

Souderton Area School District
760 Lower Road
Souderton, PA 18964

A regularly scheduled public meeting of the Souderton Area Board of School Directors was held on Tuesday, November 22, 2011, at the Souderton Area School District Administrative Office Building. The meeting was called to order at 7:13 PM by President Bernard S. Currie, followed by the Pledge of Allegiance.

Ms. Sylvia C. Lenz, Acting Board Secretary, called the roll. Board members present were:

PRESENT:	Jill S. Basile Dr. R. Paul Baumgartner Bernard S. Currie	Scott C. Jelinski Ken R. Keith Thomas A. Kwiatkowski R. Bud Miller
ABSENT:	William J. Brong	Matt Holliday
SOLICITOR:	Jeffrey Sultanik, Esq.	

Also present at the meeting were: Maryellen Brousseau, Donna Brown, Henry Franz, Frank Gallagher, William Hazel, Dr. Christopher Hey, Dr. Frederick Johnson, Sylvia Lenz, Tim Roberts, Ridgley Schultz, Elisa Snedaker, Stasha Sosnowicz, Thomas Templeton, reporter from the *Souderton Independent* newspaper, and community members.

Dr. Johnson introduced Ms. Sylvia C. Lenz as the district's Acting School Board Secretary and Substitute Director of Business Affairs, and shared her background and school district experience in Pennsylvania.

BOARD RECOGNITION

Master School Board Member Named

DR. R. PAUL BAUMGARTNER received Master School Board Member Accreditation from the Pennsylvania School Boards Association (PSBA) at the Fall Leadership Conference. This recognition is noted for outstanding accomplishments in attaining the goals of effective school governance and meeting the needs of educating students for the challenges of today. Mr. Thomas Templeton, Assistant Executive Director for School Board and Management Services for the Pennsylvania School Boards Association, was on hand to present the award to Dr. Baumgartner.

Mr. Templeton spoke about the Standards for Effective School Governance and the process used to select Master School Board Members. Applicants must demonstrate how they have worked with a team for the betterment of the education of students. Typically, this award goes out to five outstanding board members per year. The award not only reflects on the Board member, but the school district as well, by showing that there is excellent leadership in the district.

Dr. Baumgartner thanked the PSBA for the award, and also thanked his fellow board members and the community for their support. He urged the community to get involved in state government. PSBA represents all of the school board members in the state.

REPORT OF THE STUDENT REPRESENTATIVES

Student representatives reporting this evening were **STASHA SOSNOWIZ** – Class of 2012 and **RIDGLEY SHULTZ** – Class of 2013.

Stasha Sosnowiz, on behalf of the high school students, congratulated Dr. Baumgartner on his retirement from the Board. The Senior Project presentations are taking place at the High School. Senior Projects are a part of the graduation requirement and helps students decide what they want to do after high school.

The National Honor Society has raised approximately \$1,000 for Special Olympics with their “Pie-a-Teacher” fundraiser. The local Special Olympics will be held at Souderton in the spring of 2012. The Honor Society also began their “Toys for Tots” drive and is sponsoring a food drive to help needy families in the area. Auditions have begun for the spring musical “West Side Story.”

Ridgley Shultz reported on Spirit Week activities such as the Dance Team performing at the pep rally; Wing Bowl; a Car Decorating Competition; Homecoming football game, and the announcement of the Homecoming King and Queen. The Homecoming Dance was finally held this week after being postponed in October due to snow. The Girls Powder Puff game was won by the Sophomores girls; winter sports are starting, and fall playoff games are winding down.

Mr. Currie added his appreciation to the high school students for their efforts in helping others who are in need.

PUBLIC COMMENT ON AGENDA ITEMS

Bill Hodson, resident of Franconia Township, thanked Dr. Baumgartner for his service and dedication to the school district, and to the education of our students.

Don Landry, resident of Franconia Township, thanked Dr. Baumgartner for being an advocate on the Board for district taxpayer’s.

