

**Souderton Area School District**

760 Lower Road  
Souderton, PA 18964

A regularly scheduled public meeting of the Souderton Area Board of School Directors was held Thursday, August 27, 2009 at the District Administrative Offices in the Tinner Board Room. The meeting was called to order at 7:07 PM by President Bernard S. Currie, followed by the Pledge of Allegiance.

Mr. Bruchak called the roll. Board members present were:

PRESENT:	Dr. R. Paul Baumgartner	Scott C. Jelinski
	William J. Brong	Thomas A. Kwiatkowski
	Bernard S. Currie	
ABSENT:	Mark D. Leer	R. Bud Miller
	Eric R. MacDougall	Victor M. Verbeke
SOLICITOR:	Jeffrey Sultanik, Esq.	

Also present at the meeting were: Dr. Charles Amuso, Brigitte Bagocius, Robert Bruchak, R. Bradley Clemens, Joseph Deady, Henry Franz, Frank Gallagher, Karen Giannini, Jack Silva, David Thayres, representatives from *The Reporter*, *Souderton Independent*, *WNPV Radio Station*, and the public.

PUBLIC COMMENTS

There were no public comments.

REPORT OF THE PRESIDENT

Bernard S. Currie

An Executive Session was held on August 19, 2009 to discuss litigation and personnel items. The meeting lasted 60 minutes.

An Executive Session was held this evening prior to the Board meeting to discuss personnel items. The meeting lasted approximately 15 minutes.

Mr. Currie announced that an Executive Session would be held following tonight's meeting to discuss possible litigation matters.

The Souderton Charter School Collaborative has written to the Board of School Directors requesting a renewal of their charter. Dr. Amuso has begun the process of reviewing records. An ad hoc committee of Board members (Mr. Currie, Dr. Baumgartner, and Mr. Jelinski) will also assist Dr. Amuso in the review process. When the review is complete, Dr. Amuso will share his findings with the School Board.

CONSENT/ACTION AGENDA

Dr. Amuso presented the consent/action agenda items, plus the addendum items, as recommended by the administration for approval.

A motion was made by Dr. Baumgartner and a second by Mr. Jelinski to approve the consent/action agenda, plus all of the addendum items as presented.

The vote was taken, and on a vote of 5 to 0, it was

**RESOLVED**, That the Board approve the consent/action agenda items, plus the addendum items, as presented to the Board and as listed below:

Recommendation to Approve Minutes of the July 23, 2009 School Board Meeting.

Recommendation to Approve Financial Statements and Check Listings for July 2009.

**EXHIBIT A**

Recommendation to Approve Requests for Workshops/Conferences

**ROBERT BRUCHAK**                      Montgomery County School Business Managers'  
Director of Business Affairs              Conference  
Pocono Manor, PA  
September 23, 24, 25, 2009 (Wed., Thurs., Fri.)  
Expenses:        \$539.20

**CRAIG EVANS**                              Use and Interpretation of the Wechsler Individual  
District Psychologist                      Achievement Test III  
**REBECCA LEMIEUX**                      Norristown, PA  
District Psychologist                      October 22, 2009 (Thurs.)  
Expenses:        \$268.70 (Combined)  
No substitute teachers needed.

**SUSAN CHAMBERS**                      Legal and Ethical Issues in Pupil Services/Designing  
School Counselor, Franconia Elem.      a School Counseling Position  
**LINDA H. MOYER**                      Kulpsville, PA  
School Counselor, Lower Salford      October 29, 30, 2009 (Thurs., Fri.)  
Elem.    Expenses:        \$540.00 (Combined)  
No substitute teachers needed.

Recommendation to Approve the Addition of Two Act 93 Administrative Positions

The administration is recommending the addition of a Supervisor of Language Arts K-5 position and a Supervisor of Language Arts 6-12 position, job descriptions attached, with the salaries to be assigned at the same level assigned to the Supervisor of Special Education positions, per the Act 93 Compensation Plan, effective July 1, 2009. These positions are included in the approved 2009-2010 budget.

**EXHIBIT B and C**

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – ADMINISTRATIVE STAFF

Recommendation to Accept Resignation

**REBECCA FOGLE** Supervisor of Special Education  
Effective: On or Before October 26, 2009

Recommendation to Ratify Administrative Transfers

**DONA ITALIANO** From: English Teacher, High School  
New Position per To: District Supervisor of Secondary Language Arts  
2009-2010 Budget **ACT 93 GROUP**  
Beginning: August 13, 2009

Education

St. Peter's College (BA) 1975  
Beaver College (MA) 1992  
Delaware Valley College (MA)  
Educational Leadership 2003

Experience

1985-2009–Souderton Area S.D.-High School-English  
Teacher; 2007-2009–Literacy Coach; 1996-2009-  
Secondary Language Arts Coordinator  
1999-2000–Drexel Univ.–Adjunct Professor  
Recommended Salary - \$102,099 (pro-rated)

**DR. PATRICIA MATHUES**

New Position per  
2009-2010 Budget

From: Communication Arts Resource Specialist,  
Oak Ridge Elementary  
To: District Supervisor of Elementary Language Arts  
**ACT 93 GROUP**  
Beginning: August 13, 2009

Education

Temple Univ. (BS) 1975  
Beaver College (M.Ed.) 1980  
Lehigh Univ. (Ed.D.) 2003

Experience

1994-2009–Souderton Area S.D.-Oak Ridge Elem.  
Communication Arts Resource Specialist  
1990-1994-SASD-Oak Ridge–Second Grade  
1995-2009–Elementary Language Arts Coordinator  
1994-2009-Oak Ridge–Head Teacher  
1977-1990-SASD-Lower Salford- Fourth Grade  
1999–Drexel Univ.–Associate Professor  
June 19-21, 2006- Pennview & Quakertown Christian  
Schools Educational Consultant  
Recommended Salary - \$104,099 (pro-rated)

