

Souderton Area School District
760 Lower Road
Souderton, PA 18964

A regularly scheduled public meeting of the Souderton Area Board of School Directors was held on Thursday, September 27, 2012, at the Souderton Area School District Administrative Office Building. The meeting was called to order at 7:06 PM by President Bernard S. Currie, followed by instructions on meeting protocol, and the Pledge of Allegiance.

Mr. William Stone called the roll, and Board members present were:

PRESENT:	Jill S. Basile	Scott C. Jelinski
	Nicholas A. Braccio	Ken R. Keith
	William J. Brong	Thomas A. Kwiatkowski
	Bernard S. Currie	Donna M. Scheuren
	Matt Holliday	

SOLICITOR: Jeffrey Sultanik, Esq.

Also present at the meeting were: Frank Ball, Maryellen Brousseau, Deb Doebler, Henry Franz, Frank Gallagher, Jonathan Graf, Dr. Christopher Hey, Dr. Frederick Johnson, Natalie Robertson, Ridgley Schultz, Elisa Snedaker (Treasurer), William Stone (Secretary), David Thayres, reporters from *The Reporter* and *Intelligencer* newspapers, WNPV Radio, and community members.

SCHOOL SPOTLIGHT

E. M. Crouthamel Elementary School – Mr. Jonathan Graf, Principal

Dr. Johnson introduced a new segment to the Board meeting format. The public does not always see the day-to-day programs and learning that takes place at many of the District’s schools. The “School Spotlight” segment will be used periodically to highlight programs that are helping students learn.

Mr. Jonathan Graf, principal of E. M. Crouthamel Elementary, presented a short video “Souderton’s Got Class” on the stories and progress of a few of the students in the English Language Learners (ELL) program. E. M. Crouthamel Elementary School has a culturally diverse student body of which 18% of the students are in the English Language Learners (ELL) program. These ELL students represent eight (8) countries: Russia, China, Vietnam, El Salvador, the Democratic Republic of Congo, Tanzania, Puerto Rico, and the United States of America.

Mr. Graf thanked the Board, the administrative team, and the community for supporting this educational program.

Mr. Currie commented on the success of this program and congratulated Mr. Graf and his team on their success.

REPORT OF THE STUDENT REPRESENTATIVES TO THE BOARD

Ridgley Schultz – Class of 2013
Natalie Robertson – Class of 2014

REPORT OF THE STUDENT REPRESENTATIVES TO THE BOARD (CONTINUED)

Ridgley Schultz, senior class representative, reported on the start of the new school year. Link Crew members have been helpful in getting the freshmen and new students oriented to student life and the building. Seniors are working on college applications. The fall sports teams are doing well. Homecoming will be held in October, with student leadership bringing back the traditional bonfire, as well as other aspects of homecoming such as the football game and dance. Homecoming will also include this year's Hall of Fame Induction ceremony.

Natalie Robertson, junior class representative, is this year's drum major for the Big Red Band. Natalie talked about the success of the Celebration of Bands event that was held a few weeks ago at the high school. Something new this year at the high school is the Inter-Club Committee, which was started to help with communications and connections among the many high school clubs and organizations. Juniors will be preparing for SATs by attending the SAT Boot Camp. A mock presidential election will be held where students can get involved in the political process.

PUBLIC COMMENT ON AGENDA ITEMS

Mr. Currie spoke about the guidelines for the public comment segment. A three (3) minute limit was given for each speaker.

Anne McCausland, resident of Lower Salford Township, asked the Board to listen to the public regarding the closing of an elementary school. She asked: (1) if the elementary schools were ranked by order of closing; (2) if there were sewer system restrictions at Vernfield; (3) what changes would be needed in transportation to accommodate the closing of an elementary school. Mrs. McCausland asked the Board to vote no on the closing of Lower Salford Elementary.

Lisa Holloway, resident of Lower Salford Township, spoke about information shared in the Pennsylvania Economy League report on enrollment and building capacities. She asked the Board to vote no on the closing of Lower Salford Elementary.

Stephanie Heart, resident of Harleysville, spoke about larger class sizes and lower test scores associated with those larger class sizes. She asked the Board to consider other alternatives to save money and to take more time in making the right decision.

Ami Goodman, resident of Lower Salford Township, expressed her concern about closing an elementary school. She had concerns about the transparency and timing of information released regarding the school closing.

