

SOUDERTON AREA SCHOOL DISTRICT

760 Lower Road
Souderton, PA 18964

A regularly scheduled public meeting of the Souderton Area Board of School Directors was held on Tuesday, December 21, 2010, at the Souderton Area School District Administrative Office Building. The meeting was called to order at 7:05 PM by President Bernard S. Currie, followed by the Pledge of Allegiance.

Mr. Bruchak called the roll. Board members present were:

PRESENT:	Jill S. Basile	Matt Holliday
	Dr. R. Paul Baumgartner	Ken R. Keith
	William J. Brong	Thomas A. Kwiatkowski
	Bernard S. Currie	R. Bud Miller

ABSENT: Scott C. Jelinski

SOLICITOR: Jeffrey Sultanik, Esq.

Also present at the meeting were: Brigitte Bagocius, Maryellen Brousseau, Robert Bruchak, Henry Franz, Frank Gallagher, Dr. Christopher Hey, Dr. Frederick Johnson, Tim Roberts, Stasha Sosnowicz, reporters from *The Souderton Independent*, *The Reporter*, as well as the public.

REPORT OF THE STUDENT REPRESENTATIVE

Stasha Sosnowicz – Class of 2012

Stasha reported on the growth of the Future Business Leaders of America (FBLA) club at the high school. Recently 49 students went to an FBLA conference and competition. Twenty-five of those students were award winners and many were invited to participate in future conferences/competitions. She spoke about several fundraisers that took place at the high school to benefit the Keystone Opportunity Center in Souderton.

Winter sports practices and games have begun. The big news this season is the new basketball coach, Dennis Stanton, who is coaching the basketball team as well as teaching English at the high school.

Training has begun for the High School Academic Bowl Team. Souderton will be competing against other school districts during the winter months. In April, there will be a Montgomery County Academic Bowl playoff, with the winners moving on to the state-wide Academic Bowl.

Stasha talked about an Advanced Placement policy change. Students will be permitted to opt out of taking a regular final exam as long as the student has taken and passed the Advanced Placement final exam with a minimum score of one.

REPORT OF THE STUDENT REPRESENTATIVE (CONTINUED)

The National Honor Society canned food drive was a huge success. Over 5,400 cans and \$4,000 were distributed to 29 families in the community.

PUBLIC COMMENT ON AGENDA ITEMS

There was no public comment.

REPORT OF THE PRESIDENT

Bernard S. Currie

A brief Executive Session was held on November 23, 2010 following the Board of Directors' meeting to discuss personnel items.

An Executive Session was held on December 15, 2010 following the committee meetings to discuss personnel items.

An Executive Session was held this evening prior to the Board meeting to discuss personnel items.

CONSENT/ACTION AGENDA

Dr. Johnson announced to the Board that the agenda item referring to the Montgomery County Intermediate Unit Budget for the 2011-2012 school year would be removed from the Consent/Action portion of the agenda and no action would be taken at this time.

Dr. Johnson recommended that the Board consider approval of the remaining Consent/Action agenda items as presented. If a Board member required more discussion on an item, they were invited to remove that item for further discussion later in the meeting.

With a motion by Mr. Miller, and a second by Dr. Baumgartner, the motion was cast with a vote of 8 to 0 to approve the Consent/Action items listed on the agenda.

RESOLVED, That the Board approve the items on the consent/action agenda as listed:

Recommendation to Approve Minutes of the November 23, 2010 School Board Meeting.

Recommendation to Approve Minutes of the December 2, 2010 Board Reorganization Meeting.

Recommendation to Approve Financial Statements and Check Listings for November 2010.

EXHIBIT A

CONSENT/ACTION AGENDA (CONTINUED)

Recommendation to Approve Requests to Attend Conferences/Workshops

ELIZABETH MAZA Pennsylvania Department of Education Annual Special
Supervisor of Elementary Education Conference
Special Education Hershey, PA
January 11-14, 2011 (Tues.-Fri.)
Total Expenses: \$609.00
Paid with IDEA Funds

SARA SCHWED Autism Diagnostic Observation Survey
Psychologist New York, NY
January 6-7, 2011 (Thurs.-Fri.)
Total Expenses: \$857.00
Paid with IDEA Funds

LYNN CONNERY-ORCUTT Poetry is the School I Went to in Order to Learn to Write
Literacy Coach/Reading Recovery New York, NY
CAROLYN ROSENBERGER February 9, 2011
Staff Development Total Expenses: \$160.00 Combined

