

SOUDERTON AREA SCHOOL DISTRICT
 760 Lower Road
 Souderton, PA 18964

A regularly scheduled public meeting of the Souderton Area Board of School Directors was held Thursday, November 24, 2009 at the District Administrative Offices in the Tinner Board Room. The meeting was called to order at 7:00 PM by President Bernard S. Currie, followed by the Pledge of Allegiance.

Mr. Bruchak called the roll. Board members present were:

PRESENT:	Dr. R. Paul Baumgartner	Ken R. Keith
	William J. Brong	Mark D. Leer
	Bernard S. Currie	R. Bud Miller
	Scott C. Jelinski	Victor M. Verbeke

ABSENT: Thomas A. Kwiatkowski

SOLICITOR: Mark Fitzgerald, Esq.

Also present at the meeting were: Dr. Charles Amuso, Robert Bruchak, R. Bradley Clemens, Molly Dugan, Henry Franz, Frank Gallagher, Karen Giannini, Joseph McElwee, Krista Pierce, Tom Quintois, Tim Roberts, Jack Silva, Sam Varano, representatives from *The Reporter*, *Souderton Independent*, and the public.

RECOGNITION OF ACHIEVEMENT

Dr. Amuso called on Mr. Varano to make the recognition presentation.

2010 National Merit Scholars

Mr. Varano introduced the National Merit Scholars from the Class of 2010. He spoke about the students and their accomplishments in the National Merit Scholarship competition, and the requirements needed to move on in the competition. Listed below are the Souderton Area Senior High School 2010 National Merit Semi-Finalists and Commended Scholars:

Semi-Finalists

MICHAEL DENISON	NATHANIEL WIGMAN	LAURA ZAGORSKI
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Commended

JOSEPH DILLE	KATRINA SABOCHICK	EMILY WEBER
AUSTIN WRIGHT	TINA ZHENG	

RECOGNITION OF ACHIEVEMENT (CONTINUED)

2010 National Merit Scholars (Continued)

There was a motion by Mr. Keith, and a second by Mr. Verbeke to acknowledge these students for their accomplishments. The vote was taken, and on a vote of 8 to 0, it was

RESOLVED, That the Board recognize the 2010 National Merit Scholars for their accomplishments in this year's competition. **EXHIBIT A**

Dr. Amuso also recognized the parents of the National Merit Scholars by asking them to stand and thanking them for their support.

Souderton Area High School – Boys Soccer Team

Mr. Varano introduced Mr. Quintois, who spoke about the team's season and accomplishments. Mr. Quintois stated that this season has been one of the most exciting seasons by watching the growth and goals of the team. The team has worked hard to achieve their success. The 2009 Souderton Area High School Boys Soccer Team, coached by Tom Quintois, has won the Continental Conference Championship and qualified for States. The team finished the season with a 15-5-4 record. A. J. Androkites also spoke on behalf of the team members. Mr. Quintois singled out individual accomplishments.

Team Captains:	DAN MEULENERS (Sr.)	A.J. ANDROKITES (Sr.)
	KYLE NELSON (Sr.)	SCOTT JABLONSKI (Sr.)

There was a motion by Mr. Brong, and a second by Mr. Jelinski to acknowledge these students for their accomplishments. The vote was taken, and on a vote of 8 to 0, it was

RESOLVED, That the Board recognize the 2009 Souderton Area High School Boys Soccer Team for a great season and their accomplishments. **EXHIBIT B**

Dr. Amuso asked the parents of the Boys Soccer Team to stand and be recognized for their support.

REPORT OF THE STUDENT REPRESENTATIVES

Krista Pierce and Joseph McElwee

Krista Pierce and Joseph McElwee reported on the many activities taking place at the high school. The National Honor Society has started their annual Food Drive; Senior Graduation Projects have been presented and went very well. Santa and Me will be held this year at the Franconia Heritage Restaurant. The students reported on the annual Powder Puff games and the charities that benefited from the ticket sales.

Mr. Currie commented on the students' efforts to raise money for charities and the showing of how the community cares about others.

