

SOUDERTON AREA SCHOOL DISTRICT

760 Lower Road
Souderton, PA 18964

A regularly scheduled public meeting of the Souderton Area Board of School Directors was held on Thursday, January 27, 2011, at the Souderton Area School District Administrative Office Building. The meeting was called to order at 7:05 PM by President Bernard S. Currie, followed by the Pledge of Allegiance.

Mr. Bruchak called the roll. Board members present were:

PRESENT:	Jill S. Basile	Matt Holliday
	Dr. R. Paul Baumgartner	Scott C. Jelinski
	William J. Brong	Ken R. Keith
	Bernard S. Currie	Thomas A. Kwiatkowski

ABSENT: R. Bud Miller

SOLICITOR: Jeffrey Sultanik, Esq.

Also present at the meeting were: Maryellen Brousseau, Robert Bruchak, Henry Franz, Frank Gallagher, Lisa Gurgick, William Hazel, Dr. Christopher Hey, Dr. Frederick Johnson, reporters from *The Souderton Independent* and *The Reporter*, as well as the public.

PUBLIC COMMENT ON AGENDA ITEMS

Susan McCarthy, resident of Franconia Township, asked if the Board had considered purchasing a used truck instead of using state money to purchase a new truck. She also asked if the state money could be used for something other than a truck.

Dr. Johnson responded that the administration had priced used trucks. By using the state bidding contracts to purchase the truck with a plow package was a lot less costly than buying a used truck. With the purchase of this truck and plow package, the district will be able to curtail one of the snow removal vendors.

Mr. Bruchak commented that the money was received from FEMA for costs the district incurred last winter. He stated that Mr. Ball, the Supervisor of Operations, is currently using his personal truck for district purposes, and the district pays him mileage. With the purchase of this truck, Mr. Ball will be able to use this truck for district purposes, thus saving money. With the weather conditions the last two years, the district could have used this additional truck for snow removal.

REPORT OF THE PRESIDENT

Bernard S. Currie

The Board held an information workshop on January 13, 2011.

REPORT OF THE PRESIDENT (CONTINUED)

An Executive Session was held this evening prior to the Board meeting to discuss personnel items.

CONSENT/ACTION AGENDA

Dr. Johnson made two announcements. The first announcement was due to the number of snow days used so far this school year, the High School graduation date has been moved to Friday, June 17, 2011.

In the second announcement, Dr. Johnson called attention to the Certificates of Recognition that were given to the Board members. He thanked the Board for their hours of service and support to the District.

Before the motion was call, Dr. Johnson stated that the last item on the Consent/Action agenda (the recommendation to approve a tentative agreement between the Souderton Area School District and The Souderton Area Secretaries' Association, PSEA-NEA, for 2010-2011, 2011-2012, and 2012-2013) was going to be moved to the Discussion section of the meeting.

There was a motion by Mr. Jelinski and a second by Mr. Keith to approve the Consent/Action agenda items as listed. The vote was taken, and on a vote of 8 to 0, it was

RESOLVED, That the Board approve the Consent/Action agenda items as listed below:

Recommendation to Approve Minutes of the December 21, 2010 School Board Meeting.

Recommendation to Approve Financial Statements and Check Listings for December 2010.

EXHIBIT A

Recommendation to Ratify/Approve Requests to Attend Conferences/Workshops

DR. FREDERICK JOHNSON Pennsylvania School Superintendents Association
District Superintendent Annual Board Meeting
RATIFY Hershey, PA
January 20-21, 2011 (Thurs.-Fri.)
Expense Total: \$184.00

DR. CHRISTOPHER HEY Pennsylvania Association of School Personnel
Director of Human Resources Administrators Annual Conference
Hershey, PA
February 25, 2011 (Fri.)
Expense Total: \$260.90

DEBBIE DICONDINA-FLEMING Pennsylvania Kindergarten Teachers Conference
Kindergarten, Franconia Elem. Harrisburg, PA
GAIL RYAN March 7-8, 2011 (Mon.-Tues.)
Principal, Franconia Elem. Expense Total: \$1,638.12 (Combined)
SANDRA VOELKER Substitutes for DiCondina-Fleming and Voelker
Kindergarten, Franconia Elem. Expenses paid by Title I Funds

CONSENT/ACTION AGENDA (CONTINUED)

Recommendation to Ratify/Approve Requests to Attend Conferences/Workshops (Continued)