David Goodman, resident of Lower Salford Township, talked about an email sent to Mr. Gallagher about the process used to close a school. Parents would like to be involved in forming a task force to help the school district in moving forward.

Andrea Farina, resident of Harleysville, completed Mrs. Goodman's thoughts on making the right decision.

Stephanie Carmody, resident of Lower Salford Township, spoke about preserving programs rather than keeping an under-utilized school open. She asked the Board and administration to come up with a plan for redistricting, to control class sizes, and consider a full-day kindergarten program. Mrs. Carmody asked the Board to consider delaying a decision.

PUBLIC COMMENT ON AGENDA ITEMS (CONTINUED)

Michelle Martin, resident of Lower Salford Township, addressed the topic of class sizes at Oak Ridge. She wanted to know if closing an elementary school would help lower class sizes in other schools.

Chris Canavan, resident of Lower Salford Township, asked the Board to consider how an elementary school affects the community. He also asked the Board to include members of the community in the decision-making process.

Michael Baker, resident of Lower Salford Township, asked how students at Vernfield Elementary School would be affected.

Robin McLaughlin, resident of Lower Salford Township, thanked the Board for their work and reminded the Board that they represent the entire community. She asked that the Board vote no and reconsider the decision to close a school.

Mr. Currie responded by answering some of the questions and comments from previous meetings.

- The vote tonight is a vote to hold a Public Hearing, which is required by law.
- The Board cares about the impact on all students.
- Declining enrollment and excess capacity in the buildings calls for a decision to be made.
- Unused classrooms and under-utilized space equals one complete elementary building.
- Demographics study confirmed continued declining enrollment.
- In-depth review of each elementary school – physical condition, use of building, use by the community, use of the facility for in-house activities, and alternative uses of the facility.

Mr. Currie reviewed the Board's and administration's prior decisions to balancing the budget and decreasing costs. The Board continues to look for ways to decrease costs instead of curtailing programs. An Early Retirement Incentive was offered, as well as a change in the middle school level programming to help reduce costs. The teachers' union helped in solving the budget problem by negotiating a fair contract without raising costs.

Dr. Johnson presented the administrative options. The administration sees a three-fold problem: (1) unused and underused classrooms in the district; (2) class size inequities throughout the district; (3) continued fiscal pressures.

Seven (7) major categories that were explored as options:

- Do nothing – not fiscally responsible, will cause higher taxes, and a decrease in programming, and will not address decreasing enrollment.
- Redistricting of all students – will not address declining enrollment and building capacity issues.
- Closing modular units at EMC and West Broad – does not address financial issues, transportation costs or class size issues. Would cause redistricting.
- Closing Salford Hills and EMC – millions of dollars in renovations already done, and there would be an increase in transportation costs.
- Closing Lower Salford – this plan would have a smaller redistricting impact, the building lacks modern upgrades, and the building is not in good condition.
- Renovating Lower Salford – would be extremely costly and the students would have to be redistricted during renovation.
- Close the District Office – this action would not address enrollment issues; it would be a one-time savings to the debt service. The Board could consider this option in the future.

PUBLIC COMMENT ON AGENDA ITEMS (CONTINUED)

Mr. Currie continued to respond to further comments from the last Operations Committee meeting.

Mr. Gallagher addressed the fact that a committee will be formed to work on the transition. The group will commence as soon as possible.

At this point, Mr. Currie responded to some of the questions that were asked earlier in the meeting.

- Water/sewer system at Vernfield Elem. is capable of handling the maximum student capacity.
- PEL projections did not pan out due to the economy collapse.
- The study data was published and posted on the school district Website.
- Full-day kindergarten issues were discussed.
- Class size guidelines are in place throughout the district.

REPORT OF THE PRESIDENT

Bernard S. Currie

An Executive Session was held on Wednesday, September 5, 2012 to discuss personnel and real estate issues.

An Executive Session was held on Wednesday, September 19, 2012 to discuss real estate issues.

An Executive Session was held prior to tonight's meeting to discuss personnel items.

CONSENT/ACTION AGENDA

Dr. Johnson made a recommendation to the Board to approve the Consent/Action items **A** to **T** as presented. Board members were invited to remove items from the Consent/Action agenda if further discussion was needed.

