

Souderton Area School District
760 Lower Road
Souderton, PA 18964

A regularly scheduled public meeting of the Souderton Area Board of School Directors was held on Thursday, August 23, 2012, at the Souderton Area School District Administrative Office Building. The meeting was called to order at 7:03 PM by President Bernard S. Currie, followed by instructions on meeting protocol, and the Pledge of Allegiance.

Mr. William Stone called the roll, and Board members present were:

PRESENT:	Jill S. Basile	Scott C. Jelinski
	Nicholas A. Braccio	Ken R. Keith
	William J. Brong	Thomas A. Kwiatkowski
	Bernard S. Currie	Donna M. Scheuren
	Matt Holliday	

SOLICITOR: Jeffrey Sultanik, Esq.

Also present at the meeting were: Brandon Bilohlavek, Maryellen Brousseau, Henry Franz, Frank Gallagher, Lisa Gurgick, Dr. Christopher Hey, Dr. Frederick Johnson, William Stone (Secretary), reporters from **The Reporter** newspaper, and community members.

PUBLIC COMMENT ON AGENDA ITEMS

No public comment at this time.

REPORT OF THE PRESIDENT
Bernard S. Currie

An Executive Session was held on July 26, 2012 to discuss real estate issues and potential litigation.

An Executive Session was held prior to tonight's meeting to discuss personnel items.

CONSENT/ACTION ITEMS

Dr. Johnson recommended that the Board approve Consent/Action items **A** to **Q** as presented. Items included for consideration in the consent/action agenda were:

- Motion to approve Minutes of the July 26, 2012 Board Meeting.
- Motion to approve Financial Statements and Check Listings for July 2012.
- Motion to approve Conference and Workshop Requests.
- Motion to approve Professional Staff items such as: Transfers and Employment of new staff.
- Motion to approve Support Staff items such as: Resignations, a Retirement, Transfers and Employment of new staff.
- Motion to approve an Overnight Field Trip request.
- Motion to approve Mentors for the 2012-2013 school year.

CONSENT/ACTION ITEMS (CONTINUED)

- Motion to approve Substitute Teachers, Substitute Nurses, and Substitute Food Service Staff for the 2012-2013 school year.
- Motion to approve additional staff for the Summer Sports Camp Program.
- Motion to approve Contracted Services for Fall 2012 activities.
- Motion to approve supplemental contracts for 2012-2013 school year activities.
- Motion to approve Third Reading and Adoption of two policies – Policy #123.1 – Student Activity Fees and Policy #249 – Anti-Bullying.
- Second Reading of Policy #610 – Purchases Subject to Bid.
- First Reading of Policy #216 – Student Records.
- Motion to approve Exoneration of Real Estate Taxes for the former Souderton Area High School property located within the Borough of Souderton, Montgomery County, PA.
- Motion to approve 2012-2013 School Year Alternative Contract with Lakeside Educational Network for education slots and social services.
- Motion to approve Doctor and Dentist Assignments for 2012-2013.

Board members were invited to have items removed from the Consent/Action section of the agenda if further discussion was needed.

There was a motion from Mr. Jelinski, with a second from Mrs. Basile to vote on the Consent/Action items as presented. The vote was taken, and with a vote of nine (9) affirmative votes to zero (0) negative votes, it was. . .

RESOLVED, That the Board approve and pass all of the items located in the Consent/Action agenda as listed below:

- A. Motion to Approve Minutes of the July 26, 2012 School Board Meeting.
- B. Motion to Approve Financial Statements and Check Listings for July 2012. **EXHIBIT A**
- C. Motion to Approve Conference/Workshop Requests
 - FRANK GALLAGHER** 2012 Four County Business Officials Fall
Assistant Superintendent/Director of Pupil Services Workshop
October 3, 4, 2012 (Wed., Thurs.)
Pocono Manor, PA
Total Expenses: \$486.00 (Combined)
Expenses paid from Support Services Budget
 - DR. FREDERICK C. JOHNSON** Pennsylvania School Boards Association Annual
Superintendent of Schools School Leadership Conference
October 16-19, 2012 (Tues., Wed., Thurs., Fri.)
Hershey, PA
Total Expenses: \$947.58

CONSENT/ACTION AGENDA (CONTINUED)

D. PERSONNEL – PROFESSIONAL STAFF

1. Motion to Approve Transfers

JENNIFER KELLY

Replacement for
Jodie Panichella
(transfer)

From: Long-Term Substitute, Second Grade-Salford
Hills Elem.

To: First Grade Teacher–Vernfield Elem.