MAUREEN UNGER Association of Pennsylvania Child Accounting Personnel
District Registrar/Child Spring Conference
Accounting Specialist Hershey, PA
March 9-11, 2011 (Wed.-Fri.)
Expense Total: \$772.43

JOSEPH DEADY Pennsylvania Association of School Business Officers
Assistant Business Manager Annual Conference
Pittsburgh, PA
March 15-18, 2011 (Tues.-Fri.)
Expense Total: \$1,225.67

MARYELLEN BROUSSEAU The Change Imperative for Whole Systems Reform
Director of Curriculum, Instruction and Assessment Harrisburg, PA
March 16-17, 2011 (Wed.-Thurs.)
FRANK GALLAGHER Total Expenses: \$1,318.20 (Combined)
Assistant Superintendent/
Pupil Services

DR. FREDERICK JOHNSON
Superintendent

CHRISTINA BEEBE Gesell Developmental Observation Workshop
Guidance Counselor Brookhaven, PA
Oak Ridge Elementary March 30, 31, & April 1, 2011 (Wed.,-Fri.)
KRISTEN BRUBAKER Total Expenses: \$2,244.07 (Combined)
Guidance Counselor Substitutes Needed for Brubaker and Porambo
E. M. Crouthamel Elementary

JESSICA PORAMBO
Guidance Counselor
West Broad Elementary

PERSONNEL – PROFESSIONAL STAFF

Recommendation to Approve Requests for Health Sabbatical

MICHELE NEFF Family and Consumer Science Teacher, High School
Effective: Second Semester of the 2010-2011 School Year

LISA LYNCH-SHUMAS Music Teacher, Indian Crest Middle School
Effective: Second Semester of the 2010-2011 School Year

Recommendation to Approve Requests for Childrearing Leave

AMANDA FLUCK Special Education Teacher, Indian Crest Middle School
Beginning approximately May 17, 2011, following Family/Medical Leave, through the end of the 2010-2011 school year. Mrs. Fluck is planning to return to work for the beginning of the 2011-2012 school year.

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

Recommendation to Approve Requests for Childrearing Leave (Continued)

NOVA HOSTETTER Third Grade Teacher, West Broad St. Elementary School
Beginning approximately May 15, 2011, following Family/Medical Leave, through the
end of the 2010-2011 school year. Mrs. Hostetter is planning to return to work for the
beginning of the 2011-2012 school year.

BROOKE ROGERS Third Grade Teacher, Lower Salford Elementary School
Beginning approximately May 27, 2011, following Family/Medical Leave, through the
end of the 2010-2011 school year. Mrs. Rogers is planning to return to work for the
beginning of the 2011-2012 school year.

BRIDGETTE SCHECKENBACH Math Teacher, Indian Crest Middle School
Beginning approximately March 18, 2011 through the end of the 2010-2011 school year.
Mrs. Scheckenbach is planning to return to work for the beginning of the 2011-2012
school year.

Recommendations for Employment

KATELYN KLINGER	Music Teacher, Indian Crest Middle School
Replacement for	LONG-TERM SUBSTITUTE
Lisa Shumas (sabbatical)	Effective: Second Semester of the 2010-2011 School Year
<u>Education</u>	<u>Experience</u>
Kutztown Univ. (BS) 2009	Jan.–Dec. 2010–North Penn School District–Substitute Teacher
	Fall 2009–Governor Mifflin S.D.-Cumru Elementary & Gov. Mifflin High School-Student Teaching
	Recommended Salary - \$19,849 – B (1)

CHRISTIN SCHWARTZ	Family & Consumer Science Teacher, High School
Replacement for	LONG-TERM SUBSTITUTE
Michele Neff (sabbatical)	Effective: Second Semester of the 2010-2011 School Year
<u>Education</u>	<u>Experience</u>
Pennsylvania State Univ. (BA) 2008	Sept. 2010–Present-SASD–High School-Per-Diem Extended Substitute-Family & Consumer Science
	May 2009–June 2010–Owen J. Roberts H.S.–Long-Term Substitute – Family & Consumer Science
	Recommended Salary - \$19,849 – B (1)

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

Recommendations for Employment (Continued)

DANIEL TODD Art Teacher, Lower Salford & Vernfield Elementary
Replacement for Schools
Paula Slemmer (retired) **LONG-TERM SUBSTITUTE**
Effective: January 3, 2011 through the end of the
2010-2011 School Year

Education
Moravian College
(BA) 2009

Experience
Mar.–Dec. 2010–Buxmont Academy–Art Teacher
Oct. 2009–Mar. 2010–Substitute Teacher Service
Spring 2009–Southern Lehigh H.S. & Plainfield
Elementary, Pen Argyl–Student Teaching

