

Souderton Area School District
760 Lower Road
Souderton, PA 18964

A regular monthly public meeting of the Souderton Area Board of School Directors was held on Thursday, September 26, 2013, at the Souderton Area School District Administrative Office Building. The meeting was called to order at 7:08 PM by President Bernard S. Currie, followed by instructions on meeting protocol, and the Pledge of Allegiance.

Mr. Stone called the roll. Board members present were:

PRESENT:	Jill S. Basile	Bernard S. Currie	Ken R. Keith (Present via teleconference)
	Nicholas A. Braccio	Matt Holliday	Thomas A. Kwiatkowski
	William J. Brong	Scott C. Jelinski	Donna M. Scheuren
SOLICITOR:	Jeffrey Sultanik, Esq.		

Also present at the meeting were: Brandon Bilohlavek, Marianne Boyd, Stephen Bukowski, Dale Burkhard, Tamara Callahan, Kim Detwiler, Tom Ferlick, Henry Franz, Sharon Fuhrman, Frank Gallagher, Galen Guengerich, Matt Haines, Dr. Christopher Hey, Mark James, Andy McClintock, Jeff Pammer, RuthE Potter, Dave Purnell, Cheryle Radcliff, Gail Ryan, Bob Solomon, William Stone, Jr. (Secretary), Brook Williams, and reporters from **The Reporter** and **Radio Station WNPV**.

Souderton "Spotlight" - - Indian Valley Education Foundation

Distribution of Education Foundation Grants to Souderton Area School District Principals.

Mr. Currie announced that the Indian Valley Education Foundation (formally the Souderton Area Education Foundation) was attending the meeting to receive recognition for their achievements and fundraising efforts in helping the Souderton Area School District teachers and administration with mini-grants for unfunded District amenities.

The organization is focusing on serious fundraising efforts throughout the community, of which they have acquired a \$30,000 anonymous donation and a \$40,000 donation from one of the largest corporations in the area, the Univest Corporation. Funds are being donated through the Earned Income Tax Credit initiative. Mr. Currie thanked the organization for their efforts.

Mr. Gallagher shared his involvement with the Education Foundation since 2005. He also addressed the rebranding of the organization and the importance of their focus in the community. He introduced the President of the Foundation, Mr. Brook Williams. Mr. Williams spoke about the history of the Foundation, rebranding, and current focus of the organization. With the funds received from Univest the Foundation will be able to fund iPads for all fifth grade students district-wide.

Mrs. RuthE Potter has been recently named Executive Director of the Indian Valley Education Foundation. Mrs. Potter has been working very hard in getting the rebranded organization recognized in the community.

The Indian Valley Education Foundation put forth a challenge to each principal in the district to come up with a project that the Education Foundation could help fund. It was at this point in the meeting that Mrs. Potter and Mr. Williams distributed the checks to each principal.

Mr. Gallagher read a list of projects from the individual schools that will be funded by the Education Foundation.

Souderton "Spotlight" - - Indian Valley Education Foundation (Continued)

Kim Detweiler, Bob Solomon, Mark James, and Cheryle Radcliff were introduced as members of the Indian Valley Education Foundation Board. All are community members and some are teachers in the District.

Mr. Currie called for a motion to recognize the efforts of the Education Foundation.

There was a motion by Mr. Brong, with a second from Mrs. Basile to recognize the efforts of the District principals and the hard work of the Indian Valley Education Foundation. The vote was taken, and on a vote of nine (9) affirmative votes to zero (0) negative votes, it was. . .

RESOLVED, That the Board recognize the Souderton Area School District Principals and the Indian Valley Education Foundation for their efforts in education.

PUBLIC COMMENT ON AGENDA ITEMS

There were no public comments on agenda items.

REPORT OF THE PRESIDENT

Bernard S. Currie

An Executive Session was held on September 11, 2013 to discuss personnel matters.

A Board informational workshop was held on September 16, 2013 to present the District's Technology Report to the Board.

An Executive Session was held prior to tonight's meeting to discuss personnel.

Mr. Currie announced that an Executive Session would follow tonight's meeting to discuss personnel and litigation.

CONSENT/ACTION AGENDA

At this point, Mr. Gallagher made a recommendation to the Board asking them to approve the consent/action items VI-A to VI-S as presented on the agenda. Board members were invited to remove items from the consent/action agenda if further discussion was needed.

