

Souderton Area School District

760 Lower Road
Souderton, PA 18964

A regularly scheduled public meeting of the Souderton Area Board of School Directors was held Thursday, September 24, 2009 at the District Administrative Offices in the Tinner Board Room. The meeting was called to order at 7:08 PM by President Bernard S. Currie, followed by the Pledge of Allegiance.

Mr. Bruchak called the roll. Board members present were:

PRESENT:	William J. Brong	Mark D. Leer
	Bernard S. Currie	Eric R. MacDougall
	Scott C. Jelinski	R. Bud Miller
	Thomas A. Kwiatkowski	Victor M. Verbeke

ABSENT: Dr. R. Paul Baumgartner

SOLICITOR: Jeffrey Sultanik, Esq.

Also present at the meeting were: Dr. Charles Amuso, Brandon Bilohlavek, Robert Bruchak, R. Bradley Clemens, Joseph Deady, Molly Dugan, Henry Franz, Frank Gallagher, Karen Giannini, Joseph McElwee, Steve Pollack, Jack Silva, representatives from *The Reporter*, *Souderton Independent*, and the public.

REPORT OF THE STUDENT REPRESENTATIVES

Joseph McElwee, a senior at Souderton Area High School, reported on the events that took place at the start of the school year, as well as events and new traditions that will be happening at the high school.

PUBLIC COMMENT ON AGENDA ITEMS

Mrs. Tracy Cole, Franconia Township resident, thanked Eric MacDougall for his ten years of service as a Board member.

REPORT OF THE PRESIDENT

Bernard S. Currie

An Executive Session was held on August 27, 2009 to discuss potential litigation and personnel issues. The session lasted 60 minutes.

An Executive Session was held on September 16, 2009 to discuss potential litigation and personnel issues. The session lasted 60 minutes.

An Executive Session was held this evening prior to the Board meeting to discuss personnel items. The meeting lasted approximately 15 minutes.

REPORT OF THE PRESIDENT (CONTINUED)

Appointment of Voting Delegate to the Pennsylvania School Boards Association Leadership Conference, October 14, 15, 16, 2009 in Hershey, PA.

Mr. Currie stated that Dr. Baumgartner will be appointed as the voting delegate and representative for the Souderton Area School District to the Pennsylvania School Boards Association Leadership Conference.

At this time, Mr. Currie recognized Steve Pollack for his fifteen years of service to the Souderton Area School District. Mr. Pollack will be retiring from the district at the end of September. Mr. Currie thanked Mr. Pollack for his expertise in planning and handling of the many building renovation and construction projects that have taken place over the last fifteen years, as well as managing transportation issues.

Dr. Amuso added his best wishes for Mr. Pollack.

CONSENT/ACTION AGENDA

Dr. Amuso presented the consent/action agenda items for Board consideration, asking Board members to remove any item from the agenda that needed further discussion.

Dr. Amuso noted that agenda item T (High School Pool Starting Blocks Bid) will be funded by a portion of the \$100,000 contribution made by Mr. Mascaro.

There was a motion by Mr. Miller, and a second by Mr. Brong to approve the items listed under the consent/action agenda. The vote was taken, and on a vote of 8 to 0, it was

RESOLVED, That the Board approve the items listed under the consent/action agenda as listed:

Recommendation to Approve Minutes of the August 27, 2009 School Board Meeting.

Recommendation to Approve Financial Statements and Check Listings for August 2009.

EXHIBIT A

Recommendation to Approve Requests to Attend Conferences/Workshops

SARA SCHWED District Psychologist	Association of School Psychologists Conference October 8 & 9, 2009 (Thursday & Friday) State College, PA Total Expenses: \$340.00 - No Substitute Needed
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DR. BEVERLY HANRAHAN CARS Teacher, Franconia Elem.	Pennsylvania Writing and Literacy Project Day October 10, 2009 (Saturday)
CONNIE MEYERS Third Grade Teacher, Franconia	Doylestown, PA Total Expenses: \$290.00 (Combined) Title I Funds
GAIL RYAN Principal, Franconia Elem.	No Substitutes Needed

CONSENT/ACTION AGENDA (CONTINUED)

Recommendation to Approve Requests to Attend Conferences/Workshops (Continued)

DR. R. PAUL BAUMGARTNER Pennsylvania School Boards Association School Leadership
School Board Member Conference
October 13-16, 2009 (Tuesday-Friday)
Hershey, PA
Total Expenses: \$864.00

