017 School Year <u>Education:</u> Muhlenberg College (BA) 2016 <u>Experience:</u> Nov.-Dec. 2015 - Parkland Senior High School, English Student Teacher; Sept.-Oct. 2015 - Broughal Middle School, English Student Teacher <u>Recommended Salary: \$21,887.05 - B (1)</u>
AGNES ORTHEY Replacement for Theresa Doyle (Childrearing)	Family & Consumer Science Teacher, Souderton Area High School LONG-TERM SUBSTITUTE <u>Effective:</u> First Semester of 2016-2017 School Year <u>Education:</u> Immaculata (BS) 1983 Widener University (MEd) 1989 <u>Experience:</u> Spring 2015-July 2016 - Prime Academics, Tutor; Aug. 2008-2012 - Upper Darby School District, Family & Consumer Science Teacher; Jan. 2007-June 2008 - Substitute Teacher Service, Substitute Teacher; Aug. 1984-1990 - Wallingford Swarthmore School District, Teacher <u>Recommended Salary: \$25,990.10 - M (1)</u>
ALEXANDRA ROTH Replacement for Kathryn Kinyon (Childrearing)	Second Grade Teacher, Oak Ridge Elementary School LONG-TERM SUBSTITUTE <u>Effective:</u> 2016-2017 School Year <u>Education:</u> Susquehanna University (BA) 2013 <u>Experience:</u> March 2016-present - Souderton Area School District, Extended Per-Diem Second Grade Substitute, Oak Ridge Elementary School; Aug. 2015-Jan. 2016 - Souderton Area School District, Second Grade Teacher, Franconia Elementary School; 2013-June 2015 - Souderton Area School District, Classroom Assistant/Title I Teaching Assistant/Substitute Kindergarten Teacher <u>Recommended Salary: \$43,544 - B (1)</u>
PAIGE SETZER Replacement for Wendy Christensen (Retired)	Music Teacher, Oak Ridge Elementary School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2016-2017 School Year <u>Education:</u> Temple University (BA) 2013 <u>Experience:</u> Spring 2013-present - Philadelphia Performing Arts Charter School, Music Teacher <u>Recommended Salary: \$43,544 - B (1)</u>
JESSICA SILBERMAN Replacement for Lisa Lynch-Shumas (Retired)	.6 Music Teacher, Indian Crest Middle School PROFESSIONAL EMPLOYEE <u>Effective:</u> Start of 2016-2017 School Year <u>Education:</u> Penn State University (BS) 2005 University of Rochester, NY (MS) 2010 <u>Experience:</u> 2008-present - Greece Central School District, Greece, NY, Music Teacher; 2005-2008 - North Penn School District, Music Teacher <u>Recommended Salary: \$31,024.20 - M (1)</u>
KELSEY SUDER Replacement for Elisabeth Clemmer (Resigned)	Fifth Grade Teacher, Oak Ridge Elementary School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2016-2017 School Year <u>Education:</u> Cairn University (BS) 2013 <u>Experience:</u> Sept. 2014-present - Souderton Area School District, Building Substitute, Long-Term First Grade Teacher, and Extended Per-Diem Fourth Grade Teacher <u>Recommended Salary: \$45,284 - B (2)</u>
SAMANTHA SWEENEY-HORTON Replacement for Lauren Ritger (Childrearing)	School Counselor, Indian Crest Middle School LONG-TERM SUBSTITUTE <u>Effective:</u> Start of 2016-2017 School Year <u>Education:</u> West Chester University (BA) 2010 West Chester University (MEd) 2015 <u>Experience:</u> Oct. 2015-present - Souderton Area School District, School Counselor, Indian Crest Middle School; Jan. 2014-May 2015 - Council Rock School District, Counseling Intern <u>Recommended Salary: \$25,990.10 - M (1)</u>
JOSHUA WILKOCZ Replacement for .3 Jennifer Harvey (Transfer to full- time), .7 Edward Moyer (Teacher on Assignment)	Math Teacher, Souderton Area High School .3 TEMPORARY PROFESSIONAL .7 LONG-TERM SUBSTITUTE <u>Effective:</u> Start of 2016-2017 School Year <u>Education:</u> Penn State University (BS) 2008 <u>Experience:</u> Jan. 2016-present - One Bright Ray Community High School, Math Teacher; Aug.-Dec. 2015 - Pennsbury School District, Math Student Teacher, Pennsbury High School East <u>Recommended Salary: \$13,063.20 - B (1) - .3 Contract</u>

