

## BOARD OF SCHOOL DIRECTORS MONTHLY ACTION MEETING MINUTES

### Thursday, August 27, 2015

Generated by Renai Cardillo on Friday, August 28, 2015

#### Members present:

Jill Basile, Nicholas Braccio, William Brong, Matt Holliday, Thomas Kwiatkowski, Ken Keith, Donna Scheuren

**Absent:** Janet Flisak and Scott Jelinski

**Others present:** Sharon Fuhrman, Henry Franz, Frank Gallagher, Christopher Hey, Andy McClintock, Tim Roberts, Walter Salevsky, Elisa Snedaker, Dennis Stanton, William Stone, Sam Varano, and a reporter from *The Reporter*

**Meeting called to order at 7:12 PM**

## 1. Welcome

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### 1.1 Call to Order - Thomas Kwiatkowski, Board Vice-President

Mr. Kwiatkowski called the meeting to order at 7:12 PM

### 1.2 Meeting Protocol

Mr. Kwiatkowski announced the meeting protocol.

### 1.3 Pledge of Allegiance

Mr. Kwiatkowski led the Meeting in the Pledge of Allegiance.

### 1.4 Roll Call - William R. Stone, Jr., Board Secretary

Mr. Stone called the roll. Seven Board members were present. Mrs. Flisak and Mr. Jelinski were absent.

## 2. Souderton Spotlight

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### 2.1 Spotlight Video

This month's Spotlight Video was a replay of the video viewed by the entire faculty and staff of the District at the Opening Day Convocation on Wednesday, August 26th. Frank Gallagher thanked the Board for their governance and leadership. Mr. Gallagher noted his excitement to welcome 6400+ students on Monday.

## 3. Public Comments on Agenda Items

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### 3.1 Public Comment

Joseph and Patricia Dille of Franconia Township spoke to the Board about the loss of their son, Matthew, due to suicide. Mrs. Dille commended the high school and the community for their support that they received upon Matthew's death. Mrs. Dille noted that while the high school does offer support services for students under duress, she would like to make sure that instruction and prevention measures are put in place for younger (middle school) students as well.

Mr. Dille presented a graph showing the statistics of suicide risk to our youth.

Mr. Gallagher thanked the Dilles for their comments and assured them that our policy for suicide awareness, prevention and response would be implemented with fidelity.

## 4. Report of the (Vice) President

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### 4.1 Report on Executive Session Meeting(s) held by the Board

Mr. Kwiatkowski announced that the Board held a workshop with the Montgomery County Intermediate Unit on July 27, 2015. In addition two Executive Sessions were held on August 12, 2015 to discuss personnel items and an Executive Session was also held prior to tonight's meeting to discuss personnel and real estate items.

## 5. Consent/Action Agenda

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### 5.1 Consent/Action Agenda Protocol

Mr. Gallagher announced the items to be approved in the Consent/Action agenda.

## 5.2 Approve School Board Meeting Minutes from July 23, 2015

The Administration is seeking approval of the School Board Meeting Minutes from July 23, 2015 as presented.

## 5.3 Approve Financial Statements and Check Listings

The Administration is seeking Board approval for the Financial Statements and Check Listings for July 2015 as presented.

## 5.4 Approve Request(s) to Attend Conferences/Workshops

William Stone  
Delaware Valley Business Administrators Workshop  
Pocono Manor, PA  
September 30 - October 2, 2015  
\$300.00  
Funding: Business Dept.

Mary Carpenter  
Attendance/Child Accounting Professional Conference  
Hershey, PA  
November 4-6, 2015  
\$910.28  
Funding: Pupil Services

Frank Gallagher  
PSBA School Leadership Conference  
Hershey, PA  
October 13-14, 2015  
\$920.64  
Funding: Business Dept.

## 5.5 Request to Ratify Conference/Workshop Attendance

Lisa Gentile  
Annual School Nutrition Association Conference  
Gettysburg, PA  
August 2, 2015  
\$342.34  
Funding: Food Service

Jane Natali  
Annual School Nutrition Association Conference  
Gettysburg, PA  
August 2-5, 2015  
\$634.32  
Funding: Food Service

## 5.6 Request to Ratify Out-of-State/Overnight Field Trip

SAHS Boys Soccer Team  
Coach Matt Benner  
August 11, 2015  
Allentown High School  
Allentown, New Jersey  
Team Building & Scrimmage  
Funding: Student

SAHS Boys Soccer Team  
Coach Matt Benner  
August 21-22, 2015  
Pocono Mountain Recreation Area  
Tannersville, PA  
Team Building & Pre Season Prep  
Funding: Student

