

Souderton Area School District

760 Lower Road
Souderton, PA 18964

A regularly scheduled public meeting of the Souderton Area Board of School Directors was held Thursday, March 13, 2008 at the District Administrative Office in the Tinner Board Room. The meeting was called to order at 7:02 PM by President Bernard S. Currie, followed by the Pledge of Allegiance.

The roll call was as follows:

PRESENT:	Dr. R. Paul Baumgartner	Thomas A. Kwiatkowski
	William J. Brong	Mark D. Leer
	Bernard S. Currie	R. Bud Miller
	Scott C. Jelinski	Victor M. Verbeke
ABSENT:	Eric R. MacDougall	
SOLICITOR:	Jeffrey Sultanik, Esq.	

Also present at the meeting were: Dr. Charles Amuso, Karen Berk, Brenda J. Bray, Donna Brown, R. Bradley Clemens, Molly Dugan, Grace Eves, Henry Franz, Frank Gallagher, Linda Gurgick, Linda Larson, Steve Pollack, Thomas Quintois, Gail Ryan, Sam Varano, Colleen Wegimont, representatives from *The Reporter*, *The Souderton Independent*, Radio Station WNPV, and the public.

RECOGNITIONS

Souderton Area High School Senior **CHRISTOPHER LEBO** was recognized for being named as a National Soccer Coaches Association of America “All-American Athlete.”

Dr. Amuso introduced Sam Varano, principal of Souderton Area High School, who then called on Thomas Quintois, Athletic Director and soccer coach, and to speak about Christopher’s soccer career at Souderton and his character. Christopher has represented the Souderton Area School District with pride at district and regional soccer competitions. He now moves on to represent the State of Pennsylvania at the national competition. He is an outstanding student who will be attending the University of North Carolina in the fall. Mr. Quintois added that he felt fortunate to have had Chris as a player. Mr. Quintois presented Chris with the National Soccer Coaches Association of America “All-American” certificate.

There was a motion by Mr. Brong, second by Dr. Baumgartner to recognize Christopher for his accomplishments.

Mr. Verbeke added his congratulations and commented that he enjoyed watching Christopher play throughout the season.

RECOGNITIONS (CONTINUED)

The vote was taken, and on a vote of 8 to 0, it was

RESOLVED, That the Board recognize **CHRISTOPHER LEBO** for his outstanding soccer achievements. **EXHIBIT A**

Dr. Amuso asked Christopher’s parents to stand and be recognized, and thanked them for their support.

Teacher of the Year Award

COLLEEN WEGIMONT, Health and Physical Education teacher at Oak Ridge Elementary School, has been named “Elementary Physical Education Teacher of the Year” by the Eastern District Association of the American Alliance for Health, Physical Education, Recreation and Dance. The Souderton Area School District is proud of Ms. Wegimont’s accomplishments of which she is very deserving of this recognition.

Dr. Amuso introduced Dr. Linda Larson, principal of Oak Ridge Elementary School, who spoke of Ms. Wegimont as an outstanding teacher at Oak Ridge, her success at the Eastern District level, and also about her “Teacher of the Year” Award. Ms. Wegimont will now go on to the national competition.

There was a motion by Mr. Verbeke, and a second by Mr. Miller to recognize Ms. Wegimont for this outstanding achievement.

Mr. Verbeke commented on Ms. Wegimont’s teaching career and wished her the best of luck.

The vote was taken, and on a vote of 8 to 0, it was

RESOLVED, That the Board congratulate **COLLEEN WEGIMONT** for her “Teacher of the Year” Award from the Eastern District Association of the American Alliance for Health, Physical Education, Recreation and Dance. **EXHIBIT B**

WORKSHOP AGENDA ITEMS

FINANCE COMMITTEE – R. Bud Miller, Chair

2007-2008 Budgetary Transfers

Mr. Miller directed the Board’s attention to the listing of 2007-2008 budgetary transfers that were included in the Board packet. Since there were no questions from the Board, the budgetary transfers will be included in the consent agenda for action.

2007-2008 Audit Engagement Letter

Mr. Miller called on Mrs. Bray for an explanation of the audit engagement letter.

