

SOUDERTON AREA SCHOOL DISTRICT

760 Lower Road
Souderton, PA 18964

A regularly scheduled public meeting of the Souderton Area Board of School Directors was held on Thursday, April 29, 2010 at the District Administrative Offices in the Tinner Board Room. The meeting was called to order at 7:08 PM by President Bernard S. Currie, followed by the Pledge of Allegiance.

Mr. Bruchak called the roll. Board members present were:

PRESENT:	Jill S. Basile	Matt Holliday
	Dr. R. Paul Baumgartner	Ken R. Keith
	William J. Brong	Thomas A. Kwiatkowski
	Bernard S. Currie	R. Bud Miller

ABSENT: Scott C. Jelinski

SOLICITOR: Jeffrey Sultanik, Esq.

Also present at the meeting were: Dr. Charles Amuso, Brigitte Bagocius, Todd Bauer, Tristan Boyd, Robert Bruchak, Steve Bukowski, R. Bradley Clemens, Joseph Deady, Perry Engard, Thomas Ferlick, Henry Franz, Frank Gallagher, Karen Giannini, Bill Hence, Barbara Hewlett, Christopher Hey, William Lukridge, Joseph McElwee, Alison Moran, Tom Quintois, Cheryle Radcliff, Karen Roberts, Dr. Jack Silva, Sam Varano, representatives from *The Souderton Independent* and *The Reporter*, and the public.

STUDENT RECOGNITION

Souderton Area High School – Boys Basketball Team

Mr. Varano introduced Athletic Director Tom Quintois, who introduced Perry Engard, High School Boys Basketball Coach.

Mr. Engard spoke about the team's successful season and thanked the administration and the Board for giving him the opportunity to coach basketball for the past few seasons. Mr. Engard retired as head basketball coach at the end of the season.

The 2009-2010 Souderton Area High School Boys Basketball team completed their season as Suburban One League Continental Conference Champions, ranked fourth in District One, and qualified to compete in the State Championships. Coach Perry Engard and the team are to be congratulated for their winning season.

A motion was made by Mr. Miller, with a second by Dr. Baumgartner to recognize the Souderton Area High School Boys Basketball Team for their achievements.

Mr. Currie congratulated the athletes for their exciting season. He also thanked Coach Engard for his coaching ability and teaching important values to the student athletes.

STUDENT RECOGNITION (CONTINUED)

Souderton Area High School – Boys Basketball Team (Continued)

The motion was put to a vote, and with a vote of 8 to 0, it was

RESOLVED, That the Board recognize the Souderton Area High School Boys Basketball Team for their successful season. **EXHIBIT A**

Dr. Amuso recognized the team’s family members and thanked them for their support.

Souderton Area High School – Swimmers and Divers

Todd Bauer, high school swimming coach, introduced the student athletes and talked about the team highlights and accomplishments of the swimmers and divers.

Several Souderton Area High School Swimmers received accolades at the PIAA Swimming Championships recently held at Bucknell University. **MELISSA DOLL** (12) placed fourth in PIAA 50 Freestyle, fifth in PIAA 100 Freestyle, and won the District One Champion in the 50 Free and 200 Free Relay. Diver **OSMUND MOYER** (10) placed fourth in PIAA Diving, second in District One diving and first in Suburban One diving in the Boys Swimming category and received a Gold Medal at the Suburban One League Continental Conference Championships. The 200 Freestyle Relay Team, comprised of **MELISSA DOLL, CHLOE THOMAS** (11), **ALYSSA SANTANGELO** (9), and **MARIEL KUSH** (10) placed fourth in the 200 Freestyle Relay at PIAA and won the District One Championship. Swimming coaches are Todd Bauer, head swimming coach, and Bill Hence, diving coach.

There was a motion by Mr. Brong, with a second by Mr. Kwiatkowski to recognize the Souderton Area High School Girls and Boys Swimmers and Divers for their achievements.

Mr. Currie added his congratulations to the members of the team and the coaches.

The motion was put to a vote, and on a vote of 8 to 0, it was

RESOLVED, That the Board recognize the Souderton Area High School Girls and Boys Swimmers and Divers for their achievements. **EXHIBIT B**

Dr. Amuso recognized the team’s family members and thanked them for their support.

