

### Souderton Area School District

760 Lower Road  
Souderton, PA 18964

A regularly scheduled public meeting of the Souderton Area Board of School Directors was held on Thursday, March 25, 2010 at the District Administrative Offices in the Tinner Board Room. The meeting was called to order at 7:06 PM by President Bernard S. Currie, followed by the Pledge of Allegiance.

Mr. Bruchak called the roll. Board members present were:

PRESENT:	Jill S. Basile	Scott C. Jelinski
	Dr. R. Paul Baumgartner	Ken R. Keith
	William J. Brong	Thomas A. Kwiatkowski
	Bernard S. Currie	R. Bud Miller
	Matt Holliday	

SOLICITOR: Jeffrey Sultanik, Esq.

Also present at the meeting were: Robert Bruchak, R. Bradley Clemens, Joseph Deady, Molly Dugan, Henry Franz, Frank Gallagher, Karen Giannini, William Lukridge, Walt Salevsky, Jack Silva, Sam Varano, representatives from the *Souderton Independent* and *The Reporter*, and the public.

### STUDENT RECOGNITION

#### Souderton Area High School/North Montco Technical Career Center Student Winners

Mr. Varano introduced the North Montco students and spoke about their awards. The following Souderton/North Montco students participated at the Pennsylvania Farm Show festivities held in Harrisburg, PA. North Montco Technical Career Center (NMTCC) Floral Design and Landscaping students competed against students from 16 other schools across the state in various Horticulture competitions and received the following awards: 15 First Place awards, 5 Second Place awards, 8 Third Place awards, 4 Fourth Place awards, and 5 Fifth Place awards. In addition, the Farm Show awards five **Best in Show** awards, and Souderton's NMTCC students received two out of those five awards.

PLACE	NAME	CATEGORY	GRADE
1	<b>DAVID FALBO</b>	Terrarium Tropical Foliage Plants less than 6 gallons	9
1	<b>KENDYLL KLINE</b>	Fresh Flower Wrist Corsage - Sweet 16	11
1st/Best of Show	<b>KENDYLL KLINE</b>	Artistic Entries - Most Creative Floral Entry Overall	11
1	<b>MYRANDA LEWIS</b>	Bud Vase	11
2	<b>BRITTANY HARGER</b>	Pedestal - Vertical - 24" max height	12
3	<b>BRITTANY HARGER</b>	Wedding Cake Top Using Fresh Flowers	12
3	<b>DAVID FALBO</b>	Dish Garden - Foliage Plants Only	9
3	<b>DAVID FALBO</b>	Dish Garden-Cacti and Succulents max size 12"	9
4	<b>MYRANDA LEWIS</b>	Hanging Basket - foliage 10" basket max	11

STUDENT RECOGNITION (CONTINUED)

Souderton Area High School/North Montco Technical Career Center Student Winners (Continued)

5	<b>KENDYLL KLINE</b>	Table Centerpiece - Mardi Gras or Chinese New Year Theme	11
5	<b>LEIDY KRIEBEL</b>	Hospital - Get Well - Grandparent - max height 15"	11
5	<b>MYRANDA LEWIS</b>	Wedding Cake Top Using Fresh Flowers	11
5	<b>SHARON DESTEFANI</b>	Christmas Centerpiece	11

A motion was made by Mr. Brong, with a second by Dr. Baumgartner, for the Board to recognize these award-winning students for their achievements.

The vote was taken, and on a vote of 9 to 0, it was

**RESOLVED**, That the Board recognize the North Montco Technical Career Center student winners from the Pennsylvania Farm Show for their accomplishments. **EXHIBIT A**

Mr. Clemens recognized the North Montco students' parents that were in the audience.

REPORT OF THE STUDENT REPRESENTATIVES

Krista Pierce and Joseph McElwee

There was no report.

PUBLIC COMMENT ON AGENDA ITEMS

No public comment.

REPORT OF THE PRESIDENT

Bernard S. Currie

An Executive Session was held on March 11, 2010 to discuss personnel issues. The meeting lasted two (2) hours.

An Executive Session was held on March 17, 2010 to discuss personnel items. The meeting lasted 30 minutes.

An Executive Session was held this evening prior to the Board meeting to discuss personnel items. The meeting lasted approximately 15 minutes.

CONSENT/ACTION AGENDA

Mr. Clemens presented the consent/action agenda items and stated that the administration is recommending all items for approval. He asked if any items from the consent/action agenda needed to be removed for further consideration or discussion.

Having no comments from the Board members, the items were recommended by the administration for action.