WORKSHOP AGENDA ITEMS (CONTINUED)

FINANCE COMMITTEE (CONTINUED) – R. Bud Miller, Chair

2007-2008 Audit Engagement Letter (Continued)

Mrs. Bray explained that the letter from Gorman & Associates, P.C. was a formal letter for audit services for the end of the 2007-2008 school year. Due to new “Risk Assessment Auditing Standards” additional time will be needed to complete audit and will result in an additional fee of \$1,800. She recommended that the item be moved to the March 24th Board meeting for approval.

Mr. Miller indicated that Gorman & Associates performed their first year with Souderton at the end of the 2006-2007 school year, and did a very thorough job. The cost increase for this year will result from the new auditing requirements. He added that the auditing quote was put out for bid last year, with Gorman & Associates coming in with the best price. With no questions from the Board, Mr. Miller recommended that this item be placed on the March 24th Board agenda for action.

Discussion of a Debt Service Fund

Mrs. Bray indicated that Souderton finalized its first variable rate borrowing in April 2007. All other debt issues have a fixed rate. The decision to incur variable rate debt was made after many presentations by and discussions with Public Financial Management (PFM), the district’s financial advisor. She spoke about the recommendation from PFM to establish a “Rate Stabilization Fund” to put money aside in the event that interest rates would rise. A significant rise in interest rates would impact payments that are currently in the general fund budget. Mrs. Bray stated that \$4 million is more than adequate to deal with fluctuation and with the establishment of a debt service fund with the transfer of \$4,000,000 from the general fund the district would be able to hedge against future market conditions and create a safety net in the event of rapid interest rate increases. The transfer will also aid in reaching the desired general fund balance of 8% at June 30, 2008.

Mr. Miller added comments about the debt service and how the establishing of a debt service fund would help the district in the future.

Mr. Jelinski asked if the funds in the debt service fund could be used if needed.

Mrs. Bray explained the uses of the funds.

Mr. Miller recommended the establishment of a debt service fund go forward to the next Board meeting agenda for action.

2008-2009 Expenditures: First Look - A Review by Functions

Mr. Miller commented that this is a first look or a first draft of the 2008-2009 expenditures budget.

Dr. Amuso mentioned that next Tuesday, March 18th, at 6:30 PM, there would be a meeting of the Board-as-a-Whole to discuss budget development. The administration is building the budget on what is anticipated or projected as 2007-2008 total expenditures.

Dr. Amuso presented PowerPoint slides that compared actual expenditures from 2006-2007, with budgeted and projected expenditures from 2007-2008, and also the 2008-2009 budgeted expenses. The first look at the 2008-2009 budget total is \$95,862,117, which is a 3.28% increase over the projected

WORKSHOP AGENDA ITEMS (CONTINUED)

FINANCE COMMITTEE (CONTINUED) – R. Bud Miller, Chair

2008-2009 Expenditures: First Look - A Review by Functions (Continued)

totals for 2007-2008, as of January 31, 2008. The budget total for 2007-2008 is \$96,341,606, which is more than the 2008-2009 total budget. The administration has been focusing on expenditures to tighten up the budget.

Dr. Amuso went on to report that the 2008-2009 expenditure budget includes the costs to continue the current program, five additional teaching positions, and additional computers at the secondary level. This is the first time that a subsequent year's budget is based on the January 31st projected totals of the current year's budget. The target for the 2008-2009 "first look" budget is an increase of 2.18%. We are currently at a 3.28% increase.

The retirement rate included is 4.76%, not 7.13% as recommended by Pennsylvania Department of Education (PDE). Contingencies within the budget have been removed. Budgetary expenditures have increased in the following areas:

- Functions:
- 1200 Special Education - 7.82% - \$898,800 – one additional teacher and increased professional services and tuition for special education students.
 - 1400 Other Instructional - 32.73% - \$109,513 – correct an error in 2007-2008 due to coding from Function 1100 to 1400.
 - 1600 Community Education - 32.64% - \$49,600 – projected 2007-2008 expense is low; the budgeted number reflects the planned program to be delivered during 2008-2009.
 - 2200 Instructional Support - 14.05% - \$386,317 – reclassified salaries and benefits for special education director and secretary from 2100, and an increase in staff development.
 - Operations/Maintenance - 6.49% - \$488,392 – increased energy costs, increase in planned equipment purchases, and 2007-2008 projects came in under budget.
 - Student Activities - 10.52% - \$109,592 – increases in repairs, supplies, and transportation costs, and the 2007-2008 projection may be understated due to extended sport seasons.