DR. CHARLES D. AMUSO Pennsylvania School Boards Association School Leadership
Superintendent Conference
October 15, 2009 (Thursday)
Total Expenses: \$189.00

AMY PASCUCCI Use and Interpretation of the Wechsler Individual
District Psychologist Achievement Test 3
NICOLE PAUZANO October 20, 2009 (Tuesday)
District Psychologist Norristown, PA
Total Expenses: \$265.40 (Combined)
No Substitutes Needed

SARA SCHWED Use and Interpretation of the Wechsler Individual
District Psychologist Achievement Test 3
October 22, 2009 (Thursday)
Norristown, PA
Total Expenses: \$125.00 - No Substitute Needed

CAMILLE CASANI Keystone State Annual Reading Conference
CARS Teacher, Salford Hills Elem. October 26-28, 2009 (Monday-Wednesday)
DR. BEVERLY HANRAHAN Hershey, PA
CARS Teacher, Franconia Elem. Total Expenses: \$330.00 (Combined)
No Substitutes Needed

DONA ITALIANO Day of Differentiation Conference
Supervisor of Secondary October 29, 2009 (Thursday)
Language Arts Doylestown, PA
Total Expenses: \$125.00 - No Substitute Needed

JESSICA PORAMBO Legal and Ethical Issues in Pupil Services
School Counselor, West Broad Elem. October 29, 2009 (Thursday)
KELLY SIEGFRIED Kulpville, PA
School Counselor, Vernfield Elem. Total Expenses: \$405.00 (Combined)
SUSAN WEXLER No Substitutes Needed
School Counselor, E. M. C. Elem.

CONSENT/ACTION AGENDA (CONTINUED)

Recommendation to Approve Requests to Attend Conferences/Workshops (Continued)

LORA SIGLER Response to Intervention in Literacy Institute
Assistant Principal November 5-6, 2009 (Thursday-Friday)
Indian Valley Middle School Philadelphia, PA
Total Expenses: \$726.95 - No Substitute Needed

KERRY BOYLE Designing a School Counseling Program Around the ASCA
School Counselor, Oak Ridge Elem. Standards and Record Keeping
MEGAN SLIPAKOFF October 30, 2009 (Friday)
School Counselor Kulpville, PA
Salford Hills Elem. Total Expenses: \$270.00 (Combined)
No Substitutes Needed

SHARON ALDERFER National Council of Teachers of English Conference
CARS Teacher, Lower Salford Elem. November 19-20, 2009 (Thursday-Friday)

ELISABETH BABICH Philadelphia, PA
CARS Teacher, West Broad St. Expenses: \$3,835.28 (Combined)

JENNIFER BANO Sub. Expenses: 464.00 (for Bano, Brand, Casani &
Reading Teacher, Indian Valley MS Robinson)

ELISE BRAND Total Expenses: \$4,299.28 (Combined)

English Teacher, Souderton H. S.

CAMILLE CASANI

CARS Teacher, Salford Hills Elem.

DR. BEVERLY HANRAHAN

CARS Teacher, Franconia Elem.

DONA ITALIANO

Supervisor of Sec. Lang. Arts

DR. PAT MATHUES

Supervisor of Elem. Lang. Arts

CAROLE KERSHETSKY

Language Arts Teacher, Souderton H. S.

(Attending November 21-22, 2009 – Saturday-Sunday)

LYNN ROBINSON

CARS Teacher, Vernfield Elem.

JUDY ROTHENBERGER

CARS Teacher, Oak Ridge Elem.

GAIL RYAN

Principal, Franconia Elem.

BARB SCOTT

CARS Teacher, E. M. Crouthamel Elem.

PERSONNEL – ADMINISTRATIVE STAFF

Recommendation for Employment

MEGAN M. ZWEIBACK District Supervisor of Special Education

New Position per
2009-2010 Budget

ACT 93 GROUP

Beginning: To be determined

Education

University of Pittsburgh
(BS) 1998

Boston College (M. Ed.)
2001

Experience

2008-2009–Needham Public Schools, Massachusetts –
Interim Director of Elementary Special Education

2006-2008–Needham Public Schools–Pollard Middle School
Special Education Team Chair

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – ADMINISTRATIVE STAFF (CONTINUED)

Recommendation for Employment (Continued)

