

**SOUDERTON AREA SCHOOL DISTRICT**

760 Lower Road  
Souderton, PA 18964

A regularly scheduled public meeting of the Souderton Area Board of School Directors was held Thursday, January 24, 2008 at the District Administrative Office in the Tinner Board Room. The meeting was called to order at 7:00 PM by President Bernard S. Currie, followed by the Pledge of Allegiance.

The roll call was as follows:

PRESENT:	Dr. R. Paul Baumgartner	Thomas A. Kwiatkowski
	William J. Brong	Mark D. Leer
	Bernard S. Currie	Eric R. MacDougall
	Scott C. Jelinski	Victor M. Verbeke
ABSENT:	R. Bud Miller	(Note: Mr. Miller arrived at 7:20 PM)
SOLICITOR:	Jeffrey Sultanic, Esq.	

Also present at the meeting were: Dr. Charles Amuso, Dr. Stacey Aronow, Brigitte Bagocius, Karen Berk, Brenda J. Bray, Donna Brown, Stephen Bukowski, R. Bradley Clemens, Morgan Delaware, Kathrine Doll, Grace Eves, Henry Franz, Sharon Fuhrman, Edward Gallagher, Frank Gallagher, Terrence Nessensohn, Steve Pollack, Thomas Quintois, Laurie Reynolds, Tim Roberts, Gail Ryan, Jack Silva, Sam Varano, Wayne Walton, representatives from *The Reporter*, *The Souderton Independent*, *The Morning Call*, Radio Station WNPV, and the public.

RECOGNITIONS

Souderton Area High School – Girls Water Polo Team

Dr. Amuso called on Mr. Sam Varano, principal of Souderton Area High School, to introduce Mr. Thomas Quintois and the girls of the 2007 Girls Water Polo Team. Mr. Quintois spoke about the team's season, ending the season as the Suburban One Eastern Conference Championship, and their trip to the state finals. Coaches are Todd Bauer, Trisha Swanson, Barb Tomlinson and Terrence Nessensohn. Mr. Nessensohn introduced the girls who were present at the meeting and thanked the Board for their support throughout the season. He added that the girls played with heart and desire.

With a motion by Mr. Brong, second by Mr. Verbeke, and on a vote of 8 to 0, it was

**RESOLVED**, That the Board recognize the Souderton Area High School Girls Water Polo Team for their outstanding achievement.

**EXHIBIT A**

Dr. Amuso recognized the parents of the water polo team that were in the audience and thanked them for their continued support.

RECOGNITIONS (CONTINUED)

Souderton Area High School – Football Team

Mr. Varano called on Mr. Quintois to introduce the coaches of the Souderton Area High School Football team and speak about the team’s success throughout the season. Souderton now has one of the top football teams in District One.

Mr. Edward Gallagher, head football coach, spoke about the 2007 Football Team winning the Suburban One Continental Conference Championship. He thanked his assistant coaches Wayne MacFarland, Chuck Muller, Barry Benfield, Anthony Cipriano, Jim Henning (who was in attendance), Justin Ziegler, Paul Fargo and Mark Hess. Freshman coaches Bill Coddington, Dave Allem and Jim Rutkowski were also thanked by Mr. Gallagher. Mr. Gallagher thanked the Board for their support, and also thanked the hard working students who had put the time into this program to make it successful.

There was a motion by Mr. MacDougall, and a second by Dr. Baumgartner to recognize the Souderton Area High School 2007 Football Team for their accomplishment. The vote was taken, and on a vote of 8 to 0, it was

**RESOLVED**, That the Board recognized the Souderton Area High School 2007 Football Team for their outstanding season. **EXHIBIT B**

Dr. Amuso thanked the football coaches and football parents for supporting the team.

