

SOUDERTON AREA SCHOOL DISTRICT

760 Lower Road
Souderton, PA 18964

A regularly scheduled public meeting of the Souderton Area Board of School Directors was held Thursday, December 20, 2007 at the District Administrative Office in the Tinner Board Room. The meeting was called to order at 7:02 PM by President Bernard S. Currie, followed by the Pledge of Allegiance.

The roll call was as follows:

PRESENT:	Dr. R. Paul Baumgartner	Thomas A. Kwiatkowski
	William J. Brong	Mark D. Leer
	Bernard S. Currie	R. Bud Miller
	Scott C. Jelinski	Victor M. Verbeke
ABSENT:	Eric R. MacDougall	
SOLICITOR:	Jeffrey Sultanic, Esq.	

Also present at the meeting were: Dr. Charles Amuso, Karen Berk, Brenda J. Bray, Donna Brown, Stephen Bukowski, R. Bradley Clemens, Grace Eves, Henry Franz, Frank Gallagher, Lisa Gurgick, Van Le, Steve Pollack, Gail Ryan, Jack Silva, Douglas Taylor, representatives from *The Reporter*, *The Souderton Independent*, *The Morning Call*, Radio Station WNPV, and the public.

REPORT OF THE STUDENT REPRESENTATIVE TO THE BOARD

Miss Van Le, Class of 2008, reported on the Souderton Area High School Winter Choir Concert, the National Honor Society Food Collection, a student gift wrapping activity, the Student Council's "Santa and Me" event, and the annual Power Puff Game. Miss Lee also talked about the Adopt A Soldier and SAVE Christmas Tree Recycling programs.

WORKSHOP AGENDA ITEMS

Board Committee Structure – Report of the President

Mr. Currie outlined the Board Committee structure for 2008. Board Committees will be:

Finance Committee – R. Bud Miller (Chairman), William J. Brong, Scott C. Jelinski
Education-Personnel Committee – Mark D. Leer (Chairman), Dr. R. Paul Baumgartner,
Thomas A. Kwiatkowski
Policy Committee – Victor M. Verbeke (Chairman), Dr. R. Paul Baumgartner, Thomas A.
Kwiatkowski
Operations Committee – William J. Brong (Chairman), Scott C. Jelinski, Eric R. MacDougall

WORKSHOP AGENDA ITEMS (CONTINUED)

Board Committee Structure – Report of the President (Continued)

Mr. Currie stated that the Board meeting format has evolved over the past year. In moving forward, Board committees will have a regularly scheduled slot during the workshop section of the meeting agenda. Finance and Education-Personnel will meet during the first Board meeting of the month and Policy and Operations will meet during the second Board meeting of the month. Committee chairpersons will meet with administrators prior to the committee report in order to make informed recommendations to the Board.

Mr. Miller suggested a different seating arrangement for the committee portion of the meeting to facilitate dialogue.

Mr. Currie indicated that each committee chairman would conduct their committee meeting and invite comments and questions from both the Board and the public. If the Board is in agreement, the new format would be put into place in January 2008.

Dr. Baumgartner expressed his favor with the new format.

Mr. Sultanik indicated that the Board may have to address information policy issues. He suggested that the administration take a look at Board policy and make sure that the Board is acting in a way consistent with policy.

Dr. Amuso added that the administration will review policies that are already established.

Mr. Currie indicated that issues needing approval would wait until the following Board meeting for action. He mentioned that committee meeting sessions will also be televised.

Proposed 2008-2009 North Montco Technical Career Center Budget

Dr. Amuso introduced Mike Lucas, Executive Director, and Gail Kohle, Business Manager of North Montco Technical Career Center, who were in attendance to explain the North Montco proposed 2008-2009 budget.

Mr. Lucas indicated that North Montco's administration was able to present a budget with a 0% increase. He explained changes in salary expenses, how the administration aggressively sought out grants, and explained that a number of items in the maintenance budget could be addressed with the capital reserve. This will decrease Souderton's payment to support the budget.

Mr. Miller asked what percentage of the North Montco population was made up of Souderton students. He congratulated Mr. Lucas on bringing in the budget with a 0% increase. Mr. Miller asked what changes were made in benefits to contribute to the reduction in salary expenses and also asked about the capital improvements to the school.

