

Souderton Area School District
760 Lower Road
Souderton, PA 18964

A regularly scheduled public meeting of the Souderton Area Board of School Directors was held on Thursday, July 26, 2012, at the Souderton Area School District Administrative Office Building. The meeting was called to order at 7:00 PM by President Bernard S. Currie, followed by instructions on meeting protocol, and the Pledge of Allegiance.

Mr. William Stone called the roll and Board members present were:

PRESENT:	Jill S. Basile	Matt Holliday
	Nicholas A. Braccio	Scott C. Jelinski
	William J. Brong	Ken R. Keith
	Bernard S. Currie	Thomas A. Kwiatkowski
		Donna M. Scheuren

SOLICITOR: Mark Fitzgerald, Esq.

Also present at the meeting were: Brigitte Bagocius, Frank Ball, Maryellen Brousseau, Stephen Bukowski, Henry Franz, Frank Gallagher, Dr. Christopher Hey, Dr. Frederick Johnson, Laurie Reynolds, Elisa Snedaker (Treasurer), William Stone (Secretary), a reporter from *The Reporter* newspaper, and community members.

PUBLIC COMMENT ON AGENDA ITEMS

No public comment at this time.

REPORT OF THE PRESIDENT
Bernard S. Currie

The Board held an Executive Session on June 28, 2012 to discuss real estate matters.

An Executive Session was held prior to tonight's meeting to discuss personnel items.

CONSENT/ACTION ITEMS

Dr. Johnson recommended that the Board approve Consent/Action items **A** to **O** as presented. Items brought to the Board for consideration and approval included:

- Approve the School Board Meeting Minutes from June 20, 2012.
- Approve the School Board Meeting Minutes from June 28, 2012.
- Approve Financial Statements and Check Listings for June 2012.
- Ratify/Approve requests for Conferences/Workshops.
- Approve Professional Staff requests such as: retirements, transfers, employment of new professional staff, and requests for childrearing leave and an extension of a childrearing leave.
- Approve Support Staff requests such as: transfers and employment of new support staff.
- Approve request for an overnight field trip.

CONSENT/ACTION ITEMS (CONTINUED)

- Approve additional staff and wages for the Community Education Summer Program, the Summer Sports Program, and the Extended School Year Program.
- Approve Supplemental Contracts for Coordinators and Coaches.
- Second Reading of Policy #123.1 (Student Activity Fee) and Policy #249 (Anti-Bullying).
- First Reading of Policy #610 (Purchases Subject To Bid)
- Approve the Volunteer Workers/Interscholastic Athletes/Voluntary Student Accident Insurance Plan for the 2012-2013 school year.

Board members were invited to have items removed from the Consent/Action section of the agenda if further discussion was needed.

There was a motion from Mr. Jelinski, with a second from Mr. Keith to vote on the Consent/Action items as presented. The vote was taken, and with a vote of nine (9) affirmative votes to zero (0) negative votes, it was. . .

RESOLVED, That the Board approve and pass all of the items located in the Consent/Action agenda as listed below:

- A. Motion to approve Minutes of the June 20, 2012 School Board Meeting.
- B. Motion to approve Minutes of the June 28, 2012 School Board Meeting.
- C. Motion to approve Financial Statements and Check Listings for June 2012.

EXHIBIT A

- D. Motion to Ratify/Approve Conference/Workshop Requests
RATIFY
JANE NATALI Healthy Hunger-Free Kids Act – New Nutritional Standards
Supervisor of Food Services PDE, Division of Food and Nutrition
Food Service Budget Pennsylvania State University, State College, PA
July 25, 2012 (Wednesday)
Total Cost: \$111.00

JANE NATALI SNAPA Annual Conference
Supervisor of Food Services Hershey, PA
Food Service Budget August 8, 2012 (Wednesday)
Total Cost: \$186.00

GAIL RYAN National Principals Mentor K-12 Training and Certification
Principal, Franconia Elem. Program
Alexandria, VA
Paid from Superintendent’s October 4, 5, 6, 2012 (Thursday, Friday, Saturday)
Conference/Workshop Account Total Cost: \$2,265.91
- E. PERSONNEL – PROFESSIONAL STAFF
 - 1. Motion to Approve Retirements
THEA FREY Language Arts Teacher, Indian Valley Middle School
Effective: June 11, 2012
Years of Service in SASD: 36 years

CONSENT/ACTION ITEMS (CONTINUED)

E. PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

1. Motion to Approve Retirements (Continued)

MATTHEW LOZANO Social Studies Teacher, Souderton Area High School
Effective: June 11, 2012
Years of Service in SASD: 8 years

