

BOARD OF SCHOOL DIRECTORS MONTHLY ACTION MEETING MINUTES - Thursday, November 19, 2015

Generated by Renai Cardillo on Friday, November 20, 2015

Members present:

Jill Basile, Nicholas Braccio, Janet Flisak, Matt Holliday, Thomas Kwiatkowski, Donna Scheuren.

Others present: Maryellen Brousseau, Deb Doebler, Tom Ferlick, Sharon Fuhrman, Henry Franz, Frank Gallagher, Christopher Hey, Rachel Irvin, Elisa Snedaker, Dennis Stanton, William Stone, David Thayres, and Sam Varano.

Absent: William Brong, Ken Keith and Scott Jelinski.

1. Welcome

1.1 Call to Order - Thomas A. Kwiatkowski, Board Vice President

Mr. Kwiatkowski called the meeting to order at 7:05 PM.

1.2 Meeting Protocol

Mr. Kwiatkowski announced the meeting protocol.

1.3 Pledge of Allegiance

Mr. Kwiatkowski led the meeting in the Pledge of Allegiance.

1.4 Roll Call - William R. Stone, Jr., Board Secretary

Mr. Stone called the roll. Six members were present. Messrs. Brong, Jelinski and Keith were absent.

2. Recognition

2.1 Recognition of SAHS Boys Water Polo Team Continental Conference Championship

Mr. Gallagher introduced Souderton Area High School Principal, Dr. Sam Varano, who commended the Boys Water Polo team on its recent conference championship and introduced the Athletic Director, Mr. Dennis Stanton. Mr. Stanton gave a brief overview of the teams record and commented on the demands of the sport. The water polo coach, Mr. Joe Hay, praised the team and asked each student athlete to introduce themselves.

MOTION TO RECOGNIZE THE SAHS BOYS WATER POLO TEAM AS 2015 CONTINENTAL CONFERENCE CHAMPIONS

Motion by Jill Basile, second by Donna Scheuren.

Final Resolution: Motion Carries

Aye: Jill Basile, Nicholas Braccio, Janet Flisak, Matt Holliday, Thomas Kwiatkowski, Donna Scheuren

3. Report of the Student Representatives to the Board

3.1 Student Representatives Update on Activities and Events at Souderton Area High School

Senior Representative to the Board Katie Offner noted the end of the first marking period at the high school, the successful Fall Play production of "Dracula" which had the largest audience attendance to date. Katie also mentioned The Women's Symposium which had a large turnout.

Junior Representative to the Board David Gayle mentioned the upcoming Boys Basketball game that will be played at The Wells Fargo Center. David also noted that senior projects would be presented on Monday, November 23 and that the high school was preparing for several winter concerts.

4. Souderton Spotlight

4.1 "Tinkering in Tech" Video

Mr. Gallagher introduced Oak Ridge Elementary School Principal Tom Ferlick who in turn introduced technology teacher Rachel Irvin. Ms. Irvin discussed a workshop she attended several years ago where a "makerspace" was introduced. Ms. Irvin thanked Principal Ferlick for his willingness to embrace the concept and allow technology to expand in her classroom.

The video showed students experimenting with a project and recording the results on various types of technology.

5. Public Comments on Agenda Items

5.1 Public Comment

There were no public comments.

6. Report of the President

6.1 Report on Executive Session Meeting(s) held by the Board

Mr. Kwiatkowski announced that an executive session was held before tonight's meeting to discuss personnel items.

7. Consent/Action Agenda

7.1 Consent/Action Agenda Protocol

Mr. Gallagher announced the items to be approved in the Consent/

7.2 Approve School Board Meeting Minutes from October 22, 2015 Board Action Meeting

The Administration is seeking approval of the School Board Meeting Minutes from October 22, 2015 as presented.

7.3 Approve Financial Statements and Check Listings - Month of October 2015

The Administration is seeking Board approval for the Financial Statements and Check Listings for October 2015 as presented.