Mr. Lucas responded that Souderton's students make up 23% of North Montco's population. He also indicated that North Montco has antiquated safety and security systems which will be improved with capital reserve funds.

WORKSHOP AGENDA ITEMS (CONTINUED)

Proposed 2008-2009 North Montco Technical Career Center Budget (Continued)

Mr. Currie questioned if half of the capital reserve would be spent.

Mrs. Kohle responded that \$500,000 will be spent from the 2006-2007 school year.

Mr. Lucas indicated that a presentation will be made to the five sending superintendents to highlight a five year plan for use of the reserve.

Mr. Brong distributed copies of the North Montco Technical Career Center's Annual Report. Mr. Lucas presented a brief synopsis of the report and talked about the school's goals throughout the year.

Dr. Amuso indicated that the Board will be considering the proposed 2008-2009 North Montco Budget at the January 10th Board meeting.

Revision of Existing Planned Course for Social Studies Grade 7

Mr. Silva explained the executive summary and the reasons for the revisions to this existing planned course. He reviewed the context, required units, and assessment activities. The cost of the course assumes continued access to technology and the ability to take a field trip to the Renaissance Fair. No additional staffing or textbook costs will be required. Mr. Silva addressed the use of existing staff and the use of existing and/or new materials/supplies (maps) as contained in the secondary budget. He added that the Curriculum Council voted unanimously to recommend the revisions.

Dr. Baumgartner questioned a specific task required of students.

Mr. Silva explained that this task is part of a common classroom project.

Dr. Baumgartner questioned if arts and graphic arts were embedded in the social studies curriculum.

Mr. Silva responded that projects and units must be open to all interdisciplines and that this existing course is now aligned to the state standards.

Mr. Leer asked if a textbook was in use for this course.

Mr. Silva responded that textbooks are used, along with computer-based software.

A conversation took place between Mr. Silva and Mr. Leer regarding textbooks vs. technology. The trend is toward digital information.

Review of Pennsylvania Department of Labor and Industry Required Change Orders for the Stadium Buildings Project

Dr. Amuso reviewed the action taken by the Board at the November 8, 2007 meeting when the stadium buildings were approved. The toilet facility is required by PDE, but in order to get an occupancy permit we need to change the design of the toilet facility to include a family bathroom facility.

WORKSHOP AGENDA ITEMS (CONTINUED)

Review of Pennsylvania Department of Labor and Industry Required Change Orders for the Stadium Buildings Project (Continued)

Doug Taylor, from D’Huy Engineering, reviewed the revision of the architect’s drawing which includes the family toilet room and explained the change order needed for the revisions. Total cost of the four prime contractors for this changer order is now \$17,365.17. Mr. Taylor stated that this number is very reasonable for the scope of work.

Mr. Brong questioned why Mr. Breslin was not aware of this requirement when he originally designed the stadium building.

Mr. Taylor explained that this was a new requirement in the code. The issue was reviewed with Franconia Township several times, and Franconia did not have any comments about adding the family toilet room. It was not until the drawings went to the Department of Labor and Industry that it was noticed that this room was not included. Mr. Breslin was aware of the code, but the issue comes down to an interpretation of the code. Mr. Taylor reminded the Board that each prime contractor has money built into their fees for allowances.

Mr. Brong asked if there were any contingencies to this project.

Mr. Miller reminded the Board that this change order puts the contract over the cap that was agreed upon. He questioned the cost associated with the architect fees involved with this redesign.

Dr. Amuso indicated that costs were addressed when Mr. Breslin did a redesign to include this required bathroom.

Mr. Pollack spoke about architect’s fees and mentioned that the estimate is \$20,000 for this project. He has talked to Mr. Breslin about minimizing the costs. These fees were estimated in February 2007, and we have been through a few redesigns before the project was bid.

Mr. Miller expressed his feelings about the fees that are being charged by the architect.

Mr. Brong asked about the location of the new family bathroom. He questioned if anyone had talked to the prime contractors about donation of materials or services. Mr. Brong indicated that Mr. Breslin should pay for the extra charges.

Mr. Taylor indicated that D’Huy Engineering has worked hard to get the best value for the dollar and have been able to get the numbers down a bit, but the contractors would not go any lower.