LONG-TERM SUBSTITUTE

Effective: 2012-2013 School Year

Education

West Chester Univ. (BS)
1991

West Georgia Univ.
(M.Ed.) 1995

Experience

2011-2012–Souderton Area SD–Vernfield Elem., Long-
Term Substitute–First Grade Teacher

2010-2011–Pennridge SD–Deibler Elem.-Long-Term
Substitute–Second Grade Teacher

Recommended Salary - \$48,993– M12 (1)

JODIE PANICHELLA

Replacement for
Meryl Lightstone
(transfer)

From: Long-Term Substitute-First Grade Teacher,
Vernfield Elem.

To: Second Grade Teacher, West Broad St. Elem.

TEMPORARY PROFESSIONAL

Beginning: 2012-2013 School Year

Education

Bloomsburg Univ. (BS)
1998

St. Josephs Univ. (MA)
2003

Experience

2009-2012–Souderton Area SD-Vernfield & Franconia
Elem.-Long-Term Substitute-First Grade Teacher

2005-2008-Chesapeake Public Schools-Thurgood
Marshal Elem.–First Grade Teacher

Recommended Salary - \$53,243 – M (4)

2. Motion to Approve Employment

JESSICA BICKER

Replacement for
Therese Tirado (sabbatical)

English Teacher, Souderton Area High School

LONG-TERM SUBSTITUTE

Effective: First semester of the 2012-2013 School Year

Education

Elizabethtown College
(BA) 2009

Experience

Jan.–June 2012–Substitute Teacher, STS

2009-2011–Cornwall-Lebanon S.D.–Cedar Crest H.S.-
English Teacher

Recommended Salary - \$20,035 – B (1)

LYNDSAY DIVIS

Replacement for
Samantha Kemps
(transfer)

Fifth Grade Teacher, West Broad St. Elem. School

TEMPORARY PROFESSIONAL

Beginning: 2012-2013 School Year

Education

Penn State Univ. (BS)
2010

Experience

2011-2012–Souderton Area S.D.–West Broad St. Elem.-
Long-Term Substitute–Second Grade Teacher

October 2010-June 2011–North Penn S.D.-Montgom-
eryville Elem.–Substitute Teacher–Kindergarten,
Fourth Grade and Sixth Grade Teacher

Recommended Salary - \$41,454 – B (2)

CONSENT/ACTION AGENDA (CONTINUED)

D. PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

2. Motion to Approve Employment (Continued)

BLAIR ENDY English Teacher, Souderton Area High School
Replacement for **LONG-TERM SUBSTITUTE**
Elise Brand (sabbatical) Effective: First semester of the 2012-2013 School Year
Education Experience
Bloomsburg Univ. (BS) May–June 2012–North Penn S.D.–Pennbrook M.S.-
2011 Substitute English Teacher
April-May 2012–North Penn S.D.–Pennbrook M.S.-
Teaching Assistant & Tutor
Fall 2011-Student Teaching–North Penn S.D.–
Pennbrook M.S.–Eighth and Ninth Grade English
Recommended Salary - \$20,035 – B (1)

STEPHANIE HEWITT District Speech & Language Pathologist
Replacement for **TEMPORARY PROFESSIONAL**
Emily Kocher (resigned) Beginning: September 10, 2012
Education Experience
Ithaca College (BS) 2003 Sept. 2006–Present–Easter Seals of SEPA–Speech &
S. Connecticut State Univ. Language Pathologist & CFY Supervisor
(MS) 2006 March-Dec. 2010–Effective Communications Solutions-
Speech & Language Pathologist
May 2007-Dec. 2008–Kids & Family, Inc.–Speech &
Language Pathologist
Recommended Salary - \$57,588 – M (7)

JACQULYN HIMMEL Second Grade Teacher, Salford Hills Elementary
Replacement for **LONG-TERM SUBSTITUTE**
Jennifer Kelly (transfer) Effective: First semester of the 2012-2013 School Year
Education Experience
Gwynedd-Mercy College 2011-2012–Souderton Area SD–Oak Ridge Elem.–
(BS) 2007 Long-Term Substitute–First Grade Teacher
Jan. 2010–June 2011–SASD–Franconia & Oak Ridge
Elem.–Long-Term Substitute–Second Grade Teacher
Recommended Salary - \$20,035 – B (1)

MARISA LEWIS .5 Kindergarten Teacher, E. M. Crouthamel Elem.
Replacement for **LONG-TERM SUBSTITUTE**
Melissa Davis (childrearing) Effective: First semester of the 2012-2013 School Year
Education Experience
Shippensburg Univ. 2005-2012–Prince William County Public Schools, VA-
(BS) 2005 Occoquan Elem. School-Kindergarten Teacher
Recommended Salary - \$10,017 – B (1)

CONSENT/ACTION AGENDA (CONTINUED)

D. PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

2. Motion to Approve Employment (Continued)

CINDY STULB
Temporary Position

Special Education, Learning Support Teacher,
Vernfield Elem.