PERSONNEL – PROFESSIONAL STAFF

Recommendation to Accept Resignation

**SHANNON COLUCCI** Science Teacher, Souderton Area High School  
Effective: On or Before October 4, 2009

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

Recommendation to Ratify Professional Staff Transfers

**ARLENE BUCHMAN**  
Replacement for  
Dona Italiano (transfer)

From: Spanish Teacher, High School  
To: District Coordinator of Professional  
Development 6-12, Teacher on Assignment  
Effective: 2009-2010 and 2010-2011 School Year

**DR. BEVERLY HANRAHAN**  
Replacement for  
Jennifer Sinkinson  
(Teacher on Assignment)

From: Fifth Grade, Franconia Elementary  
To: Communication Arts Resource Specialist  
Franconia Elementary  
Effective: 2009-2010 School Year

**BRENDA KRUPP**

From: Staff Development, Teacher on Assignment  
To: Second Grade, Franconia Elementary  
Beginning: 2009-2010 School Year

**JUDY ROTHENBERGER**  
Replacement for  
Patricia Mathues (transfer)

From: Second Grade, Oak Ridge Elementary  
To: Communication Arts Resource Specialist,  
Oak Ridge Elementary  
Beginning: 2009-2010 School Year

Recommendation to Ratify Professional Staff Employment

**MARISSA BEIDLER**  
Replacement for  
Heather Sand (Childrearing)

Literacy & Reading, Sixth Grade, Indian Crest  
Middle School

**LONG-TERM SUBSTITUTE**

Effective: First Semester, 2009-2010 School Year

Education

Muhlenberg College (BA) 2009

Experience

Spring 2009–Student Teaching–Parkland S.D.-  
Fogelsville Elem.–Third Grade; Whitehall-  
Coplay S.D.–Whitehall-Coplay Middle School-  
Sixth Grade

Recommended Salary - \$19,460 – B (1)

**AMY CANNING**  
Replacement for  
Beth Harbon  
(Teacher on Assignment)

Second Grade, E. M. Crouthamel Elementary

**LONG-TERM SUBSTITUTE**

Effective: 2009-2010 School Year

Education

Temple Univ. (BS) 2000  
Arcadia Univ. (M. Ed.) 2005

Experience

2008-2009–Souderton Area S.D.– E.M.C.–Long-Term  
Substitute-Second Grade  
2007-2008-SASD–West Broad St. Elem.–Extended  
Day Kindergarten

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

Recommendation to Ratify Professional Staff Employment (Continued)

**AMY CANNING**

(Continued)

Second Grade, E. M. Crouthamel Elementary

**LONG-TERM SUBSTITUTE**

Effective: 2009-2010 School Year

Experience

2005-2008–SASD-West Broad St. Elem.–Title I  
Teaching Asst.

Apr.-June 2006–SASD-West Broad St. Elem.–  
Per-Diem Extended Substitute–Third Grade

Recommended Salary - \$46,217 – M (1)

**SUSANNE CONOLLY**

Replacement for

Autumn Wright (Childrearing)

Education

East Stroudsburg Univ. (BS) 2007

First Grade, Franconia Elementary

**LONG-TERM SUBSTITUTE**

Effective: 2009-2010 School Year

Experience

Nov. 2008-June 2009–Souderton Area S.D.–  
Franconia Elem.-Title I Teaching Asst.

Fall 2007–Student Teaching–Bethlehem Area  
S.D.-Governor Wolf Elem.–Kindergarten;  
Lincoln Elem.–Fourth Grade

Recommended Salary - \$38,920 – B (1)

**MELISSA DAVIS**

Replacement for

Dina Palski

(Teacher on Assignment)

Education

Arcadia Univ. (BA) 2003

First Grade, Lower Salford Elementary

**LONG-TERM SUBSTITUTE**

Effective: 2009-2010 School Year

Experience

2008-2009-Souderton Area S. D.-Lower Salford  
Elem.–Long-Term Substitute–First Grade

Jan. 2007-June 2008–SASD–E. M. Crouthamel–  
Title I Teaching Asst.

Summers 2004-2007–Palisades S.D.–Durham-  
Nockamixon Elem.–Summer School Teacher

Dec. 2006-Sept. 2007–Indian Creek Foundation–  
Behavior Therapist

Mar. 2004-Dec. 2006–Substitute Teacher–Palisades,  
Palisades, Pennridge & Quakertown S.D.

Recommended Salary - \$38,920 – B (1)

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

Recommendation to Ratify Professional Staff Employment (Continued)

**AMANDA DiFRANCO**  
Replacement for  
Ryan Humes (resigned)

Social Studies & Language Arts, Eighth Grade,  
Indian Crest Middle School

**TEMPORARY PROFESSIONAL**  
Beginning: 2009-2010 School Year

Education  
Kutztown Univ. (BS) 2002

Experience  
2008-2009–School Dist. of Springfield Twp.–  
Instructional Asst.  
2005-2008–Germantown Settlement Charter School-  
Social Studies, Seventh & Eighth Grades

Recommended Salary - \$40,542 – B12 (1)

**JACLYN DUFFY**  
Replacement for  
Karen Planinshek  
(Teacher on Assignment)

First Grade, Vernfield Elementary  
**LONG-TERM SUBSTITUTE**  
Effective: 2009-2010 School Year

Education  
Eastern Univ. (BA) 2004

Experience  
Sept. 2008-June 2009–Souderton Area S.D.–Vernfield  
Elem.–Long-Term Substitute–Second Grade  
Nov. 2007-June 2008–SASD–Vernfield Elem.–Long-  
Term Substitute–First Grade  
2005-2007–Collegium Charter School, West Chester-  
Pre-First Teacher, Asst. Teacher & First Grade  
Enrichment

Recommended Salary - \$40,542 – B12 (1)

**CAITLIN DUNLEAVY**  
Replacement for  
Sheryl Moyer  
(Teacher on Assignment)

First Grade, E. M. Crouthamel Elementary  
**LONG-TERM SUBSTITUTE**  
Effective: 2009-2010 School Year

Education  
Pennsylvania State Univ.  
(BS) 2007

Experience  
2008-2009–Souderton Area S.D.–E. M. Crouthamel-  
Long-Term Substitute–Second Grade  
2007-2008–Central Bucks S.D.–Kutz Elem.–Building  
Substitute

