

Souderton Area School District

760 Lower Road
Souderton, PA 18964

A regularly scheduled public meeting of the Souderton Area Board of School Directors was held on Thursday, May 27, 2010 at the Souderton Area High School auditorium. The meeting was called to order at 7:06 PM by President Bernard S. Currie, followed by the Pledge of Allegiance.

Mr. Bruchak called the roll. Board members present were:

PRESENT:	Jill S. Basile	Scott C. Jelinski
	Dr. R. Paul Baumgartner	Ken R. Keith
	William J. Brong	Thomas A. Kwiatkowski
	Bernard S. Currie	R. Bud Miller
	Matt Holliday	

SOLICITOR: Jeffrey Sultanik, Esq.

Also present at the meeting were: Dr. Charles Amuso, Brandon, Bilohlavek, Donna Brown, Robert Bruchak, Michael Cahill, R. Bradley Clemens, Joseph Deady, Henry Franz, Frank Gallagher, Marty Gephart, Karen Giannini, Lisa Gurgick, Christopher Hey, Andrew Johnson, Daniel Kujala, William Lukridge, Andy Mokrzycki, Alison Moran, Dr. Jack Silva, Steve Strom, Sam Varano, Teresa Washam, representatives from *The Souderton Independent*, and *The Reporter*, and the public.

STUDENT RECOGNITION

Mr. Varano introduced the teachers and advisors for each of the student recognition groups.

Souderton Area High School Students – District, Regional, and State Music Festival Participants

Daniel Kujala, district orchestra teacher, introduced the instrumental music students from the high school. This school year has seen several Souderton Area High School students participate in the Pennsylvania Music Educators Association District 11, Region VI, and All-State Band, Orchestra, and Choral Festivals. Participants chosen by audition were:

CASEY COLE – District 11 Band Festival and Region VI Band Festival - Trumpet
CORY HABERKERN – District 11 Band Festival – Clarinet
MATTHEW RAMAGE – District 11 Band Festival, Region VI Band Festival, &
All-State Band Festival - French Horn
RYAN WOODWARD - District 11 Band Festival, Region VI Band Festival, &
All-State Band Festival – Clarinet
High School Band Director is Stephen Straka

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**JAYME COLE** – District 11 Orchestra Festival – Violin

STUDENT RECOGNITION (CONTINUED)

Souderton Area High School Students – District, Regional, and State Music Festival Participants (Continued)

**JOHN DICARLO** – District 11 Orchestra Festival, Region VI Orchestra Festival & All-State Orchestra Festival – Bass

**NATHAN FRUEH** – District 11 Orchestra Festival – String Bass

**KEVIN PHAM** – District 11 Orchestra Festival – Violin

**MATTHEW RAMAGE** – District 11 Orchestra Festival & Region VI Orchestra Festival – French Horn  
High School Orchestra Director is Daniel Kujala

There was a motion by Mr. Brong, second by Mr. Kwiatkowski, and on a vote of 9 to 0, it was

**RESOLVED**, That the Board recognize the Souderton Area High School instrumental music students for their outstanding musical accomplishments. **EXHIBIT A**

Dr. Amuso asked the parents of the instrumental music students to stand and be recognized.

Teresa Washam, choral director at Souderton Area High School, introduced the choral music students and spoke about their accomplishments.

**DAN BARBER** - District 11 Choral Festival and Region VI Choral Festival – Tenor 2

**CHRIS FEINDLER** – District 11 Choral Festival – Bass

**AUSTEN KEWIN** - District 11 Choral Festival and Region VI Choral Festival – Bass 1

**JAMES OFALT** – District 11 Choral Festival – Bass

**KAITLYN PINKOS** – District 11 Choral Festival and Region VI Choral Festival – Soprano 2

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WILL BAUGH - District 11 Choral Festival, Region VI Choral Festival, & All-State Choral Festival – Tenor 2

JENNY DENISON - District 11 Choral Festival, Region VI Choral Festival, & All-State Choral Festival – Alto 1

CASSIE DIAZ – District 11 Choral Festival, Region VI Choral Festival, & All-State Choral Festival – Soprano 1

NATALIE DIETTERICH - District 11 Choral Festival, Region VI Choral Festival, & All-State Choral Festival – Alto 2

KELSEY HENDLER - District 11 Choral Festival, Region VI Choral Festival, & All-State Choral Festival – Alto 1

BRENNA LANDES - District 11 Choral Festival, Region VI Choral Festival, & All-State Choral Festival – Soprano 2

High School Choral Director is Teresa Washam

One of the students, Cassie Diaz, thanked the Board for supporting the arts and shared how much music means to all of the students. The students then sang a short song for the Board and the audience.