There was a motion by Mr. Jelinski and a second from Mr. Brong.

The vote was taken, and on a vote of 9 to 0, it was

**RESOLVED**, That the Board approve the consent/action agenda items as listed:

Recommendation to Approve Minutes of the February 25, 2010 School Board Meeting.

Recommendation to Approve Financial Statements and Check Listings for February 2010.

**EXHIBIT B**

Recommendation to Approve Requests to Attend Conferences/Workshops

<b>CATHERINE CORCORAN</b>	Pennsylvania Speech and Hearing Association Convention
<b>ALISON MORAN</b>	State College, PA
District Speech & Language	April 8-9, 2010 (Thurs.-Fri.)
Pathologists	Total Expenses: \$1,208.50 – Combined Expenses
Funded by IDEA	No Substitute Teachers Required

<b>CHRIS GREEN</b>	PA Staff Development Council's Annual Institute
Fourth Grade, Franconia Elem.	Hershey, PA
<b>BRENDA KRUPP</b>	May 3, 2010 (Mon.)
Second Grade, Franconia Elem.	Total Expenses: \$736.55 – Combined Expenses
<b>GAIL RYAN</b>	Substitute Teachers Required for Green & Krupp
Principal, Franconia Elem.	

<b>ELISABETH CLEMMER</b>	Using Math Centers to Strengthen Your Math Program
<b>JAIME STONE</b>	Philadelphia, PA
Third Grade Teachers	May 6, 2010 (Thurs.)
Franconia Elem.	Total Expenses: \$626.50 – Combined Expenses
	Substitute Teachers Required

PERSONNEL – PROFESSIONAL STAFF

<u>Recommendation to Approve Request for Compensated Professional Leave</u>	
<b>TIA SCHWAB</b>	Fourth Grade, West Broad Street Elementary
	2010-2011 School Year

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – SUPPORT STAFF

Recommendation to Accept Resignations

**REGHAN MYRSIADES** Title I Teaching Assistant, E. M. Crouthamel Elem.  
Effective: March 31, 2010

**DEBORAH ROMAN** ESL Teaching Assistant, Indian Crest Middle School  
Effective: March 5, 2010

**PHILIP ZIEGLER** Part-Time Custodian, Franconia Elementary  
Effective: March 5, 2010

Recommendation to Approve Transfers

**TOMMY GIBSON** From: Substitute Custodian  
Replacement for To: Part-Time Custodian, Franconia Elementary  
Philip Ziegler (resigned) Beginning: March 26, 2010  
Hours: 4 per day  
Wage: \$9.96 per hour

**CODY KAERCHER** From: Part-Time Custodian, High School  
To: Part-Time Custodial Substitute  
Beginning: March 5, 2010  
Hours: As Needed  
Wage: \$9.96 per hour

**LINDA THOMPSON** From: Special Education Instructional Assistant,  
Position Moved to One-to-One, West Broad Street Elementary  
Franconia Elem. To: Special Education Instructional Assistant, One-to-One,  
Franconia Elementary  
Beginning: March 8, 2010  
Hours: Same  
Wage: Same

Recommendations for Employment

**RENEE GEHMAN** ESL Teaching Assistant, E. M. Crouthamel Elementary  
New Position Paid with Effective: March 8, 2010 through the end of the 2009-2010  
Title III Funds School Year  
Hours: 6 per day  
Wage: \$12.81 per hour

**MATTHEW JOHNSON** Part-Time Custodial Substitute  
Beginning: March 18, 2010  
Hours: As needed  
Wage: \$9.96 per hour

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – SUPPORT STAFF (CONTINUED)

Recommendations for Employment (Continued)

**SHANNON McBRIDE** ESL Teaching Assistant, Indian Crest Middle School  
Replacement for Beginning: March 2, 2010  
Deborah Roman (resigned) Hours: 7 per day  
Wage: \$12.81 per hour

**JUSTINE RASP** ESL Teaching Assistant, Franconia Elementary  
Replacement for Beginning: March 22, 2010  
Timothy Stevenson Hours: 5.5 per day  
(resigned) Wage: \$12.81 per hour

**JEFFREY ZALETA** Study Hall Aide, Souderton Area High School  
Replacement for Effective: March 3, 2010 through the end of the  
Jennifer Buchanan 2009-2010 School Year  
(resigned) Hours: 5.3 per day  
Wage: \$10.03 per hour