	<u>Recommended Salary: \$30,480.80 - B (1) - .7 LTS</u>
BARRY ZAKROFF Replacement for .5 Jessica Miles (Consensual Demotion), .5 New Position	ESL Teacher, E. Merton Crouthamel Elementary School PROFESSIONAL EMPLOYEE <u>Effective:</u> Start of 2016-2017 School Year <u>Education:</u> Franklin Marshall (BA) 1988 Arcadia University (MEd) 1997 <u>Experience:</u> Aug. 2015-present - Souderton Area School District, ESL Teaching Assistant, E. Merton Crouthamel Elementary School; Aug. 2003-Aug. 2011 - Central Bucks School District, Elementary Teacher; Aug. 2001-Aug. 2003 - Park Ridge-Niles School District, Elementary Teacher; Aug. 1997-Aug. 2001 - North Penn School District, Elementary Teacher <u>Recommended Salary:</u> \$53,775 - M (2)
<b><u>TRANSFERS</u></b>	
NICOLE BAUER	From: Math Teacher, Indian Crest Middle School To: Middle School Staff Developer - Teacher on Assignment Effective: Start of 2016-2017 School Year Paid by: Federal Title II Funds
TESSA COLUCCI	From: Second Grade Teacher, Franconia Elementary School To: Elementary Instructional Coach - Teacher on Assignment Effective: Start of 2016-2017 School Year Paid by: Ready to Learn Grant
ERIC HARTMAN	From: Social Studies Teacher, Indian Crest Middle School To: Middle Level Instructional Coach - Teacher on Assignment Effective: Start of 2016-2017 School Year Paid by: Ready to Learn Grant
MEGAN VAN WART	From: Social Studies Teacher, Indian Valley Middle School To: Middle Level Instructional Coach - Teacher on Assignment Effective: Start of 2016-2017 School Year Paid by: Ready to Learn Grant
<b><u>REQUESTS FOR EXTENSION OF CHILDREARING LEAVE</u></b>	
HEATHER GRIFFIN	Fifth Grade Teacher, West Broad Street Elementary School Request for extension of childrearing leave through the end of the 2016-2017 school year. Mrs. Griffin plans to return to work for the start of the 2017-2018 school year.
<b><u>REQUEST FOR EXTENSION OF HEALTH SABBATICAL</u></b>	
GREGORY CARAMENICO	Science Teacher, Indian Valley Middle School Request for extension of Health Sabbatical beginning August 24, 2016 and extending through April 14, 2017.

## 5.8 Approve Personnel Items - Support Staff

<b><u>RESIGNATIONS</u></b>	
ADELIA BRYANT	Cafeteria/Playground Aide, West Broad Street Elementary School Effective: July 12, 2016
RENEE CASANI	Special Education Instructional Assistant, Souderton Area High School Effective: July 29, 2016
KIRSTEN KUCHERA	Intervention Teaching Assistant, Indian Valley Middle School Effective: July 14, 2016
CAROLYN MAGEE	Substitute Cafeteria/Playground Aide, Salford Hills Elementary School Effective: July 18, 2016
STACEY METZLER	ESL Teaching Assistant, Souderton Area High School Effective: June 20, 2016
REBECCA NAGY	ESL Teaching Assistant, Souderton Area High School Effective: July 13, 2016
<b><u>NEW HIRES</u></b>	
JEFFREY FAUST	Food Service Substitute Effective: June 29, 2016 Wage: \$9.37 per hour - Hours: As needed
JOSEPHINE FERLICK	Lifeguard, Aquatics Program Effective: July 15, 2016 Wage: \$9.00 per hour - Hours: As needed

