

Souderton Area School District  
760 Lower Road  
Souderton, PA 18964

The monthly public meeting of the Souderton Area Board of School Directors was held on Thursday, November 21, 2013, at the Souderton Area School District Administrative Office Building. The meeting was called to order at 7:09 PM by President Bernard S. Currie, followed by instructions on meeting protocol and the Pledge of Allegiance.

Mr. Stone called the roll. Board members present were:

PRESENT:	Jill S. Basile	Matt Holliday
	Nicholas A. Braccio	Scott C. Jelinski
	William J. Brong	Ken R. Keith
	Bernard S. Currie	Thomas A. Kwiatkowski
		Donna M. Scheuren

SOLICITOR: Jeffrey Sultanik, Esq.

Also present at the meeting were: Lauren Billy, Maryellen Brousseau, Donna Brown, Fred Cicacci, Henry Franz, Sharon Fuhrman, Frank Gallagher, Bill Hazel, Dr. Christopher Hey, Tom Quintois, Tim Roberts, Elisa Snedaker (Treasurer), Michael Stadnycki, William Stone, Jr. (Secretary), Dr. Sam Varano and Aaron White.

RECOGNITION OF SPORTS TEAM

Mr. Gallagher called on Dr. Sam Varano, High School Principal, and Mr. Tom Quintois, Athletic Director, to introduce the High School Boys Golf Team and their coaches.

Before speaking about the golf team, Dr. Varano shared his thoughts and thanks with Mr. Currie, as tonight's meeting will be the last meeting of his term as Board President and Board member.

Mr. Quintois congratulated the team on their tremendous outcome. He also thanked the Lederach Golf Course for allowing the team to use the course for practice, as well as golf matches.

Souderton Area High School Boys Golf Team

Mr. Fred Cicacci was introduced and spoke about the golf team's season and winning record. The High School Boys Golf Team won the Continental Conference Championship with a 12-2 record. The team was coached by Head Coach Fred Cicacci and Assistant Coach Michael Stadnycki. Members of the winning team are listed below:

<b>D. CLAY ANDERS (12)</b>	<b>ALEJANDRO VELEZ (12)</b>
<b>DANIEL HEILEMANN (12)</b>	<b>CONNOR WALSH (12)</b>
<b>JORDAN MEEKINS (12)</b>	<b>LEONARD WELCH (12)</b>
<b>GARRETT KENSKY (11)</b>	<b>ADAM LOWE (11)</b>
<b>TOMMY LAWN (11)</b>	<b>CASEY WENGER (11)</b>
	<b>JOSHUA WILLIAMS (11)</b>
<b>MITCHELL AMENTA (10)</b>	<b>QUINN GUZMAN (10)</b>
<b>CONNOR GEPHART (10)</b>	<b>SAMEER SHEIK (10)</b>
	<b>HIRSH SISODIA (10)</b>

RECOGNITION OF SPORTS TEAM (CONTINUED)

Souderton Area High School Boys Golf Team (Continued)

**DAWSON ANDERS** (9)  
**JACK DESPAIN** (9)

**JORDAN ENGELHART** (9)  
**NICHOLAS SCOTT** (9)

There was a motion by Mr. Jelinski, with a second by Mr. Brong to cast a vote in favor of recognizing the High School Boys Golf Team for their outstanding season and championship. The vote was taken, and on a vote of nine (9) affirmative votes to zero (0) negative votes, it was . . .

**RESOLVED**, That the Board recognize the High School Boys Golf Team for winning the Continental Conference Championship. **EXHIBIT A**

REPORT OF THE STUDENT REPRESENTATIVES TO THE BOARD

**AARON WHITE** – Senior Class Representative  
**LAUREN BILLY** – Junior Class Representative

Aaron White reported on the fall sports season and the enthusiastic student support so far this year.

Lauren Billy informed the Board about the various community fundraising drives that are taking place at the high school.

PUBLIC COMMENT ON AGENDA ITEMS

There were no public comments on agenda items.

REPORT OF THE PRESIDENT

Bernard S. Currie

There was an Executive Session on October 24, 2013 to discuss personnel and real estate issues.

An Executive Session was held prior to tonight's meeting to discuss personnel items.