Dr. Amuso indicated that the administration is aiming for a 2.18% local index which is what our citizens can afford. The figures are based on October 2006 figures from Berkheimer Assoc. These calculations have focused on what the district is required to provide or the local expectations of the residents. He mentioned that the administration is waiting for the conclusion of registrations at the high school for courses enrollments. The elementary enrollment is projected for next year and the final enrollment figures are not available until late summer.

Dr. Amuso also mentioned that budget discussions would continue in greater depth for in all aspects of expenditures next Tuesday at the Budget Committee meeting.

Mr. Miller commented that the administration has done a great job in decreasing expenditures this year by approximately \$3 million. The budget must be completed by the end of June.

WORKSHOP AGENDA ITEMS (CONTINUED)

FINANCE COMMITTEE (CONTINUED) – R. Bud Miller, Chair

2008-2009 Expenditures: First Look - A Review by Functions (Continued)

Mr. Miller thanked Dr. Amuso and the administration for a good job.

Dr. Amuso thanked the Cabinet members, Mr. Pollack, and Mr. Keller for their hard work in the budget preparations.

PUBLIC COMMENT ON AGENDA ITEMS

There were no comments.

REPORT OF THE PRESIDENT

Bernard S. Currie

There was an informational Executive Session held on February 28, 2008. The meeting lasted approximately 75 minutes.

An Executive Session was held this evening prior to the Board meeting to discuss personnel issues. The meeting lasted approximately 15 minutes.

CONSENT/ACTION AGENDA

Dr. Amuso presented the consent/action agenda for action, asking the Board members to pull out items which they wished to discuss in more detail.

Dr. Baumgartner asked that Policy #217 - Graduation Requirements be removed from the consent/action portion of the agenda.

Mr. Jelinski also asked that Policy #217 be moved from the consent/action agenda.

Mr. Currie clarified that Policy #217 was not up for approval, only a first reading.

Mr. Brong asked that the vote on the asphalt bids be pulled from the consent/action agenda, and Mr. Pollack report on the results of the bids.

Mr. Pollack addressed the asphalt bids. He indicated that the bids were opened for various projects at five buildings and proceeded to describe the different projects; noting that projects were either for preventative maintenance or major repairs. Bids were opened on March 4th, with very good participation. There were nine companies that bid on the projects.

Mr. Currie asked for Dr. Baumgartner's comments on Policy #217.

CONSENT/ACTION AGENDA

Dr. Baumgartner indicated that he felt the policy should be referred back to committee for more discussion. The majority of school districts in Montgomery County have a significantly higher graduation requirements than Souderton. He stated that Souderton should reconsider and move the timeline up for requiring 28 credits rather than waiting until 2015 for 28 credits.

There was a motion by Dr. Baumgartner, and a second by Mr. Verbeke to send Policy #217 back to the Policy Committee for more discussion.

Dr. Amuso indicated that moving to a faster track would require time for ninth grade students to reschedule their courses to the increased credit requirement. They need to know how many credits they are required to have to graduate. Also, implementing this requirement gradually would be better for budgeting purposes.

Mr. Gallagher indicated that the ninth grade student requirements are provided through the Program of Studies. There are eight school districts that require more graduation credits than Souderton; nine less than Souderton. Souderton is about in the middle of all of the Montgomery County school districts as far as required graduation credits. Mr. Gallagher also mentioned that the administration took the budgetary requirements into consideration when developing the implementation timeline.

Mr. Currie asked for the number of students who were taking credits over the required number this year.

Dr. Amuso indicated that he would check and respond to the Board.

Mr. Verbeke also expressed interest in increasing the credit requirements over the next few years. He asked if 28 credits could be moved one year earlier, to the Class of 2014, with a scholar's diploma (29 credits) only eligible to 2012 ninth grade students. He wanted to know if the scholar's diploma could start a year earlier.

On another note, Mr. Verbeke indicated that Policy #217 included a citation to the rewarding of diplomas to World War II veterans. After researching the citation, he discovered that a citation should also be included in the policy regarding the rewarding of diplomas to Korean War veterans.

Mr. Currie indicated that if the motion passed, there would be an opportunity to revisit Policy #217 at that time. He reminded the Board that there was a motion on the floor to return the policy to the Policy Committee for continued discussion.