Souderton Area High School – 2006-2007 Arrowhead Staff

Mr. Varano introduced Dr. Stacey Aronow, Arrowhead advisor, who spoke about the award winning 2006-2007 *Arrowhead* newspaper. She thanked the students for their time and commitment to the newspaper and also spoke about topics covered and methods of reporting. She added that these awards are not just local and state recognized, but also nationally recognized. Awards were:

- All American Award with four Marks of Distinction from the National Scholastic Press Association for:
  - Coverage and Content
  - Writing and Editing
  - Layout and Design
  - Leadership
- Gold Medal Award with All Columbian Honors from the Columbia Scholastic Press Association for:
  - Coverage
  - Business Operations
- International First Place Award for Superior Achievement from the Quill and Scroll International Honorary Society.
- Gold Medal from the Pennsylvania School Press Association.

RECOGNITIONS (CONTINUED)

Souderton Area High School – 2006-2007 Arrowhead Staff (Continued)

The 2007-2008 editors of the *Arrowhead* are:

**ELIZABETH KILMER** - Sr. - Editor-In-Chief  
**BENJAMIN ALESSI** – Jr. - Design Editor  
**KRISTINE GODSHALL** – Sr. - Copy Editor  
**SARITA KUNDROD** – Jr. - Special Section Editor  
**REGINA LEICHNER** – Sr. -Features Editor  
**SARAH LUCHANSKY** – Jr. - News Editor  
**MEGHAN McSLOY** – Sr. - Managing Editor  
**JULIE MOKRZYCKI** – Sr. - Opinion Editor  
**SHANNA MOSER** – Jr. - Advertising Manager  
**MARY KATE MULLIGAN** – Jr. - Photography Editor  
**JOSEPH REYNOLDS** – Jr. - Sports Editor  
**MARISSA TIERNEY** – Sr. - Entertainment Editor  
Dr. Stacey L. Aronow – *Arrowhead* Advisor

There was a motion by Mr. Jelinski, second by Mr. Brong, and on a vote of 8 to 0, it was

**RESOLVED**, That the Board recognize the 2006-2007 *Arrowhead* staff for their  
outstanding achievements. **EXHIBIT C**

Dr. Amuso thanked the parents of the newspaper staff that were present for supporting their children in this endeavor.

REPORT OF THE STUDENT REPRESENTATIVES TO THE BOARD

Miss Morgan Delaware, Class of 2009, reported to the Board on the activities taking place at the Souderton Area High School, such as: the SAVE Christmas Tree Recycling program, the closing of the Day Care program, finals schedule, the Winter Ball and many other events.

(Note: Mr. Miller arrived at this point in the meeting.)

COMMITTEE WORKSHOP AGENDA ITEMS

Operations Committee  
William J. Brong, Chairman

Recommended Change Order – Indian Valley HVAC Project NB Rogers Mechanical - \$14,788

Mr. Brong explained the need for the change order at Indian Valley Middle School and called on Steve Pollack to further explain the details of the project.

COMMITTEE WORKSHOP AGENDA ITEMS (CONTINUED)

Operations Committee (Continued)

Recommended Change Order – Indian Valley HVAC Project NB Rogers Mechanical - \$14,788  
(Continued)

Mr. Pollack spoke about the changes in piping and dampers that were needed for the project. The Board will be asked to vote on the change order at the February 14<sup>th</sup> Board meeting. Mr. Brong stated that this work has already been done at Indian Valley.

Roofing Bids to be Opened February 5, 2008 – EMC, Indian Valley & Salford Hills

Mr. Brong again called on Mr. Pollack to address the pre-bid meeting that took place regarding the roofing bids. Bids will be opened on February 5<sup>th</sup>. The Board will receive copies of the bid tabulations, discuss the bid on February 14<sup>th</sup>, and then brought to the Board for a vote on February 28<sup>th</sup>.

Asphalt Bids to be Opened March 4, 2008 – Indian Crest, Salford Hills, Franconia, Oak Ridge and Indian Valley

Mr. Brong announced that the bids will be opened on March 4<sup>th</sup>.