LONG-TERM SUBSTITUTE

Effective: 2012-2013 School Year

Education
Gwynedd-Mercy College
(BS) 2011

Experience
Feb.-June 2012–Souderton Area S.D.–Vernfield Elem.-
Per-Diem Extended Substitute–Special Education
Dec. 2011-Jan. 2012–SASD-Vernfield Elem.– Special
Education Instructional Asst.

Recommended Salary - \$39,859 – B (1)

E. PERSONNEL – SUPPORT STAFF

1. Motion to Approve Resignations

WENDY BRADSHAW

Special Education Instructional Asst., Souderton H.S.
Effective: June 8, 2012

SUSAN CARR

Title I Teaching Asst., Franconia Elem.
Effective: August 3, 2012

LANCE CLEMMER

Part-Time Custodian, Indian Crest Middle School
Effective: August 16, 2012

AMANDA FRENCH

Intervention Teaching Asst., Vernfield Elem.
Effective: June 8, 2012

DANIEL HUBER

Substitute Summer Custodian
Effective: August 21, 2012

MATTHEW JOHNSON

Substitute Summer Custodian
Effective: August 14, 2012

ALYSSA RAUCH

Special Education Instructional Asst., Souderton H.S.
Effective: June 8, 2012

DOREEN REINFORD

Attendance Secretary, Salford Hills Elem.
Effective: August 31, 2012

NADINE ROGERS

Special Education Instructional Asst., Salford Hills
Elem.
Effective: June 8, 2012

ANNA STONE

Special Education Instructional Asst., Franconia Elem.
Effective: June 8, 2012

CONSENT/ACTION AGENDA (CONTINUED)

E. PERSONNEL – SUPPORT STAFF (CONTINUED)

2. Motion to Approve Retirement

DEBORAH GRAF Special Education Instructional Asst., Indian Valley M.S.
Effective: June 8, 2012
Years of Service in SASD: 24 years

3. Motion to Approve Transfers

ANTHONY COLELLI From: Security Guard-6 hours/day, Souderton H.S.
Replacement for To: Security Guard-8 hours/day, Souderton H.S.
James Murray (transfer) Beginning: August 27, 2012
Wage: \$18.45 per hour

KELLY CROUTHAMEL From: Special Education Instructional Asst., One-to-One, Salford Hills Elem. School
Replacement for To: Special Education Instructional Asst., One-to-One, West Broad St. Elem. School
Michelle Lanzillotti (transfer) Wage: \$11.31 per hour – Hours: 6.5 per day

DIANE DETWEILER From: Café/Playground Aide, Salford Hills Elem.
To: Substitute Café/Playground Aide, Salford Hills
Beginning: August 27, 2012
Wage: \$11.50 per hour – Hours: As needed

DIANE KIEFER From: Café/Playground Aide, E.M. Crouthamel Elem.
To: Substitute Café/Playground Aide, E.M. Crouthamel
Beginning: August 27, 2012
Wage: \$10.66 per hour – Hours: As needed

MICHELLE LANZILLOTTI From: Special Education Instructional Asst., One-to-One, West Broad St. Elem.
Replacement for To: Special Education Instructional Asst., Learning Support, Salford Hills Elem.
Nadine Rogers (resigned) Beginning: August 27, 2012
Wage: \$10.86 per hour – Hours: 5.5 per day

JAMES MURRAY From: Full-Time Security Guard, Souderton Area H.S.
To: Substitute Security Guard, Souderton Area H.S.
Beginning: August 27, 2012
Wage: \$16.65 per hour – Hours: As needed

JANICE OLSZEWSKI From: Café/Playground Aide, Franconia Elem.
New Position To: Cafeteria Aide, Indian Crest Middle School
Beginning: August 27, 2012
Wage: \$9.65 per hour – Hours: 3 per day

CONSENT/ACTION AGENDA (CONTINUED)