PERSONNEL – PROFESSIONAL STAFF

Recommendation to Approve Requests for Extension of Childrearing Leaves

CARYN MARSHALL Health & Physical Education Teacher, Indian Valley
Middle School
Effective: Second Semester, 2010-2011 School Year

ANDREA NELSON Science Teacher, Souderton Area High School
Effective: Second Semester, 2010-2011 School Year

LISA STOVER Music Teacher, Vernfield Elementary School
Effective: Second Semester, 2010-2011 School Year

Recommendations for Employment

VANESSA FERRIER Health & Physical Education, Indian Valley M. S.
Replacement for **LONG-TERM SUBSTITUTE**
Caryn Marshall (childrearing) Effective: Second Semester, 2010-2011 School Year
Education Experience
West Chester Univ. (BS) Sept. 2010–Present–SASD–Indian Valley Middle School–
2005 Long-Term Substitute–Health & Physical Education
2007–2009–Fox Chapel Middle School, Spring Hill, FL–
Health & Physical Education Teacher
March 2006–June 2007–Upper Darby High School–Health
& Physical Education Teacher
Recommended Salary - \$19,849 – B (1)

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – PROFESSIONAL STAFF (Continued)

Recommendations for Employment (Continued)

KRYSTEN GOETTER English Teacher, Souderton Area High School
Replacement for **LONG-TERM SUBSTITUTE**
Grace Clancy (sabbatical) Effective: Second Semester, 2010-2011 School Year
Education Experience
Shippensburg Univ. (BA) Sept. 2010-present – Souderton Area S.D.–High School-
2010 Long-Term Substitute-English
Spring 2010-Carlisle Area High School and Big Springs
High School-Student Teacher
Recommended Salary - \$19,849 – B (1)

KRISTI L. GRANDY Science Teacher, Souderton Area High School
Replacement for **LONG-TERM SUBSTITUTE**
Andrea Nelson (childrearing) Effective: December 22, 2010 through the end of the
2010-2011 School Year
Education Experience
Bucknell Univ. (BA) Oct. 2010–Present-SASD–High School.-Per-Diem Extended
2010 Substitute-Science Teacher
March – June 2010 – Substitute Teacher Service
Fall 2009–Lewisburg Area High School–Student Teaching
Recommended Salary - \$39,698 (pro-rated) – B (1)

MELISSA JEFFERSON Third Grade Teacher, E. M. Crouthamel Elementary
Replacement for **LONG-TERM SUBSTITUTE**
Jacqueline Tonik Effective: December 9, 2010 through the end of the 2010-
(childrearing) 2011 School Year
Education Experience
West Chester Univ. (BS) Sept. 2010–Present–SASD–E. M. Crouthamel Elem. School-
2009 Title I Teaching Assistant
October 2009-June 2010–Pennridge S. D.–Seyler Elem. School-
Third Grade Teaching Assistant
Recommended Salary - \$39,698 (pro-rated) – B (1)

CODY LOEFFLER English Teacher, Souderton Area High School
Replacement for **LONG-TERM SUBSTITUTE**
Michele Ruch (childrearing) Effective: Second Semester, 2010-2011 School Year
Education Experience
Susquehanna Univ. (BA) Sept. 2010-present–Souderton Area S.D.–High School
2009 Long-Term Substitute-English
Jan.-June 2010–Substitute Teacher–Shamokin Area High
School
Recommended Salary - \$19,849 – B (1)

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – PROFESSIONAL STAFF (Continued)

Recommendations for Employment (Continued)

JACQUELYN OLIMPO Music Teacher, Vernfield Elementary School
Replacement for **LONG-TERM SUBSTITUTE**
Lisa Stover (childrearing) Effective: December 22, 2010 through the end of the 2010-2011 School Year

<u>Education</u>	<u>Experience</u>
Moravian College (BM) 2008	Sept. 2010–Present–SASD–Vernfield Elem.–Per-Diem Extended Substitute–Music 2009–2010–Easton Area S. D.–Elementary Music Teacher Jan.–June 2009–Parkland S. D.–Long-Term Substitute– Long-Term Substitute–Elementary Music 2008–2009–Community Conservatory of Doylestown – Music Teacher

Recommended Salary - \$39,698 (pro-rated) – B (1)

JODIE PANICHELLA First Grade, Vernfield Elementary School
Replacement for **LONG-TERM SUBSTITUTE**
Brooke Clemmer
(childrearing) Effective: Second Semester-2010-2011 School Year