Mr. Pollack added that the bid specifications are still under development. A pre-bid meeting will take place prior to bid opening, with the Board taking action on the bids at the March 14<sup>th</sup> Board meeting. This project will take place during the summer months. Mr. Pollack indicated that competitive bids will be coming from contractors looking for work. The project will begin as soon as school ends.

Mr. Miller asked if this project needed to be done now or could it wait until the old high school was sold so the money would be available for the projects.

Mr. Pollack indicated that these two projects were planned for this year, and the money was budgeted for this year. The projects could be put off, but Mr. Pollack did not recommend a delay due to the conditions of the roofs and the cost.

Mr. Miller asked which fund the money would be coming from for the roof and asphalt repairs.

Mrs. Bray responded that the money would be coming from the Capital Reserve for the roofing projects. The funds for the asphalt projects would come from the 2007-2008 Maintenance budget and the 2008-2009 Maintenance budget.

New High School Financial Status Report

Mrs. Bray reported on the financial status of the new high school by showing a PowerPoint presentation. She explained the figures that were listed on the PlanCon (Planning and Construction) forms that are required by the Pennsylvania Department of Education for construction projects. PlanCon G figures are the figures that came in when the bids were first opened. She showed a comparison between budget figures as per PlanCon G and payment through December 31<sup>st</sup>, and explained the overages and differences.

COMMITTEE WORKSHOP AGENDA ITEMS (CONTINUED)

Operations Committee (Continued)

New High School Financial Status Report (Continued)

Dr. Baumgartner questioned if costs were included for the recycled water system under the Sewer & Main heading.

Mr. Pollack responded that there were no recycled water system costs included in the prime contract fees. The money listed under Sewer Plan & Main is for work done by the water authority.

Dr. Baumgartner then asked if any of the existing furniture would be transferred to the new high school.

Mrs. Bray responded that the majority of the existing furniture will be transferred to the new high school.

Mr. Miller asked if the amount listed as remaining for prime contracts would be enough to finish the project.

Mrs. Bray responded that there is enough money to pay for the balance of the prime contracts.

Mr. Miller questioned if the money remaining under Architect & Engineering Fees would be enough to finish the project.

Mrs. Bray indicated that approximately \$450,000 remains to be paid for architect fees.

Mr. Sultanik added that some aspects of the contract are capped.

Mrs. Bray indicated that any costs for the stadium buildings have been paid from Capital Reserve funds, not Capital Project funds.

Mr. Miller questioned who was receiving the money for permits and fees listed.

Mrs. Bray responded that the breakdown for permits was \$107,000 and impact fees to Franconia Township totaled \$614,000.

Vernfield Elementary Home and School Pavilion and Nature Trail

Mr. Pollack introduced Mrs. Suzanne Thomas, Vernfield Elementary Home and School representative, and Mrs. Sharon Fuhrman, principal of Vernfield Elementary School, and spoke about a project that has been initiated and will be funded by the Vernfield Elementary School Home and School Association. The Home and School Association approached Mrs. Fuhrman and Mr. Pollack about adding a pavilion and nature trail, with pedestrian bridges, to the Vernfield School campus. Mrs. Thomas and Mr. Pollack have been in contact with Franconia Township about the project, and Mrs. Thomas has submitted the required paperwork to apply for a permit, which was received today for the pavilion. When the land development plan was approved for Vernfield Elementary, it included an easement for a future nature trail. Franconia Township has envisioned a system of trails which may

COMMITTEE WORKSHOP AGENDA ITEMS (CONTINUED)

Operations Committee (Continued)

Vernfield Elementary Home and School Pavilion and Nature Trail (Continued)

connect to Vernfield in the future. The Montgomery County DEP has been involved and has given their go ahead on the project, with no permits needed for the nature trail. Mrs. Thomas urged the Board to support this project.

Mr. MacDougall noted that this parcel of land is owned by the District, but someone will have to pay the permits and fees for the trail.

Mrs. Thomas responded that the Vernfield Home and School Association has paid the \$94.00 fee for the pavilion permit. She added that the Home and School also has the money for the pavilion. One of the Vernfield parents will be donating his services to do the excavation for the pavilion. She explained possible uses envisioned for the pavilion.