ELAINE PRITCHARD Librarian, Salford Hills Elementary School
Effective: June 11, 2012
Years of Service in SASD: 34 years

2. Motion to Approve Transfers

AMANDA DiFRANCO From: English Teacher, Souderton Area High School
Replacement for To: Social Studies Teacher, Souderton Area High School
Matthew Lozano Beginning: 2012-2013 School Year
(retired)

NOVA HOSTETTER From: Third Grade Teacher, West Broad Street Elem.
Replacement for To: .6 Elementary Gifted Support Teacher
Beth Ann Mulford Beginning: 2012-2013 School Year
(transfer) Salary: \$35,934 – M (8)

SAMANTHA KEMPS From: Fifth Grade Teacher, West Broad Street Elem.
Replacement for To: Language Arts Teacher, Indian Valley MS
Thea Frey (retired) Beginning: 2012-2013 School Year

MERYL LIGHTSTONE From: Fifth Grade Teacher, West Broad Street Elem.
Replacement for To: Librarian, Elementary Schools
Elaine Pritchard Beginning: 2012-2013 School Year
(retired)

3. Motion to Approve Employment

RACHEL ABBOTT Special Education-Learning Support Teacher, West
Broad St. Elem.

Replacement for **LONG-TERM SUBSTITUTE**
Jennifer Sinkinson Effective: 2012-2013 School Year
(Teacher on Assignment -
Reading Recovery)

Education
Eastern Univ. (BS) 2010

Experience
2011-2012–Souderton Area SD-West Broad Street
Elem.-Long-Term Substitute-Special Education
Teacher
2010-2011–SASD–West Broad St. Elem.- ESL
Teaching Assistant

Recommended Salary - \$39,859– B (1)

CONSENT/ACTION ITEMS (CONTINUED)

E. PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

3. Motion to Approve Employment (Continued)

KATHRYN BERNARD Social Studies Teacher-Souderton Area High School
Replacement for **LONG-TERM SUBSTITUTE**
Jessica Muller (childrearing) Effective: 1st Semester, 2012-2013 School Year
Education Experience
American Univ. (BA) 2007 Feb.-June 2012–Souderton Area SD-High School-Per-
Holy Family Univ. Diem Extended Substitute-Social Studies Teacher
(MS) 2011 Fall 2011–Neshaminy SD–Pennsbury Center for
Student Learning–Student Teaching
Recommended Salary-\$ 23,792–M (1)

KATE CARMINITO Spanish Teacher-Souderton Area High School
Replacement for **.7 LONG-TERM SUBSTITUTE (TOA)**
Arlene Buchman **.3 TEMPORARY PROFESSIONAL**
(Teacher on Assignment) Beginning: 2012-2013 School Year
Education Experience
West Chester Univ. Feb.-June 2012–Souderton Area SD-High School-Long-
(BS) 2010 Term Substitute-Spanish Teacher
Sept. 2010-Feb. 2011–SASD–High School–ESL Teaching
Assistant
Recommended Salary-.7 Long-Term Substitute-\$27,901.30–B (1)
Recommended Salary-.3 Contract-\$12,436.20–B (2)

KATHLEEN FARRELL Fourth Grade Teacher-Salford Hills Elementary
Replacement for **LONG-TERM SUBSTITUTE**
Jacqueline Tonik Effective: 1st Semester, 2012-2013 School Year
(childrearing)
Education Experience
West Chester Univ. 2010-2012–Souderton Area SD-Long-Term
2007 Substitute-Fourth Grade Teacher–Oak Ridge &
Salford Hills Elementary Schools
Sept.-Dec. 2009-SASD-Salford Hills Elem.–Per-Diem
Extended Substitute-Kindergarten
Nov. 2007-June 2008–SASD-Oak Ridge Elem.-Long-
Term Substitute-First Grade Teacher
Recommended Salary-\$20,035-B (1)

CONSENT/ACTION ITEMS (CONTINUED)

E. PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

3. Motion to Approve Employment (Continued)

BETHANY FULLER .3 Spanish Teacher-Souderton Area High School
Replacement for **LONG-TERM SUBSTITUTE**
Arlene Buchman Effective: 2012-2013 School Year
(Teacher on Assignment)

Education

Univ. of Maryland (BA)
2003
Johns Hopkins Univ. (MS)
2007

Experience

Feb. 2008-Jan. 2009–Bucks Co. IU–Foreign Language
Experience Program–Spanish Teacher
Oct. 2007-Nov. 2008–Montgomery Co. Comm. College–
Spanish Teacher
Aug. 2003-June 2007–Montgomery Co. Public Schools–
Maryland–Spanish Teacher