Mr. Currie took a few moments to thank several people and organizations for their help and guidance over the last eight (8) years while on the Board of School Directors. He thanked Dr. Charles Amuso for his leadership and for teaching him the difference between management and governance. He thanked the administration for their energy and leadership in taking the district to the next level of education. Principals, teachers, community organizations, elected officials, Board colleagues, taxpayers, parents and his family were on the list of people who have helped Mr. Currie in his hours of decision-making and his leadership on the Board.

CONSENT/ACTION AGENDA

Mr. Gallagher read through the items listed on the Consent/Action agenda and recommended that the Board approved the Consent/Action agenda items **VII-A** to **VII-O** as presented. Board members were invited to remove items from the Consent/Action agenda if further discussion was needed.

Items to be considered for approval were . . .

CONSENT/ACTION AGENDA (CONTINUED)

- School Board Meeting Minutes from October 24, 2013.
- Financial Statements and Check Listings for October 2013.
- Requests to approve conferences and workshops.
- A temporary administrative transfer at Indian Crest Middle School.
- Personnel items for Professional and Support Staff that included a request for a compensated professional leave, requests for childrearing leave and childrearing leave extensions, resignations, retirements, an employee transfer and candidates for employment.
- Requests for out-of-state field trips.
- Employment of additional substitute personnel.
- Supplemental contracts and contracted service agreements for coaching and extra-curricular positions.
- Third Reading and adoption of the 2014-2015 High School Program of Studies and a new course in Genetics.
- Settlement Agreement and Release for one Souderton Area School District student.
- Recommendation to authorize submission of PlanCon Part J for the Souderton Area High School Project.
- Ratify the adoption of Post-Issuance Tax Compliance Procedures for Tax-Exempt Bonds.

Mr. Gallagher paused to recognize two (2) District Office employees who will be retiring: Donna Brown, Administrative Assistant to the Superintendent, and Sandy Gorski, Administrative Assistant to the Director of Business Affairs. Both women were recognized for their years of service, professionalism, and history with the District.

There was a motion by Mrs. Basile, with a second by Mr. Kwiatkowski to cast a vote for the approval of the items listed on the Consent/Action agenda. The vote was taken, and on a vote of nine (9) affirmative votes to zero (0) negative votes, it was. . .

**RESOLVED**, That the Board approve the Consent/Action agenda items as listed:

- A. Motion to approve Minutes of the October 24, 2013 School Board Meeting.
- B. Motion to approve Financial Statements and Check Listings for October 2013. **EXHIBIT B**
- C. Motion to Approve Requests to Attend Conferences/Workshops
  - WILLIAM R. STONE, JR.** Pennsylvania Association of School Business Officials  
Director of Business Affairs Annual Conference  
March 11-14, 2014 (Tuesday-Friday)  
Hershey, PA  
Total Expenses: \$609.80  
Expenses to be paid from Business Office Account.
  - ELISA SNEDAKER** Pennsylvania Association of School Business Officials  
Assistant Business Manager Annual Conference  
March 11-12, 2014 (Tuesday-Wednesday)  
Hershey, PA  
Total Expenses: \$511.98  
Expenses to be paid from Business Office Account.

CONSENT/ACTION AGENDA (CONTINUED)

C. Motion to Approve Requests to Attend Conferences/Workshops (Continued)

**TODD BROWN**

Supervisor of Special Education  
Middle Level Students

Council for Exceptional Children Annual Conference  
April 9-12, 2014 (Wednesday-Saturday)  
Philadelphia, PA  
Total Expenses: \$370.00

Expenses to be paid from Other Support Services – Secondary Level Account.

D. PERSONNEL – ADMINISTRATIVE STAFF

1. Motion to Approve Transfer

**KATIE McCOY**

Replacement for  
Jeffrey Pammer (leave)

From: Assistant Principal, Indian Crest Middle School  
To: Interim Principal, Indian Crest Middle School  
Effective: November 22, 2013 for approximately two months  
Stipend: \$1,000 per month (pro-rated)

E. PERSONNEL – PROFESSIONAL STAFF

1. Motion to Approve Request for Compensated Professional Leave

**ELISE BRAND**

English Teacher, Souderton Area High School

Leave will be for the Second Semester of the 2013-2014 School Year.