7.4 Approve Request(s) to Attend Conferences/Workshops

The Administration is seeking Board approval of conference/workshop requests as listed below:

Maryellen Brousseau
 SAS Conference
 Student Aligned System
 Harrisburg, PA
 December 6-8, 2015
 Funding: Curriculum Budget

Katie Kennedy-Reilly
 SAS Conference
 Student Aligned System
 Harrisburg, PA
 December 6-8, 2015
 Funding: Curriculum Budget

7.5 Approval to Ratify Attendance to Conference/Workshop

Romy Tressler
 Home & School Visitor
 Safe Schools Conference
 Harrisburg, PA
 October 29-30, 2015
 \$311.11
 Funding: Pupil Services Budget

7.6 Approve Personnel Items - Administrative Staff

RETIREMENTS	
GAIL RYAN	Principal, Franconia Elementary School Effective: June 30, 2016

7.7 Approve Personnel Items - Professional Staff

RESIGNATION	
DANA GERHART	.5 Music Teacher, Salford Hills Elementary School Effective: November 12, 2015
NEW HIRE	
LAURA AQUILANTE Replacement for Stephanie Martin (Childrearing Leave)	Special Education Teacher, Indian Crest Middle School LONG-TERM SUBSTITUTE Effective: Second Semester, 2015-2016 School Year Education: Gwynedd-Mercy University (BS) 2009 Experience: Jan. 2012-Present - Souderton Area School District, Long-term and per-diem substitute teacher; 2009-2011 - Souderton Area School District - Indian Crest Middle School and Salford Hills Elementary School, Special Education Instructional Assistant Recommended Salary: \$21,442 - B (1)
LISA GRIBBIN Replacement for Dana Gerhart (Resigned)	.5 Music Teacher, Salford Hills Elementary School PROFESSIONAL EMPLOYEE Effective: November 17, 2015 Education: Indiana University of Pennsylvania (BS) 2000 Temple University (MEd) 2010 Experience: Nov. 2009-Present - Souderton Area School District, per-diem substitute teacher; Aug. 2003-June 2009 - Upper Moreland School District, Upper Moreland High School, Music Teacher/Choral Director; Aug. 2001-June 2003 - Penn Delco School District, Elementary Band Teacher; Jan. 2001-June 2001 - Wissahickon School District, Elementary General Music Long-

	Term Substitute Teacher Recommended Salary: \$25,597.50 (pro-rated based on start date) - M (1)
ALLISON HESS Replacement for Jacqueline Tonik (Childrearing Leave)	.5 Kindergarten Teacher, Vernfield Elementary School LONG-TERM SUBSTITUTE Effective: Second Semester of the 2015-2016 School Year Education: Moravian College (BA) 2012 Experience: Aug. 2015-Present - Souderton Area School District, Vernfield Elementary, LTS .5 Kindergarten Teacher; Nov. 2014-Aug. 2015 - The Malvern School, Head Pre-K Teacher Recommended Salary: \$10,721 - B (1)
REBECCA NAGY New Position	.5 ESL Teacher, Indian Crest Middle School LONG-TERM SUBSTITUTE Effective: November 16, 2015 through the end of the 2015-2016 School Year Education: Eastern Mennonite University (BA) 2013 Experience: Aug. 2015-Present - Souderton Area School District, Souderton Area High School, ESL Teaching Assistant; June 2013-Aug 2015 - Harrisonburg School District, Virginia, Spotswood Elementary School, 3rd Grade Teacher Recommended Salary: \$21,556.50 (pro-rated based on start date) - B (1)
LAUREN TARSITANO Replacement for Jami Mazin (Childrearing Leave)	Third Grade Teacher, Vernfield Elementary School LONG-TERM SUBSTITUTE Effective: Second Semester, 2015-2016 School Year Education: Gwynedd Mercy (BS) 2013 Experience: Aug. 2015 - Present - Souderton Area School District, Vernfield Elementary School, Third Grade LTS Teacher; Spring 2015-June 2015 - Souderton Area School District, Vernfield Elementary School, Third Grade Extended Per-Diem Substitute, Aug. 2013-Spring 2015 Souderton Area School District - Vernfield Elementary School, Special Education Instructional Asst., Autistic Support, Summer 2013 Perkiomen Valley School District, Perkiomen Valley Middle School West - Extended School Year Learning Support Teacher Recommended Salary: \$21,442 - B (1)
REQUEST FOR CHILDREARING LEAVE	
HEATHER GRIFFIN	Fifth Grade Teacher, West Broad Street Elementary School Request for Childrearing Leave, following 12-weeks leave under FMLA, through the second semester of the 2015-2016 school year. Mrs. Griffin plans to return for the start of the 2016-2017 school year.
KATHRYN KINYON	Second Grade Teacher, Oak Ridge Elementary School Request for Childrearing Leave beginning approximately March 11, 2016 through the end of the 2015-2016 school year. Mrs. Kinyon plans to return for the start of the 2016-2017 school year.
ALYSSA PICARD	Social Studies/Reading Teacher, Indian Valley Middle School Request for Childrearing Leave, following 12-weeks leave under FMLA, through the second semester of the 2015-2016 school year. Mrs. Picard plans to return for the start of the 2016-2017 school year. (Change from previously approved Sabbatical)
REQUEST FOR EXTENSION OF CHILDREARING LEAVE	
STEPHANIE MARTIN	Special Education, Learning Support Teacher, Indian Crest Middle School Request for extension of childrearing leave through the second semester of the 2015-2016 school year. Mrs. Martin plans to return to work for the start of the 2016-2017 school year.
JAMI MAZIN	Third Grade Teacher, Vernfield Elementary School Request for extension of childrearing leave through the second semester of the 2015-2016 school year. Mrs. Mazin plans to return to work for the start of the 2016-2017 school year.
JACQUELINE TONIK	.5 Kindergarten Teacher, Vernfield Elementary School Request for extension of childrearing leave through the second semester of the 2015-2016 school year. Mrs. Tonik plans to return to work for the start of the 2016-2017 school year.
REQUEST FOR COMPENSATED PROFESSIONAL	