<u>Education</u>	<u>Experience</u>
Bloomsburg Univ. (BS) 1998	Sept. 2010–Present–SASD–Vernfield Elem.–Long-Term Substitute – First Grade
St. Joseph’s Univ. (MA) 2003	Feb. 23–June 2010–SASD–Vernfield Elem.–Per-Diem Extended Substitute –First Grade Sept. 2009–Jan. 2010–SASD–Vernfield Elem.–Long-Term Substitute–First Grade 2005–2008–Chesapeake Public Schools, MD–Thurgood Marshall Elem.–First Grade

Recommended Salary - \$23,571 – M (1)

PERSONNEL – SUPPORT STAFF

Recommendation to Accept Resignation/Retirement

ROBERT DiFRANCESCO Part-Time Custodian, Souderton Area High School
Effective: December 3, 2010

JACK WRIGHT District General Maintenance Mechanic
Effective: December 31, 2010
Years of Service at SASD: 16 years

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – SUPPORT STAFF (Continued)

Recommendation to Approve/Ratify Transfers

SUZANNE BRUECKS From: Cafeteria/Playground Aide, E. M. Crouthamel Elem.
Replacement for To: Special Education Instructional Asst. – Learning Support -
Corinna Garis (resigned) Indian Crest Middle School
Beginning: December 13, 2010
Wage: \$9.60 per hour – Hours: 5.5 per day

HEATHER KOPP From: Special Education Instructional Asst., Indian Valley
Replacement for To: Special Education Instructional Asst. – Learning Support -
Martha Moyer (resigned) Souderton Area High School
Beginning: To Be Determined
Wage: \$11.46 per hour – Hours: 6.5 per day

KIMBERLY MORRISON From: Food Service Substitute
Replacement for To: Food Service Asst., West Broad St. Elementary School
Deborah Erney (resigned) Beginning: January 3, 2011
Wage: \$9.79 per hour – Hours: 3.5 per day

DOLORES SACCO From: Food Service Asst., Lower Salford Elementary School
Replacement for To: Food Service Asst., Indian Crest Middle School
Stephanie Gildea (transfer) Beginning: December 6, 2010
Wage: \$9.79 per hour – Hours: 4 per day

Recommendations to Approve/Ratify Employment

KIRK EISENHARD Part-Time Custodian, Souderton Area High School
Replacement for Beginning: December 13, 2010
Robert DiFrancesco Wage: \$10.21 per hour – Hours: 4 per day
(resigned)

EVELINE HAYES Title I Teaching Assistant, West Broad St. Elementary School
Beginning: December 7, 2010
Wage: \$12.81 per hour – Hours: 6 per day

MARLITA LOMONACO Cafeteria/Playground Aide, E. M. Crouthamel Elem. School
Replacement for Beginning: To Be Determined
Suzanne Bruecks (transfer) Wage: \$9.40 per hour – Hours: 1.5 per day

ELLEN STEMLER Title I Teaching Assistant, E. M. Crouthamel Elementary School
Replacement for Beginning: December 9, 2010
Melissa Jefferson (transfer) Wage: \$12.81 per hour – Hours: 6 per day

CONSENT/ACTION AGENDA (CONTINUED)

Recommendation to Hire Additional Substitute Staff

Food Service

DONNA PIRRONE **EDNIBET SAPEG**
NANCY RISHAR **ADELINE SELLARS**

Teachers

MICHAEL ALEXANDER **MARIE ALLEN** **MICHELLE JOHNSON**
ELIZABETH SAUNDERS **ELLEN STEMLER**

Recommendation to Approve Supplemental Contracts

COLLEEN BUCK	Reading Olympics- Oak Ridge Elem.	\$ 750.00
GWEN BARRETT	Coordinator – Elementary Art (2 nd semester) (Replacement for Paula Slemmer – retired)	1,000.00
GREGORY TICE	Weight Room Supervisor-Winter (HS)	1,000.00
MICHAEL CHILDS	Head Basketball Coach-Boys – IC	2,586.00
RICHARD HESS	Asst. Basketball Coach-Boys – IC	2,676.00

Recommendation to Approve Mentors for the Second Semester of the 2010-2011 School Year