MEGAN M. ZWEIBACK District Supervisor of Special Education

Education

Fitchburg State College
(Cert. of Graduate Studies)
2008

Experience

2001-2006–Pollard Middle School–Special Education Liaison
Grades 6, 7, 8
2000-2001–Pollard Middle School–Instructional Aide
1999-2000–Thomas Gardner School, Boston MA – Practicum
Third Grade Inclusion Classroom
1998-1999–Hong Kong International School–Teaching
Assistant

Recommended Salary - \$98,505 (pro-rated)

PERSONNEL – PROFESSIONAL STAFF

Recommendation to Accept Retirement Request

DR. NANNETTE RUTH English Teacher, Indian Crest Middle School

Effective: October 20, 2009

Years of Service in SASD: 34 Years

Recommendations for Employment

SAMANTHA KEMPS Science Teacher, Indian Crest Middle School

Replacement for

LONG-TERM SUBSTITUTE

Kelly Arnone (childrearing) Effective: Approximately October 30, 2009 through the end
of the 2009-2010 School Year

Education

Millersville Univ. (BS)
2007

Experience

2008-2009–Souderton Area S.D.–Indian Valley Middle
School–Long-Term Substitute–Sixth Grade Science
Nov. 2007-June 2008–SASD–Indian Valley Middle School–
Long-Term Substitute–Seventh Grade Math

Recommended Salary - \$38,920 (pro-rated) – B (1)

BERDINE LEINBACH Language Arts, Indian Valley Middle School

Replacement for

PROFESSIONAL

Nannette Ruth (retired)

Beginning: October 21, 2009

Education

Goshen College (BA) 1987

Experience

Sept.-Oct. 2009 Souderton Area S.D.–Indian Valley Middle
School–Long-Term Substitute–Language Arts
2007-2009–SASD–West Broad St. & E.M.C. Elementary
Schools–Art Teacher

Recommended Salary - \$43,850 (pro-rated) – B24 (3)

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – SUPPORT STAFF

Ratification of Transfers of Support Staff

LAURA AQUILANTE From: Special Education Instructional Asst.–One-to-One,
Position transferred from Salford Hills Elem.
Salford Hills Elem.

To: Special Education Instructional Asst.–One-to-One,
Indian Crest Middle School

Effective: 2009-2010 School Year or Duration of IEP
Requirement

Wage: \$11.51 per hour

Hours: 7 per day

AMANDA CAPALDI
Position transferred from
West Broad St. Elem.

From: Special Education Instructional Asst.–One-to-One,
West Broad St. Elementary

To: Special Education Instructional Asst.–One-to-One,
Oak Ridge Elementary

Effective: 2009-2010 School Year or Duration of IEP
Requirement

Wage: \$12.18 per hour

Hours: 6.75 per day

KAREN DERSTINE
New Position per
2009-2010 Budget

From: Food Service Substitute

To: Food Service Assistant, Souderton Area H. S.

Beginning: September 1, 2009

Wage: \$9.91 per hour

Hours: 4 per day

SUSAN DETWILER
Replacement for
Karlene Smith (resigned)

From: Special Education Instructional Asst.–Learning
Support, Indian Crest Middle School

To: Special Education Instructional Asst.–Learning
Support, High School

Beginning: September 8, 2009

Wage: \$14.24 per hour

Hours: 6.5 per day

ROBERT DiFRANCESCO
Change in Building
Assignment

From: Part-Time Custodian, West Broad St. Elem.

To: Part-Time Custodian, High School

Beginning: August 31, 2009

Wage: \$9.96 per hour

Hours: 4 per day

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – SUPPORT STAFF (CONTINUED)

Ratification of Transfers of Support Staff (Continued)

BERNADETTE FARNISH From: Substitute Cafeteria/Playground Aide, Oak Ridge
Replacement for Elem.
Rosemarie Orr (transfer) To: Cafeteria/Playground Aide, Oak Ridge Elem.
Beginning: September 8, 2009
Wage: \$9.40 per hour
Hours: 2 per day

DAVID FELLMAN From: Warehouse Assistant
To: Food Service Substitute
Beginning: September 16, 2009
Wage: \$9.77 per hour
Hours: As needed

KIMBERLY GARDNER From: Special Education Instructional Asst.–One-to-One,
New Position Paid Indian Valley Middle School
with IDEA Funds To: Special Education Instructional Asst.–One-to-One,
Indian Crest Middle School
Effective: 2009-2010 School Year or Duration of IEP
Requirement
Wage: \$11.31 per hour
Hours: 7 per day

