

**SOUDERTON AREA SCHOOL DISTRICT**

760 Lower Road  
Souderton, PA 18964

A regularly scheduled public meeting of the Souderton Area Board of School Directors was held Thursday, September 13, 2007 at the District Administrative Office in the Tinner Board Room. The meeting was called to order at 7:05 PM by President Eric R. MacDougall, followed by the Pledge of Allegiance.

The roll call was as follows:

PRESENT:	Dr. R. Paul Baumgartner	Mark D. Leer
	William J. Brong	Eric R. MacDougall
	Tracy G. Cole	R. Bud Miller
	Bernard S. Currie	Dr. Jack A. Parry
		Victor M. Verbeke
SOLICITOR:	Brian Subers, Esq.	

Also present at the meeting were: Dr. Charles Amuso, Brenda J. Bray, Donna Brown, Stephen Bukowski, R. Bradley Clemens, Grace Eves, Henry Franz, Frank Gallagher, Sal Graci, Gail Ryan, Jack Silva, representatives from *The Souderton Independent*, *The Reporter*, *The Morning Call*, *The Intelligencer*, Radio Station WNPV, and the public.

WORKSHOP ITEMS

Report on PSSA Test Scores – Gail Ryan and Jack Silva

Dr. Amuso indicated that the district had received the PSSA report from the Pennsylvania Department of Education and both Gail Ryan and Jack Silva have been analyzing the data.

Mrs. Ryan spoke about the successes at the elementary level. Strong, consistent performance in PSSA reading and math for third and fourth grade students (13 to 14 points above the state averages); continued strong performance by fifth grade students (17 and 16 points above the state averages in math and reading); consistent performance of cohort groups – current fifth graders have a 90-91% proficiency in math and 83-84% proficiency in reading over two years. Current sixth graders have strong PSSA math proficiency across three years. Mrs. Ryan stated that Souderton schools show a consistently strong performance among comparable schools in Bucks and Montgomery Counties. However, she cautioned the Board about comparing school districts since numbers can be deceiving. There are too many variables to do a comparison.

Both Mrs. Ryan and Mr. Silva addressed Adequate Yearly Progress (AYP) and indicated that seven out of ten Souderton schools have met AYP last year.

Mr. Silva reported that the Secondary Reading Initiative continues to show a positive effect on reading achievement. The 2007 data revealed that eleventh grade students' reading achievement increased for the fourth straight year – putting Souderton Area High School students near the top of Montgomery County in terms of school district performance. The Secondary Math Action Plan continues to show a

## WORKSHOP ITEMS

### Report on PSSA Test Scores (Continued)

positive effect on math achievement. The data also revealed that eleventh grade students' math achievement increased for the fourth straight year – putting Souderton students in the top half of Montgomery County in terms of district performance. The trend of students moving from the Proficient to the Advanced level in reading continues in all secondary grades. Grade eight math students are showing strong gains. Indian Crest IEP student performance in reading increased sharply.

Mrs. Ryan and Mr. Silva elaborated on the focus areas: increase ownership and support of IEP/at-risk students by monitoring their learning more closely and differentiating instruction within the general education classrooms; target fifth grade reading, student by student, in each of the seven elementary schools. Another area is to bring greater focus, precise planning and resources to writing instruction at the elementary level to continue improving achievement gains. Continue the secondary reading initiative and math action plan to continue improving/consolidating achievement gains. Bring greater concentration, precise planning, and resources to the IEP students at Indian Valley and the High School and the IEP subgroup at Indian Valley. Complete a School Improvement I plan and have it approved by the Souderton Board of School Directors and the Pennsylvania Department of Education.

Mrs. Ryan spoke about the AYP (Adequate Yearly Progress) targets: attendance, participation, and performance. West Broad Elementary did not make AYP this year is due to the number of students in the subgroup category with learning disabilities and IEPs. She explained several challenges for learning support students and ELL students when taking the PSSA test. When IEP students are successful, then we exit them from the special education department.

Mrs. Ryan and Mr. Silva addressed the action steps that will be taken at the elementary and secondary levels to help students achieve. Action steps such as: (a) working with Mrs. Berk and Mrs. Boyd and the West Broad Street learning support and classroom teachers to target the IEP students at West Broad; (b) explore supplemental reading resources such as Good Habits, Great Readers to reinforce the existing intervention materials being utilized in special education classrooms; (c) target the professional development for all elementary teachers on implementation of the Writing Units of Study; (d) implement the Developmental Reading Assessment (DRA), a reading assessment that more closely mirrors achievement on the PSSA, in all seven elementary schools; (e) bring the “SWAT” (amass a lot of resources on a specific situation (or in this case small population) to have a more immediate and dramatic effect) approach of intervention to Indian Valley where non-proficient students are identified, and provide intervention time within the master schedule and within the flex/activity periods identified by teams; (f) provide intervention time within the master schedule and the flex/activity schedule for expanded instruction for non-proficient students; (g) principal-teacher teams analyze specific performance data on students and develop targeted remediation strategies/lessons; (h) incorporate Study Island to establish at-home, 24/7 practice opportunities. The Summer Bridge Program would be expanded to give additional instruction during the summer between Grades 5-6, Grades 6-7, Grades 7-8, and Grades 8-9.

Mr. Silva shared the steps needed to implement the School Improvement I Plan for the Senior High School. For IEP students receiving instruction in the special education classroom, implement a more IEP student-specific scope and sequence in math – Saxon Math – containing more direct, appropriately-packed and spiraled instruction of the PA Assessment Anchors. Include extended

## WORKSHOP ITEMS

### Report on PSSA Test Scores (Continued)

instruction into the IEPs of special education students who were not proficient in math. Continue and expand the training of teachers in the Co-Teaching Model (special education teacher and regular education teacher teaching the below/marginally proficient mainstreamed students – both IEP and non-IEP students-in the regular education classrooms). Principal and teacher-teams analyze specific performance data on IEP students and develop targeted remediation strategies/lessons; incorporate Study Island to establish at-home, 24/7 practice opportunities. Expand the Summer Bridge Program to give additional instruction during the summer between Grades 9-10 and Grades 10-11.

Mr. MacDougall asked about the scores in math and if the scores were reflective of the “Everyday Math” curriculum.

Mr. Ryan and Mr. Silva shared their conclusions as to why scores can vary in both reading and math.

Dr. Parry asked Mrs. Ryan if using the Co-Teaching Model can slow down the progress for some students.

Mrs. Ryan addressed Dr. Parry’s question by explaining differentiated instruction. She indicated that the model will not have an adverse affect.

Mr. Brong questioned if block scheduling is hurting IEP students.

Mr. Silva shared his opinion that block scheduling can be part of the solution to the problem. The block allows for students to double-up in math. The key is to make sure that the appropriate students are fully scheduled.

Mrs. Cole mentioned that she understood that the AYP shortfall includes some IEP students, but asked about what is being done to help the regular students meet AYP.

Mrs. Ryan indicated that at the elementary level, every student who is not proficient is being identified.

Mr. Silva indicated that at the secondary level, the administrators and literary coach will work with teachers to review their class lists and assist those students who need the extra assistance. Students are welcome to get involved in the Study Island approach for assistance.

Dr. Baumgartner asked if special education students were included in the PSSA scores for the entire school.

Mrs. Ryan responded that the special education students’ scores were included.