Recommended Salary - \$38,920 – B (1)

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

Recommendation to Ratify Professional Staff Employment (Continued)

**LAURA FARABAUGH**  
Replacement for  
Tracy Borro (Childrearing)  
Education  
Pennsylvania State Univ.  
(BS) 1987

Second Grade, Vernfield Elementary  
**LONG-TERM SUBSTITUTE**  
Effective: First Semester, 2009-2010 School Year  
Experience  
Feb.-June 2009–Souderton Area S.D.–Vernfield  
Elem.–Long-Term Substitute–Kindergarten  
Sept. 2007-Jan. 2008–SASD–Vernfield Elem.–  
Long-Term Substitute–Kindergarten  
2003-2008–SASD–Substitute Teacher  
1996-1997–Kindercare, Maryland–Head Pre-School  
Teacher  
1993-1995–Kiddie Academy, MD–Kindergarten  
Teacher  
1988-1993–Washington D.C. Public Schools–Second  
& Third Grades

Recommended Salary - \$20,271 – B12 (1)

**CARLY FOEDISCH**  
Replacement for  
Rosemarie Osada (Childrearing)

Education  
Bloomsburg Univ. (BS) 2009

Special Education, Learning Support,  
E. M. Crouthamel Elementary  
**LONG-TERM SUBSTITUTE**  
Effective: First Semester, 2009-2010 School Year  
Experience  
Jan.-Mar. 2009–Student Teaching–Benton S.D.-  
Appleman Elem.–First Grade  
Mar.-May 2009–Student Teaching–Berwick School  
Dist.–Berwick Middle School–Learning Support

Recommended Salary - \$19,460 – B (1)

**KAREN COLLEEN FRANKS**  
Replacement for  
Katie Johnson (resigned)

Education  
St. Joseph’s Univ. (BS) 1998  
St. Joseph’s Univ. (MS) 1999

Special Education, Learning Support, Indian Valley  
Middle School  
**TEMPORARY PROFESSIONAL**  
Beginning: 2009-2010 School Year  
Experience  
2003-2009–Hawaii Dept. of Education, Keau Middle  
School–Special Education Teacher  
2000-2003–Six Points Evaluation & Training,  
Colorado–Train & Support Individuals with  
Disabilities

Recommended Salary - \$49,989 – M (4)

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

Recommendation to Ratify Professional Staff Employment (Continued)

**ANGELA GIARDINO**

Replacement for  
Kathy Ramspacher  
(resigned)

Education

Pennsylvania State Univ.  
(BS) 1999  
Pennsylvania State Univ.  
(JD) 2003  
LaSalle Univ. (MS) 2007

Recommended Salary - \$53,530 (Pro-rated) – M24 (4)

Speech & Language Clinician – Oak Ridge  
Elementary School

**TEMPORARY PROFESSIONAL**

Beginning: To be determined

Experience

July 2007-Aug. 2009–Catapult Learning, Inc.-  
Delaware County IU–Speech-Language Pathologist  
Feb.-June 2007-EBS Healthcare, North Carolina-  
Speech-Language Pathologist  
Oct. 2004-June 2006–Catapult Learning, Inc.-  
Philadelphia–Speech-Language Pathologist

**LYNN M. HAINES**

Replacement for  
Lori Graf (Childrearing)

Education

Gwynedd-Mercy College (BS)  
2006

Recommended Salary - \$21,081.50 – B24 (1)

Special Education Teacher, Learning Support,  
Indian Crest Middle School

**LONG-TERM SUBSTITUTE**

Effective: First Semester–2009-2010 School Year

Experience

Oct. 2007-June 2009–Pennsbury S.D.–William Penn  
& Pennwood Middle Schools–Special Education  
Teacher–Learning Support–Reading, Math &  
Science  
2006-2007–St. Timothy Grade School, Philadelphia-  
Honors Math–Grades 5-8

**JENNIFER HARP**

Replacement for  
Heidi Pekar (Childrearing)

Education

Gwynedd-Mercy College  
(BS) 2008

Recommended Salary - \$19,460 – B (1)

Fourth Grade, Lower Salford Elementary

**LONG-TERM SUBSTITUTE**

Effective: First Semester, 2009-2010 School Year

Experience

2008-2009–Souderton Area S.D.–Salford Hills Elem.-  
Long-Term Substitute–Fourth Grade  
Apr.-June 2008–SASD–Substitute Teacher  
Spring 2008–Student Teaching–SASD –Vernfield  
Elem.-Fourth Grade

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

Recommendation to Ratify Professional Staff Employment (Continued)

**ALICE HOLLINGSWORTH**

Replacement for  
Rachel Strohecker (resigned)

Education

Beaver College (BA) 1983

Wilkes Univ. (MS) 2005

Special Education, Learning Support, Salford Hills

**TEMPORARY PROFESSIONAL**

Beginning: 2009-2010 School Year

Experience

Feb.-June 2009–Souderton Area S.D.–Vernfield Elem.

Long-Term Substitute–Special Ed.

Sept. 2008-Feb. 2009–SASD-Vernfield Elem.–

Intervention Aide

2007-2008–SASD-Vernfield Elem.–Title V Teaching  
Asst.

Jan.-June 2007–SASD–Vernfield Elem.–Long-Term  
Substitute–Special Education

2005-2007–SASD–Vernfield Elem.–Title V Teaching  
Asst.