Mr. Brong asked what the cost of the pavilion would be and if it needed Board approval

Mrs. Thomas indicated that if the Home and School purchases the kit for the pavilion by January 31<sup>st</sup>, the cost would be \$6,393.00. After January 31<sup>st</sup> the cost would go up several thousand dollars.

Mr. Sultanik stated that any work done on school property needs the approval of the School Board. The same process was used for the SAVE Environmental House and grounds.

Mr. Brong recommended that the project should come to the Board for approval at the next meeting.

Dr. Amuso recommended that the Board approve the construction of the pavilion on the Vernfield Elementary School property, and the proper permits be acquired for the project.

Mr. Currie indicated that items such as this should be reviewed and discussed by the Board at one meeting and then voted on at the next meeting.

Mr. Brong recommended that this item should come before the Board for approval on Feb. 14<sup>th</sup>.

Mr. Pollack reminded the Board that there was an urgency regarding the purchasing of the pavilion kit prior to January 31<sup>st</sup> in order to save money on the project.

Mr. MacDougall questioned if volunteers would be used to erect the pavilion and also asked about insurance coverage for volunteers working on the project.

Mr. Sultanik indicated that the volunteers should be asked to sign an volunteer insurance waiver.

Mr. Currie recommended that this item be moved to the discussion/action section on tonight's agenda for a vote. Given the time frame, the Board would make an exception to policy and vote on the project tonight so that the Home and School Association could move forward on the project.

COMMITTEE WORKSHOP AGENDA ITEMS (CONTINUED)

Operations Committee (Continued)

Vernfield Elementary Home and School Pavilion and Nature Trail (Continued)

Mrs. Thomas gave a brief report on the concept of a nature trail at Vernfield and its possible uses. Children could have access to local resources for their environmental science units. Mrs. Thomas contacted Senator Wonderling's office, applied for a grant and was awarded a \$5,000 grant. Mrs. Thomas has already been in contact with the Montgomery County DEP regarding requirements.

Mr. Brong asked that since the Home and School acquired a grant and is spearheading this project, will they also maintain the pavilion and nature trail in the future.

Mrs. Thomas responded that the Home and School Association will maintain the area and structure with the help of volunteers and student groups.

Mr. Miller questioned if Franconia Township was asked to help fund the project since they are interested in a trail system for the township.

Mr. Pollack responded that Franconia Township is not looking to implement trails in that part of the township right now.

Mr. Kwiatkowski asked if the Board needed to provide a proposal to the Board of Supervisors of Franconia Township.

Mr. Pollack indicated that he wanted to make sure that the School Board was aware and supportive of the project first. Franconia Township is requesting a letter from the district explaining the project and its purpose. He will talk to Mr. Grey Godshall, Vice Chairman of the Franconia Township Board of Supervisors, and answer any questions he may have.

Mr. Leer thanked Mrs. Thomas and the Home and School Association of Vernfield Elementary for initiating this project.

Dr. Baumgartner added his support of the project and thanked Mrs. Thomas for her efforts. He asked Mr. Pollack and Mrs. Thomas to encourage Franconia Township to get involved in the nature trail endeavor.

Mr. Miller added that the district has a good relationship with Franconia Township and should be cooperative.

Mr. Currie also thanked Mrs. Thomas for all the work she has done on the project.

COMMITTEE WORKSHOP AGENDA ITEMS (CONTINUED)

Policy Committee

Victor M. Verbeke, Chairman

Policy Governance Presentation

Mr. Verbeke presented PowerPoint slides on Policy Governance: Fulfilling and Obligation of Accountability and spoke about the School Board embarking on a new course of action on how they govern themselves and the district.