JULIANNA GRAHAM	Lifeguard, Aquatics Program Effective: July 14, 2016 Wage: \$9.00 per hour - Hours: As needed
KATHERINE HAHN	Lifeguard, Aquatics Program Effective: July 14, 2016 Wage: \$9.00 per hour - Hours: As needed
DEVIN NGUYEN	Summer Custodial Substitute Effective: June 16, 2016 Wage: \$11.17 per hour - Hours: As needed
SCOTT PETTIT	Food Service Substitute Effective: July 20, 2016 Wage: TBD - dependent on new contract - Hours: As needed
AMANDA WILLIAMS	Food Service Substitute Effective: July 5, 2016 Wage: TBD - dependent on new contract - Hours: As needed
<b>TRANSFER</b>	
SANDRA ESPOSITO	From: Classroom Instructional Assistant, Vernfield Elementary School To: Substitute Cafeteria/Playground Aide, Vernfield Elementary School Effective: July 18, 2016 Wage: TBD - dependent on new contract - Hours: As needed
JACOB SMERECKI Replacement for Brianna Leidy (Resigned)	From: Substitute Summer Custodian To: Part-Time Custodian, Souderton Area High School Effective: July 25, 2016 Wage: \$11.45 per hour - Hours: 4 per day
BARBARA TOFEL Replacement for Janet Johnson (Transfer)	From: Classroom Instructional Assistant, Salford Hills Elementary School To: Building Secretary, West Broad Street Elementary School Effective: July 11, 2016 Wage: \$16.06 per hour - Hours: 7.5 per day

## 5.9 Approve Personnel Items - Additions to Community Education, Extended School Year &amp; Summer Sports Camp Staff

<b>Name</b>	<b>Position</b>	<b>Rate</b>
Gower, Myrietta	Daily Nurse	\$20.00 per hour
Gower, Myrietta	Trip Nurse	\$100.00 per trip
Gerhart, Elaine	Trip Nurse	\$100.00 per trip
Magill, Lindsay	Daily Nurse	\$20.00 per hour
Magill, Lindsay	Trip Nurse	\$100.00 per trip
Hamilton, Lauren (Replacement for Dayna Shelly)	Sewing Studio Assistant - Session 1	\$100
Hamilton, Lauren (Replacement for Dayna Shelly)	Sewing Studio Assistant - Session 2	\$100
Hamilton, Lauren (Replacement for Dayna Shelly)	Mrs. C's Crafty Kids Assistant	\$100
Hamilton, Lauren	Spanish - Grades 3-6	\$210
McCormick, Alyssa	Spanish - Grades K-2	\$210

**Extended School Year Staff Additions**

<b>Name</b>	<b>Position</b>	<b>Rate</b>
Lauren Tarsitano	Substitute Teacher	\$39.00 per hour
Vincent Thoder	Psychologist	\$39.00 per hour

**Summer Sports Camp Staff Additions**

<b>Name</b>	<b>Position</b>	<b>Sport</b>	<b>Rate</b>
DiPisa, Dean	Group Counselor	Boys Basketball	\$10.20 per hour
Watson, Talia	Group Counselor	Volleyball	\$10.20 per hour
Watson, Corinne	Group Counselor	Volleyball	\$10.20 per hour
Rowe, John	Head Counselor	Speed Camp	\$21.85 per hour
Boyd, Tristan	Director	Wrestling	\$43.70 per hour