Charyl Wellener, resident of Souderton, thanked Dr. Baumgartner for his efforts in helping the taxpayers of the district. She noted that Dr. Baumgartner has met with local legislators through-out his tenure on the Board and kept the community informed on state and local educational issues. He encouraged Ms. Wellener to get involved in her child’s education.

Karen Peterson, resident of Souderton, thanked Dr. Baumgartner for keeping his promise regarding fiscal responsibility and high student achievement while on the Board. Dr. Baumgartner also helped to push for “no strike” legislation in the Commonwealth.

Hugh Donnelly, Franconia Township resident, titled Dr. Baumgartner as his “superman.” He congratulated Dr. Baumgartner for his PSBA award and thanked him for what he has done for the district.

Jim Devlin, Harleysville resident, thanked Dr. Baumgartner for his common sense approach to the Board on educational issues and laws, and how he helped the community understand the problems with state laws.

Kathy Bessler, a Telford resident, thanked Dr. Baumgartner for his fiscal responsibility, the sharing of his vast knowledge, his communication style, and for getting involved with students and their education.

REPORT OF THE PRESIDENT
Bernard S. Currie

An Executive Session was held on October 27, 2011 to discuss personnel items.

An Executive Session was held this evening, prior to the Board meeting, to discuss personnel items.

CONSENT/ACTION AGENDA

Dr. Johnson, on behalf of the administration, recommended that the Board consider approving the Consent/Action items A to W as listed, as well as the Consent/Action items listed on the Addendum.

The Consent/Action agenda included: action on Board Meeting Minutes and Financial Statements from October 2011; conference and workshop requests; personnel resignations, a retirement request, requests for leave, transfers, and employment of Professional and Support Staff personnel. There were several requests for out-of- state and over-night field trips; a Third Reading of the Changes to the High School Program of Studies for 2012-2013; the proposed 2012-2013 school year calendar and a Resolution naming five local holidays when school will not be in session for the 2012-2013 school year. The Consent/Action agenda also included supplemental contracts for additional mentors; employment of additional substitute teachers and Food Service workers; employment of Aquatic personnel, and contracts for Winter Coaches. The Board was asked to take action on a student expulsion; a confidential student settlement agreement; a compensation plan for a substitute administrator; a request from Berkheimer Associates for earned income tax information, and finally, a first reading of three Childrearing Leave policies.

Board members were invited to remove items from the Consent/Action section of the agenda or the addendum if further discussion was required.

There was a motion from Dr. Baumgartner to approve the Consent/Action items as listed, as well as the items listed on the Addendum. Mr. Jelinski seconded the motion. The vote was taken and on a vote of 7 to 0, a unanimous vote, it was...

RESOLVED, That the Board approve all Consent/Action items as listed, as well as the items listed on the Addendum as shown:

- A. Motion to Approve Minutes of the October 27, 2011 School Board Meeting.
- B. Motion to Approve Financial Statements and Check Listings for October 2011. **EXHIBIT A**
- C. Motion to Approve Requests to Attend Conferences/Workshops

MARYELLEN BROUSSEAU Director of Curriculum, Instruction & Assessment	Standards Aligned System Institute Harrisburg, PA December 4 - 6, 2011 (Sunday - Tuesday)
DR. DALE BURKHARD Principal, Indian Valley M.S.	Total Expenses: \$2,325.60 (Combined) Expenses charged to the Elementary and Secondary Curriculum Budgets
SHARON FUHRMAN Principal, Vernfield Elem.	ELLEN SYKES
FRANK GALLAGHER Assist. Superintendent/Director of Student Services	Assist. Principal, Souderton Area H. S. DR. SAM VARANO Principal, Souderton Area H. S.