Souderton Area High School – Wrestlers

Tristan Boyd, assistant wrestling coach, introduced the student athletes and spoke about their impressive season.

Two Souderton Area High School Wrestlers are being recognized for their outstanding season. **JOSEPH STOLFI** (11) won Sectional, Regional, and District Championships and placed fourth in State competition. **ROBERT SMOTHERS** (12) won a Sectional Championship. The two wrestlers, head coach, Stan Smith, and Mr. Boyd are to be commended for their outstanding year.

STUDENT RECOGNITION (CONTINUED)

Souderton Area High School – Wrestlers (Continued)

There was a motion by Mr. Brong, with a second by Mr. Holliday to recognize the Souderton Area High School Wrestlers for their achievements.

Mr. Brong commented on the accomplishments of both wrestlers.

The motion was put to a vote, and on a vote of 8 to 0, it was

RESOLVED, That the Board recognize the Souderton Area High School Wrestlers for their achievements. **EXHIBIT C**

Dr. Amuso recognized the wrestler's family members and thanked them for their support.

PA Educator of the Year

Mr. Varano spoke about the accomplishments and successes of Mrs. Radcliff. **CHERYLE RADCLIFF**, Gifted Support Teacher for Grades 9-12 at the Souderton Area High School, is recognized for receiving the "PA Educator of the Year Award" by the Pennsylvania Association for Gifted Education. Mr. Varano thanked Mrs. Radcliff for caring about the Souderton students.

There was a motion by Mr. Kwiatkowski, with a second by Mrs. Basile to recognize the accomplishments of Mrs. Cheryle Radcliff.

Mr. Currie congratulated Mrs. Radcliff on her work ethic and a well deserved award.

Mr. Brong thanked Mrs. Radcliff for her dedication to teaching over the years.

Mr. Kwiatkowski added his thanks to Mrs. Radcliff for her efforts with the gifted students.

The motion was put to a vote, and on a vote of 8 to 0, it was

RESOLVED, That the Board recognize the Cheryle Radcliff for receiving the "PA Gifted Educator of the Year" award, as well as her dedication to teaching. **EXHIBIT D**

Voices of Inspiration Award Winner

Mr. Ferlick spoke about Mrs. Hewlett's dedication and involvement with the children and various activities during her employment with the District.

BARBARA HEWLETT, Fourth Grade Teacher at Oak Ridge Elementary School, has been chosen as Souderton's candidate for the "Voices of Inspiration Award", sponsored by the Montgomery County Intermediate Unit. Mrs. Hewlett receives a \$500 award and is eligible for the \$1,500 grand prize.

There was a motion by Mr. Kwiatkowski, with a second by Dr. Baumgartner to recognize Mrs. Hewlett for receiving this honor.

Mr. Currie added his congratulations to Mrs. Hewlett.

STUDENT RECOGNITION (CONTINUED)

Voices of Inspiration Award Winner (Continued)

Dr. Baumgartner commented on the high quality of teachers in the District.

Mr. Clemens commented on Mrs. Hewlett’s educational career and wished her well in her retirement.

The motion was put to a vote, and on a vote of 8 to 0, it was

RESOLVED, That the Board recognize the Barbara Hewlett for receiving the “Voices of Inspiration Award,” as well as her dedication to teaching. **EXHIBIT E**

REPORT OF THE STUDENT REPRESENTATIVES

Joseph McElwee

Recent activities at the high school were the production of “Beauty and the Beast,” the Jazz Band Festival, SAVE Recycling Day, and the Junior Prom that was held at the high school. Upcoming activities will bring the end of the Spring sports season, the Senior Prom, and Link Crew will be hosting another “Kool-Aide and Cram” where students will be helping other students study for their exams.

PUBLIC COMMENT ON AGENDA ITEMS

No public comments.

At this point in the meeting, Mr. Brong presented a brief report on the \$12 million project that will be taking place at North Montco Technical Career Center. He reported on the bid process and the awarding of the bids.

Mr. Miller added that Souderton’s cost of the project is \$1.5 million.