Mr. Currie asked Mrs. Ryan if there were other causes other than students with IEPs that would cause the differences in the math and reading scores.

## WORKSHOP ITEMS

### Report on PSSA Test Scores (Continued)

Mrs. Ryan stated that readings state-wide are consistent and averages are lower for reading than they are for math. Souderton has chosen not to use Study Island in the elementary grades because the elementary level students are still in the learning-to-read stage.

Mr. Currie questioned if the scores were a surprise and what was being done to monitor progress throughout the year.

Mrs. Ryan explained the purpose of Title I aides and reading specialists. Most students in basic or below basic levels are receiving either Title I services or IEP services.

Mr. Miller asked what could be done to motivate students to do well on the PSSA tests when the results of the PSSA tests do not count toward graduation.

Mr. Silva addressed Mr. Miller's concern and explained the schools' efforts to close the "motivation gap."

Mr. Miller asked what would happen if the high school did not improve next year.

Mr. Silva explained the school improvement and corrective action designations and their possible changes.

Mr. Miller questioned PSSA test score comparisons with other school districts.

Mr. Silva explained the reporting process and what information is available online to school districts.

Mr. Miller asked how many students with IEPs were in the Souderton Area School District.

Mr. Silva responded that approximately 10 % of the Souderton student body has an IEP.

Mr. MacDougall ended the discussion by asking the administration to continue analyzing the data and suggested the use of some other type of instrument to measure ongoing progress.

### Report on PSBA 2008 Legislative Platform – Tracy Cole and Dr. Paul Baumgartner

Dr. Baumgartner explained how the Pennsylvania School Board Association (PSBA) compiles important educational issues for the Legislative Platform that is voted on at the fall PSBA Leadership Conference. Dr. Baumgartner and Mrs. Cole will be Souderton's delegates at this year's conference. Dr. Baumgartner asked the board members to review the Legislative Platform that was distributed and ask questions on the initiatives.

Dr. Parry questioned the priority level of the individual issues.

Dr. Baumgartner indicated that the issues were prioritized by PSBA. He explained the voting process that will take place at the conference.

### WORKSHOP ITEMS

#### Report on PSSA Test Scores (Continued)

Mr. MacDougall called for questions or comments from the Board relative to the legislative planks.

**RECOMMENDATION:** Move the PSBA 2008 Legislative Platform to the September 27, 2007 agenda for a vote.

### PUBLIC COMMENT ON AGENDA ITEMS

No public comment.

### REPORT OF THE PRESIDENT

Eric R. MacDougall

An Executive Session was held on August 9, 2007 following the Board meeting to discuss personnel items. The meeting lasted 60 minutes.

An Executive Session was held this evening prior to the Board meeting to discuss personnel and legal issues. The meeting lasted approximately 60 minutes.

### BOARD COMMITTEE REPORTS

#### Operations Committee – R. “Bud” Miller, Chairperson

No report.

#### Education-Personnel Committee – Mark D. Leer, Chairperson

No report.

#### Finance Committee – Dr. Jack A. Parry, Chairperson

No report.

#### Policy Committee – Tracy G. Cole, Chairperson

No report.

### ACTION ITEMS/CONSENT AGENDA

Dr. Amuso presented the action items/consent agenda with a request to remove three items from the vote. The items to be removed for separate consideration were: VIII A - Recommendation to Approve the Minutes of the August 9, 2007 School Board Meeting; VIII K - Recommendations for Substitute Teachers, Nurses, and Food Service Employees for the 2007-2008 School Year, and VIII P – Recommendation to Approve 2007-2008 Lakeside Alternative Contract.

There was a motion by Mr. Miller, second by Mr. Verbeke.

ACTION ITEMS/CONSENT AGENDA (CONTINUED)

Mr. MacDougall clarified that items were listed as either ratification or approval due to the fact that some of the items had already taken place.

Dr. Amuso announced the retirement of Dr. John Eells, Supervisor of Special Services, who has served the district for over 23 years, and mentioned that Dr. Eells will be missed.

The vote was taken, and on a vote of 9 to 0, it was

**RESOLVED**, That the Board approve the items listed in the action item/consent agenda, with the exception of items VIII-A, VIII-K, and VIII-P:

Recommendation to Approve Requests to Attend Conferences/Workshops

**ROBIN FOX** NRG Summit (Teens, Industry and Technology)  
Nurse, Vernfield Elem. Lancaster, PA

**DEBBIE QUINN** September 25, 2007 (Tues.)

Nurse, Indian Valley M. S. Est. Expenses: \$345.90 (combined)

**COLLEEN WEGIMONT** Sub. Expenses: 309.00 (combined)

Phys. Ed., Oak Ridge Elem. Total Est. Expenses: \$654.90 (combined)

**BRENDA JONES BRAY** 2007 Business Administrators' Workshop  
Director of Business Affairs Lake Harmony, PA

September 26-28, 2007 (Wed.-Fri.)

Est. Expenses: \$525.94

Sub. Expenses: 0.00

Total Est. Expenses: \$525.94

**GRACE EVES** Pennsylvania Association of School Business Officials  
District Assistant Business Elements of Purchasing  
Manager Grantville, PA

**MICHELE KOFFEL** October 2, 2007 (Tues.)

District Fixed Assets/Procurement Est. Expenses: \$457.36 (combined)

Specialist Sub. Expenses: 0.00

Total Est. Expenses: \$457.36 (combined)

**ALISON KIRCHER** Bullying Prevention Institute Training  
Social Studies, Indian Crest Jr. High Hershey, PA

October 4-5, 2007 (Thurs.-Fri.)

Est. Expenses: \$ 50.00

Sub. Expenses: 206.00

Total Est. Expenses: \$256.00

**JONATHAN R. GRAF** Student Assistance Program Training  
Assistant Principal Norristown, PA

April 21, 22, 29 and 30, 2008 (Mon., Tues., Tues., Wed.)

Est. Expenses: \$350.00

Sub. Expenses: 0.00

Total Est. Expenses: \$350.00

ACTION ITEMS/CONSENT AGENDA (CONTINUED)

Ratification of Financial Statements for the Month Ending July 31, 2007. **EXHIBIT A**

Ratification/Recommendation to Approve Requests for Overnight/Out-of-State Field Trips

1. Souderton Area High School – Girls Varsity Volleyball Team  
Date: August 31-September 1, 2007 (Friday-Saturday)  
Destination: Lycoming College, Williamsport, PA  
Purpose of Trip: Participate in Tip-Off Tournament  
Transportation: District Van                      Number of Students: 12  
Number of Chaperones: 2  
Requesting Coach: Robert Tybring  
Trip will be financed through fundraising activities.
  
2. Souderton Area High School – Water Polo Team  
Date: September 7-9, 2007 (Friday-Sunday)  
Destination: Erie McDowell High School, Erie, PA  
Purpose of Trip: Participate in Water Polo Tournament  
Transportation: Charter Bus                      Number of Students: 28  
Number of Chaperones: 3  
Requesting Coach: Terrence Nesensohn  
Trip will be financed through fundraising activities.
  
3. Souderton Area High School – Future Business Leaders of America Members  
Date: October 21–22, 2007 (Sunday-Monday)  
Destination: Penn State University, State College, PA  
Purpose of Trip: FBLA State Leadership Workshop – Officer Training  
Transportation: School Van                      Number of Students: 8  
Number of Chaperones: 1 Teacher  
Requesting Teacher/Sponsor: Maria Halteman  
Trip will be financed by the students.
  