STUDENT RECOGNITION (CONTINUED)

Souderton Area High School Students – District, Regional, and State Music Festival Participants (Continued)

On a motion by Mr. Miller, second by Mrs. Basile, and on a vote of 9 to 0, it was

RESOLVED, That the Board recognize the Souderton Area High School choral music students for their outstanding musical accomplishments. **EXHIBIT B**

Mr. Miller commented on the excellent musical and academic talents of the students being recognized.

Dr. Amuso asked the parents of the choral music students to stand and be recognized.

Souderton Area High School Students - Pennsylvania State Economics Challenge Winners
Michael Cahill, advisor for the team, spoke about the outstanding accomplishments of this year's students.

LUCAS BOHIDAR, TU PHAM, JIM STOFFEY, and KEVIN WU won the Pennsylvania State Economics Challenge held in Harrisburg. The top 15 teams from the regional qualifying round competed for the state prize. After three rounds of testing, they entered the quiz bowl round and ranked number one, and defeated all challengers in this final round. This is the third straight year Souderton has been State Champions (the fourth time in the last six years)!

There was a motion by Dr. Baumgartner, second by Mr. Jelinski, and on a vote of 9 to 0, it was

RESOLVED, That the Board recognize the Souderton Area High School Economics Challenge Team students for their outstanding accomplishments. **EXHIBIT C**

Dr. Amuso asked the parents of the Economics Challenge students to stand and be recognized.

Souderton Area High School Students - Souderton Area High School Robotic Club Winners
Steve Strom and Andy Mokrzycki, advisors for the Robotics Club, spoke about the outstanding performance of the team. **KEN CHANEY, JEFFERSON CLEMENT, SUTHERLAND DETWEILER, RYAN HARKINS, BRIAN LANTZ, AARON LOWE, JAE PARK, MARK PENNY, JUSTIN SOWERS**, and members of the Souderton Area High School Robotic Club earned a first place Performance Award at the Drexel Sea Perch Robotics Competition and an Innovation and Design Award at the Penn State Abington Vex Scrimmage.

There was a motion by Dr. Baumgartner, second by Mr. Brong, and on a vote of 9 to 0, it was

RESOLVED, That the Board recognize the Souderton Area High School Robotics Club students for their outstanding accomplishments. **EXHIBIT D**

Dr. Amuso asked the parents of the Robotic Club students to stand and be recognized.

STUDENT RECOGNITION (CONTINUED)

Indian Valley Middle School Students – Indian Valley Middle School Robotics Team Winners

Andrew Johnson and Marty Gephart, advisors of the Indian Valley Robotic Team, spoke about the outstanding performance of the newly formed robotics team. **MAX BOTTORFF, BRYAN FREEDMAN, CONNOR GEPHART, NICK HAUSLER, RANDY HILSTON, TASHA JONES, ALI TOMASEVICH**, and members of the Indian Valley Middle School Robotics Team, participated in the Sea Perch Robotics Competition at Drexel University in April. They received first place overall at the Sea Perch Robotics Competition for middle schools, first place for Vehicle Performance, and third place for Teamwork and Sportsmanship.

There was a motion by Mr. Kwiatkowski, second by Mrs. Basile, and on a vote of 9 to 0, it was

RESOLVED, That the Board recognize the Indian Valley Middle School Robotics Team Team students for their outstanding accomplishments. **EXHIBIT E**

Dr. Amuso asked the parents of the Robotic Team students to stand and be recognized.

PUBLIC COMMENT ON AGENDA ITEMS

Christina Bollinger, resident of Telford Borough and a secretary in the Souderton Area School District, addressed the Board regarding the rejection of the Fact Finders Report by the Souderton Area Secretaries Association.

REPORT OF THE PRESIDENT

Bernard S. Currie

Executive Sessions were held on the following dates to discuss personnel matters: Monday, May 3, 2010 - 3 Hours; Tuesday, May 4, 2010 - 3 Hours; Thursday, May 6, 2010 - 3 Hours; Friday, May 7, 2010 - 4 Hours; May 12, 2010 – 2.5 Hours, and Wednesday, May 19, 2010 – 50 Minutes.

An Executive Session was held this evening prior to the Board meeting to discuss personnel items. The meeting lasted approximately 15 minutes.