ASHLEY HECKMAN From: Intervention Aide, Vernfield Elementary
Replacement for To: Title I Teaching Asst., Franconia Elementary
Julia Gotwals (resigned) Beginning: September 8, 2009
Wage: \$13.81 per hour
Hours: 6 per day

SUNNY HWANG From: Cafeteria/Playground Aide, West Broad St. Elem.
To: Substitute Café/Playground Aide, West Broad St.
Effective: August 31, 2009
Wage: \$9.65 per hour
Hours: As needed

DEBRA McCOLLUM From: Substitute Cafeteria/Playground Aide,
Replacement for E. M. Crouthamel Elem.
Linda Schloo (transfer) To: Cafeteria/Playground Aide, E. M. Crouthamel Elem.
Beginning: September 8, 2009
Wage: \$9.65 per hour
Hours: 1.5 per day

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – SUPPORT STAFF (CONTINUED)

Ratification of Transfers of Support Staff (Continued)

ROSEMARIE ORR From: Cafeteria/Playground Aide, Oak Ridge Elem.
Replacement for To: Special Education Instructional Asst.–Life Skills,
Melissa Keck (resigned) Oak Ridge Elementary
Beginning: September 8, 2009
Wage: \$10.43 per hour
Hours: 7.25 per day

DONALD SHELLY From: Full-Time, Second Shift Custodian, Indian Crest
Replacement for To: District Grounds I
Glen Lewandowski Beginning: September 14, 2009
(transfer) Wage: \$22.09 per hour
Hours: 8 per day

ROBERT WALKER From: Food Service Substitute
New Position per To: Food Service Assistant, Souderton Area H. S.
2009-2010 Budget Beginning: September 1, 2009
Wage: \$9.74 per hour
Hours: 4.5 per day

IRENE WRIGHT From: Food Service Substitute
New Position per To: Manager Trainee, Souderton Area H. S.
2009-2010 Budget Beginning: September 21, 2009
Wage: \$10.56 per hour
Hours: 5.5 per day

Ratification of Employment for Support Staff

ELEESA BOBB Special Education Instructional Asst.–One-to-One,
New Position Paid West Broad St. Elementary
With IDEA Funds Effective: 2009-2010 School Year or Duration of IEP
Requirement
Wage: \$10.43 per hour
Hours: 6.5 per day

KATHLEEN BONANNI Special Education Instructional Asst.–Learning Support-
Replacement for Kindergarten- Early Intervention Students & Assist First
Nanci Troxel (transfer) Grader, West Broad St. Elem.
Beginning: September 8, 2009
Wage: \$9.60 per hour
Hours: 6.5 per day

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – SUPPORT STAFF (CONTINUED)

Ratification of Employment for Support Staff (Continued)

THERESA BOYES Replacement for Susanne Conolly (transfer)	Title I Teaching Asst., Franconia Elementary Beginning: September 14, 2009 Wage: \$12.81 per hour Hours: 6 per day
JENNIFER BUCHANAN New Position	Study Hall Aide, Souderton Area High School Effective: 2009-2010 School Year Wage: \$9.60 per hour Hours: 5 hours, 20 minutes per day
CHERYL CHWIEROTH Replacement for Joyce Williams (transfer)	Cafeteria/Playground Aide, Lower Salford Elementary Beginning: September 8, 2009 Wage: \$9.40 per hour Hours: 1.5 per day, Tues., Wed., Friday
CAROLINE DEITCH New Position per 2009-2010 Budget	Special Education Instructional Asst.–Learning Support, Indian Crest Middle School Beginning: September 8, 2009 Wage: \$9.60 per hour Hours: 6.5 per day
NANCY DEPUTY Replacement for Theresa Block (resigned)	Title I Teaching Asst., Franconia Elementary Beginning: September 14, 2009 Wage: \$12.81 per hour Hours: 6 per day
BRYAN DERSTINE	Part-Time Custodial Substitute Beginning: September 23, 2009 Wage: \$9.96 per hour Hours: As needed
KEVIN FRONHEISER	Part-Time Custodial Substitute Beginning: September 21, 2009 Wage: \$9.96 per hour Hours: As needed
KARINNE GRABOWSKI Replacement for Rebecca Gonzalez (resigned)	Special Education Instructional Asst.–Multiple Disabilities Class, High School Beginning: September 8, 2009 Wage: \$10.43 per hour Hours: 7 per day