## 5.7 Approve Personnel Items - Administrative Staff

<b>RETIREMENT</b>	
TIM ROBERTS	Supervisor of Technology Effective: June 30, 2016

## 5.8 Approve Personnel Items - Professional Staff

<b>RETIREMENT</b>	
CATHY GRIFFO	Kindergarten Teacher, Franconia Elementary School Effective: June 10, 2015
<b>RESIGNATION</b>	
MARK JAMES	Math Coach, Secondary Schools Effective: August 4, 2015
<b>TRANSFERS</b>	
CAITLYN QUINN BUCK	.5 Language Enrichment Opportunity Teacher, E. M. Crouthamel Elementary School TEACHER ON ASSIGNMENT Effective: 2015-2016 School Year
MICHAEL DARCY	Career Counselor, Souderton Area High School TEACHER ON ASSIGNMENT Effective: 2015-2016 School Year
EDWARD MOYER	From: Math Teacher, Souderton Area High School To: Math Coach, Secondary Schools TEACHER ON ASSIGNMENT Effective: 2015-2016 School Year
PATRICK MURPHY Replacement for Mark James - .2 Contract (Resigned)	From: .2 Long-Term Substitute Science Teacher, Souderton Area High School To: Full-Time Science Teacher, Souderton Area High School Effective: 2015-2016 School Year Recommended Wage: \$53,243 - M(4)
MARY OZENI Replacement for Cindy Appelbaum (retired)	From: Learning Support/Special Education Teacher, Indian Valley Middle School To: Life Skills/Special Education Teacher, Souderton Area High School Effective: 2015-2016 School Year
KELLY PHILLIPS Replacement for Mark James - .5 Contract (Resigned)	From: .5 Math Teacher, Souderton Area High School To: Full-Time Math Teacher, Souderton Area High School Effective: 2015-2016 School Year
CHRISTINE YARDLEY Replacement for Sarah Hormell (resigned)	From: .6 Spanish Teacher, Souderton Area High School To: Full-Time Spanish Teacher, Souderton Area High School Effective: 2015-2016 School Year Salary: \$53,243 - M (4)
<b>NEW HIRES</b>	
GRETCHEN COLOMBO Replacement for Caitlyn Quinn Buck (Teacher on Assignment)	.5 ESL Teacher, E. M. Crouthamel Elementary School LONG-TERM SUBSTITUTE Effective: 2015-2016 School Year Education: Millersville University (BS) 1994 Experience: 2014-2015 Souderton Area SD - E. M. Crouthamel Elementary School - .5 LTS ESL Teacher, Part-Time ESL Teaching Assistant, 2000-2004 - Spring Ford SD - Learning Support Teacher Recommended Salary: \$23,352.50 - B24 (1)
CHRISTINA CRAWFORD Replacement for Kathryn Strite (Medical Leave)	Learning Support Teacher, Souderton Area High School LONG-TERM SUBSTITUTE Effective: First Semester of the 2015-2016 School Year Education: Cabrini College (BS) 1993 Dowling College, NY (MS) 1995 Experience: April 2014-June 2015 Palisades SD - Palisades High School - Special Education Teacher; Aug. 2013-present Bucks County Community College - Language and Literature Instructor; Sept. 2013-April 2014 Perkiomen Valley SD - Perkiomen Valley High School - Special Education Teacher; April 2013-June 2013 Abington School District - Abington Junior High School - Reading Teacher; Sept. 2012-Dec. 2012 Upper Merion SD - Upper Merion Area High School - Special Education Teacher; Nov. 2011-June 2012 Souderton Area SD - West Broad Street Elementary School - Special Education Teacher Recommended Salary: \$25,732.65 - M (1)
LINDSAY CREED Replacement for Autumn Wright - .5 LTS (Sabbatical)	.5 Kindergarten Teacher, Franconia Elementary School LONG-TERM SUBSTITUTE Effective: 2015-2016 School Year Education: Penn State University (BS) 2009 Experience: Jan. 2015-June 2015 Souderton Area SD - Franconia Elementary School - Title I Teaching Assistant; 2011-2014 - Albert Einstein Academy, Wilmington, DE - Second/Third Grade Teacher; 2009 - Standing Stone Elementary School, Second Grade Teacher.

	<u>Recommended Salary: \$21,556.50 - B (1)</u>
ALBERT GONCE Replacement for Tami Walker (Childrearing)	Learning Support Teacher, Indian Valley Middle School LONG-TERM SUBSTITUTE <u>Effective:</u> First Semester of the 2015-2016 School Year <u>Education:</u> Temple University (BA) 1988 <u>Experience:</u> Nov. 2011-June 2015 Souderton Area SD - Indian Valley Middle School - Extended Per-Diem Substitute - Learning Support; 2008-Nov. 2011 Souderton Area SD - Per-Diem Substitute <u>Recommended Salary: \$22,572.95 - B12</u>
JENNIFER HARVEY Replacement for Mark James - .3 Contract (Resigned); Edward Moyer - .7 LTS (TOA)	Math Teacher, Souderton Area High School/Indian Crest Middle School .7 LONG-TERM SUBSTITUTE/.2 TEMPORARY PROFESSIONAL <u>Effective:</u> 2015-2016 School Year <u>Education:</u> Grove City College (BS) 1995 Rutgers University (Med) 1996 <u>Experience:</u> Aug. 2000-June 2001 - Centennial SD - William Tennent HS, Math Teacher; Jan-June 2000 - Central Bucks SD - Unami Middle School, LTS Math Teacher; Aug. 1995-Jan. 2000 - North Brunswick SD, NJ - North Brunswick Township HS, Math Teacher <u>Recommended Salary: \$51,195 - (M) 3/1</u>
ALLISON HESS Replacement for Jackie Tonik (Childrearing)	.5 Kindergarten Teacher, Vernfield Elementary School LONG-TERM SUBSTITUTE <u>Effective:</u> First Semester of the 2015-2016 School Year <u>Education:</u> Moravian College (BA) 2012 <u>Experience:</u> Nov. 2014-Present The Malvern School, Head Pre-K Teacher <u>Recommended Salary: \$10,835 - B (1)</u>
THERESA HUNSICKER Replacement for Autumn Wright - .5 LTS (Sabbatical) and Cathy Griffo - .5 Contract (Retired)	First Grade Teacher, Franconia Elementary School LONG-TERM SUBSTITUTE <u>Effective:</u> 2015-2016 School Year <u>Education:</u> Chestnut Hill College - (BS) 1999 St. Joseph Univ. - (MS) 2006 <u>Experience:</u> 2014-2015 - Indian Valley Nursery School, Teacher; 2008-2010 - Colonial S.D. - substitute teacher; 2000-2006 - Colonial S.D. - Plymouth Elementary, Kindergarten Teacher <u>Recommended Salary: \$51,195 - M (1)</u>
DANIEL LONSDALE Replacement for Christina Causland (Resigned)	English/Language Arts Teacher, Indian Valley Middle School TEMPORARY PROFESSIONAL <u>Effective:</u> 2015-2016 School Year <u>Education:</u> West Chester University (BS) 2015 <u>Experience:</u> Spring 2015 - Student Teaching - Kennett Consolidated SD - Kennett High School <u>Recommended Salary: \$43,113 - B (1)</u>
KYRA MARKS Replacement for Karen Tybring (Retired)	Learning Support Teacher, Souderton Area High School PROFESSIONAL EMPLOYEE <u>Effective:</u> 2015-2016 School Year <u>Education:</u> College Misericordia (BS) 2001 Wilkes University (MS) 2005 <u>Experience:</u> 2001-2015 Schuylkill County IU #29 - Emotional Support Teacher <u>Recommended Salary: \$53,243 - M (4)</u>
EILEEN MCGREEVEY Replacement for Michael Darcy (Teacher on Assignment)	Business Education Teacher, Souderton Area High School LONG-TERM SUBSTITUTE <u>Effective:</u> 2015-2016 School Year <u>Education:</u> Assumption College (BA) 1986 LaSalle University (M) 2000 <u>Experience:</u> 2014-2015 School Lane Charter School - Bensalem, PA; 2010-2015 Our Lady of Grace School - Pennell, PA, Technology Teacher <u>Recommended Salary: \$51,195 - M (1)</u> <b>Funded by Workforce Investment Board Grant</b>
KIMBERLY MUSSELMAN Replacement for Joyce Costello	ESL Teacher, Secondary Schools PROFESSIONAL EMPLOYEE <u>Effective:</u> 2015-2016 School Year <u>Education:</u> Kutztown University (BS) 1995 Gratz College (MA) 2000 <u>Experience:</u> 2014-2015 Souderton Area SD - Indian Crest Middle School - ESL Teaching Asst.; 2012-2014 - Schoolhouse Learning Center - Spanish Teacher; 1997-2000 - North Penn SD - Pennbrook Middle School - Spanish Teacher; 1995-1997 - Northwestern Lehigh High School - English and Spanish Teacher <u>Recommended Salary: \$51,195 - M (3)</u>
	.5 Librarian, Salford Hills Elementary