(This workshop is part of the PDE Teacher Evaluation Pilot Program)

CONSENT/ACTION AGENDA (CONTINUED)

- C. Motion to Approve Requests to Attend Conferences/Workshops (Continued)
- | | |
|--|--|
| LINDA BEALER
Staff Nurse, Salford Hills Elem. | House on Henry Street and Tenement Museum
New York City, NY |
| ANNEMARIE BUNK
School Nurse, West Broad Elem. | December 7, 2011 (Wednesday)
Total Expenses: \$359.00 (Combined) |
| ROBIN FOX
School Nurse, Vernfield Elem. | Expenses charged to Non-Public Health Budget |
| MARIA HALL
Staff Nurse, E. M. Crouthamel Elem. | BEVERLY MOYER
School Nurse, Indian Crest Middle School |
| BONNIE KEPPEL
School Nurse, Lower Salford Elem. | DEBBIE QUINN
School Nurse, Indian Valley Middle School |
| BONNIE MILLER
School Nurse, Souderton Area H. S. | CHERYL WENGER
School Nurse, Franconia Elem. |
| BEVERLY MOYER
School Nurse, Indian Crest M. S. | PA Promotes Best Practices: Pediatric TBI-
Challenges/Assessment/Intervention |
| DEBBIE QUINN
School Nurse, Indian Valley M. S. | King of Prussia, PA
December 12-13, 2011 (Monday-Tuesday)
Total Expenses: \$558.56 (Combined)
Expenses will be paid from the Pupil Health Budget
Account. |
| DR. CHRISTOPHER HEY
Director of Human Resources | Human Resources Essentials: A Seminar Series for
the HR Professional Human Resources Budget
Lancaster-Lebanon I. U. #13, Lancaster, PA
December 19, 2011 (Monday);
January 20, 2012 (Friday);
February 24, 2012 (Friday);
March 19, 2012 (Monday);
April 19, 2012 (Thursday)
Total Expenses: \$742.01
Expenses charged to Personnel Office Budget |
- D. PERSONNEL – PROFESSIONAL STAFF
- Motion to Accept Resignation
PETER SPIZZIRRI Chemistry Teacher, Souderton Area High School
Effective: January 23, 2012
 - Motion to Approve Requests for Childrearing Leave Extensions
STEPHANIE ALBERT Language Arts/Science Teacher, Indian Crest M.S.
Extension of Childrearing Leave through the end of the 2011-2012 school year.
JESSICA BROCKMANN Special Education Teacher, Souderton Area H. S.
Extension of Childrearing Leave through the end of the 2011-2012 school year.
MICHELE SMITH First Grade Teacher, Oak Ridge Elem. School
Extension of Childrearing Leave through the end of the 2011-2012 school year.

CONSENT/ACTION AGENDA (CONTINUED)

D. PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

2. Motion to Approve Requests for Childrearing Leave Extensions (Continued)

MELISSA TREMPE Fifth Grade Teacher, Oak Ridge Elem. School
Extension of Childrearing Leave through the end of the 2011-2012 school year.

3. Motion to Approve Requests for Childrearing Leave

ROSEMARIE OSADA Special Education Teacher, Indian Crest M. S.
Beginning approximately March 25, 2012, following Family/Medical Leave, through the end of the 2011-2012 school year. Mrs. Osada is planning to return to work for the start of the 2012-2013 school year.

THERESE TIRADO English Teacher, Souderton Area High School
Beginning January 24, 2012, the start of the second semester for students, through the end of the 2011-2012 school year. Mrs. Tirado is planning to return to work for the start of the 2012-2013 school year.

CHRISTINE WUELFING Fifth Grade Teacher, West Broad St. Elem. School
Beginning approximately March 7, 2012, following Family/Medical Leave, through the end of the 2011-2012 school year. Mrs. Wuelfing is planning to return to work for the start of the 2012-2013 school year.

4. Motion to Approve Extension of Unpaid Leave

AMANDA ENGLER Special Education Teacher, Indian Crest M. S.
Motion to approve the unpaid leave of absence for Amanda Engler starting as of the cessation of her Family & Medical Leave on December 5, 2011 until the end of the 2011-2012 first semester for students. Mrs. Engler plans to return for the start of the second semester.