PUBLIC COMMENT ON AGENDA ITEMS

No comments from the public.

REPORT OF THE PRESIDENT

Bernard S. Currie

An Executive Session was held on November 18, 2009 to discuss personnel and matters of possible litigation. That meeting lasted approximately 15 minutes.

An Executive Session was held this evening prior to the Board meeting to discuss personnel items. The meeting lasted approximately 15 minutes.

Recognition of Board Members Leaving the Board

MARK D. LEER ~ Years Served on the Board: 2003–2009
VICTOR M. VERBEKE ~ Years Served on the Board: 2005-2009

Mr. Currie recognized the accomplishments and outstanding committee work that Mr. Leer has been involved with while a member of the School Board. Mr. Leer always had a voice and concern for the students. He has worked on the High School Planning Committee, Education-Personnel Committee, and has been involved with the North Montco Technical Career Center, as well as the Negotiating Team. Mr. Leer was presented with a gift of appreciation.

Mr. Leer reflected on his years on the Board by speaking about the projects and programs that he was involved in, and thanked the Board members for their friendship.

Mr. Currie then recognized Mr. Verbeke for combining his professional experience and Board business in a calming manner, and making sure that the Board conducted business in a policy-based mind-set.

Mr. Verbeke talked about his early years in the Souderton Area School District and the excellence of the educational program. He asked the Board members to remember to act with a purpose and professionalism. He too was presented with a gift of appreciation.

Several Board members offered their thanks and appreciation to Mr. Leer and Mr. Verbeke for their leadership, friendship, and commitment.

Dr. Amuso added his thanks to Mr. Leer and Mr. Verbeke on behalf of the administration, staff, and students for all of their service on the Board.

CONSENT/ACTION AGENDA

Dr. Amuso presented the consent/action agenda for consideration and asked the Board members to remove items from the agenda that required further discussion. He stated that item VIII-P, should include the addition of "pending review by the Solicitor."

There was a motion by Mr. Brong and a second from Dr. Baumgartner to move forward.

Mr. Miller commented on the transfer of Christopher Hey at the High School. He felt the transfer was appropriate recognition of what Mr. Hey has done at the high school.

The motion was put to a vote, and on a vote of 8 to 0, it was

RESOLVED, That the Board approve the consent/action portion of the agenda as listed:

Recommendation to Approve Minutes of the October 21, 2009 Special School Board Meeting.

Recommendation to Approve Minutes of the October 29, 2009 School Board Meeting.

Recommendation to Approve Financial Statements and Check Listings for October 2009.

EXHIBIT C

Recommendation to Approve Requests to Attend Conferences/Workshops

JANET PRICE Itinerant Autistic Support Vernfield Elem.	TIM Academy Presents Changing Challenging Behaviors Workshop Berwyn, PA December 10 & 11, 2009 (Thurs., & Fri.) Total Expenses: \$1,452.80 Substitute Needed for Christine Zwaan – 2 Days Paid by IDEA Federal Funds
CHRISTINE ZWAAN Primary Autistic Support Lower Salford Elem.	Total Expenses: \$1,452.80 Substitute Needed for Christine Zwaan – 2 Days Paid by IDEA Federal Funds
DENISE KIRSTEIER Fourth Grade, West Broad Street Elementary School	Responsive Classroom Sampler Workshop Langhorne, PA April 15, 2010 (Thurs.) Total Expenses: \$282.00 – Substitute is needed.
THOMAS QUINTOIS Athletic Director, Senior High School	Pennsylvania State Athletic Directors Conference Hershey, PA March 23-26, 2010 (Tues.-Fri.) Total Expenses: \$1,307.29

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – ADMINISTRATIVE STAFF

Recommendation to Ratify Administrative Transfer

CHARLENE CROWELL From: Special Education Teacher/IST-Indian Crest
 Replacement for Middle School
 Rebecca Fogle (resigned) To: District Supervisor of Special Education