PATRICIA PFEIL Replacement for Pam Martino (Retired)	PROFESSIONAL EMPLOYEE <u>Effective:</u> 2015-2016 School Year <u>Education:</u> West Chester University (BS) 1998 Gwynedd Mercy (MS) 2005 <u>Experience:</u> 2011-2015 St. Joseph/St. Robert School - Warrington, PA - Librarian; 2007-2008 Souderton Area SD - Indian Crest Middle School - LTS Language Arts Teacher; 2000- 2006 Central Bucks SD - Holicong/Tohickon Middle Schools - English Teacher <u>Recommended Salary:</u> \$25,597.50 - M (2)
MELANIE RADCLIFF Replacement for Cathy Griffo (Retired)	0.5 Learning Support Teacher, West Broad Street Elementary School TEMPORARY PROFESSIONAL <u>Effective:</u> 2015-2016 School Year <u>Education:</u> Gwynedd Mercy (BS) 2014 <u>Experience:</u> Aug. 2014-June 2015 - Souderton Area SD - West Broad Street Elementary, Title I Teaching Assistant; May- June 2014 - Souderton Area SD, Substitute Teacher <u>Recommended Salary:</u> \$21,556.50 - (B) 1
BRITTANY SPATACCINIO Replacement for Christine Yardley (Transfer)	.6 Spanish Teacher, Souderton Area High School TEMPORARY PROFESSIONAL <u>Effective:</u> 2015-2016 School Year <u>Education:</u> Millersville University (BS) 2011 <u>Experience:</u> Aug. 2013-June 2014 Souderton Area SD - Souderton Area High School - .3 Spanish Teacher; Sept. 2011- June 2013 Perkiomen Valley SD - Perkiomen Valley High School - LTS Spanish Teacher <u>Recommended Salary:</u> \$25,868 - B (2)
LAUREN TARSITANO Replacement for Jami Mazin (Childrearing)	Third Grade Teacher, Vernfield Elementary School LONG-TERM SUBSTITUTE <u>Effective:</u> First Semester, 2015-2016 School Year <u>Education:</u> Gwynedd Mercy (BS) 2013 <u>Experience:</u> Spring 2015-present Souderton Area SD - Vernfield Elementary School - Third Grade Exended Per-Diem Substitute, Aug. 2013-Spring 2015 Souderton Area SD - Vernfield Elementary School - Special Education Instructional Asst., Autistic Support, Summer 2013 Perkiomen Valley SD - Perkiomen Valley Middle School West - Extended School Year Learning Support Teacher <u>Recommended Salary:</u> \$21,670 - B (1)
STEPHANIE TERRERI Replacement for Mary Ozenl (Transfer)	Special Education Learning Support Teacher, Indian Valley Middle School TEMPORARY PROFESSIONAL <u>Effective:</u> 2015-2016 School Year <u>Education:</u> East Stroudsburg University (BS) 2010 St. Joesph's University (M) 2015 <u>Experience:</u> 2013 - present Education Plus Academy - Special Education Teacher; 2012-2013 The Malvern School - Kindergarten Enrichment Teacher; 2010-2012 Wissahickon and Central Bucks School Districts - Substitute Teacher <u>Recommended Salary:</u> \$51,195 - M (1)
LISA WALTERS Replacement for Lauren Hendricks (childrearing)	.5 Kindergarten Teacher, Salford Hills Elementary School LONG-TERM SUBSTITUTE <u>Effective:</u> First Semester, 2015-2106 School Year <u>Education:</u> Indiana University of PA (BA) 2005 <u>Experience:</u> Nov. 2011-Nov. 2014 Souderton Area SD - Salford Hills Elementary - Intervention Teaching Assistant; Aug. 2010- April 2011 - Pennridge SD - Long-Term Sub, 2nd and 4th grades - Grasse Elementary; Feb. 2007-June 2009 - Pennridge SD - Teaching Assistant, Autistic Support <u>Recommended Salary:</u> \$11,286 - B24 (1)
LOUIS YANNI Replacement for Edward Moyer (TOA)	.3 Science Teacher, Souderton Area High School LONG-TERM SUBSTITUTE <u>Effective:</u> 2015-2016 School Year <u>Education:</u> East Stroudsburg University (BS) 2008 Wilkes University (M) 2015 <u>Experience:</u> Aug. 2012-present Lincoln Leadership Academy - Biology Teacher, Aug. 2009-June 2012 Pocono Mountain SD - Swiftwater Intermediate - Biology Teacher <u>Recommended Salary:</u> \$15,358.50 - M (1)
<b>REQUEST FOR CHILDREARING LEAVE</b>	
LAUREN RITGER	School Counselor, Indian Crest Middle School Request for childrearing leave, following 12-weeks' leave under FMLA, through the second semestler of the 2015-2016 school year. Mrs. Ritger plans to return for the start of the 2016- 2017 school year.