5. Motion to Approve Employment

CHRISTINA CRAWFORD Intermed. Learning Support , West Broad Street Elem.
Replacement for **LONG-TERM SUBSTITUTE**
Megan Finney (Teacher-on Effective: November 29, 2011 through the end of the
-Assignment/Replacement 2011-2012 School Year
for Karen Planinshek) Experience
Education Mar. 2010-Jun. 2011-Pennridge H.S.-Special Education
Cabrine College (BS) 1993 Long-Term Substitute Teacher
Dowling College (MS) 1995 1995-2005-East Northport Middle School, NY-Special
Education Teacher
Recommended Salary - \$51,491 (Pro-rated) – M24 (1)

RACHELLE DEITCH Language Arts & Science Teacher, Indian Crest M.S.
Replacement for **LONG-TERM SUBSTITUTE**
Stephanie Albert Effective: Second Sem. of the 2011-2012 School Year
(Childrearing Leave) Experience
Education Sept. 2011-Jan. 2012-Souderton Area S.D.-Indian Crest
Millersville Univ. (BA) M.S.-Long-Term Substitute-Science & Language Arts
2011 Spring 2011 – Elanco School Dist. – Garden Spot H.S.-
➤Rec. Salary - \$20,246-B(1) Biology - Student Teacher

CONSENT/ACTION AGENDA (CONTINUED)

D. PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

5. Motion to Approve Employment (Continued)

NANCY DEPUTY First Grade, Salford Hills Elementary
Replacement for **LONG-TERM SUBSTITUTE**
Lauren Hendricks Effective: Approximately December 17, 2011 through
(Childrearing Leave) the end of the 2011-2012 School Year
Education Experience
DeSales Univ. (BA) 2009 Sept. 2009-Present-Souderton Area S.D.–Franconia
Elem. - Title I Teaching Assistant
Spring 2009–St. Isidore Catholic School, Quakertown-
First Grade Teacher – Student Teacher
Spring 2009-Donegan Elem., Bethlehem, PA- Fourth
Grade Teacher - Student Teacher
Recommended Salary - \$42,179 (Pro-rated) – B12 (1)

TARA HALIKIOPOULOS Mathematics Teacher, Souderton Area H. S.
Replacement for **TEMPORARY PROFESSIONAL**
Bradley Thompson Beginning: December 7, 2011
(Resigned) Experience
Education Sept. 2011-Nov. 2011-Souderton Area SD-Souderton
Rider Univ. (BA) 1998 Area High School-Per-Diem Extended Substitute
Math Teacher
May 2010–June 2010–SASD–Indian Crest M.S.-Per-
Diem Extended Substitute Math Teacher
1998-2004–Paul IV High School, Haddonfield NJ –
Math Teacher
Recommended Salary - \$40,492 (pro-rated) – B (1)

TRACEY HEMMERLE Biology Teacher, Souderton Area High School
Replacement for **LONG-TERM SUBSTITUTE**
Colleen Hartman Effective: Second Sem. 2011-2012 School Year
(Sabbatical) Experience
Education Sept. 2010–Jan. 2011-Souderton Area SD-Indian Crest
Univ. of Texas (BS) 2006 M.S.-Per-Diem Extended Substitute Science Teacher
Feb. 2011-June 2011–SASD-High School-Long-Term
Substitute Biology Teacher
March 2007-June 2009–SASD-Indian Valley M.S.-
Science Teacher
Recommended Salary - \$21,933.50 – B24 (1)

JOANNE OWSIANY First Grade Teacher, Franconia Elementary
Replacement for **LONG-TERM SUBSTITUTE**
Caitlin Siegfried Effective: November 11, 2011 through the end of the
(Childrearing Leave) 2011-2012 School Year
Education Experience
Villanova Univ. (BA) 1988 Sept. 2010–Present-Souderton Area SD-Franconia
Chestnut Hill College Elem.-ESL Teaching Asst.
(M.Ed.) 1993 2009-2010-SASD-Substitute Teacher

CONSENT/ACTION AGENDA (CONTINUED)

D. PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

5. Motion to Approve Employment (Continued)

(Continued from Page 45)

JOANNE OWSIANY
Replacement for
Caitlin Siegfried
(Childrearing Leave)

First Grade Teacher, Franconia Elementary
LONG-TERM SUBSTITUTE
Effective: November 11, 2011 through the end of the
2011-2012 School Year