Recommended Salary-\$14,200–M (1)

JOANNE JURUSKA
Replacement for
Amanda DiFranco (transfer)

English Teacher-Souderton Area High School
TEMPORARY PROFESSIONAL
Beginning: 2012-2013 School Year

Education

Marquette Univ. (BS) 1980
Arcadia Univ. (MA) 2010

Experience

2010-2012–Souderton Area SD-Long-Term Substitute-
English Teacher
2009-2010- Gwynedd Mercy Academy–English
Teacher

Recommended Salary-\$51,195–M (3)

JENNIFER KELLY
Replacement for
Lauren Hendricks
(childrearing)

Second Grade Teacher-Salford Hills Elem.
LONG-TERM SUBSTITUTE
Effective: 1st Semester, 2012-2013 School Year.

Education

American Univ. (BA)
2007
Holy Family Univ. (MS)
2011

Experience

2011- 2012–Souderton Area SD-Vernfield Elem.-Long-
Term Substitute-First Grade Teacher
2010-2011-Pennridge SD-Deibler Elem.-Long-Term
Substitute-Second Grade Teacher

Recommended Salary-\$24,626-M12 (1)

JODIE PANICHELLA
Replacement for
Karen Planinshek
(Teacher-on-Assignment, Reading Recovery)

First Grade Teacher-Vernfield Elementary
LONG-TERM SUBSTITUTE
Effective: 2012-2013 School Year

Education

Bloomsburg Univ. (BS)
1998
St. Josephs Univ. (MA)
2003

Experience

2009-2012-Souderton Area SD-Vernfield & Franconia
Elem.-Long-Term Substitute-First Grade Teacher
2005-2008-Chesapeake Public Schools-Thurgood
Marshal Elem.–First Grade Teacher

Recommended Salary - \$47,333- M (1)

CONSENT/ACTION ITEMS (CONTINUED)

E. PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

3. Motion to Approve Employment (Continued)

KATHRYN PECHARO Replacement for Sharon Streff (transfer) <u>Education</u> Gwynedd-Mercy College (BS) 1996	.5 Special Education Teacher–Franconia Elem. .5 PROFESSIONAL Beginning: 2012-2013 School Year <u>Experience</u> Sept. 2010-June 2012–Souderton Area SD–Lower Salford Elem.–Teaching Asst. April-June 2012- SASD-Lower Salford Elem.-Per-Diem Extended Substitute-.5 Kindergarten 1996-2002–North Penn SD–North Wales Elem. & & Penndale Middle School–Special Education Teacher-Learning Support Recommended Salary-\$20,760–B12 (1)
BRIAN RUTH Replacement for Cheryl Boyda (transfer) <u>Education</u> Millersville Univ. (BS) 2012	Technology Education Teacher–Souderton Area HS TEMPORARY PROFESSIONAL Beginning: 2012-2013 School Year <u>Experience</u> Spring 2012–Student Teaching–Garden Spot H.S. Recommended Salary-\$39,859–B (1)
CAROLYN SCOTT Replacement for Sharon Streff (transfer) <u>Education</u> Drexel Univ. (BS) 1995	.5 Mathematics Teacher–Souderton Area High School .5 TEMPORARY PROFESSIONAL Beginning: 2012-2013 School Year <u>Experience</u> Dec. 2011-June 2012–Souderton Area School Dist.– Long-Term Substitute–Math Teacher Sept. –Dec. 2011-Norristown Area SD-High School- Part-Time Mathematics Teacher Dec. 2010-March 2011–Central Bucks South H.S.- Substitute Teacher–Mathematics Recommended Salary-\$19,929.50–B (1)
AMY STAUFFER Replacement for Sheryl Moyer (Teacher-on-Assignment, Reading Recovery) <u>Education</u> Temple Univ. (BA) 2001 Arcadia Univ. (M.Ed.) 2005	First Grade Teacher–E. M. Crouthamel Elementary LONG-TERM SUBSTITUTE Effective: 2012-2013 School Year <u>Experience</u> 2008-2012-Souderton Area SD-E. M. Crouthamel Elem.-Long-Term Substitute-Second Grade Teacher Recommended Salary-\$47,333-M (1)

CONSENT/ACTION ITEMS (CONTINUED)

E. PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

3. Motion to Approve Employment (Continued)

TRUDY SUTTERS Fourth Grade Teacher–Vernfield Elementary
Replacement for **LONG-TERM SUBSTITUTE**
Carolyn Rosenberger Effective: 2012-2013 School Year
(Teacher-on-Assignment, Professional Development)