Mr. Pollack indicated that the Department of Labor and Industry (L&I) were asked about this particular requirement. L&I did not require the family bathroom area in the high school building due to other bathroom facilities that are readily available. This particular issue did not come up until the design of the toilet building was reviewed at the state level. There was a lot of competition from contractors on this project and these are the low bids.

WORKSHOP AGENDA ITEMS (CONTINUED)

Review of Pennsylvania Department of Labor and Industry Required Change Orders for the Stadium Buildings Project (Continued)

Mr. Miller questioned why this type of room was not needed in the high school and asked about the percentage rate charges by the architect for services on this project.

Mr. Pollack addressed the questions of need along with mentioning that the architect fee was 8.25%, which is not an outrageous percentage.

Mr. Miller suggested that the Operations Committee review total costs for the high school project at a future meeting.

Mr. Pollack added that architect fees also contain consultant fees.

Mr. Leer asked if square footage was being added to the project.

Mr. Pollack indicated that no additional square footage was added, just room being carved out of the existing building.

Dr. Baumgartner expressed his concern about excessive architect fees and project management fees.

Dr. Amuso spoke about the scope of the project and how the stadium building area is part of an ongoing construction site. The Pennsylvania Department of Education said that it had to be a separate contract. The administration feels that construction management is needed to coordinate both projects.

Mr. Currie asked if the toilet facility in the team room would be sufficient to meet the Department of Labor and Industry's requirements.

Mr. Kwiatkowski asked if any other change orders were anticipated for the project that would add additional cost.

Mr. Pollack indicated that allowances were already addressed regarding rock by the Board accepting the alternate bid for rock removal.

Mr. Jelinski asked since the Board approved the \$1,799,999 cap for the project, could the Board go back and change the cap number.

Mr. Sultanik indicated that the Board has already entered into contracts with the contractors. He questioned Mr. Taylor as to what would happen if the Board would not approve this change order.

Mr. Taylor indicated that the contractors' timelines would be held up, and the project would not be finished on time.

Mr. Jelinski questioned if the \$5,000 difference could be reduced.

WORKSHOP AGENDA ITEMS (CONTINUED)

Review of Pennsylvania Department of Labor and Industry Required Change Orders for the Stadium Buildings Project (Continued)

Mr. Currie reminded the Board that this was a workshop session and could not take action tonight. He directed the administration to go back to the contractors and see if they could reduce costs.

Mr. Brong asked if the footers and underground plumbing were complete, and also requested that the cost estimates be revisited.

Dr. Amuso spoke about the Board's discussion on July 12th about the \$1,799,999 cap and that cap might be exceeded. He shared his belief that the numbers would come in under the cap since Mr. Pollack's estimates were for architects and construction manager fees.

Mr. Taylor added that the four contractors need to be paid for the work that has been done. He stated the change order added a value to the project and the original bids could have been higher if the family restroom had been included.

Mr. Currie indicated that this issue will be discussed at the next Board meeting.

PUBLIC COMMENT ON AGENDA ITEMS

Ms. Charl Wellener, of Souderton, thanked the Board for stepping up to the plate and holding firm on costs.

REPORT OF THE PRESIDENT

Bernard S. Currie

An Executive Session was held on Thursday, December 6, 2007 following the Board meeting to discuss board governance, litigation issues, and negotiations. The meeting lasted one hour and thirty minutes.

An Executive Session was held this evening prior to the Board meeting to discuss personnel items. The meeting lasted approximately 45 minutes.

ACTION ITEMS/CONSENT AGENDA

Dr. Amuso presented the action items/consent agenda items, plus the items listed on the addendum, for action.

There was a motion by Dr. Baumgartner, second by Mr. Verbeke to approve the action items/consent agenda, plus the addendum items as listed. On a vote of 8 to 0, it was

RESOLVED, That the Board approve the action items/consent agenda items, plus the addendum items as listed below:

ACTION ITEMS/CONSENT AGENDA (CONTINUED)

- A. Recommendation to Approve Minutes of the November 20, 2007 School Board Meeting.
- B. Recommendation to Approve Minutes of the December 6, 2007 Reorganization Meeting.
- C. Recommendation to Approve Financial Statements and Check Listings for the Month Ending November 30, 2007. **EXHIBIT A**

D. Recommendations to Approve Requests for Conferences/Workshops

LYNN ROBINSON
CARS, Vernfield Elementary

Using Powerful Guided Reading Strategies to
Strengthen Comprehension and Vocabulary
Drexel Hill, PA
January 8, 2008 (Tuesday)
Est. Expenses: \$223.28
Sub. Expenses: 0.00
Total Est. Expenses: \$223.28

DOREEN HANSEN
Fifth Grade, E. M. Crouthamel Elem.