Recommendation to Elect a New Superintendent

Mr. Currie spoke about the process that was followed in the search for a new superintendent. He then shared with the audience Dr. Johnson's career in education that spans 40 years.

Mr. Currie then made the recommendation to elect **DR. FREDERICK JOHNSON** as District Superintendent of Schools in accordance with the PA School Code and authorizing a contract to establish salary and fringe benefits for the position of district Superintendent of Schools effective no later than July 1, 2010 until June 30, 2014.

There was a motion by Mr. Kwiatkowski, with a second by Mr. Jelinski.

REPORT OF THE PRESIDENT (CONTINUED)

Recommendation to Elect a New Superintendent (Continued)

Mr. Miller welcomed Dr. Johnson to the district.

The vote was taken, and on a vote of 9 to 0, it was

RESOLVED, That the Board elect **DR. FREDERICK JOHNSON** as District Superintendent of Schools in accordance with the PA School Code and authorizing a contract to establish salary and fringe benefits for the position of district Superintendent of Schools effective no later than July 1, 2010 until June 30, 2014. **EXHIBIT F**

Oath of Office Administered to Dr. Frederick Johnson

Mr. Currie introduced The Honorable Paul W. Tressler, Montgomery County Court of Common Pleas Judge, who officiated the Oath of Office for Dr. Johnson.

Judge Tressler, thanked the Board and Dr. Amuso for the honor of taking part in the ceremony. He then administered the oath of office to Dr. Johnson.

CONSENT/ACTION AGENDA

Dr. Amuso presented the consent/action agenda to the Board, asking the Board members to remove items from the vote if more discussion was needed.

There was a motion by Mr. Brong, second by Dr. Baumgartner, and on a vote of 9 to 0, it was

RESOLVED, That the Board approve the consent/action agenda as presented:

Recommendation to Approve Minutes of the April 29, 2010 School Board Meeting.

Recommendation to Approve Financial Statements and Check Listings for April 2010.

EXHIBIT G

PERSONNEL – PROFESSIONAL STAFF

Recommendation to Accept Retirements

DEBRA ESCHBACH Health and Physical Education, High School
Effective: June 30, 2010
Years of Service in SASD: 36 years

SANDRA SEIFERT Librarian, Lower Salford Elementary School
Effective: June 30, 2010
Years of Service in SASD: 25 years

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

Recommendation to Accept Resignations

KERRY BOYLE School Counselor, Oak Ridge Elementary School
Effective: June 30, 2010

KAREN DOBERSTEIN Social Studies Teacher, Souderton Area High School
Effective: June 30, 2010

Recommendation to Approve Medical Sabbatical

HOLLY J. MORAN Language Arts Teacher, Indian Crest Middle School
Effective: 2010-2011 School Year

Recommendation to Approve Transfers

AMY COYLE From: Special Education Teacher- Autistic Support -
New Position per Elementary Schools
2010-2011 Budget To: Special Education Teacher-Autistic Support -
Indian Crest Middle School
Beginning: 2010-2011 School Year

<u>Education</u>	<u>Experience</u>
Indiana Univ. of PA (BS) 2000 Gwynedd-Mercy College (MS) 2006	2006 – Present – Souderton Area School District – Itinerant Elementary Autistic Support Teacher

BEVERLY HANRAHAN From: Communication Arts Resource Specialist –
Two Year Assignment Teacher-on-Assignment, Franconia Elementary
Dependent upon Categorical To: Teacher-on-Assignment – Reading Recovery/
Funding Intervention Teacher, West Broad St. Elementary
Effective: 2010-2011 and 2011-2012 School Years

<u>Education</u>	<u>Experience</u>
Kutztown Univ. (BS) 1987 Kutztown Univ. (M. Ed.) 1991 Widner Univ. (Ed.D.) 2003	1988 – Present – Souderton Area School District – 1988-2000–Salford Hills & Franconia Elementary, Fourth Grade Teacher 2001-2008–Franconia Elementary, Second Grade 2008-Present–Franconia Elementary, Communication Arts Resource Specialist

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

Recommendation to Approve Transfers (Continued)

BARBARA KULP From: Second Grade Teacher, Salford Hills Elementary
Two Year Assignment To: Teacher-on-Assignment – Reading Recovery/
Dependent upon Categorical Intervention Teacher, Salford Hills Elementary
Funding Effective: 2010-2011 and 2011-2012 School Years

<u>Education</u>	<u>Experience</u>
Temple Univ. (BS) 1982	1991-Present–Souderton Area School District–
Beaver College (M. Ed.) 1996	Salford Hills Elementary – Kindergarten, First, & Second Grade Teacher

Recommendation to Approve Request for Childrearing Leave

JENNIFER BANO Language Arts Teacher
Indian Valley Middle School

Beginning November 23, 2010, following Family/Medical Leave, through the first semester of the 2010-2011 school year. Mrs. Bano is planning to return to work for the second semester of the 2010-2011 school year.