LEAVE	
BROOKE CLEMMER	First Grade Teacher, Salford Hills Elementary School Request for compensated professional leave during the second semester of the 2015-2016 school year.

7.8 Approve Personnel Items - Support Staff

RETIREMENT	
MARIA MURRAY	Secretary, Indian Crest Middle School Effective: December 23, 2015
RESIGNATIONS	
LAUREN COOK	Special Education Instructional Assistant, Oak Ridge Elementary School Effective: November 14, 2015
SALLY GERTH	Cafeteria/Playground Aide, E. Merton Crouthamel Elementary School Effective: October 22, 2015
PHILIP HALTEMAN	Part-Time Custodian, Salford Hills Elementary School Effective: November 6, 2015
PEGGY JACOBSON	Cafeteria/Playground Aide, Vernfield Elementary School Effective: November 20, 2015
KATELYN SHAFFER	Cafeteria/Playground Aide, E. Merton Crouthamel Elementary School Effective: November 2, 2015
NICOLE WASNIEWSKI	Special Education Instructional Assistant, Indian Valley Middle School Effective: November 6, 2015
NEW HIRES	
KELLY ALDERFER Replacement for Alice Hollingsworth (Resigned)	Intervention Teaching Assistant, Vernfield Elementary School Effective: October 21, 2015 Wage: \$13.66 per hour - Hours: 5.75 per day
MELISSA BAKER	Food Service Substitute Effective: November 3, 2015 Wage: \$9.37 per hour - Hours: As needed
JENNIFER CARP New Position	Intervention Teaching Assistant - Extended Day Kindergarten, Oak Ridge Elementary School Effective: November 4, 2015 Wage: \$13.66 per hour - Hours: 1 per day
KAREN DETWEILER	Food Service Substitute Effective: November 3, 2015 Wage: \$9.37 per hour - Hours: As needed
KAREN DIGIUSEPPE New Position	Classroom Instructional Assistant, Salford Hills Elementary School Effective: October 23, 2015 Wage: \$10.45 per hour - Hours: 3 per day
KRISTA DIPIETRANTONIO Replacement for Nicole Wasniewski (Resigned)	Special Education Instructional Assistant, Life Skills, Indian Valley Middle School Effective: November 9, 2015 Wage: \$11.93 per hour - Hours: 6.75 per day
KIRSTEN KUCHERA Replacement for Laura Kline (Resigned)	Intervention Teaching Assistant, Indian Valley Middle School Effective: October 21, 2015 Wage: \$13.66 per hour - Hours: 5 per day
CHRISTINE KWORTNIK Replacement for Kristin	Cafeteria/Playground Aide, West Broad Street Elementary School Effective: October 19, 2015 Wage: \$9.70 per hour - Hours: 1.5 per day