The John Carver Model is specifically for non-profit boards. Mr. Verbeke shared a quote from John Carver's book *Reinventing Your Board...* "The policy governance model takes as its starting point the principle that a governing board is accountable for the organization it governs and that it exists on behalf of a larger group of persons who, whether legally or morally, own the organization." He spoke about the common weaknesses of governing boards and how Souderton will meet the challenge by setting new standards and gave examples of how Souderton will meet the new standards. A good model of governance will encourage a school board to prioritize "vision" with linkage to the district mission, focus on results, define what it does as distinct from what the CEO does, connect and work with the constituency, force future thinking and use the board's and administration's time more efficiently.

Mr. Verbeke briefly reviewed the events leading up to this change. He noted that the board changes every two years and probably every five to six years there is a change in administration. The board needs to speak with one voice and communicate its will through policy. He explained the definition and articulation of Souderton School Board policy outcomes; limitations and establishing boundaries; and the executive linkage of delegating authority. The board governance process will encourage accountability, monitor performance and encourage accountability. The board adopted Policy #011 last year. Souderton has started to restructure the board and committee meetings along with televising board and committee meetings to improve linkage with the community which is very important. The community should not be fearful of addressing the school board. In the future when new board members or administrators come on board, they will not have to start over, the frame work will be in place.

Mr. Verbeke thanked his fellow policy committee members for their work on this project. The committee will be working on superintendent and linkage policies first, then outcomes and limitations. Drafts will be discussed at committee meetings.

Dr. Amuso congratulated the policy committee for setting this direction and for the hours that this project will take to structure. This will put the district in a very good position for years to come.

Mr. Verbeke thanked Dr. Amuso and Mr. MacDougall for beginning this process a few years ago.

Mr. Currie indicated that the board has not gotten to this point all of a sudden. It has taken over two years and it has been with Mr. MacDougall's leadership and Dr. Amuso bring this concept to the board's attention. He added that all board members will be involved in developing the structure of the model.



PUBLIC COMMENT ON AGENDA ITEMS

There were no public comments.

REPORT OF THE PRESIDENT

Bernard S. Currie

An Executive Session was held on Thursday, January 10, 2008 following the Board meeting to discuss legal issues. The meeting lasted 60 minutes.

An Executive Session was held this evening prior to the Board meeting to discuss personnel items. The meeting lasted approximately 15 minutes.

ACTION ITEMS/CONSENT AGENDA

Mr. Currie explained how board members where to complete their Montgomery County Intermediate Unit budget ballots.

Dr. Amuso presented the action items/consent agenda, plus the addendum items, for approval. He also explained the reason for the conference request to Florida from the High School staff. Souderton has been awarded a Project 720 Grant, which will finance the team's trip. Dr. Amuso added that this conference was recommended by the Pennsylvania Department of Education and is designed to provide examples of model schools.

Mr. Miller asked a question regarding the vote on the MCIU budget and also questioned a check in the amount of \$22,000 to New York University.

Mr. Gallagher indicated that the \$22,000 payment was received and paid out from the Reading Recovery Grant, and covered the costs for one of our teachers to be trained in the program.

There was a motion by Mr. Brong, and a second by Mr. Jelinski to approve the items listed in the action items/consent agenda, plus the addendum items. The vote was taken, and on a vote of 9 to 0, it was

**RESOLVED**, That the Board approve all of the items listed on the consent agenda, including the items listed on the addendum as listed:

Recommendation to Approve Minutes of the January 10, 2008 School Board Meeting.

Recommendation to Approve Financial Statements and Check Listings for the Month Ending December 31, 2007.

**EXHIBIT D**

ACTION ITEMS/CONSENT AGENDA (CONTINUED)

Recommendations to Approve Requests for Conferences/Workshops

**SUSAN RONCORONI**

French Teacher, Indian Valley M. S.

Reading in a Foreign Language Workshop

Drexel Hill, PA

February 4, 2008 (Monday)

Est. Expenses: \$227.02

Sub. Expenses: 103.00

Total Est. Expenses: \$330.02

**THERESA BLOCK**

Title I Teacher, Franconia Elem.