Recommendation to Approve Additional Substitute Teacher

**JEFFREY MUSIKA**

Recommendation to Approve Coaches for Spring Season 2010

Supplemental Contracts for Coaching

<b>THOMAS JERNIGAN</b>	Head Baseball Coach (IV)	\$2,554.00
<b>STEPHEN NOGAMI</b>	Asst. Baseball Coach (IV)	2,242.00
<b>LEIGH VOIGT</b>	Head Lacrosse Coach (IV)	2,310.00
<b>TAMI WENGER</b>	Asst. Lacrosse Coach (IV)	1,665.00
<b>JAMES O'NEILL</b>	Head Track Coach, Boys (IV)	2,703.00
<b>JOEL BERGER</b>	Head Softball Coach (IV)	2,135.00
<b>JEFFREY WALKER</b>	Asst. Softball Coach (IV)	1,617.00
<b>THOMAS LAVELLA</b>	Head Baseball Coach (IC)	2,135.00
<b>JOSHUA BENNER^</b>	Asst. Baseball Coach (IC)	1,409.00
<b>TARA AMBRUCH</b>	Head Lacrosse Coach (IC)	2,310.00
<b>STEPHANIE ALBERT</b>	Asst. Lacrosse Coach (IC)	1,409.00
<b>MARK WILSON^</b>	Asst. Softball Coach (IC)	1,495.00
<b>LYNDA LEONETTI^</b>	Head Track Coach, Boys (IC)	2,013.00
<b>STEPHANIE MAGGIO^</b>	Head Track Coach, Girls (IC)	2,013.00

*^New to Coaching at SASD*

Contracted Services for Coaching

<b>CAROL ATKINSON</b>	Head Softball Coach (IC)	\$2,073.00
<b>AMBER HOCH^</b>	JV Lacrosse Coach, Girls (HS)	2,348.00
<b>ALEXANDRA SHARTLE^</b>	Head Track Coach, Girls (IV)	2,013.00

CONSENT/ACTION AGENDA (CONTINUED)

Recommendation to Approve Coaches for Spring Season 2010 (Continued)

Recommendation to Approve Supplemental Contracts

<b>LAURA FLING</b>	LEO Club Co-Advisor – Indian Valley	\$ 500.00
<b>TERESA MUSSELMAN</b>	LEO Club Co-Advisor – Indian Valley	500.00
<b>JENNIFER ODENWALD</b>	LEO Club Advisor – Indian Crest	1,000.00
<b>ADAM TUCKER</b>	Jazz Band Director – High School	1,560.00

Recommendation for Employment of Aquatics Staff

<b>ALEXANDER PAPARELLA</b>	Lifeguard – Hours as Scheduled	\$7.00 per hour
<b>KATRINA SABOCHICK</b>	Lifeguard – Hours as Scheduled	\$7.00 per hour

Recommendation to Approve Changes and Additions to Community Education Staff and Salaries for the Winter/Spring 2010 Session. **EXHIBIT C**

Request for Overnight Field Trip

Souderton Area High School – Future Business Leaders of America – Grades 9-12

Date: April 11-14, 2010 (Sun.-Wed.)

Destination: Hershey, PA

Purpose of Trip: FBLA State Leadership Competitions

Number of Students: 12

Number of Teachers/Chaperones: 2

Trip will be financed by students and fundraising activities.

Financing of North Montco Technical Career Center Project

Recommendation to approve pursuing the financing of the District's share of the North Montco Technical Career Center project costs through bonds issued by the State Public School Building Authority on behalf of the North Montco Technical Career Center, a lease agreement between the State Public School Building Authority and the North Montco Technical Career Center, and a guaranty of the District. Funding options were discussed at the March 3, 2010 Finance Committee meeting.

First Reading of Policy #113.2 – Behavior Support for Students

This policy is being revised to be in compliance with the Pennsylvania Department of Education guidelines. Discussion and revisions to the policy took place at the March 3, 2010 Policy Committee meeting. The Committee recommends moving the policy forward to the April 29, 2010 School Board meeting for a Second Reading.

Recommendation to approve 2010-2011 School Year Calendar for students, teachers, and staff as discussed at the March 17, 2010 Education-Personnel Committee Meeting. **EXHIBIT D**

Recommendation to approve Resolution naming five (5) additional local holidays when school will not be in session as discussed at the March 17, 2010 Education-Personnel Committee Meeting. **EXHIBIT E**

CONSENT/ACTION AGENDA (CONTINUED)

Recommendation to approve Board of School Directors Meeting Calendar for July to December 2010 as discussed at the March 17, 2010 Education-Personnel Committee Meeting.

**EXHIBIT F**

Recommendation to award the bid for the glass security doors at Indian Valley Middle School to James Doorcheck, Inc. in the amount of \$9,700 as discussed at the March 17, 2010 Operations Committee Meeting.

