

Souderton Area School District

760 Lower Road
Souderton, PA 18964

A meeting of the Souderton Area School Board was held Thursday, August 24, 2006 at the Souderton Area School District Administrative Offices in the Lowell A. Tinner Board Room. The meeting was called to order at 7:36 PM by President Eric MacDougall, followed by the Pledge of Allegiance.

The roll call was as follows:

PRESENT:	Dr. R. Paul Baumgartner	Eric R. MacDougall
	William J. Brong	R. Bud Miller
	Tracy G. Cole	Dr. Jack A. Parry
	Bernard S. Currie	Victor M. Verbeke
	Mark D. Leer	
SOLICITOR:	Jeffrey Sultanik, Esq.	

Also present at the meeting were: Dr. Charles Amuso, Karen Berk, Brenda J. Bray, Donna Brown, Brad Clemens, Frank Gallagher, Karen Giannini, Jonathan Graf, Gail Ryan, Jack Silva, Jeff Sinkinson, representatives from The Souderton Independent, The Reporter, Radio Station WNPV, and the public.

REPORT OF THE SUPERINTENDENT

Dr. Amuso began his report by introducing Karen Giannini, the District's new Coordinator of Community Relations. Mrs. Giannini replaced Ellen Jamison who retired from the district.

Requests to Attend Conferences/Workshops

Dr. Amuso presented the requests for conferences/workshops, stating that they conform to district administrative policy.

There was a motion by Dr. Parry, second by Mr. Brong.

Mr. Miller asked why the estimated expenses for the PSBA Conference were higher than last year's expenses.

Dr. Amuso responded that this year Souderton will be sending three delegates for 3 full days. Last year there were only two delegates who attended one day.

The vote was taken, and on a vote of 9 to 0, it was

RESOLVED, That the Board approve the requests for conferences/workshops as listed:

REPORT OF THE SUPERINTENDENT

Requests to Attend Conferences/Workshops (continued)

Requests conform to District administrative policy and procedures.

DEBRA A. GEISSLER Life Skills Support, Indian Valley M.S.	2006 Special Olympics Leadership Conference Harrisburg, PA September 15-17, 2006 (Fri.-Sun.) Estimated Expenses: \$ 0.00 Substitute Expenses: <u>100.00</u> Total Expenses: \$100.00
DEBORAH K. ALDER Principal, E. M. Crouthamel Elem. MARIANNE BOYD Principal, West Broad Street Elem. SHARON FUHRMAN Principal, Vernfield Elem. FRANK GALLAGHER Director of Pupil Services	Pennsylvania Section 504 Conference Allentown, PA September 29, 2006 (Fri.) Estimated Expenses: \$780.00 (combined) Substitute Expenses: <u>0.00</u> Total Expenses: \$780.00 (combined)
DR. R. PAUL BAUMGARTNER TRACY G. COLE DR. JACK A. PARRY School Board Members	Pennsylvania School Boards Association Fall Leadership Conference Hershey, PA October 10-13, 2006 (Tues.-Fri.) Estimated Expenses: \$4,007.00 (combined) Substitute Expenses: <u>0.00</u> Total Expenses: \$4,007.00 (combined)
BRENDA JONES BRAY Director of Business Affairs	ASBO Annual Meeting Pittsburgh, PA October 13 & 16, 2006 (Fri. & Mon.) Estimated Expenses: \$1,294.50 Substitute Expenses: <u>0.00</u> Total Expenses: \$1,294.50
BARB SCOTT CARS Teacher, E. M. Crouthamel Elem. JOAN SHELLENBERGER CARS Teacher, Franconia Elem.	Keystone State Reading Association Conference Champion, PA October 23,-25, 2006 (Mon.-Wed.) Estimated Expenses: \$1,439.17 (combined) Substitute Expenses: <u>0.00</u> Total Expenses: \$1,439.17 (combined)
GAIL RYAN Director of Elementary Education	National Council of Teachers of English Nashville, TN November 16-17, 2006 (Thurs.-Fri.) Estimated Expenses: \$1,169.00 Substitute Expenses: <u>0.00</u> Total Expenses: \$1,169.00

REPORT OF THE SUPERINTENDENT

Dr. Amuso ended his report by mentioning that preparations for the new school year are winding down. All schools are ready to open and teachers will be returning August 30th.

REPORT OF THE SECRETARY

Brenda Jones Bray

Action on School Board Meeting Minutes of August 10, 2006

Mrs. Bray presented the Minutes of the August 10, 2006 Board meeting for approval.

Upon a motion by Mr. Miller, second by Dr. Parry, and on a vote of 9 to 0, it was

RESOLVED, That the Board approve the Minutes of the August 10, 2006 Board meeting as presented.

REPORT OF THE PRESIDENT

Eric R. MacDougall

An Executive Session was held on August 10, 2006 to discuss personnel issues. The meeting lasted two hours and forty-five minutes.

An Executive Session of the Board was held this evening, prior to the Board meeting, to discuss personnel issues. The meeting lasted 35 minutes.

REPORT OF THE TREASURER

Grace Eves

Mrs. Bray presented the Treasurer's Report in the absence of Mrs. Eves.

