

Souderton Area School District
760 Lower Road
Souderton, PA 18964

A regularly scheduled public meeting of the Souderton Area Board of School Directors was held on Thursday, May 23, 2013, at the Souderton Area School District Administrative Office Building. The meeting was called to order at 7:08 PM by President Bernard S. Currie, followed by instructions on meeting protocol, and the Pledge of Allegiance.

Mr. Gallagher called the roll. Board members present were:

PRESENT:	Jill S. Basile	Bernard S. Currie	Ken R. Keith
	Nicholas A. Braccio	Matt Holliday	Thomas A. Kwiatkowski
	William J. Brong	Scott C. Jelinski	Donna M. Scheuren

ABSENT: William R. Stone, Jr., Secretary

SOLICITOR: Jeffrey Sultanik, Esq.

Also present at the meeting were: Stacy Aronow, Brandon Bilohlavek, Maryellen Brousseau, Donna Brown, Dr. Dale Burkhard, Mary Carpenter, Renai Cardillo, Pat Driscoll, Henry Franz, Sharon Fuhrman, Frank Gallagher, Sandy Gorski, Corinne Hagin, Matt Haines, Ken Hamilton, Dr. Christopher Hey, Dr. Frederick Johnson, Linda Landis, Ann Marie Lundsten, Michelle Noga, Jeff Pammer, Tom Quintois, Natalie Robertson, Ridgley Schultz, Elisa Snedaker (Treasurer), David Thayres, Romy Tressler, Maureen Unger, Dr. Sam Varano, Megan Zweiback, a reporter from *The Reporter* newspaper, and community members.

STUDENT/TEACHER RECOGNITIONS

Dr. Johnson called on Mr. Matt Haines, assistant principal of Souderton Area High School, to make the introductions.

A. Souderton Area High School – *Arrowhead* Newspaper

Dr. Stacey Aronow spoke about the *Arrowhead's* recent awards that were won for the 2011-2012 edition of the school newspaper. The newspaper staff has also raised \$5,000 for camping scholarships to the Ronald McDonald organization. This money was raised through a Zumba fundraiser in March. The editorial staff also attended a national journalism convention in San Antonio, Texas last November. Dr. Aronow is the newspaper advisor.

Awards won by the *Arrowhead* newspaper:

Pennsylvania School Press Association: Gold Medal
National Scholastic Press Association: First Class Award
Columbia Scholastic Press Association: Gold Medal Award

Editorial staff of the *Arrowhead*:

TRAVIS COPENHAVER (12) – Co-Editor-in-Chief
MAGGIE WURST (12) – Co-Editor-in-Chief

STUDENT/TEACHER RECOGNITIONS (CONTINUED)

A. Souderton Area High School – **Arrowhead** Newspaper (Continued)

EVAN ARMSTRONG (12) – News Editor
TORI BULGIER (11) – Sports Editor
SIERRA LAMBETH (11) – Opinion Editor
TAYLOR MORAN (11) – Entertainment Editor
CASEY TOBIAS (11) – Features Editor

There was a motion by Mr. Jelinski, with a second to the motion by Mr. Kwiatkowski to recognize the students for an award-winning newspaper.

Mr. Currie congratulated the students and Dr. Aronow for the recognition and for the great charity work to support the community.

With no other questions or comments the vote was taken, and with a vote of nine (9) affirmative votes to zero (0) negative votes, the motion was . . .

RESOLVED, That the Board recognize the **Arrowhead** Newspaper and the editorial staff for their hard work and award-winning efforts with the High School newspaper.

EXHIBIT A

Dr. Johnson asked the parents and family members to stand and receive recognition for their support.

B. Mr. Haines spoke briefly about the Da Vinci Award winners. Both recipients were unable to attend the meeting.

Souderton Area High School Student – Award Winner

EMILY THOMPSON (12) won the “Spirit of Da Vinci Award” for the top high school student in Eastern Pennsylvania and Western New Jersey, who best exemplifies Leonardo Da Vinci’s vision of merging art and science. This award is only given when a student emerges that meets the highest standards of innovation and creativity. This award has not been awarded for more than four years. Emily’s sponsor is Kenneth Hamilton.