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – SUPPORT STAFF (CONTINUED)

Ratification of Employment for Support Staff (Continued)

ELYSE HACKMAN Special Education Instructional Asst. – Learning Support-
New Position Paid Souderton Area H. S.
with IDEA Funds Beginning: September 21, 2009
Wage: \$9.60 per hour
Hours: 6.5 per day

PATRICIA HOLLIDAY Cafeteria/Playground Aide, Vernfield Elementary
Replacement for Beginning: September 8, 2009
Stephanie Smith (resigned) Wage: \$9.40 per hour
Hours: 1 per day

KAREN KARABAN Assistant Nurse, Vernfield Elementary
Replacement for Beginning: September 14, 2009
Bonnie Miller (transfer) Wage: \$13.46 per hour
Hours: 20-25 hours per week

AMBER KNECHEL Cafeteria/Playground Aide, West Broad St. Elem.
Replacement for Beginning: September 8, 2009
Sunny Hwang (transfer) Wage: \$9.40 per hour
Hours: 1.5 per day

MORGAN KROUT ESL Teaching Asst., E. M. Crouthamel Elem.
Replacement for Beginning: September 8, 2009
Shayna Levenson Wage: \$12.81 per hour
(resigned) Hours: 7 per day

AMANDA LICHTENWALNER Special Education Instructional Asst.–Learning Support,
Replacement for Indian Crest Middle School
Susan Detwiler (transfer) Beginning: September 8, 2009
Wage: \$9.60 per hour
Hours: 6.5 per day

DANIELLE McCONAGHY Special Education Instructional Asst.–Learning Support,
Replacement for Franconia Elementary
Constance Harmer Beginning: September 8, 2009
(transfer) Wage: \$9.60 per hour
Hours: 5.5 per day

BLAINE MOYER Part-Time Custodian, Vernfield Elementary
Replacement for Beginning: September 8, 2009
Stuart Margulies (resigned) Wage: \$9.96 per hour
Hours: 4 per day

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – SUPPORT STAFF (CONTINUED)

Ratification of Employment for Support Staff (Continued)

MIRANDA MOYER Special Services Nurse–Multiple Disabilities Class-
Replacement for Vernfield Elementary
Maria Hall (transfer) Beginning: September 8, 2009
Wage: \$18.27 per hour
Hours: 7.5 per day

REGHAN MYRSIADES Title I Teaching Asst., E. M. Crouthamel Elem.
Replacement for Beginning: September 14, 2009
Tessa Albin (resigned) Wage: \$12.81 per hour
Hours: 6 per day

KERRY ORR Part-Time Custodial Substitute
Beginning: September 21, 2009
Wage: \$9.96 per hour
Hours: As needed

TINA RICCI Special Education Instructional Asst.–Learning Support-
Replacement for Indian Valley Middle School
Deborah Robinson Beginning: September 8, 2009
(resigned) Wage: \$9.60 per hour
Hours: 5.5 per day

DEBORAH ROMAN ESL Teaching Asst., Indian Crest Middle School
Replacement for Beginning: September 21, 2009
Sean Marr (resigned) Wage: \$12.81 per hour
Hours: 7 per day

W. TODD RUTH Part-Time Custodial Substitute
Beginning: September 8, 2009
Wage: \$9.96 per hour
Hours: As Needed

KRISTA SIBEL Special Education Instructional Asst.–Learning Support,
Replacement for Indian Crest Middle School
Lloyd Waldon (transfer) Beginning: September 8, 2009
Wage: \$9.60 per hour
Hours: 6.5 per day

TIMOTHY STEVENSON ESL Teaching Asst., Franconia Elementary
Replacement for Beginning: September 8, 2009
Charisse Trilling (resigned) Wage: \$12.81 per hour
Hours: 5.5 per day

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – SUPPORT STAFF (CONTINUED)

Ratification of Employment for Support Staff (Continued)

LAURA TATE Substitute Cafe/Playground Aide, Lower Salford Elem.
Beginning: September 8, 2009
Wage: \$9.40 per hour
Hours: As needed

JULIA WARNER Special Education Instructional Asst.–Autistic Support-
Replacement for Vernfield Elementary
Christine Venezia Beginning: September 8, 2009
(resigned) Wage: \$10.43 per hour
Hours: 7 per day