CATHERINE NICOLE VALLIER	School Psychologist, Vernfield Elementary School Request for childrearing leave, following 12-weeks' leave under FMLA, through the first semester of the 2015-2016 school year. Mrs. Vallier plans to return for the start of the second semester.
<b>COMPENSATED PROFESSIONAL LEAVE</b>	
AUTUMN WRIGHT	First Grade Teacher, Franconia Elementary School Request for Compensated Professional Leave (Sabbatical) for the second semester of the 2015-2016 school year.
<b>MEDICAL SABBATICAL</b>	
KATHRYN STRITE	Special Education, Learning Support Teacher, Souderton Area High School Request for Medical Sabbatical Leave for the first semester of the 2015-2016 school year.

## 5.9 Approve Personnel Items - Support Staff

<b>RESIGNATIONS</b>	
KATHLEEN BONANNI	Special Education Instructional Assistant, One-to-One, Oak Ridge Elementary School Effective: August 13, 2015
HEIDI BORISOW	Substitute Cafeteria/Playground Aide, Vernfield Elementary School Effective: January 30, 2015
DAISHA CAPELLAN-DIAZ	Part-Time Custodian, Indian Crest Middle School Effective: July 28, 2015
ASHLEY CLEMENS	Part-Time Summer Custodian, District Effective: August 26, 2015
CATHERINE J. CORCORAN	Special Education Instructional Assistant/Aquatics Program Assistant, Souderton Area High School Effective: August 17, 2015
LINDSAY CREED	Title I Teaching Assistant, Franconia Elementary School Effective: August 3, 2015
CAROLE DEPALMA	ESL Teaching Assistant, Elementary Schools Effective: August 10, 2015
ASHLEY DETWEILER	ESL Teaching Assistant, Souderton Area High School Effective: August 20, 2015
KATHERINE DUNNING	Intervention Teaching Assistant, Oak Ridge Elementary School Effective: August 17, 2015
SANDY GARDNER	Food Service Assistant, Indian Crest Middle School Effective: July 20, 2015
COURTNEY GEHRET	Intervention Teaching Assistant, Indian Crest Middle School Effective: August 19, 2015
PATRICIA HAINES	Substitute Cafeteria/Playground Aide, Vernfield Elementary School Effective: November 7, 2014
MEGAN HANLON	Part-Time Custodian, Oak Ridge Elementary School Effective: August 14, 2015
DENISE HUSSONG	Food Service Substitute Effective: June 30, 2015
CODY KAERCHER	Part-Time Custodian, Indian Valley Middle School Effective: August 21, 2015
GRANT KESTER	Part-Time Summer Custodian, District Effective: August 14, 2015
CHRISTINE MAGRO	Head Cheerleading Coach, Indian Valley Middle School Effective: August 10, 2015
NICHOLAS MANDIA	Special Education Instructional Assistant, Indian Crest Middle School Effective: August 4, 2015
DAVID MILLIGAN	Substitute Security Guard, Souderton Area High School Effective: November 17, 2014
RYAN MORIARTY	Part-Time Summer Custodian, District Effective: August 12, 2015
CHRISTINE MUSGROVE	Nurse, Multiple Disabilities Classroom, Vernfield Elementary School

	Effective: August 17, 2015
KIMBERLY MUSSELMAN	ESL Teaching Assistant, Indian Crest Middle School Effective: July 21, 2015
DEVIN NGUYEN	Part-Time Custodian, Indian Crest Middle School Effective: August 6, 2015
ALEX POLITSKY	Part-Time Summer Custodian, District Effective: August 21, 2015
CHRISTOPHER RODZEWICH	Special Education Instructional Assistant, Souderton Area High School Effective: August 18, 2015
RYAN RUBERY	Part-Time Custodian, Souderton Area High School Effective: August 14, 2015
DANIELLE SANTORO	Special Education Instructional Assistant, One-to-One, Vernfield Elementary Effective: August 17, 2015
SARAH SCORZETTI	Intervention Teaching Assistant, Oak Ridge Elementary School Effective: August 17, 2015
LAUREN TARSITANO	Special Education Instructional Assistant, Autistic Support, Vernfield Elementary School Effective: August 11, 2015
BARBARA TOMLINSON	In-School Suspension Monitor, Souderton Area High School Effective: July 20, 2015
PATRICIA WATSON	Special Education Instructional Assistant, Multiple Disabilities Classroom, Souderton Area High School Effective: July 17, 2015
KURT WILLIAMS	Part-Time Custodian, Oak Ridge Elementary School Effective: August 7, 2015
AMY YODER	Special Education Instructional Assistant, Autistic Support Classroom, Vernfield Elementary School Effective: July 20, 2015
<b>NEW HIRES</b>	
KAREN GARGANO Replacement for Jennifer Malone (Transfer)	Special Education Instructional Assistant - Autistic Support, Indian Crest Middle School Effective: August 31, 2015 Wage: \$11.53 per hour - Hours: 6.5 per day
BRIANNA LEIDY Replacement for Kirk Eisenhard (Transfer)	Part-Time Custodian, Souderton Area High School Effective: August 17, 2015 Wage: \$11.53 per hour - Hours: 4 per day
CHERYL MAGEE Replacement for Lauren Tarsitano (Transfer)	Special Education Instructional Assistant, Vernfield Elementary School Effective: August 31, 2015 Wage: \$11.28 per hour - Hours: 6.75 per day
BARBARA MOYER Replacement for Daisha Cappellan-Diaz (Resigned)	Part-Time Custodian, Indian Crest Middle School Effective: August 24, 2015 Wage: \$11.17 per hour - Hours: 4 per day
LAUREN MURAWSKI Replacement for Kimberly Musseiman (Transfer)	ESL Teaching Assistant, Indian Crest Middle School Effective: August 31, 2015 Wage: \$13.66 per hour - Hours: 5.75 per day
MARK PRINCEHORN New Position	Security Guard, Souderton Area High School Effective: Start of 2015-2016 School Year Wage: \$18.00 per hour - Hours: 4 per day
DENNIS STANTON Replacement for Thomas Quintois (Resigned)	Athletic Director, Souderton Area High School Effective: August 24, 2015 Recommended Salary: \$66,300
JOSHUA THAYRES Replacement for Earl Landis (Resigned)	Part-Time Custodian, Souderton Area High School Effective: August 10, 2015 Wage: \$11.53 per hour - Hours: 4 per day
<b>TRANSFERS</b>	
JULIE GAWINOWICZ (Increase in hours)	From: Cafeteria/Playground Aide - 1 hr, Salford Hills Elementary School To: Cafeteria/Playground Aide - 1.5 hrs, Salford Hills Elementary School Effective: August 31, 2015 Wage: \$9.70 per hour
THOMAS IMBODEN Replacement for	From: Part-Time Custodial Substitute