**JULIE GOTWALS**

Title I Teacher, Franconia Elem.

*Paid with Federal Funds*

What's New in Children's Literature and How  
to Use It in Your Program

Drexel Hill, PA

February 6, 2008 (Wednesday)

Est. Expenses: \$433.35 (combined)

Sub. Expenses: 0.00

Total Est. Expenses: \$433.35 (combined)

**MARGARET LYNN CONNERY-ORCUTT**

Reading Recovery, Oak Ridge  
Elementary School

National Reading Recovery & K-6 Classroom  
Literacy Conference

Columbus, OH

February 9-12, 2008 (Sat.-Tues.)

Est. Expenses: \$1,120.07

Sub. Expenses: 0.00

Total Est. Expenses: \$1,120.07

**MEGAN DAWES**

Guidance, Salford Hills Elem.

Gesell Developmental Observation Workshop  
Kennett Square, PA

March 10, 11, 12, 2008 (Mon., Tues., Wed.)

Est. Expenses: \$534.69

Sub. Expenses: 51.50 – Mon. AM only

Total Est. Expenses: \$586.19

**MEREDITH EHST**

First Grade, Salford Hills Elem.

**LAUREN HENDRICKS**

First Grade, Salford Hills Elem.

Responding to Misbehavior Workshop  
Mahwah, NJ

March 14, 2008 (Thurs.)

Est. Expenses: \$417.09 (combined)

Sub. Expenses: 206.00 (combined)

Total Est. Expenses: \$623.09 (combined)

**ROBIN FOX**

School Nurse, Vernfield Elem.

Pennsylvania Association of School Nurses and  
Practitioners Conference

King of Prussia, PA

March 28-30, 2008 (Fri.-Sun.)

Est. Expenses: \$426.00

Sub. Expenses: 103.00

Total Est. Expenses: \$529.00

ACTION ITEMS/CONSENT AGENDA (CONTINUED)

Recommendations to Approve Requests for Conferences/Workshops (Continued)

**FRANK T. GALLAGHER**  
Director of Pupil Services

Legal & Ethical Issues/Due Process Hearings  
Norristown, PA  
April 1, 2008 (Tues.)  
Est. Expenses: \$100.00  
Sub. Expenses: 0.00  
Total Est. Expenses: \$100.00

**DAN BARBER**  
Guidance Counselor, High School  
**PATRICIA BERGER**  
Science Coordinator, High School

Model Schools Conference on High School  
Reinvention  
Orlando, FL  
June 21-26, 2008 (Sun.-Thurs.)

**DAWN CURTIS**  
Math Teacher, High School

Est. Expenses: \$23,152.30 (combined)  
Sub. Expenses: 0.00  
Total Est. Expenses: \$23,152.30 (combined)

**MATT HAINES**  
Assist. Principal, High School

**NICOLE HARNER**  
Social Studies Teacher, High School

**CAROL RAMSEY**  
Latin Teacher, High School

**DONA ITALIANO**  
Language Arts Coord., High School

**SAMUEL VARANO**  
Principal, High School

**MARK JAMES**  
Math Teacher, High School

*Paid by Project 720 Funds*

PERSONNEL – PROFESSIONAL STAFF

Recommendation for Transfer

**MARISOL RUBALCAVA**  
New Position per  
2007-2008 Budget

From: Long-Term Substitute, Spanish Teacher,  
Souderton Area H. S.

To: .5 Spanish Teacher, Souderton Area H. S.  
**PROFESSIONAL EMPLOYEE**

Beginning: Second Semester, 2007-2008

Education

Bloomsburg Univ. (BS)  
2000  
Wilkes Univ. (MS) 2004

Experience

November 2006–Present–Souderton Area S.D.  
Long-Term Substitute–Spanish Teacher  
2001-2006–Northwest Area S.D.–Spanish  
Teacher-Grades K-6

Recommended Salary – M (2) - \$21,339.50

ACTION ITEMS/CONSENT AGENDA (CONTINUED)

PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

Recommendations for Employment

**CHRISTINA BLANCO**

Replacement for  
Marisol Rubalcava (transfer)

Education

Chestnut Hill College  
(BA) 2005

Spanish Teacher, Souderton Area H. S.