Mr. Leer expressed that he felt the policy should stay as is.

Mr. Miller asked for clarification about the placement of the policy on the agenda.

Mr. Verbeke added that the Board had talked about the policy and felt that the first year was OK, but asked that the 28 credit requirement begin earlier and the scholar diploma be implemented earlier than stated in Policy #217.

Dr. Baumgartner asked that Policy #217 be held back for more consideration and discussion.

CONSENT/ACTION AGENDA (CONTINUED)

Mr. Currie made reference to the motion on the floor. He asked if Dr. Baumgartner and Mr. Verbeke would consider taking the motion off the table and move the policy to the next meeting for a second reading.

Dr. Baumgartner and Mr. Verbeke agreed to withdraw their motion to pull Policy #217 off the consent/action agenda.

There was a motion by Mr. Jelinski, second by Mr. Brong to approve the items listed on the consent/action agenda, with Policy #217 to go back to the Policy Committee for more discussion. The vote was taken, and on a vote of 8 to 0, it was

RESOLVED, That the Board approve the items listed on the consent/action agenda as listed with Policy #217 returning to committee:

Recommendation to Approve Minutes of the February 28, 2008 School Board Meeting.

Recommendation to Approve Requests to Attend Conferences/Workshops

RENEE MURPHY

Autistic Support, Indian Valley M. S.

Penn Autism Network Conference
Philadelphia, PA
March 28, 2008 (Friday)

Paid with Federal Funds

Est. Expenses: \$182.73
Sub. Expenses: 103.00
Total Est. Expenses: \$285.73

BRIGITTE BAGOCIUS

District Web Development Specialist

Education Web Professionals National Conf.
Rockville, MD
April 7, 2008 (Monday)

Est. Expenses: \$186.08
Sub. Expenses: 0.00
Total Est. Expenses: \$186.08

GAIL RYAN

Director of Elementary Education

The Wrath of Math Workshop
Malvern, PA
April 11, 2008 (Friday)

Est. Expenses: \$125.00
Sub. Expenses: 0.00
Total Est. Expenses: \$125.00

FRANK GALLAGHER

Director of Pupil Services/Federal Programs

Pennsylvania Association of Federal Programs
Conference
Hershey, PA
April 14, 15, 2008 (Monday, Tuesday)

Paid with Federal Funds

Est. Expenses: \$1,237.92
Sub. Expenses: 0.00
Total Est. Expenses: \$1,237.92

CONSENT/ACTION AGENDA (CONTINUED)

Recommendation to Approve Requests to Attend Conferences/Workshops (Continued)

LISA STOVER Pennsylvania Music Educators Assoc. Conference
Music Teacher, Vernfield Elem. Hershey, PA
April 17, 2008 (Thursday)
Est. Expenses: \$105.45
Sub. Expenses: 103.00
Total Est. Expenses: \$208.45

KAREN TULABA Accelerating Reading Achievement, Students
Learning Support, Vernfield Elem. with Mild/Moderate Disabilities
Bethlehem, PA
Paid with Federal Funds May 1, 2008 (Thursday)
Est. Expenses: \$199.00
Sub. Expenses: 103.00
Total Est. Expenses: \$302.00

BARBARA GARCIA Innovative Technology Projects Workshop
Computer Technology, Indian Crest Jr. H. Fort Washington, PA
GAIL HARTER May 8, 2008 (Thursday)
Computer Technology, Indian Crest Jr. H. Est. Expenses: \$595.00 (Combined)
ALISON KIRCHER Sub. Expenses: 309.00 (Combined)
Social Studies, Indian Crest Jr. H. Total Est. Expenses: \$904.00 (Combined)

PERSONNEL – PROFESSIONAL STAFF

Recommendation to Approve Request for Childrearing Leave

TRACY BORRO Fourth Grade, Vernfield Elementary School
Beginning approximately October 17, 2008 through the first semester of the 2008-2009 school year. Mrs. Borro is planning to return to work for the second semester of the 2008-2009 school year.