Hammerschmidt (Transfer)	
PATRICIA LEANAY New Position	Technology Classroom Instructional Assistant, Elementary Schools Effective: October 26, 2015 Wage: \$10.45 per hour - Hours: 6.5 per day
KELLYANN MCMULLEN Replacement for Denise Huff (Resigned)	Special Education Instructional Assistant, Life Skills, Souderton Area High School Effective: October 16, 2016 Wage: \$11.28 per hour - Hours: 6.5 per day
CORRINE SHOLLY Replacement for Courtney Gehret (Resigned)	Intervention Teaching Assistant, Indian Crest Middle School Effective: October 26, 2015 Wage: \$13.66 per hour - Hours: 5 per day
JILL SIMS Replacement for Katelyn Shaffer (Resigned)	Cafeteria/Playground Aide, E. Merton Crouthamel Elementary School Effective: November 2, 2015 Wage: \$9.70 per hour - Hours: 1.5 per day
REGINA STOPYRA Replacement for Linda Rainer (Transfer)	Cafeteria/Playground Aide, Salford Hills Elementary School Effective: November 9, 2015 Wage: \$9.70 per hour - Hours: 1 per day
BARBARA TOFEL New Position	Classroom Instructional Assistant, Salford Hills Elementary School Effective: October 23, 2015 Wage: \$10.45 per hour - Hours: 5.75 per day
JAMIE WINTER Replacement for Philip Halteman (Resigned)	Part-Time Custodian, Salford Hills Elementary School Effective: November 16, 2015 Wage: \$11.17 per hour - Hours: 4 per day
COURTNIE YOUNG Replacement for Heather Carney (Resigned)	Special Education Instructional Assistant, Learning Support, E. Merton Crouthamel Elementary School Effective: October 19, 2015 Wage: \$11.93 per hour - Hours: 5.5 per day
TRANSFERS	
JEANNINE FARZETTA Replacement for Sandra Nice (Resigned)	From: Food Service Substitute To: Food Service Assistant, Indian Crest Middle School Effective: October 26, 2015 Wage: \$9.89 per hour - Hours: 4 per day
JAMIE FORD Replacement for Sandy Gardner (Resigned)	From: Food Service Substitute To: Food Service Assistant, Indian Crest Middle School Effective: October 26, 2015 Wage: \$9.89 per hour - Hours: 4 per day
ANTHONY GENOVESE	From: Part-Time Custodian, Indian Valley Middle School To: Part-Time Custodial Substitute Effective: November 9, 2015 Wage: \$11.17 per hour - Hours: As needed
DINA HURST Replacement for Cynthia Rowland- Lesitsky (Transfer)	From: Food Service Substitute To: Food Service Assistant, Indian Crest Middle School Effective: October 26, 2015 Wage: \$9.89 per hour - Hours: 4 per day
KLAUDIA MILLER Replacement for Nancy Welby (Transfer)	From: Food Service Substitute To: Food Service Assistant, Indian Valley Middle School Effective: October 26, 2015 Wage: \$10.06 per hour - Hours: 4.5 per day
LINDA RAINER	From: Cafeteria/Playground Aide, Salford Hills Elementary School To: Substitute Cafeteria/Playground Aide Effective: November 9, 2015 Wage: \$9.70 per hour - Hours: As needed

7.9 Approve Personnel Items - Substitute Staff Additions

SUBSTITUTE TEACHERS	
DENISE GARRIGUS	BRITTANY ALLAN
ANGELA BARTHOLOMEW	JANET BERRY
TEENA DAHMS	JOANNA LEATHERMAN
JAMES STRANIX	ANDREW YANAN
TAMMY DAY	PAIGE ZOBEL
KRISTA DIPIETRANTONIO	

