

Souderton Area School District
760 Lower Road
Souderton, PA 18964

A meeting of the Souderton Area School Board was held Thursday, July 13, 2006 at the District Administrative Office in the Lowell A. Tinner Board Room. The meeting was called to order at 7:37 PM by President Eric MacDougall, followed by the Pledge of Allegiance.

The roll call was as follows:

PRESENT:	William J. Brong	Eric R. MacDougall
	Tracy G. Cole	R. Bud Miller
	Bernard S. Currie	Dr. Jack A. Parry
	Mark D. Leer	Victor M. Verbeke
ABSENT:	Dr. Paul Baumgartner	
SOLICITOR:	Jeffrey Sultanik, Esq.	Loren Szczesny, Esq.

Also present at the meeting were: Dr. Charles Amuso, Karen Berk, Brenda J. Bray, Brad Clemens, Grace Eves, Frank Gallagher, Ellen Jamison, Glenn Keller, Steve Pollack, Jack Silva, representatives from The Souderton Independent, The Reporter, The Morning Call, Radio Station WNPV, and the public.

REPORT OF THE SUPERINTENDENT

Charles D. Amuso, Ed.D.

Requests to Attend Conferences/Workshops

Dr. Amuso presented the requests to attend conferences/workshops, stating that they conform to district administrative policy.

Upon a motion by Mr. Miller, second by Mrs. Cole, and on a vote of 8 to 0, it was

RESOLVED, That the Board approve the requests for conferences/workshops as listed:

BRENDA KRUPP	National Staff Development Academy
Staff Development Coach, Elementary	Washington, D.C.
Franconia Elementary	July 13, 14, 15, 2006
GAIL RYAN	Estimated Expenses: \$1,134.18
Director of Elementary Education	Sub. Expenses: <u>0.00</u>
District Office	Total Expenses: \$1,134.18
REBECCA FOGLE	PA Community on Transition Conference
Supervisor of Sec. Special Education	State College, PA
	July 19-21, 2006 (Wed.-Fri.)
	Estimated Expenses: \$ 662.40
Paid from IDEA funds.	Substitute Expenses: <u>0.00</u>
	Total Expenses: \$ 662.40

Report of the Superintendent

Requests to Attend Conferences/Workshops (continued)

JACK SILVA Director of Secondary Education	Lehigh University School Study Council Study Tour Toronto, Canada September 26-29, 2006 (Tues.-Fri.) Estimated Expenses: \$1,181.70 Substitute Expenses: <u>0.00</u> Total Expenses: \$1,181.00
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REPORT OF THE SECRETARY

Brenda Jones Bray

Action on School Board Meeting Minutes of June 22, 2006

Mrs. Bray presented the Minutes of the June 22, 2006 Board meeting for approval.

Upon a motion by Mr. Miller, second by Mr. Verbeke, and on a vote of 8 to 0, it was

RESOLVED, That the Board approve the Minutes of the June 22, 2006 Board meeting as presented.

REPORT OF THE PRESIDENT

Eric R. MacDougall

An Executive Session was held June 22, 2006 to discuss personnel items and negotiations. The meeting lasted 60 minutes.

An Executive Session was held July 5, 2006 to discuss personnel items and negotiations. That meeting lasted 35 minutes.

An Executive Session was held prior to the board meeting on July 13, 2006 to discuss personnel items and litigation. That meeting lasted 35 minutes.

REPORT OF THE TREASURER

Grace Eves

Approval of the Financial Statements for June 2006.

Mrs. Eves presented the Financial Statements for June 2006 as an information item.

EDUCATION-PERSONNEL COMMITTEE

Mark D. Leer, Chairperson

Committee Chairperson Report

Report – Evaluation of the Superintendent

Mr. Leer reported on the superintendent's evaluation that was conducted by Dr. Parry, Mr. Verbeke and himself. He indicated that the process worked out well and would use the same format next year.