Items for consideration by the Board were:

- Motion to approve Minutes of the August 23, 2012 School Board Meeting.
- Motion to approve Financial Statements and Check Listings for August 2012.
- Motion to approve Conference/Workshop requests.
- Motion to approve Professional Personnel items such as a resignation, childrearing leave requests and the hiring of three new professional staff employees.
- Motion to approve Support Personnel items such as resignations, transfers, the hiring of new support staff employees, and a request for a childrearing leave.
- Motion to approve Out-of-State/Overnight Field Trips.
- Motion to approve Contracted Services for the 2012-2013 school year.
- Motion to approve Supplemental Contracts for the 2012-2013 school year.
- Motion to approve Mentor/Peer Coaches for the 2012-2013 school year.
- Motion to approve additional Substitute Teachers for 2012-2013.
- Motion to approve Instructors, Courses and Salaries for the Fall 2012 session of the Souderton Area Community Education Night School Program.
- Motion to approve the Third Reading and Adoption of Policy #610, along with a Second and a First Reading of several other policies.

CONSENT/ACTION AGENDA (CONTINUED)

- Motion to waive the Second Reading and move forward to approve the Third Reading and adopt the new Curriculum and new Planned Courses for the 2012-2013 school year.
- Motion to approve the Disabled Veterans Real Estate Property Tax Exemption Certification for Property in Franconia Township.
- Motion to approve two (2) Real Estate Tax Assessment Stipulation Agreements.
- Motion to approve the ProBuyers Document Management Program Proposal.
- Motion to approve the renewal of an Independent Contractor's Agreement with THERA-PEDS, PC. for occupational therapy services.

There was a motion from Mr. Jelinski, with a second by Mr. Kwiatkowski to approve the Consent/Action items A to T as presented. The vote was taken, and on a vote of nine (9) affirmative votes to zero (0) negative votes, it was. . .

RESOLVED, That the Board approve the Consent/Action items as listed:

- A. Motion to Approve Minutes of the August 23, 2012 School Board Meeting.
- B. Motion to Approve Financial Statements and Check Listings for August 2012. **EXHIBIT A**

C. Motion to Approve Conference/Workshop Requests

AMY GAVIGAN Kid Writing Workshop
Kindergarten Teacher, October 3, 2012 (Wed.)
E. M. Crouthamel Elem. Norristown, PA
DAN PHILLIPS Total Combined Cost: \$962.50 – Elem. Curriculum
Kindergarten Teacher, West Budget
Broad Street Elem.

CAROLYN ROSENBERGER

Intermediate Elementary
Staff Development Coach

STACIE YANEZ

.5 Kindergarten Teacher,
Franconia Elem.

FRANK H. BALL

Supervisor of Operations

Pennsylvania Association of School Business Officials'
Transportation Conference
Hershey, PA
October 18, 19, 2012 (Thurs., Fri.)
Total Cost: \$465.31 – Operations Budget

TODD BROWN

Supervisor of Special Education -
Middle Level

Eastern PA Special Education Administrators Conf.
Hershey, PA
October 24, 25, 26, 2012 (Wed., Thurs., Fri.)
Total Combined Cost: \$1,648.36 – IDEA Budget

MICHELLE NOGA

Supervisor of Special Education –
Elementary Level

MEGAN ZWEIBACK

Supervisor of Special Education –
High School Level

CONSENT/ACTION AGENDA (CONTINUED)

C. Motion to Approve Conference/Workshop Requests (Continued)

PATRICIA GIDARO
District Physical Therapist

Physical Therapy Management of the Child with
Complex Medical Needs
Lancaster, PA
October 26, 27, 28, 2012 (Fri., Sat., Sun.)
Total Cost: \$770.58 – IDEA Budget

MATT HAINES
Assistant Principal -
Souderton Area High School

Pennsylvania Student Advisory Council Conference
New Castle, PA
November 1 to 3, 2012 (Thurs. to Sat.)
Total Cost: \$318.00 – High School Activity Fund

COLLEEN WEGIMONT
Wellness, Health, and Physical
Education, Oak Ridge Elem.