4. Souderton Area High School – Thespian Society Members  
Date: November 29-December 2, 2007 (Thursday-Sunday)  
Destination: Central York High School, York, PA  
Purpose of Trip: Participate in International Thespian Society Conference  
Transportation: District Vehicles              Number of Students: 18  
Number of Chaperones: 2 Teachers  
Requesting Teacher/Sponsor: Carole Kershetsky  
Trip will be financed by students.

Recommendation to Approve Cabinet Administrators' Salaries Retroactive to July 1, 2007 Through June 30, 2008. **EXHIBIT B**

ACTION ITEMS/CONSENT AGENDA (CONTINUED)

PERSONNEL – ADMINISTRATIVE STAFF

Retirement

**DR. JOHN EELLS**

Supervisor of Special Services  
Effective: January 2, 2008  
Years of Service at SASD – 23.5

PERSONNEL – PROFESSIONAL STAFF

Ratification/Recommendations for Employment

**JESSICA BROCKMANN**

Special Education, Senior High School

Replacement for

**LONG-TERM SUBSTITUTE**

Jennifer Granito (childrearing)

Effective: First Semester 2007-2008 School Year

Education

Experience

Jacksonville State Univ. (BS)  
2000

2004-2007-Mission Viejo, CA-Cordillera Elem.  
Resource Specialist Teacher

Jacksonville State Univ. (MS)  
2002

2002-2004-Dayton, OH-West Carrollton H. S.  
Special Education Teacher-Life Skills

Recommended Salary - \$20,523 – M (1)

**COURTNEY HUGHES**

Mathematics Teacher, Indian Crest Jr. High

Replacement for

**LONG-TERM SUBSTITUTE**

Sheryl Creeden (childrearing)

Effective: Mid-October 2007 through June 2008

Education

Experience

Lock Haven University (BS)  
2007

Mar.-May 2007-Perkiomen Valley S.D.-Sixth Grade  
Student Teaching

Jan.-Mar. 2007-Perkiomen Valley S.D.-Third Grade  
Student Teaching

Recommended Salary - \$37,323 (pro-rated) – B (1)

**SUZANNE NEWLIN**

Language Arts Teacher, Indian Crest Jr. High

Replacement for

**LONG-TERM SUBSTITUTE**

Wendy Bidoli (childrearing)

Effective: Approximately September 28, 2007 t  
through the end of the 2007-2008 school year

Education

Experience

Shippensburg Univ. (BS) 1984  
Ursinus College (Cert.) 2007

Jan.-June 2007-Perkiomen Valley High School  
Student Teaching

Nov. 2005-Present-North Penn S.D.-Substitute  
Teacher

Recommended Salary - \$37,323 (pro-rated) – B (1)



ACTION ITEMS/CONSENT AGENDA (CONTINUED)

PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

Ratification/Recommendations for Employment (Continued)

**BRIANNE TIMONEY** Mathematics Teacher, Senior High School  
Replacement for **LONG-TERM SUBSTITUTE**  
Lisa Pitts (childrearing) Effective: 2007-2008 School Year  
Education Experience  
Millersville Univ. (BS) 2006 2006-2007–Norristown Area S.D.-Norristown Area  
High School-Mathematics  
Spring 2006–Landisville Middle School, Landisville,  
PA–Student Teaching  
Recommended Salary - \$37,323 – B (1)

Ratification/Recommendation to Approve Requests for Childrearing Leave

**SHERYL CREEDEN** Mathematics Teacher, Indian Crest Jr. High  
Beginning approximately January 20, 2008, following Family/Medical Leave, through the  
end of the 2007-2008 school year. Mrs. Creeden is planning to return to work for the 2008-  
2009 school year.

**GERMAINE SCHULTZ** English Teacher, Souderton Area High School  
Beginning approximately January 3, 2008, following Family/Medical Leave, through the  
end of the 2007-2008 school year. Mrs. Schultz is planning to return to work for the 2008-  
2009 school year.

**MICHELE SMITH** First Grade Teacher, Oak Ridge Elementary  
Beginning approximately February 10, 2008, following Family/Medical Leave, through the  
end of the 2007-2008 school year. Mrs. Smith is planning to return to work for the 2008-  
2009 school year.

Ratification of Employment Recommendations for Part-Time Teachers

**DARLA BERGEY** Physical Education, E. M. Crouthamel Elem.  
Effective: 2007-2008 School Year  
Hourly Rate: \$28.80 per hour  
Hours: 4.5 hours per 5 day cycle

**MAUREEN KRUM** Spanish Teacher, Indian Crest Junior High  
Effective: 2007-2008 School Year  
Hourly Rate: \$28.80 per hour  
Hours: 12.5 hours per week

**BARRY MERTZ** Instrumental Music, Salford Hills Elem.  
Effective: 2007-2008 School Year  
Hourly Rate: \$28.80 per hour  
Hours: 10 hours per 5 day cycle

ACTION ITEMS/CONSENT AGENDA (CONTINUED)

PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

Ratification of Employment Recommendations for Part-Time Teachers

**SHARON STREFF** Special Education – Learning Support, Franconia Elem.  
Effective: 2007-2008 School Year  
Hourly Rate: \$27.00 per hour  
Hours: 3 hours per day

Recommendations for Contracted Services

**JILL ALBAUGH** District Occupational Therapist  
Effective: 2007-2008 school year  
Hourly Rate: \$52.40 per hour  
Hours: Approximately 35 per week

**KRISTINE CASHATT** District Occupational Therapist  
Effective: 2007-2008 school year  
Hourly Rate: \$50.60 per hour  
Hours: Approximately 15 per week

**PATRICIA GIDARO** District Physical Therapist  
Effective: 2007-2008 school year  
Hourly Rate: \$54.55 per hour  
Hours: Approximately 40 per week

**LORI LEMAN** District Speech & Language Clinician  
Effective: 2007-2008 school year  
Hourly Rate: \$49.83 per hour  
Hours: Approximately 40 per week

**DEBORAH NELSON** District Behavior Specialist/Psychologist  
Effective: 2007-2008 school year  
Hourly Rate: \$52.40 per hour  
Hours: As needed

**THERA-PEDS** District Occupational Therapist  
Effective: 2007-2008 school year  
Hourly Rate: \$51.27 per hour  
Hours: Approximately 35 per week

PERSONNEL - SUPPORT STAFF

Ratification of Resignations

**CHRISTOPHER BALL** Part-Time Custodian, Salford Hills Elem.  
Effective: August 17, 2007

ACTION ITEMS/CONSENT AGENDA (CONTINUED)

PERSONNEL - SUPPORT STAFF (CONTINUED)

Ratification of Resignations (Continued)