PERSONNEL – SUPPORT STAFF

Recommendation to Approve Transfer

SHAWN FOOKS From: Café/Playground Aide (3 days/week)
Replacement for Franconia Elementary
Mary Leidy (transfer) To: Café/Playground Aide (5 days/week)
Franconia Elem.
Beginning: March 17, 2008

Recommendation for Employment

THOMAS DiFRANCESCO Part-Time Substitute Custodian, West Broad Elem.
Beginning: March 14, 2008
Wage: \$9.46 per hour
Hours: 4 per day

CONSENT/ACTION AGENDA (CONTINUED)

Recommendation to Approve Additions to the 2007-2008 Substitute Teacher List

SARAH GERHART **EDWARD HOFFMAN**
JESSICA SPANGENBERG **GERALD WEBSTER**

Recommendation for Employment of Coaches for the 2007-2008 School Year

Supplemental Contracts for Coaching Positions

THOMAS JERNIGAN	Head Baseball Coach (IV)	\$ 2,356.00
JOSHUA PENNINGTON	Head Baseball Coach (IV)	2,053.00
TARA AMBRUCH	Head Lacrosse Coach (girls) (IV)	2,114.00
LEIGH VOIGT	Head Lacrosse Coach (girls) (IV)	2,114.00
HOLLY DEPPEN	Head Softball Coach (IV)	2,220.00
JACQUELINE DUGGAN	Head Softball Coach (IV)	1,993.00
JONATHAN BLAIR	Head Track Coach (7 th & 8 th grades)	2,287.00
KEITH BUSSOM	Head Track Coach (7 th & 8 th grades)	2,356.00
DOUGLAS P. HENNING	Head Track Coach (7 th & 8 th grades)	2,220.00
LAURA POLISH	Head Track Coach (7 th & 8 th grades)	2,220.00
COURTNEY HUGHES[^]	Head Softball Coach (IC)	1,993.00
KATIE JOHNSON	Head Softball Coach (IC)	2,114.00
BRIDGETTE McGUIRE[^]	Head Lacrosse Coach (girls) (IC)	1,993.00
JACQUELYNN PLUNKETT[^]	Head Lacrosse Coach (girls) (IC)	1,993.00
THOMAS LAVELLA[^]	Head Baseball Coach (IC)	1,993.00
PAUL SIGMANS[^]	Head Baseball Coach (IC)	1,993.00

[^] New to Coaching at SASD

Contracted Services for Coaching Position

JESSICA SPANGENBERG[^] JV Lacrosse Coach (girls) (HS) \$2,547.00

[^] New to Coaching at SASD

Recommendation for Employment of Aquatics Staff

PAIGE WHITMIRE Lifeguard \$ 6.00 per hour Instructor \$10.00 per hour

Recommendation for Supplemental Contract for Mentor Teacher

Christina Blanco (SAHS) Christina Ziegler (Mentor) replacement for Anne Fitch --\$300.00

Recommendation to Approve Out-of-State/Overnight Field Trips

Oak Ridge Elementary School – Fourth Grade Students

Date: Friday, June 6, 2008

Destination: Adventure Aquarium, Camden, NJ

Purpose of Trip: To visit the aquarium and learn about the ocean habitat, ocean currents and different sea creatures

Number of Students: 79

Number of Chaperones: 4 Teachers – 2 Professional Staff – 16 Parents

Requesting Teacher/Sponsor: Barbara Hewlett

Trip financed by students, fundraising activities and Home and School Assoc.

CONSENT/ACTION AGENDA (CONTINUED)

Recommendation to Approve Out-of-State/Overnight Field Trips (Continued)

Souderton Area High School – Indoor Drumline – Grades 9-12

Date: Thursday-Sunday, May 1-4, 2008

Destination: Wildwood, NJ

Purpose of Trip: To compete in Indoor Championships.

Number of Students: 21

Number of Chaperones: 1 Teacher – 5 Professional Staff – 6 Parents/Adults

Requesting Teacher/Sponsor: Perry Boucher

Trip financed by students and fundraising activities.

Franconia Elementary School – Fifth Grade Students

Date: Monday, June 9, 2008

Destination: Baltimore, MD

Purpose of Trip: Visit Ft. McHenry, Baltimore Harbor, and the Maryland Zoo

Number of Students: 96

Number of Chaperones: 5 Teachers – 1 Professional Staff – 35 Parents

Requesting Teachers/Sponsors: Mrs. Lelii & Mrs. Canning

Trip financed by students and Home and School fundraising activities.

Recommendation to Purchase IEPPLUS Special Education Software (SunGard Public Sector Pentamation Inc.) Subject to Contract Approval by the District's Solicitor.