Megan Hanlon (Resigned)	To: Part-Time Custodian, Oak Ridge Elementary School Effective: August 31, 2015
MARILYN REITENAUER Replacement for Shelia Dontonville (transfer)	From: Substitute Secretary To: Copy Center Assistant, District Office Effective: August 10, 2015 Wage: \$12.51 per hour - Hours: 7.5 hours per day - 3 days per week
DONNA ROBINSON Replacement for Leslie Ryan (Transfer)	From: Substitute Cafeteria/Playground Aide, Vernfield Elementary School To: Cafeteria/Playground Aide, Vernfield Elementary School Effective: August 31, 2015 Wage: \$10.70 per hour - Hours: 1.5 per day
LESLIE RYAN Replacement for Donna Robinson (Transfer)	From: Cafeteria/Playground Aide, Vernfield Elementary School To: Substitute Cafeteria/Playground Aide, Vernfield Elementary School Effective: August 31, 2015 Wage: \$9.95 per hour - as needed
WILLIAM SAUTTER IV Replacement for Devin Nguyen (Resigned)	From: Summer Custodian To: Part-Time Custodian, Indian Crest Middle School Effective: August 7, 2015 Wage: \$11.17 per hour - Hours: 4 per day
ALEX WOLFE Replacement for Cody Kaercher (Resigned)	From: Part-Time Summer Custodian, District To: Part-Time Custodian, Indian Valley Middle School Effective: August 24, 2015 Wage: \$11.17 per hour - Hours: 4 per day

5.10 Approve Personnel Items - Summer Sports Camp and Aquatics Staff Additions

<b>SUMMER SPORTS CAMP</b>	
BRADLEY KULL	Head Counselor, Track Club - \$21.85 per hour
LIZ O'HARA	Group Counselor, Girls Basketball - \$10.20 per hour
JOHN ROWE	Head Counselor, Track Club - \$21.85 per hour
<b>AQUATICS PROGRAM</b>	
KATELYNN BARONE	Lifeguard & Swim Instructor - \$9.00 per hour
HANNAH BOLAND	Lifeguard & Swim Instructor - \$9.00 per hour
EZEKIEL FLANDRO	Lifeguard & Swim Instructor - \$9.00 per hour
PAUL GOERTEL	Lifeguard & Swim Instructor - \$9.00 per hour Coach - \$15.00 per hour

5.11 Approve Personnel Items - Substitute Staff

<b>SUBSTITUTE TEACHERS</b>	
DAVID AARONSON	NICOLE ACCOR
RAE ALDERFER	AMBER ALLEBACH
MARIE ALLEN	ANGELA BARLOW
DONNA BARNDT	BONNIE BARNES
DANIELLE BELDHAM	JEFFREY BELFORD
ARLENE BENDER	CYNTHIA BIGGS
JEFFREY BISHOP	LISA BLANKENSHIP
KATHLEEN BONANNI	LAURA BONNER
ASHLEY BRAWNER	STACEY BRENNAN
SARAH BRINCKMAN	JAMES BROPHY
KAREN BURRELL	CHRISTINA CAUSLAND
KELLY CHAMBERLAIN	PETER CHIMERA
CHRISTINA CIORLETTI	KAREN CLARK
GRETCHEN COLOMBO	DIANE CONSTABEL
LAUREN COOK	ALEX COPENHAVER



LINDSAY CREED	CYNTHIA CROUTHAMEL
ROBERT CROZIER	RACHEL DERR
STACY DESTEFANO	MEGAN DEWEY
GWEN DIAMOND	EVAN DOLAN
KATHERINE DUNNING	ASHLEY EDWARDS
ALLISON ENGEL	NANCY ENGEL
MELISSA ERICSSON	JULIANA FLORA
COURTNEY GEHRET	CORINNE GEIGER
ALBERT GONCE	REBECCA GONZALEZ
MEGAN GRAHAM	LISA GRIBBIN
RYAN KATHLEEN HARDIE	JOANNE HARKER
EDWARD HOFFMAN	ALICE HOLLINGSWORTH
LAUREN HOLMES	SARAH HOWER
M. CHAD HUSSEIN	SUN WON HWANG
EMMA JONES	LAXMI JOSHI
JOAN KABAKJIAN	STEPHANIE KENAH
VICTORIA KENNEDY	KIMBERLY KING
MARY KITSON	LAURA KLINE
AMBER KNECHEL	SUSAN KRIEBEL
GABRIELLE LARSON	ALEXANDER LEVICOFF
REGAN LIAS	MEGAN LONG
DAVID J. LOTIER	KIMBERLY MALMQUIST
MARK MANNA	CHRISTINE MARTIN
AMANDA MCATEER	ANNE MCCAUSLAND
MARTHA MCDONALD	CARLA MCGANN
MARY PAT MCGINN-HOLEWINSKI	HALEY MEAD
DENISE MEEHL	REBECCA MICHALAK
LISA MORITZ	CHARLES MOYER
KAREN NUGENT	DAVID O'BRIEN
SEAN PELOSI	MELANIE RADCLIFF
MARIANNE RAIFSNIDER	DOROTHY RAMSEY-WESTMAAS
ALICIA RANBERG	VICTOR RICCOBONO
JENNIFER RILEY	CHRISTOPHER RODZEWICH
SUE RONCORONI	LORI ROSTRON
EMILY RUSH	GRACE ELIZABETH SAUNDERS
SHARI SCHICK	SARAH SCORZETTI
KELLIE SHIMER	JACOB SHOEMAKER
AMANDA SLOOK	COVINGTON SMITH
ANN SORENSEN	JANICE SORTMAN
TERRY SPHAR	JAMES STEGMANN
JENNIFER STEWART	KAREN TAICHER
DIANE TALABAR	PEGGY TALBOT
LAUREN TARSITANO	SUZANNE THOMAS
THERESA THOMAS	BARBARA TOMLINSON
LAURA TROTTA	RACHEL WADE