Along with Emily’s award, teacher **KENNETH HAMILTON** (High School, Science) has been selected by the Da Vinci Center in Allentown, as their “Outstanding Science Teacher.” The Da Vinci Science Center’s **Hall of Fame Awards** have honored students and teachers in eastern Pennsylvania and Western New Jersey since 1999. Award winners personify the qualities of humanity’s most transformative figures – including a relentless curiosity, groundbreaking creativity, passionate quest for innovation, and reverence for science’s artistry and fundamental presence throughout humanity’s existence. The Da Vinci Science Center’s Foundation will donate \$2,000 to Souderton Area High School to be used to promote science innovation.

There was a motion by Mr. Brong, with a second to the motion by Mrs. Scheuren to recognize Emily Thompson and Ken Hamilton for the awards received from the Da Vinci Science Center.

With no other questions or comments the vote was taken, and with a vote of nine (9) affirmative votes to zero (0) negative votes, the motion was . . .

STUDENT/TEACHER RECOGNITIONS (CONTINUED)

RESOLVED, That the Board recognize Emily Thompson and Ken Hamilton for their science accomplishments. **EXHIBIT B**

C. Souderton Area School District – Science Fair Winners

Mrs. Karen Frazier spoke about the science fair winners and their progression through this year's science fair competitions. The following Souderton Area School District students were winners at the Pennsylvania Regional Academy of Science – Science Fair and/or the Montgomery County Science Fair. Some of these students went on to represent Souderton at the Pennsylvania State Junior Academy of Science Competition. Mrs. Frazier, Science Fair advisor, also spoke about the second and third place winners.

Kerri Diamond progressed through the ranks and won a trip to Phoenix, Arizona to participate in the International Science Fair. This is the first time a Souderton student has progressed to the International level.

Mrs. Frazier asked the parents of the science fair winners to stand, and she thanked them for their support.

Winners were:

Pennsylvania Junior Academy of Science Competition – February 23, 2013

CAROLINE PRITCHARD (10/HS) – First Place

NIARA SAVAGE (9/HS) – First Place

HANNAH SCHMIDT (9/HS) – First Place

HIRSH SISODIA (9/HS) – First Place

MIRANDA GRANT (8/IV) – First Place

LIAM KELLEY (8/IV) – First Place

NEDA MAHJOUR (8/IV) – First Place

CHRISTOPHER McCOUN (7/IV) – First Place

LAUREN RUTKOWSKI (8/IC) – First Place

BENJAMIN SOLOMON (6/IV) – First Place

Montgomery County Science Research Competition – March 16, 2013

KERRI DIAMOND (9/HS) – First Place

CHRISTOPHER McCOUN (7/IV) – First Place

CAROLINE PRITCHARD (10/HS) – First Place

ERIN SOLOMON (9/HS) – First Place

Delaware Valley College Science Fair Competition – April 3, 2013

KERRI DIAMOND (9/HS) – First Place and Special Award

There was a motion by Mrs. Basile, with a second to the motion by Mr. Jelinski to recognize the achievements of the Science Fair winners.

With no other questions or comments the vote was taken, and with a vote of nine (9) affirmative votes to zero (0) negative votes, the motion was. . .

STUDENT/TEACHER RECOGNITIONS (CONTINUED)

RESOLVED, That the Board recognize the Science Fair winners for their accomplishments.

EXHIBIT C

D. Souderton Area High School – Boys Tennis

Mr. Quintois, High School Athletic Director, introduced Wendy Bradshaw, who spoke about the high school students who had an outstanding season. Coach Bradshaw spoke about the tennis players who recently won the Suburban One League (SOL) Boys Tennis Doubles Championship and their terrific season.

KEVIN DeROSA (12)

JASON EVERETT (12)

There was a motion by Mr. Brong, with a second to the motion by Mrs. Basile to recognize both Kevin DeRosa and Jason Everett for their outstanding season in tennis.

With no other questions or comments the vote was taken, and with a vote of nine (9) affirmative votes to zero (0) negative votes, the motion was . . .

RESOLVED, That the Board recognize Kevin DeRosa and Jason Everett for their accomplishments.