E. PERSONNEL – SUPPORT STAFF (CONTINUED)

3. Motion to Approve Transfers (Continued)

- ALEXANDER POLITSKY** From: Substitute Custodian
Replacement for To: Part-Time Custodian, Indian Crest Middle School
Lance Clemmer (resigned) Beginning: August 27, 2012
Wage: \$10.62 per hour – Hours: 4 per day
- ROBIN PROCTOR** From: Special Education Instructional Asst., Life Skills,
Replacement for Oak Ridge Elem.
Kris Detweiler (transfer) To: Special Education Instructional Asst., One-to-One,
Indian Crest Middle School
Beginning: August 27, 2012
Wage: \$12.18 per hour – Hours: 7 per day
- JEFFREY STUART** From: Substitute Custodian
Replacement for To: Part-Time Custodian, Lower Salford Elem.
Michael Stuart (resigned) Beginning: August 27, 2012
Wage: \$10.62 per hour – Hours: 4 per day
- LLOYD WALDON** From: Special Education Instructional Asst., Souderton
Replacement for Area H.S.
Anthony Colelli To: Security Guard, Souderton Area H.S.
(transfer) Beginning: August 22, 2012
Wage: \$18.00 per hour – Hours: 6 per day

4. Motion to Approve Employment

- CHERYL FRECHEM** Cafeteria Aide, Indian Crest Middle School
New Position Beginning: August 27, 2012
Wage: \$9.40 per hour – Hours: 3 per day
- PATRICIA HAINES** Cafeteria/Playground Aide, Lower Salford Elem.
Replacement for Beginning: August 27, 2012
Sherry Hibsman (resigned) Wage: \$9.40 per hour - Hours: 1.5 per day
- KIMBERLY HARSANYI** Title I Teaching Asst., Franconia Elementary
Replacement for Beginning: September 4, 2012
Susan Carr (resigned) Wage: \$13.91 per hour – Hours: 6 per day
- ALICE HOLLINGSWORTH** Intervention Teaching Asst., Vernfield Elem.
Replacement for Beginning: September 4, 2012
Amanda French (resigned) Wage: \$14.05 per hour – Hours: 3 per day
- MARY LEIDY** Receptionist/Attendance Secretary, Souderton H.S.
Replacement for Beginning: August 27, 2012
Barbara Denison (transfer) Wage: \$12.13 per hour – Hours: 6.5 per day

CONSENT/ACTION AGENDA (CONTINUED)

E. PERSONNEL – SUPPORT STAFF (CONTINUED)

4. Motion to Approve Employment (Continued)

KELLY McMULLEN	Cafeteria/Playground Aide, Salford Hills Elem.
Replacement for	Beginning: August 27, 2012
Diane Detweiler (transfer)	Wage: \$9.40 per hour – Hours: 1.5 per day
DONZILIA STONE	Cafeteria/Playground Aide, E. M. Crouthamel Elem.
Replacement for	Beginning: August 27, 2012
Diane Kiefer (transfer)	Wage: \$9.40 per hour – Hours: 1.5 per day
BARBARA TOMLINSON	In-School Suspension Monitor, Souderton Area H. S.
Replacement for	Beginning: To be determined
Janice Ernst (retired)	Wage: \$10.43 per hour
	Hours: 7 per day – Up to 95 Days per year

F. Motion to Approve Overnight Field Trip

1. Souderton Area High School Boys Soccer Team -- Grades 9-12

Date: August 18, 19, 20, 2012 – Saturday, Sunday, Monday
 Destination: Pocono Mountain East High School and Tannersville Chateau Resort,
 Tannersville, PA
 Purpose of the Trip: Team Training and Practice
 Number of Students Going on the Trip: 24 Number of Chaperones: 4
 Requesting Teacher/Coach: Tom Quintois, Soccer Coach
 Cost of the Trip will be paid by students.

G. Recommendation to Approve Mentors for the 2012-2013 School Year

STACEY ARONOW	Mentor for Blair Endy (first semester)	\$300.00
AMY BUITING	Mentor for Christine Witter Reinford	600.00
AMANDA GALE	Mentor for Kathryn Bernard	300.00
AMY GAVIGAN	Peer Coach for Marisa Lewis (first semester)	75.00
DANIEL GLATTS	Mentor for Brian Ruth	600.00
LAURIE GOIDAS	Mentor for Cindy Stulb	600.00
HEATHER JACOBUS	Mentor for Julia Warner	600.00
MICHELLE RUCH	Peer Coach for Jessica Bicker (first semester)	150.00
COLLEEN SCHNEIDER	Peer Coach for Kathryn Pecharo	150.00