PERSONNEL – SUPPORT STAFF

Recommendation to Approve Retirements

BARBARA BRASCH Staff Nurse, Salford Hills Elementary School
Effective: June 30, 2010
Years of Service in SASD: 26 years

PATRICIA DUNACUSKY Attendance Secretary, Oak Ridge Elementary School
Effective: June 22, 2010
Employed by SASD: 25 years

Recommendation to Approve Resignation

PAUL BARBIERI Full-Time Custodian, Franconia Elementary School
Effective: May 25, 2010

Recommendation to Approve Transfer

STEPHANIE GILDEA From: Food Service Substitute
Replacement for To: Food Service Assistant, Indian Crest Middle School
Rosemarie Bull (resigned) Beginning: May 10, 2010
Wage: \$9.91 per hour - Hours: 5 ¼ per day

JENNIFER ERNST Title I Teaching Assistant, E. M. Crouthamel Elem.
Replacement for Effective: May 3, 2010 through the end of the 2009-2010
Reghan Myrsiades (resigned) School Year
Wage: \$12.81 per hour - Hours: 6 per day

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – SUPPORT STAFF (CONTINUED)

Recommendations for Employment

EVELINE HAYES Intervention Teaching Assistant, Salford Hills Elem.
Replacement for Effective: April 28, 2010 through the end of the 2009-2010
Catherine McCaffrey School Year
(transfer) Wage: \$12.81 per hour - Hours: 6 per day

DANIEL HUBER Substitute Summer Custodian
Effective: June 23, 2010 through August 2010
Wage: \$9.96 per hour - Hours: 8 per day

KAY KEHS Special Education Instructional Asst., Autistic Support,
Replacement for Vernfield Elementary School
Julia Warner (transfer) Beginning: May 24, 2010
Wage: \$10.43 per hour - Hours: 7.5 per day

RYAN PARMER Substitute Summer Custodian
Effective: June 23, 2010 through August 2010
Wage: \$9.96 per hour - Hours: 8 per day

JOSHUA SHATMAN Substitute Summer Custodian
Effective: June 1, 2010 through August 2010
Wage: \$9.96 per hour - Hours: 8 per day

STEPHANIE S. SMITH Intervention Teaching Assistant, Lower Salford Elem.
Replacement for Effective: May 4, 2010 through the end of the 2009-2010
Colleen Wulterkens (transfer) School Year
Wage: \$12.81 per hour - Hours: 5.5 per day

Recommendation to Approve Staff and Wages for Summer Sports Camp. **EXHIBIT H**

Recommendation to Approve Staff and Wages for Extended School Year Program. **EXHIBIT I**

Recommendation to Approve Additional Substitute Staff

Substitute Teachers

TAMARA BEDFORD	CAITLIN BLUM	BRITTANY CHRISTOFF
TARA HALIKIOPOULOS	MICHELLE JOHNSON	DREW KRUPP
JENNIFER MONAGHAN	MICHELE NOBLE	KERRI SCHLEGEL
JOSEPH RUSH		

CONSENT/ACTION AGENDA (CONTINUED)

Recommendation to Approve Additional Substitute Staff (Continued)

Substitute Food Service Employees

ARLENE FREED

DONNA GILLMER

KIMBERLY MORRISON

SANDRA ZIEGLER

Recommendation to Approve Overnight Field Trip Request

Salford Hills Elementary School – Grade 5 Students

Date(s): June 2, 3, 4, 2010 – Wed., Thurs., Fri.

Destination: Camp Men-O-Lan, Quakertown, PA

Purpose of Trip: Annual Outdoor School experience – a tradition lasting 33 years.

Outdoor School focuses on working together, ecology, personal growth and independence, problem solving and critical thinking.

Number of Students: 67

Number of Chaperones: 12 Teachers including

1 Nurse 1 Principal 3 Parents

The trip is funded by the students and Home & School Association.

Recommendation to Approve Contracted Services for Winter Coach Position

DENNIS STANTON

Head Basketball Coach (B), HS

\$4,074.00

Recommendation for Third Reading and Final Adoption of Board Policy

Policy #113.2 – Behavior Support for Students

This policy is being revised to be in compliance with the Pennsylvania Department of Education guidelines. Discussion and revisions to the policy took place at the March 3, 2010 Policy Committee meeting.