## 5.10 Approve Personnel Items - Department Chair Supplemental Contracts

<b>Name</b>	<b>Position</b>	<b>Amount</b>
Jeffrey Sinkinson	Elementary Science Coordinator	\$3,500
Laurie Reynolds	Elementary Mathematics Coordinator	\$3,500
Elisabeth Babich	Elementary English/Language Arts Coordinator	\$3,500
Lynn Connery	Reading Recovery Coordinator	\$1,500
Linda Moyer	Elementary Counselor Co-Coordinator	\$1,000
Courtney Panachyda	Elementary Counselor Co-Coordinator	\$1,000
William Helmer	Elementary Music Coordinator	\$2,000
Kim (Minnucci) Wolfe	Elementary Art Coordinator	\$2,000
Daniel Stover	Elementary Wellness Coordinator	\$2,000
Deborah Schultz	Elementary Instructional Support Co-Coordinator	\$1,000
Melissa Moeller	Elementary Instructional Support Co-Coordinator	\$1,000
Darren Smith	Elementary Technology Coordinator	\$2,000
Holly Deppen	Secondary 6-8 Science Coordinator	\$3,500
Christine Jackson	Secondary 9-12 Science Coordinator	\$4,000
Jennifer Reed-Duka	Secondary 9-12 Social Studies Coordinator	\$4,000
Michelle Strenko	Secondary 6-8 Mathematics Coordinator	\$3,500
Edward Moyer	Secondary 9-12 Mathematics Coordinator	\$4,000
Stacey Aronow	Secondary 9-12 English/Language Arts Coordinator	\$4,000
Barbara Coale	Secondary 6-8 Counselor Coordinator	\$2,000
Thomas Overberger	Secondary 9-12 Counselor Coordinator	\$2,000
Stephen Straka	Secondary 6-12 Music Coordinator	\$2,000
Virginia Perry	Secondary 6-12 Art Coordinator	\$2,000
Christine Nenstiel	Secondary 6-12 Wellness Coordinator	\$2,000
Anne Fitch	Secondary 6-12 Foreign Language Coordinator	\$2,000
Michael Darcy	Secondary 6-12 Business Coordinator	\$2,000
Nathaniel Bender	Secondary 6-12 Technology Education Coordinator	\$2,000
Allyson Fitzpatrick	Secondary 6-12 Family & Consumer Science Coordinator	\$2,000
Barbara Bescher	School Psychologist Co-Coordinator	\$1,000
Rebecca Lemieux	School Psychologist Co-Coordinator	\$1,000
Lisa Nelson	ESL Coordinator	\$2,750
Thomas Moll	Library Coordinator	\$2,750
Robin Fox	Nurse Coordinator	\$3,500
Cheryle Radcliff	Gifted Support Coordinator	\$2,750
Laura Moyer	Speech & Language Coordinator	\$2,000
Michelle Ruch	Arts & Humanities Pathway Coordinator	\$1,500
Allyson Fitzpatrick	Health & Human Services Pathway Coordinator	\$1,500
Michael Olenick	Business & Computer Technology Pathway Coordinator	\$1,500
Jacquelyn Lavelly	Industrial & Engineering Technology Pathway Coordinator	\$1,500

## 5.11 Approve Personnel Items - Fall Sports Supplemental Contracts

**Supplemental Contracts**

<b>Name</b>	<b>School</b>	<b>Sport</b>	<b>Position</b>	<b>Salary</b>
Edward Gallagher	Souderton Area High School	Football	Head Coach	\$8,332
Charles Moyer	Souderton Area High School	Football	Assistant Coach	\$4,651
Wayne MacFarland	Souderton Area High School	Football	Assistant Coach	\$5,664
Jacob Marushak	Souderton Area High School	Cross Country (G)	Head Coach	\$3,437
John Donahue	Souderton Area High School	Cross Country (B)	Head Coach	\$4,147
Nicole Bauer	Souderton Area High School	Field Hockey	Head Coach	\$4,246

Michael Stadnycki	Souderton Area High School	Golf	Assistant Coach	\$2,123
Matthew Benner	Souderton Area High School	Soccer (B)	Head Coach	\$4,300
Jeffrey Walker	Souderton Area High School	Soccer (B)	Assistant Coach	\$3,775
Alexandra Aiken	Souderton Area High School	Tennis (G)	Head Coach	\$2,688
Joseph Hay	Souderton Area High School	Water Polo	Head Coach	\$3,267
James Chaikowsky	Indian Crest Middle School	Football	Head Coach	\$3,070
Richard Hess	Indian Crest Middle School	Soccer	Head Coach	\$3,412
Richard Hess	Indian Crest Middle School		Athletic Director	\$3,158
Lloyd Waldon	Indian Valley Middle School	Football	Head Coach	\$2,420
Daniel Lonsdale	Indian Valley Middle School	Football	Assistant Coach	\$1,745
Stephanie Terreri	Indian Valley Middle School	Field Hockey	Head Coach	\$2,115
Jeffrey Herber	Indian Valley Middle School	Soccer	Head Coach	\$2,356
Ali Rosenberger	Indian Valley Middle School	Cheerleading	Head Coach	\$2,420
Jeffrey Walker	Indian Valley Middle School		Athletic Director	\$2,708

