

SOUDERTON AREA SCHOOL DISTRICT

760 Lower Road
Souderton, PA 18964

A regularly scheduled public meeting of the Souderton Area Board of School Directors was held on Thursday, May 26, 2011, at the Souderton Area School District Administrative Office Building. The meeting was called to order at 7:16 PM by President Bernard S. Currie, followed by the Pledge of Allegiance.

Mr. Bruchak called the roll. Board members present were:

PRESENT:	Jill S. Basile	Matt Holliday
	Dr. R. Paul Baumgartner	Scott C. Jelinski
	William J. Brong	Ken R. Keith
	Bernard S. Currie	Thomas A. Kwiatkowski
		R. Bud Miller

SOLICITOR: Jeffrey Sultanik, Esq.

Also present at the meeting were: Brandon Bilohlavek, Maryellen Brousseau, Robert Bruchak, Henry Franz, Karen Frazier, Frank Gallagher, Marty Gephart, Karen Giannini, Jonathan Graf, Lisa Gurgick, Dr. Christopher Hey, Andrew Johnson, Dr. Frederick Johnson, Daniel Kujala, Kathryn Kundrod, Andy Mokrzycki, David Purnell, Lora Sigler, Elisa Snedaker, Jeffrey Sultanik, Dr. Sam Varano, reporters from *The Reporter*, the *Souderton Independent*, as well as members of the community.

STUDENT RECOGNITION

National Geographic Bee Championship

Dr. Johnson announced that Alexander Kozitzky was not present at the meeting due to the fact that he was competing in Washington, D.C. at the National Geographic Bee Competition.

ALEXANDER KOZITZKY, an eighth grade student at Indian Crest Middle School, is the Pennsylvania State National Geographic Bee Champion. His path to the finals included winning the school title against 790 students, successful completion of a qualifying exam for the state level, and winning the state title where he competed against the top 100 students in Pennsylvania. He competed on Wednesday in Washington, D.C. against all other state winners and US Protectorates in the National Geographic Bee Championships. Mr. Joseph Gunn, Indian Crest gifted support teacher, is Alexander's advisor and coach.

Dr. Johnson asked the Board for a motion to recognize Alex Kozitzky for his National Geographic Bee Championship achievement.

There was a motion by Mr. Jelinski, with a second by Mr. Keith to recognize Alex.

STUDENT RECOGNITION (CONTINUED)

National Geographic Bee Championship (Continued)

The vote was taken, and on a vote of 9 to 0, it was

RESOLVED, That the Board recognize and acknowledge the achievements of Alexander Kozitzky in the National Geographic Bee Championship Competition. **EXHIBIT A**

District and Regional Orchestra Participant

Dr. Varano, principal of Souderton Area High School, introduced Daniel Kujala, who spoke about Nathan Frueh's achievements in music. Nathan will be attending Drexel University as a bio-medical engineering major. He has received a scholarship from Drexel to play in their jazz ensemble.

NATHAN FRUEH, senior at Souderton Area High School, was selected by audition to participate in the Pennsylvania Music Educators' District and Regional Orchestra by playing the string bass. Mr. Daniel Kujala is the orchestra director at the high school.

Dr. Johnson asked the Board for a motion to recognize and acknowledge Nathan Frueh for his District and Regional Orchestra participation.

There was a motion by Mr. Kwiatkowski, with a second by Dr. Baumgartner.

The vote was taken, and on a vote of 9 to 0, it was

RESOLVED, That the Board recognize and acknowledge the musical achievements of Nathan Frueh. **EXHIBIT B**

Dr. Johnson acknowledged Nathan's parents and family members and thanked them for their support.

Souderton Area School District Robotics Teams

Mrs. Lora Sigler, assistant principal at Indian Valley Middle School, introduced Andrew Johnson, advisor of the Robotics Team at Indian Valley Middle School.

Mr. Johnson introduced the members of the Indian Valley Robotics Clubs and talked about their achievements. The Robotics teams from Souderton Area High School and Indian Valley Middle School recently participated in the Greater Philadelphia SeaPerch Robotics Competition held at Drexel University.

The Indian Valley Middle School team won the SeaPerch Contract Award for middle school teams. The \$100 award was given by the American Society of Naval Engineers to the team who demonstrated in their presentation and in their robot's performance, the best overall value to the United States Navy. The Indian Valley team also won first place in Vehicle Performance, first place in Team Presentation, and second place in Team Spirit and Sportsmanship. The students were also invited to participate in the National Competition, where Indian Valley's team won third place in Team Presentation and third place for Overall Presentation. Mr. Johnson thanked the local business sponsors for their help throughout the year.

STUDENT RECOGNITION (CONTINUED)

Souderton Area School District Robotics Teams (Continued)

Mr. Marty Gephart, coach for the Indian Valley team, also added his comments regarding the students and their participation in the competition.

Coach Andy Mokrzycki, coach of the High School Robotics Team, spoke about the high school students and their performance at their first national competition.

The Souderton Area High School team won first place in Vehicle Performance, posting the fastest time in "Capping the Well."