Recommended Salary - \$39,698 (pro-rated) – B (1)

PERSONNEL – SUPPORT STAFF

Recommendation to Accept Resignation

ELLEN STEMLER Title I Teaching Assistant, E. M. Crouthamel Elem.
Effective: January 21, 2011

Recommendation to Approve Transfers

MICHELLE CORMAN From: Food Service Substitute
Replacement for To: Food Service Assistant, Lower Salford Elementary
Dolores Sacco (transfer) Beginning: January 18, 2011
Wage: \$9.79 per hour – Hours: 3.5 per day

STERLING LACEY From: Part-Time Custodian, Franconia Elementary
To: Substitute Part-Time Custodian
Beginning: January 28, 2011
Wage: \$10.21 per hour – Hours: As Needed

CARLOS PASCHOALETTO From: Asst. Grounds Keeper, District
Replacement for To: General Maintenance Mechanic, District
Jack Wright (retired) Beginning: January 31, 2011
Wage: \$22.64 per hour – Hours: 8 per day

RIGEL SCHOONOVER From: Title I Teaching Assistant, Franconia Elementary
To: Substitute Teacher
Effective: March 7, 2011

Recommendation for Employment

JENNIFER CARP Title I Teaching Assistant, E. M. Crouthamel Elem.
Replacement for Beginning: January 24, 2011
Ellen Stemler (resigned) Wage: \$12.81 per hour – Hours: 6 per day

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – SUPPORT STAFF (CONTINUED)

Recommendation for Employment (Continued)

RACHEL TYSON Special Education Instructional Asst. – Learning Support-
Replacement for Indian Valley Middle School
Heather Kopp (transfer) Beginning: To be determined
Wage: \$9.60 per hour – Hours: 5.5 per day

JAMES WOOD Part-Time Custodian, Franconia Elementary
Replacement for Beginning: January 18, 2011
Sterling Lacey (transfer) Wage: \$10.21 per hour – Hours: 4 per day

Recommendation to Approve the Hiring of Additional Substitute Teachers

ELLEN ALBRIGHT **TANYA BACKLUND** **JENNIFER CARP**

Recommendation to Approve Supplemental Contracts for 2010-2011 School Year

LYNDELL AUCHENBACH	Family & Consumer Science Coordinator (2 nd Sem.)	\$1,000.00
LOIS RUSSO	Related Arts Chair – Indian Valley (2 nd Sem.)	600.00
DENISE RICHARDS	Math Club – Co-Advisor – West Broad St. Elem.	250.00
NANCY RUGEL	Math Club – Co-Advisor – West Broad St. Elem.	250.00

Recommendation to Approve Contracted Services for High School Coaching Staff

MALIEK DERSTINE Weight Room Supervisor-Spring \$1,000.00

Recommendation to Approve Mentors for the Second Semester of the 2010-2011 School Year

JOSEPH MRAZ	(2 nd Semester) Co-mentor for Daniel Todd	\$ 150.00
CATHERINE SWANSON	(2 nd Semester) Co-mentor for Daniel Todd	150.00
KELLY McDONOUGH	(2 nd Semester) Mentor for Kristi Grandy	300.00
ALLYSON FITZPATRICK	(2 nd Semester) Mentor for Christin Schwartz	300.00
KIMBERLY BRENNAN	(2 nd Semester) Mentor for Katelyn Klinger	300.00

Recommendation to Approve Staff and Wages for Community Education Winter/Spring 2011.

EXHIBIT B

Recommendation to Ratify/Approve Requests for Overnight/Out-of-State Field Trips

Souderton Area High School – Wrestling Team

Date: January 21-22, 2011 (Fri.-Sat.)

Destination: Clarks Summit, PA - Lackawanna Trail High School

Purpose of Trip: Wrestlers will participate in a tournament.

Number of Chaperones: 2 Number of Students: 14

Requesting Coach: Stan Smith

Fees paid by Athletic Department and Booster Club.

CONSENT/ACTION AGENDA (CONTINUED)

Recommendation to Ratify/Approve Requests for Overnight/Out-of-State Field Trips (Continued)

Souderton Area High School – Band Members

Date: February 10-12, 2011 (Thurs.-Sat.)

Destination: Royersford, PA – Spring-Ford Area Senior High School

Purpose of Trip: Students will be participating in the Pennsylvania Music Educators Association District Band Festival.