2003-2005–SASD–Vernfield Elem.–Special  
Education Aide

Recommended Salary - \$46,217 – M (1)

**SALLY HUDSON**

Replacement for  
Karen Cantor (childrearing)

Education

Pennsylvania State Univ. (BS)  
1980

Villanova Univ. (MBA) 1989

Temple Univ. (M. Ed.) 2009

Business Education, Souderton Area High School

**LONG-TERM SUBSTITUTE**

Effective: First Semester, 2009-2010 School Year

Experience

Jan.-June 2009–Garnet Valley S.D.–Garnet Valley  
H.S.–Long-Term Substitute-Business Education

April-June 2008-Cardinal O’Hara H.S.-Long-Term  
Term Substitute-Business Education Teacher

Recommended Salary - \$24,745.50 – M 24 (1)

**JACQUELINE LAVELY**

New Position per  
2009-2010 Budget

Education

Pennsylvania State Univ.  
(BS) 1986

Lehigh Univ. (MBA) 1991

Cabrini College (Certification)

Mathematics, Souderton Area High School

**TEMPORARY PROFESSIONAL**

Beginning: 2009-2010 School Year

Experience

Jan. 2007-June 2009–Cabrini College–Adjunct  
Mathematics Instructor

Spring 2006–Student Teaching–North Penn S.D.-  
Pennfield Middle School

Recommended Salary - \$42,163 – B 24 (1)

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

Recommendation to Ratify Professional Staff Employment (Continued)

**BERDINE LEINBACH**

Replacement for  
Nannette Ruth (medical leave)

Education

Goshen College (BA) 1987

Recommended Salary - \$21,081.50 – B 24 (1)

Language Arts, Grade 8, Indian Valley M. S.

**LONG-TERM SUBSTITUTE**

Effective: First Semester, 2009-2010 School Year

Experience

2007-2009–Souderton Area S.D.–EMC & West Broad  
Street Elementary Schools–Art Teacher

**STEPHANIE MARTIN**

Replacement for  
Margaret Gradel (transfer)

Education

Eastern Univ. (BS) 2008

Recommended Salary - \$38,920 – B (1)

Special Education, Learning Support, Sixth Grade,  
Indian Crest Middle School

**TEMPORARY PROFESSIONAL**

Beginning: 2009-2010 School Year

Experience

Nov. 2008-June 2009–Souderton Area S.D.–Oak  
Ridge & Salford Hills Elem.–Intervention Aide  
Spring 2008–Student Teaching–Norristown S.D.-  
Marshall St. Elem.–Third & Fourth Grade-  
Learning Support and Fourth Grade Reg. Ed.

**THOMAS McGINNISS**

Replacement for  
Ryan Williams (resigned)

Education

Millersville Univ. (BS) 2006

Recommended Salary - \$38,920 – B (1)

Elementary Music & Instrumental Strings Teacher,  
Lower Salford, Oak Ridge, Vernfield, and West  
Broad Street Elementary Schools

**TEMPORARY PROFESSIONAL**

Beginning: 2009-2010 School Year

Experience

2008-2009–Neshaminy S.D.–Joseph Ferderbar Elem.-  
K-5 Music Teacher  
2007-2008–Waikiki Elem., Honolulu–K-6 Vocal &  
Classroom Music

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

Recommendation to Ratify Professional Staff Employment (Continued)

<b>CHARLYNNE MULLEN</b> Replacement for Lori Leman (resigned)	.6 Speech & Language Clinician, District <b>PROFESSIONAL</b> Beginning: To be determined
<u>Education</u> Shippensburg Univ. (BS) 1992 West Chester Univ. (MA) 2000	<u>Experience</u> 2005-2009–Pediatric Therapeutic Services Speech & Language Pathologist 2001-2005- Norristown Area S.D.–Speech & Language Pathologist June-August 2002–Doylestown Hospital–Speech & Language Pathologist 1993-1996–Chambersburg Area H. S.–English
	Recommended Salary - \$41,048 – M (12)
<b>ANDREA NELSON</b> Replacement for Shannon Colucci (resigned)	Science Teacher, 9 <sup>th</sup> Grade, High School <b>TEMPORARY PROFESSIONAL</b> Beginning: To be determined
<u>Education</u> Lafayette College (BS) 2000 Villanova Univ. (MA-Biology) 2006 Villanova Univ. (MA-Education) 2007	<u>Experience</u> 2007-2009–Springfield, Delco–E.T. Richardson Middle School–Science Spring 2007–Student Teaching–Upper Merion H.S.- Biology August–December 1999–Lafayette College– Teaching Asst.–Human Physiology Lab
	Recommended Salary - \$51,471 – M24 (3)
<b>ERIN O’CONNOR</b> Replacement for Stephanie Albert (transfer)	Language Arts, Seventh Grade, Indian Valley M. S. <b>TEMPORARY PROFESSIONAL</b> Beginning: 2009-2010 School Year
<u>Education</u> Bloomsburg Univ. (BS) 2006	<u>Experience</u> 2006-2009–Neshaminy S.D.– 2008-2009–Carl Sandburg Middle School– Language Arts–Eighth & Ninth Grades 2007-2008–Maple Point Middle School–Language Arts–Seventh Grade 2006-2007–Poquessing Middle School–Language Arts–Sixth & Seventh Grades
	Recommended Salary - \$42,163 – B24 (1)

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

Recommendation to Ratify Professional Staff Employment (Continued)

**THOMAS OVERBERGER**

Replacement for  
Walt Ramsbacher (retired)

Education  
Millersville Univ. (BA) 2000  
Rider Univ. (MA) 2004

School Counselor, Souderton Area High School

**PROFESSIONAL**

Beginning: To be determined

Experience  
2006-2009–Oley Valley H.S.–School Counselor  
2005-2006–Bucks County Council for Alcoholism  
& Drug Dependency–Student Assistance Program  
Consultant

Recommended Salary - \$49,989 – M (4)

**JODIE PANICHELLA**

Replacement for  
Courtney Panachyda (childrearing)

Education  
Bloomsburg Univ. (BS) 1998  
St. Joseph’s Univ. (MA) 2003

First Grade, Vernfield Elementary

**LONG-TERM SUBSTITUTE**

Effective: First Semester, 2009-2010 School Year

Experience  
Oct. 2008-June 2009–Souderton Area S.D.–  
Substitute Teacher; Nov.-Dec. 2008–Franconia  
Elem.–Per-Diem Extended Substitute–Third Grade  
April-June 2009–West Broad St. Elem–Per-Diem  
Extended Substitute–First Grade  
2005-2008–Chesapeake Public Schools, Maryland-  
Thurgood Marshall Elem.–First Grade  
2001-2005–School District of Philadelphia –Samuel  
Daroff Elem.–Second Grade