<b>DIANE CONSTABEL</b>	Cafeteria/Playground Aide, Salford Hills Elem. Effective: August 17, 2007
<b>RANDA DIETTERICH</b>	Title I Teaching Assistant, West Broad St. Elem. Effective: August 20, 2007
<b>JUSTIN HANGE</b>	Special Education Aide, Salford Hills Elem. Effective: August 31, 2007
<b>ANGELA LAROCCO</b>	Special Education Aide, Salford Hills Elementary Effective: August 30, 2007
<b>THERESA MIORELLI</b>	Cafeteria Aide, Indian Valley Middle School Effective: August 30, 2007
<b>ANGELA PURVIS</b>	Title V Teaching Assistant, Vernfield Elementary Effective: September 4, 2007
<b>ROBIN RICHARD</b>	Second Shift Custodian, Senior High School Effective: August 24, 2007
<b>ERIC SCHECKENBACH</b>	Special Education Aide–Autistic Support Vernfield Elementary Effective: August 28, 2007
<b>LAUREN SEACHRIST</b>	Title I Teaching Assistant, Oak Ridge Elem. Effective: August 30, 2007
<b>SAMANTHA SHELLY</b>	Part-Time Custodian, E. M. Crouthamel Elem. Effective: August 17, 2007
<b>AMANDA WEBER</b>	Special Education Aide, Indian Crest Junior High Effective: August 30, 2007

Ratification of Recommended Transfers

<b>ALICE HOLLINGSWORTH</b>	From: Substitute Teacher, Vernfield Elem. Replacement for Denise Cajina (resigned)	To: Title V Teaching Asst., Vernfield Elem. Beginning: October 1, 2007 Wage: \$13.77 per hour Hours: 6 per day - 145 days
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ACTION ITEMS/CONSENT AGENDA (CONTINUED)

PERSONNEL - SUPPORT STAFF (CONTINUED)

Ratification of Recommended Transfers (Continued)

**BARBARA KANAS**

Replacement for  
Contract Service; per IEP

From: Special Services Nurse-Multiple Handicapped  
Class, E. M. Crouthamel Elem.

To: One-to-One Nurse to accompany student on bus  
ride to and from Vernfield Elem.

Beginning: September 4, 2007

Wage: \$18.72 per hour

Hours: Approximately 2 per day

**ROSE KOEHLER**

Replacement for  
Angela Larocco (resigned)

From: Café/Playground Aide, Salford Hills Elem.

To: Special Education Aide–One-to-One, Salford Hills  
Elem.

Beginning: September 4, 2007

Wage: 10.40 per hour

Hours: 6.5 per day

**KELLY KRIEBEL**

Replacement for  
Stephanie Ruane (transfer)

From: Substitute Teacher

To: Title I Teaching Assistant & Playground Aide-  
West Broad St. Elementary School

Beginning: September 4, 2007

Wage: \$12.77/hour – Title; \$9.37/hour - Playground

Hours: 6/day – Title; Playground hours as needed

**AMY KRUZIC**

Replacement for  
Julie Mazurek (resigned)

From: Café/Playground Aide – Lower Salford Elem.

To: Special Education Aide-Multiple Disabilities  
Class-Vernfield Elementary

Beginning: September 4, 2007

Wage: \$11.28 per hour

Hours: 7.5 per day

**DEBORAH ROBINSON**

Replacement for  
Rosemary Dillon (resigned)

From: Cafeteria Aide, Indian Valley Middle School

To: Special Education Aide-Learning Support  
Indian Valley Middle School

Beginning: September 4, 2007

Wage: \$9.57 per hour

Hours: 5.5 hours per day

**CARMEN SCHREFFLER**

New Position per 2007-2008  
Budget; per IEP

From: Food Service Assistant, Indian Valley M. S.

To: Special Education Aide, One-to-One  
Indian Valley Middle School

Beginning: September 4, 2007

Wage: 10.40 per hour

Hours: 6 per day

ACTION ITEMS/CONSENT AGENDA (CONTINUED)

PERSONNEL - SUPPORT STAFF (CONTINUED)

Ratification of Recommended Transfers (Continued)

**STACIE YANEZ** From: Substitute Teacher  
New Position – Increase To: Title I Teaching Asst., E. M. Crouthamel Elem.  
in Title I money for EMC Beginning: September 4, 2007  
Wage: \$13.77 per hour  
Hours: 6 per day

**JUSTIN ZIEGLER** From: Substitute Teacher  
New Position per To: Special Education Aide – Autistic Support  
2007-2008 Budget Souderton Area High School  
Beginning: September 14, 2007  
Wage: \$10.40 per hour  
Hours: 7 per day

Ratification/Recommendations for Employment

**MICHAEL COSTA** Full-Time Custodian, Oak Ridge Elementary  
Replacement for Beginning: September 17, 2007  
Robin Richard (resigned) Wage: \$17.65 per hour  
Hours: 8 per day

**MICHELLE CURTIS** Part-Time Custodian, West Broad St. Elem.  
Replacement for Beginning: September 4, 2007  
Benjamin Delp (resigned) Wage: \$9.46 per hour  
Hours: 4 per day

**MICHELLE CWIKLA** Cafeteria Aide, Indian Valley Middle School  
Replacement for Beginning: September 10, 2007  
Deborah Robinson (transfer) Wage: \$9.37 per hour  
Hours: 3 per day

**JESSICA DUCEY** ESL Teaching Assistant, E. M. Crouthamel Elem.  
Replacement for Beginning: September 4, 2007  
Elisabeth Clemmer (transfer) Wage: \$12.77 per hour  
Hours: 7 per day

**MARILYN FISHER** Special Education Aide – Learning Support  
Replacement for Salford Hills Elementary  
Diana Serianni (resigned) Beginning: September 4, 2007  
Wage: \$9.57 per hour  
Hours: 7 per day

ACTION ITEMS/CONSENT AGENDA (CONTINUED)

PERSONNEL - SUPPORT STAFF (CONTINUED)

Ratification/Recommendations for Employment (Continued)

**ASHLEY HECKMAN** Title I Teaching Assistant, E. M. Crouthamel Elem.  
Replacement for Beginning: September 4, 2007  
Margaret Burke (transfer) Wage: \$12.77 per hour  
Hours: 6 per day

**DIANE KIEFER** Cafeteria/Playground Aide, E.M. Crouthamel Elem.  
Replacement for Beginning: September 4, 2007  
Kathleen Domzalski Wage: \$9.37 per hour  
(transfer to substitute) Hours: 1.5 hours per day

**BETTE JEAN KYLE** Cafeteria Aide, Indian Valley Middle School  
Replacement for Beginning: September 10, 2007  
Theresa Miorelli (resigned) Wage: \$9.37 per hour  
Hours: 3 per day

**DAWN LAMONT** Cafeteria/Playground Aide, Salford Hills Elem.  
Replacement for Beginning: September 4, 2007  
Diane Constabel (resigned) Wage: \$9.37 per hour  
Hours: 1.5 per day

**LAURE LEE LUCHANSKY** Special Education Aide – Learning Support  
Replacement for Indian Valley Middle School  
Nobuhle Mpofu (resigned) Beginning: September 10, 2007  
Wage: \$9.57 per hour  
Hours: 5.5 per day

**STEVEN MARTIN** Part-Time Custodian, Salford Hills Elementary  
Replacement for Beginning: September 4, 2007  
Christopher Ball (resigned) Wage: \$9.46 per hour  
Hours: 4 per day

**PAULA OERTH** Special Education Aide, Autistic Support  
Replacement for Lower Salford Elementary  
Brenda Snyder (resigned) Beginning: September 4, 2007  
Wage: \$11.73 per hour  
Hours: 7 per day

**LUISA PHELAN** Cafeteria/Playground Aide, Oak Ridge Elementary  
Replacement for Beginning: September 5, 2007  
Stacie Yanez & Wage: \$9.37 per hour  
Tim Wilson (transfer) Hours: 2 per day