2012 Pennsylvania State Association for Health, Physical
Education, Recreation and Dance Conf.
Champion, PA
November 29 to December 2, 2012 (Thurs. to Sun.)
Total Cost: \$157.50 - Substitute Budget

CRAIG EVANS
Psychologist, High School
REBECCA LEMIEUX
Psychologist, Elementary Level
NICOLE PAUZANO, PHD
Psychologist, Elementary and
Middle School Level
AMY POSEY
Psychologist, Elementary Level

An Introduction to the Wechsler Preschool & Primary
Scale of Intelligence Workshop
Norristown, PA
November 6, 2012 (Tues.)
Total Combined Cost: \$782.19 – IDEA Budget

SARAH SCHWED
Psychologist
C. NICOLE VALLIER
Psychologist, Elementary Level

KIMBERLY DUDEK
Social Studies Teacher
Souderton Area High School

Advanced Placement and Pre-Advanced Placement
Workshop by CollegeBoard
Downingtown, PA
November 17, 2012 (Sat.)
Total Cost: \$205.00 – Advanced Placement Budget

D. PERSONNEL – PROFESSIONAL STAFF

1. Motion to Accept Resignation
STACEY BUTERBAUGH

School Counselor, Indian Crest Middle School
Effective: On or before October 26, 2012

2. Motion to Approve Request for Childrearing Leave

NICOLE BAUER
Math Teacher, Indian Crest Middle School
Beginning approximately January 14, 2013, following Family/Medical Leave, through the
end of the 2012-2013 school year. Mrs. Bauer is planning to return to work for the beginning
of the 2013-2014 school year.

CONSENT/ACTION AGENDA (CONTINUED)

D. PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

2. Motion to Approve Request for Childrearing Leave (Continued)

ANDREA NELSON Science Teacher, Souderton Area High School
Beginning approximately January 23, 2013, following Family/Medical Leave, through the end of the 2012-2013 school year. Mrs. Nelson is planning to return to work for the beginning of the 2013-2014 school year.

3. Motion to Approve Employment

RACHEL DODSWORTH
Replacement for
Karen Tulaba (leave)

Special Education-Learning Support Teacher,
Vernfield Elem.

LONG-TERM SUBSTITUTE

Effective: First Semester - 2012-2013 School Year

Education
Temple University (BS)
2011

Experience
2011-2012–Souderton Area S.D., E.M. Crouthamel Elem.,
Long-Term Substitute, .5 Learning Support Teacher

Recommended Salary - \$20,035 – B (1)

TRACEY HEMMERLE
Replacement for
Andrea Nelson
(childrearing)

Science Teacher, Souderton Area High School

LONG-TERM SUBSTITUTE

Effective: Approximately, October 31, 2012 through
the end of the 2012-2013 School Year

Education
Univ. of Texas (BS) 2006

Experience
Feb.-June 2012–Souderton Area School Dist.–High
School-Long-Term Substitute–Biology Teacher
Sept.-Nov. 2011–SASD–Indian Crest MS–Per-Diem
Extended Substitute–Science Teacher
Feb.-June 2011–SASD–High School–Long-Term
Substitute–Biology Teacher
Sept. 2009-Jan. 2010–SASD–Substitute Teacher
Mar. 2007–June 2009–SASD–Indian Valley MS–
Science Teacher

Recommended Salary - \$43,182 (pro-rated) – B24 (1)

KATHLEEN PERRICONE
Replacement for
Dawn Curtis (childrearing)

Mathematics Teacher, Souderton Area High School

LONG-TERM SUBSTITUTE

Effective: First Semester - 2012-2013 School Year

Education
DeSales Univ. (BS) 1983
Wilkes Univ. (MS) 1988

Experience
1999-Present–Math Tutor
2003-2007–Pennridge S.D., Pennridge High School,
Part-Time Math Support
1983-1999–Pennridge S.D., Pennridge High School,
Math Teacher

Recommended Salary - \$23,792 – M (1)

CONSENT/ACTION AGENDA (CONTINUED)

E. PERSONNEL – SUPPORT STAFF

1. Motion to Approve Resignations

AMANDA COSTA

Title I Teaching Assistant, Franconia Elementary
Effective: August 24, 2012

KAYLA HUHN

Substitute Summer Custodian
Effective: August 24, 2012

JEAN SHELLY

Substitute Summer Custodian
Effective: August 17, 2012

2. Motion to Approve Transfers

MICHAEL BARTOL

Gregory Dinic (transfer)

From: District Custodial/Lawn Maintenance
To: Full-Time, Second Shift Custodian, High School
Beginning: To be determined
Wage: \$20.09 per hour – Hours: 8 per day

CHRISTINE BONAVENTURE

From: Cafeteria/Playground Aide, Lower Salford
To: Substitute Café/Playground Aide, Lower Salford
Elem.
Beginning: August 27, 2012
Wage: \$11.07 per hour – Hours: As needed