Indian Valley Middle School Team

BRYAN FREEDMAN (7th) – Presentation Team

CONNOR GEPHART (7th) – Vehicle Driver and Presentation Team

RANDALL HILSTON (7th) – Presentation Team

HAMNA IMTIAZ (8th) – Presentation Team

CHRISTOPHER JONES (6th) – Presentation Team

NATASHA JONES (8th) – Presentation Team

DONALD KAKAREKA (6th) – Presentation Team

RUSSELL PLUMB (6th) – Presentation Team

KAITLIN REITZ (8th) – Presentation Team

ERIC SOUDER (7th) – Presentation Team

ALEXANDRA TOMASEVICH (8th) – Assistant Vehicle Driver and Presentation Team

KATARINA WHALEN (8th) – Presentation Team

Marty Gephart and Andrew Johnson are the Indian Valley Middle School Robotics Club Co-Advisors.

Souderton Area High School Team

KENNETH CHANEY (10th) – Assistant Vehicle Driver

DAVID CLYMER (12th) – Presentation Team

EION CONALLEN (9th) – Vehicle Driver

RYAN HARKINS (10th) – Presentation Team

MICHAEL HAUSLER (11th) – Presentation Team

AARON LOWE (12th) – Presentation Team

Andy Mokrzycki is the high school Robotics Club Advisor.

Dr. Johnson asked the Board for a motion to recognize and acknowledge the Robotics team members for their SeaPerch achievements.

There was a motion by Mr. Keith, with a second by Mrs. Basile.

Mr. Currie commented on the excellence of the Robotic teams over the last few years.

Dr. Baumgartner also commented on the achievements of the students and how these students will participate in the future of the nation.

STUDENT RECOGNITION (CONTINUED)

Souderton Area School District Robotics Teams (Continued)

The vote was taken, and on a vote of 9 to 0, it was

RESOLVED, That the Board recognize and acknowledge the achievements of the Indian Valley Middle School and Souderton Area High School Robotics Teams. **EXHIBIT C**

Dr. Johnson acknowledged the parents and family members of the Robotics Team members and thanked them for their support.

Souderton Area School District Science Fair Winners

Mrs. Sigler introduced Karen Frazier, Science Fair advisor, who spoke about the Science Fair program and the achievements of the Science Fair winners.

Souderton Area School District students recently showcased their independent science research projects at the Pennsylvania Junior Academy of Science Competition and the Montgomery County Science Research Competition. The Souderton students presented their projects to a panel of scientists and were judged against other students in their category from other schools in Montgomery County. Other advisors from the two middle schools were: Nancy Cianchetta, Christina Causland, Hilary Cochran, and Tom Lavella.

Indian Crest Middle School Winners

ALEXANDER CROSS (8th) – Earth & Space – 2nd Place PJAS Local Competition

Project: What is the Effect of Soil Type on Building Stability?

KERRI DIAMOND (7th) – Computer Science – 1st Place PJAS Local Competition and 1st Place PJAS State Competition

Project: Mimicking the Game of Life

MATT DILLE (8th) – Environmental – 1st Place PJAS Local Competition and 2nd Place PJAS State Competition

Project: What is the Effect of Different Concentrations of Dispersants on Oil Slicks?

JOHN HEROLD (8th) – Physics – 2nd Place PJAS Local Competition

Project: Aerodynamic Effects of Baseball Coverings

MICHAEL KULLMANN (8th) – Chemistry – 3rd Place MCSR Competition

Project: Testing How Long Glow Sticks Last by Temperature

CAROLINE PRITCHARD (8th) – Behavioral – 2nd Place PJAS Local Competition

Project: Social Signaling Among True Chameleons: What's In It for Them?

DEVON SCHMIDT (8th) – Physics – 3rd Place PJAS Local Competition

Project: The Effect of an Angle on a Kicked Football

LIAM SCHMIDT (8th) – Botany – 3rd Place PJAS Local Competition

Project: What is the Effect of Different Substances on Grass Growth?

Indian Valley Middle School Winners

KATHERINE COLLINS (8th) – Zoology – Honorable Mention MCSR Competition

Project: A-Mazing Mice

BRYAN FREEDMAN (7th) – Physics – 1st Place PJAS Local Competition, 3rd Place MCSR Competition, and 1st Place PJAS State Competition.

Project: The Aerodynamic Efficiency of Rocket Designs

STUDENT RECOGNITION (CONTINUED)

Souderton Area School District Science Fair Winners (Continued)

Indian Valley Middle School Winners (Continued)

THOMAS FRICK (8th) – Physics – 2nd Place PJAS Local Competition

Project: Muting Overtones: The Effects of Mutes on Harmonic Overtones.

HAMNA IMTIAS (8th) – Biochemistry – 3rd Place MCSR Competition

Project: Banana DNA

HIRSH SISODIA (7th) – Physics – 2nd Place PJAS Local Competition

Project: The Aerodynamically Efficient Electric Propeller Design

ERIN SOLOMON (7th) – Physics – 1st Place PJAS Local Competition, Honorable Mention MCSR Competition, and 1st Place PJAS State Competition

Project: The Effect of Bridge Design on Weight Bearing Capacity

ALEXANDRA TOMASEVICH (8th) – Behavioral – 1st Place with a Perfect Score PJAS Local Competition, 1st Honorable Mention MCSR Competition, and 1st Place PJAS State Competition

Project: Is There Any Correlation Between Fingerprints and Interests?