ACTION ITEMS/CONSENT AGENDA (CONTINUED)

PERSONNEL - SUPPORT STAFF (CONTINUED)

Ratification/Recommendations for Employment (Continued)

**MAX SCHWYTER** Part-Time Custodian, Lower Salford Elem.  
Replacement for Beginning: September 17, 2007  
Joshua Shtatman (resigned) Wage: \$9.46 per hour  
Hours: 4 per day

**MICHAEL SOBEL** Part-Time Custodian, E. M. Crouthamel Elem.  
Replacement for Beginning: September 4, 2007  
Samantha Shelly (resigned) Wage: \$9.46 per hour  
Hours: 4 per day

**MICHAEL STADNYCKI** Substitute Study Hall Aide, Senior High School  
Beginning: September 4, 2007  
Wage: \$9.57 per hour  
Hours: 7 per day

**JEFFREY STUART** Part-Time Custodian, Lower Salford Elem.  
Replacement for Beginning: September 4, 2007  
Michael Stuart (resigned) Wage: \$9.46 per hour  
Hours: 4 per day

**CHRISTINE VENEZIALE** Special Education Aide - Autistic Support  
Replacement for Vernfield Elementary  
Sonya Talbot (resigned) Beginning: September 4, 2007  
Wage: \$10.40 per hour  
Hours: 7 per day

**ELIZABETH WEBB** Title I Teaching Assistant, E. M. Crouthamel Elem.  
Replacement for Beginning: September 4, 2007  
Rebekah Kunicki (transfer) Wage: \$12.77 per hour  
Hours: 6 per day

**SARAH WENGER** Title V Teaching Asst. & Café/playground Aide,  
Replacement for Salford Hills Elementary  
Jacqueline Grzywacz Beginning: September 4, 2007  
(transfer) and Wage: \$12.77/hour–Title V; \$9.37/hour–Café Aide  
Diane Constabel (resigned) Hours: 5 / day – Title V, 170 days  
1.5 / day – Café Aide, 180 days

**SUSAN L. WRIGHT** Title I Teaching Assistant, West Broad St. Elem.  
Replacement for Beginning: September 4, 2007  
Nancy Rugel (transfer) Wage: \$12.77 per hour  
Hours: 6 per day

ACTION ITEMS/CONSENT AGENDA (CONTINUED)

Recommendations for Supplemental Contracts for 2007-2008 District Coordinators,  
Subject Area Advocates, Facilitators, Advisors and Coaches for 2007-2008

Art K-5	<b>ELIZABETH BOROWSKI</b>	\$1,500.00
Art 6-12	<b>VIRGINIA PERRY</b>	1,500.00
Business	<b>KAREN SERFASS</b>	1,500.00
Environment and Ecology	<b>CHRISTINE BENNETT</b>	2,250.00
Family & Consumer Science	<b>MICHELE NEFF</b>	1,500.00
Guidance K-5	<b>LINDA MOYER</b>	750.00
	<b>&amp; SUSAN CHAMBERS</b>	750.00
Guidance 6-12	<b>DAN BARBER</b>	1,500.00
Instructional Support K-7	<b>DEB SCHULTZ</b>	750.00
	<b>&amp; CARYL WATERS</b>	750.00
Language Arts K-5	<b>PATRICIA MATHUES</b>	3,000.00
Language Arts 6-12	<b>DONA ITALIANO</b>	1,500.00
Library K-12	<b>ELAINE PRITCHARD</b>	1,125.00
	<b>&amp; SUE PLUMMER</b>	1,125.00
Math K-5	<b>DOREEN HANSEN</b>	3,000.00
Math 6-12	<b>EDWARD GALLAGHER</b>	1,500.00
Music K-5	<b>ERIC STOVER</b>	1,500.00
Music 6-12	<b>DANIEL KUJALA</b>	1,500.00
Nurse	<b>ROBIN FOX</b>	2,250.00
Physical Education K-5	<b>DANIEL STOVER</b>	1,500.00
Physical Education 6-12	<b>CHRISTINE NENSTIEL</b>	1,500.00
Science K-5	<b>SHERRIE ARMITAGE</b>	3,000.00
Science 6-12	<b>PATRICIA BERGER</b>	1,500.00
Social Studies K-5	<b>BARBARA HEWLETT</b>	3,000.00
Social Studies 6-12	<b>JAMES ROSSNAGEL</b>	1,500.00
Technology Education	<b>JOEL BERGER</b>	1,500.00
World Languages	<b>ARLENE BUCHMAN</b>	1,500.00

Subject Area Advocates – Senior High School

Language Arts	<b>NATHAN WAMBOLD</b>	\$1,300.00
Math	<b>DAWN CURTIS</b>	1,300.00
Science	<b>COLLEEN HARTMAN</b>	1,300.00
Social Studies	<b>KAREN MANNO</b>	1,300.00
Special Education	<b>ALISON BOOKHEIMER</b>	650.00
	<b>CATHERINE RAGUSA</b>	650.00

Subject Area Advocates – Indian Crest Junior High

Language Arts	<b>MARTHA SCHULTZ</b>	\$1,000.00
Math	<b>KATHI HUSSAR</b>	1,000.00
Science	<b>HILARY COCHRAN</b>	1,000.00
Social Studies	<b>ERIC HARTMAN</b>	1,000.00
Special Education	<b>LORI GRAF</b>	1,000.00



ACTION ITEMS/CONSENT AGENDA (CONTINUED)

Recommendations for Supplemental Contracts for 2007-2008 District Coordinators,  
Subject Area Advocates, Facilitators, Advisors and Coaches for 2007-2008 (Continued)

Subject Area Advocates – Indian Valley Middle School

Language Arts	<b>THEA FREY</b>	\$1,000.00
Math	<b>ANDREW JOHNSON</b>	1,000.00
Science	<b>STEPHEN NOGAMI</b>	1,000.00
Social Studies	<b>ALYSSA PICARD</b>	1,000.00
Special Education	<b>KATHLEEN MANCINI</b>	1,000.00

Subject Area Advocates – Senior High or Indian Crest Junior High  
(Dependent upon building location of Coordinator)

Art	<b>TINA BACHMAN (IC)</b>	\$1,000.00
Business	<b>BARBARA GARCIA (IC)</b>	1,000.00
Family & Consumer Science	<b>BETH SWARTZ (IC)</b>	1,000.00
Music	<b>LISA SHUMAS (IC)</b>	1,000.00
Physical Education	<b>SCOTT MYERS (IC)</b>	1,000.00
Technology Education	<b>NATHANIEL BENDER (HS)</b>	1,000.00
World Languages	<b>ANNE FITCH (HS)</b>	1,000.00

E. M. CROUTHAMEL ELEMENTARY

Math Advocate	<b>TIA SCHWAB</b>	\$1,000.00
Science Advocate	<b>LINDA KELLER</b>	1,000.00
Social Studies Advocate	<b>PAMELA HYDECK</b>	1,000.00
Head Teacher	<b>SUSAN WEXLER</b>	850.00
Safety Patrol Advisor	<b>BRENDA GODSHALL</b>	400.00
Audio-Visual Facilitator	<b>JAYNE DRESSLER</b>	400.00