EXHIBIT D

At this time, Ken Hamilton arrived at the meeting. Mr. Haines acknowledged him and his achievements in science and for receiving the Da Vinci award.

Mr. Currie and the Board thanked Mr. Hamilton for being a great teacher and for all the work he does in the community.

E. Rotary Regional Four Way Test Speech Contest Winner

Rotarian Al Engel spoke about the Souderton/Telford Rotary which sponsored the Regional Four Way Test Speech Contest that featured topics such as: Universal Health Care, High School Classroom Education, DREAM Immigration Policy, Texting – When and Where, and Reality TV Entertainment as speech writing topics. Mr. Engel explained how the contest worked and the local Rotary club.

KYLE WETZLER, a freshman at Souderton Area High School, was the North Regional winner of the Rotary 4-Way Test Speech Contest. He finished second at the District Finals, which included students who represented more than 40 Rotary Clubs. The topic of Kyle's speech was "High School Classroom Education."

There was a motion by Mr. Jelinski, with a second to the motion by Mr. Kwiatkowski to recognize Kyle Wetzler for this accomplishment.

With no other questions or comments the vote was taken, and with a vote of nine (9) affirmative votes to zero (0) negative votes, the motion was . . .

RESOLVED, That the Board recognize Kyle Wetzler for his achievements.

EXHIBIT E

Dr. Johnson asked the parents and family members to stand and receive recognition for their support.

REPORT OF THE STUDENT REPRESENTATIVES TO THE BOARD

RIDGLEY SCHULTZ – Senior Class Representative
NATALIE ROBERTSON – Junior Class Representative

Natalie Robertson reported on the high school's busy month of activities, the performance of "Legally Blonde," all of the concerts performed by the high school students, and both the Jr. and Sr. Proms. She also mentioned that the students are involved in taking AP tests and the Keystone tests. Natalie thanked teacher Lynn Stauffer for her organization of the Special Olympics that were held at the high school. Over 400 students volunteered to help with the Olympics.

Ridgley Schultz reported on the Greenfield Film Festival and Souderton High School's Film Festival, and the first annual volleyball tournament that involved the high school clubs. The Fellowship of Christian Athletes (FCA) Club won the volleyball tournament. The spring pep rally was based on "#mynorm." "#Mynorm" was part of a social norms campaign on Twitter run by students at the high school, to highlight the numerous positive activities they're involved in every day. Finally, Ridgley mentioned high school graduation on June 7th.

Mr. Currie presented Natalie and Ridgley with Certificates of Appreciation for their fine reporting throughout the year.

EXHIBIT F

PUBLIC COMMENT ON AGENDA ITEMS

There were no public comments.

Mr. Currie changed the sequence of the agenda at this time, by moving the Discussion/Action items ahead of the Consent/Action items.

DISCUSSION/ACTION AGENDA

A. Motion to Elect a New Assistant Superintendent

Dr. Johnson recommended Dr. Hey for the position of assistant superintendent and formally made a motion for the Board to approve the election of **DR. CHRISTOPHER D. HEY** as Assistant District Superintendent/Director of Human Resources for a term of July 1, 2013 to June 30, 2018 in accordance with the Motion to Elect and authorize entry into a contract to establish salary and fringe benefits for the position of Assistant District Superintendent/Director of Human Resources.

Mr. Currie called for a motion to approve the election of Dr. Hey as the new Assistant Superintendent/Director of Human Resources. The motion was made by Mr. Jelinski, with a second from Mr. Keith.

Mr. Currie commented on the request by Mr. Gallagher to have Dr. Hey as his Assistant Superintendent and talked about their working relationship and the respect that Dr. Hey has earned from all employee groups.

With no other questions or comments the vote was taken, and with a vote of nine (9) affirmative votes to zero (0) negative votes, the motion was . . .

DISCUSSION/ACTION AGENDA (CONTINUED)

RESOLVED, That the Board approve the election of Dr. Christopher D. Hey as Assistant Superintendent/Director of Human Resources for a term of July 1, 2013 to June 30, 2018. **EXHIBIT G**

Dr. Hey thanked the Board for their confidence and their leadership. He also thanked his colleagues and family members who were present.

