

Souderton Area School District
760 Lower Road
Souderton, PA 18964

A regularly scheduled public meeting of the Souderton Area Board of School Directors was held on Thursday, April 26, 2012, at the Souderton Area School District Administrative Office Building. The meeting was called to order at 7:05 PM by President Bernard S. Currie, followed by meeting protocol, and the Pledge of Allegiance.

Mr. William R. Stone, Jr., Board Secretary, called the roll. Board members present were:

PRESENT:	Jill S. Basile	Scott C. Jelinski
	Nicholas A. Braccio	*Ken R. Keith
	William J. Brong	*(Joined meeting via conference call until 7:40 PM.)
	Bernard S. Currie	Thomas A. Kwiatkowski
	Matt Holliday	Donna M. Scheuren

SOLICITOR: Jeffrey Sultanik, Esq.

Also present at the meeting were: Maryellen Brousseau, Stephen Bukowski, Natalie Carbone, Henry Franz, Frank Gallagher, Kevin Hanlon, Dr. Christopher Hey, Dr. Frederick Johnson, John McLaughlin, Virginia Perry, Walt Salevsky, Elisa Snedaker (Treasurer), William Stone, Jr. (Secretary), Dr. Sam Varano, a reporter from **The Reporter** newspaper, and community members.

STUDENT RECOGNITION

Mr. Currie noted that Ozzie Moyer was unable to attend tonight's meeting for recognition due to a high school baseball game. Ozzie will be recognized at a future Board meeting.

Dr. Johnson called on Dr. Sam Varano, principal of the Souderton Area High School, to introduce the outstanding music students from the high school and receive recognition from the Board of School Directors.

- A. Pennsylvania Music Educators Association (PMEA) Orchestra
The following Souderton Area High School students were selected by audition to represent the district at the recent PMEA District 11 and Region VI Orchestra Festivals. The director of the high school orchestra is Daniel Kujala.

MADELINE CAPPELLONI – Junior – Flute
District 11 Orchestra and Region VI Orchestra

ANDREYA CHERRY – Sophomore – Bassoon
District 11 Orchestra and Region VI Orchestra

JULIE TO – Senior – Violin
District 11 Orchestra

- B. Pennsylvania Music Educators Association (PMEA) Band Participants
Dr. Varano introduced the members of the Souderton Area High School band who were selected by audition to participate in the PMEA District, Regional, and All-State Band Festivals. Band director at the high school is Stephen Straka.

STUDENT RECOGNITION (CONTINUED)

B. Pennsylvania Music Educators Association (PMEA) Band Participants (Continued)

ANDREYA CHERRY – Sophomore – Bassoon
District 11 Band, Region VI Band and All-State Band

ANDREW KOSINSKI – Sophomore – Tuba
District 11 Band

CATHERINE PFAHLER – Senior – Clarinet
District 11 Band, Region VI Band and All-State Band

AMANDA WOODWARD - Junior – Clarinet
District 11 Band

C. Pennsylvania Music Educators Association (PMEA) Choral Participants

Dr. Varano introduced the following Souderton Area High School students who were selected by audition to participate in the PMEA District, Regional, and All-State Chorus. The students performed a song for the audience. Choral director at the high school is Teresa Washam.

DANIEL BARBER, JR. – Senior - Tenor 1
District 11 Chorus, Region VI Chorus and All-State Chorus

WILLIAM BAUGH – Senior - Tenor 2
District 11 Chorus, Region VI Chorus and All-State Chorus

JENNIFER DENISON – Senior - Alto 1
District 11 Chorus

JAMES OFALT – Senior - Bass 1
District 11 Chorus and Region VI Chorus

LAURA RAMAGE – Senior - Soprano 2
District 11 Chorus, Region VI Chorus and All-State Chorus

Dr. Johnson asked the Board for a motion to recognize all of the Souderton Area High School music students for their outstanding accomplishments.

There was a motion by Mr. Jelinski, with a second from Mrs. Basile for the Board to recognize all of the Souderton Area High School orchestra, band, and choral students for their talents and their participation in this year's PMEA Music Festivals.

Mr. Currie congratulated all of the music students on their talent and academic achievements.

The vote was taken, and on a vote of 9 to 0, it was . . .

RESOLVED, That the Board recognize all of the Souderton Area High School students who participated in the Pennsylvania Music Educators Association Music Festivals for their outstanding musical talents and academic achievements.

EXHIBITS A, B, C

STUDENT RECOGNITION (CONTINUED)

C. Pennsylvania Music Educators Association (PMEA) Choral Participants (Continued)

Dr. Johnson asked the family members of the music students to stand and receive recognition for their guidance and support.