Approval of the Financial Statements and Check Listings for July 2006

Mrs. Bray presented the financial statements, check listings and school activity fund statements as of June 30, 2006 for approval.

Mr. Miller questioned the expenditure to Souderton Borough.

Mr. Clemens responded that the expenditure is payment for three crossing guards.

Mr. MacDougall asked if the engineering firm bills through Franconia Township of bills directly to the district.

Mrs. Bray responded that we have received bills for engineering services through Franconia Township.

REPORT OF THE TREASURER

Upon a motion by Mr. Miller, second by Mr. Verbeke, and on a vote of 9 to 0, it was

RESOLVED, That the Board approve the financial statements, check listings, and building activity fund statements as of June 20, 2006 as presented. **EXHIBIT A**

EDUCATION-PERSONNEL COMMITTEE

Mark D. Leer, Chairperson

Committee Chairperson Report

Mr. Leer reported on the topics discussed at the August 2006 Education-Personnel Committee meeting, such as:

CURRICULUM ITEMS

Third Reading of Scope and Sequence/Planned Courses/Textbooks

Mr. Miller briefly highlighted the three planned courses listed as presented at the August Education-Personnel Committee meeting. The courses are all electives to be offered at the high school. Costs for textbooks and materials were explained at the meeting.

Upon a motion by Mr. Leer, second by Mrs. Cole, and on a vote of 9 to 0, it was

RESOLVED, That the Board approve the planned courses as presented and listed:

- a. Planned Course for Algebra III/Trigonometry – Grades 10-12
- b. Planned Course for Honors Trigonometry/Pre-Calculus – Grades 10-12
- c. Planned Course for Integrated Business Systems – Grades 10-12

PERSONNEL ITEMS

ADMINISTRATIVE STAFF

Mr. Leer presented the transfer of Jonathan Graf for action.

Mr. MacDougall commented that the goal is to have great teachers in the classroom. He will hate to see a great teacher like Mr. Graf leave the classroom, but excited to see him in a leadership role.

Mrs. Cole indicated that she thought Souderton was very fortunate to have such a qualified leader.

Transfer

Upon a motion by Mr. Leer, second by Mrs. Cole, and on a vote of 9 to 0, it was

RESOLVED, That the Board approve the transfer of Jonathan Graf as listed:

EDUCATION-PERSONNEL COMMITTEE

PERSONNEL ITEMS

ADMINISTRATIVE STAFF (continued)

Transfer (continued)

JONATHAN GRAF

Replacement for
Joyce Mundy (resigned)

From: Social Studies Teacher, Indian Crest Jr. High
To: Act 93, Acting Assistant Principal
Indian Crest Jr. High School
Effective: August 25, 2006 to June 30, 2007

Education

Millersville University (B.S.) 2000
Penn State University
(Principal K-12 Certification) 2005

Experience

2000–Present SASD – Social Studies, Indian Crest

Recommended Salary

\$77,811 (pro-rated)

Following the vote, Mr. Graf shared that he deeply appreciated the confidence of the Board and would do his very best in the position.

Recommendation to Approve 2006-2007 Cabinet Administrators' Salaries at an Average Salary Increase of 3.76%

Dr. Parry indicated that the Cabinet is worthy of the increase and he has confidence in their leadership.

Upon a motion by Mr. Leer, second by Mr. Currie, and on a vote of 9 to 0, it was

RESOLVED, That the Board approve the 2006-2007 Cabinet Administrators' salaries as presented. **EXHIBIT B**

PROFESSIONAL STAFF

Mr. Leer presented the Professional Staff resignations, transfers, and recommendations for employment, sighting the transfer of Mr. Sinkinson, who was in attendance.

Upon a motion by Mr. Leer, second by Dr. Baumgartner, and on a vote of 9 to 0, it was

RESOLVED, That the Board approve the Professional Staff resignations, transfers, and recommendations for employment as listed on the agenda, as well as the Professional Staff items on the addendum as presented:

Resignations

BRIAN COTE

Elementary Technology, West Broad Elem.
Effective: August 25, 2006

LARS MCGEE

Science, Souderton Area High School
Effective: August 15, 2006

EDUCATION-PERSONNEL COMMITTEE

PERSONNEL ITEMS

PROFESSIONAL STAFF (continued)

Transfers

ANN LANDIS
Replacement for
Darren Smith (transfer)

From: Transitional First, Salford Hills Elem.
To: Elementary Technology, Franconia Elem.
Beginning: 2006-2007 school year

JEFFREY SINKINSON
Replacement for
Tom Ferlick (temporary transfer)

From: Fifth Grade, Salford Hills Elem.
To: Dean of Students, Indian Valley
Effective: 2006-2007 school year

Education

Bucknell University (B.A.) 1991
Beaver College (M.Ed.) 1994

Experience

1996-1999 – SASD-Oak Ridge, Third Grade
1999-2004 – SASD-Salford Hills, Gifted Education
2004-2006 – SASD-Salford Hills, Fifth Grade

DARREN SMITH
Replacement for
Brian Cote (resigned)

From: Elementary Technology, Franconia Elem.
To: Elementary Technology, Lower Salford Elem.
and West Broad Street Elem.
Beginning: 2006-2007 school year

Recommendations for Employment

ELISABETH BABICH
Replacement for
Betsy Stone (transfer)