**EXHIBIT G**

Student Expulsions

1. Pursuant to the laws of Pennsylvania, that the Board approve the expulsion of Student I. D. #300516 from the Souderton Area School District for the remainder of the school year, with the option to return during the next school year based on a report of good behavior, the completion of a counseling program, and successfully completing his/her academic program, all at the discretion of the superintendent.
2. Pursuant to the laws of Pennsylvania, that the Board approve the expulsion of Student I. D. #226091 from the Souderton Area School District for the remainder of the school year, with the option to return during the next school year based on a report of good behavior, the completion of a counseling program, and successfully completing his/her academic program, all at the discretion of the superintendent.

Recommendation to nominate R. Bud Miller as a candidate to the Montgomery County Intermediate Unit Board of Directors for a three (3) year term beginning July 1, 2010.

**EXHIBIT H**

DISCUSSION/ACTION ITEMS

There were no items for discussion.

INFORMATIONAL

The public is invited to attend all meetings that are listed below.

The schedule of April 2010 meetings of the Souderton Area School District Board of School Directors are listed below:

Wednesday, April 7, 2010 – Finance Committee Meeting – 6:30 PM  
Policy Committee Meeting immediately following the Finance Committee Meeting.

Wednesday, April 21, 2010 – Education-Personnel Committee Meeting – 6:30 PM  
Operations Committee Meeting immediately following the Education-Personnel Committee Meeting.

INFORMATIONAL (CONTINUED)

The public is invited to attend all meetings that are listed below.

Thursday, April 29, 2010 - Board of School Directors Meeting – 7:00 PM

All meetings of the Board of School Directors are held in the Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

The next North Montco Technical Career Center Joint Operating Committee Meeting is scheduled for Monday, March 29, 2010 in the Administrative Conference Room at North Montco, 1265 Sumneytown Pike, Lansdale, PA. The meeting will begin at 6:00 PM.

The next meeting of the Montgomery County Intermediate Unit Board of Directors will take place on Wednesday, April 28, 2010 at 7:45 PM in Conference Rooms B3/B4, Montgomery County Intermediate Unit, 1605 West Main Street, Norristown, PA.

REPORT OF THE SOLICITOR

Jeffrey Sultanik, Esq.

No report from Mr. Sultanik.

UNFINISHED/NEW BUSINESS FROM THE BOARD

Mr. Brong announced that the North Montco Technical Career Center's Joint Operating Committee will be meeting on March 29, 2010 to award bids and contracts for the North Montco renovation project. He invited the public to attend.

PUBLIC COMMENTS

Mr. Bill Hodson, resident of Franconia Township, addressed the Board regarding the pension fund crisis. He asked the Board to do something about Act 9 legislation and the increase in taxes to fund the pension crisis.

Mr. Gregg DeRuss, Franconia Township resident, spoke about Act 9 legislation and asked the Board to fight the increase in taxes to fund the pension system.

Mr. Hugh Donnelly, resident of Franconia Township, addressed the rising pension costs to Souderton Area School District taxpayers.

Ms. Charl Wellener, from Souderton Borough, asked the Board to stand united against the pension crisis.

Mr. Currie responded to the public comments regarding contributions to the pension fund issue. This year's tax increase percentage has not been determined. The pension crisis is very serious financially and



PUBLIC COMMENTS (CONTINUED)

legislatively. He stated that Dr. Baumgartner is currently on the PSBA Board of Directors and our PSBA Legislative Liaison. He is also on the Montgomery County IU Legislative Committee and continues to inform the Board regarding their efforts on this issue.

Mr. Currie added that the Board is well aware of their responsibilities to the public and their responsibilities regarding the pension issue. He urged the taxpayers to contact local legislators and speak up regarding this serious issue. The development of the budget for next year has been impacted by the pension fund crisis.

Mr. Miller asked for advice from the Pennsylvania School Boards Association lawyers regarding the Act 9 case law.

Mr. Currie responded that Mr. Sultanik sits on the school law advisory to PSBA.

Dr. Baumgartner commented on PSBA's proposal for legislation that would increase the percentage of contributions for all future employees and require a change in pension benefits.

ADJOURNMENT OF MEETING

With no further business to discuss, a motion was made by Mr. Jelinski, with a second by Dr. Baumgartner to adjourn the meeting. On a vote of 9 to 0, it was

**RESOLVED**, That the Board adjourn the meeting at 7:40 PM.

Respectfully,

Robert P. Bruchak  
Board Secretary