Items on the consent/action agenda that were to be considered as motions for approval are:

- Minutes of the August 22, 2013 School Board Meeting.
- Financial statements and check listings for August 2013.
- Requests for conferences and workshops.
- Professional and Support Staff resignations, retirement, transfers and recommendations for employment.
- Requests for out-of-state/overnight trips.
- Mentors and peer coaches for the 2013-2014 school year.
- Employment of additional substitute teachers.
- Contracted service agreements for coaching, band staff and advisor positions.

CONSENT/ACTION AGENDA (CONTINUED)

- Supplemental contracts for 2013-2014 school year.
- Souderton Area Community Education Fall 2013 instructors, courses, and salaries.
- A Community Education contracted service agreement.
- Doctor and Dentist Assignments for 2013-2014.
- A Resolution for District officials to attend settlements and execute documents for the sale of the old High School property in Bucks and Montgomery Counties, Pennsylvania.
- Authorize Fox Rothschild LLP to enter into a Settlement Stipulation, as may be amended to finalize the resolution of the matter, in connection with a tax assessment appeal of a property located in Upper Salford Township.
- Accept donation of weight room equipment for Indian Crest Middle School per Policy #702 – *Gifts, Grants and Donations*.
- A Second Reading of revised Policy #202 – *Eligibility of Non-Resident Students*.
- Approve agreement between Harleysville Area EMS and the District for payment of 2012 school real estate taxes.
- Approve Release and Settlement Agreement and a Third Party Education Trust for a Souderton Area School District student.

There was a motion by Mr. Brong, with a second by Mrs. Scheuren to ratify and approve the consent/action agenda items as listed. The vote was taken, and on a vote of nine (9) affirmative votes to zero (0) negative votes, the motion was . . .

RESOLVED, That the Board ratify/approve the consent/action agenda items as listed:

- A. Motion to approve the Minutes of the August 22, 2013 School Board Meeting.
- B. Motion to accept the Financial Statements and Check Listings for August 2013 as presented.

EXHIBIT A

C. Motion to Ratify/Approve the Conference/Workshop Requests as Listed

Ratify TARA HALIKIOPOULOS Perplexity in the Math Classroom Workshop
Math Teacher, Souderton H. S. Norristown, PA
FRAN MASIN-MOYER September 17, 2013 (Tuesday)
Math Teacher, Souderton H. S. Total Expenses: \$325.43 (Combined)
Expenses paid from the Curriculum Professional Development account.

Ratify NICOLE BAUER Balfour Yearbook Workshop
Math Teacher, Indian Crest M. S. Radnor, PA
Yearbook Advisor September 26, 2013 (Thursday)
Total Expenses: \$186.69
Expenses paid from the Indian Crest Staff Development account.

MELINDA GROSSO Children Who Struggle to Speak Workshop
Speech Pathologist, E. M. Crouthamel King of Prussia, PA
Elem. School Friday, September 27, 2013
MARCIE MOYER Total Expenses: \$ 701.38 (Combined)
Speech Pathologist, West Broad Elem. Sch.

NORA PAAR
Communications Teacher, E. M. Crouthamel Elem.
Expenses paid from the Special Education account.

CONSENT/ACTION AGENDA (CONTINUED)

C. Motion to Ratify/Approve the Conference/Workshop Requests as Listed (Continued)

SHARON S. FUHRMAN Pennsylvania Special Education Law Conference
Director of Pupil Services Allentown, PA
October 2, 2013 (Wednesday)
Total Expenses: \$399.00
Expenses paid from the District Pupil Services account.

AMY COYLE Social Thinking Conference
Autistic Support, Indian Crest M.S. Horsham, PA
ALFRED "SKIP" DERRO October 24, 2013 (Thursday)
Autistic Support, High School Total Expenses \$1,493.08 (Combined)
JENNIFER GRANITO
Autistic Support, High School
MATTHEW MONTAGNA
Autistic Support, High School
JENNY PRITCHARD
Autistic Support, Indian Crest M.S.
Expenses paid from Autistic Support account.

SANDY GEORGE Restorative Practices Workshop
Learning Support Teacher Bethlehem, PA
Senior High School November 12-13, 2013 (Tues.-Wed.)
Total Expenses: \$525.25
Expenses paid from the Secondary Staff Development account.

