

SOUDERTON AREA SCHOOL DISTRICT
760 Lower Road
Souderton, PA 18964

A regularly scheduled public meeting of the Souderton Area Board of School Directors was held on Thursday, July 22, 2010, at the Souderton Area School District Administrative Office Building. The meeting was called to order at 7:06 PM by President Bernard S. Currie, followed by the Pledge of Allegiance.

Mr. Currie welcomed Dr. Johnson to the Souderton Area School District.

Dr. Johnson thanked the Board for the opportunity to serve the Souderton Area School District.

Mr. Bruchak called the roll. Board members present were:

PRESENT:	Jill S. Basile	Scott C. Jelinski
	Dr. R. Paul Baumgartner	Thomas A. Kwiatkowski
	Bernard S. Currie	R. Bud Miller
	Matt Holliday	

ABSENT:	William J. Brong	Ken R. Keith
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SOLICITOR:	Jeffrey Sultanik, Esq.	
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Also present at the meeting were: Brigitte Bagocius, Robert Bruchak, R. Bradley Clemens, Joseph Deady, Molly Dugan, Henry Franz, Frank Gallagher, Karen Giannini, Dr. Jack Silva, representatives from *The Souderton Independent*, *The Intelligencer*, and *The Reporter*, as well as the public.

PUBLIC COMMENT ON AGENDA ITEMS

There were no public comments.

REPORT OF THE PRESIDENT
Bernard S. Currie

An Executive Session was held on July 14, 2010, to discuss Board personnel.

An Executive Session was held this evening prior to the Board meeting to discuss personnel.

CONSENT/ACTION AGENDA

Dr. Johnson recommended approval of the consent/action agenda items as listed.

CONSENT/ACTION AGENDA (CONTINUED)

There was a motion by Dr. Baumgartner, with a second by Mr. Jelinski. The motion was put to a vote, and with a vote of 7 to 0, it was

RESOLVED, That the Board approve the consent/action agenda items as listed:

Recommendation to Approve Minutes of the June 24, 2010 School Board Meeting.

Recommendation to Approve Financial Statements and Check Listings for June 2010.

EXHIBIT A

Recommendation to Approve Requests to Attend Conferences/Workshops

JENNIFER GRANITO Learning Support, Senior High School	Effective School Programming for Students with Autism Spectrum Disorders October 22, 2010 (Fri.)
MATT MONTAGNA Learning Support, Senior High School	Edison, New Jersey Total Expenses: \$695.60 (Combined) Substitute Teachers required for both teachers.

PERSONNEL – ADMINISTRATIVE STAFF

Recommendation for Employment

KYLE D. LONGACRE Replacement for Shawn Messmer (resigned)	Assistant Principal, Souderton Area High School ACT 93 Beginning: TBD
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<u>Education</u>	<u>Experience</u>
Goshen College (BA) 1995 Gwynedd-Mercy College (M.Ed.) 2001	2008-Present–Quakertown Community Senior High School- Assistant Principal 1996-2008–Quakertown Community Senior High-Social Studies Teacher

Recommended Salary - \$102,439 (pro-rated)

PERSONNEL – PROFESSIONAL STAFF

Recommendation to Approve Retirement

DIANE MAZZIOTTA	Gifted Support Teacher, Indian Valley Middle School Effective: June 30, 2010 Years of Service in SASD: 33 years
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Recommendation to Approve Transfers

DANIEL GLATTS Teacher on Assignment PA-PACT Funding	From: Technology Education Teacher, High School To: Guidance Counselor, High School Effective: 2010-2011 School Year
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CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

Recommendation to Approve Transfers (Continued)

ROSE OSADA From: Special Education Teacher, Learning Support –
Replacement for E. M. Crouthamel Elementary
Nickole Collins (resigned) To: Special Education Teacher, Learning Support –
Indian Crest Middle School
Beginning: 2010-2011 School Year

JACQUELINE SCHUM From: English Teacher, Souderton Area High School
Replacement for To: Business Education Teacher, High School
Karen Cantor (transfer) Beginning: 2010-2011 School Year