Number of Chaperones: 1 Number of Students: 3

Requesting Teacher: Stephen Straka

Fees will be paid by the District.

Indian Crest and Indian Valley Middle Schools – Seventh Grade Gifted Students

Date: March 4, 2011 (Fri.)

Destination: Lyndhurst, NJ – Medieval Times and Tournament

Purpose of Trip: Enhance and extend seventh grade social studies curriculum.

Number of Chaperones: 5 Number of Students: 47

Requesting Teachers: Joseph Gunn and Eric Hartman

Students will pay necessary fees.

Recommendation for Third Reading and Final Adoption of Policies

The policies listed below are being updated to reflect the recent changes to the Family and Medical Leave Act.

Policy No. 335.1 – Family and Medical Leave (Administrative Employees) **EXHIBIT C**

Policy No. 435.1 – Family and Medical Leave (Professional Employees) **EXHIBIT D**

Policy No. 535.1 – Family and Medical Leave (Classified Employees) **EXHIBIT E**

Recommendation to Approve the Purchase of a 2011 Ford Super Duty F-250 Truck with Plow Package from FEMA Funds. **EXHIBIT F**

Recommendation to Enter into an Agreement for an Energy Curtailment Project with Comverge – Demand Response. **EXHIBIT G**

Recommendation to Accept the Gorman & Associates, P.C. Report on the Souderton Area School District Single Audit Report for Fiscal Year Ended June 30, 2010.

Recommendation to Approve the 2011-2012 North Montco Technical Career Center Budget as discussed at the January 5, 2011 and January 19, 2011 Finance Committee Meetings. **EXHIBIT H**

Recommendation to Approve the Souderton Area School District 2011-2012 Preliminary Proposed Budget as discussed at the January 2011 Finance Committee Meetings. This preserves the Board's option to use the Act 1 Index plus Exceptions as necessary. **EXHIBIT I**

DISCUSSION/ACTION ITEMS

Dr. Johnson explained that a tentative agreement was reached with the Souderton Area Educational Support Personnel Association. He thanked Dr. Hey and Mr. Gallagher for their efforts on this issue.

There was a motion by Mr. Jelinski and a second from Dr. Baumgartner.

Mr. Holliday stated that he would abstain from the vote because his wife is an aide in one of the schools and a member of the association.

The vote was taken, and on a vote of 7 to 0, with 1 abstention (Mr. Holliday), it was

RESOLVED, That the Board approve the Agreement between the Souderton Area School District and The Souderton Area Educational Support Personnel Association, PSEA-NEA, for 2010-2011, 2011-2012, and 2012-2013 school years. **EXHIBIT J**

INFORMATIONAL

The public is invited to attend all meetings that are listed below.

The schedule of February 2011 meetings of the Souderton Area School District Board of School Directors are listed below:

Wednesday, February 2, 2011 – Finance Committee and Policy Committee Meetings have been canceled.

Wednesday, February 16, 2011 – Education-Personnel Committee Meeting – 6:30 PM
Operations Committee Meeting immediately following the Education-Personnel Committee Meeting.

Thursday, February 24, 2011 - Board of School Directors Meeting – 7:00 PM

All meetings of the Board of School Directors are held in the Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

The next North Montco Technical Career Center Joint Operating Committee Meeting is scheduled for Wednesday, February 23, 2011 in the Administrative Conference Room at North Montco, 1265 Sumneytown Pike, Lansdale, PA. The meeting will begin at 7:30 PM.

The next meeting of the Montgomery County Intermediate Unit Board of Directors will take place on Wednesday, February 23, 2011 at 7:45 PM in Conference Rooms B3/B4, Montgomery County Intermediate Unit, 1605 West Main Street, Norristown, PA.

REPORT OF THE SOLICITOR

Jeffrey Sultanik, Esq.

There was no report from the solicitor.

UNFINISHED/NEW BUSINESS FROM THE BOARD

Mr. Jelinski announced that the Indian Valley Public Library will be having an indoor miniature golf outing as a fundraiser. Details are available from the Library.

Mr. Brong thanked the Board for their vote to approve the North Montco Technical Career Center Budget.

PUBLIC COMMENT

There was no public comment.

ADJOURNMENT OF MEETING

With no further business to discuss, a motion was made by Mr. Jelinski, with a second by Mr. Brong to adjourn the meeting. On a vote of 8 to 0, it was

RESOLVED, That the Board adjourn the meeting at 7:20 PM.

Respectfully,

Robert P. Bruchak
Board Secretary