7.10 Approve Personnel Items - Supplemental Contracts & Contracted Services

NAME	TITLE	SCHOOL	SALARY
Timothy Brown	Assistant Boys Basketball Coach	Souderton Area High School	\$2,851
David J. Lotier	JV Boys Basketball Coach	Souderton Area High School	\$3,177
Lynn Carroll	Head Girls Basketball Coach	Souderton Area High School	\$5,470
Caitlin Warren	Head Swimming Coach	Souderton Area High School	\$6,140
Robert Faccenda	Assistant Swimming Coach	Souderton Area High School	\$3,454
Tristan Boyd	Head Wrestling Coach	Souderton Area High School	\$4,531
Michael Childs	Head Boys Basketball Coach	Indian Crest Middle School	\$2,638
Richard Hess	Head Girls Basketball Coach	Indian Crest Middle School	\$2,956
John Handerhan	Head Boys Basketball Coach	Indian Valley Middle School	\$3,042
John Handerhan	Head Girls Basketball Coach	Indian Valley Middle School	\$3,042
Jeffrey Walker	Athletic Director	Indian Valley Middle School	\$2,655 (Change in amount)
Sharon Alderfer	Building Program Leader	Vernfield Elementary School	\$437.50 (Change in amount)
Carol Luciani	Building Program Leader	Vernfield Elementary School	\$437.50 (Change in amount)
Laurie Goidas	Building Program Leader	Vernfield Elementary School	\$875.00 (Change in amount)
Priscilla Landis Replacement for Dana Gerhart (Resigned)	Elementary Honors Orchestra Co-Advisor	Souderton Area School District	\$500.00

CONTRACTED SERVICES

NAME	TITLE	SCHOOL	SALARY
Charles Kornegay	Head Boys Basketball Coach	Souderton Area High School	\$4,538
Matthew Carroll	Assistant Girls Basketball Coach	Souderton Area High School	\$2,879
Benjamin Bowman	JV Girls Basketball Coach	Souderton Area High School	\$3,573
Deanne Morris	Assistant Swimming Coach	Souderton Area High School	\$2,572
Louis Williams	Assistant Swimming Coach	Souderton Area High School	\$2,572

Susan McDonald	Head Diving Coach	Souderton Area High School	\$3,523
Jeff Kwortnik	Assistant Wrestling Coach	Souderton Area High School	\$1,423.50 (1/2 position)
Glenn Bateman	Head Wrestling Coach	Indian Crest & Indian Valley Middle Schools	\$2,643
Elizabeth McDonald	Spring Musical Co-Director	Souderton Area High School	\$1,187.50
Timothy Wilson	Head Indoor Drumline Instructor	Souderton Area High School	\$2,653
Shawn Zelner	Assistant Indoor Drumline Instructor	Souderton Area High School	\$1,400
Sam Esquirell	Assistant Indoor Drumline Instructor	Souderton Area High School	\$1,200 (Paid for by Band Boosters)
Wesleigh Fazekas	Head Indoor Guard Instructor	Souderton Area High School	\$1,827
Andrew Gottesman	Assistant Indoor Guard Instruction	Souderton Area High School	\$1,400

7.11 Approve Personnel Item - Teacher Mentor(s)

Cheri Fogle	Mentor for Allison Hess (second semester)	\$150
Naheed Snyder	Mentor for Rebecca Nagy (pro rated)	\$212
Priscilla Landis	Mentor for Lisa Gribbin (pro rated)	\$210
Lynne Feighan	Mentor for Lauren Tarsitano (second semester)	\$300

7.12 Approve Personnel Items - Aquatics Staff

NAME	POSITION	AMOUNT
ANDRE BELDHAM	Lifeguard/Swim Instructor	\$9.00 per hour
EVAN KREISER	Lifeguard/Swim Instructor	\$9.00 per hour
ANDREA RAWA	Assistant Aquatics Manager	\$18.00 per hour
JEAN SHELLY	Assistant Aquatics Manager	\$18.00 per hour
LOUIS WILLIAMS	Trainer	\$15.00 per hour

7.13 Third Reading and Final Adoption of the Proposed 2016-2017 High School Program of Studies

The Administration is seeking a Third Reading and final adoption of the proposed 2016-2017 High School Program of Studies.