**LONG-TERM SUBSTITUTE**

Effective: Second Semester, 2007-2008

Experience

Sept.–Dec. 2007–Swenson Arts & Technology  
H.S.–Philadelphia–Spanish Teacher  
2005-2007–Archdiocese of Phila.-Conwell Egan  
Catholic H.S.–Spanish Teacher

Recommended Salary – B+12 (1) - \$18,928.00

**SARAH MANBECK**

Replacement for  
Germaine Schultz  
(childrearing)

Education

Pennsylvania State Univ.  
(BS) 2006

English Teacher, Souderton Area H. S.

**LONG-TERM SUBSTITUTE**

Effective: Second Semester, 2007-2008

Experience

First Semester-2007-2008–Souderton Area S. D.  
Long-Term Substitute-English Teacher  
March-June 2007–SASD–Substitute Teacher  
July 2006-January 2007–Bethlehem Career  
Academy-Long-Term Substitute–English

Recommended Salary – B (1) - \$18,661.50

**STUART MARJORAM**

Replacement for  
Jeffrey Mann (resigned)

Education

Temple Univ. (BS) 2006

Business Education Teacher, Souderton Area H.S.

**LONG-TERM SUBSTITUTE**

Effective: Second Semester, 2007-2008

Experience

March 2007–Present–Souderton Area S.D.-High  
School-Per-Diem Substitute-Business Ed.  
Fall 2006–Student Teaching–Souderton Area H.S.

Recommended Salary – B (1) - \$18,661.50

**JENNIFER SIEGENTHALER**

New Position per  
2007-2008 Budget

Education

Susquehanna University  
(BA) 2007

.5 Social Studies Teacher, Souderton Area H.S.

**TEMPORARY PROFESSIONAL**

Beginning: Second Semester, 2007-2008

Experience

Fall 2007 – Penn’s Valley S. D. & State College  
S. D. –Substitute Teacher  
Spring 2007-Student Teaching–Selinsgrove Area  
School District–Selinsgrove Area H. S.

Recommended Salary – B (1) - \$18,661.50

ACTION ITEMS/CONSENT AGENDA (CONTINUED)

PERSONNEL – SUPPORT STAFF

Recommendation for Transfer

**ANTHONY MARTORANA**

Replacement for  
Steven Martin (resigned)

From: Part-Time Custodian, E. M. Crouthamel  
To: Part-Time Custodian, Salford Hills Elem.  
Beginning: January 25, 2008  
Wage: \$9.46 per hour  
Hours: 4 per day

Recommendation for Employment

**JOLLEEN NASE**

New position as per  
2007-2008 Budget.

Special Education Aide, Multi-Disabilities  
Support Class, Souderton Area H. S.  
Beginning: To be determined  
Wage: \$10.40 per hour  
Hours: 7 per day

**ZACHARY SNEDAKER**

Replacement for  
Anthony Martorana (transfer)

Part-Time Custodian, E. M. Crouthamel Elem.  
Beginning: January 25, 2008  
Wage: \$9.46 per day  
Hours: 4 per day

Recommendations for Employment of Indoor Band Instructors for the 2007-2008 School Year

Contracted Services for Instructor Positions – Indoor Band

<b>PERRY BOUCHER</b>	Head Percussion Instructor	\$2,771.00
<b>STEPHEN RAYSOR</b>	Asst. Guard Instructor	2,119.00
<b>LARRY TRIMBLE</b>	Head Guard Instructor	2,771.00
<b>STEVEN YODER</b>	Asst. Percussion Instructor	1,670.00
<b>ANGELA LAROCCA</b>	Asst. Percussion Instructor	1,200.00

(Paid by Band Boosters)

Recommendations for Employment of Community Education Winter/Spring 2008 Staff and Salaries **EXHIBIT E**