REPORT OF THE PRESIDENT

Bernard S. Currie

The following Executive Sessions were held by the Board of School Directors:

April 7, 2010	Confidential Student Matter	5 Minutes
April 8, 2010	Personnel Matters	3.50 Hours
April 13, 2010	Personnel Matters	3.50 Hours
April 14, 2010	Personnel Matters	3.50 Hours
April 16, 2010	Personnel Matters	1.50 Hours
April 20, 2010	Personnel Matters	2.50 Hours
April 21, 2010	Real Estate Matters	30 Minutes
April 29, 2010	Personnel Matters	15 Minutes

CONSENT/ACTION AGENDA

Dr. Amuso presented the consent/action items for Board consideration. He added a comment regarding the transportation contract, stating that the item should read "...subject to review of the solicitor and the administration." Board members were asked to remove items from the vote if more discussion was needed.

There was a motion by Mr. Brong and a second from Dr. Baumgartner to approve the consent/action agenda items as listed.

The vote was taken, and on a vote of 8 to 0, it was

RESOLVED, That the Board approve the items on the consent/action agenda as listed:

Recommendation to Approve Minutes of the March 25, 2010 School Board Meeting.

Recommendation to Approve Financial Statements and Check Listings for March 2010.

EXHIBIT F

Recommendation to Approve Requests to Attend Conferences/Workshops

Ratification of Conference/Workshop Requests

ELIZABETH MAZA Supervisor of Special Education Elementary Level	Pennsylvania Department of Education Conference Hershey, PA April 6-9, 2010 (Tues.-Fri.) Total Expenses: \$633.00 – No Substitute Required Funded by IDEA
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DANIEL KUJALA Instrumental Music, High School	Pennsylvania Music Educators Association All-State Festival and Conference
ADAM TUCKER Strings Music, High School	Pittsburgh, PA April 21-23, 2010 (Wed.-Fri.)
TERESA WASHAM Choral Music, High School	Total Expenses: \$1,814.60 – Combined Expenses Substitutes Required

ANGELA GIARDINO Speech & Language, Oak Ridge	Picture Exchange Communication System Training Philadelphia, PA
HEATHER JACOBUS Special Education, Oak Ridge	April 22, 23, 2010 (Thurs., Fri.) Total Expenses: \$1,080.00 – Combined Expenses Only one Substitute Required Funded by IDEA

CONSENT/ACTION AGENDA (CONTINUED)

Recommendation to Approve Requests to Attend Conferences/Workshops (Continued)

Ratification of Conference/Workshop Requests (Continued)

SHARON FUHRMAN Assessment and Treatment of Selective Mutism
Principal, Vernfield Elem. Treose, PA

LAURA MOYER April 23, 2010 (Fri.)
Speech/Language Clinician Total Expenses: \$821.25 – Combined Expenses
Vernfield Elem. No Substitutes Required

JANET PRICE Funded by IDEA

Special Education, Vernfield Elem.

KELLY SIEGFRIED
School Counselor, Vernfield Elem.

DR. R. PAUL BAUMGARTNER Pennsylvania School Boards Association Legislative
School Board Member Advocacy Conference

Harrisburg, PA
April 25, 26, 2010 (Sun., Mon.)
Total Expenses: \$175.00

Recommendation to Approve Conference/Workshop Requests

PAT GIDARO Standardized Tests and Measures in Pediatrics Workshop
District Physical Therapist Chester, PA

May 7, 2010 (Fri.)
Total Expenses: \$440.00 – No Substitute Required
Funded by IDEA

CHARLENE CROWELL Special Education Law Conference
Supervisor of Special Education Bethlehem, PA

Middle Level May 14, 2010 (Fri.)
MEGAN ZWEIBACK Total Expenses: \$429.00 – Combined Expenses

Supervisor of Special Education No Substitutes Required
High School Level Funded by IDEA

CHARLYNNE MULLEN Pediatric Dysphasia: Management of the Whole Child
Speech & Language Clinician Treose, PA

Salford Hills Elem. May 21, 2010 (Fri.)
Total Expenses: \$237.50 – No Substitute Required
Funded by IDEA

COLLEEN HARTMAN Using Circles Effectively
Biology, Senior High School Bethlehem, PA

May 21, 2010 (Fri.)
Total Expenses: \$293.00 – Substitute Required

CONSENT/ACTION AGENDA (CONTINUED)

Recommendation to Approve Requests to Attend Conferences/Workshops (Continued)