Experience

1994-1996–St. John of the Cross School, Roslyn, PA-
Fifth and Seventh Grade Teacher
1991-1993–St. Helena School, Blue Bell, PA-Sixth and
Seventh Grade Teacher

Recommended Salary - \$48,084 (pro-rated) – M (1)

KAREN UBOWSKI
Replacement for
Randall Butt (Leave)

Fourth Grade Teacher, Franconia Elementary
LONG-TERM SUBSTITUTE
Effective: October 27, 2011 through the end of the
2011-2012 School Year

Education

Southeastern Mass. Univ.
(BA) 1987
Boston College (M.Ed.)
1991

Experience

Sept. 2010–Oct. 2011-Souderton Area SD-Indian Crest
M.S.- Long-Term Substitute Language Arts Teacher
Jan. 2010-June 2010-SASD-Indian Crest M.S.-Long-
Term Substitute Language Arts Teacher
2008-2009–SASD-Franconia Elem.-Long-Term
Substitute Fourth Grade Teacher

Recommended Salary - \$48,084 (pro-rated) – M (1)

E. PERSONNEL – SUPPORT STAFF

1. Motion to Accept Resignations

NANCY DEPUTY

Title I Teaching Assistant, Franconia Elementary
Effective: To Be Determined

JEFFREY HUNTER

Part-Time Custodian, Franconia Elem. School
Effective: November 1, 2011

SHARON MARSH

Full-Time Custodian, Indian Valley Middle School
Effective: October 20, 2011

TRACEY McDERMOTT

Food Service Assistant, Indian Crest M. S.
Effective: November 4, 2011

BERNADETTE MOWER

Special Education Instruct. Assist., Vernfield Elem.
Effective: November 11, 2011

JOANNE OWSIANY

ESL Teaching Assistant, Franconia Elementary
Effective: November 10, 2011

CONSENT/ACTION AGENDA (CONTINUED)

E. PERSONNEL – SUPPORT STAFF (CONTINUED)

1. Motion to Accept Resignations (Continued)

DEBRA WEIDMAN Title I Teaching Assistant, West Broad St. Elem.
Effective: November 18, 2011

2. Motion to Accept Retirement Request

TERRY CROISSETTE Full-Time Custodian, Souderton Area High School
Effective: December 28, 2011
Years of Service in SASD: 19.5 years

3. Motion to Approve Transfers

BRADLEY BARGHER From: District Custodial/Lawn Maintenance
Replacement for To: District Grounds II
Harrison Yerger Beginning: November 14, 2011
(transfer) Wage: \$20.44 per hour – Hours: 8 per day

DIANE DETWEILER From: Sub. Cafeteria/Playground Aide, Salford Hills
Replacement for To: Cafeteria/Playground Aide, Salford Hills Elem.
Laura Kehs (transfer) Beginning: October 31, 2011
Wage: \$11.27 per hour – Hours: 1.5 per day

THOMAS DiFRANCESCO From: Part-Time Custodial Substitute
Replacement for To: Part-Time Custodian, West Broad St. Elem.
Michelle Curtis Beginning: October 31, 2011
(resigned) Wage: \$10.36 per hour – Hours: 4 per day

CODY KAERCHER From: Part-Time Custodial Substitute
Replacement for To: Part-Time Custodian, Indian Valley M. S.
Kevin Fronheiser Beginning: October 31, 2011
(resigned) Wage: \$10.36 per hour – Hours: 4 per day

LAURA KEHS From: Café./Playground Aide, Salford Hills Elem.
To: Sub. Café./Playground Aide, Salford Hills El.
Beginning: October 31, 2011
Wage: \$9.65 per hour – Hours: As needed

STEVEN OLIVIERI From: Part-Time Custodial Substitute
Replacement for To: Part-Time Custodian, Salford Hills Elem.
Daniel Bleiler (resigned) Beginning: October 31, 2011
Wage: \$10.36 per hour – Hours: 4 per day