CARS Reading Specialist, West Broad Street Elem.
TEMPORARY PROFESSIONAL
Beginning: 2006-2007 school year

Education

Brooklyn College (BA) 1997
Adelphi Univ. (MS) 2000

Experience

1997-2006-New York City Department of Education
Public School 235-Reading Recovery Teacher
Staff Developer

Recommended Salary

\$50,201 – M+12 (5)

LISA COLLINS
Replacement for
Jonathan Graf (transfer)

Social Studies Teacher, Indian Crest Jr. High
LONG-TERM SUBSTITUTE
Effective: 2006-2007 school year

Education

Penn State Univ. (BA) 1989
Arcadia Univ. (M.Ed.) 2005

Experience

Sept.-Dec. 2005-Pennridge SD-Pennridge High School
US. History-Student Teaching
2001-Present-Bucks County Community College-
US History and Historic Preservation Instructor

Recommended Salary

\$40,439 – M (1)

EDUCATION-PERSONNEL COMMITTEE

PERSONNEL ITEMS

PROFESSIONAL STAFF (continued)

Recommendations for Employment (continued)

KELLIE CONLAN Learning Support Teacher, Indian Crest Jr. High
Replacement for **LONG-TERM SUBSTITUTE**
Amy Engler (childrearing) Effective: First semester, 2006-2007 school year
Education Experience
Bloomsburg Univ. (BS) 2004 2004-2006-Davie, Florida-Fox Trail Elem.-Fourth Grade
Spring 2004-Danville Middle School-Learning Support
Central Columbia Elem.-Fourth Grade-Student
Teaching
Recommended Salary
\$18,385.50 – B (1)

DANIEL DEITSCH Chemistry/Biology, Souderton Area High School
Replacement for **TEMPORARY PROFESSIONAL**
Lars McGee (resigned) Beginning: 2006-2007 school year
Education Experience
Temple Univ. (BS) 2005 2005-2006-SASD-Senior High School-Chemistry (LTS)
Spring 2005-Philadelphia SD-Central High School
Chemistry-Student Teaching
Recommended Salary
\$37,255 – B (2)

RANDA DIETTERICH First Grade, Salford Hills Elem.
Replacement for **LONG-TERM SUBSTITUTE**
Sabrina Godshall (childrearing) Effective: First semester, 2006-2007 school year
Education Experience
Penn State Univ. (BS) 2004 Oct. 2005-June 2006-SASD-Salford Hills Elem.
Title V Aide
Nov. 2004-June 2005-Norristown SD-J.K. Gotwals
Elem.-Second Grade (LTS)
Recommended Salary
\$18,385.50 – B (1)

JOYCE HUNSBERGER .5 French Teacher, Indian Crest Jr. High
Replacement for **LONG-TERM SUBSTITUTE**
Heidi Butcher (resigned) Effective: 2006-2007 school year
Education Experience
Clark Univ. (BA) 1970 2002-2005-Pennview Christian School-First Grade
Lehigh Univ. (MA) 1975 1970-2001-Allentown SD-French, Spanish, German,
ESL Teacher
Recommended Salary
\$22,591.50 – M+24 (1)

EDUCATION-PERSONNEL COMMITTEE

PERSONNEL ITEMS

PROFESSIONAL STAFF (continued)

Recommendations for Employment (continued)

MICHELLE HUNSICKER	Fifth Grade Teacher, Salford Hills Elem.
Replacement for	LONG-TERM SUBSTITUTE
Jeff Sinkinson (transfer)	Beginning: 2006-2007 school year
<u>Education</u>	<u>Experience</u>
West Chester Univ. (BS) 2003	2003-2006-Baltimore County Public Schools
Loyola College of MD (M.Ed.)	Maryland-Fourth Grade
2006	Spring 2003-Bryn Mawr, Ithan Elem. School-First Grade-Student Teaching
	<u>Recommended Salary</u>
	\$40,439 – M (1)

JENIFER MEYER	Math Teacher, Indian Valley Middle School
Replacement for	LONG-TERM SUBSTITUTE
Virginia Schaefer	Effective: 2006-2007 school year
(sabbatical leave)	
<u>Education</u>	<u>Experience</u>
Millersville College (BS) 1997	1998-2006-Elkton, Maryland, Elkton High School
Western Maryland College	Math
(MS) 2002	
	<u>Recommended Salary</u>
	\$40,439 – M (1)

CHRISTINE SNYDER	Transitional-First Grade Teacher, Salford Hills Elem.
Replacement for	LONG-TERM SUBSTITUTE
Ann Landis (transfer)	Effective: 2006-2007 school year
<u>Education</u>	<u>Experience</u>
Messiah College (BS) 2005	2005-2006-SASD-West Broad Street Elem.-First Grade (LTS)
	Spring 2005-Mechanicsburg, PA-Shepherdstown Elem. First Grade-Student Teaching
	<u>Recommended Salary</u>
	\$36,771 – B (1)

EDUCATION-PERSONNEL COMMITTEE

PERSONNEL ITEMS

PROFESSIONAL STAFF (continued)

Recommendations for Employment (continued)

CHRISTINE ZWAAN	Learning Support, Lower Salford Elem.
Replacement for	TEMPORARY PROFESSIONAL
Stacey DeStefano (resigned)	Beginning: 2006-2007 school year
<u>Education</u>	<u>Experience</u>
Neumann College (BA) 2006	Spring 2006-Rose Tree-Media SD – Fifth Grade and Learning Support-Indian Lane Elem.-Student Teaching
	Sept.-Dec. 2005-Chester Community Charter School Reading Tutor
	2000-2005-Rose Tree-Media SD-Indian Lane Elem.-One-to-One Aide
	<u>Recommended Salary</u>
	\$36,771 – B (1)

Mr. MacDougall recognized Mr. Sinkinson and congratulated him on his transfer.

