

## SOUDERTON AREA SCHOOL DISTRICT

760 Lower Road  
Souderton, PA 18964

A regularly scheduled public meeting of the Souderton Area Board of School Directors was held on Thursday, October 27, 2011, at the Souderton Area School District Administrative Office Building. The meeting was called to order at 7:00 PM by President Bernard S. Currie, followed by the Pledge of Allegiance.

Mr. Frank Gallagher, Acting Board Secretary, called the roll. Board members present were:

PRESENT:	Jill S. Basile	Scott C. Jelinski
	Dr. R. Paul Baumgartner	Ken R. Keith
	William J. Brong	Thomas A. Kwiatkowski
	Bernard S. Currie	R. Bud Miller
	Matt Holliday	
ABSENT:	Robert Bruchak	
SOLICITOR:	Jeffrey Sultanik, Esq.	

Also present at the meeting were: Maryellen Brousseau, Natalie Carbone, Deb Doebler, Henry Franz, Frank Gallagher, Kevin Hanlon, Dr. Christopher Hey, Dr. Frederick Johnson, John McLaughlin, Walt Salevsky, Elisa Snedaker, Dr. Samuel Varano, reporters from *The Reporter* and *Intelligencer* newspapers, and community members.

### REPORT OF THE STUDENT REPRESENTATIVES

Student Representatives reporting were **NATALIE CARBONE**, Class of 2013 and **KEVIN HANLON**, Class of 2012.

Miss Carbone reported on the various activities held at the Souderton Area High School during Spirit Week and a Key Club event scheduled for Saturday for the community.

Mr. Hanlon reported on homecoming events taking place at the High School such as: the Wing Bowl, a car decorating contest, the Spirit Couch raffle, homecoming football game and dance. The FBLA students recently took part in a job shadowing activity at local businesses and attended the state leadership conference in Lancaster.

### PUBLIC COMMENT ON AGENDA ITEMS

There were no public comments.

### REPORT OF THE PRESIDENT

Bernard S. Currie

An Executive Session took place on September 22, 2011, following the School Board meeting, to discuss personnel matters.

An Executive Session was held this evening prior to the Board meeting to discuss personnel items.

CONSENT/ACTION AGENDA

Mr. Currie announced that at the request of a Board member, Item O (Second Reading of the 2012-2013 Program of Studies for Souderton Area High School) would be moved to the Discussion section of the meeting's agenda for further discussion.

On behalf of the administration, Dr. Johnson recommended the Board consider approving the Consent/Action items as listed. The Consent/Action items include: employee conference and workshop requests; various personnel actions such as resignations, transfers, and employment of personnel and legal issues, and field trip requests. The Second Reading of the 2012-2013 Program of Studies will be moved to the Discussion section of the agenda.

There was a motion by Dr. Baumgartner, followed by a second from Mr. Miller to bring the items to a vote. The vote was taken, and on a vote of 9 to 0, it was...

**RESOLVED**, That the Board approve the Consent/Action agenda items, with the exception of the Second Reading of the 2012-2013 Program of Studies, as presented.

Motion to Approve Minutes of the September 22, 2011 School Board Meeting.

Motion to Approve Financial Statements and Check Listings for September 2011. **EXHIBIT A**

Motion to Ratify/Approve Requests to Attend Conferences and Workshops

Ratify	<b>ROMY TRESSLER</b> District Home & School Visitor Attendance Services Budget	Pennsylvania School Social Workers Personnel Conference Hershey, PA October 21, 2011 (Friday) Total Expenses: \$177.97 – No Substitute Required
Ratify	<b>SUSAN PLUMMER</b> Librarian, Salford Hills Elem. & E. M. Crouthamel Elem. Professional Development Budget	Great Books T-110 Core Course Pottstown, PA October 25, 2011 (Tuesday) Total Expenses: \$455.50 – Substitute Required
	<b>JANE NATALI</b> District Supervisor of Food Services Food Service Budget	Food Service Directors' Conference, Show, and Exhibits State College, PA November 1, 2011 (Tuesday) Total Expenses: \$387.00 – No Substitute Required
	<b>AMY POSEY</b> District Psychologist Psychology Budget	Treating Anxiety in Youth: Clinical Strategies within Empirically Supported Procedures Norristown, PA November 8, 2011 (Tuesday) Total Expenses: \$125.00 – No Substitute Required
	<b>LINDA BEALER</b> Nurse, Salford Hills Elem. <b>ANNEMARIE BUNK</b> Nurse, West Broad St. Elem. <b>ROBIN FOX</b> Nurse, Vernfield Elem.	Current Issues Affecting Our Youth Conference Newtown, PA November 8, 2011 (Tuesday) Total Expenses: \$790.00 – Combined Expenses No Substitutes Required Health Services Budget