Recommended Salary - \$23,108.50 – M (1)

**JEREMY POTOKA**

Replacement for  
Arlene Buchman-  
(Teacher on Assignment)

Education  
Messiah College (BA) 2009

Spanish Teacher, Souderton Area High School

**LONG-TERM SUBSTITUTE**

Effective: 2009-2010 School Year

Experience  
Spring 2009–Cumberland Valley High School-  
Student Teaching  
Fall 2008–Mechanicsburg High School-Student  
Teaching

Recommended Salary - \$38,920 – B (1)

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

Recommendation to Ratify Professional Staff Employment (Continued)

**CAITLIN QUINN** English as a Second Language, E. M. Crouthamel  
New Position per 2009-2010 **TEMPORARY PROFESSIONAL**  
Budget/Federal Funds Beginning: 2009-2010 School Year  
Education Experience  
Bloomsburg Univ. (BS) 2005 Feb.-June 2009–Souderton Area S.D.–E.M.  
Holy Family Univ. Crouthamel Elem.-Long-Term Substitute–ESL  
(ESL Program Specialist) 2007 Teacher  
Sept. 2008-Feb. 2009–SASD–E.M. Crouthamel–  
ESL Teaching Asst.  
2007-2008–Centennial S.D.–Longstreth Elem.–  
Permanent Building Substitute  
July-Aug. 2007–Centennial Summer Academy–  
Second Grade  
2006-2007–Centennial S.D.–McDonald Elem.–  
Kindergarten  
Recommended Salary - \$38,920 – B (1)

**RACHEL RAYTIK** Social Studies, Seventh Grade, Indian Valley M. S.  
Replacement for **LONG-TERM SUBSTITUTE**  
Jonathan Blair (Childrearing) Effective: First Semester, 2009-2010 School Year  
Education Experience  
Millersville Univ. (BS) 2007 Mar.-Aug. 2009–Goddard School-West Goshen  
Sept. 2008-Feb. 2009–Souderton Area S.D.– Indian  
Valley Middle School–Long-Term Substitute–  
Substitute–Social Studies Sixth Grade  
2007-2008–Coatesville Area S.D.–S. Brandywine  
Middle School-Social Studies Seventh Grade  
Recommended Salary - \$19,460 – B (1)

**STEPHANIE SHELLENBERGER** Mathematics, Souderton Area High School  
Replacement for **LONG-TERM SUBSTITUTE**  
Shawn Hanrahan (Sabbatical) Effective: 2009-2010 School Year  
Education Experience  
Grove City College (BS) 2009 May-June 2009–Souderton Area S.D.-Substitute  
Teacher  
Fall 2008–Student Teaching–Butler Intermediate  
High School-Mathematics  
Recommended Salary - \$38,920 – B (1)

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

Recommendation to Ratify Professional Staff Employment (Continued)

**SUSANNE STEEN**

Replacement for  
Judy Rothenberger (transfer)

Education  
East Stroudsburg (BS) 2000

Third Grade, Lower Salford Elementary

**PROFESSIONAL EMPLOYEE**

Beginning: 2009-2010 School Year

Experience  
2008-2009–Souderton Area S.D.–Lower Salford  
Elem.–Long-Term Substitute–Third Grade  
2006-2008–Central Bucks S.D.–John Barclay Elem.-  
Long-Term Substitute- Sixth Grade  
2000-2006–Stroudsburg Area S.D.–Clearview Elem.-  
Second Grade & First/Second Multiage/Looping

Recommended Salary - \$43,850 – B24 (2)

**BRITTANY STITZ**

Replacement for  
Nicole Wheeler  
(childrearing)

Education  
Kutztown Univ. (BS) 2009

Special Education, Learning Support Teacher–West  
Broad St. Elementary

**LONG-TERM SUBSTITUTE**

Effective: First Semester, 2009-2010 School Year

Experience  
Spring 2009–Union Terrace Elem., Allentown–Fourth  
Grade-Student Teaching and Greenwich-  
Lenhartsville Elem., Lenhartsville-Primary  
Learning Support

Recommended Salary - \$19,460 – B (1)

**KATHIE VENEZIALE**

Replacement for  
Beverly Hanrahan (transfer)

Education  
Kings College (BA) 2004

Fifth Grade, Franconia Elementary

**LONG-TERM SUBSTITUTE**

Effective: 2009-2010 School Year

Experience  
2008-2009–Souderton Area S.D.–Franconia Elem.-  
Long-Term Substitute–Fifth Grade  
Jan.-June 2008–SASD–Franconia Elem.– Title I  
Teaching Asst.  
Sept. 2007-Jan. 2008–SASD–Franconia Elem.-  
Long-Term Substitute-Fifth Grade  
2006-2007–SASD–Franconia Elem.–ESL Teaching  
Asst.  
Nov. 2005-June 2006–Quakertown Community  
S.D.–Long-Term Substitute-Fifth Grade

Recommended Salary - \$38,920 – B (1)

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

Recommendation to Ratify Professional Staff Employment (Continued)

**SARAH WEIKERT**

Replacement for  
Suzanne Wright (sabbatical)

Education

Pennsylvania State Univ. (BS)  
1995  
Kutztown Univ. (BFA) 2004

Art Teacher, Souderton Area High School

**LONG-TERM SUBSTITUTE**

Effective: First Semester, 2009-2010 School Year

Experience

Graphic Artist–2005-2009  
Feb.–June 2000–Central Bucks S.D.–Long-Term  
Term Substitute–Art Teacher  
Jan.-June 1999, Aug 1997-Jan. 1998, and Feb.-June  
1997–New Hope Solebury S.D.–Long-Term  
Substitute Art Teacher

Recommended Salary - \$19,460 – B (1)

**TIMOTHY WILSON**

Replacement for  
Lynn Connery-Orcutt  
(Teacher on Assignment)

Education

Kutztown Univ. (BS) 2006

Second Grade, Oak Ridge Elementary

**LONG-TERM SUBSTITUTE**

Effective: 2009-2010 School Year

Experience

Feb.–June 2009–Souderton Area S.D. –  
E. M. Crouthamel Elem.-ESL Teaching Asst.  
Sept. 2008–Feb. 2009–SASD–Oak Ridge Elem.-  
Long-Term Substitute–Third Grade  
Oct. 2006–June 2008–SASD–Oak Ridge Elem.-  
Title V Teaching Asst.