KYLE WETZLER (7th) – Physics – 2nd Place PJAS Local Competition and Honorable Mention MCSR Competition

Project: Rocket Nose Cone Efficiency

Souderton Area High School Winners

AMANDA BRUSH (9th) – Environmental – 1st Place PJAS Local Competition and 2nd Place PJAS State Competition

Project: How Do Different Types of Pollutants Affect the Growth of Grass?

DREYA CHERRY (9th) – Behavioral – 2nd Place PJAS Local Competition

Project: The Effect of Music Volume on Memorization

CAMERON CONNORS (11th) – Chemistry – 1st Honorable Mention MCSR Competition with a special monetary award from the Bucks/Montgomery Dental Society

Project: The Impact of Soft Drinks on Tooth Enamel.

COLIN DETWEILER (11th) – Physics – 1st Place PJAS Local Competition and 2nd Place PJAS State Competition

Project: Got Golf?

GENEVIEVE GROSSMAN (9th) – Biology – 2nd Place PJAS Local Competition

Project: Music and the Mathematical Brain

KEVIN HANLON (11th) – Zoology – 2nd Place PJAS Local Competition

Project: Effect of Creatin on Crayfish

RYAN HARKINS (10th) – Physics – 3rd Place MCSR Competition

Project: Energy of a Falling Object

SEAN HAYDEN (9th) – Biology – 2nd Place PJAS Local Competition

Project: Color Crickets

CHRISTOPHER JAMES (11th) – Physics – 2nd Place PJAS Local Competition

Project: The Effect of Barometric Pressure on Voltage

DEVON JAMES (9th) – Zoology – 3rd Place PJAS Local Competition

Project: Fruit Fly Attraction to Fructose

ALISON LIPSCOMB (11th) – Behavioral – 2nd Place PJAS Local Competition

Project: Are Cats Primarily Left Pawed or Right?

STUDENT RECOGNITION (CONTINUED)

Souderton Area School District Science Fair Winners (Continued)

Souderton Area High School Winners (Continued)

CHRISTOPHER MALANGA (9th) – Zoology – 3rd Place MCSR Competition

Project: The Preference of Stinkbugs for Different Scents

NATALIE ROBERTSON (9th) – Physics – 1st Place PJAS Local Competition, 1st Place MCSR Competition, with a special award from the Montgomery County Science Teachers' Association, and 1st Place PJAS State Competition

Project: Forcing a Pointe

PHILIP JOHN RYAN (10th) – Microbiology – 3rd Place MCSR Competition

Project: The Effect of Time on Bacteria Growth and Concentration in Pool Towels

GRANT WELBY (9th) – Biochemistry – 1st Honorable Mention MCSR Competition

Project: The Effect of Water pH on Planarian Regeneration

Dr. Johnson asked the Board for a motion to recognize and acknowledge the Science Fair winners for their achievements.

There was a motion by Mr. Brong, with a second by Dr. Baumgartner.

Dr. Baumgartner commented on his partiality to science. He thanked the students for participating in the competitions and thanked the faculty members for their help.

Mrs. Frazier thanked Dr. Baumgartner for his service as a judge at the science fair competitions.

The vote was taken, and on a vote of 9 to 0, it was

RESOLVED, That the Board recognize and acknowledge the Science Fair winners for their achievements. **EXHIBIT D**

Dr. Johnson acknowledged the parents and family members of the Science Fair winners and thanked them for their support.

REPORT OF THE STUDENT REPRESENTATIVES

RICHARD CAMUCCIO – Class of 2012

KATHRYN KUNDROD - Class of 2011

Kathryn Kundrod reported on the activities taking place at the High School, such as: During the Day 5K Race, Career Day, National Honor Society Induction, Scholars Banquet, last issue of the Arrowhead for this school year, the softball team made it to the playoffs, AP Exams are over, finals coming up, underclassmen received their schedules for next year, the AP Environmental students are working on projects at the SAVE House, Link Crew just accepted new members for next year, the chorus sang National Anthem at the Phillies game, several Art Shows have taken place at the high school, and seniors are preparing for graduation.

REPORT OF THE STUDENT REPRESENTATIVES (Continued)

Mr. Currie thanked Kathryn for a job well done on her informative reporting on the 2010-2011 school year academic activities, student events, and sporting news from the Souderton Area High School. A Certificate of Recognition was presented to the Student Representatives. **EXHIBIT E**

PUBLIC COMMENT ON AGENDA ITEMS

David Evans, local soccer coach in the community and soccer coach at Indian Valley Middle School, spoke about the reduction in the middle school JV athletic program and possibly reworking coaching salaries.

Susan McCarthy, resident of Telford, passed on making a comment.

REPORT OF THE PRESIDENT

Bernard S. Currie

An Executive Session was held this evening prior to the Board meeting to discuss personnel items.