<u>Education</u>	<u>Experience</u>
Calvin College (BA) 1985	2010-2012–Souderton Area SD-Vernfield Elem.-Long-
Arcadia Univ. (MA) 1990	Term Substitute-Fourth Grade Teacher

Recommended Salary-\$47,333-M (1)

JULIA WARNER Special Ed. Teacher-Life Skills–Oak Ridge Elem.
Replacement for **LONG-TERM SUBSTITUTE**
Patricia Hedrick (sabbatical) Effective: 2012-2013 School Year

<u>Education</u>	<u>Experience</u>
Eastern Univ. (BA) 2009	Feb.-June 2012–Souderton Area SD- Vernfield Elem.- Instructional Assistant
	Sept. 2010-Jan. 2012–Northwestern Human Services- Autism School-Special Ed. Teacher
	April-June 2010-SASD-Lower Salford-Per-Diem Extended-Substitute-Special Education Teacher
	Sept. 2009-April 2010-SASD–Vernfield Elem.- Instructional Asst.-Autistic Support

Recommended Salary-\$39,859-B (1)

CHRISTINE WITTER Learning Support Teacher–E. M. Crouthamel Elem
Replacement for **TEMPORARY PROFESSIONAL**
Caitlin Griffo (resigned) Beginning: 2012-2013 School Year

<u>Education</u>	<u>Experience</u>
Eastern Univ. (BS) 2011	March-June 2012–Souderton Area SD-Lower Salford Elem. Teaching Asst. & Classroom Aide
	Sept. 2011-March 2012–Substitute Teacher–Grace Christian, Penn View Christian & SASD
	Spring 2011–Souderton Area SD–Lower Salford Elem.- Fifth Grade & Autistic Support-Student Teacher

Recommended Salary-\$39,859–B (1)

4. Motion to Approve Request for Childrearing Leave

CYNTHIA GESCHWINDT Science Teacher, Souderton Area High School
Beginning approximately December 27, 2012, following Family/Medical Leave,
through the first semester of the 2012-2013 school year. Mrs. Geschwindt is planning
to return to work for the second semester of the 2012-2013 school year.

5. Motion to Approve Request for Extension of Childrearing Leave

DAWN CURTIS Mathematics Teacher, Souderton Area High School
Extension of childrearing leave through the first semester of the 2012-2013 school
year.

CONSENT/ACTION ITEMS (CONTINUED)

F. PERSONNEL – SUPPORT STAFF

1. Motion to Approve Transfers

CHERYL CHWIEROTH From: Café/Playground Aide, Lower Salford Elem.
Replacement for To: Building Secretary, Lower Salford Elementary
Deborah Petrov (transfer) Beginning: July 2, 2012
Wage: \$14.55 per hour – Hours: 7.5 per day

THOMAS COUGHLIN From: District Custodial/Lawn Maintenance
Replacement for To: Full-Time, Day Shift Custodian - High School
Steve Bargher (resigned) Beginning: To be determined
Wage: \$20.09 per hour – Hours: 8 per day

BARBARA DENISON From: Receptionist/Attendance Secretary-High School
Replacement for To: Secretary – Main Office, High School
Lisa Cole (transfer) Beginning: August 22, 2012
Wage: \$13.65 per hour – Hours: 7.5 per day

2. Motion to Approve Employment

ELIZABETH PATTERSON Café/Playground Aide, Lower Salford Elem.
Replacement for Beginning: August 27, 2012
Sherri Hibsman (resigned) Wage: \$9.40 per hour
Hours: 1.5 hours per day-3 days per week

ALEXANDER POLITSKY District Substitute Custodian
Beginning: July 9, 2012
Wage: \$10.62 per hour – Hours: as needed

G. Motion to Approve Overnight Field Trip Request

1. Souderton Area High School – Cheerleading Squad (Grades 9-12)

Dates: August 16 - 19, 2012 (Thursday – Sunday)
Destination: Olyphant, PA
Purpose of the Trip: Overnight Cheerleading Camp – Students will be taught cheerleading skills by UCA staff members.
Number of Students: 20 Number of Chaperones: 2
Requesting Teacher/Advisor: Rachael Renner
Students will pay for the trip.