ACT 93 GROUP

Beginning: To be determined

Education
 Chestnut Hill College (BS)
 (BS) 1976
 Beaver College (M. Ed.)
 1979

Experience
 1981-2009–Souderton Area S.D.–Indian Valley Middle
 School-1981-1998-Special Education Teacher-
 Learning Support; 1998-2009-Instructional Support
 Teacher

Recommended Salary - \$98,505 (pro-rated)

Recommendation to Approve Request for Childrearing Leave

BRIGITTE BAGOCIUS District Web Development Specialist
 Beginning approximately February 6, 2010, following Family/Medical Leave, through to February 28, 2010. Mrs. Bagocius is planning to return to work on March 2, 2010.

Recommendation to Approve Proposed Amendment to the Act 93 Compensation Plan

- a. Create a new Lead Assistant High School Principal position effective July 1, 2009, in accordance with job description and in accordance with a salary to be assigned. **EXHIBIT D**
- b. Approve the Amendment to the Original Act 93 Compensation Plan as reflected in Exhibit "B" attached hereto and made a part hereof that would incorporate the Special Education Supervisor and Supervisor of Language Arts positions approved by the District on August 27, 2009; approve the multipliers for those positions; and incorporate the Lead Assistant High School Principal position and multipliers in the Amendment to the Original Act 93 Compensation Plan. **EXHIBIT E**
- c. In all other respects, the Original Act 93 Compensation Plan shall remain in full force and effect and will not be impacted by this Amendment.

Recommendation to Approve Administrative Transfer

CHRISTOPHER HEY From: Assistant Principal, Senior High School
 To: Lead Assistant High School Principal
 Effective: July 1, 2009
 Salary: \$112,664.00

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – PROFESSIONAL STAFF

Recommendation to Approve Retirement

SUSAN WEXLER School Counselor, E. M. Crouthamel Elementary
 Effective: December 31, 2009
 Years of Service in SASD: 19.5 years

PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

Recommendation to Approve Requests for Childrearing Leave

TRACY BORRO Fourth Grade, Vernfield Elementary
 Beginning approximately March 15, 2010, through the first semester of the 2010-2011 school year. Mrs. Borro is planning to return to work for the second semester of the 2010-2011 school year.

DAWN CURTIS Mathematics, Souderton Area High School
 Beginning February 5, 2010, following Family/Medical Leave, through the end of the 2009-2010 school year. Mrs. Curtis is planning to return to work for the start of the 2010-2011 school year.

LAUREN HENDRICKS First Grade, Salford Hills Elementary
 Beginning approximately March 10, 2010, following Family/Medical Leave, through the end of the 2009-2010 school year. Mrs. Hendricks is planning to return to work for the start of the 2010-2011 school year.

Recommendation to Approve Request for Compensated Professional Leave

MARY FOERING Second Grade, Franconia Elementary
 Second Semester, 2009-2010 School Year

PERSONNEL – SUPPORT STAFF

Recommendation to Approve Retirement

CAROL EELLS Cabinet Secretary, District Office
 Effective: January 4, 2010
 Years of Service in SASD: 22 Years

Recommendation to Ratify Resignations

JENNIFER DITZLER Cafeteria/Playground Aide, Oak Ridge Elementary
 Effective: November 20, 2009

BERNADETTE FARNISH Cafeteria/Playground Aide, Oak Ridge Elementary
 Effective: November 13, 2009

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – SUPPORT STAFF (CONTINUED)

Recommendation to Ratify Resignations (Continued)