Embedding PSSA Reading Anchors and
Strategies Within Your Curriculum
Norristown, PA

MICHELE RUCH
English, Senior High School

January 8 (1/2 day), 2008 (Tuesday) All
3 Teachers

BARB SCOTT
CARS, E. M. Crouthamel Elem.

February 19, 2008 (Tuesday) Ruch only
February 20, 2008 (Wednesday) Hansen & Scott
Est. Expenses: \$420.00 (combined)
Sub. Expenses: 309.00 (combined)
Total Est. Expenses: \$729.00 (combined)

Paid with Federal Funds

DONA ITALIANO
English, Senior High School

Embedding PSSA Reading Anchors and
Strategies Within Your Curriculum
Norristown, PA

January 8 (1/2 day), 2008 (Tuesday)
February 19, 2008 (Tuesday)

Est. Expenses: \$148.59
Sub. Expenses: 206.00
Total Est. Expenses: \$354.59

Paid with Federal Funds

DOREEN HANSEN
Fifth Grade, E. M. Crouthamel Elem.

Motivating the Unmotivated: Practical
Strategies for Teaching the Hard to Reach
Student

Allentown, PA
January 14, 2008 (Monday)
Est. Expenses: \$195.00
Sub. Expenses: 103.00
Total Est. Expenses: \$298.00

ACTION ITEMS/CONSENT AGENDA (CONTINUED)

- D. Recommendations to Approve Requests for Conferences/Workshops (Continued)
- JEAN FREY** Strengthening Instruction for Gifted Students
Gifted Support Through Differentiated Teaching
West Broad/Franconia/ EMC Allentown, PA
- NANCY GRESHOCK** January 16, 2008 (Wednesday)
Gifted Support, Indian Crest Jr. H. Est. Expenses: \$852.21 (combined)
- DIANE MAZZIOTTA** Sub. Expenses: 51.50 (Mazziotta ½ only)
Gifted Support, Indian Valley M. S. Total Est. Expenses: \$903.71 (combined)
- HEATHER WILLIAMS**
Gifted Support, Salford Hills/Vernfield/Franconia
-
- DIANE MAZZIOTTA** Teaching the Gifted and Highly Capable Student
Gifted Support, Indian Valley M. S. King of Prussia, PA
January 17, 2008 (Thursday)
Est. Expenses: \$199.00
Sub. Expenses 103.00
Total Est. Expenses: \$302.00
-
- MELISSA DAVIS** Enhancing Early Literary Skills Through Music:
Title I, E. M. Crouthamel Elem. Ideas That Motivate Students to Learn
Bethlehem, PA
Paid with Federal Funds. January 29, 2008 (Tuesday)
Est. Expenses: \$205.10
Sub. Expenses: 0.00
Total Est. Expenses: \$205.10
-
- RACHEL IRVIN** Pennsylvania Educational Technology Expo &
Oak Ridge Elem. Conference
JENNIFER KLING Hershey, PA
Vernfield/Lower Salford Elem. February 10-12, 2008 (Sunday-Tuesday)
- ANN LANDIS** Est. Expenses: \$3,122.00 (combined)
Franconia/Salford Hills Elem. Sub. Expenses: 1,236.00 (combined)
- ANTHONY MOLETTIERE** Total Est. Expenses: \$4,358.00 (combined)
E. M. Crouthamel/West Broad Elem.
- DARREN SMITH** **H. BRADLEY WENGER**
Lower Salford/West Broad Elem. Salford Hills/Vernfield Elem.
All are Elementary Technology Teachers *Paid by the Accountability Block Grant*
-
- WENDY CHRISTENSEN** Eastern District Association of the American
Music, Oak Ridge Elem. Alliance for Health, Physical Education,
Recreation, and Dance Conference
Newport, RI
February 29, 2008 (Fri.)
Est. Expenses: \$ 64.00
Sub. Expenses: 103.00
Total Est. Expenses: \$167.00