At this time, Dr. Sam Varano introduced Virginia Perry, art teacher at Souderton Area High School and Coordinator of Secondary Arts, who spoke about the successes of the art students.

D. Art Awards for 2012

Mrs. Perry spoke about the awards won by Souderton art students this school year.

OLIVIA JIA, a senior at Souderton Area High School, won three prestigious awards in the 2012 Scholastic Art and Writing Awards Competition. Awards received:

A Gold Key for her Art Portfolio
A Gold Key for her Individual Artwork
A Gold Key for her Creative Writing

Olivia Jia won national recognition for her individual art work in the 2012 Scholastic Art and Writing Awards National Competition. She won the *American Visions Medal* for her painting, "*The Lengths We Transversed*." Olivia will be attending and receiving her award at the Awards Ceremony at Carnegie Hall in New York City on June 1st.

Souderton Area High School also had four winners in the 34th Annual Montgomery County High School Art Exhibition and Competition, a very competitive competition.

SAMANTHA GROFF - Senior

Third Prize - Painting Category for Self Portrait entitled "80's Nostalgia"

EMILY THOMPSON - Junior

Third Prize - Mixed Media Category for
"Manned Wolf Endangered Species" Collage

KAYLA TOMPKINS - Senior

Honorable Mention - for "Self Portrait"

AUSTIN WISSER - Junior

Third Prize - Printmaking Category

Dr. Johnson asked the Board for a motion to recognize the Souderton Area High School art students for their outstanding accomplishments.

There was a motion by Mr. Kwaitkowski, with a second from Mr. Braccio to recognize the Souderton Area High School art students for their outstanding achievements.

Mr. Currie congratulated the art students on their outstanding talent.

STUDENT RECOGNITION (CONTINUED)

D. Art Awards for 2012 (Continued)

The vote was taken, and on a vote of 9 to 0, it was . . .

RESOLVED, That the Board recognize the Souderton Area High School art students for their award winning achievements. **EXHIBIT D**

Dr. Johnson asked the family members of all of the art students to stand and receive recognition for their guidance and support.

(Note: Item E, Gold Medal Winner in Diving, Ozzie Moyer, was removed from the agenda. No action was taken.)

REPORT FROM THE STUDENT REPRESENTATIVES TO THE BOARD

Student Representatives reporting this evening:

KEVIN HANLON – Class of 2012
NATALIE CARBONE – Class of 2013

Natalie Carbone mentioned that PSSA testing had ended. Link Crew members for next year have been announced and training will begin soon. There will be an eighth grade mixer to introduce the incoming ninth graders to the high school. Natalie mentioned that the Junior and Senior Proms will be taking place in the next two weeks, and the high school spring sports are rapidly coming to an end.

Kevin Hanlon shared information about the high school spring music concerts coming up in May. Souderton Area High School will be hosting this year's Special Olympic Games on May 21st, and the high school's Future Business Leaders of America Global Business Team recently won first place in state competition. The Global Business Team will be representing Souderton and competing in the National Competition this summer in San Antonio, Texas. The Student Film Festival is an event you won't want to miss, and AP testing and graduation are only a few weeks away. Kevin stated that the student body is very excited about getting out of school on June 8th.

Kevin, on behalf of all of the Souderton students, ended his report by thanking the Board, the administration, teachers and parents of the Souderton Area School District for a rewarding educational experience and a great place to learn.

Mr. Currie thanked Kevin and Natalie for their service throughout this school year as Student Representatives to the Board and presented them with Certificates of Recognition for their excellent year of keeping the Board informed on student issues and events. **EXHIBITS E and F**

Dr. Johnson asked family members of the student representatives to stand and receive recognition for their guidance and support.

PUBLIC COMMENT ON AGENDA ITEMS

Stephanie Carmody, resident of Lower Salford Township, spoke in support of acquiring Reynolds Construction Management to investigate the high school gym floor problem.

REPORT OF THE PRESIDENT

Bernard S. Currie

An Executive Session was held on March 22, 2012, following the Board meeting, to discuss personnel issues.

An Executive Session was held on April 4, 2012 to discuss negotiations.

The Board held an Executive Session on April 18, 2012 to discuss personnel issues and negotiations.

The Board held an informational workshop on April 25, 2012 to learn about policy governance.

An Executive Session was held this evening prior to the Board meeting to discuss personnel items.

At this point in the meeting, Mr. Currie spoke to the public about negotiations that are taking place with the teacher's union. Both parties have been meeting since mid-January and are hopeful to have an agreement soon. Both sides recognize that an agreement will be difficult because of economic conditions. The talks have been civil, industrious, and tenacious. In the last six weeks, additional meetings have been scheduled, which is a positive sign that both sides are working toward an agreement. Mr. Currie mentioned that it is anticipated that the mediator will make a recommendation very soon that could lead to a new bargaining agreement.