2. Motion to Approve Request for Childrearing Leave

**BARBARA COALE**

School Counselor, Indian Crest Middle School  
Beginning approximately May 5, 2014 through the end of the 2013-2014 school year. Mrs. Coale plans to return to work at the beginning of the 2014-2015 school year.

3. Motion to Approve Requests for Extension of Childrearing Leave

**JESSICA BROCKMANN**

Special Education Teacher, Souderton Area High School  
Through the second semester of the 2013-2014 school year. Mrs. Brockmann plans to return to work at the beginning of the 2014-2015 school year.

**DAWN CURTIS**

Mathematics Teacher, Souderton Area High School  
Mrs. Curtis is requesting an extension of her childrearing leave through the second semester of the 2013-2014 school year. Mrs. Curtis plans to return to work at the beginning of the 2014-2015 school year.

**AMANDA GALE**

Social Studies Teacher, Souderton Area High School  
Through the second semester of the 2013-2014 school year. Mrs. Gale plans to return to work at the beginning of the 2014-2015 school year.

**TRACEY NEELY**

Second Grade Teacher, Oak Ridge Elem. School  
Through the second semester of the 2013-2014 school year. Mrs. Neely plans to return to work at the beginning of the 2014-2015 school year.

CONSENT/ACTION AGENDA (CONTINUED)

E. PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

4. Motion to Approve Employment

**JENNIFER CARP** First Grade Teacher, E. M. Crouthamel Elem. School  
Replacement for **LONG-TERM SUBSTITUTE**  
Amanda Johnson Effective: Beginning November 8, 2013 through the end  
(childrearing) of the 2013-2014 School Year  
Education Experience  
Millersville Univ. Jan. 2011-Present–Souderton Area S.D., E. M. Crouthamel  
(BS) 2010 Elem.–Title I Teaching Assistant  
Recommended Salary - \$39,859 (pro-rated) – B (1)

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**MICHELE CHENEY** Special Education Teacher, Souderton Area High School  
Replacement for **LONG-TERM SUBSTITUTE**  
Jessica Brockmann Effective: 2<sup>nd</sup> Semester of the 2013-2014 School Year  
(childrearing)  
Education Experience  
Temple Univ. (BS) 2010 Aug. 2013-Present–Souderton Area S.D., High School–Long-  
Term Substitute–Special Education Teacher  
Dec. 2012-March 2013–SASD–Indian Crest M.S.–Learning  
Support–Extended Substitute  
Sept 2011-Dec. 2012–SASD–Souderton Area High School–  
Autistic Support–Instructional Assistant  
2010-2011–S.D. of Philadelphia–Middle School–Autistic  
Support Teacher  
Recommended Salary: \$19,824 – B (1)

F. PERSONNEL – SUPPORT STAFF

1. Motion to Approve Request for Childrearing Leave

**ELISSA BISHOP** Title I Teaching Assistant, E. M. Crouthamel Elem.  
Beginning January 2, 2014 through the end of the 2013-2014 school year. Mrs. Bishop is  
planning to return to work for the beginning of the 2014-2015 school year.

2. Motion to Accept Resignations

**JENNIFER CARP** Title I Teaching Assistant, E. M. Crouthamel Elem. School  
Effective: November 7, 2013

**LINDSAY PRODORUTTI** Instructional Assistant, Learning Support, Vernfield Elem.  
Effective: November 14, 2013

**VALERIE WALKER** Food Service Substitute  
Effective: October 29, 2013

3. Motion to Approve Retirement Requests

**DONNA BROWN** Administrative Assistant to Superintendent of Schools  
Effective: August 15, 2014  
Years of Service in SASD: 42 years

CONSENT/ACTION AGENDA (CONTINUED)

F. PERSONNEL – SUPPORT STAFF (CONTINUED)

3. Motion to Approve Retirement Requests (Continued)  
**SANDRA GORSKI** Administrative Assistant to Director of Business Affairs  
Effective: June 30, 2014  
Years of Service in SASD: 26 years
  
4. Motion to Approve Transfer  
**DEBORAH NENTWIG** From: Substitute Custodian  
Replacement for To: Part-time Custodian, Vernfield Elem.  
Andrew Borneman Beginning: November 4, 2013  
(resigned) Wage: \$10.86 per hour – Hours: 4 per day
  
