

Souderton Area School District
760 Lower Road
Souderton, PA 18964

A regularly scheduled public meeting of the Souderton Area Board of School Directors was held on Thursday, October 25, 2012, at the Souderton Area School District Administrative Office Building. The meeting was called to order at 7:11 PM by President Bernard S. Currie followed by instructions on meeting protocol, and the Pledge of Allegiance.

Mr. William Stone called the roll, and Board members present were:

PRESENT:	Jill S. Basile	Scott C. Jelinski
	Nicholas A. Braccio	Ken R. Keith
	William J. Brong	Thomas A. Kwiatkowski
	Bernard S. Currie	Donna M. Scheuren
	Matt Holliday	

SOLICITOR: Jeffrey Sultanik, Esq.

Also present at the meeting were: Maryellen Brousseau, Henry Franz, Frank Gallagher, William Hazel, Dr. Christopher Hey, Dr. Frederick Johnson, Tim Roberts, Lora Sigler, Elisa Snedaker (Treasurer), William Stone (Secretary), Aaron White, reporters from **The Reporter** and **Arrowhead** newspapers, and community members.

SCHOOL SPOTLIGHT

“Connections Program” - Indian Valley Middle School
Mrs. Lora Sigler, Assistant Principal

Mrs. Sigler shared that the purpose of the “Connections Program” is to foster and develop positive relationships in the learning community. This program allows the adults to develop relationships with students beyond the classroom. Mrs. Sigler shared a video from Indian Valley Middle School of an exercise that showed students how to ask for help.

REPORT OF THE STUDENT REPRESENTATIVES TO THE BOARD

Aaron White – Class of 2014 Representative

Aaron White reported on Homecoming events and other activities taking place at the high school. The end result is to get the students involved in school spirit. The students are also trying to get the community more involved in activities. Aaron also talked about how the students were reacting to the death of one of their own, Lynette Davis.

PUBLIC COMMENT ON AGENDA ITEMS

There were no comments from the public.

REPORT OF THE PRESIDENT

Bernard S. Currie

An Executive Session was held on September 27, 2012 to discuss real estate issues.

An Executive Session was held on October 3, 2012 to discuss personnel items.

The Board of School Directors held a training workshop on October 15, 2012.

An Executive Session was held on October 17, 2012 to discuss personnel items.

An Executive Session was held prior to tonight's meeting to discuss personnel items.

CONSENT/ACTION AGENDA

Dr. Johnson made a recommendation to the Board to approve the Consent/Action items **A** to **P** as presented. Board members were invited to remove items from the Consent/Action agenda if further discussion was needed.

Items for consideration by the Board were:

- Motion to approve Minutes of the September 27, 2012 School Board Meeting.
- Motion to approve Financial Statements and Check Listings for September 2012.
- Motion to ratify/approve conference and workshop requests.
- Motion to ratify Professional Staff personnel items such as employment of new staff, a request for a childrearing leave and a request for a compensated professional leave.
- Motion to ratify Support Staff personnel items such as resignations, transfers, employment of new staff and approve a request for a childrearing leave.
- Motion to ratify an additional mentor for the 2012-2013 school year.
- Motion to approve additional substitute staff.
- Motion to approve employment of additional lifeguards for the Community Aquatics Program.
- Motion to approve supplemental contracts and contracted services for winter sports and clubs.
- Motion to approve overnight/out-of-state field trip requests.
- Motion to approve additional instructors and salaries for the Community Education Program.
- Request for a Second Reading on the 2013-2014 High School Program of Studies.
- Motion to approve a Third Reading and adopt Policy #216 – Student Records.
- Request for a Second Reading of two policies: Policy #510 – Abolishing a Position and Policy #511 - Suspensions and Furloughs.
- Move to approve a Release and Placement Settlement Agreement for a student.

There was a motion by Mr. Brong, with a second by Mr. Jelinski to approve the Consent/Action items A to P as presented. The vote was taken, and on a vote of nine (9) affirmative votes to zero (0) negative votes, it was . . .

RESOLVED, That the Board approve the Consent/Action items as listed:

- A. Motion to Approve Minutes of the September 27, 2012 School Board Meeting.
- B. Motion to Approve Financial Statements and Check Listings for September 2012.