Mr. Currie announced the appointment of a Board Discipline Committee. The committee will include Jill Basile, Matt Holliday, and Bernard Currie. This committee was appointed in anticipation of a hearing on a student discipline issue.

Mr. Currie addressed the audience regarding the difficulty of developing the 2011-2012 school budget. The administration has done an admirable job in developing this budget. He spoke about taxpayers and senior citizens who will realize higher taxes with no increase in income or in their fixed incomes. Students will see changes in class sizes and reductions in sports programs. Mr. Currie addressed the issue of the third grade strings program. The most damage is from loss of revenue in the Title programs. Also damaged is the loss of busing for kindergarten and after school programs, such as the program at the Boys and Girls Club. The Board has responded to the challenge in the utmost care.

All administrators have given back some or all of their salary for next year. Discussions were held with three other employee groups, but no agreement was reached. Mr. Currie spoke about the early retirement incentive program that was offered to help reach a balanced budget. Seventeen teachers will not be replaced for next year. Mr. Currie shared facts and figures regarding the early retirement incentive program.

CONSENT/ACTION AGENDA

Mr. Currie announced that Board members had requested the removal of several items from the Consent/Action agenda for further discussion. Board members are always invited to remove items from the Consent/Action agenda if further discussion is needed.

The following items will be moved to the Discussion section of the agenda: (E-1) Motion to approve Requests for Retirement, (M) Motion to approve the Montgomery County Intermediate Unit Special Education Cost Plan for the 2011-2012 School Year, and (O) Motion to approve the renewal of the Gorman and Associates Contract for auditing services for the 2011-2012 School Year.

CONSENT/ACTION AGENDA (CONTINUED)

The Superintendent made a recommendation to the Board for a motion to approve the Consent/Action items **VIII-A** to **VIII-N**, and the items listed on the Addendum, with the exception of items **VIII-E(1)**, **VIII-M**, and **VIII-O** as listed above.

There was a motion by Dr. Baumgartner, with a second by Mr. Keith. The vote was taken, and on a vote of 9 to 0, it was

RESOLVED, That the Board approve the Consent/Action agenda and Addendum items, with the exception of the items listed above, as presented:

Motion to Approve Minutes of the April 26, 2011 School Board Meeting.

Motion to Approve Financial Statements and Check Listings for April 2011. **EXHIBIT F**

Motion to Approve Requests to Attend Conferences/Workshops

ROBERT BRUCHAK Right to Know Law Workshop
Director of Business Affairs Mechanicsburg, PA
June 17, 2011 (Fri.)
Total Expenses: \$306.00

RACHEL IRVIN International Society for Technology in Education Conference
Technology Education Philadelphia, PA
Oak Ridge Elem. June 26-29, 2011 (Sun.-Wed.)
JENNIFER KLING Total Expenses: \$740.00 (Combined)
Technology Education
Lower Salford Elem. & Vernfield Elem.

DENISE KIRSTEIER Responsive Classroom II
Second Grade Teacher Laurel, MD
West Broad Street Elem. July 11 to July 15, 2011 (Mon.-Fri.)
SHERYL MOYER Total Expenses: \$2,241.20 (Combined)
First Grade Teacher Expenses paid by 2010-2011 Title I Funds
E. M. Crouthamel Elem.

ARLENE BUCHMAN Learning Forward 2011 Summer Conference
District Professional Development Indianapolis, IN
Coach/Coordinator July 17 to July 20, 2011 (Sun.-Wed.)
CAROLYN ROSENBERGER Total Expenses: \$2,608.00 (Combined)
District Professional Development Expenses paid by 2010-2011 Title III Funds
Coach/Coordinator

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL –ADMINISTRATIVE STAFF

Motion to Approve Request for Retirement

DEBORAH ALDER Principal, E. M. Crouthamel Elementary
Years of Service in SASD: 8 years
Effective: June 30, 2011

Motion to Approve Transfers

JONATHAN GRAF From: Principal on Assignment, E. M. Crouthamel Elem.
Replacement for To: Principal, E. M. Crouthamel Elementary
Deborah Alder (retirement) **ACT 93 POSITION**
Beginning: July 1, 2011
Recommended Annual Salary - \$117,371

KATIE McCOY From: Dean of Students, Indian Crest Middle School
Replacement for To: Assistant Principal, Indian Crest Middle School
Jonathan Graf (transfer) **ACT 93 POSITION**
Beginning: August 8, 2011
Recommended Annual Salary - \$94,350 (pro-rated)

DAVID PURNELL From: Acting Principal, Salford Hills Elementary
Replacement for To: Principal, Salford Hills Elementary
Maryellen Brousseau **ACT 93 POSITION**
(transfer) Beginning: July 1, 2011
Recommended Annual Salary - \$106,706

PERSONNEL - PROFESSIONAL STAFF

Motion to Approve Transfers

GRACE CLANCY From: English, 9th Grade, Souderton Area High School
Replacement for To: English, 8th Grade, Indian Crest Middle School
Holly Moran (retirement) Beginning: 2011-2012 School Year