MICHAEL STUART From: Part-Time Custodial Substitute
Replacement for To: Part-Time Custodian, Lower Salford Elem.
Matthew Breen (resigned) Beginning: October 31, 2011
Wage: \$10.36 per hour – Hours: 4 per day

CONSENT/ACTION AGENDA (CONTINUED)

E. PERSONNEL – SUPPORT STAFF (CONTINUED)

4. Motion to Approve Employment

BONNIE ALEXY ESL Teaching Assistant, Franconia Elementary
Replacement for Beginning: November 16, 2011
Joanne Owsiany (resigned) Wage: \$13.71 per hour – Hours: 5.5 per day

EILEEN KULIKOWSKI Title I Teaching Assistant, West Broad St. Elem.
Replacement for Beginning: November 28, 2011
Debra Weidman (resigned) Wage: \$12.81 per hour – Hours: 6 per day

KIMBERLY MALMQUIST Classroom Aide, Salford Hills Elementary
New Position Due to Beginning: Nov. 7, 2011 through the end the 2011-
Increased Enrollment 2012 school year, or when the classroom enrollment
is reduced, thereby eliminating the need, whichever
occurs first.
Wage: \$9.60 per hour – Hours: 5 per day

DANIEL PISTON Classroom Aide, Salford Hills Elementary
New Position Due to Beginning: Nov. 7, 2011 through the end the 2011-
Increased Enrollment 2012 school year, or when the classroom enrollment
is reduced, thereby eliminating the need, whichever
occurs first.
Wage: \$10.03 per hour – Hours: 5 per day

LESLIE RYAN Sub. Cafeteria/Playground Aide, Vernfield Elem.
Beginning: January 2012
Wage: \$9.40 per hour – Hours: As needed

SALVATORE SACCO Part-Time Custodian, Franconia Elementary
Replacement for Beginning: November 28, 2011
Jeffrey Hunter (resigned) Wage: \$10.36 per hour – Hours: 4 per day

CINDY STULB Special Education Instruct. Assistant-Learning
Replacement for Support, Vernfield Elementary
Bernadette Mower Beginning: November 28, 2011
(resigned) Wage: \$10.10 per hour – Hours: 5.5 per day

F. Motion to Approve Requests for Overnight/Out-of-State Field Trips

1. Indian Crest Middle School – Seventh Grade Students

Date: December 20, 2011 (Tuesday)
Destination: Princeton University, McCarter Theater, Princeton, New Jersey
Purpose of the Trip: View a production of Charles Dickens “A Christmas Carol.”
Number of Students: 275 Number of Chaperones: 25
Requesting Teacher: Carole Darragh
Trip will be paid by the students.

CONSENT/ACTION AGENDA (CONTINUED)