ACTION ITEMS/CONSENT AGENDA (CONTINUED)

D. Recommendations to Approve Requests for Conferences/Workshops (Continued)

THOMAS QUINTOIS Pennsylvania State Athletic Directors Association
Athletic Director, Senior High School Conference
Hershey, PA
March 26, 27, 28, 29, 2008 (Wed., Thurs., Fri.,
Sat.)
Est. Expenses: \$500.60
Sub. Expenses: 0.00
Total Est. Expenses: \$500.60

DAVE RAMAGE National Educational Computing Conference
Coordinator of Technology San Antonio, Texas
Staff Development June 29 to July 3, 2008 (Sunday-Thursday)
Est. Expenses: \$1,623.63
Sub. Expenses: 0.00
Total Est. Expenses: \$1,623.63

E. Request for Overnight/Out-of-State Field Trip

1. Souderton Area High School Boys Basketball Team – Grades 10-12
Date: December 27-29, 2007 (Thursday-Saturday)
Destination: Bel Air and Baltimore, Maryland
Purpose of Trip: To participate in the Bel Air Holiday Basketball Tournament
Method of Transportation: School Vans
Requesting Coach: Perry Engard
Number of Students: 18 Number of Chaperones: 4
Financing of Trip: Fundraising Activities
2. Souderton Area High School Robotics Club – Grades 10-12
Date: February 9, 2008 (Saturday) Destination: Ewing, NJ
Purpose of Trip: To participate in the U. S. First Robotics Competition at
The College of New Jersey
Method of Transportation: School Bus
Requesting Coach: Justin Kreft
Number of Students: 24 Number of Chaperones: 5
Financing of Trip: Fundraising Activities
3. Souderton Area High School – Band Students – Grades 10-12
Date: January 10 through January 12, 2008 (Thursday-Saturday)
Destination: Collegeville, PA
Purpose of Trip: Students will be performing in the PMEA District 11
Band Festival
Method of Transportation: District Vehicle
Requesting Instructor: Stephen Straka
Number of Students: 3 Number of Chaperones: 1
Financing of Trip: Band Boosters

ACTION ITEMS/CONSENT AGENDA (CONTINUED)

F. Recommendation for Supplemental Contract for Mentor

<u>New Teacher</u>	<u>Mentor</u>	<u>Contract</u>
Sarah Wenger	Camille Casani	\$600.00 (pro-rated)

G. PERSONNEL – ADMINISTRATIVE STAFF

1. Recommendation to Accept Resignation
SALVATORE GRACI Instructional Technology Support Specialist,
District Elementary Schools
Effective: December 6, 2007

H. PERSONNEL – PROFESSIONAL STAFF

1. Recommendation to Accept Resignation
JEFFREY MANN Business Education, Souderton Area High
Effective: November 27, 2007
2. Recommendation to Approve Request for Extension of Childrearing Leave
JENNIFER DETWILER Mathematics, Indian Crest Jr. High
Through the second semester of the 2007-2008 school year. Mrs. Detwiler is planning to return to work for the 2008-2009 school year.

JENNIFER GRANITO Special Education Teacher, Senior High
Through the second semester of the 2007-2008 school year. Mrs. Granito is planning to return to work for the 2008-2009 school year.

THERESE TIRADO English Teacher, Souderton Area High School
Through the second semester of the 2007-2008 school year. Mrs. Tirado is planning to return to work for the 2008-2009 school year.
3. Recommendations for Employment
STEPHANIE ALBERT Language Arts Teacher, Indian Valley
Replacement for **LONG-TERM SUBSTITUTE**
Jennifer Bano (childrearing) Effective: Second Sem., 2007-2008 School Year

<u>Education</u>	<u>Experience</u>
Kutztown Univ. (BS) 2006	First Sem., 2007-2008-Souderton Area S.D.– Indian Valley Middle School-Long-Term Substitute–Language Arts Teacher June-August 2007-St. Gabriel’s Hall-Language Arts Teacher

Recommended Salary - \$18,661.50 – B (1)