LYNN CONNERY-ORCUTT From: Elementary Literacy Coach/Reading Recovery
Replacement for To: Communication Arts Resource Specialist,
Camille Casani (retirement) Salford Hills Elementary
Beginning: 2011-2012 School Year

SUSAN HADFIELD From: .5 Kindergarten Teacher, Lower Salford Elementary
Replacement for To: Student Support Teacher, Lower Salford Elementary
Laurel Plank (retired) Beginning: 2011-2012 School Year

ERIC HARTMAN From: Gifted Support Teacher, Indian Valley Middle Sch.
Replacement for To: Social Studies Teacher, Indian Crest Middle School
William Lukridge (retired) Beginning: 2011-2012 School Year

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL - PROFESSIONAL STAFF (CONTINUED)

Motion to Approve Transfers (Continued)

- BEVERLY HANRAHAN** From: Teacher on Assignment – Communication Arts
Replacement for Resource Specialist, E. M. Crouthamel Elementary
Barbara Scott (retired) To: Communication Arts Resource Specialist,
E. M. Crouthamel Elementary
Beginning: 2011-2012 School Year
- MELISSA MOELLER** From: Special Education Teacher, Learning Support,
Replacement for West Broad St. Elementary
Caryl Waters (retired) To: Student Support Teacher, West Broad St. Elementary
Beginning: 2011-2012 School Year
- COURTNEY PANACHYDA** From: First Grade Teacher, Vernfield Elem.
Replacement for To: School Counselor, West Broad St. Elem.
Jessica Porambo (transfer) Beginning: 2011-2012 School Year
- KAREN PLANINSHEK** From: Reading Recovery Teacher- Vernfield Elem.
Teacher on Assignment To: Reading Recovery Teacher - West Broad St. Elem.
Funded by Title I Effective: 2011-2012 School Year
- JESSICA PORAMBO** From: School Counselor, West Broad St. Elementary
Replacement for To: School Counselor, Franconia Elementary
Susan Chambers (retired) Beginning: 2011-2012 School Year
- NANCY RUGEL** From: Elementary Gifted Support Teacher
Replacement for To: Gifted Support Teacher, Middle School
Eric Hartman (transfer) Beginning: 2011-2012 School Year
- CATHERINE SWANSON** From: Art Teacher, Lower Salford Elementary
Replacement for To: District Elementary Art Teacher
Lynne Hall (retired) Beginning: 2011-2012 School Year

Motion to Rescind Approval of Childrearing Leave

TARA AMBRUCH Social Studies Teacher, Indian Crest Middle School
Mrs. Ambruch's Childrearing Leave request for the first semester of the 2011-2012 school year was approved by the School Board on March 24, 2011. Mrs. Ambruch is now planning to return to work on approximately October 27, 2011, following Family/Medical Leave.

PERSONNEL – SUPPORT STAFF

Motion to Accept Resignations/Retirement

SHANNON McBRIDE ESL Teaching Assistant, Indian Crest Middle School
Effective: May 6, 2011

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – SUPPORT STAFF (CONTINUED)

Motion to Accept Resignations/Retirement (Continued)

DAVID SHANER Security Guard, Souderton Area High School
Effective: August 18, 2011
Years of Service in SASD: 7.5 years

LIANNA WEIL Special Education Instructional Asst.-Souderton Area
High School
Effective: April 26, 2011

Motion to Approve Transfers

ANITA BROWN From: Secretary, Souderton Area High School
Replacement for To: Human Resources Secretary, District Office
Denise Derstine (transfer) Beginning: June 20, 2011
Wage: \$15.34 per hour – Hours: 7.5 per day

TIMOTHY CODY From: Part-Time Custodian, E. M. C. Elementary
Replacement for To: Full-Time, Second Shift Custodian –
Greg Dinic (transfer) E. M. Crouthamel Elementary
Beginning: May 31, 2011
Wage: \$19.31 per hour – Hours: 8 per day

DENISE DERSTINE From: Human Resources Secretary, District Office
Replacement for To: Food Service Secretary/Bookkeeper, District Office
Elisia Reiner (transfer) Beginning: May 16, 2011
Wage: \$19.20 per hour – Hours: 7.5 per day

EDWARD DOUGHERTY From: Part-Time Custodian, Vernfield Elementary
Replacement for To: Part-Time Custodian, Franconia Elementary
Dylan Kulp (transfer) Beginning: May 9, 2011
Wage: \$10.21 per hour – Hours: 4 per day

DYLAN KULP From: Part-Time Custodian, Franconia Elementary
Replacement for To: Part-Time Custodian, Vernfield Elementary
Edward Dougherty (transfer) Beginning: May 9, 2011
Wage: \$10.21 per hour – Hours: 4 per day

PATRICIA RENCH From: Food Service Substitute
Replacement for To: Food Service Assistant, Souderton Area High School
Joyce Seals (transfer) Beginning: May 2, 2011
Wage: \$9.79 per hour – Hours: 3.75 per day

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – SUPPORT STAFF (CONTINUED)

Motion to Approve Employment

CAITLYN HOFFMAN Part-Time Custodian, E. M. Crouthamel Elem.
Replacement for Beginning: May 31, 2011
Timothy Cody (transfer) Wage: \$10.21 per hour – Hours: 4 per day