EXHIBIT A

CONSENT/ACTION AGENDA

C. Motion to Ratify/Approve Conference/Workshop Requests

SUSAN SAYLOR Kid Writing Workshop (*Ratification*)
Special Education Teacher Norristown, PA
Salford Hills Elem. October 3, 2012 (Wed.)
Funded by IDEA. Total Cost: \$280.00

ROBIN FOX 2012-2013 Safe Schools Regional Training: Preparing
School Nurse District Coordinator School Medical Teams (*Ratification*)
Funded by Pupil Health Budget. Conshohocken, PA
October 25, 2012 (Thurs.)
Total Cost: \$248.42

BRENDA KRUPP National Council of Teachers of English/National
Third Grade Teacher Writing Project Conference
Franconia Elem. Las Vegas, NV
Conference expenses funded November 15, 16, 2012 (Thurs., Fri.)
by the PA Writing and Literature Project. Total Cost: \$210.00
Substitute expenses funded from the District General Fund.

ARLENE BUCHMAN Learning Forward National Conference
Secondary Professional Boston, MA
Development Coach December 1, 2, 3, 2012 (Sat., Sun., Mon.)
CAROLYN ROSENBERGER Total Combined Cost: \$2,281.01
Elementary Professional
Development Coach
Funded by Race to the Top Grant.

D. PERSONNEL – PROFESSIONAL STAFF

1. Motion to Ratify Employment

LAUREN CORKERY School Counselor, Indian Crest Middle School
Replacement for **TEMPORARY PROFESSIONAL**
Stacey Buterbaugh (resigned) Beginning: October 10, 2012
Education Experience
LaSalle Univ. (BA) 2009 Nov. 2011- Jan. 2012-Souderton Area S.D. – Indian
Univ. of Penn (MS) 2010 Crest Middle School – Substitute School Counselor
Feb. – June 2011 – Wordsworth Academy – School
Counselor
Aug. – Dec. 2010 – Lower Merion S.D. – Harriton High
School – Counseling Internship
Recommended Salary - \$47,333 (pro-rated) – M (1)

ANITA WHALEN Math Teacher, Indian Crest Middle School
Replacement for **LONG-TERM SUBSTITUTE**
Nicole Bauer Beginning: Approximately October 22, 2012
(childrearing) through the end of the 2012-2013 School Year

CONSENT/ACTION AGENDA (CONTINUED)

D. PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

1. Motion to Ratify Employment (Continued)

ANITA WHALEN (Continued) Math Teacher, Indian Crest Middle School

LONG-TERM SUBSTITUTE

Education
Gwynedd-Mercy College
(BS) 2008

Experience
Apr. 2011- June 2012 – Pennridge S.D. – Long-Term
Substitute - Sixth Grade Math & Language Arts
Teacher
Sept. 2010 – Mar. 2011 – Substitute Teacher –
Pennridge, Central Bucks, New Hope-Solebury,
Quakertown, and Palisades School Districts

Recommended Salary - \$39,859 (pro-rated) – B (1)

2. Motion to Approve Request for Childrearing Leave

TAMI WALKER Special Education Teacher
Indian Valley Middle School

Beginning approximately January 29, 2013, following Family/Medical Leave,
through the end of the 2012-2013 school year. Mrs. Walker is planning to
return to work for the beginning of the 2013-2014 school year.

3. Motion to Approve Request for Compensated Professional Leave

KAREN PLANINSHEK Reading Recovery Teacher, West Broad St. Elem.

Effective: Second Semester, 2012-2013 School Year

E. PERSONNEL – SUPPORT STAFF

1. Motion to Ratify Resignations

KELLY HOFFMAN Part-Time Custodian, Salford Hills Elementary
Effective: October 15, 2012

THOMAS IMBODEN Part-Time Custodian, Franconia Elementary
Effective: October 5, 2012

MARY LEIDY Receptionist/Attendance Secretary, Souderton Area
High School
Effective: October 3, 2012

MICHAEL STROHM Part-Time Custodian, Souderton Area High School
Effective: October 12, 2012

2. Motion to Ratify Transfers

MARY CANNON From: Substitute Café/Playground Aide, Vernfield
Elem.
Replacement for

Denise Randall (transfer) To: Cafeteria/Playground Aide, Vernfield Elem.