JAMES WALCK	GEORGETTE WASHIEL
DIANE WEISSMAN	ANNE WESTROM
ALESHA WHITAKER	KELLI WILLIAMS
TARA ZAMPIRRI	DEBORAH ZIMMERMAN
JENNIFER CARP	JORDAN BLOMGREN
LOUIS YANNI	
<b>SUBSTITUTE NURSES</b>	
AMY BLUM	MEGAN BOWAN
KRISTI CONNER	BRENDA DELP
TINA DIETRICH	AMY DINENNA
MAUREEN DYER	BARBARA EVANS
BROOKE GONZALEZ	CHERYL HALL
ROBIN KREISER	MARY MCNAMARA
NICHOLAS ROSATO	JULIE SABOKBAR
ANDREA SHTATMAN	CARLY SMITH
<b>SUBSTITUTE FOOD SERVICE</b>	
VERA BROADDUS	PATRICIA BURGESE
JEANNINE FARZETTA	ARLENE FREED
VICTORIA HOFFMAN	DENISE HUSSON
DEBORAH KAPINOS	LISA KOSTEN
KLAUDIA MILLER	DONNA PIRRONE
STEPHANIE ROBER	CYNTHIA ROWLAND LESITSKY
DINA HURST	MARIA VASQUEZ

## 5.12 Approve Personnel Items - Supplemental Contract and Contracted Services for Fall Sports

### SUPPLEMENTAL CONTRACT

SPORT	TITLE	COACH	SCHOOL	SALARY
Field Hockey	JV Coach	Stephanie Martin	Souderton Area High School	\$2,034.69 (pro-rated) Change in amount

### CONTRACTED SERVICES

SPORT	TITLE	COACH	SCHOOL	SALARY
Football	Assistant Coach	Matthew Brown	Souderton Area High School	\$4,093
Football	Assistant Coach	Anthony Cipriano	Souderton Area High School	\$6,713
Soccer (B)	JV Coach	Gary Guldin	Souderton Area High School	\$2,572
Football	Head Coach	Joseph Hernandez	Indian Crest Middle School	\$2,372
Soccer (G)	JV Coach	Lindsay Jones Replacement for Christopher Rodzewich (resigned)	Souderton Area High School	\$2,572
Football	Assistant Coach	Randolph Tongue	Indian Crest Middle School	\$1,661

## 5.13 Approve Personnel Items - Community Education Fall Semester 2015 Staff

INSTRUCTOR	COURSE	RATE	SALARY
Barnett, Michael	Write Stories from the Heart	10 hrs / \$18 per hr	\$180
Barnett, Michael	Discover Your Intuitive Self	14 hrs / \$18 per hr	\$252

Barrick, Sue	Recreational Volleyball - Mon. SH (12 Nights)	24 hrs / \$10 per hr	\$240
Barrick, Sue	Recreational Volleyball - Mon. SH (4 Nights)	8 hrs / \$10 per hr	\$80
Belac, Loretta	Ceramic Buttons & Pins	6 hrs / \$28.35 per hr	\$170
Belac, Loretta	Pottery Parent/Child	4 hrs / \$32.50 per hr	\$130
Belac, Loretta	Pottery - Session 1	10 hrs / \$35 per hr	\$350
Belac, Loretta	Pottery - Session 2	10 hrs / \$35 per hr	\$350
Berry, Theresa	Volleyball Supervisor - IV Tuesday	Workshop Fee	\$500
Berry, William	Volleyball Supervisor - IC Wednesday	Workshop Fee	\$500
Berry, William	Volleyball Supervisor - IV Monday	Workshop Fee	\$500
Boynnton, Eric	Majolica Painted Tiles/Bowls	10 hrs / \$20 per hr	\$200
Bronsdon, Cathy	Intro to Microsoft Office	16 hrs / \$30 per hr	\$480
Bronsdon, Cathy	iPhone Basics	3 hrs / \$30 per hr	\$90
Bronsdon, Cathy	Career Planning	12 hrs / \$30 per hr	\$360
Brown, Chris	The Other Ballroom Dances	16 hrs / \$20 per hr	\$320
Brown, Diane	The Other Ballroom Dances	16 hrs / \$20 per hr	\$320
Clyman, Judith	Basic Kumihimo Bracelet	2 hrs / \$20 per hr	\$40
Clyman, Judith	Beaded Kimihimo Bracelet	2 hrs / \$20 per hr	\$40
Clyman, Judith	Pip Kimihimo Braiding	2 hrs / \$20 per hr	\$40
Clyman, Judith	Beadweaving Snowflake Earrings	2 hrs / \$20 per hr	\$40
Clyman, Judith	Beadweaving Crystal Icicle	2 hrs / \$20 per hr	\$40
Cohan, Lorraine	Total Body Sculpting	22 hrs / \$30 per hr	\$660
Cohan, Lorraine	Total Body Sculpting - January Extension	8 hrs / \$30 per hr	\$240
Corbett, Jesse	Golf I	6 hrs / \$45 per hr	\$270
Corbett, Jesse	Into to Golf - Parent/Child	4 hrs / \$45 per hr	\$180
Collier, Charlotte	Games to Grow On - Parent/Child	5 hrs / \$33.33 per hr	\$167
Crouthamel, Cynthia	Knitting - Baby-to-Toddler Cardigan	8 hrs / \$20 per hr	\$160
Crouthamel, Cynthia	Holiday Cookie Exchange	3.5 hrs / \$20 per hr	\$70
Crouthamel, Cynthia	Do You Know the Muffin Man?	2 hrs / \$20 per hr	\$40
Crouthamel, Cynthia	Knit 4 Fun - Parent/Child	4 hrs / \$20 per hr	\$80
Crouthamel, Cynthia	Sewing Studio - Parent/Child	4 hrs / \$20 per hr	\$80
Crouthamel, Cynthia	Breakfast Casseroles	2 hrs / \$20 per hr	\$40
Crouthamel, Cynthia	Homemade Gifts in a Jar	2 hrs / \$20 per hr	\$40
Crouthamel, Cynthia	Boxcar Tote	6 hrs / \$20 per hr	\$120
Dornstreich, Judy	Yoga for Beginners	12 hrs / \$25 per hr	\$300
Dornstreich, Judy	Yoga Postures, Relaxations, Meditation	12 hrs / \$25 per hr	\$300
Dornstreich, Judy	Intro to Mindful Meditation	3 hrs / \$25 per hr	\$75
Gerhart, Kent	Traditional Ballroom & Swing - Beg/Int	16 hrs / \$20 per hr	\$320
Gerhart, Cindy	Traditional Ballroom & Swing - Beg/Int	16 hrs / \$20 per hr	\$320
Horning, Hallie	Not Your Grandmother's Decoupage	12 hrs / \$20 per hr	\$240
Horning, Hallie	Faux Finishing	12 hrs / \$20 per hr	\$240
Hunt, Thomas	Guitar Basics for Klds	8 hrs / \$20 per hr	\$160
Hunt, Thomas	Guitar Basics for Adults	8 hrs / \$20 per hr	\$160
Klauger, Paula	Jump Rope to Fitness	10 hrs / \$20 per hr	\$200
Klauger, Paula	Skinny Jeans Workout	8 hrs / \$20 per hr	\$160
Lane, Peter	Basketball - Wednesday	20 hrs / \$15 per hr	\$300
Lane, Peter	Basketball - Wednesday	8 hrs / \$15 per hr	\$120
Lapp, Will	IVVC Volleyball Director	Session Fee	\$3,000
Lapp, Will	Volleyball Supervisor - Mon. IC/WBS	Workshop Fee	\$500
Lapp, Will	Volleyball Supervisor - Thurs. IV	Workshop Fee (half)	\$250
Laverty, Jim	Grief Share	1.5 hrs / \$20 per hr	\$30
Lessing, Kelko	Everything Sushi - 2 Sessions	5 hrs / \$25 per hr	\$125
Lessing, Kelko	Japanese: Getting Started	12 hrs / \$25 per hr	\$300
Long, Lisa	Christmas Pillow	6 hrs / \$20 per hr	\$120
Long, Lisa	Fall Table Runner	6 hrs / \$20 per hr	\$120
Long, Lisa	Quick Cardigan	6 hrs / \$20 per hr	\$120
Long, Lisa	Christmas Wreath	4 hrs / \$20 per hr	\$80
Long, Lisa	Casserole Cover	6 hrs / \$20 per hr	\$120
Long, Lisa	Patchwork Christmas Stocking	6 hrs / \$20 per hr	\$120
Long, Lisa	Scrappy Tree Skirt	6 hrs / \$20 per hr	\$120
Malc, Stan & Jan	Traditional Ballroom & Swing	16 hrs / \$20 per hr	\$320

