

SOUDERTON AREA SCHOOL DISTRICT

760 Lower Road
Souderton, PA 18964

A special public meeting of the Souderton Area Board of School Directors was held on Tuesday, April 7, 2009 at the District Administrative Office in the Tinner Board Room. The meeting was called to order at 6:00 PM by President Bernard S. Currie, followed by the Pledge of Allegiance.

Mr. Clemens called the roll. Those present were:

PRESENT:	Dr. R. Paul Baumgartner	Mark D. Leer
	William J. Brong	Eric R. MacDougall
	Bernard S. Currie	R. Bud Miller
	Scott C. Jelinski	Victor M. Verbeke
	Thomas A. Kwiatkowski	

ABSENT: Jeffrey Sultanik, Esq.

Also present at the meeting were: Dr. Charles Amuso, Karen Berk, R. Bradley Clemens, Joseph Deady, Henry Franz, Frank Gallagher, Karen Giannini, Donna Mountney, Gail Ryan, Jack Silva, representatives from *The Reporter*, *Souderton Independent*, *The Intelligencer*, WNPV Radio, and the public.

PUBLIC COMMENT ON AGENDA ITEMS

There was no public comment.

REPORT OF THE PRESIDENT

Bernard S. Currie

An Executive Session was held on April 1, 2009 to discuss the Fact Finding Reports. The session lasted one hour and 10 minutes.

Another Executive Session was held prior to tonight's meeting to discuss the Fact Finding Reports. This session lasted 15 minutes.

CONSENT/ACTION AGENDA

Dr. Amuso presented the consent/action agenda items with a recommendation from the administration to approve those items. He then invited Board members to remove any item from the agenda that needed further discussion.

There was a motion by Mr. Verbeke, and a second to the motion by Dr. Baumgartner to approve the consent/action agenda items as recommended. On a vote of 9 to 0, it was

RESOLVED, That the Board approve the consent/action agenda items as listed:

CONSENT/ACTION AGENDA (CONTINUED)

Recommendation to Approve Minutes of the March 18, 2009 Special School Board Meeting.

EXHIBIT A

Recommendation to Approve Requests to Attend Conferences/Workshops

VICTORIA BALL Asperger Syndrome: Seminar for Professionals and Parents
Student Support Teacher Horsham, PA
Oak Ridge Elem. April 17, 2009 (Fri.)
KERRY BOYLE Est. Expenses: \$450.00 (combined)
School Counselor Est. Sub. Expenses: 103.00 (Moyer only)
Oak Ridge Elem. Total Est. Expenses: \$553.00 (combined)
SUZETTE MOYER Total Est. Expenses:
Second Grade Teacher
Oak Ridge Elem.

ELISABETH CLEMMER Simply Smart Board Workshop
Third Grade, Franconia Elem. Norristown, PA
ANN LANDIS April 23, 2009 (Thurs.)
Elem. Technology Teacher Est. Expenses: \$205.40 (combined)
Franconia Elem. Est. Sub. Expenses: 206.00 (combined)
Total Est. Expenses: \$411.40 (combined)

DR. R. PAUL BAUMGARTNER Pennsylvania School Boards Association Legislative
School Board Member Conference
Harrisburg, PA
April 25, 26, 27, 2009 (Sat., Sun., Mon.)
Est. Expenses: \$691.00
Est. Sub. Expenses: 0.00
Total Est. Expenses: \$691.00

PERSONNEL – PROFESSIONAL STAFF

Recommendation to Approve Retirement

LINDA KELLER Fourth Grade, E. M. Crouthamel Elem.
Effective: End of the 2008-2009 School Year
Employed by SASD: 21 Years

Recommendation to Approve Request for Childrearing Leave

NICOLE PAUZANO District School Psychologist
Beginning June 9, 2009, following Family/Medical Leave, through the end of the 2008-2009 school year. Dr. Puzano is planning to return to work for the start of the 2009-2010 school year.

STEPHANIE RUANE Kindergarten, West Broad St. Elementary
Beginning May 11, 2009, following Family/Medical Leave, through the end of the 2008-2009 school year. Mrs. Ruane is planning to return to work for the start of the 2009-2010 school year.

CONSENT/ACTION AGENDA (CONTINUED)

Ratification of Additions to the 2008-2009 Substitute Teacher List

DAMIEN ERDIE

GARY POPICK

Recommendation to Approve Student Expulsion

Pursuant to the laws of Pennsylvania, that the Board approve the expulsion of **Student I. D. #1403070** from the Souderton Area School District for the remainder of the 2008-2009 school year, with the option to return during the next school year, 2009-2010, based on a report of good behavior, the completion of a counseling program, and successfully completing his/her academic program, all at the discretion of the superintendent.

Requests for Out-of-State/Overnight Field Trips

Souderton Area High School – Indoor Color Guard

Date: April 30 to May 3, 2009 (Thurs. to Sun.)

Destination: Wildwood, NJ

Purpose of Trip: Participate in TIA All-Chapter Indoor Color Guard Championship

Number of Students: 9

Requesting Sponsor: Melissa Babalonis

Number of Teachers: 0

Chaperones: 2

Trip Financed By: Students

Souderton Area High School – Indoor Drum Line

Date: April 30 to May 3, 2009 (Thurs. to Sun.)