DANIEL HUBER Summer Custodial Substitute
Beginning: May 16, 2011
Wage: \$10.21 per hour – Hours: As needed

MATTHEW JOHNSON Summer Custodial Substitute
Beginning: May 16, 2011
Wage: \$10.21 per hour – Hours: As needed

BRIAN SNYDER Summer Custodial Substitute
Beginning: May 16, 2011
Wage: \$10.21 per hour – Hours: As needed

Motion to Approve Staff and Wages for Summer 2011 Sports Camps

CAITLIN FISHER	Head Counselor-Swimming	\$21.42 per hour
TRACEY HEMMERLE	Head Counselor-Swimming	\$21.42 per hour
JACOB RADCLIFF	Head Counselor-Swimming	\$21.42 per hour

EXHIBIT G

Motion to Approve Additional Staff and Wages for Extended School Year Program. **EXHIBIT H**

Motion to Hire Additional Substitute Teachers

ANGELA DeGENNARO

MATTHEW FREED

Motion to Approve Overnight Field Trips

1. Salford Hills Elementary School – Fifth Grade Students

Date: June 1, 2, 3, 2011 (Wed., Thurs., Fri.)

Destination: Camp Men-O-Lan, Finland, PA

Purpose of the Trip: Providing the fifth graders with a 3-day outdoor school environmental experience.

Number of Students: 74 Number of Chaperones: 17

Requesting Teacher(s): Fifth Grade Teachers

Trip will be paid by Home and School Association and the students.

CONSENT/ACTION AGENDA (CONTINUED)

Motion to Approve Overnight Field Trips (Continued)

2. Souderton Area High School – Cheerleading Camp
Date: August 18-21, 2011 (Thurs.-Sun.)
Destination: Pine Forest Cheerleading Camp, Greeley, PA
Purpose of the Trip: Instruction and Team Building
Number of Students: 18-28 Number of Chaperones: 2
Requesting Teacher/Sponsor(s): Rachael Renner and Stacy Monaco
Trip will be paid by the students.

Motion to Approve Student Expulsions

1. Pursuant to the laws of Pennsylvania, that the Board approve the expulsion of Student I.D. #260535 from the Souderton Area School District for the remainder of the 2010-2011 school year.
2. Pursuant to the laws of Pennsylvania, that the Board approve the expulsion of Student I.D. #254161 from the Souderton Area School District for the remainder of the 2010-2011 school year.

Motion to Approve Colleges and Universities for Student Teacher Partnering

The following list of eligible colleges and universities will furnish agreements that require Child Abuse clearances, Criminal Background checks, tuberculosis test results, FBI clearances, and academic transcripts for each student prior to the start of the student-teaching experience:

Arcadia University	Gwynedd-Mercy College
Cabrini College	Immaculata College
Chestnut Hill College	Lehigh University
Delaware Valley College	The Pennsylvania State University
DeSales University	Philadelphia Biblical University
Drexel University	Temple University
East Stroudsburg University	Ursinus College
Eastern University	West Chester University

Motion to Award Bids for Partial Roof Replacement at Salford Hills Elementary School to:

General Contractor – ERX Roofing Services, LLC., Tamaqua, PA - \$303,000
Mechanical Contractor – MYCO Mechanical, Telford, PA - \$44,900
Electrical Contractor – AJM Electric, Chester County, PA - \$9,600
Total project cost - \$375,890

EXHIBIT I

DISCUSSION/ACTION ITEMS

PERSONNEL - PROFESSIONAL STAFF

Dr. Johnson asked the Board for a motion to approve the Requests for Retirement as listed below.

There was a motion by Dr. Baumgartner, and a second from Mr. Jelinski. The vote was taken, and on a vote of 7 to 2 (Dr. Baumgartner and Mr. Brong voting no), it was

RESOLVED, That the Board approve Requests for Retirement as listed:

Motion to Approve Requests for Retirement

JANET ALDINGER	Second Grade Teacher, Franconia Elementary Effective: End of the 2010-2011 School Year Years of Service in SASD: 18 years
BONNIE BARNES	German Teacher, Indian Crest Middle School Effective: End of the 2010-2011 School Year Years of Service in SASD: 25 years
CHRISTINE BENNETT	Fourth Grade Teacher, Oak Ridge Elementary Effective: End of the 2010-2011 School Year Years of Service in SASD: 23 years
CAROLYN BRAND	Second Grade Teacher, Salford Hills Elementary Effective: End of the 2010-2011 School Year Years of Service in SASD: 40 years
CAMILLE CASANI	Communication Arts Resource Specialist, Salford Hills Elem. Effective: End of the 2010-2011 School Year Years of Service in SASD: 18 years
SUSAN CHAMBERS	School Counselor, Franconia Elementary Effective: End of the 2010-2011 School Year Years of Service in SASD: 36 years
ANTHONY CIPRIANO	Biology Teacher, Souderton Area High School Effective: End of the 2010-2011 School Year Years of Service in SASD: 46 years
LINDA CLEMENS	First Grade Teacher, Oak Ridge Elementary Effective: End of the 2010-2011 School Year Years of Service in SASD: 37 years
LYNNE HALL	Art Teacher, Franconia Elementary Effective: End of the 2010-2011 School Year Years of Service in SASD: 14 years