CONSENT/ACTION AGENDA (CONTINUED)

Motion to Ratify/Approve Requests to Attend Conferences and Workshops (Continued)

(Continued from Page 2)

<b>BRENDA HABERLE</b> Nurse, Oak Ridge Elem.	Current Issues Affecting Our Youth Conference Newtown, PA November 8, 2011 (Tuesday)
<b>MARIA HALL</b> Nurse, E. M. Crouthamel Elem.	Total Expenses: \$790.00 – Combined Expenses
<b>BONNIE KEPPEL</b> Nurse, Lower Salford	No Substitutes Required
<b>BONNIE MILLER</b> Nurse, Souderton Area High School	Health Services Budget
<b>BEVERLY MOYER</b> Nurse, Indian Crest Middle School	<b>DEBBIE QUINN</b> Nurse, Indian Valley Middle School
	<b>CHERYL WENGER</b> Nurse, Franconia Elem.
<b>JILL ALBAUGH</b> Occupational Therapist, West Broad Elem.	Special Education Conference Doylestown, PA November 8, 2011 (Tuesday)
<b>CATHERINE CORCORAN</b> Speech & Language Therapist, Franconia Elem.	Total Expenses: \$480.00 – Combined Expenses
<b>ANGELA GIARDINO</b> Speech & Language Therapist, Oak Ridge Elem.	No Substitutes Required
<b>PAT GIDARO</b> Physical Therapist, Oak Ridge Elem.	IDEA Budget
<b>MELINDA GROSSO</b> Speech & Language Therapist, Lower Salford Elem.	<b>LAURA MOYER</b> Speech & Lang. Therapist, Vernfield Elem.
	<b>MARCIE MOYER</b> Speech & Lang. Therapist, West Broad Street Elem.
<b>BETH ANN MULFORD</b> Gifted Support, West Broad Elem. Special Education Budget	<b>CHARLYNNE MULLEN</b> Speech & Lang Therapist, Salford Hills Elem.
	Challenging the Gifted Conference Doylestown, PA November 16, 2011 (Wednesday) Total Expenses: \$175.53 – No Substitute Required

PERSONNEL – ADMINISTRATIVE STAFF

Motion to ratify non-elective contribution to 403 (b) plan per contractual agreement for Dr. Frederick C. Johnson, Superintendent.

PERSONNEL – PROFESSIONAL STAFF

Motion to Accept Resignation

**BRAD THOMPSON** Mathematics Teacher, Souderton Area High School  
Effective: On or before December 6, 2011

Motion to Approve Request for Compensated Professional Leave

**COLLEEN HARTMAN** Biology Teacher – Souderton Area High School  
Second Semester – 2011-2012 School Year

**KAREN PLANINSHEK** Reading Recovery Teacher – West Broad St. Elem.  
Second Semester – 2011-2012 School Year

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

Motion to Approve Requests for Childrearing Leave

**STACY BUTERBAUGH** Guidance Counselor, Indian Crest Middle School  
Beginning approximately November 21, 2011, through the end of the first semester of the 2011-2012 school year. Mrs. Buterbaugh is planning to return to work for the second semester of the 2011-2012 school year.

**LAUREN HENDRICKS** First Grade Teacher, Salford Hills Elementary School  
Beginning approximately March 12, 2012, following Family/Medical Leave, through the end of the 2011-2012 school year. Mrs. Hendricks is planning to return to work for the start of the 2012-2013 school year.

Motion to Approve Requests for Extension of Childrearing Leave

**TRACY BORRO** Fourth Grade Teacher, Franconia Elementary  
Extension of Childrearing Leave through the end of the 2011-2012 school year.

**JACQUELINE TONIK** Fourth Grade Teacher, Oak Ridge Elementary  
Extension of Childrearing Leave through the end of the 2011-2012 school year.