Recommended Salary - \$38,920 – B (1)

**STACY YANEZ**

Replacement for  
Jennifer Sinkinson  
(Teacher on Assignment)

Education

Gwynedd-Mercy College  
(BS) 2004

Fourth Grade, Franconia Elementary

**LONG-TERM SUBSTITUTE**

Effective: 2009-2010 School Year

Experience

2008-2009–Souderton Area S.D.-Oak Ridge Elem.-  
Long-Term Substitute–Fourth Grade  
2007-2008–SASD–E. M. Crouthamel Elem.–Title I  
Teaching Asst.  
May-June 2007–SASD–Oak Ridge Elem.–Per Diem  
Extended Substitute –Fourth Grade  
2005-2007–SASD–Oak Ridge Elem.–Title I Teaching  
Asst.

Recommended Salary - \$38,920 – B (1)

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

Recommendation to Approve Requests for Childrearing Leave

**KELLY ARNONE** Science Teacher, Indian Crest Middle School  
Beginning approximately January 23, 2010, following Family/Medical Leave, through the end of the 2009-2010 school year. Mrs. Arnone is planning to return to work for the start of the 2010-2011 school year.

PERSONNEL – SUPPORT STAFF

Recommendation to Ratify Support Staff Resignations

**TESSA ALBIN** Title I Teaching Asst., E. M. Crouthamel Elem.  
Effective: August 7, 2009

**THERESA BLOCK** Title I Teaching Asst., Franconia Elementary  
Effective: August 26, 2009

**SUSANNE CONOLLY** Title I Teaching Asst., Franconia Elem.  
Effective: August 20, 2009

**PANDORA FORD** Title I Teaching Asst., West Broad St. Elem.  
Effective: August 19, 2009

**REBECCA GONZALEZ** Special Education Instructional Asst., High School  
Effective: End of 2008-2009 School Year

**BRIAN GOTTSBALL** Part-Time Custodian, Indian Valley Middle School  
Effective: August 22, 2009

**JULIA GOTWALS** Title I Teaching Assistant, Franconia Elementary  
Effective: August 19, 2009

**DANIEL HUBER** Part-Time Custodial Substitute  
Effective: August 21, 2009

**SHAYNA LEVENSON** ESL Teaching Asst., E. M. Crouthamel Elem.  
Effective: August 25, 2009

**STUART MARGULIES** Part-Time Custodian, Vernfield Elementary  
Effective: September 4, 2009

**SEAN MARR** ESL Teaching Asst., High School  
Effective: August 21, 2009

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – SUPPORT STAFF (CONTINUED)

Recommendation to Ratify Support Staff Resignations (Continued)

**THERESA MIORELLI** Cafeteria Aide, Indian Valley Middle School  
Effective: August 11, 2009

**RYAN PARMER** Part-Time Custodian, Franconia Elementary  
Effective: August 21, 2009

**DEBORAH ROBINSON** Special Education Instructional Asst., Indian Valley  
Middle School  
Effective: August 4, 2009

**JOSHUA SHTATMAN** Part-Time Custodian, Lower Salford Elementary  
Effective: August 14, 2009

**KARLENE SMITH** Special Education Instructional Asst., High School  
Effective: August 24, 2009

**CHARISE TRILLING** ESL Teaching Assistant, Franconia Elementary  
Effective: August 13, 2009

Recommendation to Approve Support Staff Transfers

**BRADLEY BARGHER** From: Part-Time Custodian, High School  
New Position per To: Full-Time, Second Shift Custodian, H. S.  
2009-2010 Budget Beginning: August 31, 2009  
Wage: \$18.84 per hour  
Hours: 8 per day

**GREGORY DINIC** From: Part-Time Custodian, Oak Ridge Elem.  
Change in Assignment To: Part-Time Custodian, High School  
Beginning: August 31, 2009  
Wage: \$9.96 per hour  
Hours: 4 per day

**JOSHUA FISHER** From: Part-Time Custodian, Lower Salford  
New Position per To: Full-Time, Second Shift Custodian, H.S.  
2009-2010 Budget Beginning: August 31, 2009  
Wage: \$18.84 per hour  
Hours: 8 per day

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – SUPPORT STAFF (CONTINUED)

Recommendation to Approve Support Staff Transfers (Continued)

**MARIA HALL**

Replacement for  
AnneMarie Bunk (transfer)

From: Special Services Nurse, Multiple Disabilities  
Class, Vernfield Elementary  
To: Staff Nurse, E. M. Crouthamel Elementary  
Beginning: 2009-2010 School Year  
Annual Salary: \$34,000

**CONSTANCE HARMER**

New Position per  
2009-2010 Budget

From: Special Education Instructional Asst.-Learning  
Support–Franconia Elementary  
To: Special Education Instructional Asst.–Learning  
Support–Indian Crest Middle School  
Beginning: September 8, 2009  
Wage: \$12.51 per hour  
Hours: 6.5 per day

**GLEN LEWANDOWSKI**

New Position per  
2009-2010 Budget

From: District Grounds 1 Staff  
To: General Maintenance Mechanic, Second Shift,  
High School  
Beginning: To be determined  
Wage: \$22.09 per hour  
Hours: 8 per day

**BONNIE MILLER**

New Position per  
2009-2010

From: Nurse Assistant, Vernfield Elementary  
To: .5 Staff Nurse, High School  
Beginning: 2009-2010 School Year  
Annual Salary: \$17,000

**ANN MARIE PIERCE**

Change in Classroom  
Program

From: Special Education, Learning Support,  
Instructional Asst., Lower Salford Elem.  
To: Special Education, Autistic Support,  
Instructional Asst., Lower Salford Elem.  
Beginning: September 8, 2009  
Wage: \$12.18 per hour  
Hours: 7 per day