ACTION ITEMS/CONSENT AGENDA (CONTINUED)

H. PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

3. Recommendations for Employment

BRIDGETTE McGUIRE Mathematics Teacher, Indian Crest Jr. High
Replacement for **LONG-TERM SUBSTITUTE**
Jennifer Detwiler Effective: Second Semester, 2007-2008
(childrearing) School Year

<u>Education</u>	<u>Experience</u>
College of New Jersey (BS) 2007	First Semester-2007-08–Souderton Area S.D.– Indian Crest-Long-Term Substitute Math Teacher Spring 2007–SASD–Indian Crest–Guidance Dept. Internship Spring 2006–Bear Tavern Elementary-Hopewell, NJ–Student Teaching–First Grade Fall 2006–Wilbur Watts Intermediate School – Burlington, NJ – Student Teaching–Fourth Grade

Recommended Salary - \$18,661.50 – B (1)

JULIE RATMANSKY Art Teacher, Indian Crest Junior High
Replacement for **LONG-TERM SUBSTITUTE**
Andrea Petro (sabbatical) Effective: Jan. 22, 2008 through the second
semester of the 2007-2008 School Year

<u>Education</u>	<u>Experience</u>
Kutztown University (BS) 2006	Aug. 2007-Jan. 2008-Pennsbury S.D.–Makefield Elem. School–Long-Term Substitute Art Teacher Feb.–June 2007-Owen J. Roberts S.D.–Owen J. Roberts H.S.–Long-Term Substitute Art Teacher Dec. 2006–Feb. 2007– Substitute Teacher - Centennial S.D., Central Bucks S.D., Council Rock S.D. and Palisades S.D.

Recommended Salary - \$37,323 (pro-rated) – B (1)

I. PERSONNEL – SUPPORT STAFF

1. Recommendations to Accept Resignations

PAUL BENTON Part-Time Custodian, Indian Crest Jr. High
Effective: November 27, 2007

EMILY CRESSMAN Title V Teaching Assistant, Lower Salford Elem.
Effective: December 12, 2007

ACTION ITEMS/CONSENT AGENDA (CONTINUED)

I. PERSONNEL – SUPPORT STAFF (CONTINUED)

1. Recommendations to Accept Resignations (Continued)
 - ANGELENA HEARN** Transitional First Grade Classroom Aide, Salford Hills Elementary
Effective: December 12, 2007

 - DIANE REIMERS** Special Education Aide, Vernfield Elementary
Effective: December 14, 2007

 - ANN-MARIE TOBAR** Title I / ESL Teaching Assistant, West Broad St. Elem.
Effective: December 21, 2007

2. Recommendations for Transfer
 - DIANE DETWEILER** From: Cafeteria/Playground Aide, Salford Hills
Replacement for To: Transitional First Grade Classroom Aide -
Angelena Hearn (resigned) Salford Hills Elementary
Beginning: December 13, 2007
Wage: \$10.00 per hour
Hours: 6 per day

 - DOREEN REINFORD** From: Substitute Café/Playground Aide –
Replacement for Salford Hills Elementary
Sarah Wenger (transfer) To: Cafeteria/Playground Aide –
Salford Hills Elementary
Beginning: December 12, 2007
Wage: \$9.87 per hour
Hours: 1.5 per day

 - KAREN UBOWSKI** From: Substitute Teacher
Replacement for To: Title V Teaching Assistant, Salford Hills
Sarah Wenger (transfer) Elem.
Beginning: January 2, 2008
Wage: \$12.77 per hour
Hours: 6 per day

 - NANCY WELBY** From: Café/Playground Aide, Vernfield Elem.
To: Food Service Substitute
Beginning: December 3, 2007
Wage: \$9.01 per hour
Hours: As needed

ACTION ITEMS/CONSENT AGENDA (CONTINUED)

I. PERSONNEL – SUPPORT STAFF (CONTINUED)

3. Recommendations for Employment

REBECCA CLEMMER Substitute Café/Playground Aide, West Broad St.
Beginning: December 17, 2007
Wage: \$9.37 per hour
Hours: as needed

ARTHUR COLLIS Part-Time Custodial Substitute
Beginning: December 17, 2007
Wage: \$9.46 per hour
Hours: as needed