D. Personnel – Professional Staff

1. Motion to Approve Resignation
KENNETH HAMILTON Science Teacher, Souderton Area High School
Effective: August 26, 2013
2. Motion to Approve Retirement
NATHAN WAMBOLD English Teacher, Souderton Area High School
Employed by SASD: 11 Years
Effective: September 17, 2013
3. Motion to Approve Transfer
KRISTI GRANDY From: Science Teacher (Long-Term Substitute)
Replacement for Souderton Area High School
Kenneth Hamilton To: Science Teacher, Souderton Area High School
(resigned) **TEMPORARY PROFESSIONAL**
Beginning: September 3, 2013
Recommended Salary - \$41,454 (pro-rated) – B (2)

CONSENT/ACTION AGENDA (CONTINUED)

D. Personnel – Professional Staff (Continued)

4. Motion to Approve Employment

BLAIR ENDY

Replacement for
Nathan Wambold
(retired)

Education

Bloomsburg Univ. (BS)
2011

Recommended Salary - \$41,454 (to be pro-rated) – B (2)

English Teacher, Souderton Area High School

TEMPORARY PROFESSIONAL

Beginning: September 16, 2013

Experience

2012-2013-Souderton Area S.D.-High School-English
Teacher (Long-Term Substitute)

TRUDY GOJESKI

Replacement for
Tessa Colucci
(childrearing)

Education

West Chester Univ. (BS)
2010

Recommended Salary - \$39,859 (to be pro-rated) – B (1)

First Grade Teacher, Franconia Elementary School

LONG-TERM SUBSTITUTE

Effective: Approximately November 1, 2013 through
the end of the 2013-2014 School Year

Experience

Jan. 2013–Present–Souderton Area S.D.–Franconia
Elem. –Title I Teaching Asst.

Sept.-Dec. 2012–SASD-Franconia Elem. Sch.-
Instructional Assistant

2011-2012–All My Children Learning Center–Pre-
School Teacher and Kindergarten Assistant

E. Personnel – Support Staff

1. Motion to Approve Resignations

ASHLEY CLEMENS

District Summer Custodian

Effective: August 23, 2013

RHODA DETWILER

Cafeteria/Playground Aide, Salford Hills Elementary

Effective: September 20, 2013

LEAH EBNER

Instructional Asst., High School

Effective: September 18, 2013

TRUDY GOJESKI

Title I Teaching Asst., Franconia Elementary

Effective: Approximately October 31, 2013

CAITLYN HOFFMAN

District Summer Custodian

Effective: August 23, 2013

DANIEL HUBER

District Summer Custodian

Effective: August 19, 2013

GRANT KESTER

District Summer Custodian

Effective: August 16, 2013

CONSENT/ACTION AGENDA (CONTINUED)

E. Personnel – Support Staff (Continued)

1. Motion to Approve Resignations (Continued)

PETRONILA KINSULI	Food Service Asst., Indian Crest Middle School Effective: August 23, 2013
ELIZABETH KNIZE	Cafeteria/Playground Aide, Salford Hills Elem. School Effective: August 23, 2013
EILEEN KULIKOWSKI	Title I Teaching Asst., West Broad St. Elem. School Effective: August 23, 2013
TIMOTHY LONG	Part-Time Substitute Custodian Effective: August 21, 2013
PATRICIA MORAN-KIMMEY	ESL Teaching Assistant, West Broad St. Elementary Effective: September 27, 2013
ROBIN PROCTOR	Instructional Asst., Indian Crest Middle School Effective: August 23, 2013
DEBRA RAY	Instructional Asst., Souderton Area High School Effective: August 29, 2013
WILLIAM SAUTTER, IV	District Summer Custodian Effective: August 23, 2013
JEAN SHELLY	District Summer Custodian Effective: August 20, 2013
PAIGE SHELLY	District Summer Custodian Effective: August 16, 2013

2. Motion to Approve Transfers

CATHERINE BLEILER Replacement for Patricia Rench (resigned)	From: Food Service Substitute To: Food Service Asst., Souderton Area High School Beginning: August 26, 2013 Wage: \$9.89 per hour – Hours: 3.5 per day
AMANDA CAPALDI Replacement for Debra Ray (resigned)	From: Instructional Asst., One-to-One, High School To: Instructional Asst., Life Skills, High School Beginning: To be determined Wage: \$13.18 per hour – Hours: 6.75 per day
CHERYL CODDINGTON Replacement for Shannon Decker (resigned)	From: Food Service Asst., Lower Salford Elem. Sch. To: Food Service Asst., Indian Crest Middle Sch. Beginning: August 26, 2013 Wage: \$12.63 per hour – Hours: 5.25 per day

CONSENT/ACTION AGENDA (CONTINUED)

E. Personnel – Support Staff (Continued)

2. Motion to Approve Transfers (Continued)

MICHELLE CORMAN

Replacement for
Cathy Leedom
(retired)