FRANCONIA ELEMENTARY

Math Advocate	<b>LAUREN CANNING</b>	\$1,000.00
Science Advocate	<b>DOUGLAS TRUMBOWER</b>	1,000.00
Social Studies Advocate	<b>JENNIFER SINKINSON</b>	1,000.00
Head Teacher	<b>JOSEPH PALLOZZI</b>	850.00
Safety Patrol Advisor	<b>JOSEPH PALLOZZI</b>	400.00
Audio-Visual Facilitator	<b>BEVERLY HANRAHAN</b>	400.00

LOWER SALFORD ELEMENTARY

Math Advocate	<b>DINA Palski</b>	\$1,000.00
Science Advocate	<b>HEIDI PEKAR</b>	1,000.00
Social Studies Advocate	<b>KATHY CAMPION</b>	1,000.00
Head Teacher	<b>GALEN GUENGERICH</b>	850.00
Safety Patrol Advisor	<b>GALEN GUENGERICH</b>	400.00
Audio-Visual Facilitator	<b>COLLEEN BUCK</b>	400.00

ACTION ITEMS/CONSENT AGENDA (CONTINUED)

Recommendations for Supplemental Contracts for 2007-2008 District Coordinators,  
Subject Area Advocates, Facilitators, Advisors and Coaches for 2007-2008 (Continued)

OAK RIDGE ELEMENTARY

Math Advocate	<b>MARY THOMPSON</b>	\$1,000.00
Science Advocate	<b>VICTORIA BALL</b>	1,000.00
Social Studies Advocate	<b>TODD SMITH</b>	1,000.00
Head Teacher	<b>PATRICIA MATHUES &amp; SUSAN McFADDEN</b>	425.00 425.00
Safety Patrol Advisor	<b>NANCY MINNINGER &amp; MELISSA LUERY</b>	200.00 200.00
Audio-Visual Facilitator	<b>BARBARA HEWLETT</b>	400.00

SALFORD HILLS ELEMENTARY

Math Advocate	<b>KAREN HEISEY</b>	\$1,000.00
Science Advocate	<b>JEFFREY SINKINSON</b>	1,000.00
Social Studies Advocate	<b>DAVID PURNELL</b>	1,000.00
Head Teacher	<b>DAVID PURNELL</b>	850.00
Safety Patrol Advisor	<b>JEFFREY SINKINSON</b>	400.00
Audio-Visual Facilitator	<b>DAVID PURNELL</b>	400.00

VERNFIELD ELEMENTARY

Math Advocate	<b>LINDA S. MOYER</b>	\$1,000.00
Science Advocate	<b>CAROLYN ROSENBERGER</b>	1,000.00
Social Studies Advocate	<b>NAOMI DONOVAN</b>	1,000.00
Head Teacher	<b>JOSEPH MRAZ</b>	850.00
Safety Patrol Advisor	<b>BONNIE GEHMAN</b>	400.00
Audio-Visual Facilitator	<b>PAMELA MARTINO</b>	400.00

WEST BROAD STREET ELEMENTARY

Math Advocate	<b>TODD BURNS</b>	\$1,000.00
Science Advocate	<b>CHRISTINE WUELFING</b>	1,000.00
Social Studies Advocate	<b>LAURIE PHILLIPS</b>	1,000.00
Head Teacher	<b>TODD BURNS</b>	850.00
Safety Patrol Advisor	<b>HEATHER FINK</b>	400.00
Audio-Visual Facilitator	<b>TODD BURNS</b>	400.00

INDIAN VALLEY MIDDLE SCHOOL

Audio-Visual Facilitator	<b>WAYNE WALTON</b>	\$400.00
Band Director	<b>LOIS RUSSO</b>	400.00
Literary Magazine	<b>KAREN KOCH &amp; JENNIFER WEVODAU</b>	150.00 150.00
Math Counts	<b>ANDREW JOHNSON</b>	400.00

ACTION ITEMS/CONSENT AGENDA (CONTINUED)

Recommendations for Supplemental Contracts for 2007-2008 District Coordinators,  
Subject Area Advocates, Facilitators, Advisors and Coaches for 2007-2008 (Continued)

INDIAN VALLEY MIDDLE SCHOOL (Continued)

Photography Club Advisor	<b>KAREN FIORILLO</b>	500.00
Student Council	<b>JENNIFER BANO</b>	225.00
	<b>&amp; COREY CLEMMER</b>	225.00
	<b>&amp; DONNA DOME</b>	225.00
	<b>&amp; KATIE TAYLOR MORAN</b>	225.00

INDIAN CREST JUNIOR HIGH SCHOOL

Audio-Visual Facilitator	<b>THOMAS MOLL</b>	\$ 400.00
Band Director	<b>MICHAEL HAGGERTY</b>	500.00
Class Advisor (8)	<b>ROSE HILL</b>	400.00
Class Advisor (9)	<b>CYNTHIA GESCHWINDT</b>	300.00
	<b>&amp; DOUGLAS P. HENNING</b>	300.00
INTERACT/Rotary	<b>SABRINA BRATCHER</b>	500.00
Math Counts Advisor	<b>DANIEL ROBBINS</b>	400.00
National Jr. Honor Society	<b>LINDA SCHECKENBACH</b>	300.00
Newspaper Advisor	<b>LINDA ROBINSON</b>	300.00
Photographer	<b>JOHN ROWE</b>	500.00
School Play Advisor	<b>THOMAS MOLL</b>	250.00
	<b>&amp; MICAH RAMPULLA</b>	250.00
Student Council	<b>LAURIE HAAS</b>	900.00
Yearbook Advisor	<b>JOYCE KUPEC</b>	650.00

SOUDERTON AREA HIGH SCHOOL

Class Advisor – 10 <sup>th</sup> grade	<b>NATHANIEL BENDER</b>	\$ 490.00
	<b>&amp; CHRISTINE NENSTIEL</b>	490.00
Class Advisor – 11 <sup>th</sup> grade	<b>GERMAINE SCHULTZ (pro-rated)</b>	750.00
	<b>&amp; LYNNE STAUFFER</b>	750.00
Class Advisor – 12 <sup>th</sup> grade	<b>AMANDA MILLER</b>	2,000.00
Chorus Director	<b>TERESA WASHAM</b>	1,860.00
Chorus Director	<b>TERESA WASHAM</b>	1,860.00
Dance Team Advisor	<b>COLLEEN HARTMAN</b>	600.00
Foreign Exchange Liaison	<b>DANIEL GLATTS</b>	450.00
Future Business Leaders of America	<b>MARIA HALTEMAN</b>	500.00
Key Club	<b>PAUL ROBERT BARBADORO</b>	300.00
INTERACT/Rotary	<b>RUTH SELTZER</b>	300.00
National Honor Society	<b>MICHAEL CAHILL</b>	700.00
Newspaper Advisor	<b>STACEY ARONOW</b>	1,500.00
SADD	<b>MARGARET WHOMSLEY</b>	900.00
SAVE Assistant	<b>KRISTIN KELLY</b>	600.00
Spring Musical – Music Dir.	<b>TERESA WASHAM</b>	2,500.00
Spring Musical – Producer	<b>TERESA WASHAM</b>	2,500.00

ACTION ITEMS/CONSENT AGENDA (CONTINUED)

Recommendations for Supplemental Contracts for 2007-2008 District Coordinators,  
 Subject Area Advocates, Facilitators, Advisors and Coaches for 2007-2008 (Continued)

SOUDERTON AREA HIGH SCHOOL (CONTINUED)