Beginning: September 27, 2012

Wage: \$10.40 per hour – Hours: 1.5 per day–2 days/wk

CONSENT/ACTION AGENDA (CONTINUED)

E. PERSONNEL – SUPPORT STAFF (CONTINUED)

2. Motion to Ratify Transfers (Continued)

CATHY LEEDOM From: Food Service Manager, Lower Salford Elem.
Replacement for To: Food Service Assistant, Indian Crest M. S.
Dolores Sacco (transfer) Beginning: October 22, 2012
Wage: \$12.63 per hour – Hours: 4.5 per day

MATTHEW NAGEL From: Part-Time Custodian- Souderton High School
Replacement for To: Full-Time, Second Shift Custodian – Vernfield Elem.
Tammy Owens (transfer) Beginning: October 15, 2012
Wage: \$20.09 per hour – Hours: 8 per day

TAMMY OWENS From: Full-Time, Second Shift Custodian-Vernfield El.
Replacement for To: Full-Time, Second Shift Custodian-West Broad Elem.
Ryan Dinlocker Beginning: October 8, 2012
(transfer) Wage: \$20.09 per hour – Hours: 8 per day

IRENE WRIGHT From: Food Service Manager Trainee
Replacement for To: Food Service Manager, Lower Salford Elem.
Cathy Leedom (transfer) Beginning: October 22, 2012
Wage: \$13.64 per hour – Hours: 7.5 per day

3. Motion to Approve Employment

TERRY CROISSETTE District Substitute Custodian
Beginning: October 8, 2012
Wage: \$10.62 per hour – Hours: As needed

KENNETH GRAVER Part-Time Custodian, Souderton Area High School
Replacement for Beginning: October 22, 2012
Matthew Nagel (transfer) Wage: \$10.62 per hour – Hours: 4 per day

LISA KEHRLE Classroom Aide, E. M. Crouthamel Elementary
New Position due to Beginning: October 15, 2012
Increased Enrollment Wage: \$9.60 per hour – Hours: 2 per day

TIMOTHY LONG Part-Time Custodian, Salford Hills Elementary
Replacement for Beginning: October 22, 2012
Kelly Hoffman (resigned) Wage: \$10.62 per hour – Hours: 4 per day

JOHN ORR Part-Time Custodian, Franconia Elementary
Replacement for Beginning: October 8, 2012
Thomas Imboden Wage: \$10.62 per hour – Hours: 4 per day
(resigned)

4. Motion to Approve Request for Extension of Childrearing Leave

KIMBERLY ROBERTS Instructional Assistant, Indian Crest Middle School
From November 2, 2012 through February 1, 2013

CONSENT/ACTION AGENDA (CONTINUED)

- F. Motion to Approve Mentor for the 2012-2013 School Year
LINDA SCHECKENBACH Mentor for Lauren Corkery (pro-rated) \$498.00

- G. Motion to Approve Additional Substitute Staff

Food Service

CATHERINE BLEILER **HELEN FAY KRATZ** **KARYN WINTERS**

Nurses

JENNIFER KAUFMAN **JANE MIECZKOWSKI**

Teachers

RUSSELL BRAGG **PETER BRUNO** **STEPHANIE DAMIANI**
VALERIE FORD **KRISTIN LOMAS** **REBEKAH MOORE**
PATRICIA MORAN-KIMMEY **WILLIAM PALMER** **ALICIA RANBERG**
SAMANTHA SHAIMAN **ANNE WESTROM** **TRUDY GOJESKI**

- H. Motion to Approve Employment of Additional Lifeguards for Community Aquatics

Program -- Wage: \$9.00 per hour – Hours: As scheduled

SARAH HERSHEY **MATTHEW HOLCOMBE** **HUNTER MCGOWAN**
ELIZABETH MORRIS **KAITLYN ROBERTS** **KAYLA RUSH**
ALYSSA SANTANGELO

- I. Motion to Approve Supplemental Contracts

TRISTAN BOYD Head Wrestling Coach – HS \$ 4,067.00
LYNN CARROLL Head Basketball Coach, Girls – HS 5,104.00
JOSHUA KLIMOVICH Asst. Basketball Coach, Girls – HS 3,114.00
CAITLIN WARREN Head Swimming Coach – HS 5,511.00
STACY ZANINE Math Club, Lower Salford (shared) 250.00
GALEN GUENGERICH Math Club, Lower Salford (shared) 250.00
DEBORAH DERRO Elem. Autistic Support Chair (shared) 600.00
CATHERINE HELLER Elem. Autistic Support Chair (shared) 600.00
MARGARET Del BROCCO Elem. Learning Support Chair 1,200.00
LAURIE GOIDAS Elem. Learning Support Chair 1,200.00
JEREMY MILLER Dean of Students, Indian Crest/12-weeks \$36.00/hr