From: Lower Salford Elem. Sch. Food Service Asst
To: Food Service Asst., Indian Crest Middle Sch.
Beginning: August 26, 2013
Wage: \$10.28 per hour – Hours: 4 per day

CYNTHIA LESITSKY

From: Food Service Asst., Indian Crest Middle Sch.
To: Food Service Substitute
Beginning: September 13, 2013
Wage: \$9.92 per hour – Hours: As needed

MATTHEW MOYER

Replacement for
Matthew Nagel
(transfer)

From: Full-Time Custodian, Lower Salford Elem. School
To: Full-Time Custodian, Vernfield Elem. School
Beginning: August 26, 2013
Wage: \$20.54 per hour – Hours: 8 per day

MATTHEW NAGEL

Due to the closing of
Lower Salford Elem.

From: Full-Time Custodian, Vernfield Elem. School
To: Full-Time Custodian, E. M. Crouthamel Elem. School
Beginning: August 26, 2013
Wage: \$20.54 per hour – Hours: 8 per day

SANDRA NICE

Replacement for
Petronila Kinsuli
(resigned)

From: Food Service Asst., Souderton Area High School
To: Food Service Asst., Indian Crest Middle School
Beginning: August 26, 2013
Wage: \$10.68 per hour – Hours: 4.5 per day

KRISTA SANTONE

New position due to
increased enrollment

From: Cafeteria/Playground Aide, E. M. Crouthamel E. S.
To: Classroom Instructional Asst., E. M. Crouthamel
Elementary School
Effective: 2013-2014 School Year
Wage: \$9.60 per hour – Hours: 5 per day

JOYCE SEALS

Replacement for
Ednibet Sapeg
(resigned)

From: Food Service Substitute
To: Food Service Asst., Souderton Area High School
Beginning: August 26, 2013
Wage: \$10.60 per hour – Hours: 4.5 per day

LINDA VAS

Replacement for
Wanda Shannon
(resigned)

From: Food Service Substitute
To: Food Service Asst., Salford Hills Elementary School
Beginning: August 26, 2013
Wage: \$9.89 per hour – Hours: 3.25 per day

ROBERT VOLLMER

From: Part-Time Custodian, E. M. Crouthamel Elem.
To: Part-Time Custodian, Vernfield Elementary School
Beginning: August 26, 2013
Wage: \$10.86 per hour – Hours: 4 per day

CONSENT/ACTION AGENDA (CONTINUED)

E. Personnel – Support Staff (Continued)

2. Motion to Approve Transfers (Continued)

IRENE WRIGHT

From: Temporary Food Service Manager, Lower Salford Elementary School

Returning To: Food Service Manager Trainee, Souderton Area High School

Beginning: August 26, 2013

Wage: \$11.66 per hour – Hours: 8 per day

CHAYCE YERGER

Due to the closing of Lower Salford Elementary

From: Part-Time Custodian, Lower Salford Elem. School
To: Part-Time Custodian, Salford Hills Elementary School

Beginning: August 26, 2013

Wage: \$10.86 per hour – Hours: 4 per day

3. Motion to Approve Employment

SHEILA ARNOTT

New Position Due to Increased Enrollment

Classroom Instructional Asst., Oak Ridge Elementary
Effective: 2013-2014 School Year

Wage: \$9.60 per hour – Hours: 5.5 per day

MELANIE COLON

Replacement for Robin Proctor (resigned)

Instructional Asst., One-to-One, Indian Crest Middle Sch.
Beginning: September 9, 2013

Wage: \$10.43 per hour – Hours: 6.75 per day

RHODA DETWILER

Replacement for Charlene Szabo (resigned)

Cafeteria/Playground Aide, Salford Hills Elementary
Beginning: August 26, 2013

Wage: \$9.40 per hour – Hours: 1.5 per day

LEAH EBNER

New position

Instructional Asst., Life Skills, Souderton Area High Sch.
Beginning: August 27, 2013

Wage: \$10.43 per hour – Hours: 6.5 per day

NANCY FENSTERMACHER

Replacement for Lisa Stamper (transfer)

Cafeteria/Playground Aide, West Broad St. Elementary
Beginning: September 4, 2013

Wage: \$9.40 per hour – Hours: 1.5 per day

HOWARD GRIFFIN

Part-Time Substitute Custodian
Beginning: September 23, 2013

Wage: \$10.86 per hour – Hours: As needed

MARISA LEWIS

New Position

ESL Teaching Asst., Salford Hills Elem. & Vernfield Elem.
Beginning: September 3, 2013

Wage: \$12.81 per hour – Hours: 2.5 per day

REGAN LIAS

Replacement for Lisa Edghill (resigned)