Oath of Office for Superintendent and Assistant Superintendent/Director of Human Resources

The Oath of Office was administered to **FRANK T. GALLAGHER** and **DR. CHRISTOPHER D. HEY** by the Honorable Wendy Demchick-Alloy, Montgomery County Court of Common Pleas Judge.

Mr. Currie introduced Judge Wendy Demchick-Alloy who performed the oath of office and commissioning of Mr. Gallagher and Dr. Hey. **EXHIBIT H and I**

Mr. Gallagher thanked the Board and Dr. Johnson for their leadership. He talked about Dr. Hey's passion for children and how he and Dr. Hey will work together. Mr. Gallagher also thanked his wife, father, and administrative assistant for supporting him.

Dr. Johnson recognized the District Office staff members who were present.

Mr. Jelinski added his comments and thanks to Mr. Gallagher and Dr. Hey, and spoke about working with both men in the future.

Mrs. Scheuren spoke about the leadership and passion of Mr. Gallagher and Dr. Hey and how they have been promoted from within the District.

REPORT OF THE PRESIDENT

Bernard S. Currie

An Executive Session was held on May 15, 2013 to discuss personnel and litigation issues.

An Executive Session was held prior to tonight's meeting to discuss personnel items.

CONSENT/ACTION AGENDA

Dr. Johnson made a recommendation to the Board to approve the Consent/Action items **VII-A to VII-V** as presented on the agenda. Board members were invited to remove items from the Consent/Action agenda if further discussion was needed. Items to be considered on the Consent/Action agenda were:

- Minutes of the April 25, 2013 School Board Meeting.
- Minutes of the May 15, 2013 Special School Board Meeting.
- Financial Statements and Check Listings for April 2013.
- Conference/Workshop requests, pending approval of the 2013-2014 Final Budget.
- Administrative Personnel items such as a transfer and new personnel employment.
- Professional Staff Personnel items such as transfers and new personnel employment.

CONSENT/ACTION AGENDA (CONTINUED)

- Support Staff Personnel items such as a retirement, resignations, transfers and new personnel employment.
- Appointment of the School Board Treasurer.
- An amended Act 93 Compensation Plan.
- A Compensation Plan for Building Facility Managers.
- Staff and Wages for Summer Sports Camp.
- Staff and Wages for Community Education Summer Adventure 2013.
- Staff and Wages for the Extended School Year Program.
- Employment of Additional Substitute Staff.
- Renewal of the Gorman & Associates Contract for Auditing Services.
- Appointment of Fox Rothschild LLP as the Solicitor for the Souderton Area School District.
- HIPAA Business Associate Agreement between the District and Fox Rothschild LLP.
- 2012-2013 Budget Transfers.
- Proposed North Montco Technical Career Center 2013-2014 Budget.
- School Board meeting calendar for July through December 2013.
- An increase of \$0.10 in lunch prices for elementary, middle and high school lunches.
- An Agreement with Advantage USA to enter into a Chinese Cultural Exchange Program.

Dr. Johnson asked Mr. Gallagher to expand on the Agreement with Advantage USA to enter into a Chinese Cultural Exchange Program. This program will generate revenue for the District, and there are families already lined up to house these students. Souderton will be the first public school in PA to be involved with this program. The Board will be updated on the program as it continues throughout the year.

There was a motion by Mr. Kwiatkowski, with a second to the motion by Mr. Keith, to approve the items listed as presented. The vote was taken, and with a vote of nine (9) affirmative votes to zero (0) negative votes, the motion was . . .

RESOLVED, That the Board approve the items listed as presented.