**LINDA SCHLOO**

Replacement for  
Theresa Miorelli (resigned)

From: Cafeteria/Playground Aide, E. M. Crouthamel  
To: Cafeteria Aide, Indian Valley Middle School  
Beginning: September 8, 2009  
Wage: \$11.21 per day  
Hours: 3 per day

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – SUPPORT STAFF (CONTINUED)

Recommendation to Approve Support Staff Transfers (Continued)

**JEAN SHELLY**  
Change in Classroom  
Program

From: Special Education Instructional Asst.–Learning  
Support–Indian Valley Middle School  
To: Special Education Instructional Asst.–Life Skills  
–Indian Valley Middle School  
Beginning: September 8, 2009  
Wage: \$12.45 per hour  
Hours: 7 per day

**NANCI TROXEL**  
New Position per  
2009-2010 Budget

From: Special Education Instructional Asst.-Learning  
Support–West Broad St. Elem.  
To: Special Education Instructional Asst.-Learning  
Support–Indian Crest Middle School  
Beginning: September 8, 2009  
Wage: \$10.03 per hour  
Hours: 6.5 per day

**LLOYD WALDON**  
New Position per  
2009-2010 Budget

From: Special Education Instructional Asst.,  
Learning Support, Indian Crest Middle School  
To: Special Education Instructional Asst., Modified  
Learning Support, High School  
Beginning: September 8, 2009  
Wage: 10.03 per hour  
Hours: 6.5 per day

**PAMELA WENGER**  
Position moved to  
West Broad St. Elem.

From: Special Education Instructional Asst.,  
One-to-One, E. M. Crouthamel Elem.  
To: Special Education Instructional Asst.,  
One-to-One, West Broad St. Elem.  
Beginning: September 8, 2009  
Wage: \$10.86 per hour

**JOYCE WILLIAMS**  
New Position per  
2009-2010 Budget

From: Cafeteria/Playground Aide, Lower Salford  
Elem.  
To: Special Education Instructional Asst.- Autistic  
Support, Lower Salford Elementary  
Beginning: September 8, 2009  
Wage: \$10.86 per hour  
Hours: 7 per day

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – SUPPORT STAFF (CONTINUED)

Recommendations for Support Staff Employment

**MATTHEW BREEN** Part-Time Custodian, Lower Salford Elementary  
Replacement for Beginning: September 8, 2009  
Joshua Shtatman (resigned) Wage: \$9.96 per hour  
Hours: 4 per day

**JOANN CLARY** Part-Time Custodian, Franconia Elementary  
Replacement for Beginning: September 8, 2009  
Ryan Parmer (resigned) Wage: \$9.96 per hour  
Hours: 4 per day

**CODY KAERCHER** Part-Time Custodian, High School  
Replacement for Beginning: September 8, 2009  
Brianna Oertel (resigned) Wage: \$9.96 per hour  
Hours: 4 per day

**MAXWELL KAERCHER** Part-Time Custodian, High School  
Replacement for Beginning: September 8, 2009  
Joshua Fisher (transfer) Wage: \$9.96 per hour  
Hours: 4 per day

**DAVID LINDSAY** Part-Time Custodian, Indian Crest Middle School  
Replacement for Beginning: September 8, 2009  
Robert Sellers (resigned) Wage: \$9.96 per hour  
Hours: 4 per day

**EDWARD MARDT** Part-Time Custodial Substitute  
Beginning: September 8, 2009  
Wage: \$9.96 per hour  
Hours: 4 per day

**TODD PETTIT** Audio/Visual Aide, High School  
Replacement for Beginning: September 8, 2009  
Brian Reimers (resigned) Wage: \$9.60 per hour  
Hours: 7 per day

**TRICIA PINKNEY** Attendance Secretary/Receptionist, High School  
New Position per Beginning: August 31, 2009  
2009-2010 Budget Wage: \$11.46 per hour  
Hours: 6.5 per day

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – SUPPORT STAFF (CONTINUED)

Recommendations for Support Staff Employment (Continued)

**BRIAN SNYDER** Part-Time Custodian, Indian Valley Middle School  
Replacement for Beginning: September 8, 2009  
Brittany Mosheim (resigned) Wage: \$9.96 per hour  
Hours: 4 per day

**MICHAEL STROHM** Part-Time Custodian, High School  
Replacement for Beginning: September 8, 2009  
Bradley Bargher (transfer) Wage: \$9.96 per hour  
Hours: 4 per day

**STEPHEN YOUNG** Part-Time Custodian, Indian Valley Middle School  
Replacement for Beginning: September 8, 2009  
Brian Godshall (resigned) Wage: \$9.96 per hour  
Hours: 4 per day

Recommendation to approve employment of Substitute Teachers, Nurses, and Food Service employees for the 2009-2010 school year, plus additional names from the Addendum:

**KATHLEEN FARRELL**

**KAREN UBOWSKI**

**EXHIBIT D**

Recommendations for Employment of Coaches/Instructors for the 2009-2010 School Year.

Supplemental Contracts for Coaching/Instructor Positions

<b>JOSEPH HAY</b>	Weight Room Supervisor (HS) Fall Season	\$1,000.00
<b>BILL CODDINGTON</b>	Weight Room Supervisor (HS) Winter Season	1,000.00
<b>EDWARD GALLAGHER</b>	Weight Room Supervisor (HS) Spring Season	1,000.00
<b>ANDREW HUDAK</b> ^	JV Soccer Coach (B) (HS)	2,572.00
<b>ZACHARY SWARTZ</b> ^	Asst. Water Polo Coach (HS)	2,013.00
<b>JOHN HANDERHAN</b>	Athletic Director (IV)	5,362.00
<b>RICHARD HESS</b>	Athletic Director (IC)	5,721.00

^ New to Coaching at SASD

Contracted Services for Coaching/Instructor Positions

<b>RUSSELL DAVIES</b> ^	Asst. Percussion Instructor (HS)	\$1,792.00
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^New to Souderton Area School District



CONSENT/ACTION AGENDA (CONTINUED)

Recommendation to appoint Robert P. Bruchak as the administrative representative to the Indian Valley Public Library.