Due to the number of planned courses to review and additional personnel topics, there will be an additional Education-Personnel Committee meeting on July 19, 2006 at 5:30 PM.

Mr. Leer reported on the items discussed at the July 5, 2006 Education-Personnel Committee meeting as listed:

CURRICULUM ITEMS

Math Action Plan Update

Mr. Leer indicated that Mr. Silva will have more on the Math Action Plan Update later this summer.

Second Reading of Scope and Sequence/Planned Courses/Textbooks

- a. Integrated Business Systems Materials
- b. Algebra III/Trigonometry Textbook
- c. AP Statistics Textbook
- d. Probability and Statistics Textbook
- e. Graphic Design and Production Planned Course and Textbook

Request for Out-of-State Field Trip

Upon a motion by Mr. Leer, second by Mrs. Cole, and on a vote of 8 to 0, it was

RESOLVED, That the Board approve the request for the out-of-state field trip as listed:

Souderton Area High School German Students – Grades 10-12

Date: December 16, 2006 (Saturday)

Destination: New York City, NY – Guggenheim Museum, Metropolitan Museum of Art and Heidelberg Restaurant

Purpose of Trip: European culture

Number of Students: 33

Number of Chaperones: 11

Requesting Teacher: Neil Lindenfesler

Financing of Trip: Paid by students

Education-Personnel Committee

CURRICULUM ITEMS

Requests for Placement of Student Teachers

The following colleges and universities have requested to place student teachers in Souderton Area School District classrooms during the 2006-2007 school year:

Arcadia University	Gwynedd-Mercy College	Slippery Rock University
East Stroudsburg University	Indiana University of Pennsylvania	Temple University
Eastern University	Kutztown University	Ursinus College
	Penn State University	

Upon a motion by Mr. Leer, second by Mrs. Cole, and on a vote of 8 to 0, it was

RESOLVED, That the Board approve the listing of colleges and universities requesting placement of student teachers in Souderton Area School District classrooms during the 2006-2007 school year as presented.

OTHER ITEMS

Recommendation to Approve Job Descriptions for New Positions as Per 2006-07 Budget

Upon a motion by Mr. Leer, second by Mr. Verbeke, and on a vote of 7 to 1, with Mr. Miller voting no, it was

RESOLVED, That the Board approve the job descriptions for the new positions, as per the 2006-2007 Budget, as listed:

- | | |
|---|------------------|
| a. Database Administrator | EXHIBIT A |
| b. Secretary to the Director of Special Education | EXHIBIT B |

Recommendation to Eliminate Positions

Effective June 30, 2006, the positions of Elementary Substitute Caller and Secondary Substitute Caller are eliminated.

Upon a motion by Mr. Leer, second by Mr. Verbeke, and on a vote of 8 to 0, it was

RESOLVED, That the Board approve the elimination of the Elementary and Secondary Substitute Caller positions as presented.

PERSONNEL ITEMS

Upon a motion by Mr. Leer, second by Mrs. Cole, and on a vote of 8 to 0, it was

RESOLVED, That the Board approve the Administrative Staff, Professional Staff, and Support Staff personnel items along with the recommendations for employment of Summer School Staff, Summer Sports Camp, and Community Aquatic Staff, and all addendum items as listed:

Education-Personnel Committee

PERSONNEL ITEMS

ADMINISTRATIVE STAFF

Recommendation for Employment

KAREN GIANNINI

Replacement for
Ellen Jamison (retired)

Education

Montgomery Co. Community
College (AAS) 1975

Coordinator of Community Relations, District Office
ACT 93

Beginning: August 14, 2006

Experience

1991-2006-Perkiomen Valley SD, School/Community
Relations Coordinator (part-time 1991-1996,
full-time 1996-2006)

Recommended Salary

\$60,644 (pro-rated)

PROFESSIONAL STAFF

Resignations

HEIDI BUTCHER

French Teacher, Indian Crest Jr. High School
Effective: End of 2005-2006 school year

MELISSA SCIOTTO

Fifth Grade Teacher, E. M. Crouthamel Elem.
Effective: End of 2005-2006 school year

Requests for Childrearing Leave

COURTNEY PANACHYDA

First Grade Teacher, Vernfield Elem.