CONSENT/ACTION AGENDA

Mr. Currie announced that the Board may remove an item from the Consent/Action agenda if they felt that further discussion was required. With that being said, Mr. Currie asked that **Item K – "Motion to approve Reynolds Construction Management, Inc. for consulting services regarding the Souderton Area High School gym floor in an amount not to exceed \$10,000. This recommendation from the Operations Committee was discussed at their April 18, 2012 meeting..."** be removed from the Consent/Action agenda and moved to the Discussion/Action Agenda section of the meeting.

Dr. Johnson, on behalf of the administration, recommended that the Board approve the Consent/Action items VII-A to VII-N, with the exception of VII-K, as presented:

The consent/action agenda included motions to approve the following items:

- Minutes of the March 22, 2012 School Board meeting.
- Financial Statements and Check Listings for March 2012.
- Requests to attend conferences and workshops.
- Professional and Support Staff items such as: requests for compensated professional leave, retirement requests, a childrearing leave request, resignations, transfers, and recommendations for employment.
- Second reading of new planned courses and textbooks for 2012-2013.
- Request for overnight field trip.
- Accept the Gorman & Associates, P.C. report on the Souderton Area School District Single Audit Report for Fiscal Year Ended June 30, 2011.
- Approve 2011-2012 Budget Transfers.
- Approve Reynolds Construction Management, Inc. for consulting services. **REMOVED**
- Approve tax assessment appeals.
- Approve student expulsion.

CONSENT/ACTION AGENDA (CONTINUED)

Upon a motion by Mr. Jelinski, and a second by Mr. Kwiatkowski to approve the items listed in the Consent/Action agenda, the vote was taken, and on a vote of 9 to 0, it was...

RESOLVED, That the Board approve the items listed on the Consent/Action agenda as presented:

- A. Motion to approve Minutes of the March 22, 2012 School Board Meeting.
- B. Motion to approve Financial Statements and Check Listings for March 2012. **EXHIBIT G**
- C. Motion to Approve Requests to Attend Conferences/Workshops
 - PATRICIA GIDARO**
District Physical Therapist
Sequenced Movement Strategies for the Special Needs Classroom
Malvern, PA - April 28, 2012 (Saturday)
Total Expenses: \$204.64
Expenses paid from IDEA Funds
 - DEBORAH SCHULTZ**
Student Support Teacher
& Reading Recovery Teacher
Franconia Elem. School
International Reading Association Conference
Chicago, IL-April 30 thru May 2, 2012 (Mon., Tues., Wed.)
Total Expenses: \$592.00
Expenses paid from Title Funds
 - JOSEPH GUNN**
Gifted Support Teacher,
Indian Crest Middle School
National History Day State Competition
Mechanicsburg, PA - May 4, 5, 2012 (Friday, Saturday)
Total Expenses: \$221.10 - Expenses paid from
Indian Crest Student Activities Account
 - ELLEN SYKES**
Assistant Principal
Souderton Area H. S.
Special Education Law Conference
Bethlehem, PA - May 11, 2012 (Friday)
Total Expenses: \$203.86
Expenses paid from IDEA Funds
 - PATRICIA GIDARO**
District Physical Therapist
Childhood Neurology Workshop
King of Prussia, PA - May 31, 2012 (Thursday)
Total Expenses: \$204.64
Expenses paid from IDEA Funds
 - WILLIAM R. STONE, JR.**
Director of Business Affairs
Pennsylvania Institute of Certified Public Accountants
School District Conference
Malvern, PA - June 7, 2012 (Thursday)
Total Expenses: \$255.00
Expenses paid from Business Department Account
- D. PERSONNEL - PROFESSIONAL STAFF
 - 1. Motion to Approve Request for Compensated Professional Leave
THERESE TIRADO
English Teacher, Souderton Area High School
2012-2013 School Year

CONSENT/ACTION AGENDA (CONTINUED)

D. PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

2. Motion to Approve Retirement Requests

GWEN BARRETT Art Teacher, Salford Hills Elementary School
Effective: End of the 2011-2012 School Year
Years of Service in SASD: 36 Years

RANDAL BUTT Fourth Grade Teacher, Franconia Elem. School
Effective: End of the 2011-2012 School Year
Years of Service in SASD: 32 Years

KATHRINE DOLL Business Teacher, Souderton Area High School
Effective: End of the 2011-2012 School Year
Years of Service in SASD: 16 Years