- A. Motion to Approve Minutes of the April 25, 2013 School Board Meeting.
- B. Motion to Approve Minutes of the May 15, 2013 Special School Board Meeting.
- C. Motion to Approve Financial Statements and Check Listings for April 2013. **EXHIBIT J**

D. Motion to Approve Conference Requests – Pending Approval of the 2013-2014 Final Budget

RENEE MURPHY Special Education, Autistic Support, Indian Valley M.S.	The Reading and Writing Project New York City, NY June 24-28, 2013 (Monday-Friday) Total Expenses: \$1,713.76 Expenses paid from Special Education Budget
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BARBARA COALE School Counselor, Salford Hills Elem	American School Counseling Association Annual Conference Philadelphia, PA
JESSICA PORAMBO School Counselor, Franconia Elem.	July 1, 2, 3, 2013 (Monday, Tuesday, Wednesday) Total Expenses: \$899.44 (Combined) Expenses paid from Pupil Services Account

CONSENT/ACTION AGENDA (CONTINUED)

D. Motion to Approve Conference/Workshop Requests – Pending Approval of the 2013-2014 Final Budget (Continued)

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| <p>MARIANNE BOYD
Principal, West Broad Street Elem.</p> <p>MARYELLEN BROUSSEAU
Director of Curriculum, Instruction,
and Assessment</p> <p>THOMAS FERLICK
Principal, Oak Ridge Elem.</p> <p>DAVID PURNELL
Principal, Salford Hills Elem.</p> <p>GAIL RYAN
Principal, Franconia Elem.</p>
<p>PAT GIDARO
District Physical Therapist</p>
<p>REBECCA BEEMER
Spanish, Souderton High School</p>
<p>FRANK T. GALLAGHER
Assistant Superintendent to
Superintendent (Effective. 7-8-13)</p>
<p>COURTNEY PANACHYDA
School Counselor, West Broad Str.
Elem.</p> | <p>National Association of Elementary School Principals –
National Conference
Baltimore, MD
July 11 & 12, 2013 (Thursday & Friday)
Total Expenses: \$3,084.50 (Combined)
Expenses paid from Race to the Top Grant and the
Curriculum Budget.</p>
<p>Innovations in School-Based Physical Therapy Practice
Philadelphia, PA
July 13 & 14, 2013 (Saturday & Sunday)
Total Expenses: \$329.10
Expenses paid from the Office of Educational Services funds.</p>
<p>Advanced Placement Summer Institute Spanish Language
and Culture
Blue Bell, PA
July 15-19, 2013 (Monday – Friday)
Total Expenses: \$925.00
Expenses paid from Advanced Placement funds.</p>
<p>New Superintendents’ Academy Part 1 Training
Pennsylvania Association of School Administrators
Harrisburg, PA
July 16, 17, 2013 (Tuesday, Wednesday)
Total Expenses: \$310.00
Expenses paid from Superintendent’s Workshop/In-Service
Account</p>
<p>Gesell 3-Day Training
Somerset, NJ
August 12-14, 2013 (Monday-Wednesday)
Total Expenses: \$690.52
Expenses paid from Pupil Services Account</p> |
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E. PERSONNEL – ADMINISTRATIVE STAFF

1. Motion to Approve Transfer
DONA ITALIANO
From: District Supervisor of Language Arts
To: District Supervisor of Assessment and Accountability
Effective: July 1, 2013

CONSENT/ACTION AGENDA (CONTINUED)

E. PERSONNEL – ADMINISTRATIVE STAFF (CONTINUED)

2. Motion to Approve Employment

KATHLEEN KENNEDY-REILLY Supervisor of Curriculum and Instruction

Replacement for **ACT 93 POSITION**

Patricia Mathues (retired) Beginning: July 8, 2013

Education

Experience

Gwynedd-Mercy College (BS) 1995 2012-Present-Delaware Valley College-Education Department Chair; 2009-Present-Lecturer

Gwynedd-Mercy College (MS) 1999 2007-2010-Adjunct Faculty-Montgomery County Community College, Cabrini College, Delaware Valley College

2004-2005-Hatboro-Horsham S.D.-Wilson Reading Instructor

1996-2004-Wissahickon S.D.-Wissahickon Middle School-Special Education Teacher

Recommended Salary: \$96,401 (pro-rated)

F. PERSONNEL – PROFESSIONAL STAFF

1. Motion to Approve Transfers of Professional Staff.

EXHIBIT K

2. Motion to Approve Employment

KATHLEEN FARRELL First Grade Teacher, Salford Hills Elementary School

Replacement for **LONG-TERM SUBSTITUTE**

Meredith Ehst (childrearing) Effective: 1st Semester of the 2013-2014 School Year