BLAINE MOYER	Part-Time Custodian, Vernfield Elementary Effective: November 20, 2009
DEBORAH PELLECHIA	Attendance Secretary, Indian Crest Middle School Effective: November 6, 2009
TODD PETTIT	Audio/Visual Aide, Souderton Area High School Effective: October 26, 2009
STEPHEN YOUNG	Part-Time Custodian, Indian Valley Middle School Effective: November 20, 2009
<u>Recommendation to Ratify Transfers</u>	
CHRISTINE MARTIN Replacement for Bernadette Farnish(resigned)	From: Substitute Café/Playground Aide, Oak Ridge Elem. To: Cafeteria/Playground Aide, Oak Ridge Elem. Beginning: November 30, 2009 Hours: 2 per day Wage: \$9.90 per hour
CATHERINE McCAFFREY Replacement for Rita Hoover (resigned)	From: Substitute Teacher To: Intervention Teaching Asst.– Salford Hills Elem. Effective: November 19, 2009 through the end of the 2009-2010 school year Hours: 6 per day Wage: \$12.81 per hour
TRICIA PINKNEY Replacement for Deborah Pellechia (resigned)	From: Attendance Secretary/Receptionist–High School To: Attendance Secretary–Indian Crest Middle School Beginning: November 5, 2009 Hours: 7 per day Wage: \$11.46 per day
DANIEL PISTON Replacement for John Gulius (resigned)	From: Substitute Teacher To: Intervention Teaching Asst.–Oak Ridge Elementary Effective: November 16, 2009 through the end of the 2009-2010 school year Hours: 6 per day Wage: \$12.81 per hour

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – SUPPORT STAFF (CONTINUED)

Recommendation to Ratify Transfers (Continue)

NANCY SMERECKI From: Substitute Teacher
 New Position – To: Intervention Teaching Asst.–Lower Salford &
 Accountability Block Vernfield Elementary Schools
 Grant Funds Effective: October 29, 2009 through the end of the
 2009-2010 school year
 Hours: 6 per day
 Wage: \$13.31 per hour

KELLIE SMITH From: Substitute Teacher
 Replacement for To: Intervention Teaching Asst.–West Broad St. Elem.
 Pandora Ford (resigned) Effective: November 30, 2009 through the end of the
 2009-2010 school year
 Hours: 6 per day
 Wage: \$13.31 per hour

Recommendation to Ratify Employment

BONNIE ALEXY Intervention Teaching Asst.–Oak Ridge Elementary
 New Position - Effective: November 16, 2009 through the end of the
 Accountability Block 2009-2010 school year
 Grant Funds Hours: 6 per day
 Wage: \$12.81 per hour

RUSSELL KHAWJA Part-Time Custodian, Indian Crest Middle School
 Replacement for Beginning: November 16, 2009
 Paul Benton (resigned) Wage: \$9.96 per hour
 Hours: 4 per day

MATTHEW MARTIN Part-Time Custodian, Indian Crest Middle School
 Replacement for Beginning: November 30, 2009
 Matthew Donia (resigned) Wage: \$9.96 per hour
 Hours: 4 per day

CHARLES REST Part-Time Custodian, Vernfield Elementary School
 Replacement for Beginning: November 30, 2009
 Blaine Moyer (resigned) Wage: \$9.96 per hour
 Hours: 4 per day

MICHAEL SWENK Part-Time Custodian, Indian Valley Middle School
 Replacement for Beginning: November 30, 2009
 Stephen Young (resigned) Wage: \$9.96 per hour
 Hours: 4 per day

CONSENT/ACTION AGENDA (CONTINUED)Recommendation to Approve Mentors for the 2009-2010 School Year

STACEY ARONOW	Mentor for IRIS GALLAGHER	\$600.00 pro-rated
CARYL WATERS >	Co-Mentors for DANIEL PHILLIPS	\$300.00 pro-rated
WENDY KULP >		\$300.00 pro-rated
RENEE MURPHY	Mentor for JANET PRICE	\$300.00 full year

Recommendation to Approve Supplemental Contracts for 2009-2010

SHARON ALDERFER	Reading Olympics Co-Advisor (LS)	\$ 375.00
MARGARET Del BROCCO	Reading Olympics Co-Advisor (LS)	375.00
JOYCE KOERT	Reading Olympics Advisor (WBS)	750.00
RICHARD HESS	Head Basketball Coach-Girls (IC)	2,730.00
MICHAEL CHILDS	Asst. Basketball Coach-Girls (IC)	2,485.00
JAMES CHAIKOWSKY	Head Wrestling Coach (IC)	2,804.00
WILLIAM LUKRIDGE	Asst. Wrestling Coach (IC)	2,186.00
JOEL BERGER	Head Basketball Coach-Girls (IV)	2,145.00
JEFFREY WALKER	Asst. Basketball Coach-Girls (IV)	2,145.00
JOHN HANDERHAN	Head Basketball Coach-Boys (IV)	2,811.00
DOUGLAS P. HENNING	Asst. Basketball Coach-Boys (IV)	2,082.00