H. Motion to Approve Substitute Teachers, Nurses, and Food Service Staff for the 2012-2013 School Year **EXHIBIT B**

I. Motion to Approve Additional Staff for Summer Sports Camp

SCOTT ANTONI	Head Counselor, Speed Camp	\$21.42 per hour
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J. Motion to Approve Contracted Services – Fall 2012 Activities

CHRISTINE MAGRO	Head Cheerleading Coach – IV	\$2,372.00
WESLEIGH FAZEKAS	Head Color Guard Instructor-HS	1,596.00

CONSENT/ACTION AGENDA (CONTINUED)

K. Motion to Approve Supplemental Contracts – 2012-2013 School Year

STEPHEN STRAKA	Director-Marching Band – HS	\$4,233.00
ADAM TUCKER	Asst. Director-Marching Band – HS	3,502.00

L. Third Reading and Adoption of Policies:

1. Policy #123.1 – Student Activity Fee

This policy is being updated to reflect a change in accordance with administrative guidelines. **EXHIBIT C**

2. Policy #249-Anti-Bullying

This policy is required to be reviewed by the Board of School Directors every three (3) years. **EXHIBIT D**

M. Second Reading of Policy

1. Policy #610 – Purchases Subject to Bid

This policy is being updated due to required changes effective July 2012 per School Code revisions.

If there are no objections from the Board, this policy will move forward to the September 27, 2012 School Board meeting for a Third Reading and final adoption.

N. First Ready of Policy

1. Policy #216 – Student Records

This policy is being updated to meet current Student Record requirements.

If there are no objections from the Board, this policy will move forward to the September 27, 2012 School Board meeting for a Second Reading.

O. Motion to approve the exoneration of taxes for the former Souderton Area High School Parcels of land located in the Borough of Souderton, Montgomery County, PA.

P. Motion to approve 2012-2013 school year Alternative Education Contract with Lakeside Educational Network for:

(1) Eight (8) Regular Education Slots

EXHIBIT E

(2) Seven (7) Special Education Slots

(3) Mainstay Social Services

EXHIBIT F

Note: A portion of this contract is paid with IDEA and ACCESS/Medicaid Funding.

Q. Motion to approve Doctor and Dentist Assignments for 2012-2013, as per Article XIV of the PA Public School Code, provides that all children attending public, private, and parochial schools receive school health services. These include, but are not limited to, medical and dental examinations at specified intervals. **EXHIBIT G**

INFORMATIONAL

The public is invited to attend all meetings that are listed below.

- A. The schedule of September 2012 meetings of the Souderton Area School District Board of School Directors are listed below:
- Wednesday, September 5, 2012 – Finance Committee Meeting – 6:30 PM
Policy Committee meeting has been **CANCELED**.
 - Wednesday, September 5, 2012 – Special Operations Committee Meeting – 6:45 PM
 - Wednesday, September 19, 2012 – Education-Personnel Committee Meeting–6:30 PM
Operations Committee Meeting will begin immediately following the conclusion of the Education-Personnel Committee Meeting.
 - Thursday, September 27, 2012 – School Board Action Meeting – 7:00 PM

All meetings of the Board of School Directors are held in the Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

- B. The next meeting of the North Montco Technical Career Center Joint Operating Committee is scheduled for Tuesday, September 18, 2012, beginning at 7:00 PM, in the Administrative Conference Room at North Montco, 1265 Sumneytown Pike, Lansdale, PA.
- C. The next meeting of the Montgomery County Intermediate Unit Board of Directors is Scheduled for Wednesday, September 19, 2012, beginning at 7:45 PM, in Conference Room B3/B4 at the Intermediate Unit Administrative Building, 1605 W. Main Street, Norristown, PA.

REPORT OF THE SOLICITOR Jeffrey Sultanik, Esq.

No report from the Solicitor.

UNFINISHED/NEW BUSINESS FROM THE BOARD

There was no unfinished/new business from the Board.

PUBLIC COMMENTS

Bradley Yerk, from Lower Salford Township, spoke about the District's fundraising policy and asked the Board to consider changing the policy to allow raffles and/or games of chance to be sold at a high school football game.

Mr. Currie responded that he will ask the administration to investigate District policy and return with information.

ADJOURNMENT OF MEETING

With no other business to discuss, there was a motion by Mr. Jelinski, with a second by Mr. Brong to adjourn the meeting. The vote was taken and on a vote of nine (9) affirmative votes to zero (0) negative votes, it was . . .

RESOLVED, That the Board adjourn the meeting at 7:16 PM.

Respectfully,

William R. Stone, Jr.
Board Secretary