Recommendation to Approve Colleges and Universities for Student Teacher Partnering

The following list of eligible colleges and universities will furnish agreements that require Child Abuse clearances, Criminal Background checks, tuberculosis test results, FBI clearances, and academic transcripts for each student prior to the start of the student-teaching experience:

Arcadia University

Gwynedd-Mercy College

Cabrini College

Immaculata College

Chestnut Hill College

Kutztown University

Delaware Valley College

Lehigh University

DeSales University

Pennsylvania State University

Drexel University

Philadelphia Biblical University

East Stroudsburg University

Temple University

Eastern University

Ursinus College

West Chester University

CONSENT/ACTION AGENDA (CONTINUED)

Appointment of School Board Treasurer

Recommendation to appoint Joseph Deady as School Board Treasurer for a one-year term of office, starting July 1, 2010 and concluding June 30, 2011.

Recommendation to Approve Revision of Job Description for the Coordinator of Community Relations for the Souderton Area School District. **EXHIBIT J**

Recommendation to Approve Scholastic's Read 180 Intervention Program as presented and discussed at the May 19, 2010 Education-Personnel Committee meeting.

DISCUSSION/ACTION ITEMS

Motion to accept the Fact Finding Recommendation for the Souderton Area Secretaries' Association and the Souderton Area School District (Case No. Act 88-10-18-E).

There was a motion by Mr. Brong, second by Mr. Jelinski, and on a vote of 9 to 0, it was

RESOLVED, That the Board accept the Fact Finding Recommendation for the Souderton Area Secretaries' Association and the Souderton Area School District (Case No. Act 88-10-18-E).

Motion to accept the Fact Finding Recommendation for the Souderton Area Educational Support Personnel Association and the Souderton Area School District (Case No. Act 88-10-19-E).

There was a motion by Mr. Kwiatkowski, second by Mr. Jelinski, and on a vote of 9 to 0, it was

RESOLVED, That the Board accept the Fact Finding Recommendation for the Souderton Area Educational Support Personnel Association and the Souderton Area School District (Case No. Act 88-10-19-E).

Recommendation to Approve Depository Institutions for the 2010-2011 School Year for the Souderton Area School District as discussed at the May 19, 2010 Finance Committee meeting.

There was a motion by Mr. Kwiatkowski, with a second from Dr. Baumgartner.

Mr. Holliday and Mr. Miller both stated that they would be abstaining from the vote because they were officers of participating banks on the list of depository institutions being considered.

The vote was taken, and on a vote of 7 to 0, with 2 abstentions, it was

RESOLVED, That the Board approve the list of Depository Institutions for the 2010-2011 School Year for the Souderton Area School District as discussed at the May 19, 2010 Finance Committee meeting. **EXHIBIT K**

INFORMATIONAL

The public is invited to attend all meetings that are listed below.

The schedule of June 2010 meetings of the Souderton Area School District Board of School Directors are listed below:

Wednesday, June 2, 2010 – Special Board Meeting to approve the 2010-2011 Final Budget and General Purposes – 6:30 PM

Wednesday, June 16, 2010 – Committee Meetings have been canceled.

Thursday, June 24, 2010 - Board of School Directors Meeting – 7:00 P

All meetings of the Board of School Directors are held in the Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

The next North Montco Technical Career Center Joint Operating Committee Meeting is scheduled for Monday, June 21, 2010 in the Administrative Conference Room at North Montco, 1265 Sumneytown Pike, Lansdale, PA. The meeting will begin at 7:30 PM.

The next meeting of the Montgomery County Intermediate Unit Board of Directors will take place on Wednesday, June 23, 2010 at 7:45 PM in Conference Rooms B3/B4, Montgomery County Intermediate Unit, 1605 West Main Street, Norristown, PA.

REPORT OF THE SOLICITOR

Jeffrey Sultanik, Esq.

No report from Mr. Sultanik.

UNFINISHED/NEW BUSINESS FROM THE BOARD

There was no unfinished or new business from the Board.

PUBLIC COMMENTS

There were no public comments.

ADJOURNMENT OF MEETING

With no further business to discuss, a motion was made by Mr. Kwiatkowski, with a second by Dr. Baumgartner to adjourn the meeting. On a vote of 9 to 0, it was

RESOLVED, That the Board adjourn the meeting at 8:00 PM.

Respectfully,

Robert P. Bruchak
Board Secretary