TIMOTHY CRESSMAN

Thomas Coughlin
(transfer)

From: Full-Time, Second Shift Custodian, Indian Crest
Middle School
To: District Custodial/Lawn Maintenance
Beginning: September 17, 2012
Wage: \$20.09 per hour – Hours: 8 per day

KRIS DETWEILER

Replacement for
Wendy Bradshaw
(resigned)

From: Instructional Asst., One-to-One, West Broad Street
Elementary School
To: Instructional Asst., Learning Support, Souderton
Area High School
Beginning: August 27, 2012
Wage: \$12.18 per hour–Hours: 5.5 per day

GREGORY DINIC

Timothy Cressman
(transfer)

From: Full-Time, Second Shift Custodian, Souderton
Area High School
To: Full-Time, Second Shift Custodian, Indian Crest
Middle School
Beginning: September 17, 2012
Wage: \$20.09 per hour – Hours: 8 per day

RYAN DINLOCKER

Michael Bartol (transfer)

From: Full-Time, Second Shift Custodian, W. Broad Str.
Elementary School
To: District Custodial/Lawn Maintenance
Beginning: To be determined
Wage: \$20.09 per hour – Hours: 8 per day

CONSENT/ACTION AGENDA (CONTINUED)

E. PERSONNEL – SUPPORT STAFF (CONTINUED)

2. Motion to Approve Transfers (Continued)

DONNA GILLMER From: Food Service Asst., Indian Crest Middle School
To: Food Service Substitute
Beginning: August 27, 2012
Wage: \$9.64 per hour – Hours: As needed

DENISE RANDALL From: Café/Playground Aide, Vernfield Elem.
Replacement for To: Attendance Secretary, Salford Hills Elementary
Doreen Reinford Beginning: August 27, 2012
(resigned) Wage: \$12.13 per hour – Hours: 6 per day

DOLORES SACCO From: Food Service Asst., Indian Crest Middle School
To: Food Service Substitute
Beginning: August 27, 2012
Wage: \$9.64 per hour – Hours: As needed

3. Motion to Approve Employment

MARTHA DETWEILER Cafeteria/Playground Aide, Lower Salford Elem.
Replacement for Beginning: September 18, 2012
Christine Bonaventure Wage: \$9.40 per hour – Hours: 1.5 per day,
(transfer) 2 days/week

JACQUELINE DiCANDILO Title I Teaching Asst. – Franconia Elementary
Replacement for Beginning: September 18, 2012
Amanda Costa (resigned) Wage: \$12.81 per hour – Hours: 6 per day

MICHELE FINGER Classroom Aide, Franconia Elementary
New position due to Effective: 2012-2013 School Year
increased enrollment Wage: \$9.60 per hour - Hours: 5 per day

MARY FRIEL Cafeteria/Playground Aide, Franconia Elementary
Replacement for Beginning: August 27, 2012
Janice Olszewski (transfer) Wage: \$9.40 per hour – Hours: 1.5 per day

KIMBERLY FRYE Cafeteria/Playground Aide, Lower Salford Elem.
Replacement for Beginning: August 27, 2012
Cheryl Chwieroth Wage: \$9.40 per hour – Hours: 1.5 per day,
(transfer) 3 days/week

TRUDY GOJESKI Instructional Assistant, One-to-One, Franconia Elem.
New position Beginning: August 27, 2012
Wage: \$10.43 per hour – Hours: 6.5 per day

OLHA HALIBEY Classroom Aide, Oak Ridge Elementary
New position due to Effective: 2012-2013 School Year
increased enrollment Wage: \$9.60 per hour-Hours: 5 per day

CONSENT/ACTION AGENDA (CONTINUED)