Recommendation to Approve Supplemental Contracts for 2009-2010

HILARY COCHRAN	Indian Valley Science Chair	\$ 1,200.00
MICHAEL FELICIANI	HS Business and Technology Ed. Chair	1,500.00
CAROLYN ROSENBERGER	Elementary Program Leader-Vernfield	1,750.00
JAMES ROSSNAGEL	Secondary Social Studies Coordinator	2,500.00
TODD BAUER	Math Co-Chair – High School	750.00
MARK JAMES	Math Co-Chair – High School	750.00
SABRINA BRATCHER	Advisor - Math Counts (IC)	750.00

Recommendation for Employment of Fall Coaching Staff for 2009-2010 School Year

Supplemental Contracts for Coaching Staff

STEPHEN NOGAMI	Head Football Coach (IV)	\$ 3,123.00
KEITH BUSSOM	Asst. Football Coach (IV)	2,107.00
MARK MAZUREK	Asst. Football Coach (IV)	2,252.00
TAMI WENGER	Head Field Hockey Coach (IV)	2,554.00
COURTNEY HUGHES	Asst. Field Hockey Coach (IV)	1,451.00
BRENDA HUGGINS^	Head Cheerleading Coach (IV)	2,372.00
JOHN HANDERHAN	Asst. Soccer Coach (IV)	1,748.00
DOUGLAS P. HENNING	Head Football Coach (IC)	2,944.00
JAMES CHAIKOWSKY	Asst. Football Coach (IC)	2,061.00
TARA AMBRUCH	Asst. Field Hockey Coach (IC)	2,073.00
RICHARD HESS	Head Soccer Coach (IC)	3,090.00
MICHAEL CHILDS	Asst. Soccer Coach (IC)	2,676.00
ADAM TUCKER	Music Arranger-Marching Band (HS)	500.00

(Paid by Booster Club)

^New to SASD Coaching Staff

CONSENT/ACTION AGENDA (CONTINUED)

Recommendation for Employment of Fall Coaching Staff for 2009-2010 School Year (Continued)

Contracted Services for Coaching Staff

NORMAN ESCHBACH	Asst. Football Coach (IC)	\$2,549.00
RHEANNA BENSON	Head Cheerleading Coach (IC)	2,443.00
AMY KELLER	Head Field Hockey Coach (IC)	2,703.00
IAN CLAIR	Soccer Coach – Development (IC) (6 hours/week, 5 weeks - \$25.00/hour)	
DAVID EVANS^	Head Soccer Coach (IV)	2,013.00
CHUCK PEKAR^	Asst. Football Coach (IV)	1,661.00
CASSANDRA IANNETTA^	Asst. Cheerleading Coach (HS) (Temporary Replacement for Rachael Renner)	2,740.00 (Salary to be pro-rated)
MADDI HYNEMAN	Asst. Color Guard Technician (HS)	1,400.00
PERRY BOUCHER	Pit Music Arranger-Marching Band (HS) (Paid by Booster Club)	200.00 ^ <i>New to SASD Coaching Staff</i>

Recommendation to Approve Mentors for the 2009-2010 School Year.

EXHIBIT B

Recommendation to Approve Supplemental Contracts/Contracted Services for Elementary, Middle School and High School Advisors.

EXHIBIT C

Requests for Out-of-Country/Out-of-State Field Trips

Souderton Area High School – SAVE Organization

Dates of Trip: November 19-23, 2009 (Thursday-Monday)

Destination: Tortola, British Virgin Islands

Purpose of the Trip: To complete site study and meetings for solar chimney project.

Requesting Teacher/Sponsor: Ken Hamilton

Number of Students: 6 to 8 Number of Chaperones: 3

Trip will be financed by the students.

Souderton Area High School – German IV Class

Date of Trip: December 19, 2009 (Saturday)

Destination: New York City, New York – Guggenheim, Neue Galerie, Heidelberg
Restaurant

Purpose of the Trip: To have the students experience German culture.

Requesting Teacher/Sponsor: F. Neil Lindenfelser

Number of Students: 18 Number of Chaperones: 7

Trip will be financed by the students.