Recommendation to Approve Conference/Workshop Requests (Continued)

MELINDA GROSSO Speech & Language Therapist Lower Salford Elem.	Childhood Apraxia of Speech: Practical Strategies St. David's, PA May 27, 2010 (Thurs.)
MARCIA MOYER Speech & Language Therapist EMC, Indian Crest, Indian Valley	Total Expenses: \$421.00 – Combined Expenses No Substitutes Required Funded by IDEA

PERSONNEL – PROFESSIONAL STAFF

Recommendation to Approve Retirements

ELLEN ALBRIGHT	Second Grade Teacher, Oak Ridge Elementary Effective: June 30, 2010 Years of Service in SASD: 28 years
JEAN FREY	Gifted Support Teacher - EMC, Franconia, and West Broad Street Elementary Schools Effective: June 30, 2010 Years of Service in SASD: 40 years
PATRICIA GILL	Third Grade, West Broad St. Elementary School Effective: June 30, 2010 Years of Service in SASD: 35 years
MICHELE HARDING	Second Grade, Salford Hills Elementary School Effective: June 30, 2010 Years of Service in SASD: 38 years
BARBARA HEWLETT	Fourth Grade, Oak Ridge Elementary School Effective: June 30, 2010 Years of Service in SASD: 30 years
JEAN MOSSER	Librarian, Oak Ridge Elementary School Effective: June 30, 2010 Years of Service in SASD: 17 years
LINDA MUNRO	Second Grade, West Broad St. Elementary School Effective: June 30, 2010 Years of Service in SASD: 40 years
ELAINE PORTOCK	First Grade Teacher, Oak Ridge Elementary School Effective: June 30, 2010 Years of Service in SASD: 23 years

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

Recommendation to Approve Retirements (Continued)

ELAINE PORTOCK

First Grade Teacher, Oak Ridge Elementary School
Effective: June 30, 2010
Years of Service in SASD: 23 years

JAMES SCHULTE

Health & Physical Education Teacher, Souderton Area High School
Effective: June 30, 2010
Years of Service in SASD: 22 Years

EILEEN SHANER

Fourth Grade Teacher, Franconia Elementary School
Effective: June 30, 2010
Years of Service in SASD: 25 Years

JAMES WEAVER

Science Teacher, Indian Valley Middle School
Effective: June 30, 2010
Years of Service in SASD: 37 years

Recommendation to Approve Request for Childrearing Leave

ANGELA MOORE

First Grade, Lower Salford Elementary School
Beginning November 23, 2010, following Family/Medical Leave, through the first semester of the 2010-2011 school year. Mrs. Moore is planning to return to work for the second semester of the 2010-2011 school year.

Recommendation to Approve Request for Extension of Childrearing Leave

KELLY ARNONE

Science Teacher, Indian Crest Middle School
Through the first semester of the 2010-2011 school year. Mrs. Arnone is planning to return to work for the second semester of the 2010-2011 school year.

Recommendation to Approve Requests for Compensated Professional Leave

GRACE CLANCY

English Teacher, Souderton Area High School
First Semester – 2010-2011 School Year

SUZANNE WRIGHT

Art Teacher, Souderton Area High School
First Semester – 2010-2011 School Year

PERSONNEL – SUPPORT STAFF

Recommendation to Approve Retirements

JUDITH ALDERFER

Building Secretary, Lower Salford Elementary
Effective: June 30, 2010
Years of Service in SASD: 26 years

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – SUPPORT STAFF (CONTINUED)

Recommendation to Approve Retirements (Continued)

EDWARD JANISHECK Second Shift Custodian, District Office
Effective: April 30, 2010
Years of Service in SASD: 10 years

Recommendation to Accept Resignation

ROSEMARIE BULL Food Service Assistant, Indian Crest Middle School
Effective: April 6, 2010

Recommendation for Transfer

KEVIN FRONHEISER From: Part-Time Custodian, Indian Valley Middle School
Replacement for To: Full-Time, Second Shift, Custodian, District Office
Edward Janisheck (retired) Beginning: May 3, 2010
Wage: \$18.84 per hour
Hours: 8 per day

Recommendation for Employment

CARLA McGANN ESL Teaching Assistant, Indian Crest Middle School
New Position Effective: March 29, 2010 through the end of the
Title III Funds 2009-2010 School Year
Wage: \$12.81 per hour
Hours: 6 per day