Not to exceed one hour per work day

- J. Motion to Approve Contracted Services – Winter Sports

NATHAN ALCOTT JV Basketball Coach, Boys - HS \$ 3,177.00
BENJAMIN BOWMAN JV Basketball Coach, Girls – HS 3,208.00
WILLIAM HENCE Asst. Swimming Coach – HS 3,557.00
JAMES SEATON Asst. Basketball Coach, Boys - HS 3,177.00
ZACHARY SWARTZ Developmental Swimming Coach – HS 1,000.00
WILLIAM SHOLLY Asst. Wrestling Coach - HS 2,684.00
TRISHA SWANSON Asst. Swimming Coach – HS 3,040.00

CONSENT/ACTION AGENDA (CONTINUED)

N. Motion to Approve Third Reading and Adoption of Policy:

1. Policy #216 – Student Records – This policy is being updated to meet current Student Record requirements. **EXHIBIT B**

O. Second Reading of Policies

1. Policy #510-Abolishing a Position - This new policy is introduced to keep current with employment practices.
2. Policy #511-Suspensions and Furloughs - This new policy is introduced to keep current with employment practices.

If there are no objections from the Board, these policies will move forward to the November 20, 2012 School Board meeting for a Third Reading and adoption.

- P. Motion to approve a Confidential Release and Placement Settlement Agreement for one (1) Souderton student. **EXHIBIT C**

INFORMATIONAL

The public is invited to attend all meetings that are listed below.

The schedule of November 2012 meetings of the Souderton Area School District Board of School Directors are listed below:

Wednesday, November 7, 2012 – Finance Committee Meeting – 6:30 PM

Wednesday, November 14, 2012 – Education-Personnel Committee Meeting – 6:30 PM.

The Operations Committee Meeting will begin immediately following the conclusion of the Education-Personnel Committee Meeting.

Tuesday, November 20, 2012 – School Board Action Meeting – 7:00 PM

Tuesday, November 27, 2012 – Public Hearing in Accordance with Section 7-780 of the Pennsylvania Public School Code Relating to the Proposed Closing of the Lower Salford Elementary School – 6:30 PM – Souderton Area High School Auditorium, 625 Lower Road, Souderton, PA 18964.

All meetings of the Board of School Directors are held in the Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA unless otherwise noted.

The next meeting of the North Montco Technical Career Center Joint Operating Committee is scheduled for Monday, November 19, 2012, beginning at 7:00 PM. The meeting will be held in the North Montco TCC Administrative Conference Room, 1265 Sumneytown Pike, Lansdale, PA.

The next meeting of the Montgomery County Intermediate Unit Board of Directors is scheduled for Wednesday, November 14, 2012, beginning at 7:45 PM. The meeting will be held in Conference Room B3/B4 at the MCIU Offices, 1605 W. Main Street, Norristown, PA.

REPORT OF THE SOLICITOR
Jeffrey Sultanik, Esq.

There was no report from the solicitor.

UNFINISHED/NEW BUSINESS FROM THE BOARD

Mr. Brong reported that the renovations at North Montco Technical Career Center are complete and the shops are open to the public.

The Salon – Open daily - 8:10 to 11:30 AM and 12:15 to 2:00 PM
For appointments call - 215-368-1177, Ext. 113

The Restaurant – Open Wednesday and Thursday - 8:45 to 10:00 AM and 12:15 to 1:45 PM
For reservations call – 215-368-1177, Ext. 193

The Bakery – Open Wednesday and Thursday – 8:45 to 10:00 AM and 12:30 to 2:00 PM
To place an order call – 215-368-1177, Ext. 119

Weekly specials are available on the website – www.nmtcc.org. The address of the Career Center is 1265 Sumneytown Pike, Lansdale, PA.

Mr. Holliday reported that the Montgomery County Intermediate Unit will be closing this Friday, October 26th on their new building.

PUBLIC COMMENTS

There were no public comments.

ADJOURNMENT OF MEETING

With no other business to discuss, there was a motion by Mr. Jelinski, with a second by Mrs. Basile to adjourn the meeting. The vote was taken and on a vote of nine (9) affirmative votes to zero (0) negative votes, it was . . .

RESOLVED, That the Board adjourn the meeting at 7:35 PM.

Respectfully,

William R. Stone, Jr.
Board Secretary