Additions to the 2007-2008 Substitute Teacher List

**EDWARD BRAY**

**SUSAN LEIDY**

Recommendations for Employment of Aquatics Staff

**ALEXANDER EVERS** Lifeguard \$ 6.00 per hour  
Instructor 10.00 per hour  
Hours: As needed

**JEFF MUSSLEMAN** Lifeguard \$ 9.00 per hour  
Instructor 11.00 per hour  
Supervisor 12.00 per hour  
Hours: As needed

ACTION ITEMS/CONSENT AGENDA (CONTINUED)

Requests for Overnight/Out-of-State Trips

- A. Souderton Area High School – Ski Club – Grades 10-12  
Date(s): February 14-17, 2008 (Thursday-Sunday)  
Destination: Smugglers’ Notch Ski Resort, Vermont  
Purpose: Annual Ski Club Trip  
Number of Students: 30                      Number of Teachers: 4  
Requesting Teacher: Anne Fitch  
Trip will be financed by the students.
- B. Franconia Elementary School – Fourth Grade  
Date: April 24, 2008 (Thursday)  
Destination: Adventure Aquarium, Camden, New Jersey  
Purpose: Coincide with fourth grade studies of ocean animals.  
Number of Students: 80                      Number of Teachers: 5 & 12 Parents  
Requesting Teacher: Randy Butt  
Trip will be financed by the students.

Recommendation to Approve 2008-2009 Montgomery County Intermediate Unit General  
Operating Budgets. **EXHIBIT F**

ACTION ITEMS/DISCUSSION ITEMS

Vernfield Elementary Home and School Pavilion and Nature Trail

Dr. Amuso presented the Vernfield Elementary School Home and School Pavilion project only for the Board to approve.

Mr. Sultanik recommended that the Board approve the commencement of the project as presented by Mrs. Thomas and Mr. Pollack. By doing this, the Home and School Association could go ahead and order the pavilion kit before the price change deadline. The Board will need to give final approval of the project when Franconia Township and Montgomery County DEP give their final approval.

There was a motion by Mr. Brong, second by Dr. Baumgartner, to permit the Vernfield Elementary Home and School Association permission to commence the pavilion and nature trail project as present by Mrs. Thomas and Mr. Pollack, with the agreement that the Board will take action of the project once given final approval by Franconia Township and the Montgomery County Department of Environmental Protection. The vote was taken, and on a vote of 9 to 0, it was

**RESOLVED**, That the Board permit the commencement of the pavilion project of the Vernfield Elementary Home and School Association with the understanding that the Board will vote on the nature trail portion of the project when Franconia Township and the Montgomery County DEP grant final approval. **EXHIBIT G**

INFORMATIONAL

The next scheduled School Board Meeting will be held on Thursday, February 14, 2008 beginning at 7:00 PM. The meeting will be held in the Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

The next North Montco Technical Career Center Joint Operating Committee Meeting is scheduled for Wednesday, February 20, 2008, in the Administrative Conference Room at North Montco, 1265 Sumneytown Pike, Lansdale, PA. The meeting will begin at 7:30 PM.

The next meeting of the Montgomery County Intermediate Unit Board of Directors will take place on Wednesday, February 27, 2008, at 7:45 PM in Conference Rooms B3/B4, Montgomery County Intermediate Unit, 1605 West Main Street, Norristown, PA.

REPORT OF THE SOLICITOR

Jeffrey Sultanik, Esq.

No report from Mr. Sultanik.

UNFINISHED/NEW BUSINESS FROM THE BOARD

No unfinished or new business from the Board.

PUBLIC COMMENTS

There were no public comments.

ADJOURNMENT

With no further business, a motion was made by Mr. Verbeke, second by Dr. Baumgartner to adjourn the meeting. On a vote of 9 to 0, it was

**RESOLVED**, That the Board adjourn the meeting at 8:54 PM.

Respectfully,

Brenda Jones Bray  
Board Secretary