Mr. Sinkinson thanked the Board for this opportunity to come to a different level of education. He indicated that he was excited to begin his new appointment.

SUPPORT STAFF

Upon a motion by Mr. Leer, second by Mr. Brong, and on a vote of 9 to 0, it was

RESOLVED, That the Board approve the Support Staff resignations, transfers, and recommendations for employment as listed on the agenda, as well as the Support Staff items on the addendum as presented:

Resignations

KEVIN ESCHBACH	Part-Time Summer Custodial Substitute Effective: August 25, 2006
SHERRY HILBERT	Food Service Assistant, Oak Ridge Elem. Effective: August 22, 2006
SEAN O'DONNELL	Part-Time Summer Custodial Substitute Effective: August 18, 2006
NISHA PENNOCK	Part-Time Custodial Substitute Effective: August 21, 2006
BRENDA SNYDER	Special Education Aide, Salford Hills Elem. Effective: August 22, 2006

EDUCATION-PERSONNEL COMMITTEE

PERSONNEL ITEMS

SUPPORT STAFF (continued)

Resignations (continued)

RACHEL K. SOWERS

Special Education Aide, Salford Hills Elem.
Effective: August 22, 2006

KERRIE VIELHAUER

Food Service Assistant, Indian Crest Jr. High
Effective: August 17, 2006

JAMES P. WRIGHT

Security Officer, Souderton Area High School
Effective: August 17, 2006

Transfers

CHRISTOPHER BALL

Replacement for
Nisha Pennock (resigned)

From: Full-Time Custodian, Franconia Elem.
To: Part-Time Custodian, Salford Hills Elem.
Beginning: September 5, 2006
Hourly Rate: \$8.96
Hours: 4 per day

CATHERINE BROWNING

Replacement for
Rachel Sowers (resigned)

From: Transitional-First Classroom Aide, Salford Hills
To: Special Education Aide, Salford Hills Elem.
Beginning: September 5, 2006
Hourly Rate: \$12.58
Hours: 7 per day

ROSEMARIE BULL

Replacement for
Estrella Radcliff (transfer)

From: Food Service Substitute
To: Food Service Assistant, Indian Crest Jr. High
Beginning: September 5, 2006
Hourly Rate: \$9.23
Hours: 4 per day

SANDRA CLEMENS

Replacement for
Kathy Holloway (resigned)

From: Cafeteria/Playground Aide, Lower Salford
To: Clerical Aide, Nurse's Office, Indian Crest
Beginning: September 5, 2006
Hourly Rate: \$9.83
Hours: 10-12 per week

SHANNON DECKER

Replacement for
Kerrie Vielhauer (resigned)

From: Food Service Substitute
To: Food Service Assistant, Indian Crest Jr. High
Beginning: September 5, 2006
Hourly Rate: \$9.40 per hour
Hours: 4.75 per day

EDUCATION-PERSONNEL COMMITTEE

PERSONNEL ITEMS

SUPPORT STAFF (continued)

Transfers (continued)

KIM FADDEN

Replacement for
Amy Kruzic (resigned)

From: Learning Support Aide, Vernfield Elem.
To: Learning Support Aide, Lower Salford Elem.
Beginning: September 5, 2006
Hourly Rate: \$10.28
Hours: 5.5 per day

ANGELINA HEARN

Replacement for
Catherine Browning (transfer)

From: Learning Support Aide, Salford Hills Elem.
To: Transitional-First Grade Classroom Aide
Salford Hills Elem.
Beginning: September 5, 2006
Hourly Rate: \$10.28
Hours: 6 per day

JANET HINKLE

Replacement for
Karen Polisky (resigned)

From: Cafeteria/Playground Aide, Vernfield Elem.
To: Food Service Assistant, Vernfield Elem.
Beginning: September 5, 2006
Hourly Rate: \$9.23
Hours: 5 per day

DEBORAH MARGULIES

Replacement for
Anna Henninger (resigned)

From: Cafeteria/Playground Aide, Vernfield Elem.
To: Food Service Assistant, Oak Ridge Elem.
Beginning: September 5, 2006
Hourly Rate: \$9.23
Hours: 4 per day

CAROL WEISS

Replacement for
Sherry Hilbert (resigned)

From: Food Service Substitute
To: Food Service Assistant, Oak Ridge Elem.
Beginning: September 5, 2006
Hourly Rate: \$10.24
Hours: 4.5 per day

Recommendations for Employment

ELISABETH CLEMMER

Replacement for
Jamie McFadden (resigned)