E. PERSONNEL – SUPPORT STAFF (CONTINUED)

3. Motion to Approve Employment (Continued)

CELESTE HEIM Replacement for Christine Bonaventure (transfer)	Cafeteria/Playground Aide, Lower Salford Elem. Beginning: September 10, 2012 Wage: \$9.40 per hour – Hours: 1.5 per day, 3 days/week
LISA KEHRLE New position	Cafeteria/Playground Aide, E.M. Crouthamel Elem. Beginning: September 10, 2012 Wage: \$9.40 per hour–Hours: 1 per day
MARISA LEWIS Replacement for Christine Witter (transfer)	Intervention Teaching Asst., Lower Salford Elem. Beginning: September 4, 2012 Wage: \$12.81 per hour – Hours: 2.5 per day
KIMBERLY MALMQUIST New position due to increased enrollment	Classroom Aide, Salford Hills Elementary Effective: 2012-2013 School Year Wage: \$10.03 per hour–Hours: 5 per day
JACOB PISTON Replacement for Julia Warner (transfer)	Instructional Asst., Learning Support, Vernfield Elem. Beginning: August 22, 2012 Wage: \$10.43 per hour–Hours: 5.5 per day
LINDSAY PRODORUTTI New position	Instructional Asst., Learning Support, Vernfield Elem. Beginning: August 23, 2012 Wage: \$10.43 per hour–Hours: 5.5 per day
CHRISTOPHER RODZEWICH Replacement for Lloyd Waldon (transfer)	Instructional Asst., Life Skills, Souderton Area High School Beginning: August 22, 2012 Wage: \$10.43 per hour – Hours: 6.5 per day
NADINE ROGERS Replacement for Anna Stone (resigned)	Instructional Asst., Learning Support, Franconia Elem. Beginning: August 27, 2012 Wage: \$12.60 per hour–Hours: 5.5 per day
KATHLEEN SCHEETZ New position	Instructional Asst., E.M. Crouthamel Elem. & Oak Ridge Elem. Beginning: September 4, 2012 Wage: \$10.43 per hour–Hours: 6 per day
LAURA SICILIANO New Position	Instructional Asst., Multiple Disabilities Classroom, Souderton High School Beginning: August 22, 2012 Wage: \$10.43 per hour–Hours: 6.5 per day

CONSENT/ACTION AGENDA (CONTINUED)

E. PERSONNEL – SUPPORT STAFF (CONTINUED)

3. Motion to Approve Employment (Continued)

SARAH THOMAS Instructional Asst., Learning Support, High School
Replacement for Beginning: August 27, 2012
Alyssa Rauch (resigned) Wage: \$10.43 per hour–Hours: 6.5 per day

ANDREW WILKINSON Instructional Asst., Emotional Support, Oak Ridge Elem.
New position Beginning: August 22, 2012
Wage: \$10.43 per hour–Hours: 6.75 per day

AMY YODER Instructional Asst., One-to-One, Souderton Area High
New position School
Beginning: August 22, 2012
Wage: \$10.43 per hour – Hours: 6.5 per day

ELISHIA YOUNG-PLATT Instructional Asst., One-to-One, Oak Ridge Elem.
New position Effective: 2012-2013 School Year
Wage: \$10.43 per hour–Hours: 5 per day

4. Motion to Approve Request for Childrearing Leave

KIMBERLY ROBERTS Instructional Assistant, Indian Crest Middle School
From August 27, 2012 through November 2, 2012. Mrs. Roberts intends to return to work
on November 5, 2012.

F. Motion to Approve Out-of-State Field Trips

1. Souderton Area High School – German Class Students – Grades 9-12

Date: Saturday, October 27, 2012 Destination: Washington, D.C.
Purpose of the Trip: To show the students the influence of German culture in the United
States. Visiting: German-American Heritage Museum, National Gallery of Art and other
museums in the city.
Requesting Teacher: Neil Lindenfelser
Number of Students: 20 Number of Chaperones: 5
Students will be paying for the trip expenses.

2. Souderton Area High School – Arrowhead Newspaper, Unaliyi Yearbook, and Red Alert
TV Staff Members – Grades 10-12

Date: Wednesday – Sunday, November 14-18, 2012
Destination: San Antonio, Texas
Purpose of the Trip: To attend the JEA/NSPA National High School Journalism Convention.
Each organization will also compete in on-site and Best of Show Competitions. Visiting:
Alamo, River Walk, Mission San Jose and Mission Concepcion, Japanese Sunken Garden,
El Mercado and the Texas Ranger Museum.
Requesting Teachers: Dr. Stacey Aronow and Rich Curtis
Number of Students: 17 Number of Chaperones: 2
Expenses will be paid by clubs and students.

CONSENT/ACTION AGENDA (CONTINUED)

F. Motion to Approve Out-of-State Field Trips (Continued)

3. Indian Crest Middle School and Indian Valley Middle School Gifted Students

Grade Level: Sixth Grade

Date: Wednesday, December 19, 2012 Destination: New York City, NY

Purpose of the Trip: Enrichment for gifted students will include watching a Broadway musical about the newsboys' strike of 1899. Visit: Broadway Theater, a New York Publisher, and Hard Rock Café.