CONSENT/ACTION AGENDA (CONTINUED)

Recommendation for Employment of Additional Substitute Nurses, Teachers and Food Service Staff

SUBSTITUTE NURSE
CHERYL HALL

SUBSTITUTE TEACHERS

THERESA BOYES
SHAYNA LEVENSON

MADDI HYNEMAN
REGHAN MYRSIADES

MORGAN KROUT
TIMOTHY STEVENSON

FOOD SERVICE SUBSTITUTES

MICHELLE BACIOCCO
JENNIFER HECKMAN
MARY SCHNABLE

CRYSTAL BARR
BLANCHE NYCE

DEBORAH GEISSEL
DOLORES SACCO

Third Reading and Adoption of Policies

Policy #226 – Searches - This policy is part of a required review for the Chapter 12 Plan. This Policy has been reviewed by our Solicitor. The administration recommends a Third Reading and Adoption. **EXHIBIT D**

Policy #006.2 – Broadcasting Board Meetings. This Policy is being updated to include language pertaining to video streaming on the District Website. The administration recommends a Third Reading and Adoption. **EXHIBIT E**

Recommendation to Approve Insurance Coverage Package for District Facilities and Vehicles. **EXHIBIT F**

Recommendation to Approve Depository Addition of Beneficial Mutual Bancorp, Inc. for the 2009-2010 School Year.

Ratification of Flag Pole Agreement with Upper Salford Township for a Memorial Park. **EXHIBIT G**

Ratification of Appointments to the Montgomery County Tax Collection Committee

Mr. Robert P. Bruchak, voting delegate, and Mr. Bernard S. Currie, alternate delegate, have been appointed to represent the Souderton Area School District on the Montgomery County Tax Collection Committee. Act 32 requires mandatory consolidated collection of income taxes by January 2012. This law requires each political subdivision that imposes an income tax prior to July 1, 2009, to appoint a voting delegate and alternate by September 15, 2009.

Recommendation to approve Employment of Community Education Staff and Salaries for the Fall 2009 Session. **EXHIBIT H**

CONSENT/ACTION AGENDA (CONTINUED)

Recommendation to Approve Schedule of Contracted Costs Agreement with Bucks County Intermediate Unit for the 2009-2010 School Year. **EXHIBIT I**

Recommendation to Award High School Pool Starting Blocks Bid to Recronics, Louisville, KY, in the amount of \$28,039.00 to be paid from Mr. Mascaro's contribution of \$100,000. **EXHIBIT J**

Recommendation to Approve High School Storage Garage Change Orders as listed. The change orders bring the project total to \$149,308.00.

Graber Supply (shell)	\$ 950.00	
Adams Bickel (GC)	3,096.00	
Lederach Elec. (EC)	3,499.00	
Bondurant (PC)	0.00	
Change Order Total	\$7,545.00	EXHIBIT K

DISCUSSION/ACTION ITEMS

Recommendation to Accept the Resignation of School Director Eric R. MacDougall, Effective September 30, 2009.

Dr. Amuso stated that the administration had received a letter of resignation from Mr. Eric R. MacDougall. Mr. MacDougall has served on the Board of School Directors for the Souderton Area School District for ten years, 1999 to 2009.

A motion was made by Mr. MacDougall, second by Mr. Jelinski to accept the resignation.

Mr. Currie thanked Mr. MacDougall for his hours of service and leadership to the Board. Mr. Currie added that Mr. Mac Dougall was a strong voice in the planning and institution of the new high school.

Mr. MacDougall was presented with a gift of appreciation from the Board.

Mr. Miller added his thanks to Mr. MacDougall for his vision with the new high school and his leadership during the transition between superintendents.

Mr. Leer offered his thanks to Mr. MacDougall for his leadership while board president.

The vote was taken, and on a vote of 8 to 0, it was

RESOLVED, That the Board accept Mr. MacDougall's resignation from the Board, effective September 30, 2009.

Mr. MacDougall thanked the Board and the community for their support. He has had a pleasure working with many visionaries on the Board and the administration. The goal of the Board should be to focus on the students.

DISCUSSION/ACTION ITEMS (CONTINUED)

Dr. Amuso added his congratulations and best wishes to Mr. MacDougall.

INFORMATION

The public is invited to attend all meetings that are listed below.

The schedule of October 2009 meetings of the Souderton Area School District Board of School Directors are listed below:

Wednesday, October 7 – Policy Committee Meeting – 6:30 PM
Finance Committee Meeting immediately following the Policy Committee Meeting.