PATRICIA BERGER (2 nd Semester)	Mentor for Tracey Hemmerle	\$ 150.00
GRACE COWLEY (2 nd Semester)	Mentor for Melissa Jefferson	300.00
MICAH RAMPULLA (2 nd Semester)	Mentor for Krysten Goetter	300.00
NATHAN WAMBOLD (2 nd Semester)	Mentor for Cody Loeffler	300.00

Recommendation to Approve Contracted Services for High School Band & Coaching Staff

PERRY BOUCHER	Head Percussion Instructor-Winter	\$ 2,941.00
RUSSELL DAVIES	Asst. Percussion Instructor-Winter	1,884.00
WESLEIGH FAZEKAS	Head Color Guard Instructor-Winter	1,596.00
ROBERT FLANNIGAN	Visual Staff-Winter (Booster Paid Contract)	800.00
BRIAN STOUTD	Drill Writer / Visual Staff-Winter (Booster Paid Contract)	1,200.00
STACY MONACO	Asst. Cheerleading Coach (HS) (Replacement for Rheanna Benson – resigned)	1,370.00

Recommendation to Approve Renewal of Independent Contractor's Agreement with THERAPEDS, PC. for up to 65 hours per week at \$55.97 per hour to meet IEP requirements for Occupational Therapy. **EXHIBIT B**

Recommendation to approve and adopt the Souderton Area High School 2011-2012 Program of Studies as discussed at the November and December 2010 Education-Personnel Committee meetings. **EXHIBIT C**

Recommendation to Approve 2010 Per Capita Tax Exonerations

The 2010 Per Capita Tax Exonerations were reviewed by the Finance Committee on December 15, 2010 and recommended for approval. **EXHIBIT D**

CONSENT/ACTION AGENDA (CONTINUED)

Second Reading of Policies

These Policies are being updated to reflect the recent changes to the Family and Medical Leave Act.

1. Policy No. 335.1 – Family and Medical Leave (Administrative Employees)
2. Policy No. 435.1 – Family and Medical Leave (Professional Employees)
3. Policy No. 535.1 – Family and Medical Leave (Classified Employees)

If there are no objections, the recommendation will be to move these policies forward to the next Board meeting for approval and adoption.

INFORMATIONAL

The public is invited to attend all meetings that are listed below.

The schedule of January 2011 meetings of the Souderton Area School District Board of School Directors are listed below:

Wednesday, January 5, 2011 – Finance Committee Meeting – 6:30 PM
Policy Committee Meeting immediately following the Finance Committee Meeting.

Wednesday, January 19, 2011 – Education-Personnel Committee Meeting – 6:30 PM
Operations Committee Meeting immediately following the Education-Personnel Committee Meeting.

Thursday, January 27, 2011 - Board of School Directors Meeting – 7:00 PM

All meetings of the Board of School Directors are held in the Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

The next North Montco Technical Career Center Joint Operating Committee Meeting is scheduled for Wednesday, January 19, 2011 in the Administrative Conference Room at North Montco, 1265 Sumneytown Pike, Lansdale, PA. The meeting will begin at 7:30 PM.

The next meeting of the Montgomery County Intermediate Unit Board of Directors will take place on Wednesday, January 26, 2011 at 7:45 PM in Conference Rooms B3/B4, Montgomery County Intermediate Unit, 1605 West Main Street, Norristown, PA.

REPORT OF THE SOLICITOR

Jeffrey Sultanik, Esq.

There was no report from the Solicitor. Mr. Sultanik wished the Board and audience a happy holiday.

PUBLIC COMMENT

There was no public comment.

UNFINISHED/NEW BUSINESS FROM THE BOARD

Mr. Brong updated the Board on the progress of the North Montco Technical Career Center renovations, the recent Technical Center Holiday Dinner and his reappointment as Chairman of the Technical Center's Joint Operating Committee.

Mr. Currie publically acknowledged and thanked the audio-visual team for their technical service at Board meetings and the work they do on a daily basis for the school district.

Mr. Miller mentioned the increase in school spirit this year. He talked about the great sporting events and holiday concerts. Mr. Miller thanked Dr. Johnson for his school spirit and support by giving him a Souderton pom-pom.

Mr. Currie and Dr. Johnson wished all a Merry Christmas.

ADJOURNMENT OF MEETING

With no further business to discuss, a motion was made by Mr. Brong, with a second by Mrs. Basile to adjourn the meeting. On a vote of 8 to 0, it was

RESOLVED, That the Board adjourn the meeting at 7:15 PM.

Respectfully,

Robert P. Bruchak
Board Secretary