Recommendation to Approve Contracted Services for 2009-2010

PERRY BOUCHER	Head Percussion Instructor-Indoor Drum Line (HS)	\$2,883.00
RUSSELL DAVIES	Asst. Percussion Instructor-Indoor Drum Line (HS)	1,792.00
COLLEEN FLYNN	Head Color Guard Instructor-Indoor (HS)	1,710.00
MADDI HYNEMAN	Asst. Color Guard Instructor-Indoor (HS)	1,400.00

Recommendation to Ratify/Approve Additional Substitute EmployeesSubstitute Teachers

RAE ALDERFER	JOSHUA BENNER	LAURA BERNER
GREGORY BROWN	SARAH BUZDYGON	STEPHANIE DERSTINE
KRISTIN DICKEL	JENNIFER ERNST	RYAN GOTTSCHALL
JOHN JONIEC	DANIELLE McCONAGHY	JOANNE OWSIANY
HELEN PEPE	JOHN ROWE	TRUDY SUTTERS
MARK ULMER	RENEE WASNIEWSKI	BONNIE ALEXY

Substitute Food Service Staff

LAURA LEA DO	ANGELA DAVIDSON	IMELDA LEE-NIPPINS
PATRICIA RENCH	LYNN ROBERTSON	SUSAN SCHMIDT
DANA STOLTZFUS	VALERIE WALKER	

Substitute Nurse**JEAN LENK**Substitute Secretary

BARBARA DENISON	\$11.00 per hour	Hours as needed
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CONSENT/ACTION AGENDA (CONTINUED)

Recommendation for Employment of Additional Community Education Staff – Fall 2009

WILL LAPP (Replacement for Glenn Szakal)	Volleyball Supervisor	\$500.00
CYNTHIA CROUTHAMEL	Basic Sewing (Extension)	\$120.00

Requests for Out-of-State Field Trips

The administration recommends approval of the following requests:

Indian Valley Middle School – Seventh Grade Students

Date: Tuesday, December 8, 2009

Destination: Princeton, NJ

Purpose of Trip: See a performance of “A Christmas Carol.” Students are reading the story in language arts classes.

Number of Students: 241 Number of Teachers: 15 (Seventh Grade Team)

Number of Parents: 26

Students will be financing the trip.

Indian Crest Middle School – Seventh Grade Students

Date: Wednesday, December 9, 2009

Destination: Princeton, NJ

Purpose of Trip: See a performance of “A Christmas Carol.” Students are reading the story in Language arts classes.

Number of Students: 288 Number of Teachers: 18 (Seventh Grade Team)

Students will be financing the trip.

Indian Crest Middle School – Eighth Grade Students

Date: Tuesday, May 25, 2010

Destination: Washington, D.C.

Purpose of Trip: Enhance learning of American history. Visits to Capitol Building, Lincoln Memorial, Air and Space Museum, National American History Museum, Botanical Gardens and Memorials.

Number of Students: 270 Number of Teachers: 17 (Eighth Grade Team)

Number of Parents: 10

Students will be financing the trip.

Indian Valley Middle School – Eighth Grade Students

Date: Thursday, May 27, 2010

Destination: Washington, D.C.

Purpose of Trip: Enhance learning of American history. Visits to Holocaust Museum, Capitol Building, Air and Space Museum, National American History Museum, Botanical Gardens and Memorials.

Number of Students: 265 Number of Teachers: 12 (Eighth Grade Team)

Number of Parents: 14

Students will be financing the trip.