Wednesday, October 21 – Education-Personnel Committee Meeting – 6:30 PM
Operations Committee Meeting immediately following the Education-Personnel Committee Meeting.

Thursday, October 29 – Board of School Directors Meeting – 7:00 PM.

All meetings of the Board of School Directors are held in the Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

The October meeting of the North Montco Technical Career Center Joint Operating Committee is scheduled for Monday, October 19, 2009 in the Administrative Conference Room at North Montco, 1265 Sumneytown Pike, Lansdale, PA. The meeting will begin at 7:30 PM.

The Montgomery County Intermediate Unit Board of Directors will be meeting on Wednesday, October 28, 2009 at 7:45 PM in Conference Rooms B3/B4, Montgomery County Intermediate Unit, 1605 West Main Street, Norristown, PA.

Mr. Currie stated that the Board will be seeking applications from residents of the Souderton Area School District for the position of School Director to fill the vacancy that has been created by the resignation of board member Eric MacDougall. All applications for the position must be submitted on or before 5:00 PM, Tuesday, October 6, 2009.

Each interested candidate must submit via email the following documents to Dr. Charles Amuso, Superintendent (camuso@soudertonsd.org):

1. Letter of Interest for the position of School Director
2. Personal Resume
3. Completed Statement of Financial Interests form. Form if available by contacting Donna Brown at 215-723-6061, Ext. 200 or dbrown@soudertonsd.org.

INFORMATION (CONTINUED)

Persons eligible for appointment as a member of the Board of School Directors must meet the following requirements, according to Pennsylvania Law:

1. Must be a citizen of the Commonwealth of Pennsylvania.
2. Must be of good moral character.
3. Must be 18 years of age or older.
4. Must have been a resident of the Souderton Area School District for at least one year prior to appointment.
5. Person appointed will serve the remainder of the Mr. MacDougall's term, which ends during the first week of December, 2011.

All applications for the position must be submitted on or before 5:00 PM, Tuesday, October 6, 2009.

An Ad Hoc Committee of the Whole Board will conduct public interviews beginning at 6:30 PM on Wednesday, October 7, 2009 prior to the Policy Committee meeting.

A vote to fill the director position will take place during a special meeting of the Board of Directors on Wednesday, October 21, 2009, beginning at 6:30 PM. The new board member will be sworn in immediately after the appointment. Committee meetings will follow the swearing in of the new board member.

Mr. Currie stated that this information will be posted on the District's Web page.

Mr. Miller suggested that all applicants check out the Board Meeting Calendar on the Souderton Area School District Web site to see the number of hours that are required before they apply.

REPORT OF THE SOLICITOR

Jeffrey Sultanik, Esq.

Mr. Sultanik thanked Steve Pollack for his many years with the district.

Mr. Sultanik also commented on the resignation of Mr. MacDougall. He added that ten years, with no enumeration, is a long time to serve the community.

UNFINISHED/NEW BUSINESS FROM THE BOARD

Mr. MacDougall thanked Steve Pollack for his many projects and years with the district.

Mr. Brong talked about working with Mr. Pollack over the years and his keen concern for keeping buildings in good repair. He also mentioned that Mr. Pollack was key in bringing the high school project in at only .33% over budget.

Mr. Pollack thanked the Board and administration for the opportunity to work at Souderton.

PUBLIC COMMENTS

Eden Clemens, Franconia Township resident, asked the Board to consider a solution to the morning traffic situation at the high school entrance.

Dr. Amuso agreed that there is a problem and it is being addressed by both the administration and Franconia Township Police. He spoke about observations that have been made to date. Dr. Amuso encouraged students to get to school early if possible and encouraged parents to ask their children to ride the bus instead of drive to school to help alleviate the problem. Students who drive to school are permitted to enter the building at 7:00 AM. The Halteman Road exit is to remain closed due to a land development agreement with Franconia Township.

Mr. Currie stated that the administration is continuing to work on a solution.

Laurel Horner, student at Souderton Area High School, questioned why the Halteman Road exit was not open.

Dr. Amuso again stated that Franconia Township has the authority to determine the use of the Halteman Road exit.

ADJOURNMENT OF MEETING

With no further business to discuss, a motion was made by Mr. Miller, with a second by Mr. Brong to adjourn the meeting. On a vote of 8 to 0, it was

RESOLVED, That the Board adjourn the meeting at 7:56 PM.

Respectfully,

Robert P. Bruchak
Board Secretary