DISCUSSION/ACTION ITEMS (CONTINUED)

PERSONNEL - PROFESSIONAL STAFF (CONTINUED)

Motion to Approve Requests for Retirement (Continued)

KATHI HUSSAR	Mathematics Teacher, Indian Crest Middle School Effective: End of the 2010-2011 School Year Years of Service in SASD: 24 years
DONNA JENCKS	First Grade Teacher, Franconia Elementary Effective: End of the 2010-2011 School Year Years of Service in SASD: 37 years
ANN LANDIS	Elementary Technology, Franconia Elementary Effective: End of the 2010-2011 School Year Years of Service in SASD: 14 years
WILLIAM LUKRIDGE	Social Studies Teacher, Indian Crest Middle School Effective: End of the 2010-2011 School Year Years of Service in SASD: 39 years
HOLLY MORAN	Language Arts Teacher, Indian Crest Middle School Effective: End of the 2010-2011 School Year Years of Service in SASD: 23 years
MORRA NEVELLS	Special Education Teacher, Indian Valley Middle School Effective: End of the 2010-2011 School Year Years of Service in SASD: 24 years
JOANNE REIGNER	Music Teacher, Lower Salford Elementary Effective: End of the 2010-2011 School Year Years of Service in SASD: 21 years
KAREN ROBERTS	Librarian, Souderton Area High School Effective: End of the 2010-2011 School Year Years of Service in SASD: 38 years
ROBERTA SAILE	Special Education Teacher, Souderton Area High School Effective: End of the 2010-2011 School Year Years of Service in SASD: 29 years
BARBARA SCOTT	Communication Arts Resource Specialist, E. M. Crouthamel Elementary Effective: End of the 2010-2011 School Year Years of Service in SASD: 21.4 years

DISCUSSION/ACTION ITEMS (CONTINUED)

PERSONNEL - PROFESSIONAL STAFF (CONTINUED)

Motion to Approve Requests for Retirement (Continued)

SUSAN SMITH	Family & Consumer Science Teacher, Indian Valley M. S. Effective: End of the 2010-2011 School Year Years of Service in SASD: 34 years
JANICE STEMLER	Science Teacher, Indian Crest Middle School Effective: End of the 2010-2011 School Year Years of Service in SASD: 26 years
CAROL TRUEHART	Kindergarten Teacher, Oak Ridge Elementary Effective: End of the 2010-2011 School Year Years of Service in SASD: 26 years
CARYL WATERS	Student Support Teacher, West Broad St. Elementary Effective: End of the 2010-2011 School Year Years of Service in SASD: 34 years
MARGARET WHOMSLEY	School Nurse, Souderton Area High School Effective: End of the 2010-2011 School Year Years of Service in SASD: 23 years
MARGOT WINFREE	Special Education Teacher, Indian Crest Middle School Effective: End of the 2010-2011 School Year Years of Service in SASD: 15 years
ROBERT WOOD	Social Studies Teacher, Souderton Area High School Effective: End of the 2010-2011 School Year Years of Service in SASD: 39 years
CRISTINA ZIEGLER	Spanish Teacher, Souderton Area High School Effective: End of the 2010-2011 School Year Years of Service in SASD: 32 years

Motion to Approve the Montgomery County Intermediate Unit Special Education Cost Plan for the 2011-2012 School Year in the amount of \$1,201,868.26

Dr. Johnson asked the Board for a motion to approve the Montgomery County Intermediate Unit Special Education Cost Plan for 2011-2012.

There was a motion by Dr. Baumgartner, with a second from Mrs. Basile.

Dr. Baumgartner asked for clarification on the impact that the MCIU Special Education Cost Plan has on Souderton's budget.

DISCUSSION/ACTION ITEMS (CONTINUED)

Motion to Approve the Montgomery County Intermediate Unit Special Education Cost Plan for the 2011-2012 School Year in the amount of \$1,201,868.26 (Continued)

Mr. Gallagher responded that the Special Education Cost Plan is part of Souderton's Special Education budget. The cost plan is included every year, as well as federal grant money and IDEA money that is received. The district has several students who need these services, which Souderton cannot provide. The fee has increased from last year by \$150,000.

The vote was taken, and on a vote of 9 to 0, it was

RESOLVED, That the Board approve the Montgomery County Intermediate Unit Special Education Cost Plan for 2011-2012 in the amount of \$1,201,868.26. **EXHIBIT J**

Motion to Approve the Renewal of the Gorman and Associates Contract for Auditing Services for the 2011-2012 School Year

Audit Fee	\$23,950
Single Audit Fee (if required)	2,235
AFR Fee (if desired)	825
Hourly Rate for additional services	72

Dr. Johnson asked for a motion from the Board to approve the renewal of the Gorman and Associates Contract for the 2011-2012 school year.

There was a motion by Dr. Baumgartner, with a second by Mr. Jelinski.