CONSENT/ACTION AGENDA (CONTINUED)

Recommendation for First Reading of Policy

Policy No. 011 – Board Governance Standards/Code of Conduct

This policy has been reviewed by the Administrative Policy Review Committee and the Policy Committee, and is recommended for a First Reading. If there are no changes, a Second Reading of Policy No. 011 will take place at the December 16, 2009 Policy Committee Meeting.

Recommendation to Approve 2009 Per Capita Tax Exonerations

The 2009 Per Capita Tax Exonerations that were reviewed by the Finance Committee on November 4, 2009 and recommended for approval.

EXHIBIT F

Recommendation to Approve Confidential Settlement and Release Agreement involving Student ID #252236 pending review by the Solicitor.

EXHIBIT G

Recommendation to Approve Real Estate Tax Waiver for CHF Properties 2006 Interim Real Estate Tax Bill including penalties and interest.

EXHIBIT H

DISCUSSION/ACTION ITEMS

There were no discussion/action items.

INFORMATIONAL ITEMS

The public is invited to attend all meetings that are listed below.

The schedule of December 2009 meetings of the Souderton Area School District Board of School Directors are listed below:

Thursday, December 3, 2009 – Board Reorganization Meeting – 6:30 PM

Wednesday, December 16, 2009 – Policy Committee Meeting – 6:30 PM

Finance Committee Meeting immediately following the Policy Committee Meeting, followed by Education-Personnel Committee, followed by Operations Committee Meeting.

Tuesday, December 22, 2009 – Board of School Directors Meeting – 7:00 PM

All meetings of the Board of School Directors are held in the Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

The Montgomery County Tax Collection Committee will meet on December 7, 2009 at 9:00 AM at the Montgomery County Intermediate Unit Office, 1605 West Main Street, Norristown, PA.

INFORMATIONAL ITEMS (CONTINUED)

The public is invited to attend all meetings that are listed.

The next North Montco Technical Career Center Joint Operating Committee Meeting is scheduled for Monday, December 21, 2009 in the Administrative Conference Room at North Montco, 1265 Sumneytown Pike, Lansdale, PA. The meeting will begin at 7:30 PM.

The next meeting of the Montgomery County Intermediate Unit Board of Directors will take place on Wednesday, January 27, 2010 at 7:45 PM in Conference Rooms B3/B4, Montgomery County Intermediate Unit, 1605 West Main Street, Norristown, PA.

REPORT OF THE SOLICITOR

Jeffrey Sultanik, Esq.

There was no report from Mr. Fitzgerald from Mark Fitzgerald, Esq. who was filling in for Jeffrey Sultanik.

UNFINISHED/NEW BUSINESS FROM THE BOARD

No unfinished or new business from the Board.

Mr. Currie mentioned that there were several members of the community who came to the last Board meeting asking that the Board consider make the high school bowling club a PIAA recognized sport.

Dr. Amuso reported that after review of the request and contact with PIAA, it is too late to apply for PIAA status as a competitive team for this year. However, this request will be reviewed for the next school year. Members of the community who had spoken at the last Board meeting have been notified of the administration's findings and recommendation.

Mr. Gallagher gave a brief report on the H1N1 vaccine clinics. Administered over 2,800 shots and nasal mist to our students. One of the few school districts in Montgomery County who offered this service, and offered it during the school day, which was appreciated by parents. The informational systems will be utilized to keep parents updated on weekly clinics. A job well done by Mrs. Robin Fox, the district's nursing coordinator for her hard work.

PUBLIC COMMENT

Mrs. Joanne Murray, resident of Lower Salford Township, thanked the Board members who were leaving, offered congratulations to the new Board members, and charged the entire Board to remember the students.

ADJOURNMENT OF MEETING

With no further business to discuss, a motion was made by Mr. Verbeke, with a second by Mr. Leer to adjourn the meeting. On a vote of 8 to 0, it was

RESOLVED, That the Board adjourn the meeting at 7:46 PM.

Respectfully,

Robert P. Bruchak
Board Secretary