Motion to approve a Memorandum of Understanding with the Souderton Area Education Association governing the payment of health benefit premiums for Employee #12137 on a temporary basis. **EXHIBIT B**

PERSONNEL – SUPPORT STAFF

Motion to Accept Resignations

**ALICIA CROSSGROVE** Substitute Cafeteria/Playground Aide, Lower Salford Elem.  
Effective: September 1, 2011

**MELISSA McVAUGH** ESL Teaching Asst. – E. M. Crouthamel Elem. School  
Effective: October 4, 2011

**TERESA SCHLOSSMAN** Substitute Cafeteria/Playground Aide, Vernfield Elem.  
Effective: September 1, 2011

**NICOLE SHELLY** Part-Time Custodian, Oak Ridge Elementary School  
Effective: October 20, 2011

Motion to Approve Transfers

**AARON SCOTT** From: Part-Time Custodial Substitute  
Replacement for To: Part-Time Custodian, Oak Ridge Elementary  
Nicole Shelly (resigned) Beginning: October 21, 2011  
Wage: \$10.36 per hour – Hours: 4 per day

**HARRISON YERGER** From: District Grounds II  
Replacement for To: Building Facilities Manager, E. M. Crouthamel Elem.  
Linda Wilde (resigned) Beginning: To Be Determined  
Wage: \$23.55 per hour – Hours: 8 per day

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – SUPPORT STAFF (CONTINUED)

Motion to Approve Employment

**ELISSA BISHOP** ESL Teaching Asst. – E. M. Crouthamel Elementary  
Replacement for Effective: October 18, 2011 through the end of the first semester  
Renee Miller of the 2011-2012 school year  
(Temporary transfer) Wage: \$12.81 per hour – Hours: 6 per day

**MICHELE CHENEY** Special Education Instructional Asst. – Autistic Support –  
Replacement for Souderton Area High School  
William Hence (resigned) Beginning: September 27, 2011  
Wage: \$10.43 per hour – Hours: 6.5 per day

**KATHY KAPHAEM** Special Education Instructional Asst. – Autistic Support -  
Replacement for Vernfield Elementary School  
Lori Saville (resigned) Beginning: October 17, 2011  
Wage: \$10.43 per hour – Hours: 5.5 per day

Motion to Approve Supplemental Contracts for the 2011-2012 School Year

<b>MICHAEL FELICIANI</b>	Business & Technology Dept. Chair. (HS)	\$1,500.00
<b>LYNDELL AUCHENBACH</b>	Co-Coordinator – Family & Consumer Science	500.00
<b>MICHELE NEFF</b>	Co-Coordinator – Family & Consumer Science	1,500.00
(Changed from Michele Neff as single Coordinator)		
<b>SHAWN HANRAHAN</b>	Robotics Club Advisor (HS)	875.00
(Replacement for Andrew Mokryzcki-resigned)		

Motion to Approve Contracted Services for 2011-2012 School Year

<b>ALLISON ENGEL</b>	Robotics Club Advisor (LS)	\$ 500.00
(Replacement for Jennifer Kling-resigned)		

Motion to Approve Additional Mentor for the 2011-2012 School Year

<b>PAUL R. BARBADORO</b>	Mentor for Dennis Stanton	\$ 300.00
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Motion to Approve Additional Substitute Teachers for the 2011-2012 School Year

<b>JILL BARBER</b>	<b>TAMARA BRUNO</b>	<b>SUSAN CARR</b>	<b>MICHELE CHENEY</b>
<b>JESSICA DUCEY</b>	<b>LYNDSAY FITZER</b>	<b>LUCINDA KING</b>	<b>CAROLYN KONSTANZER</b>
<b>REGAN LIAS</b>	<b>LISA MORITZ</b>	<b>JANEL OSWALD</b>	<b>JENNIFER RILEY</b>
<b>CINDY STULB</b>	<b>KELLY TITUS</b>		

Motion to Approve Requests for Out-of-State/Overnight Field Trips

- Souderton Area High School – Arrowhead and Unaliyi Staff – Grades 11-12  
Date: November 16 – 20, 2011 (Wednesday – Sunday)  
Destination: Minneapolis, Minnesota -- St. Paul, Minnehaha Falls, Fort Snelling, Mall of America, and Gurthrie Theater  
Purpose of Trip: Students will attend the National Scholastic Press Association and the Journalism Education Association Spring Convention, and compete in journalism competitions.  
Number of Students: 14 Number of Chaperones: 2  
Name of Requesting Advisor/Coach: Dr. Stacey Aronow and Michael Feliciani  
The trip will be funded by Arrowhead and Unaliyi funds.

CONSENT/ACTION AGENDA (CONTINUED)

Motion to Approve Requests for Out-of-State/Overnight Field Trips (Continued)

2. Indian Valley Middle School – Language Arts Classes – Grade 7  
 Date: December 13, 2011 (Tuesday)  
 Destination: Princeton, New Jersey -- McCarter Theater, Princeton University  
 Purpose of Trip: Students will experience an excellent theater production of the book they are reading in their Language Arts classes, “A Christmas Carol,” by Charles Dickens.  
 Number of Students: 279                                  Number of Chaperones: 17  
 Name of Requesting Teacher: Thea Frey  
 The trip will be funded by the students.
  