Student Council Advisor	<b>KATHRINE DOLL</b>	\$1,500.00
Theatre Arts Advisor	<b>CAROLE KERSHETSKY</b>	500.00
United Nations Club	<b>KAREN MANNO</b>	500.00
Yearbook	<b>JEFFREY MANN &amp; STUART MARJORAM</b>	750.00 750.00

ELEMENTARY HONORS BAND

<b>J. WILLIAM HELMER</b>		\$ 450.00
<b>BARRY MERTZ</b>		450.00
<b>RYAN PONGRAS</b>		450.00
<b>LOIS RUSSO</b>		450.00

Supplemental Contracts for Coaching Positions

<b>MARK JAMES</b>	Assist. Tennis (G) Coach (HS)	\$1,882.00
Replacement for William McKown – resigned		
<b>JACQUELINE DUGGAN</b>	Head Field Hockey Coach (IV)	1,993.00

Recommendations for Contracted Services for Coaching/Instructor Positions

<b>SUSAN CASCIATO</b>	Head Field Hockey Coach (IC)	\$2,287.00
<b>JEFFREY COUGHENOUR^</b>	Band Drill Technician (HS)	1,200.00
(paid by Band Boosters)		
<b>AMY ALWINE KELLER</b>	Head Field Hockey Coach (IC)	2,529.00
(transfer from High School Field Hockey Coach)		
<b>LORI MAXWELL</b>	Spring Musical – Director	2,500.00
<b>STEVEN YODER</b>	Asst. Percussion Instructor (HS)	900.00
(change from \$1,200 - to be paid by Band Boosters)		

^New to SASD

Recommendation for Employment of Community Education Fall 2007 Staff and Salaries  
**EXHIBIT C**

Recommendations for Doctor and Dentist Assignments for 2007-2008

Dr. Heather Hart	Medical Director	\$2500.00
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Physicians (\$13.00 per physical - \$100 retainer per elementary school)

TriValley Primary Care (Souderton Office)

Dr. Heather Hart	E.M. Crouthamel Elementary Grace Christian School	Penn View Christian School Salford Hills Elementary
Dr. Lori Rousche	Senior High School	



ACTION ITEMS/DISCUSSION ITEMS

Dr. Amuso indicated that the items removed from the action items/consent agenda would be addressed at this time.

Recommendation to Approve Minutes of the August 9, 2007 School Board Meeting

There was a motion by Mrs. Cole, second by Mr. Brong to approve the Minutes of the August 9, 2007 School Board Meeting.

Dr. Parry brought to the Board's attention the recommendation to approve form PDE #3074(a) for non-reimbursable construction found on pages 53 and 54 of the August 9, 2007 meeting minutes. He indicated that Mr. Currie had talked about the Board having an opportunity to review the bids for each of the stadium structures. Dr. Parry added that Dr. Amuso had asked if a consensus of the Board was necessary and Mr. Sultanik indicated that neither a consensus nor a vote were necessary. Dr. Parry indicated that there was no indication in the minutes of giving Board an opportunity to review the individual bids.

Dr. Amuso indicated that the minutes would be modified. He also added that the architect was given the directive to prepare alternate bids.

Mr. Subers clarified a rule of order.

Mr. MacDougall asked Mrs. Cole and Mr. Brong if they agreed to the motion as modified, to which they agreed.

Mr. Miller asked for clarification about the non-reimbursable construction form, PDE #3074, and if this document referenced the water recycling system for the stadium buildings.

Dr. Amuso explained that the form included the toilet/concession stand building, the team building, the two ticket booths, and the recycled water system as related to the recycled water use in the toilet facility and the recycled water use for the irrigation of the fields.

Mr. Brong asked if the irrigation portion was part of the current contract.

Dr. Amuso explained that the irrigation portion is part of the current project and will be submitted to the Board as a change order. There is a part of the recycled water system that will be for the toilet facility only and that will be part of the bid.

Mr. Currie indicated that he was of the understanding that the recycled water system was not part of the current project. However, now that it has to be addressed as a change order it would indicate that it was included in the project.

Dr. Amuso explained that the recycled water system would be a change order to the current contract. He explained what was part of the current contract. The recycled water system for irrigation of the fields would be a change order, an add on. The bid that would soon be advertised would include the separate stadium buildings and the recycled water system for those buildings. This is a separate contract.

ACTION ITEMS/DISCUSSION ITEMS

Recommendation to Approve Minutes of the August 9, 2007 School Board Meeting (Continued)

Discussion followed regarding what was and was not included in the current contract as far as the recycled water system.

Dr. Amuso indicated that work would be performed by the current contractors on site. The new stadium buildings might be built by other contractors.

Mr. Currie asked when the Board would be able to review and approve the change order to irrigate the fields with the recycled water system.

Dr. Amuso indicated that the Board would review the change order as soon as the estimates are received from the contractor.

Dr. Amuso revisited the discussion from the July 12<sup>th</sup> Board meeting when Attachment A-12 was discussed. Attachment A-12 showed that the recycled water addition to the field irrigation system would be a change order to the planned irrigation.

Mr. Brong asked for clarification that none of this work had been done and that this new project was in the design stage.

Mr. MacDougall ended discussion by reviewing the motion on the floor, which was to approve the Minutes of the August 9, 2007 Board meeting with modifications as discussed.

The vote was taken, and on a vote of 9 to 0, it was

**RESOLVED**, That the Board approve the Minutes of the August 9, 2007 School Board meeting with modifications to include wording of the directive for Board members to have the opportunity to review all bids for the stadium building project as they are received.

Recommendations for Substitute Teachers, Nurses, and Food Service Employees for the 2007-2008 School Year

There was a motion by Dr. Baumgartner, second by Mr. Verbeke to approve the substitute teachers, nurses, and food service employees for the 2007-2008 school year as presented.

Mr. Brong indicated that he would abstain from voting since his wife was a substitute nurse. Mr. Miller stated that he would abstain from voting for his wife was also a substitute nurse.

The vote was taken, and on a vote of 7 to 0 with 2 abstentions (Mr. Brong and Mr. Miller) it was

**RESOLVED**, That the Board approve the substitute teachers, nurses, and food service employees for the 2007-2008 school year as presented. **EXHIBIT E**

ACTION ITEMS/DISCUSSION ITEMS (CONTINUED)

Recommendation to Approve 2007-2008 Lakeside Alternative Contract

There was a motion by Mr. Currie, second by Mrs. Cole to approve the 2007-2008 Lakeside Alternative contract as presented.

Mr. Miller indicated that he would abstain from voting since Lakeside was one of his company's clients.

The vote was taken, and on a vote of 8 to 0, with 1 abstention (Mr. Miller) it was

**RESOLVED**, That the Board approve the Lakeside Alternative Contract as presented.

**EXHIBIT F**

Request for Approval of New Curriculum

1. Kindergarten Reading Units of Study
2. First Grade Writing Units of Study

Mrs. Ryan presented a short summary on the Kindergarten Reading Units of Study and the First Grade Writing Units of Study. The Kindergarten Reading Units of Study concludes a three-year curriculum-writing cycle and completes the reading units of study K-5. The course was written by kindergarten teachers, the Elementary Language Arts Coordinator - Dr. Pat Mathues, several reading specialists, and Mrs. Ryan. The units align with both the Pennsylvania Academic Standards for Reading, Writing, Speaking, and Listening and the existing Souderton Area School District language arts curriculum. Mrs. Ryan highlighted the content overview. No purchased commercial series required and no staffing impact.