LINDA FINLAYSON Second Grade Teacher, Salford Hills Elem. School
Effective: End of the 2011-2012 School Year
Years of Service in SASD: 25 Years

ROBIN MacMULLEN Guidance Counselor, Indian Valley M. S.
Effective: End of the 2011-2012 School Year
Years of Service in SASD: 33 Years

MICHELE NEFF Family & Consumer Science Teacher, Souderton
Area High School
Effective: May 9, 2012
Years of Service in SASD: 23 Years

3. Motion to Approve Request for Childrearing Leave

JACQUELINE TONIK Fourth Grade, Oak Ridge Elementary School
Beginning the First Semester of the 2012-2013 school year. Mrs. Tonik plans
to return to work for the Second Semester of the 2012-2013 school year.

E. PERSONNEL – SUPPORT STAFF

1. Motion to Approve Resignations

RENEE MILLER ESL Teaching Asst., E. M. Crouthamel Elem. School
Effective: March 30, 2012

LISA WALTERS Classroom Aide, Lower Salford Elementary School
Effective: April 11, 2012

CHRISTINE WITTER Intervention Teaching Asst., Lower Salford Elem.
School
Effective: April 11, 2012

CONSENT/ACTION AGENDA (CONTINUED)

E. PERSONNEL – SUPPORT STAFF (CONTINUED)

2. Motion to Approve Transfers

PETRONILA KINSULI

Replacement for
Beth Cianciarulo
(resigned)

From: Food Service Substitute
To: Food Service Assistant, Indian Crest M. S.
Beginning: April 2, 2012
Wage: \$9.84 per hour – Hours: 4 per day

FAITH NELSON

Replacement for
Deborah Mason
(resigned)

From: Food Service Substitute
To: Food Service Assistant, E. M. Crouthamel
Elem. Sch.
Beginning: April 2, 2012
Wage: \$9.84 per hour – Hours: 3.25 per day

KERRY ORR

Replacement for
Mark Waldspurger
(transfer)

From: Part-Time Custodian, Souderton High Sch.
To: Second Shift, Full-Time Custodian, Indian
Crest M. S.
Beginning: April 30, 2012
Wage: \$19.60 per hour – Hours: 8 per day

KATHRYN PECHARO

Replacement for
Christine Witter
(resigned)

From: Intervention Teaching Asst., 6 hours/day,
Lower Salford Elementary School
To: Intervention Teaching Asst., 3 hours/day,
Lower Salford Elementary School
Effective: April 11, 2012 – June 5, 2012
Wage: \$13.31 per hour

CHARLENE SCOTT

Replacement for
Tracey McDermott
(resigned)

From: Food Service Substitute
To: Food Service Assistant, Indian Crest M. S.
Beginning: April 2, 2012
Wage: \$9.84 per hour – Hours: 4.5 per day

MARK WALDSPURGER

Replacement for
Joshua Fisher
(resigned)

From: Second Shift, Full-Time Custodian,
Indian Crest Middle School
To: Third Shift, Full-Time Custodian, Souderton
Area High School
Beginning: April 30, 2012
Wage: \$19.92 per hour – Hours: 8 per day

3. Motion to Approve Employment

RYAN FABIANI

Replacement for
Kerry Orr (transfer)

Part-Time Custodian, Souderton Area High School
Beginning: April 30, 2012
Wage: \$10.36 per hour – Hours: 4 per day

JANELL STAMP

Replacement for
Kristen McCown (resigned)

Title I Teaching Asst., E. M. Crouthamel Elem.
Effective: March 27, 2012 through June 5, 2012
Wage: \$12.81 per hour – Hours: 6 hours per day

CONSENT/ACTION AGENDA (CONTINUED)

- I. Motion to accept the Gorman & Associates, P.C. Report on the Souderton Area School District Single Audit for Fiscal Year Ended June 30, 2011.
- J. Motion to approve the 2011-2012 Budget Transfers as discussed and recommended by the Finance Committee at their April 4, 2012 meeting. **EXHIBIT H**
- K. (Note: Item K moved to Discussion/Action section of the agenda.)
- L. Motion to accept a Tax Assessment Appeal Settlement with 121 CD Associates LP. **EXHIBIT I**
- M. Motion to accept a Tax Assessment Appeal Settlement with Harleysville, LTD. **EXHIBIT J**
- N. Motion to Approve Student Expulsion
Pursuant to the laws of Pennsylvania, a motion for the Board to approve the expulsion of Student I.D. #252607 from the Souderton Area School District for the remainder of the 2011-2012 school year and the 2012-2013 school year.