H. Motion to Approve Additional Staff & Wages for the Summer Community Education Program

DANIEL DEEGAN	Driver Education	\$120.00 per student
NATALIE JARRATT	Camp Counselor	8.00 per hour
SARAH MYERS	Substitute Director	15.00 per hour
TERRY OTTINGER	Substitute Asst. Director	12.00 per hour
COVINGTON SMITH	Substitute Director	15.00 per hour
TIMOTHY WILSON	Substitute Director	15.00 per hour
TAYLOR ZIEGLER	Camp Counselor	8.00 per hour

CONSENT/ACTION ITEMS (CONTINUED)

- I. Motion to Approve Additional Staff & Wages for Summer Sports Camp
- | | | |
|----------------------------|------------------------------|------------------|
| COURTNEY BRADSHAW | Group Counselor - Tennis | \$ 8.00 per hour |
| MEAGAN BRADSHAW | Group Counselor-Tennis | 8.00 per hour |
| WILLIAM S. BRADSHAW | Head Counselor-Tennis | 21.42 per hour |
| REBEKAH HERSHEY | Group Counselor-Field Hockey | 8.00 per hour |
| BRIANNA McMICHAEL | Head Counselor-Volleyball | 21.42 per hour |

- J. Motion to Approve Additional Staff & Wages for Extended School Year Program
- | | | |
|-----------------|-------------------------|-------------------|
| KAY KEHS | Instructional Assistant | \$ 10.43 per hour |
|-----------------|-------------------------|-------------------|

- K. Motion to approve Supplemental Contracts for the 2012-2013 school year.

EXHIBIT B

- L. Motion to Approve Contracted Services – Fall Sports – Middle Schools
- | | | |
|-------------------------|------------------------------|------------|
| RHEANNA BENSON | Head Cheerleading Coach - IC | \$2,443.00 |
| CHARLES K. MOYER | Asst. Football Coach – IV | 1,661.00 |

- M. Second Reading of Policies:

1. Policy #123.1 – Student Activity Fee
This policy is being updated to reflect a change in accordance with administrative guidelines.
2. Policy #249-Anti- Bullying
This policy is required to be reviewed by School Board of Directors every three (3) years.

If there are no objections from the Board, these policies will move forward to the August 23, 2012 School Board meeting for a Third Reading and Final Adoption.

- N. First Reading of Policy

1. Policy #610 – Purchases Subject To Bid
This policy is being updated due to required changes effective July 2012 per School Code revisions.

If there are no objections from the Board, this policy will move forward to the August 23, 2012 School Board meeting for a Second Reading.

- O. Motion to approve Volunteer Workers/Interscholastic Athletes/Voluntary Student Accident Insurance Plan for the 2012-2013 school year.

EXHIBIT C

INFORMATIONAL

The public is invited to attend all meetings that are listed below.

The schedule of August 2012 meetings of the Souderton Area School District Board of School Directors are listed below:

INFORMATIONAL (CONTINUED)

The public is invited to attend all meetings that are listed below.

Wednesday, August 1, 2012 – Finance Committee Meeting – 6:30 PM

Policy Committee Meeting has been canceled.

The Education-Personnel Committee Meeting scheduled for Wednesday, August 15, 2012, has been moved to August 1, 2012 and will follow immediately after the conclusion of the Finance Committee Meeting.

Wednesday, August 15, 2012 – Education-Personnel Committee Meeting – Moved to August 1, 2012. The Operations Committee Meeting has been canceled.

Thursday, August 23, 2012 – School Board Action Meeting – 7:00 PM

All meetings of the Board of School Directors are held in the Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

The next meeting of the North Montco Technical Career Center Joint Operating Committee will be held on Monday, August 20, 2012, beginning at 7:00 PM, in the Administrative Conference Room at the Technical Career Center, 1265 Sumneytown Pike, Lansdale, PA.

The next meeting of the Montgomery County Intermediate Unit Board of Directors will be held on Wednesday, August 22, 2012, beginning at 7:45 PM, in Conference Room B3/B4 at the Intermediate Unit office building, 1605 W Main Street, Norristown, PA.

REPORT OF THE SOLICITOR

Mark Fitzgerald, Esq.

No report from the Solicitor.

UNFINISHED/NEW BUSINESS FROM THE BOARD

Mr. Jelinski shared information about a 2012 Souderton graduate, Eric Connor, who participated in the National Junior Olympics meet in Maryland. He participated in several track and field events and will continue his pursuit to compete in the Olympics.

Mrs. Scheuren mentioned that a group of parents have asked about procedures for placing a memorial at the football stadium in memory of a recent Souderton graduate who passed away. Mr. Currie advised Mrs. Scheuren to talk with Dr. Johnson about the request.

PUBLIC COMMENTS

There were no public comments.

ADJOURNMENT OF MEETING

With no other business to discuss, there was a motion by Mrs. Basile, with a second by Mr. Keith to adjourn the meeting. The vote was taken and on a vote of nine (9) affirmative votes to zero (0) negative votes, it was . . .

RESOLVED, That the Board adjourn the meeting at 7:08 PM.

Respectfully,

William R. Stone, Jr.
Board Secretary