Recommendations for Employment

CHRISTINA M. BEEBE School Counselor – Oak Ridge Elementary
Replacement for **TEMPORARY PROFESSIONAL**
Kerry Boyle (resigned) Beginning: 2010-2011 School Year
Education Experience
Gordon College (BA) 2007 Jan.-June 2010–North Penn S.D.–Hatfield Elem.-Long-Term
Villanova Univ. 2009 Substitute–School Counselor
Sept. 2009-Jan. 2010-Penn Delco S.D.–Parkside Elem.-
Long-Term Substitute -School Counselor & Behavior
Specialist
2008-2009–North Penn S.D.–Inglewood Elem.– Counseling
Intern
Recommended Salary - \$47,142 – M (1)

CARLEEN CALDWELL Special Education Teacher, Autistic Support, Franconia
New Position – Paid Elementary
with IDEA Funds **TEMPORARY PROFESSIONAL**
Beginning: 2010-2011 School Year
Education Experience
LaSalle Univ. (BA) 2009 2009-2010-Central Bucks S.D.–Special Education–Life
Skills Support Teacher
Spring 2009–S.D. of Philadelphia-Joseph Pennell Academic
Plus School–Sixth Grade and Neshaminy S.D. –
Ninth Grade Learning Support-Student Teacher
Recommended Salary - \$39,698 – B (1)

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

Recommendations for Employment (Continued)

JACLYN DUFFY Replacement for Karen Planinshek (TOA – Reading Recovery)	Second Grade, Vernfield Elementary LONG-TERM SUBSTITUTE Effective: 2010-2011 School Year
<u>Education</u> Eastern Univ. (BA) 2004	<u>Experience</u> 2009- 2010–Souderton Area S.D.–Vernfield Elem.- Long -Term Substitute–First Grade 2008-2009–SASD–Vernfield Elem.–Long-Term Substitute- Second Grade Nov. 2007-June 2008–SASD-Vernfield Elem.–Long-Term Substitute–First Grade
	Recommended Salary - \$43,006 – B24 (1)
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CARLY FOEDISCH Replacement for Amy Coyle (transfer)	Special Education Teacher, Autistic Support–Elementary Schools TEMPORARY PROFESSIONAL Beginning: 2010-2011 School Year
<u>Education</u> Bloomsburg Univ. (BS) 2009	<u>Experience</u> Jan.-June 2010–Souderton Area S.D.–E. M. Crouthamel Elem.–Title I Teaching Asst. Sept. 2009-Jan. 2010–SASD–EMC-Long-Term Substitute- Special Education Teacher–Learning Support
	Recommended Salary - \$39,698 – B (1)
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IRIS GALLAGHER Replacement for Jacqueline Kelly-Schum (transfer)	English Teacher, Souderton Area High School TEMPORARY PROFESSIONAL Beginning: 2010-2011 School Year
<u>Education</u> Temple Univ. (BS) 2008	<u>Experience</u> Nov. 2009-June 2010–Souderton Area School Dist.- High School-Long-Term Substitute–English Dec. 2008-Feb. 2009–SASD–High School–Per-Diem Extended Substitute-English
	Recommended Salary - \$41,286 – B (2)

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

Recommendations for Employment (Continued)

KRYSTEN GOETTER English Teacher, Souderton Area High School
Replacement for **LONG-TERM SUBSTITUTE**
Grace Clancy (sabbatical) Effective: First Semester, 2010-2011 School Year
Education Experience
Shippensburg Univ. (BS) Spring 2010-Carlisle Area High School and Big Springs
High School-Student Teacher
Recommended Salary - \$19,849 – B (1)

JENNIFER HARP Third Grade Teacher, West Broad St. Elementary
Replacement for **TEMPORARY PROFESSIONAL**
Nancy Rugel (transfer) Beginning: 2010-2011 School Year
Education Experience
Gwynedd-Mercy College 2009- 2010–Souderton Area S.D.–West Broad St. &
(BS) 2008 Lower Salford Elem.-Long-Term Substitute–Fourth
Grade
2008-2009–SASD–Salford Hills Elem.–Long-Term
Substitute–Fourth Grade Teacher
Recommended Salary - \$42,938 – B (3)

JEFFREY HERBER Science Teacher-Seventh Grade–Indian Valley M. S.
Replacement for **TEMPORARY PROFESSIONAL**
James Weaver (retired) Beginning: 2010-2011 School Year
Education Experience
East Stroudsburg Univ. Spring 2010-Springhouse Middle School, Allentown-
(BS) 2008 Eighth Grade Physical Science–Student Teacher
Kutztown Univ. (Cert.) Nitschmann Middle School, Bethlehem–Seventh Grade
2010 Life Science-Student Teacher
Recommended Salary - \$41,352 – B12 (1)