Recommendation to approve Board of School Directors' Meeting Calendar for the first half of 2010 (January to June).

**EXHIBIT E**

Second Reading of Policies

1. Policy #226 – Searches - This policy is part of a required review for the Chapter 12 Plan. This Policy has been reviewed by our Solicitor. The administration recommends moving this policy to the next Board meeting for a Third Reading and Final Adoption.
2. Policy #006.2 – Broadcasting Board Meetings. This Policy is being updated to include language pertaining to video streaming on the District Website. The administration recommends moving this policy to the next Board meeting for a Third Reading and Final Adoption.

Recommendation to approve 2009-2010 School Year Alternative Contracts Lakeside Educational Network – 5 regular education slots/5 special education slots and Secondary Mainstay Counseling Services.

**EXHIBIT F**

Recommendation to permit the Souderton Area School District to host the Pennsylvania Music Educators Association District 11 Chorus Festival at Souderton Area High School, January 28, 29, and 30, 2010. The Pennsylvania Music Educators Association seeks approval from the Board of School Directors. The Pennsylvania Music Educators Association District 11 includes all schools in Montgomery and Bucks Counties. Representative student vocalists from 50+ high schools will participate in the festival, which culminates with a concert on Saturday, January 30, 2010 at 2:00 PM at the new Souderton Area High School. This will be one of many regional events that Souderton Area School District will be hosting this year.

Recommendation to approve Supplemental Contracts for 2009-2010 District Coordinators, Elementary Program Leaders, and Secondary School Chairs

**EXHIBIT G**

DISCUSSION/ACTION ITEMS

Recommendation to Approve 2009-2010 District Goals

With the Souderton Area School District completing all major facilities construction and renovations, the district goals will focus on the following areas for 2009-2010:

- 1) Measures of success of educational programs, including student achievement and evaluation of educational programs.
- 2) Planning for the future in our curriculum, programs, facilities, and finance.

DISCUSSION/ACTION ITEMS

Recommendation to Approve 2009-2010 District Goals (Continued)

There was a motion by Mr. Jelinski and a second from Mr. Kwiatkowski to approve the 2009-2010 District Goals as presented.

The vote was taken, and on a vote of 5 to 0, it was

**RESOLVED**, That the Board accept and approve the 2009-2010 District Goals as presented by the administration. **EXHIBIT H**

Dr. Amuso asked that the next two items be taken as one vote.

Recommendation to approve Amendment to Contract Between the Souderton Area Education Association and the Souderton Area School Board, pursuant to the Arbitrators' Report of April 19, 2009.

Recommendation to approve Memorandum of Understanding Incorporating the Non-Contractual Recommendations of the Joint Time Committee of the Souderton Area School District and the Souderton Area Education Association, pursuant to the Arbitrators' Report of April 19, 2009.

Dr. Amuso indicated that the arbitrators did not include a decision on the time issue, and the District administration and the SAEA were given the directive to work out language to address this issue by January 2010. A committee was comprised of Dr. Amuso, Mr. Clemens and Mrs. Fuhrman, representing the administration, and the SAEA members were represented by Mrs. Moran, Mr. Lukridge, and Mrs. Stone. The administration recommended approval of both the amendment to the contract and the memorandum of understanding.

There was a motion by Dr. Baumgartner and a second by Mr. Brong to approve agenda items dealing with the Amendment to the Contract with the Souderton Area Education Association and the Memorandum of Understanding Incorporating the Non-Contractual Recommendations of the Joint Time Committee.

Mr. Currie thanked and congratulated all of the committee members for their hard work in resolving this issue.

The vote was taken, and on a vote of 5 to 0, it was

**RESOLVED**, That the Board approve the following items:

- Recommendation to approve Amendment to Contract Between the Souderton Area Education Association and the Souderton Area School Board, pursuant to the Arbitrators' Report of April 19, 2009. **EXHIBIT I**
- Recommendation to approve Memorandum of Understanding Incorporating the Non-Contractual Recommendations of the Joint Time Committee of the Souderton Area School District and the Souderton Area Education Association, pursuant to the Arbitrators' Report of April 19, 2009. **EXHIBIT J**

INFORMATIONAL

The public is invited to attend all meetings that are listed below.

The schedule of September 2009 meetings of the Souderton Area School District Board of School Directors are listed below:

Wednesday, September 2 – Policy Committee Meeting – 6:30 PM  
Finance Committee Meeting immediately following the Policy Committee Meeting.

Wednesday, September 16 – Education-Personnel Committee Meeting – 6:30 PM  
Operations Committee Meeting immediately following the Education-Personnel Committee Meeting.

Thursday, September 24 – Board of School Directors Meeting – 7:00 PM

All meetings of the Board of School Directors are held in the Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

The next North Montco Technical Career Center Joint Operating Committee Meeting is scheduled for Monday, September 21, 2009 in the Administrative Conference Room at North Montco, 1265 Sumneytown Pike, Lansdale, PA. The meeting will begin at 7:30 PM.

The next Montgomery County Intermediate Unit Board of Directors Meeting will be held on Wednesday, September 23, 2009 at 7:45 PM in Conference Room B3/B4 at the Montgomery County Intermediate Unit Office, 1605 West Main Street, Norristown, PA.

REPORT OF THE SOLICITOR

Jeffrey Sultanik, Esq.

No report from the solicitor.

UNFINISHED/NEW BUSINESS FROM THE BOARD

There was no unfinished/new business from the Board.

PUBLIC COMMENTS

There were no public comments.

ADJOURNMENT OF MEETING

With no further business to discuss, a motion was made by Mr. Brong, with a second by Mr. Kwiatkowski to adjourn the meeting. On a vote of 5 to 0, it was

**RESOLVED**, That the Board adjourn the meeting at 7:16 PM.

Respectfully,

Robert P. Bruchak  
Board Secretary