5. Motion to Approve Employment  
**MARY CANNON** Classroom Instructional Asst., West Broad St. Elem.  
New Position Effective: October 21, 2013 through the end of the 2013-2014  
school year  
Wage: \$9.90 per hour – Hours: 2.5 per day  
  
**KYLIE FUTTERER** Title I Teaching Assistant, E. M. Crouthamel Elem.  
Replacement for Beginning: November 18, 2013  
Jennifer Carp (resigned) Wage: \$12.81 per hour – Hours: 5.5 per day  
  
**JULIE GAWINOWICZ** Cafeteria Aide, Salford Hills Elem. School  
Replacement for Beginning: November 6, 2013  
Kelly McMullen (transfer) Wage: \$9.40 per hour – Hours: 1 per day  
  
**SARAH JACOBS** Title I Teaching Assistant, Franconia Elem.  
Replacement for Beginning: December 2, 2013  
Trudy Gojeski (resigned) Wage: \$12.81 per hour – Hours: 5.5 per day  
  
**HEATHER KUCH** Substitute Cafeteria/Playground Aide, Vernfield Elem. School  
Beginning: November 14, 2013  
Wage: \$9.40 per hour – Hours: as needed  
  
**ALEXANDRA ROTH** Classroom Instructional Assistant, E. M. Crouthamel Elem.  
New Position Effective: November 18, 2013 through the end of the 2013-  
2014 school year  
Wage: \$9.60 per hour – Hours: 6 per day  
  
**THERESA THOMAS** ESL Teaching Asst., West Broad St. Elem. School  
Replacement for Beginning: October 23, 2013  
Patricia Moran-Kimmey Wage: \$12.81 per hour – Hours: 6 per day  
(resigned)

CONSENT/ACTION AGENDA (CONTINUED)

G. Motion to Approve Out-of-State Field Trips

1. Indian Valley Middle School – Seventh Grade Language Arts Students

Date: Tuesday, December 10, 2013

Destination: McCarter Theatre, Princeton University, Princeton, NJ

Purpose of the Trip: The students read and study “A Christmas Carol” in seventh grade and on this trip, the students will see a live performance of the play.

Number of Students Going on the Trip: 259      Number of Teachers/Chaperones: 16

Requesting Teacher: Laura Fling      Students/Parents will be paying for the trip.

2. Indian Crest Middle School – Seventh Grade Language Arts Students

Date: Tuesday, December 17, 2013

Destination: McCarter Theatre, Princeton University, Princeton, NJ

Purpose of the Trip: The students read and study “A Christmas Carol” in seventh grade and on this trip, the students will see a live performance of the play.

Number of Students Going on the Trip: 290      Number of Teachers/Chaperones: 19

Requesting Teacher: Carole Darragh      Students/Parents will be paying for the trip.

H. Motion to Approve the Employment of Additional Substitute Staff

Substitute Food Service Staff

**ROSALIE ARGUE**

**NELIDA DeLCARMEN**

**VERA BROADDUS**

**DEBORAH McGANN**

Substitute Teachers

**JASON BURNS**

**STEPHEN MILLER**

**CYNTHIA ROMERO**

**STEPHANIE WOLF**

**MELISSA COYNE**

**MICAH MOYER**

**ALESHA WHITAKER**

**AMANDA FEGLEY**

**THERESA RECKNER**

**MARGARET WHOMSLEY**

Substitute Nurses

**TALIA NESTER**

**MEGAN McKENNA**

**MARY McNAMARA**

I. Motion to Approve Supplemental Contracts

**RICHARD HESS**      Basketball, Head Coach, Girls (IC)      \$2,841.00

**RHEANNA BENSON**      Cheerleading, Head Coach (IC)      2,517.00

**JOEL BERGER**      Basketball, Head Coach, Girls (IV)      2,319.00

**JOHN HANDERHAN**      Basketball, Head Coach, Boys, (IV)      2,924.00

**JEREMY MILLER^^**      Dean of Students, Indian Crest      \$37.00 per hour

^^Beginning November 22, 2013, for approximately two months. Not to exceed a total of one hour per work day.