7.14 Second Reading of New Policy #113.4 - Confidentiality of Special Education Student Information

The Administration is seeking a Second Reading of Policy #113.4 - Confidentiality of Special Education Student Information.

7.15 Second Reading of Revised Policy #137 - Home Education Programs

The Administration is seeking a Second Reading of Revised Policy #137 - Home Education Programs.

7.16 Second Reading of Revised Policy #248 - Anti-Harassment

The Administration is seeking a Second Reading of Revised Policy #248 - Anti-Harassment.

7.17 Approve 2014-2015 Budget Transfers

The Administration recommends approval of the 2014-2015 Budget Transfers.

7.18 Approve Grant Awarded to Indian Crest Middle School

The Administration recommends approving a grant received from the Pennsylvania Department of Environmental Protection to Indian Crest Middle School as per Policy #702, Gifts, Grants and Donations.

7.19 APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED

Resolution: MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

Motion by Donna Scheuren, second by Nicholas Braccio.

Final Resolution: Motion Carries

Aye: Jill Basile, Nicholas Braccio, Janet Flisak, Matt Holliday, Thomas Kwiatkowski, Donna Scheuren

8. Discussion/Action Agenda

No discussion/action items.

9. Future Meetings

9.1 Future Meetings

DATE	ORGANIZATION	TIME	LOCATION
Wednesday December 2 2015	SASD Board Reorganization Meeting	6:30 PM	District Administrative Office
Wednesday December 2 2015	SASD Board Committee Meetings	7:00 PM	District Administrative Office
Thursday December 17 2015	SASD Board Action Meeting	7:00 PM	District Administrative Office
Monday	NMTCC		NMTCC

December 21 2015	Joint Operating Committee Meeting	7:00 PM	1265 Sumneytown Pike Lansdale
Wednesday January 13 2016	SASD Board Committee Meetings	6:30 PM	District Administrative Office

10. Report of the Solicitor

10.1 Report of the Solicitor

There was no report from substitute solicitor Kyle Berman.

11. Unfinished/New Business of the Board

11.1 Unfinished/New Business from the Board

Mrs. Basile gave an IVEF update that included a Save The Date for the Annual Rooster Scramble Golf Outing to be held on Friday, August 19, 2016. Mrs. Basile also mentioned the successful Mixed Bag fundraiser as well as the Education Foundation Conference that Executive Director, RuthE Potter recently attended. Mrs. Basile noted that Mrs. Potter will continue her involvement with other Education Foundations as we continue to explore new opportunities for growth within the Foundation.

Mr. Gallagher mentioned that he and several District Administrators attended a Call to Action Day in Harrisburg on Monday, November 16 to discuss the State budget impasse. Mr. Gallagher said that he was able to meet with several of our state representatives and felt it was a worthwhile effort.

Mr. Gallagher wished the Board and the community a Happy Thanksgiving.

12. Public Comments

12.1 Public Comments

There were no public comments.

13. Adjournment

13.1 Adjournment of the Meeting

MOTION TO ADJOURN THE BOARD OF SCHOOL DIRECTORS' MEETING.

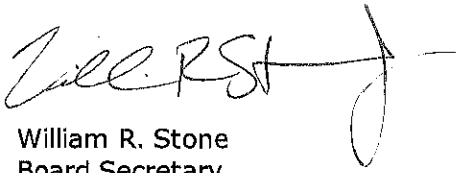
Motion by Donna Scheuren, second by Janet Flisak.

Final Resolution: Motion Carries

Aye: Jill Basile, Nicholas Braccio, Janet Flisak, Matt Holliday, Thomas Kwiatkowski, Donna Scheuren

The meeting was adjourned at 7:35 PM.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "W.R. Stone", with a long horizontal flourish extending to the right.

William R. Stone
Board Secretary