Dr. Baumgartner asked if the Gorman and Associates fee was increased from last year's fee.

Dr. Johnson responded that the administration met with Mr. Gorman and negotiated a fee that is 1.5% above last year's fee.

The motion was put to a vote, and with a vote of 9 to 0, it was

RESOLVED, That the Board approve the renewal of the Gorman and Associates Contract for the 2011-2012 school year as presented. **EXHIBIT K**

Dr. Johnson interjected that there were three very important administrative hires this evening and he wanted to recognize those new administrators attending the meeting. Jonathan Graf, transferred from Principal on Assignment at E.M.C. to Principal of E.M.C., Katie McCoy transferred from Dean of Students at Indian Crest to Assistant Principal at Indian Crest, and David Purnell transferred from Acting Principal at Salford Hills to Principal at Salford Hills.

Mr. Currie extended his congratulations to Jonathan Graf.

Mr. Graf thanked the Board and the Cabinet for their confidence and support over the year. Mr. Graf said that being a Souderton student and a Souderton teacher, and now reaching this point in his career he felt that his dream has come true. He will do his best to take care of the students and staff at E.M.C.

DISCUSSION/ACTION ITEMS (CONTINUED)

Mr. Currie congratulated David Purnell.

Mr. Purnell spoke about Salford Hills being his home for many years. He talked about his new responsibilities and the mission statement of Salford Hills. Mr. Purnell thanked the Board and administration for their confidence and support.

Final Budget Adoption

Dr. Johnson asked the Board for a motion to approve the 2011-2012 final budget as presented.

Pursuant to Section 687 of the Public School Code of 1949, as amended, 24 P.S. §6-687, the Souderton Area School District (“District”) Board of School Directors (the “Board”) adopts the District’s Proposed Annual General Fund Budget for the 2011-2012 school year (“Proposed Budget”). The Proposed Budget, in the amount of \$104,744,933 is a decrease of \$96,224 or .09% reduction from the prior year. The Proposed Budget as prepared, balances revenues with projected expenditures with an anticipated increase to the current real estate tax rate of 25.9274 to a real estate tax millage rate of 27.19 mils.

There was a motion by Mr. Jelinski, with a second from Dr. Baumgartner.

Mr. Miller commented on Mr. Currie’s summation of the budget. He also spoke about the legislature’s decisions and discussions on public education funding. He is concerned that the budget must be approved before the state finalizes their budget. Mr. Miller indicated that he would not vote for a budget until the district knows what extra state funds would be coming to Souderton.

Mr. Brong spoke about the increase in taxes due to Harrisburg’s decisions. He will not support a budget that increases local taxes, only because Harrisburg is forcing school districts to raise taxes.

The vote was taken, and on a vote of 6 to 3 (with Dr. Baumgartner, Mr. Brong and Mr. Miller voting no), it was

RESOLVED, That the Board approve the 2011-2012 final budget as presented. **EXHIBIT L**

INFORMATIONAL

The public is invited to attend all meetings that are listed below.

The schedule of June 2011 meetings of the Souderton Area School District Board of School Directors are listed below:

Wednesday, June 1, 2011 – Finance Committee Meeting – 6:30 PM

Wednesday, June 8, 2011 – Education-Personnel Committee Meeting – 6:30 PM

Operations Committee Meeting immediately following the Education-Personnel Committee Meeting.

Thursday, June 23, 2011 - Board of School Directors Meeting – 7:00 PM

INFORMATIONAL (CONTINUED)

All meetings of the Board of School Directors are held in the Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

The next North Montco Technical Career Center Joint Operating Committee Meeting is scheduled for Monday, June 20, 2011 in the Administrative Conference Room at North Montco, 1265 Sumneytown Pike, Lansdale, PA. The meeting will begin at 7:30 PM.

The next meeting of the Montgomery County Intermediate Unit Board of Directors will take place on Wednesday, June 22, 2011 at 7:45 PM in PaTTAN Center, King of Prussia, PA.

REPORT OF THE SOLICITOR

Jeffrey Sultanik, Esq.

There was no report from Mr. Sultanik.

UNFINISHED/NEW BUSINESS FROM THE BOARD

Mr. Miller spoke about the Montgomery County Intermediate Unit employees accepting a wage freeze.

Dr. Baumgartner will not be present at the June 23, 2011 Board meeting.

PUBLIC COMMENT ON NON-AGENDA ITEMS

Kathy Bessler, resident of Telford, addressed the Board regarding Constitution Week, September 17-23, 2011. She read a letter to the Board in which the letter asks if the District plans to teach the Constitution during Constitution Week and what materials the district would be using. Public law requires educational institutions to teach the Constitution.

Dr. Johnson stated that Souderton and Selinsgrove both teach the Constitution and have materials needed to teach the subject.

ADJOURNMENT OF MEETING

With no other business to discuss, a motion was made by Mr. Jelinski, with a second by Mr. Keith to adjourn the meeting. The vote was taken on the motion, and on a vote of 9 to 0, it was

RESOLVED, That the Board adjourn the meeting at 8:29 PM.

Respectfully,

Robert P. Bruchak
Board Secretary