ESL Teacher Aide, E. M. Crouthamel Elem.
Beginning: September 5, 2006
Hourly Rate: \$12.65 per hour
Hours: 7 per day

CHRISTOPHER GERHART

Replacement for
Andrew Robbins (resigned)

Part-Time Custodian, Oak Ridge Elem.
Beginning: August 28, 2006
Hourly Rate: \$8.96
Hours: 4 per day

EDUCATION-PERSONNEL COMMITTEE

PERSONNEL ITEMS

SUPPORT STAFF (continued)

Recommendations for Employment (continued)

JENNA KUSMA Secretary-Employee Benefits/Human Resources
Replacement for Beginning: August 25, 2006
June Greenwood (retired) Hourly Rate: \$12.92
Hours: 7.5 per day

JESSICA LOMAS Part-Time Custodian, E. M. Crouthamel Elem.
Replacement for Beginning: September 5, 2006
Corey Kehs (resigned) Hourly Rate: \$8.96
Hours: 4 per day

TRACEY MCDERMOTT Food Service Substitute
Beginning: September 5, 2006
Hourly Rate: \$8.74
Hours: as needed

JENNIFER MERGEN Food Service Substitute
Beginning: September 5, 2006
Hourly Rate: \$8.74
Hours: as needed

CHRISTOPHER NOBLE Part-Time Custodian, Oak Ridge Elem.
Replacement for Beginning: August 28, 2006
Andy Hogan (resigned) Hourly Rate: \$8.96
Hours: 4 per day

RYAN PARMER District Part-Time Custodial Substitute
Beginning: September 5, 2006
Hourly Rate: \$8.96
Hours: 4 per day

JOYCE SEALS Food Service Substitute
Beginning: September 5, 2006
Hourly Rate: \$8.74
Hours: as needed

JOSHUA SHTATMAN Part-Time Custodian, Lower Salford Elem.
Replacement for Beginning: September 5, 2006
Nathan Hicks (resigned) Hourly Rate: \$8.96
Hours: 4 per day

EDUCATION-PERSONNEL COMMITTEE

PERSONNEL ITEMS

SUPPORT STAFF (continued)

Recommendations for Employment (continued)

BRENDA SWARTER District Food Service Manager Trainee
Replacement for Beginning: September 5, 2006
Sherry Gerhart (transfer) Hourly Rate: \$9.72
Hours: 5.75 per day

KATHIE VENEZIALE ESL Aide, Franconia Elem.
New position as per Beginning: September 5, 2006
2006-2007 Budget. Hourly Rate: \$12.65
Hours: 5.5 per day

ERIC WENGERT Part-Time Custodian, Indian Valley Middle School
Replacement for Beginning: August 28, 2006
Anthony DiDomenico (resigned) Hourly Rate: \$8.96
Hours: 4 per day

REBECCA WILDE Special Education One-to-One Aide
New position as per Franconia Elementary
2006-2007 Budget. Beginning: September 5, 2006
Hourly Rate: \$10.23
Hours: 7 per day

Part-Time Teacher Services

DARLA BERGEY Part-Time Physical Education Teacher, E. M. Crouthamel
Effective: 2006-2007 school year
Hourly Rate: \$28.00
Hours: 2 hours per 5 day cycle

BARRY MERTZ Part-Time Instrumental Music Teacher, Salford Hills
Effective: 2006-2007 school year
Hourly Rate: \$28.00
Hours: 10 hours per 5 day cycle

Contracted Services

JILL ALBAUGH District Occupational Therapist
Effective: 2006-2007 school year
Hourly Rate: \$50.90
Hours: Approximately 35 per week

KRISTINE CASHATT District Occupational Therapist
Effective: 2006-2007 school year
Hourly Rate: \$49.15
Hours: Approximately 15 per week

EDUCATION-PERSONNEL COMMITTEE

PERSONNEL ITEMS

SUPPORT STAFF (continued)

Contracted Services (continued)

PATRICIA GIDARO

District Physical Therapist
Effective: 2006-2007 school year
Hourly Rate: \$53.00
Hours: Approximately 40 per week

CLAIRE HOLCOMBE

District Speech & Language Clinician
Effective: 2006-2007 school year
Hourly Rate: \$48.40
Hours: Approximately 15 per week

DEBORAH NELSON

District Behavior Specialist
Effective: 2006-2007 school year
Hourly Rate: \$50.90
Hours: As needed

**THERA-PEDS
(SHEEVA PARSIA)**

District Occupational Therapist
Effective: 2006-2007 school year
Hourly Rate: \$49.80
Hours: Approximately 35 per week

Recommendation to Approve Compensation Plan for Cabinet Secretaries for July 1, 2006 through June 30, 2007

Upon a motion by Mr. Leer, second by Mr. Verbeke, and on a vote of 9 to 0, it was

RESOLVED, That the Board approve the compensation plan for Cabinet Secretaries for July 1 2006 through June 30, 2007 as presented. **EXHIBIT C**

Mr. Leer announced that the next three items would be taken as one motion.