Recommendation to Approve Supplemental Contracts for Coaching - Spring Season 2010

NICHOLAS CHIAROLANZA Developmental Baseball Coach (IV)
\$25.00 per hour – 5 weeks/6 hours per week

STEPHANIE MARTIN Developmental Track Coach (IC)
\$25.00 per hour – 5 weeks/6 hours per week

CHARLOTTE WILSON Head Track Coach, Girls (IV) \$1,342.00
(Replacement for Alexandra Shartle – resigned)

Recommendation for Employment of Additional Aquatics Staff

ELLIOTT MILLER Lifeguard \$7.00/hour
Instructor \$10.00/hour
Hours as Scheduled

KODY VEIT Lifeguard \$7.00/hour
Instructor \$10.00/hour
Hours as Scheduled

CONSENT/ACTION AGENDA (CONTINUED)

Requests for Out-of-State/Overnight Field Trips

Souderton Area High School – Indoor Drumline and Colorguard – Grades 9-12

Date: April 29 to May 2, 2010 (Thurs.-Sun.) **RATIFICATION**

Destination: Wildwood, NJ

Purpose of Trip: Compete in Indoor Drumline and Colorguard Championships

Number of Students: 35 Number of Chaperones: 8

Requesting Teacher/Sponsor: Perry Boucher

Trip funded by students and Band Boosters.

Souderton Area School District – Science Fair Participants - Grades 7-11

Date: May 16-18, 2010 (Sun.-Tues.)

Destination: Penn State University, State College, PA

Purpose of Trip: Students will be participating in the Pennsylvania Junior Academy
of Science Competition – State Level.

Number of Students: 13 Number of Chaperones: 3

Requesting Teacher/Sponsor: Karen Frazier

Trip funded by students.

Souderton Area High School – SAVE/AP Environmental Science - Grades 10-12

Date: May 21-23, 2010 (Fri.-Sun.)

Destination: Island Beach State Park, NJ

Purpose of Trip: To complete a study of the ecology of the New Jersey coast.

Number of Students: 20-25 Number of Chaperones: 4

Requesting Teacher/Sponsor: Ken Hamilton

Trip funded by students.

Recommendation to submit required form PDE-4085 - Request for Section 1504 (Act 80)
Exception for School Year 2009-2010 for Kindergarten and Senior Students - to the Pennsylvania
Department of Education (PDE) for approval. **EXHIBIT G**

Recommendation to approve the Gorman & Associates' Auditing Contract for the 2009-2010
School Year as discussed at the April 7, 2010 Finance Committee Meeting. **EXHIBIT H**

Recommendation to authorize the Lease Rental Debt Resolution to participate with certain other
school districts in the financing of North Montco Vocational-Technical Career Center's capital
improvement project as discussed at the April 7, 2010 Finance Committee Meeting. **EXHIBIT I**

Recommendation to approve Retainer Agreement for Solicitor Services for the 2010-2011 School
Year with Fox Rothschild LLP. **EXHIBIT J**

Recommendation to approve Confidential Settlement and Release Agreement for Student
ID #252291. **EXHIBIT K**

CONSENT/ACTION AGENDA (CONTINUED)

Recommendation to approve Confidential Settlement and Release Agreement for Student ID #254352. **EXHIBIT L**

Second Reading of Policy #113.2 – Behavior Support for Students

This policy is being revised to be in compliance with the Pennsylvania Department of Education guidelines. Discussion and revisions to the policy took place at the March 3, 2010 Policy Committee meeting.

Recommendation to approve a Transportation Contract with Transportation Services, Inc., Franconia, PA, for five (5) years: 2010-2011, 2011-2012, 2012-2013, 2013-2014, and 2014-2015 as presented and discussed at the March 17 and April 21, 2010 Operations Committee Meetings. **EXHIBIT M**

Recommendation to approve the Proposed Fourth Amendment to the Agreement of Sale with Souderton Associates, L.P. for the current Souderton Area High School property. **EXHIBIT N**

DISCUSSION/ACTION ITEMS

Dr. Amuso presented the Proposed Final Budget for 2010-2011 as listed below:

Pursuant to Section 687 of the Public School Code of 1949, as amended, 24 P.S. §6-687, the Souderton Area School District (“District”) Board of School Directors (the “Board”) adopts the District’s Proposed Annual General Fund Budget for the 2010-2011 school year (“Proposed Budget”). The Proposed Budget, in the amount of \$104,841,157 is an increase of \$4,864,059 or 4.86% from the prior year. The Proposed Budget as prepared, balances revenues with projected expenditures with an anticipated increase to the current real estate tax rate of .09774 to a real estate tax millage rate of 25.9274 mils.