3. Indian Crest Middle School & Indian Valley Middle School – 6<sup>th</sup> Grade Gifted Students  
 Date: January 27 - 28, 2012 (Friday - Saturday)  
 Destination: University of Pennsylvania, Philadelphia, PA  
 Purpose of Trip: Enrichment of Ancient Egypt and Ancient Greece curriculum, by going to the University of Pennsylvania on an overnight adventure, “40 Winks with the Sphinx.”  
 Number of Students: 48                                  Number of Chaperones: 12  
 Name of Requesting Teacher(s): Nancy Rugel and Joe Gunn  
 The trip will be funded by the students.
  
4. Indian Crest Middle School & Indian Valley Middle School – 7<sup>th</sup> Grade Gifted Students  
 Date: March 9, 2012 (Friday)  
 Destination: Lindenhurst, New Jersey  
 Purpose of the Trip: Enrichment of world history (middle ages) curriculum, by attending a medieval jousting festival.  
 Number of Students: 47                                  Number of Chaperones: 5  
 Name of Requesting Teacher(s): Nancy Rugel and Joe Gunn  
 The trip will be funded by the students.
  
5. Souderton Area High School – Choir Members – Grades 9-12  
 Date: April 15, 2012 (Sunday)  
 Destination: New York City, New York  
 Purpose of the Trip: Students will see a Broadway show and visit Times Square in New York City.  
 Number of Students: 75                                  Number of Chaperones: 19  
 Name of Requesting Teacher(s): Teresa Washam  
 The trip will be funded by the students and parents.

Motion to Approve School Board Meeting Calendar for January 2012 through June 2012.

**EXHIBIT C**

Recommendation to approve Confidential Separation and Release Agreement, effective October 25, 2011, for employee ID#12964.

**EXHIBIT D**

Motion to Approve Additional Staff and Wages for Community Education Programs

<b>JAYNEE COLELLA</b>	Belly Dance – Beginners	\$200.00
<b>JAYNEE COLELLA</b>	Belly Dance – Advanced Beginners	200.00
<b>THERESA BERRY</b>	Power Volleyball Supervisor	400.00

CONSENT/ACTION AGENDA (CONTINUED)

Motion to Approve Additional Staff and Wages for Community Education Programs (Continued)

<b>CYNTHIA CROUTHAMEL</b>	Quilted Designer Bag or Tote	\$140.00
<b>BRUCE STOCKING</b>	America's Founding Documents (Paid to W. S. Hancock Society)	15.00 per person
<b>BRUCE STOCKING</b>	Life in Rural Pennsylvania (Paid to W. S. Hancock Society)	15.00 per person

Motion to Approve Professional Staff Eligible for Professional Contract

The following professional staff member has successfully fulfilled the three-year requirement and necessary ratings as a temporary professional employee, and is now eligible for a professional contract:

**REBECCA LEMIEUX** Oak Ridge Elem. School Psychologist

Motion to Approve Supplemental Contracts for 2011-2012 Winter Coaches

<b>DENNIS STANTON</b>	Head Basketball Coach, Boys (HS)	\$4,074.00
<b>LYNN CARROLL</b>	Head Basketball Coach, Girls (HS)	5,104.00
<b>JOSHUA KLIMOVICH</b>	Asst. Basketball Coach, Girls (HS)	3,114.00
<b>TODD BAUER</b>	Head Swimming Coach, Boys & Girls (HS)	6,324.00
<b>CAITLIN FISHER</b>	Developmental Swimming Coach (HS)	1,000.00
<b>TRISTAN BOYD</b>	Head Wrestling Coach (HS)	4,067.00

Motion to Approve Contracted Services for 2011-2012 Winter Coaches

<b>CHRISTOPHER CASPERSON</b>	Asst. Basketball Coach, Boys (HS)	\$2,852.00
<b>MICHAEL AHERN</b>	JV Basketball Coach, Boys (HS)	3,906.00
<b>BENJAMIN BOWMAN</b>	JV Basketball Coach, Girls (HS)	3,208.00
<b>WILLIAM HENCE</b>	Asst. Swimming Coach (HS)	3,557.00
<b>TRISHA SWANSON</b>	Asst. Swimming Coach (HS)	3,040.00

DISCUSSION/ACTION ITEMS

On behalf of the administration, Dr. Johnson recommended that the Board consider approving the Second Reading of the 2012-2013 Program of Studies for Souderton Area High School. The recommended changes to the Program of Studies were first reviewed on October 17, 2011 by the Curriculum Council and then moved to the Education-Personnel Committee on October 19, 2011 for further discussion and movement to this Board meeting for a Second Reading. If passed, the 2012-2013 Program of Studies will move forward for a Third Reading and adoption at the next School Board Meeting.