Upon a motion by Mr. Leer, second by Mr. Currie, and on a vote of 7 to 0, with 2 abstentions (Mr. Brong and Mr. Miller), it was

RESOLVED, That the Board approve the additional supplemental contract, 2006-2007 daily substitute teacher/nurse rates and substitute teachers as listed:

Addition to the Supplemental Contract Listing for 2006-2007 School Year

ADAM TUCKER	Interim Marching Band Director (HS) (Transfer from Assistant Band Director)	\$3,952.00
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Recommendation to approve the 2006-2007 daily substitute rates for teachers and nurses at \$98.00 for the first 15 days worked and \$103.00 for each day thereafter.

EDUCATION-PERSONNEL COMMITTEE

PERSONNEL ITEMS

Motion (continued)

Substitute Teacher listing for the 2006-2007 school year.

EXHIBIT D

Mr. Brong and Mr. Miller stated that they abstained from the vote since their wives were listed on the substitute nursing list.

The next Education-Personnel Committee meeting will be held on Wednesday, September 6, 2006 at 6:30 PM in the Lowell A. Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

NORTH MONTCO TECHNICAL CAREER CENTER

William J. Brong and Mark D. Leer, Representatives

Mr. Brong reported that the Career Center's enrollment is presently at 1,406, with 78 on a waiting list. The Joint Operating Committee Board has approved Policy #5 which calls for the organization of a Finance Committee. Mr. Brong also mentioned that teacher negotiations are ongoing.

Mr. MacDougall questioned if the Career Center was at capacity.

Mr. Brong indicated that not all 78 students on the waiting list will get in. There may be some students that will change their minds about attending the Career Center.

The next meeting of the Joint Operating Committee Board will be held on Monday, September 18, 2006 at 7:30 PM in the Administrative Conference Room at the North Montco Technical Career Center, 1265 Sumneytown Pike, Lansdale, PA.

OPERATIONS COMMITTEE

R. "Bud" Miller, Chairperson

Committee Chairperson Report

Mr. Miller spoke about the items discussed at the August 16, 2006 Operations Committee meeting:

- Bus Anti-Idling Procedures
- Bus Postcards to be mailed August 18, 2006
- High School Project Update – Status Report by Construction Manager

OPERATIONS COMMITTEE

BUILDING AND MAINTENANCE

Request for Use of School Facilities

Prevailing rates, conforming to present policy

HIGH SCHOOL

Big Red Band Boosters

High School

County Line Parking Lot

Car Wash Fundraiser

September 10, 2006

10AM – 3PM

Certificate of Insurance on file

High School Project Update

Mr. Miller commented that progress is going well at the site and is currently ahead of schedule. Several Board members visited the site last week for a tour.

Recommendation to Approve Agreement with North Penn Water Authority (NPWA) for Water Service

Mr. Miller introduced Loren Szczensy who spoke about the agreement. He has reviewed the agreement and feels it is satisfactory for the Board to approve.

Mr. MacDougall questioned if the cost estimate changed.

Mr. Szczensy indicated that the estimate did not change.

Upon a motion by Mr. Miller, second by Dr. Baumgartner, and on a vote of 9 to 0, it was

RESOLVED, That the Board approve the agreement with North Penn Water Authority for water service to the new Souderton Area High School as presented. **EXHIBIT E**

TRANSPORTATION

No report.

FOOD SERVICE

No report.

The next scheduled Operations Committee meeting will be held on Tuesday, September 19, 2006 at 7:30 PM in the Lowell A. Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

FINANCE COMMITTEE

Dr. Jack A. Parry, Chairperson

Committee Chairperson Report

Dr. Parry indicated that topics for discussion at the September 6, 2006 Finance Committee meeting will include, but are not limited to:

- Act 1 Requirements
 - a. Local Tax Study Commission
 - b. Budget Timeline Requirements

The next Finance Committee meeting will be held on Wednesday, September 6, 2006 at 7:30 PM in the Lowell A. Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

POLICY COMMITTEE

Tracy G. Cole, Chairperson

Committee Chairperson Report

Mrs. Cole shared information regarding the policies that were discussed at the August 16, 2006 Policy Committee meeting:

Policy #913 – Non-School Organization/Groups/Individuals

Mrs. Cole mentioned that Souderton does not currently have a policy that addresses the distribution of information for fundraising or community events. This policy would coincide with Policies #216, #229 and #913.1. The Policy Committee began discussing this topic in July, but additional data was needed to make further decisions. Discussion will continue.

Policies #317.1, #417.1 and #517.1 – Terroristic Threats/Acts (Employee Levels)

The Policy Committee briefly touched on these policies at the last meeting. In 2005, the policy that involved terroristic threats/acts by students was revised. It is now time to revise the policies that pertain to the administration, professional staff and classified staff members. The committee has looked at examples of other policies and will be discussing these at the next meeting.

Video Taping Board Meetings for Television Viewing

Mrs. Cole indicated that the bulk of the discussion at the last meeting was based on the issue of video taping board meetings for television viewing. The Policy committee has discussed this issue, but has never gotten a consensus from the Board to see if the question should be pursued. She shared that Policy #903 – Public Participation addresses recording devices at meeting and hearings. There has been some taping of hearings and presentations in the past. The Pennsylvania School Boards Association does not have a policy template on video taping meetings.

Mrs. Cole suggested that the Board discuss video taping of meetings this evening to see if the Board would like to pursue the policy.