DISCUSSION/ACTION AGENDA

- K. Motion to approve Reynolds Construction Management, Inc. for consulting services regarding the Souderton Area High School gym floor, in an amount not to exceed \$10,000. This recommendation from the Operations Committee was discussed at their April 18, 2012 meeting. (Item moved from Consent/Action Agenda.)

There was a motion by Mr. Brong, with a second by Mr. Braccio to vote on the proposal.

Mr. Kwiatkowski commented on his concerns about the Reynolds agreement. He will be voting against the proposal.

Mr. Jelinski spoke about his concern regarding the Reynolds agreement. He will be voting against the proposal.

Mrs. Scheuren shared her concern about the wording of the Reynolds agreement and indicated that she would be voting against the proposal.

Mrs. Basile commented that the Reynolds agreement was vague and left many unanswered questions. She will be voting against the proposal.

Mr. Currie called for a roll call vote.

The question -- Motion to approve Reynolds Construction Management, Inc. for consulting services regarding the Souderton Area High School gym floor in an amount not to exceed \$10,000. This recommendation from the Operations Committee was discussed at their April 18, 2012 meeting.

DISCUSSION/ACTION AGENDA (CONTINUED)

- K. Motion to approve Reynolds Construction Management, Inc. for consulting services regarding the Souderton Area High School gym floor, in an amount not to exceed \$10,000. This recommendation from the Operations Committee was discussed at their April 18, 2012 meeting. (Continued)

Mr. Stone called the roll.

Mrs. Basile – No
Mr. Braccio – Yes
Mr. Brong – Yes
Mr. Holliday - Yes

Mr. Jelinski - No
Mr. Keith – No (via conference call)
Mr. Kwiatkowski - No
Ms. Scheuren – No
Mr. Currie – Yes

The result of the roll call vote was four (4) affirmative votes and five (5) negative votes. The motion failed.

THEREFORE, The motion to approve Reynolds Construction Management, Inc. for consulting services failed.

INFORMATIONAL

The public is invited to attend all meetings that are listed below.

The schedule of May 2012 meetings of the Souderton Area School District Board of School Directors are listed below:

Wednesday, May 2, 2012 – Finance Committee & Policy Committee Meetings
BOTH MEETINGS CANCELED

Tuesday, May 8, 2012 – Finance Committee Meeting – 6:30 PM

Wednesday, May 16, 2012 – Special School Board Meeting to Adopt the Proposed Final Budget for the 2012-2013 School Year – 6:30 PM

Wednesday, May 16, 2012 - Education-Personnel Committee Meeting – TBD
The Education-Personnel Committee Meeting will begin immediately after the conclusion of the Special School Board Meeting. The Operations Committee Meeting will take place immediately following the Education-Personnel Committee Meeting.

Thursday, May 24, 2012 - Board of School Directors Meeting – 7:00 PM

All meetings of the Board of School Directors are held in the Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

The next North Montco Technical Career Center Joint Operating Committee meeting is scheduled for Monday, May 21, 2012, in the Administrative Conference Room at North Montco, 1265 Sumneytown Pike, Lansdale, PA. The meeting will begin at 7:00 PM.

INFORMATIONAL (CONTINUED)

The public is invited to attend all meetings that are listed below.

The next meeting of the Montgomery County Intermediate Unit Board of Directors will take place on Wednesday, May 23, 2012 at 7:45 PM in Conference Rooms B3/B4 at the Intermediate Unit Offices, 1605 West Main Street, Norristown, PA.

REPORT OF THE SOLICITOR

Jeffrey Sultanik, Esq.

No report from the solicitor.

UNFINISHED/NEW BUSINESS FROM THE BOARD

Mr. Brong announced that the construction at the North Montco Technical Career Center was complete and the salon and restaurant are now open to the public. He stated that the public should check out the Career Center's Website to find out the operating days and hours. The public is invited to use the salon for haircuts and other hair related services, and check out the restaurant for a great breakfast or lunch. The students would appreciate the support of the public.

PUBLIC COMMENTS

Matthew Zrada, resident of Harleysville, addressed the Board and administration regarding the aquatics program at the high school and how that program will be impacted if the Board needs to make budget cuts.

Stephanie Carmody, resident of Lower Salford Township, asked the Board to decide wisely on budget cuts and to consider all community members when making a fair decision about a tax increase.

ADJOURNMENT OF MEETING

With no other business to discuss, a motion was made by Mr. Jelinski, with a second by Mrs. Basile to adjourn the meeting. The vote was taken, and on a vote of 9 to 0, it was . . .

RESOLVED, That the Board adjourn the meeting at 7:46 PM.

Respectfully,

William R. Stone, Jr.
School Board Secretary