- F. Motion to Approve Requests for Overnight/Out-of-State Field Trips (Continued)
2. Souderton Area High School – Annual Ski Club Trip – Grades 9-12
Date: February 16 – 29, 2012 (Thursday – Sunday)
Destination: Smuggler’s Notch Ski Resort, Smuggler’s Notch, Vermont
Purpose of Trip: Annual Ski Club skiing and snowboarding trip.
Number of Students: 40 Number of Chaperones: 5
Requesting Sponsors: Anne Fitch and Matt Haines
Trip will be paid by the students.
3. Souderton Area High School – French Course Students – Grades 8-12
Date: June 21 – 25, 2012 (Thursday – Monday)
Destination: Quebec City, Quebec, Canada
University of Laval, St. Anne Basilica, Plains of Abraham, Cabane a’ Sucre, Huron
Village, Musee’ de la Civilisation
Purpose of Trip: Students will experience French culture and history in a fun and
educational way. Students have learned French for 1 to 4 years. They will use
their French and be exposed to the French traditions and culture.
Number of Students: 40 Number of Chaperones: 6
Requesting Teacher/Sponsor: Marcy Farmer
Trip will be paid by the students.
- G. Motion for a Third Reading and Adoption of the Souderton Area High School 2012-2013
Program of Studies Catalog as discussed at the September 14, 2011 and October 19, 2011
Education-Personnel Committee Meetings. **EXHIBIT B**
- H. Motion to Approve the 2012-2013 School Year Calendar as discussed and approved at the
November 16, 2011 Education-Personnel Committee Meeting. **EXHIBIT C**
- I. Recommendation to approve Resolution naming five (5) additional local holidays when
school will not be in session for the 2012-2013 school year as discussed at the November 16,
2011 Education-Personnel Committee Meeting. **EXHIBIT D**
- J. Motion to Approve Mentors for the 2011-12 School Year
EDWARD F. MOYER Mentor for Tara Halikiopoulos \$375.60 (pro-rated)
AUTUMN WRIGHT Mentor for Joanne Owsiany 212.50 (pro-rated)
- K. Motion to Approve Additional Substitute Teachers for the 2011-2012 School Year
LAUREN CORKERY JULIANA FLORA
- L. Motion to Approve Additional Substitute Food Service Employees
ERIKA HELDT FAITH NELSON CHARLENE SCOTT DAWN ZUCCA
- M. Motion to Approve Employment of Staff for District Aquatics Program
Lifeguards – Hours: As scheduled – Wage: \$9.00 per hour
APRIL KICHLINE ADAM KIERSTAN HOLLEY MCKINNEY
GRACE MIORELLI JACOB MIORELLI CATHERINE McMENAMIN
LUKE MIORELLI PHILIP RYAN JESSICA WIMMER

CONSENT/ACTION AGENDA (CONTINUED)

- N. Motion to Approve Supplemental Contracts for Winter Coaches
- | | | |
|-------------------------|--|------------|
| JOEL BERGER | Head Coach, Girls Basketball (IV) | \$2,209.00 |
| JOHN HANDERHAN | Head Coach, Boys Basketball (IV) | 2,867.00 |
| RICHARD HESS | Head Coach, Girls Basketball (IC) | 2,785.00 |
| JAMES CHAIKOWSKY | Head Coach, Wrestling – Middle Schools | 2,944.00 |
- O. Motion to Approve Student Expulsion
Pursuant to the laws of Pennsylvania, a motion for the Board to approve the expulsion of Student I.D. #301915 from the Souderton Area School District for the remainder of the 2011-2012 school year.
- P. Motion to approve a Confidential Placement and Release Agreement for a Souderton Area School District student. **EXHIBIT E**
- Q. Motion to ratify the appointment of Frank Gallagher, Assistant Superintendent/Director of Student Services, as Souderton Area School District’s Right-to-Know Officer effective as of October 25, 2011 to replace Robert P. Bruchak.
- R. Motion to ratify the Employment Agreement for Sylvia C. Lenz, Substitute Director of Business Affairs, effective October 31, 2011. **EXHIBIT F**
- S. Motion to ratify the appointment of Sylvia C. Lenz, Substitute Director of Business Affairs, to the Indian Valley Public Library Board of Directors, effective October 31, 2011, to complete the unexpired term of Robert P. Bruchak.
- T. Motion to ratify the appointment of Sylvia C. Lenz, Substitute Director of Business Affairs, as Acting School Board Secretary, effective October 31, 2011 to complete the unexpired term of Robert P. Bruchak.
- U. Motion to appoint Sylvia C. Lenz, Substitute Director of Business Affairs, as the Souderton Area School District delegate to the Montgomery County Tax Collection Committee, effective October 31, 2011, to complete the unexpired term of Robert P. Bruchak.
- V. Recommendation to approve the Berkheimer request for 2009 Earned Income Tax information. **EXHIBIT G**
- W. Motion for a First Reading of Three Policies:
These policies are being updated to reflect current insurance language. If there are no objections from the Board, these policies will move forward to the December 20, 2011 Board meeting for a Second Reading.
1. Policy #335 – Childrearing Leave
 2. Policy #435 – Childrearing Leave
 3. Policy #535 – Childrearing Leave

MEETING INFORMATION

The public is invited to attend all meetings that are listed below.