McDowell, Patrick	Recreational Volleyball - Mon. SH (12 Nights)	24 hrs / \$10 per hr	\$240
McDowell, Patrick	Recreational Volleyball - Mon. SH (4 Nights)	8 hrs / \$10 per hr	\$80
Melville, Daniel	10 Common IRA Mistakes	4 hrs / \$20 per hr	\$80
Miller, Don	Recreational Volleyball - Tues. Franconia	20 hrs / \$10 per hr	\$200
Miller, Don	Recreational Volleyball - Tues. Franconia	8 hrs / \$10 per hr	\$80
Mills, John E.	Photography Workshop on Composition	6 hrs / \$25 per hr	\$150
Moyer, Tom	Volleyball Supervisor - Tues. IC	Workshop Fee	\$500
Musterait, Liliana	Spanish for Beginners	16 hrs / \$20 per hr	\$320
Novak, Matthew T.	Fundamentals of Investing	4 hrs / \$20 per hr	\$80
Reaver, Harry	Recreational Volleyball - Tues. Franconia	20 hrs / \$10 per hr	\$200
Reaver, Harry	Recreational Volleyball - Tues. Franconia	8 hrs / \$10 per hr	\$80
Roncoroni, Susan	Survival French	12 hrs / \$20 per hr	\$240
Rush, Harold	Tennis - Level 2	10 hrs / \$20 per hr	\$200
Sermania, Salvatore	Italian - The EZ and Fun Way	12 hrs / \$20 per hr	\$240
Sermania, Salvatore	Italian - Intermediate	12 hrs / \$20 per hr	\$240
Shupinski, Douglas	The Ten Crucial Days	2 hrs / \$20 per hr	\$40
Shupinski, Douglas	The Philadelphia Campaign	2 hrs / \$20 per hr	\$40
Shupinski, Douglas	Gettysburg Bus Trip	10 hrs / \$20 per hr	\$200
Spangler, Anthony	Medicare 101	4 hrs / \$20 per hr	\$80
Sparks, Matthew	Volleyball Supervisor - Thurs. IV	Workshop Fee (half)	\$250
Steich, Kelly	Crochet - For Beginners	6 hrs / \$20 per hr	\$120
Stoudt, April	Designer Greeting Cards	10 hrs / \$20 per hr	\$200
Streilein, Kerry	Basketball - Monday	20 hrs / \$20 per hr	\$400
Streilein, Kerry	Basketball - Monday (January Extension)	8 hrs / \$20 per hr	\$160
Turnipseed, Deborah	Zentangle - Beginner	10 hrs / \$20 per hr	\$200
Turnipseed, Deborah	Zentangle - Advanced	10 hrs / \$20 per hr	\$200
Vigorita, Sam	Fly Tying	12 hrs / \$20 per hr	\$240
Zook, Margaret	Plan for Aging Well	6 hrs / \$20 per hr	\$120