SAMANTHA KEMPS Science & Language Arts Teacher – Indian Valley M. S.
Replacement for **TEMPORARY PROFESSIONAL**
Joshua Klimovich (transfer) Beginning: 2010-2011 School Year
Education Experience
Millersville Univ. (BS) Oct. 2009-June 2010–Souderton Area S.D.–Indian Crest
2007 Middle School-Long-Term Substitute–Science
2008-2009–SASD–Indian Valley Middle School–Long-Term
Substitute–Sixth Grade Science
Nov. 2007-June 2008–Souderton Area S.D.-Indian Valley
Middle School–Long-Term Substitute–Math
Recommended Salary - \$44,727 – B12 (3)

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

Recommendations for Employment (Continued)

JODIE PANICHELLA First Grade, Vernfield Elementary
Replacement for **LONG-TERM SUBSTITUTE**
Brooke Clemmer Effective: First Semester-2010-2011 School Year
(childrearing)

Education

Bloomsburg Univ. (BS)
1998
St. Joseph's Univ. (MA)
2003

Experience

Feb.–June 2010–Souderton Area S.D.–Vernfield Elem.
Per-Diem Extended Substitute–First Grade
Sept. 2009-Jan. 2010–SASD–Vernfield Elem.–Long-
Term Substitute–First Grade
2005-2008–Chesapeake Public Schools–Thurgood
Marshall Elem.–First Grade

Recommended Salary - \$23,571 – M (1)

DANIEL PHILLIPS Kindergarten Teacher, West Broad St. Elementary
Replacement for **TEMPORARY PROFESSIONAL**
Stephanie Ruane (resigned) Beginning: 2010-2011 School Year

Education

Gwynedd-Mercy College
(BS) 2008

Experience

Oct. 2009-June 2010–Souderton Area S.D.–West Broad
Street Elem.–Long-Term Substitute–Kindergarten
May 2009-Oct. 2009–Upper Perkiomen S.D.–Substitute-
Kindergarten Teacher

Recommended Salary - \$41,286 – B (2)

SARAH WEIKERT Art Teacher, Souderton Area High School
Replacement for **LONG-TERM SUBSTITUTE**
Susanne Wright (sabbatical) Effective: First Semester, 2010-2011 School Year

Education

Penn State Univ. (BS) 1995
Kutztown Univ. (BFA) 2004

Experience

Aug 2009-Jan. 2010–Souderton Area S.D.–High School
Long-Term Substitute–Art Teacher
Feb.–June 2000–Central Bucks S.D.–Long-Term
Substitute-Art

Jan.-June 1999, Aug. 1997-Jan. 1998 & Feb.-June 1997 –
New Hope Solebury S.D.–Long-Term Substitute-Art

Recommended Salary - \$20,676 – B12 (1)

Recommendation to Approve Request for Childrearing Leave

LISA STOVER Music Teacher, Vernfield Elementary
Beginning approximately December 23, 2010, following Family/Medical Leave, through
the first semester of the 2010-2011 school year. Mrs. Stover is planning to return to work
for the second semester of the 2010-2011 school year.

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – SUPPORT STAFF

Recommendation to Accept Resignations

CRYSTAL BARR Food Service Assistant, Souderton Area High School
Effective: June 24, 2010

EILEEN FUREY Food Service Assistant, Lower Salford Elementary School
Effective: July 12, 2010

BRYNITA LACEY Part-Time Custodian, Vernfield Elementary
Effective: August 25, 2010

JILL POTTER Special Education Instructional Assistant, West Broad St.
Elementary
Effective: June 22, 2010

BARBARA TOMLINSON District Aquatics Program Director
Effective: July 30, 2010

Recommendation to Approve Transfers

SANDRA CLEMENS From: Clerical Assistant, Nurse's Office, Indian Crest
Replacement for To: Attendance Secretary, Oak Ridge Elementary
Patricia Dunacusk (retired) Beginning: Approximately August 31, 2010
Wage: \$11.46 per hour – Hours: 6 per day

DOREEN REINFORD From: Special Education Instructional Asst. and
Replacement for Cafeteria/Playground Aide, Salford Hills Elementary
Debra Petrov (transfer) To: Attendance Secretary, Salford Hills Elementary
Beginning: Approximately August 31, 2010
Wage: \$11.46 per hour – Hours: 6 per day

Recommendation to Approve Supplemental Contracts for District Coordinators and High School
Intervention Specialists. **EXHIBIT B**