### **Contracted Services**

<b><u>Name</u></b>	<b><u>School</u></b>	<b><u>Sport</u></b>	<b><u>Position</u></b>	<b><u>Salary</u></b>
Matthew Brown	Souderton Area High School	Football	Assistant Coach	\$4,384
Anthony Cipriano	Souderton Area High School	Football	Assistant Coach	\$6,847
Dana Michael Bergey	Souderton Area High School	Football	Assistant Coach	\$4,384
Michael Heath	Souderton Area High School	Football	Assistant Coach	\$5,499
Leslie Reyburn-Shisler	Souderton Area High School	Cheerleading	Head Coach	\$8,147
Rachael Renner	Souderton Area High School	Cheerleading	Assistant Coach	\$5,590
Stephanie Martin	Souderton Area High School	Field Hockey	Assistant Coach	\$2,748
Susan Casciato	Souderton Area High School	Field Hockey	Freshman Coach	\$3,061
Fred Cicacci	Souderton Area High School	Golf	Head Coach	\$4,060
Gary Guldin	Souderton Area High School	Soccer (B)	JV Coach	\$2,702
Christofer Felber	Souderton Area High School	Soccer (G)	Head Coach	\$4,429
Alexa Shumate	Souderton Area High School	Soccer (G)	Assistant Coach	\$2,783
Lindsay Jones	Souderton Area High School	Soccer (G)	JV Coach	\$2,702
David Childs	Souderton Area High School	Volleyball (G)	Head Coach	\$4,910
Chelsea Wenhold	Souderton Area High School	Volleyball (G)	JV Coach	\$2,662
Monica Stiles	Souderton Area High School	Water Polo	Assistant Coach	\$2,115
Joseph Hernandez	Indian Crest Middle School	Football	Assistant Coach	\$1,745
Teresa Quinn	Indian Crest Middle School	Cheerleading	Head Coach	\$2,492

#### 5.12 Approve Compensation Plan for Food Service Employees effective July 1, 2016 through June 30, 2019

Administration is seeking approval of Compensation Plan for Food Service Employees effective July 1, 2016 through June 30, 2019

#### 5.13 Approve Collective Bargaining Agreement between Souderton Area Educational Support Personnel Association and Souderton Area School Board effective July 1, 2016 through June 30, 2019

Administration is recommending the approval of the Collective Bargaining Agreement between Souderton Area Educational Support Personnel Association and Souderton Area School Board effective July 1, 2016 through June 30, 2019.

#### 5.14 Approve Compensation Plan for Administrative Assistants to the Cabinet effective July 1, 2016 through June 30, 2019

Administration is recommending the approval of the Compensation Plan for Administrative Assistants to the Cabinet effective July 1, 2016 through June 30, 2019.

#### 5.15 Third Reading and Final Adoption of new Social Studies Course: Global Studies

Administration will seek a motion to approve the third reading and final adoption of the new Social Studies curriculum: Global Studies.

#### 5.16 Third Reading and Final Adoption of new English Course: Humor in Literature

Administration will seek motion to approve the third reading and final adoption of the new English course: Humor in Literature.

#### 5.17 Third Reading and Final Adoption of new Mathematics Course: Financial Algebra

Administration will seek approval for the third reading and final adoption of the new Mathematics course: Financial Algebra.

#### 5.18 Third Reading and Final Adoption of New Policy No. 236, Mobile Devices

The Administration recommends a third reading and final adoption of this policy to begin the implementation of a 1-to-1 initiative at the middle schools, beginning with the 2016-2017 school year.

#### 5.19 Approve Appointment of Voting Delegates for the PSBA Delegate Assembly Meeting

The Administration will be seeking to approve the appointment of Scott Jelinski, Donna Scheuren and Nicholas Braccio as voting delegates for the PSBA Delegate Assembly Meeting being held on October 15, 2016 at the PASA-PSBA School Leadership Conference.