Education

Experience

West Chester Univ. (BS) 2007 2010- 2013-Souderton Area S.D.-Oak Ridge & Salford Hills Elem.-Long-Term Substitute-Fourth Grade

Sept.-Dec. 2009-SASD-Salford Hills Elementary-Substitute Kindergarten Teacher

Nov. 2007-June 2008-SASD-Oak Ridge Elementary-Long-Term Substitute-First Grade Teacher

Recommended Salary - \$20,035 - B (1)

KIMBERLY HARSANYI Fifth Grade Teacher, Franconia Elementary School

Replacement for **LONG-TERM SUBSTITUTE**

Brooke Rogers Effective: 2013-2014 School Year

(childrearing/sabbatical)

Experience

Education
Temple Univ. (BS) 2008 Jan.-June 2013-Souderton Area S.D.-Franconia Elem.-Long-Term Substitute-Fifth Grade Teacher

Sept.-Dec. 2012-SASD-Franconia Elem.-Title I Teaching Assistant

2011-2012-SASD-Franconia Elementary-Long-Term Substitute-Fourth Grade Teacher

2008-2011-SASD-EMC and Franconia Elementary Schools-Title I Teaching Assistant

Recommended Salary - \$39,859 - B (1)

CONSENT/ACTION AGENDA (CONTINUED)

F. PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

2. Motion to Approve Employment (Continued)

KATHRYN PECHARO Increase in Position to Full-Time	.5 Special Education Teacher, Learning Support, Franconia Elementary PROFESSIONAL Beginning: 2013-2014 School Year
<u>Education</u> Gwynedd-Mercy College (BS) 1996	<u>Experience</u> 2012-2013–Souderton Area S.D.–Franconia Elem.–.5 Special Education Teacher Sept. 2010-June 2012–SASD–Lower Salford Elem.-Teaching Assistant April-June 2012-SASD-Lower Salford Elem.-Per-Diem- Extended Substitute-.5 Kindergarten 1996-2002-North Penn S.D.–North Wales Elem. & Penndale Middle School–Special Education Teacher, Learning Support
Recommended Full-Time Salary - \$41,520 – B12 (1)	

G. PERSONNEL – SUPPORT STAFF

1. Motion to Approve a Retirement Request

WAYNE SHOUP	Building Facilities Manager, Indian Crest Middle School Effective: June 14, 2013 Years of Service in SASD: 12 years
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2. Motion to Approve Resignations

KRIS DETWEILER	Instructional Assistant, Souderton Area High School Effective: May 13, 2013
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JEFFERY STUART	Part-Time Custodian, Lower Salford Elementary School Effective: May 10, 2013
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3. Motion to Approve Transfers

CHRISTINE BRUSH Replacement for Jocelyn Molinaro (transfer)	From: Cafeteria/Playground Aide, Vernfield Elementary To: Instructional Asst. – One-to-One, Franconia Elementary Beginning: May 20, 2013 Wage: \$10.43 per hour – Hours: 6.5 hours per day
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CHERYL CHWEIROTH Replacement for Debra Michelson (retired)	From: Building Secretary, Lower Salford Elementary To: Building Secretary, Vernfield Elementary Beginning: July 1, 2013 Wage: To be determined – Hours: 7.5 hours per day
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GARY DERSTINE Replacement for William Huhn (transfer)	From: Building Facilities Manager, Lower Salford Elem. To: Building Facilities Manager, Franconia Elementary Beginning: June 12, 2013 Wage: \$24.14 per hour – Hours: 8 per day
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CONSENT/ACTION AGENDA (CONTINUED)

G. PERSONNEL – SUPPORT STAFF (CONTINUED)

3. Motion to Approve Transfers (Continued)

PATRICIA HOFFMAN From: Attendance Secretary, Lower Salford Elementary
Replacement for To: Attendance Secretary, Indian Crest Middle School
Tricia Pinkney (transfer) Beginning: 2013-2014 School Year
Wage: To be determined – Hours: 7 per day