Recommendation to Approve Staff and Wages for Aquatics Program. **EXHIBIT C**

Recommendation to Approve Additional Sports Camp Staff

SAMANTHA FLOWERS	Field Hockey – Head Counselor	\$21.42 per hour
LUKE PINTO	Volleyball - Group Counselor	8.00 per hour
DEVON SPARKS	Volleyball - Group Counselor	8.00 per hour

CONSENT/ACTION AGENDA (CONTINUED)

Recommendation to Approve Additional Community Education Staff and Salaries – Summer 2010

MEREDITH REIFSNYDER	Camp Counselor	\$ 8.25 per hour
AMANDA WELKER	Camp Counselor	8.00 per hour
LORRAINE COHAN	Body Sculpting Instructor	300.00

Request for Out-of-State Field Trip

Souderton Area High School – German Classes – Grades 10-12

Date: November 13, 2010 (Saturday)

Destination: Washington, D.C.

German-American Heritage Museum, Goethe-Institute, and the National Gallery of Art

Purpose of Trip: Learn more about German culture.

Requesting Teacher/Advisor: F. Neil Lindenfelser

Number of Students: 39

Number of Chaperones: 8

Trip will be financed by the students.

Out-of-State Residential Treatment Program for Souderton Area School District Student.

EXHIBIT D

Third Reading and Adoption of Policies

1. Policy #123.1 – Student Activity Fees

This policy, establishing the practice of requiring a fee for students to participate in all school extra-curricular activities, was presented for a First Reading at the June 2, 2010 Special School Board meeting. Second Reading took place at the June 24, 2010 Board meeting.

EXHIBIT E

2. Policy #204.1 – Foreign Exchange Student Guidelines

This policy was reviewed due to the addition of the Youth For Understanding (YFU) organization that was added as an approved foreign exchange agency/organization. This policy was presented for a First Reading at the June 2, 2010 Special School Board meeting. Second Reading took place at the June 24, 2010 Board meeting.

EXHIBIT F

Recommendation to Approve Volunteer Workers/Interscholastic Athletes/Voluntary Student Accident Insurance Plan for the 2010-2011 school year.

EXHIBIT G

DISCUSSION/ACTION ITEMS

There were no items for discussion.

INFORMATIONAL

The public is invited to attend all meetings that are listed below.

The schedules of August 2010 meetings of the Souderton Area School District Board of School Directors are listed below:

Wednesday, August 4, 2010 – Finance Committee Meeting – 6:30 PM

Wednesday, August 18, 2010 – Education-Personnel Committee Meeting – 6:30 PM
Operations Committee Meeting immediately following the Education-Personnel
Committee Meeting.

Thursday, August 26, 2010 - Board of School Directors Meeting – 7:00 PM

All meetings of the Board of School Directors are held in the Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

The next North Montco Technical Career Center Joint Operating Committee Meeting is scheduled for Monday, August 16, 2010, in the Administrative Conference Room at North Montco, 1265 Sumneytown Pike, Lansdale, PA. The meeting will begin at 7:30 PM.

The next meeting of the Montgomery County Intermediate Unit Board of Directors will take place on Wednesday, August 25, 2010, at 7:45 PM in Conference Rooms B3/B4, Montgomery County Intermediate Unit, 1605 West Main Street, Norristown, PA.

REPORT OF THE SOLICITOR

Jeffrey Sultanik, Esq.

No report from Mr. Sultanik.

UNFINISHED/NEW BUSINESS FROM THE BOARD

There was no unfinished or new business from the Board.

PUBLIC COMMENTS

There were no public comments.

Mr. Currie spoke about the retirement of R. Bradley Clemens and thanked him for his long-term dedication and service to the district. In his role as Director of Human Resources, Mr. Clemens always kept the Board informed and did whatever was best for the district.

Mr. Miller shared his appreciation of Mr. Clemens' belief for what is right for the district.

PUBLIC COMMENTS (CONTINUED)

Dr. Johnson announced that he will be instituting “Stretch Learning” for the Board members by distributing articles and executive summaries of current educational issues.

ADJOURNMENT OF MEETING

With no further business to discuss, a motion was made by Mr. Jelinski, with a second by Dr. Baumgartner to adjourn the meeting. On a vote of 7 to 0, it was

RESOLVED, That the Board adjourn the meeting at 7:16 PM.

Respectfully,

Robert P. Bruchak
Board Secretary