Requesting Teachers: Nancy Rugel and Joe Gunn

Number of Students: 40 Number of Chaperones: 14

Students will be paying for the trip expenses.

4. Indian Crest Middle School – Gifted Support Students

Grade Level: Seventh Grade

Date: Friday, February 8, 2013 Destination: Lyndhurst, NJ

Purpose of the Trip: Enrichment of World History (Middle Ages) curriculum by attending Medieval Joust.

Requesting Teacher: Joe Gunn

Number of Students: 47 Number of Chaperones: 5

Students will be paying for the trip expenses.

5. Indian Crest Middle School & Souderton Area High School German Students

Grade Level: Eighth – Twelfth Grades

Date: Nine days - end of June 2013 (specific dates have not been worked out)

Destination: Berlin and Munich, Germany

Purpose of the Trip: To immerse students in the German language and culture.

The students will use the skills of listening, speaking, reading, writing and culture.

Visit: Check Point Charlie, Kurfurstendamm, Movie Studio, Olympic Stadium, Marienplatz, and Neuschwanstein Castle.

Requesting Teacher: Amanda Zaleta

Number of Students: 15-30 Number of Chaperones: 4-6

Students will be paying for the trip expenses.

G. Motion to Approve Contracted Services – 2012-2013 School Year

JILL BARBER	Advisor - School Play/Musical (IC)	\$ 500.00
JESSICA BROWN	Head Field Hockey Coach (IC)	2,013.00
CHRISTOPHER HEMMERLE	Head Water Polo Coach (HS)	2,875.00
	Replacement for Terrence Nesensohn (resigned)	
BRADLEY KULL	Asst. Football Coach (IC)	1,710.00
	Replacement for James Chaikowsky (transfer to head coach)	
LORI MAXWELL	Spring Musical – Director (HS)	2,565.00
KEITH WILSON	Head Percussion Instructor, Fall (HS)	1,399.00
TIMOTHY WILSON	Asst. Percussion Instructor, Fall (HS)	2,242.00

H. Motion to Approve Supplemental Contracts for 2012-2013 School Year

Building Program Leaders, Department Chairmen, Intervention Specialists, Club Advisors, and Fall Coaches.

EXHIBIT B

CONSENT/ACTION AGENDA (CONTINUED)

I. Motion to Approve Mentor/Peer Coaches for the 2012-2013 School Year

CHARLYNNE MULLEN	Peer Coach for Stephanie Hewitt	\$300.00
PATRICIA BERGER	Peer Coach for Nicholas Chiarolanza	300.00
MICHAEL FELICIANI	Peer Coach for Cheryl Boyda	300.00
ALLYSON FITZPATRICK	Peer Coach for Katie Vozzo	300.00
CHRISTINE GREEN	Peer Coach for Christopher Aubertin	300.00
MARK JAMES	Peer Coach for Kathleen Perricone	150.00
MARK JAMES	Peer Coach for Leigh Voigt	300.00
BRENDA KRUPP	Peer Coach for Marissa Beidler	300.00
ALYSSA PICARD	Peer Coach for Laura Richart	300.00
JENNIFER REED-DUKA	Peer Coach for Amanda DiFranco	300.00
JUDY ROTHENBERGER	Peer Coach for Kathleen Breen	300.00
ALISON TODD	Peer Coach for Mary Jo Garcia-Miles	300.00

J. Motion to Approve Additional Substitute Teachers

KEVIN BUTZ	KRISTI GRANDY	OLHA HALIBEY
KYRA MILLER	ANDREW WILKINSON	

K. Motion to Approve Instructors, Courses, and Salaries for the Fall 2012 Session of the Souderton Area Community Education Night School Program. **EXHIBIT C**

L. Third Reading and Adoption of Policy:

1. Policy #610 – Purchases Subject to Bid - This policy is being updated due to required changes effective July 2012 per revisions to the Pennsylvania School Code. **EXHIBIT D**

M. Second Reading of Policy

1. Policy #216 – Student Records - This policy is being updated to meet current Student Record requirements.

If there are no objections this evening, the Third Reading and Adoption of the new Policy #216 will take place at the next School Board meeting on October 25, 2012.

N. First Reading of Policies

1. Policy #510-Abolishing a Position - This new policy is introduced to keep current with employment practices.
2. Policy #511-Suspensions and Furloughs - This new policy is introduced to keep current with employment practices.