J. Motion to Approve Contracted Services for Coaching

**GLENN BATEMAN**      Wrestling, Head Coach (Middle Schools)      \$2,443.00

K. Motion to Approve Additional Aquatics Staff

**RYAN KIERSTAN**      Lifeguard      \$9.00 per hour-as scheduled

CONSENT/ACTION AGENDA (CONTINUED)

- L. Motion to Approve a Third Reading and Adopt the Curricular Items Listed:
1. Proposed Changes to the 2014-2015 High School Program of Studies. **EXHIBIT C**
  2. New High School Course: Genetics **EXHIBIT D**
- M. Motion to approve a Settlement Agreement and Release for one (1) Souderton Area School District student. **EXHIBIT E**
- N. Recommendation to Authorize Submission of PlanCon Part J – Souderton Area High School Project. **EXHIBIT F**
- O. Ratify the Adoption of Post-Issuance Tax Compliance Procedures for Tax-Exempt Bonds. **EXHIBIT G**

INFORMATIONAL

The public is invited to attend all meetings that are listed below.

- A. The schedule of December 2013 meetings of the Souderton Area School District Board of School Directors are listed below:

Thursday, December 5, 2013 – Board Reorganization Meeting – 6:30 PM

Wednesday, December 11, 2013 – Board Committee Meetings – 6:30 PM

Thursday, December 19, 2013 – Executive Session – 6:45 PM  
School Board Action Meeting – 7:00 PM

All meetings of the Board of School Directors are held in the Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

- B. The next meeting of the North Montco Technical Career Center Joint Operating Committee (JOC) will be held on Monday, December 16, 2013, beginning at 7:00 PM. The meeting will be held at the Technical Career Center 1265 Sumneytown Pike, Lansdale, PA.
- C. There is no meeting of the Montgomery County Intermediate Unit Board of Directors in December. Their next meeting will be held on Wednesday, January 22, 2014, beginning at 7:00 PM. The meeting will be held in Conference Room B3/B4 at the Montgomery County Intermediate Unit Office Building, 1605, West Main Street, Norristown, PA.

REPORT OF THE SOLICITOR

Jeffrey Sultanik, Esq.

Mr. Sultanik announced a correction to the announcement about the January 2014 Montgomery County Intermediate Unit Board of Directors meeting. The meeting will begin at 7:00 PM, not 7:45 PM.

Mr. Sultanik also expressed his best wishes to Mr. Currie on his retirement from the Board.



### UNFINISHED/NEW BUSINESS FROM THE BOARD

Mr. Brong mentioned that the December 16<sup>th</sup> North Montco Technical Career Center JOC meeting will be the annual holiday dinner. Invitations were sent to Board members.

#### Board Member Retiring from Service

**BERNARD CURRIE**, after serving eight (8) years on the Board, will be retiring from the Souderton Area School District Board of School Directors this December. Mr. Currie was elected to the School Board in 2005 and has served the Board during his two terms as a member of the Board and Board President since December 2007.

Mr. Gallagher reminisced over Mr. Currie's most challenging times and the worst the district has ever faced. He always put everyone else's concerns before his own, and for that Souderton Area School District is a better place than it was eight (8) years ago.

At this point in the meeting, each Board member expressed their thoughts and gratitude to Mr. Currie for his leadership, integrity and friendship. Gifts of appreciation were given to Mr. Currie from the district, Cabinet and colleagues on the Board.

Mrs. Scheuren announced that Dr. Jerry Shively, MCIU's Executive Director, submitted his retirement letter at last night's MCIU Board meeting. Dr. Shively has been executive director of MCIU and in other education roles for 47 years. Also at last night's meeting, the MCIU Board passed their 2014-2015 budget. Souderton voted no on the budget.

### PUBLIC COMMENTS

There were no comments from the public.

### ADJOURNMENT OF MEETING

Mr. Currie called for a motion to adjourn the meeting.

There was a motion by Mr. Jelinski, with a second from Mr. Keith. The vote was taken, and on a vote of nine (9) affirmative votes to zero (0) negative votes it was . . .

**RESOLVED**, That the Board voted to adjourn the meeting at 7:47 PM.

Respectfully,

William Stone, Jr.  
Board Secretary