WILLIAM HUHNS From: Building Facilities Manager, Franconia Elementary
Replacement for To: Building Facilities Manager, Indian Crest Middle School
Wayne Shoup (retired) Beginning: June 12, 2013
Wage: \$25.15 per hour – Hours: 8 per day

PATRICIA RENCH From: Food Service Assistant, High School
To: Food Service Substitute
Beginning: April 25, 2013
Wage: \$9.64 per hour – Hours: As needed

4. Motion to Approve Employment

ADELIA BRYANT Substitute Cafeteria/Playground Aide, Elementary Schools
Beginning: April 29, 2013
Wage: \$9.40 per hour – Hours: As needed

ASHLEY CLEMENS District Summer Substitute Custodian
Beginning: May 28, 2013
Wage: \$10.62 per hour – Hours: As needed

LANCE CLEMMER District Summer Substitute Custodian
Beginning: May 13, 2013
Wage: \$10.62 per hour – Hours: As needed

CAITLYN HOFFMAN District Summer Substitute Custodian
Beginning: May 13, 2013
Wage: \$10.62 per hour – Hours: As needed

DANIEL HUBER District Summer Substitute Custodian
Beginning: May 13, 2013
Wage: \$10.62 per hour – Hours: As needed

MATTHEW JOHNSON District Summer Substitute Custodian
Beginning: May 13, 2013
Wage: \$10.62 per hour – Hours: As needed

GRANT KESTER District Summer Substitute Custodian
Beginning: June 12, 2013
Wage: \$10.62 per hour – Hours: As needed

CONSENT/ACTION AGENDA (CONTINUED)

G. PERSONNEL – SUPPORT STAFF (CONTINUED)

4. Motion to Approve Employment (Continued)

PATRICIA MORAN-KIMMEY Title I Teaching Asst., West Broad St. Elem. School
Replacement for Beginning: April 29, 2013
Colleen Wulterkens Wage: \$12.81 per hour – Hours: 6 per day
(resigned)

WILLIAM SAUTTER IV District Summer Substitute Custodian
Beginning: June 12, 2013
Wage: \$10.62 per hour – Hours: As needed

JEAN SHELLY District Summer Substitute Custodian
Beginning: June 12, 2013
Wage: \$10.62 per hour – Hours: As needed

H. Appointment of School Board Treasurer

Motion to appoint **ELISA SNEDAKER** as School Board Treasurer for a one-year term of office, starting July 1, 2013 and concluding June 30, 2014.

I. Motion to approve an amended Act 93 Compensation Plan to eliminate the Supervisor of Language Arts positions and incorporate the Supervisor of Assessment and Accountability and Supervisor of Curriculum and Instruction positions, and approve the multipliers for those positions. In all other respects, the Original Act 93 Compensation Plan shall remain in full force and effect and will not be impacted by this Amendment. **EXHIBIT L**

J. Motion to approve the Compensation Plan for Building Facility Managers effective June 1, 2013 through July 30, 2015. **EXHIBIT M**

K. Motion to approve Staff and Wages for Summer Sports Camp. **EXHIBIT N**

L. Motion to approve Staff and Wages for Community Education Summer Adventure 2013. **EXHIBIT O**

M. Motion to approve Staff and Wages for Extended School Year Program (ESY). **EXHIBIT P**

N. Motion to Approve Employment of Additional Substitute Staff

Nurse – **AMY DiNENNA**

Teachers – **KELLYANN JOHNSON MEGAN LONG KERRY SENDERLING**

O. Motion to approve the renewal of the Gorman & Associates Contract for Auditing Services for the Year Ended June 30, 2012 as discussed at the May 1, 2013 Finance Committee meeting.

EXHIBIT Q

CONSENT/ACTION AGENDA (CONTINUED)

P. Motion to appoint Fox Rothschild LLP as Solicitor for the Souderton Area School District for the 2013-2014 school year, based upon the following:

1. A retainer of \$24,313 for school year 2013-2014.
2. A base hourly rate of \$185 for school year 2013-2014.
3. Alternate rates in accordance with the fee letter dated March 4, 2013.
4. Rates as established by the insurance carrier where Fox Rothschild LLP is an approved provider.

The appointment of Fox Rothschild LLP as Solicitor was discussed at the May 1, 2013 Finance Committee meeting.