The First Grade Writing Units of Study is the first set of writing units to be completed. A more focused, grade 1-5 writing curriculum was needed to clarify *what* teachers need to teach and *what* students need to know to become competent writers. A group of first grade teachers met several times throughout the year last year, creating a draft of these units. This summer revisions were completed, and final copies were distributed to first grade teachers. The units of study are anchored in existing resource materials and provide a framework for instruction. A specific student product is defined for each unit. Mrs. Ryan briefly talked about the six units. No staffing impact is required and no additional costs required since existing resources are utilized.

There was a motion by Dr. Baumgartner, second by Mr. Currie to approve the new curriculum as presented.

Dr. Baumgartner questioned Mrs. Ryan about how much is required by the Pennsylvania Department of Education and how much is required by Souderton.

Mrs. Ryan addressed the question.

The vote was taken, and on a vote of 9 to 0, it was

**RESOLVED**, That the Board approve the new curriculum for the Kindergarten Reading Units of Study and the First Grade Writing Units of Study as presented.



ACTION ITEMS/DISCUSSION ITEMS (CONTINUED)

Dr. Amuso thanked Mrs. Ryan, the administrators, and many teachers who worked on this project.

Request for Approval of Revised Curriculum

1. Advanced Painting (Grades 11-12)
2. Clay Studio IV (Grades 11-12)
3. Fine Arts III (Grades 10-12)
4. 7<sup>th</sup> Grade Art

There was a motion by Mr. Brong, second by Dr. Baumgartner.

Mr. Silva briefly explained the revisions of the existing planned courses. The context of courses is part of the scope and sequence review and revision cycle for the grade 6-12 Art program. The courses contain unit assessments/projects and are aligned to PA Standards. Course assessments are assessed using the departmentalized art production rubric. As far as costs, there are no additional costs. Existing facilities and staff, and budgeted materials/supplies will be used for the course.

Required units are: 7<sup>th</sup> Grade Art (required) ceramics, drawing and painting, illustration, animation, art history and art criticism. Fine Arts 3 (1.0 elective) include pastel landscape, colored pencil, pen drawing, mixed media, watercolor surreal, acrylic paint and illustration. A new course is Clay Studio 4 (1.0 elective) with wheel throwing (2 assessments), hand building (3 assessments) architectural study, carving, series of related work and artist's portfolio. Advanced Painting (1.0 elective) includes still life painting, expressionistic painting, portraiture and watercolors.

Mr. Miller questioned if these courses were elected courses.

Mr. Silva responded that the 7<sup>th</sup> Grade Art course was required by Souderton. The other courses are needed to fulfill an *arts* course as part of the high school graduation requirement.

Mr. MacDougall asked if the new grade alignment would have any affect on 7<sup>th</sup> grade art.

Mr. Silva responded that work on scheduling for the realignment is being done now. All requirements of Chapter 4 will be met.

The vote was taken, and on a vote of 9 to 0, it was

**RESOLVED**, That the Board approve the curriculum revisions for Advanced Painting (Grades 11-12), Clay Studio IV (Grades 11-12), Fine Arts III (Grades 10-12), and 7<sup>th</sup> Grade Art as presented.

Dr. Amuso indicated that the grants noted below are either being pursued by the district or have been awarded to the district:

Notification of Project 720 allocation approval from the Pennsylvania Department of Education in the amount of \$65,590.

ACTION ITEMS/DISCUSSION ITEMS (CONTINUED)

Notification of Dual Enrollment allocation approval from the Pennsylvania Department of Education in the amount of \$1,325.

Notification of *Classrooms for the Future* allocation approval from the Pennsylvania Department of Education in the amount of \$416,315. The district received notification yesterday of the final amount.

Dr. Amuso stated that the *Classrooms of the Future* grant must be used for high school classrooms for core subject areas and specific technology equipment.

Notification of Keystone Healthy Zone Mini-Grant allocation approval from the Pennsylvania Advocates for Nutrition and Activity in the amount of \$1,000.

Dr. Amuso indicated that all grants support the educational initiatives of the Souderton Area School District.

Mr. MacDougall asked if the *Classrooms for the Future* grant will include an evaluation piece.

Mr. Gallagher responded that the *Classrooms for the Future* grant will support the Project 720 program that was presented by Mr. Varano a few months ago. There is an evaluation piece included in the programs' software.

Second Reading of Policy

1. Policy 204.1 - Foreign Exchange Student Guidelines

Dr. Amuso presented Policy 204.1 for a second reading and discussion. There was no discussion from Board members.

INFORMATIONAL

The next meeting of the North Montco Technical Career Center Joint Operating Committee is scheduled for Monday, September 17, 2007 at 7:30 PM. The meeting will be held in the Administrative Conference Room at the Technical Career Center, 1265 Sumneytown Pike, Lansdale, PA.

On Wednesday, September 26, 2007 at 7:45 PM a meeting of the Montgomery County Intermediate Unit Board of Directors will take place in Conference Rooms B3/B4, Montgomery County Intermediate Unit, 1605 West Main Street, Norristown, PA.

The next regularly scheduled School Board Meeting will be held on Thursday, September 27, 2007 beginning at 7:00 PM. The meeting will be held in the Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

REPORT OF THE SOLICITOR  
Brian E. Subers, Esq.

No report.

UNFINISHED/NEW BUSINESS FROM THE BOARD

Mr. Miller congratulated the administration on the various grant awards. He also reminded the Board of the football game to be held Friday evening between Souderton and North Penn. This is the first time in 16 years that the two teams are playing each other.

PUBLIC COMMENTS

Mrs. Lori Smith, tax collector for Upper Salford Township, asked the Board to reconsider the reimbursement of \$2,500 for a consultation fee needed to upgrade her tax program software to include the installment option on recent tax bills. This reimbursement is in addition to the \$250 already received to all tax collectors from the district.

Mr. MacDougall asked Mr. Bray about the district's policy for reimbursement.

Mrs. Bray addressed Mr. MacDougall's question by explaining policy and past practice. All tax collectors were reimbursed \$250 for programming updates required by Act 1 to accommodate installment payments of real estate taxes.

Several Board members asked Mrs. Smith questions relative to her particular tax program.

Mr. MacDougall indicated that the Board would take the matter under advisement and discuss with Mrs. Bray.

Mrs. Susan Rosato, from Upper Salford Township, also addressed the Board about Mrs. Smith's reimbursement for the tax program upgrade. Mrs. Rosato was concerned that Mrs. Smith was not being reimbursed 100 % for expenses with the last tax billing.

Mrs. Bray indicated that when Mrs. Smith found out how much her consultant was going to charge her to upgrade the program; she could have switched to another company's services to meet her needs.

Mrs. Smith indicated that she had contacted DataFlo, and to become a new client she would have had to pay out a higher amount, which she could not justify.

Mr. MacDougall announced an executive session following tonight's meeting to discuss legal issues.

**ADJOURNMENT OF MEETING**

With no further business, a motion was made by Dr. Parry, second by Mr. Currie to adjourn the meeting. On a vote of 9 to 0, it was

**RESOLVED**, That the Board adjourn the meeting at 9:26 PM.

Respectfully,

Brenda Jones Bray  
Board Secretary