There was a motion by Mr. Kwiatkowski, followed by a second from Dr. Baumgartner to move the 2012-2013 Program of Studies forward to the next Board meeting for a Third Reading and adoption.

Mr. Miller commented on his reason for pulling this item off the Consent Agenda. He did not have any concerns about the changes to the Program of Studies, but shared his concern regarding the reduction in the number of Honors courses offered and the need for students to take Advanced Placement courses in place of the Honors courses. He was concerned about the timing of the approval of the Program of Studies and the evaluation of the Honors courses in December.

Ms. Brousseau responded by sharing the rationale for making the changes in the Program of Studies now and the report to the Board on the progress of Honors and Advanced Placement courses in December.

### DISCUSSION/ACTION ITEMS (CONTINUED)

Mr. Currie mentioned that the administration had presented good rationale reasons at the Curriculum Council and Education-Personnel Committee meetings as to why they were waiting until December to report on the evaluation of the Honors courses, and whether or not some of the courses would be reinstated.

The vote was taken, and on a vote of 9 to 0, it was...

**RESOLVED**, That the Board agrees to move the 2012-2013 Program of Studies forward to the next Board meeting for a Third Reading and adoption.

### MEETING INFORMATION

The public is invited to attend all meetings that are listed below.

The schedule of November 2011 meetings of the Souderton Area School District Board of School Directors are listed below:

Wednesday, November 2, 2011 – Finance Committee Meeting – 6:30 PM  
Policy Committee Meeting has been canceled.

Wednesday, November 16, 2011– Operations Committee Meeting – 6:30 PM  
Education-Personnel Committee Meeting immediately following the  
Operations Committee Meeting.

**Tuesday, November 22, 2011** - Board of School Directors Meeting – 7:00 PM  
Farewell to Board members going off the School Board  
DR. R. PAUL BAUMGARTNER  
RALPH “BUD” MILLER

All meetings of the Board of School Directors are held in the Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

The next meeting of the Montgomery County Intermediate Unit Board of Directors will take place on Wednesday, November 16, 2011 at 7:45 PM in Conference Room B3/B4 at the Montgomery County Intermediate Unit Office Building, 1605 West Main Street, Norristown, PA.

The next North Montco Technical Career Center Joint Operating Committee Meeting is scheduled for Monday, November 21, 2011 in the Administrative Conference Room at North Montco, 1265 Sumneytown Pike, Lansdale, PA. The meeting will begin at 7:00 PM.

### REPORT OF THE SOLICITOR

Jeffrey Sultanik, Esq.

There was no report from Mr. Sultanik.

### UNFINISHED/NEW BUSINESS FROM THE BOARD

Mr. Currie announced that the Pennsylvania School Board Association recently recognized Dr. R. Paul Baumgartner as a Master Board Member at the annual Leadership Conference in Hershey, PA.



UNFINISHED/NEW BUSINESS FROM THE BOARD

Dr. Baumgartner commented on his award and thanked his fellow Board members for their support.

PUBLIC COMMENT ON NON-AGENDA ITEMS

Ken Heffner, resident of Souderton and member of the Alumni Association, spoke about his concern regarding the mascot at Souderton Area High School. Dr. Varano met with Mr. Heffner to explain the history and current status of the high school mascot. Heffner read a statement authored by Souderton Area High School alumni requesting that the "Indian" remain as the Souderton Area High School's mascot.

Steve Kozitzky, resident of Franconia Township and member of several community sports organizations, addressed the Board regarding the need for additional athletic fields for the community sports programs. The fields on the Hilltown Township side of the old high school would meet the need of the community. The sports organizations are willing to rent and maintain the fields, making it a win – win situation for both parties.

Mr. Currie referred the use of the old high school athletic fields to the administration and Operations Committee, and asked them to develop a proposal.

ADJOURNMENT OF MEETING

With no other business to discuss, a motion was made by Dr. Baumgartner, with a second by Mrs. Basile to adjourn the meeting. The vote was taken, and on a vote of 9 to 0, it was...

**RESOLVED**, That the Board adjourn the meeting at 7:37 PM.

Respectfully,

Frederick C. Johnson, Ed.D.  
Superintendent of Schools