#### 5.20 Approve Meal Price Increases

The Administration recommends approval of a \$0.10 per meal increase in school breakfast and lunch prices for students and adults for the 2016-2017 school year. The prices for 2016-2017 are below.

	<b>2016-2017</b>
Breakfast (all schools)	\$1.35
Lunch (Elementary schools)	\$2.60
Lunch (Middle schools)	\$2.85
Lunch (High School)	\$3.20
Breakfast - Adult	\$2.50
Lunch - Adult	\$4.40

#### 5.21 Approve Real Estate Tax Assessment Appeal

The Administration recommends approval of the District's filing of a 2017 real estate tax assessment appeal with the Montgomery County Board of Assessment Appeals.

#### 5.22 Approve State and Federal Grants Awarded to the Souderton Area School District

The Administration recommends accepting State and Federal grants awarded to the District as per Policy #702, *Gifts, Grants and Donations*.

Title I	\$ 561,684
Title II	\$ 122,899
Title III	\$ 85,610
Ready to Learn	\$ 524,477
IDEA	\$1,199,257
Safe Schools	\$ 20,000

#### 5.23 Approve License Agreement

The Administration recommends approval of a license agreement to allow Allan Myers, LP to rent a portion of the Maintenance Facility parking area for vehicle and material storage.

#### 5.24 Approve Continued Settlement Agreement

The Administration is seeking approval for a continued Settlement Agreement for (1) Souderton Area School District student.

## 5.25 Approve Confidential Release and Settlement Agreement

The Administration is seeking approval for a Confidential Release and Settlement Agreement for one (1) Souderton Area School District student.

## 5.26 APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED

Mr. Gallagher introduced and congratulation John-Paul Franzen and Geri Wilkocz, both who were approved this evening as supervisors in the Curriculum, Instruction and Assessment department.

MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

Motion by William Brong, second by Nicholas Braccio.

Final Resolution: Motion Carries

Aye: Jill Basile, Nicholas Braccio, William Brong, Janet Flisak, Scott Jelinski, Thomas Kwiatkowski, Donna Scheuren

## **6. Discussion/Action Agenda**

There were no discussion/action agenda items

## **7. Future Meetings**

### 7.1 Future Meetings

Mr. Jelsinski announced the future meetings of the Souderton Area Board of School Directors, the Montgomery County Intermediate Unit and the North Montco Technical Career Center.

Monday August 15 2016	NMTCC Joint Operating Committee Meeting	7:00 PM	North Montco Technical Career Center 1265 Sumneytown Pk Lansdale
Wednesday August 17 2016	SASD Board Committee Meetings	6:30 PM	District Administrative Office
Wednesday August 24 2016	M.C.I.U. Board Meeting	7:00 PM	Montgomery County Intermediate Unit 2 West Lafayette Street Norristown
Thursday August 25 2016	SASD Board Action Meeting	7:00 PM	District Administrative Office

## **8. Report of the Solicitor**

### 8.1 Report of the Solicitor

No report from Jeff Sultanik.

## **9. Unfinished/New Business of the Board**

### 9.1 Unfinished/New Business from the Board

Mrs. Basile gave an update on the Indian Valley Education Foundation golf outing which will be held on August 19th.

## **10. Public Comments**

### 10.1 Public Comments

There were no public comments.

**11. Adjournment**

11.1 Adjournment of the Meeting

The meeting was adjourned at 7:43 P.M.

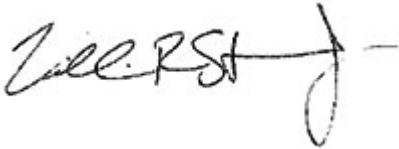
MOTION TO ADJOURN THE BOARD OF SCHOOL DIRECTORS' MEETING.

Motion by Jill Basile, second by Donna Scheuren.

Final Resolution: Motion Carries

Aye: Jill Basile, Nicholas Braccio, William Brong, Janet Flisak, Scott Jelinski, Thomas Kwiatkowski, Donna Scheuren

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "W.R. Stone", with a long horizontal stroke extending to the right.

William R. Stone