IEPPLUS Special Education Software will assist the district in maintaining a central database for demographics, IEP/report development, help with contact management, assist with Medicaid billing, regulatory reporting, and will run in tandem with the software system used for regular education students. Estimated start-up cost is \$65,000 from federal funds (IDEA) for the remaining 2007-2008 school year. Future annual maintenance costs of \$12,000 will be covered by federal funds (IDEA) and/or ACCESS reimbursement.

Recommendation to Amend the Contract with D'Huy Engineering, Inc., for an amount not to exceed \$73,735 for additional services. **EXHIBIT C**

Recommendation to Approve 2007-2008 Budgetary Transfers. **EXHIBIT D**

Recommendation to Approve Assessment Appeal Settlement. **EXHIBIT E**

Recommendation to Award Asphalt Bids for as follows:

1. Asphalt work at Oak Ridge Elementary – Associated Paving Contractors - \$9,000
2. Asphalt work at Salford Hills Elementary – Macadam Company - \$15,500
3. Combined Seal Coating work at Franconia Elementary, Indian Crest Jr. High and Indian Valley Middle School – Blackstone - \$20,000

CONSENT/ACTION AGENDA (CONTINUED)

First Reading of Policies

1. Policy #217 - Graduation Requirements
Graduation requirements have been revised due to information received from the Federal government which requires the district to include language relating to IEP students and their participation in graduation. Another revision includes the incremental increase of graduation credits from 24.0 for the Class of 2008 to 28.0/29.0 credits for the Class of 2015. (Note: Return to Policy Committee for discussion)
2. Policy #910 - Community Relations
The community relations policy has been reviewed along with the 900 series of policies and has been updated to reflect current and future practices. (Note: Move to next Board meeting for Second Reading.)

DISCUSSION/ACTION ITEMS

There were no items for discussion.

INFORMATIONAL ITEMS

The next meeting of the North Montco Technical Career Center Joint Operating Committee is scheduled for Monday, March 17, 2008 at 7:30 PM. The meeting will be held in the Administrative Conference Room at the Technical Career Center, 1265 Sumneytown Pike, Lansdale, PA.

A Finance Committee Meeting will be held on Tuesday, March 18, 2008 at 6:30 PM. The Board Committee-as-a-Whole will be meeting is to discuss the development of the 2008-2009 budget. The meeting will be held in the Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA. The public is invited to attend.

On Wednesday, March 26, 2008 at 7:45 PM a meeting of the Montgomery County Intermediate Unit Board of Directors will take place in Conference Rooms B3/B4, Montgomery County Intermediate Unit, 1605 West Main Street, Norristown, PA.

The next regularly scheduled School Board Meeting will be held on Thursday, March 27, 2008 beginning at 7:00 PM. The meeting will be held in the Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA. The public is invited to attend.

On Wednesday, April 16, 2008, the Board of School Directors will be meeting to discuss the Middle-Level Realignment at 6:30 PM. The meeting will be held in the Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA. The public is invited to attend.

REPORT OF THE SOLICITOR
Jeffrey Sultanik, Esq.

There was no solicitor's report.

UNFINISHED/NEW BUSINESS FROM THE BOARD

Mr. Miller asked that the Policy Committee consider how Policy #217 would affect the North Montco Technical Career Club students.

PUBLIC COMMENTS

Mrs. Kelly Murphy, from Franconia Township, addressed the Board about concerns regarding the cutting of art and music up to 50% in the middle schools. Mrs. Murphy has been a member of the Transition Committee but was not aware of the programs that were going to be cut. She expressed her desire to have well-rounded students.

Dr. Amuso responded that the middle-level transition plan has not yet been presented to the School Board. The School Directors will see the presentation on April 16th, which the public is invited to attend and will also be recorded to be shown on SATV. The rumors that have been circulating in the community are unfounded and inaccurate.

Mr. Currie thanked Mrs. Murphy for her work on the Transition Committee. He indicated that he was disappointed that "Sound Off" had more of an impact on the subject than he did by talking to the press and trying to clarify the rumors.

ADJOURNMENT OF MEETING

With no further business, a motion was made by Mr. Verbeke, second by Mr. Brong to adjourn the meeting. On a vote of 8 to 0, it was

RESOLVED, That the Board adjourn the meeting at 8:16 PM.

Respectfully,

Brenda Jones Bray
Board Secretary