Dr. Parry indicated that he was in favor of video taping Board meetings. He felt the public needs to be informed and the logistics of taping the meetings should be part of the communications or media curriculum in the schools.

POLICY COMMITTEE

Video Taping Board Meetings for Television Viewing (continued)

Dr. Baumgartner indicated that he felt it would be good public policy to televise meetings. He feels the Board must represent the wishes of those who elected them and televising meetings would cause the meetings to be transparent. The only cost involved would be personnel to run the cameras and sound equipment.

Mr. Verbeke endorses video taping. He also feels that it is good public policy, especially with the tax issues coming up.

Mr. MacDougall indicated that he was undecided. He commented that there are times when the Board discusses issues that are inappropriate in public. Mr. MacDougall agreed that student or staff recognitions would be good to share with the public, but some topics are inappropriate.

Dr. Parry agreed that some topics or the sharing of student information could be delicate.

Mr. Currie and Mrs. Cole indicated that there would need to be a written policy regarding inappropriate topics.

Mr. Sultanik questioned if there would be a time limit with the local cable company.

Dr. Amuso responded that Souderton currently has access to an educational channel for programming.

Mrs. Cole and Mr. MacDougall shared their concern about privacy of student issues and using students' pictures or names. Students would have to sign a release form.

Mrs. Cole shared information that she had researched from schools around the nation regarding this topic. She concurred that the public would need to have more in depth information regarding issues. She felt that it was ironic that the Board was discussing the televising of meetings, when discussions have taken place about the benefits of having technology in the classrooms. She felt that both topics needed the same level of scrutiny.

Mr. Currie questioned what group should perform such a review.

Mr. MacDougall responded that this is a Policy Committee issue.

Mrs. Cole shared that the Board would need a minimum of \$5,000 a year for this project.

Mr. Brong questioned if important written information to be discussed at Board meetings could be posted to the Website prior to Board meetings.

Mr. Miller indicated that he is against this idea. Most of the discussion takes place at committee meetings. He mentioned that our area has multiple newspapers and a radio station that cover our meetings. Mr. Miller agreed that inappropriate topics do come up from time to time. He is concerned about the possibility of grandstanding.

POLICY COMMITTEE

Video Taping Board Meetings for Television Viewing (continued)

Dr. Amuso indicated that Board agendas and minutes are available on the district's Website.

Dr. Parry suggested that the Board ask the public if there is an interest for televising meetings. The feedback could be analyzed and a decision made on the survey results.

Mr. Verbeke mentioned that he had asked the Montgomery County Intermediate Unit how many school districts in Montgomery County televise their meetings. There are presently eight districts that televise. The key is to communicate Board information with the public.

Mr. Leer shared that he is in favor of televising meetings at a minimal cost.

Mr. Miller indicated that he is concerned about the cost, there is no money in the budget for this project.

Dr. Parry indicated that he feels the public is not engaged in the present process.

Mr. MacDougall indicated that there were two recommendations on the floor. One being to televise the two Board meetings per month and the second recommendation being to craft policy to govern the process of televising meetings.

There was a motion by Mr. Verbeke to televise the two public Board meetings each month on the educational access channel and craft policy regarding this issue.

The motion was second by Dr. Baumgartner.

Mr. Lackler, from Upper Salford, asked if there would be a time limit on how long it should take to organize the project.

Mr. MacDougall responded that there would be no time limit.

Mr. Lord, from Telford, commented about control of meetings when they are in the public eye.

Dr. Baumgartner indicated that televising meetings would educate the public on important issues.

Mr. MacDougall called on Mrs. Bray for a roll call vote on the question.

Dr. Baumgartner – Yes
Mr. Brong – Yes
Mrs. Cole – No
Mr. Currie – No
Mr. Leer - Yes

Mr. Miller - No
Dr. Parry - No
Mr. Verbeke - Yes
Mr. MacDougall - No

The motion failed 5 to 4.

POLICY COMMITTEE

Video Taping Board Meetings for Television Viewing (continued)

Dr. Parry suggested that a survey be crafted and put on the Website for public feedback.

Dr. Parry made a motion to go forward with a public survey of community interest by gathering information through the SASD Website and district newsletter, and ask the administration to determine the effectiveness of televising meetings by other school districts.

The motion was second by Mr. Leer.

Mrs. Cole suggested that the public indicate if they would agree to spend the money and would they watch the telecast.

Mr. Brong indicated that the public needs to be informed about referendum.

Dr. Baumgartner indicated that if the majority of the Board disproves the idea, then don't pursue it at this time.

Discussion by the Board followed over what questions to ask on the survey.

Mr. MacDougall called on Mrs. Bray for a roll call vote of the question on the floor.

Dr. Baumgartner – Yes
Mr. Brong – Yes
Mrs. Cole – Yes
Mr. Currie – No
Mr. Leer - Yes

Mr. Miller - No
Dr. Parry - Yes
Mr. Verbeke - Yes
Mr. MacDougall – Yes

RESOLVED, That the Board approve, on a vote of 7 to 2, to go forward with a public survey of community interest by gathering information through the SASD Website and district newsletter, and ask the administration to determine the effectiveness of televising meetings by other school districts.