If there are no objections from the Board, these policies will move forward to the October 25, 2012 School Board meeting for a Second Reading.

CONSENT/ACTION AGENDA (CONTINUED)

- O. Motion to Waive Second Reading and Approve the Third Reading and Adoption of New Curriculum – New Planned Courses for 2012-2013 – New Curriculum and Planned Courses were discussed at the August 1, 2012 Education-Personnel Committee Meeting.
1. Grade 7 Guidance
 2. Grade 8 Guidance
 3. Grade 6 Library
 4. 21st Century Skills
 5. Reading for Academic Success
 6. ESL Newcomers Program
 7. ESL Math
- P. Approve the Disabled Veterans Real Property Tax Exemption Certification for a property located in Franconia Township.
- Q. Approve a Real Estate Tax Assessment Stipulation Agreement for a property in Souderton Borough. **EXHIBIT E**
- R. Approve a Real Estate Tax Assessment Stipulation Agreement for a property in Telford Borough. **EXHIBIT F**
- S. Motion to approve the ProBuyers Document Management Program Proposal. **EXHIBIT G**
- T. Motion to approve the renewal of an Independent Contractor’s Agreement with THERA-PEDS, PC. for up to 65 hours per week at \$56.81 per hour to meet IEP requirements for students who need Occupational Therapy.

DISCUSSION/ACTION ITEM

- A. Motion to approve a Resolution to authorize the advertisement and scheduling of a Public Hearing regarding the permanent closure of an Elementary School in accordance with Section 7-780 of the Pennsylvania School Code.

There was a motion from Mr. Brong, with a second by Mr. Jelinski to approve the motion for a Resolution to authorize the advertisement and scheduling of a Public Hearing regarding the permanent closure of an elementary school.

Mr. Holliday commented that this action will benefit students throughout the district by keeping programs in place. He supports forming a community group to work through the process.

The vote was taken, and on a vote of nine (9) affirmative votes to zero (0) negative votes, it was. . .

RESOLVED, That the Board approve a Resolution to authorize the advertisement and scheduling of a Public Hearing regarding the permanent closure of an Elementary School in accordance with Section 7-780 of the Pennsylvania School Code. **EXHIBIT H**

INFORMATIONAL

The public is invited to attend all meetings that are listed below.

- A. The schedule of October 2012 meetings of the Souderton Area School District Board of School Directors is listed below:
- Wednesday, October 3, 2012 - Finance Committee Meeting – 6:30 PM
 - Wednesday, October 17, 2012 - Education-Personnel Committee Meeting – 6:30 PM
The Operations Committee Meeting will begin immediately following the conclusion of the Education-Personnel Committee Meeting.
 - Thursday, October 25, 2012 – School Board Action Meeting – 7:00 PM
 - Wednesday, October 31, 2012 – Finance Committee Meeting – 6:30 PM
THIS MEETING HAS BEEN RESCHEDULED FOR WEDNESDAY, NOVEMBER 7, 2012 – 6:30 PM.
- All meetings of the Board of School Directors are held in the Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA, unless otherwise noted.
- B. The next meeting of the North Montco Technical Career Center Joint Operating Committee will be held on Monday, October 15, 2012, beginning at 7:00 PM in the Administrative Conference Room at North Montco TCC, 1265 Sumneytown Pike, Lansdale, PA.
- C. The next meeting of the Montgomery County Intermediate Unit Board of Directors will be held on Wednesday, October 24, 2012, beginning at 7:45 PM in Conference Rooms B3/B4 in the Intermediate Unit Office Building, 1605 West Main Street, Norristown, PA.

REPORT OF THE SOLICITOR
Jeffrey Sultanik, Esq.

There was no report from the solicitor.

UNFINISHED/NEW BUSINESS FROM THE BOARD

Mrs. Scheuren mentioned a previous request from Mr. Yerk regarding raffles in the district. She asked that the Board revisit Policy #707 and see if some changes could be made to help raise money for school groups.

PUBLIC COMMENTS

There were no public comments.

ADJOURNMENT OF MEETING

With no other business to discuss, there was a motion by Mrs. Basile, with a second by Mr. Jelinski to adjourn the meeting. The vote was taken and on a vote of nine (9) affirmative votes to zero (0) negative votes, it was . . .

RESOLVED, That the Board adjourn the meeting at 8:44 PM.

Respectfully,

William R. Stone, Jr.
Board Secretary