To permit the Board to adopt the Annual General Fund Budget (“Final Budget”) and any necessary appropriations on June 2, 2010, the Administration is directed to make the Proposed Budget available as soon as practical on the uniform form furnished by the Department of Education, but no later than May 13, 2010, and to advertise the Board’s intent to adopt the Final Budget no later than May 23, 2010.

There was a motion by Mr. Miller, with a second by Mr. Holliday.

Mr. Currie spoke about the policy that drove the budget process. This budget is still a “proposed” final budget. The administration was asked to keep the budget below the local index. Expenses and revenues have been reviewed and discussed. He stated that the Board and the administration still have to look at a five-year plan to anticipate future expenses before determining if it will be necessary to raise real estate taxes.

Mr. Miller thanked the administration and staff for working very hard in preparing the budget. He mentioned several areas where reductions will occur due to budget constraints and made the public aware that there may be a sports and activity fee proposed. Factors that caused the expenditures side of the

DISCUSSION/ACTION ITEMS (CONTINUED)

budget to escalate were health care costs and increased pension costs. The budget will be discussed again at the May 19th Finance Committee Meeting and the public is invited to attend.

The motion was put to a vote, and with a vote of 7 to 1, with Dr. Baumgartner voting no, it was

RESOLVED, That the Board approve the Proposed 2010-2011 Final Budget as presented, with the administration following the necessary procedures for the public to view the budget document for thirty (30) days, prior to final budget approval. **EXHIBIT O**

INFORMATIONAL

The public is invited to attend all meetings that are listed below.

The schedule of May 2010 meetings of the Souderton Area School District Board of School Directors are listed below:

Wednesday, May 19, 2010 – Finance Committee Meeting – 6:30 PM
Education-Personnel Committee Meeting and Operations Committee Meeting will take place immediately following the Finance Committee Meeting.

Thursday, May 27, 2010 - Board of School Directors Meeting – 7:00 PM

All meetings of the Board of School Directors are held in the Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

The next North Montco Technical Career Center Joint Operating Committee Meeting is scheduled for Monday, May 17, 2010 in the Administrative Conference Room at North Montco, 1265 Sumneytown Pike, Lansdale, PA. The meeting will begin at 7:30 PM.

The next meeting of the Montgomery County Intermediate Unit Board of Directors will take place on Wednesday, May 26, 2010 at 7:45 PM in Conference Rooms B3/B4, Montgomery County Intermediate Unit, 1605 West Main Street, Norristown, PA.

REPORT OF THE SOLICITOR

Jeffrey Sultanik, Esq.

No report from Mr. Sultanik.

UNFINISHED/NEW BUSINESS FROM THE BOARD

Dr. Baumgartner shared favorable comments he has received about the new high school facility and the high school administration.

PUBLIC COMMENTS

Charl Wellener, resident from Souderton Borough, asked if the Board could implement increased employee contributions to the pension fund while the school district deals with the pension spike crisis.

Mr. Currie responded that the employee contribution percentage is set by legislation.

Bill Hodson, resident of Franconia Township, addressed the pension increase in the budget.

Hugh Donnelly, resident of Franconia Township, also addressed the budget and future contract negotiations.

Alison Moran, president of the Souderton Area Education Association, spoke about possible legislation from the Governor to rectify the economic crisis in Pennsylvania. She urged the public to contact their legislators about the financial situation at Souderton.

ADJOURNMENT OF MEETING

With no further business to discuss, a motion was made by Mr. Kwiatkowski, with a second by Dr. Baumgartner to adjourn the meeting. On a vote of 8 to 0, it was

RESOLVED, That the Board adjourn the meeting at 8:13 PM.

Respectfully,

Robert P. Bruchak
Board Secretary