Mrs. Cole indicated that the Policy Committee will not continue to discuss policy on this issue until the public feedback has been gathered.

The next Policy Committee Meeting will be held on Tuesday, September 19, 2006 at 6:30 PM in the Lowell A. Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

MONTGOMERY COUNTY INTERMEDIATE UNIT

Tracy G. Cole, Representative

Mrs. Cole reported that the last Intermediate Unit meeting, the Board accepted the resignation of long-time employee Holly Jope, who has been appointed to “Classrooms for the Future” for the Pennsylvania Department of Education and by the Rendell Administration. This program will oversee that technology is in every classroom in the state.

Mrs. Cole indicated legislation is forthcoming regarding cyber charter schools. Dr. Amuso recently testified before the State Education Committee about cyber charter schools. Dr. Amuso explained that the legislation will address payments to cyber charter schools by school districts and will put a limit on payments to those types of schools.

Act 1 was also discussed at the Intermediate Unit meeting. Most of the discussion was how districts are doing with setting up their Local Tax Study Commissions. Mrs. Cole indicated that rumor has it that the index will be 3.4% for next year’s budget.

The next Montgomery County Intermediate Unit Board meeting is scheduled for Wednesday, September 27, 2006 beginning at 7:45 PM. The meeting will be held at the IU, 1605 West Main Street, Norristown, PA.

INDIAN VALLEY PUBLIC LIBRARY

Victor M. Verbeke, Representative

No report.

FEDERAL LEGISLATIVE REPORT

Tracy G. Cole, Representative

No report.

STATE LEGISLATIVE REPORT

Dr. Jack Parry, Representative

No report.

FEDERAL PROJECTS

No report.

REPORT OF THE SOLICITOR

No report.

UNFINISHED/NEW BUSINESS

Mr. MacDougall reported that 41 applications had been received for the Local Tax Study Commission thus far and that the deadline is August 31, 2006. After the deadline, the Ad Hoc Committee will review applications and make recommendations for appointments to the Commission.

Dr. Amuso indicated that at the last Board meeting, the Board asked the administration to make a recommendation regarding the restructuring of committee meetings. After discussion with the administration, the recommendation is to re-group the meetings; Operations and Finance; Policy and Education-Personnel.

Dr. Amuso recommended that beginning in October, the re-grouping of meetings begin to allow longer discussion time for budget issues. This would also call for executive sessions to be held the first Board meeting of the month to discuss Education-Personnel issues prior to Board action.

There was a motion by Dr. Baumgartner, second by Dr. Parry, and on a vote of 8 to 1, with Mr. Currie voting no, it was

RESOLVED, That the Board Committee meetings be re-grouping to the first Wednesday of the month Operations at 6:30 PM and Finance at 7:30 PM; third Wednesday of the month Policy at 6:30 PM and Education-Personnel at 7:30 PM.

The new schedule will be advertised.

There was a motion by Mr. Brong, second by Mr. Leer to reverse the committee meeting scheduled for Wednesday, September 6, 2006, and on a vote of 9 to 0, it was

RESOLVED, That the committee meetings scheduled for Wednesday, September 6, 2006 will be Education-Personnel Committee meeting at 6:30 PM; Finance Committee meeting at 7:30 PM.

Mr. MacDougall announced that there would be an executive session following tonight's Board meeting to discuss litigation issues.

Mr. Leer indicated that he had received an email from a parent regarding the large number of students in fourth grade classrooms at Vernfield Elementary School. He shared the parent's concern that large classes cause lower test scores.

Dr. Amuso and Mr. Clemens responded that class size varies from building to building because of the size of the building itself. Mr. Clemens indicated that when classes get to 27 or 28, an aide is put in the classroom to help the teacher. He also shared classroom numbers for this year and mentioned that another classroom is not recommended at this time. Dr. Amuso added that all of the students are not in the classroom for the entire day due to individual student schedules.

UNFINISHED/NEW BUSINESS

Mr. Clemens added that he monitors the class sizes every week and makes a very strong effort to keep primary numbers as low as possible.

Mrs. Ryan responded that so many factors go into test scores. Testing has just begun in the elementary grades, and it is hard to say that lower test scores are caused by bigger classroom size.

Mr. Leer questioned if there was any data available regarding class sizes and test scores and if there are any statistics that show using more adept teachers in the larger classrooms instead of smaller classrooms.

Mr. Clemens indicated that he would continue to monitor class sizes. It is common for some students not to show up. When the enrollment numbers get to a high point, he will bring a recommendation to the Education-Personnel Committee for an aide.

Mr. Leer asked if we were using our resources effectively.

Dr. Amuso indicated that we are using our resources the best we can.

There was discussion among the Board members as to whether or not technology teachers should be in the classroom instead of teaching technology.

Dr. Amuso indicated that research has shown that fourth and fifth graders can handle larger classroom sizes.

Several comments were made regarding the need to help children achieve by 2014 to comply with No Child Left Behind, special needs classrooms, and test scores.

ADJOURNMENT

With no further business to discuss, there was a motion by Dr. Parry, second by Mr. Brong, and on a vote of 9 to 0, it was

RESOLVED, That the Board adjourn the meeting at 9:38 PM.

Souderton Area School District

Brenda Jones Bray
Board Secretary