Q. Motion to approve the HIPAA Business Associate Agreement between the District and Fox Rothschild LLP as the result of Fox Rothschild LLP handling cases that involve protected health information on behalf of the District. The agreement was discussed at the May 1, 2013 Finance Committee meeting. **EXHIBIT R**

R. Motion to approve the 2012-2013 Budget Transfers as presented at the May 1, 2013 Finance Committee meeting. **EXHIBIT S**

S. Motion to approve the proposed North Montco Technical Career Center Budget as discussed at the May 1, 2013 Finance Committee meeting:

1. General Fund	\$11,011,474
2. Adult Education	825,720
3. Food Service	124,665
4. Production Control	62,500

T. Motion to approve Board of School Director's meeting calendar for July 2013 through December 2013 as presented. **EXHIBIT T**

U. Motion to approve a \$0.10 lunch price increase for all elementary, middle and high school lunches, effective for the 2013-2014 school year. This item was discussed at the May 15, 2013 Operations Committee meeting.

V. Motion to approve an Agreement with Advantage USA to enter into a Chinese Cultural Exchange Program for the term of one year, June 1, 2013 to June 30, 2014. This program and agreement were discussed at the May 15, 2013 Education-Personnel Committee meeting. **EXHIBIT U**

Mr. Gallagher introduced Katie Kennedy-Reilly and spoke about her background and knowledge that she will bring to Souderton.

INFORMATIONAL

The public is invited to attend all meetings that are listed below.

A. The schedule of June 2013 meetings of the Souderton Area School District Board of School Directors are listed below:

INFORMATIONAL (CONTINUED)

The public is invited to attend all meetings that are listed below.

- A. The schedule of June 2013 meetings of the Souderton Area School District Board of School Directors are listed below:

Wednesday, June 5, 2013 - Finance Committee Meeting – 6:30 PM
The Policy Committee Meeting has been cancelled.

Wednesday, June 19, 2013 – Special School Board Meeting – 6:30 PM
The Special Board Meeting will be held to vote on the 2013-2014 Final Budget.

CANCELED-----Wednesday, June 19, 2013 - Education-Personnel Committee Meeting – 6:45 PM
The Education-Personnel Committee Meeting will begin immediately after the Special Board Meeting. The Operations Committee Meeting will begin immediately following the conclusion of the Education-Personnel Committee Meeting.

CANCELED-----Thursday, June 27, 2013 – School Board Action Meeting – 7:00 PM

All meetings of the Board of School Directors are held in the Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

- B. The next meeting of the North Montco Technical Career Center Joint Operating Committee is scheduled for Monday, June 17, 2013, beginning at 7:00 PM. The meeting will be held at NMTCC, 1265 Sumneytown Pike, Lansdale, PA.
- C. The next meeting of the Montgomery County Intermediate Unit Board of Directors is scheduled for Wednesday, June 26, 2013, beginning at 7:45 PM. The meeting will be held at the PaTTAN Center in King of Prussia, PA.

REPORT OF THE SOLICITOR

Jeffrey Sultanik, Esq.

Mr. Sultanik thanked the Board for renewing the contract with Fox Rothschild for legal services. This is the 35th year that Fox Rothschild has been servicing the Souderton Area School District and the 32nd year that Mr. Sultanik has acted solely as Souderton's legal representative. He also followed up on Mrs. Scheuren's comments and reflected on the administrators who were promoted from within the district for the position of superintendent or assistant superintendent.

UNFINISHED/NEW BUSINESS FROM THE BOARD

Mr. Brong reported on the participation of the North Montco Technical Career Center students in a project that assisted the organization Philabundance in a food drive. North Montco students collected over 8,000 pounds of food in a two-week period and won \$1,000 for their efforts.

Mrs. Scheuren introduced Mrs. Janet Flisak, who recently won a spot on the ballot in the Fall 2013 General Election for School Board.

PUBLIC COMMENTS

There were no comments from the public.

ADJOURNMENT OF MEETING

With no other business to discuss, Mr. Currie adjourned the meeting at 8:23 PM.

Respectfully,

Frank T. Gallagher
Substitute Secretary