Instructional Asst., Life Skills, Souderton Area High Sch.
Beginning: September 3, 2013

Wage: \$10.43 per hour – Hours: 6.75 per day

CONSENT/ACTION AGENDA (CONTINUED)

E. Personnel – Support Staff (Continued)

3. Motion to Approve Employment (Continued)

DAVID MILLIGAN	Substitute Security Guard, Souderton Area High School Beginning: September 6, 2013 Wage: \$16.65 Per hour – Hours: As needed
DENISE REINHARD Replacement for Gina Gilmore (transfer)	Cafeteria/Playground Aide, West Broad St. Elementary Beginning: September 4, 2013 Wage: \$9.40 per hour – Hours: 1.5 per day
DEBORAH TROUT New position due to increased enrollment	Classroom Instructional Asst., Oak Ridge Elementary Beginning: September 19, 2013 Wage: \$9.60 per hour – Hours: 5.5 per day
DOROTHEA WALSH New Position	Cafeteria/Playground Aide, Salford Hills Elem. School Beginning: September 3, 2013 Wage: \$9.40 per hour – Hours: 1 per day

F. Motion to Approve Out-of-State/Overnight Trip Requests

1. School Class: Indian Crest and Indian Valley Middle Schools – Gifted – Sixth Grade
Dates: January 22, 2014 (Wednesday)
Destination: New York City, New York – Broadway Theater
Purpose of Trip: Enrichment for gifted students will include watching a Broadway musical about the newsboy strike of 1899, in which students were proactive to enact change.
The gifted curriculum includes development of critical thinking skills and leadership.
Number of Students: 30 Number of Chaperones: 24
Requesting Teachers/Sponsors: Nancy Rugel and Joe Gunn
Trip expenses will be paid by the students.
2. School Club: Souderton Area High School Ski Club – Grades 9-12
Dates: February 13-16, 2014 (Thursday-Sunday)
Destination: Stowe, Vermont -- The Round Hearth, Mount Mansfield, Stowe Ski Resort
Purpose of Trip: Annual Ski Club Trip
Number of Students: 44 Number of Chaperones: 5
Requesting Teachers/Sponsors: Matt Haines and Anne Fitch
Trip expenses will be paid by the students.

G. Motion to Approve Mentors/Peer Coaches for the 2013-14 School Year

TINA BACHMAN	Mentor for Stephanie Seely	\$ 600.00
PATRICIA BERGER	Mentor for Kristi Grandy (2 nd semester)	150.00
SANDRA CAMPAGNA	Peer Coach for Sandra George	300.00
CYNTHIA GESCHWINDT	Mentor for Kim Wilson (1 st semester)	150.00

CONSENT/ACTION AGENDA (CONTINUED)

- S. Motion to approve Release and Settlement Agreement and a Third Party Education Trust for one (1) Souderton Area School District student. **EXHIBIT I**

INFORMATIONAL

The public is invited to attend all meetings that are listed below.

- A. The schedule of October 2013 meetings of the Souderton Area School District Board of School Directors are listed below:

Wednesday, October 9, 2013 – Board Committee Workshop Meetings – 6:30 PM
Thursday, October 24, 2013 – School Board Action Meeting – 7:00 PM

All meetings of the Board of School Directors are held in the Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

- B. The next meeting of the North Montco Technical Career Center Joint Operating Committee (JOC) will be held on Monday, October 21, 2013, beginning at 7:00 PM. The meeting will be held at the Technical Career Center 1265 Sumneytown Pike, Lansdale, PA.
- C. The next meeting of the Montgomery County Intermediate Unit Board of Directors will be held on Wednesday, October 23, 2013, beginning at 7:45 PM. The meeting will be held in Conference Room B3/B4 at the Montgomery County Intermediate Unit Office Building, 1605 West Main Street, Norristown, PA.

REPORT OF THE SOLICITOR

Jeffrey Sultanik, Esq.

There was no report from the Solicitor.

UNFINISHED/NEW BUSINESS FROM THE BOARD

There was no unfinished or new business from the Board.

PUBLIC COMMENTS

There were no comments from the public.

ADJOURNMENT OF MEETING

Mr. Currie called for a motion to adjourn the meeting.

There was a motion by Mr. Jelinski, with a second from Mrs. Basile. The vote was taken, and on a vote of nine (9) affirmative votes to zero (0) negative votes it was . . .

RESOLVED, That the Board voted to adjourn the meeting at 7:28 PM.

Respectfully,

William Stone, Jr.
Board Secretary