JOSEPHINE DeSANTO Special Education Aide, One-to-One,
New Position per IEP & Franconia Elem.
2007-2008 Budget Beginning: December 10, 2007
Wage: \$10.40 per hour
Hours: 2 ¾ hours per day

KIMBERLY HAYES Cafeteria/Playground Aide, Salford Hills Elem.
Replacement for Beginning: December 17, 2007
Diane Detweiler (transfer) Wage: \$9.37 per hour
Hours: 1.5 per day

JORDAN HENDRICKS Part-Time Custodian, Lower Salford Elem.
Replacement for Beginning: December 7, 2007
Max Schwyter (resigned) Wage: \$9.46 per hour
Hours: 4 per day

TRACEY PREBISH Title V Teaching Assistant, Lower Salford Elem.
Replacement for Beginning: December 21, 2007
Emily Cressman (resigned) Wage: \$12.77 per hour
Hours: 6 per day

J. Recommendation to Approve Supplemental Contracts for Second Semester, 2007-2008

J. WILLIAM CODDINGTON	Weight Room Supervisor (HS)	\$1,000.00
EDWARD GALLAGHER	Weight Room Supervisor (HS)	\$1,000.00

K. Recommendation to Approve Additions for Community Education Staff and Salaries for Fall 2007 Session

LOIS WISMER Williamsburg Christmas Wreath \$ 40.00
(20 per hour, 2 hours)

L. Additions and Deletions to Substitute Teachers, Nurses, and Food Service.

EXHIBIT B

ACTION ITEMS/CONSENT AGENDA (CONTINUED)

- M. Recommendation to Hire Additional Aquatics Staff
SEAN CORCORAN Lifeguard \$6.00 per hour (hours as needed)
- N. Recommendation that **BRENDA JONES BRAY**, Director of Business Affairs, be appointed as the second Souderton Area School District Representative to the Board of the Indian Valley Public Library.

ACTION ITEMS/DISCUSSION ITEMS

Recommendation to Approve 2008-2009 Index Resolution.

Dr. Amuso presented the 2008-2009 Index Resolution and reviewed its contents. An index of 4.4% has been assigned by the Pennsylvania Department of Education to the Souderton Area School District. By passing this resolution, the Board instructs the administration to develop the 2008-2009 budget with an equal to or less than 4.4% real estate tax millage increase.

There was a motion by Mr. Miller, second by Dr. Baumgartner.

Mr. Miller clarified that the Board would not raise taxes more than 4.4% and would not seek exceptions.

Mr. Verbeke questioned the definition of “index” in the resolution and suggested new wording.

Mr. Sultanik addressed the definition for index and indicated that the resolution was worded by the Pennsylvania Department of Education and their wording should be accepted.

The vote was taken, and on a vote of 8 to 0, it was

RESOLVED, That the Board approve the 2008-2009 Index Resolution as presented.

EXHIBIT C

INFORMATIONAL

The next scheduled School Board Meeting will be held on Thursday, January 10, 2008 beginning at 7:00 PM. The meeting will be held in the Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

The next meeting of the Montgomery County Intermediate Unit Board of Directors will take place on Wednesday, January 23, 2008, at 7:45 PM in Conference Rooms B3/B4, Montgomery County Intermediate Unit, 1605 West Main Street, Norristown, PA.

The next North Montco Technical Career Center Joint Operating Committee Meeting is scheduled for Wednesday, January 23, 2008, in the Administrative Conference Room at North Montco, 1265 Sumneytown Pike, Lansdale, PA. The meeting will begin at 7:30 PM.

REPORT OF THE SOLICITOR
Jeffrey Sultanik, Esq.

There was no report.

UNFINISHED/NEW BUSINESS FROM THE BOARD

Mr. Brong briefly reported on the last North Montco Technical Career Center Joint Operating Committee meeting and stated that he had been elected vice president.

PUBLIC COMMENTS

There were no public comments.

ADJOURNMENT

With no further business, a motion was made by Mr. Verbeke, second by Dr. Baumgartner to adjourn the meeting. On a vote of 8 to 0, it was

RESOLVED, That the Board adjourn the meeting at 8:27 PM.

Respectfully,

Brenda Jones Bray
Board Secretary