Destination: Wildwood, NJ

Purpose of Trip: Participate in TIA Indoor Drum Line Champion Weekend

Number of Students: 24

Requesting Sponsor: Perry Boucher

Number of Teachers: 1

Chaperones: 3

Trip Financed By: Students

Indian Crest Jr. High School & Souderton Area High School – Science Fair

Date: May 17-19, 2009 (Sun.-Tues.)

Destination: State College, PA

Purpose of Trip: Participate in the State Level Pennsylvania Junior Association of Sciences Science Fair – Independent Science Projects

Number of Students: 9

Number of Teachers: 2

Requesting Sponsor: Karen Frazier

Trip Financed By: Students

DISCUSSION/ACTION ITEMS

Dr. Amuso shared that the Board had received the reports from the Fact Finder for both the Souderton Area Educational Support Personnel Association and the Souderton Area Secretaries Association on

DISCUSSION/ACTION ITEMS (CONTINUED)

March 30th. Under Pennsylvania State Law, all parties have until April 9th to either accept or reject the report(s). The Board and the administration have reviewed the reports and recommend approval. He mentioned that if all parties reject the Fact Finding Report(s) and accept the Tentative Agreement, then the District would have agreements with the secretaries and aides.

There was a motion by Mr. Verbeke, and a second from Dr. Baumgartner to approve the motion as written.

Mr. Miller stated that his wife is a part-time aide and therefore he would be abstaining from the vote.

The vote was taken, and on a vote of 8 to 0, with 1 abstention, it was

RESOLVED, That the Board authorize a tentative agreement with the Souderton Area Education Support Personnel Association as written below:

Motion to reject the Fact Finding Recommendation for the Souderton Area Educational Support Personnel Association (Case No. Act 88-09-04-E), and authorize a Tentative Agreement approving the Fact Finding Report in Case No. Act 88-09-04-E with the following exception: “Those Bargaining Unit Employees who work ~~more than~~ seven (7) or more [1] hours per day and at least 170 days per school year shall be entitled to participate in the lowest cost teachers’ health care plan for single employee benefits provided that the employees contribute 10% of the health care premium effective July 1, 2009.”

“The form of the Tentative Agreement will be in accordance with the attached Collective Bargaining Agreement draft that will be subject to final wording adjustments as recommended by the Administration and the Solicitor.”

[1] The hours per day are exclusive of the 30-minute lunch for the Bargaining Unit Employee.
EXHIBIT B

Dr. Amuso also presented a motion recommending the Board authorize a tentative agreement with the Souderton Area Secretaries Association as written below.

There was a motion by Mr. Brong, and a second from Mr. Kwiatkowski to approve the motion as written.

The vote was taken, and on a vote of 9 to 0, it was

RESOLVED, That the Board authorize a tentative agreement with the Souderton Area Secretaries Association as written below:

Motion to reject the Fact Finding Recommendation for the Souderton Area Secretaries’ Association (Case No. Act 88-09-03-E), and authorize a Tentative Agreement approving the Fact Finding Report in Case No. Act 88-09-03-E with the following exception: “Class II and IV non-grandfathered employees and Class IV – ‘me, too’ provision tied to the Souderton Area Educational Support Personnel Association Contract.”

DISCUSSION/ACTION ITEMS (CONTINUED)

“In addition, those ten-month Bargaining Unit Employees who work ~~more than~~ seven (7) or more [1] hours per day shall be entitled to participate in the lowest cost teachers’ health care plan for single employee benefits provided that they contribute 10% of the health care premium effective July 1, 2009.”

“The form of the Tentative Agreement will be in accordance with the attached Collective Bargaining Agreement draft that will be subject to final wording adjustments as recommended by the Administration and the Solicitor.”

[1] The hours per day are exclusive of the 30-minute lunch for the Bargaining Unit Employee.
EXHIBIT C

At the conclusion of the vote, Dr. Amuso stated that the Board and the administration will wait to hear if the two unions accept or reject the report(s). An announcement will be made to the Board and the public when an agreement is reached.

INFORMATIONAL

The public is invited to attend all meetings that are listed below.

The schedule of April 2009 meetings of the Souderton Area School District Board of School Directors are listed below:

Wednesday, April 15 – Public Hearing to close current Souderton Area High School – 6:30 PM
Education-Personnel Committee Meeting will follow immediately after the Public Hearing. Operations Committee Meeting immediately following the Education-Personnel Committee Meeting.

Thursday, April 23 – Board of School Directors Meeting – 7:00 PM

All meetings of the Board of School Directors are held in the Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

REPORT OF THE SOLICITOR

Jeffrey Sultanik, Esq.

There was no report.

UNFINISHED/NEW BUSINESS FROM THE BOARD

No unfinished or new business from the Board.

PUBLIC COMMENTS

There were no public comments.

ADJOURNMENT OF MEETING

With no further business to discuss, a motion was made by Mr. Brong, with a second by Mr. Kwiatkowski to adjourn the meeting. On a vote of 9 to 0, it was

RESOLVED, That the Board adjourn the meeting at 6:07 PM.

Respectfully,

R. Bradley Clemens
Interim Board Secretary