<b>INSTRUCTORS/BUSINESSES TO BE PAID ON PURCHASE ORDER</b>		
<b>NAME/BUSINESS</b>	<b>COURSE</b>	<b>RATE</b>
AAA East Central	Dare to Prepare - Teen Driver Prep (2 sessions)	Gratis
Deaf Hearing Community Center	American Sign Language 1.1	\$40/hr paid to DHCC - Total workshop fee of \$800
Harleysville EMS	CPR & AED	Gratis
Harleysville EMS	First Aid	Gratis
Mark Cashatt Studios	Family Self Defense	\$15 per family paid to Cashatt Studio
Mark Cashatt Studios	Adult Taekwon-Do	\$30 per student paid to Cashatt Studio
Mark Cashatt Studios	Tai Chi - Evening	\$30 per student paid to Cashatt Studio
Mark Cashatt Studios	Tai Chi - Noon	\$30 per student paid to Cashatt Studio
Leah Pacitto	Dog Obedience	\$165 per person paid to Leah Pacitto
Leah Pacitto	Dog 101 Manners	\$110 per person paid to Leah Pacitto
Leah Pacitto	Intro to Rally	\$165 per person paid to Leah Pacitto
Responsible Driving School	Driver Education - Session #1	\$120 per student
Responsible Driving School	Driver Education - Session #2	\$120 per student
Such A Voice	You're On The Air - Voice Over Class	Gratis
Wholistic Fitness	Zumba Fitness - Thursday	\$42.00 per student paid to Wholistic Fitness
Wholistic Fitness	Zumba Fitness - Thursday Extension	\$18.90 per student paid to Wholistic Fitness
Wholistic Fitness	Zumba Fitness - Monday	\$42.00 per student paid to Wholistic Fitness
	Zumba Fitness - Monday	\$18.90 per student paid to

Wholistic Fitness	Extension	Wholistic Fitness
Wholistic Fitness	Mat Pilates	\$31.50 per student paid to Wholistic Fitness
Wholistic Fitness	Secrets for Successful Loser	\$17.00 per student paid to Wholistic Fitness

#### 5.14 Approve Third Reading and Final Adoption of Revised Policy #916

The Administration is seeking a Third Reading and Final Adoption of revision to the following policy:

- Policy #916 - Volunteer Policy

#### Action (Consent): 5.15 Approve Third Reading and Final Adoption of Revised Policy #808

The Administration is seeking a Third Reading and Final Adoption to the revision of Policy #808

- Policy #808 - Food Service

#### 5.16 Approve Second Reading of New Policy #806 - Child Abuse

The Administration is seeking a First Reading of the following new policy:

- Policy #806 - Child Abuse

#### 5.17 Approve Second Reading of New Policy #819 - Suicide Awareness, Prevention and Response

The Administration is seeking a First Reading of the following new policy:

- Policy #819 - Suicide Awareness and Prevention

#### 5.18 Approve Project Development Agreement with Reynolds Energy Services, Inc. for the E.M. Crouthamel ES project

The Administration recommends approving a Project Development Agreement with Reynolds Energy Services, Inc., Harrisburg, PA. The purpose of the agreement is to develop the scope of work for a portion of the EMC Elementary School renovation project.

#### 5.19 Approve First Addendum to Agreement with Godshall Kane O'Rourke Architects LLC for the E.M. Crouthamel ES project

The Administration recommends approval of an addendum to the Agreement with Godshall Kane O'Rourke Architects to reduce the required scope of work and fee because of the approval of Project Development Agreement with Reynolds Energy Services, Inc.

#### 5.20 Approve First Addendum to Agreement with Reynolds Construction, LLC for the E.M. Crouthamel ES project

The Administration recommends approval of an addendum to the Agreement with Reynolds Construction, LLC to reduce the required scope of work and fee because of the approval of Project Development Agreement with Reynolds Energy Services, Inc.

#### 5.21 Approve Contract with Lakeside Educational Network/Vantage Academy

The Administration recommends approval of a five-year contract with Lakeside Educational Network for 40 educational slots for students in grades seven through twelve and six educational slots for students in grades five and six, at the Lakeside Educational Network/Vantage Academy.

#### 5.22 Approve Declaration of Covenants and Restrictions

The Administration recommends approval of a Declaration of Covenants and Restrictions on the former Lower Salford Elementary School property.

## 5.23 APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED

Resolution: MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

Motion by Donna Scheuren, second by William Brong.

Final Resolution: Motion Carries

Aye: Jill Basile, Nicholas Braccio, William Brong, Matt Holliday, Thomas Kwiatkowski, Ken Keith, Donna Scheuren

Mr. Gallagher introduced Dennis Stanton, the newly hired high school athletic director. Mr. Stanton praised the Board and the administration of the SASD and thanked the Board for the opportunity.

## 6. Discussion/Action Agenda

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## 7. Future Meetings

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### 7.1 Future Meetings

Mr. Kwiatkowski announced the future meetings of the Board, MCIU and NMTCC

DATE	ORGANIZATION	TIME	LOCATION
Wednesday September 9, 2015	SASD Board Committee Meeting	6:30 PM	District Administrative Office
Monday September 21, 2015	NMTCC Joint Operating Committee Meeting	7:00 PM	North Montco Technical Career Center 1265 Sumneytown Pike Lansdale
Thursday September 24, 2015	SASD Board Action Meeting	7:00 PM	District Administrative Office
Wednesday September 30, 2015	MCIU Board of School Directors Meeting	7:00 PM	MCIU 2 W. Lafayette St. Norristown

## 8. Report of the Solicitor

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### 8.1 Report of the Solicitor

There was no report from the Solicitor.

## 9. Unfinished/New Business of the Board

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### 9.1 Unfinished/New Business from the Board

Mrs. Basile gave an update on behalf of the Indian Valley Education Foundation, reporting that the Rooster Scramble golf outing was held on Friday, August 21st at Macoby Run Golf Course. Mrs. Basile noted that there were 131 registered golfers and that the overall impression was very favorable.

Mr. Gallagher updated the Board on the State budget impasse. He noted that we did not receive approximately \$1.5M. This lack of funding will not allow us to bring back intervention assistants through the Ready To Learn Grant. Also held up is the E.I.T.C. program for the Indian Valley Education Foundation which impacts its receipt of donations, which in turn, prohibits some of our technology purchases. Mr. Gallagher will keep the Board updated.

Mrs. Scheuren noted the P.S.B.A.'s sponsorship of buses to Harrisburg on September 12th to protest the State budget impasse.

## 10. Public Comments

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### 10.1 Public Comments

There were no public comments.

## 11. Adjournment

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### 11.1 Adjournment of the Meeting

MOTION TO ADJOURN THE BOARD OF SCHOOL DIRECTORS' MEETING.

Motion by Jill Basile, second by Nicholas Braccio.

Final Resolution: Motion Carries

Aye: Jill Basile, Nicholas Braccio, William Brong, Matt Holliday, Thomas Kwiatkowski, Ken Keith, Donna Scheuren

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'W.R. Stone', with a long horizontal stroke extending to the right.

William R. Stone  
Board Secretary