The schedule of December 2011 meetings of the Souderton Area School District Board of School Directors are listed below:

Thursday, December 1, 2011 – **Board Reorganization Meeting** - 6:30 PM

Newly elected Board members to be sworn in and officers elected. No other items will be considered at that meeting.

Wednesday, December 7, 2011 – Board Committee Meetings - 6:30 PM

All Board Committees will meet as needed – Finance, Policy, Education-Personnel, and Operations Committees. Meetings will begin at 6:30 PM.

(**NOTE:** The December 7th 2011 Board Committee meetings have been rescheduled for Wednesday, December 14, 2011 at 6:30 PM.)

Tuesday, December 20, 2011 - Board of School Directors Meeting – 7:00 PM

All meetings of the Board of School Directors are held in the Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

The next North Montco Technical Career Center Joint Operating Committee Meeting is scheduled for Monday, December 19, 2011 in the Administrative Conference Room at North Montco, 1265 Sumneytown Pike, Lansdale, PA. The meeting will begin after the Annual Holiday Dinner, at approximately 7:30 PM.

The next meeting of the Montgomery County Intermediate Unit Board of Directors will take place on Wednesday, January 25, 2012 at 7:45 PM in Conference Room B3/B4 of the Montgomery County Intermediate Unit, 1605 West Main Street, Norristown, PA. There is no MCIU Board of Directors Meeting in December, 2011.

REPORT OF THE SOLICITOR

Jeffrey Sultanik, Esq.

There was no report from Mr. Sultanik.

UNFINISHED/NEW BUSINESS FROM THE BOARD

Farewell to Departing Members of the Board of School Directors

DR. R. PAUL BAUMGARTNER - Member of the Board from June 2006 to November 2011

- Served as a member and chaired the Policy Committee from 2007 to 2011
- Elected to Montgomery County Intermediate Unit Board of Directors – January 2008 to June 2010
- Appointed as Souderton's PSBA Legislative Liaison – December 2008 to November 2011

Mr. Currie thanked Dr. Baumgartner for his years of service to the Board and presented a token of appreciation from the Board and the school district.

UNFINISHED/NEW BUSINESS FROM THE BOARD (CONTINUED)

Farewell to Departing Members of the Board of School Directors (Continued)

RALPH "BUD" MILLER – Member of the Board from December 2001 to November 2011

- Elected Board Vice President – December 2007 to November 2008 & December 2008 to November 2009
- Served as a member and chaired the Finance Committee from December 2001 to November 2011, and member of the Operations Committee during his tenure on the Board.
- Elected to Montgomery County Intermediate Board of Directors – July 2010 to November 2011

Mr. Currie spoke about Mr. Miller's many years of service on the Board. Mr. Miller showed a concern as a taxpayer about the need for a new high school, and that is when his school board career began. He followed the new high school from conception to the building that is standing today. Mr. Currie presented Mr. Miller with a token of appreciation from the Board and the school district.

Mr. Kwiatkowski thanked Mr. Miller and Dr. Baumgartner for their help in educating the newer Board members.

Mrs. Basile thanked Mr. Miller for his financial knowledge with budget development and his commitment to education. She thanked Dr. Baumgartner for his email communications and keeping Board members informed on legislative issues.

Mr. Currie mentioned that Thanksgiving is a time to be grateful for what we have in the district; the teachers, administration, fellow Board members, and the community.

Mr. Miller commented on Dr. Baumgartner's service in the legislative area. He thanked his wife and family for their support while on the Board. The Board is not political, but they work together as a team. He is very proud of his children and the education they have received at Souderton. At the end of the day, it is all about the students.

Dr. Baumgartner was overwhelmed with emotion. He thanked Mr. Miller for his financial wisdom and shared some memories of things that happened while on the Board.

ADJOURNMENT OF MEETING

With no other business to discuss, a motion was made by Dr. Baumgartner, with a second by Mr. Miller to adjourn the meeting. The vote was taken, and on a vote of 7 to 0, it was...

RESOLVED, That the Board adjourn the meeting at 8:11 PM.

Respectfully,

Sylvia C. Lenz
Acting School Board Secretary