Leave to begin following family medical leave, approximately December 13, 2006 through the end of the first semester of the 2006-2007 school year. Mrs. Panachyda is planning to return to work for the second semester of the 2006-2007 school year.

KAREN PLANINSHEK

Second Grade Teacher, Vernfield Elem.

Leave to begin following family medical leave, approximately September 27, 2006 through the end of the first semester of the 2006-2007 school year. Mrs. Planinshek is planning to return to work for the second semester of the 2006-2007 school year.

Requests for Extension of Leave

REBECCA DERSTINE

Third Grade Teacher, West Broad Street Elem.

Through the second semester of the 2006-2007 school year. Mrs. Derstine is planning to return to work for the 2007-2008 school year.

SABRINA GODSHALL

First Grade Teacher, Salford Hills Elem.

Through the first semester of the 2006-2007 school year. Mrs. Godshall is planning to return to work for the second semester of the 2006-2007 school year.

Education-Personnel Committee

PERSONNEL ITEMS

PROFESSIONAL STAFF (continued)

Change in Employment Status

CHRISTINE MAINE From: .5 Contracted Kindergarten, Vernfield Elem.
Replacement for To: .5 Contracted Kindergarten &
Cheri Fogle (childrearing) .5 Kindergarten, Vernfield Elem.

LONG-TERM SUBSTITUTE

First semester, 2006-07

Recommended Salary

\$29,573 – M+12 (10) - .5 contracted
\$10,702.50 – M+12 (1) - .5 LTS first semester

Transfers

DEBRA DiCONDINA-FLEMING From: .5 Kindergarten, Lower Salford Elem. and
.5 new position .5 Kindergarten, Franconia Elem.
(per 2006-2007 Budget) To: Full-time Kindergarten, Franconia Elem.
Beginning: 2006-2007 school year

AMY GLOVER From: Itinerant Part-Time Learning Support Teacher
Replacement for and Title I Part-Time Assistant, Franconia Elem.
Ana Marie Peck (transfer) To: Primary Learning Support, E. M. Crouthamel Elem.
TEMPORARY PROFESSIONAL
Beginning: 2006-2007 school year

Education

Mercyhurst College (BA) 2005

Experience

2005-2006-SASD-Franconia Elem.-Itinerant Part-Time
Learning Support and Title I Part-Time Assistant
Apr.-May 2005-Verondale Elem., Erie, PA-Learning
Support Teacher-Student Teaching
Feb.-Apr. 2005-Grover Cleveland Elem., Erie, PA
First Grade-Student Teaching

Recommended Salary

\$36,771 – B (1)

MERYL LIGHTSTONE From: Librarian, Lower Salford Elem.
Replacement for To: Fifth Grade Teacher, West Broad Street Elem.
Richard Swartz (transfer) Beginning: 2006-2007 school year

ROBERT WOOD From: Full-Time Graduation Coordinator,
(per 2006-2007 Budget) Senior High School
To: .5 Graduation Coordinator and .5 Social
Studies Teacher, Senior High School
Beginning: 2006-2007 school year

Education-Personnel Committee

PERSONNEL ITEMS

PROFESSIONAL STAFF (continued)

Recommendations for Employment

KERRY BOYLE

Replacement for
Susan Wexler (sabbatical)

Education

Fairfield Univ. (BA) 2005
Villanova Univ. (MS) 2006

Guidance Counselor, E. M. Crouthamel Elem.

LONG-TERM SUBSTITUTE

Effective: First semester, 2006-2007 school year

Experience

2005-2006 Central Bucks SD-Kutz Elem.
Counselor-Mill Creek Elem.-Intern and
Independently Contracted Counselor

Recommended Salary

\$20,219.50 - M (1)

SANDRA CAMPAGNA

Increase from .5 position to
Full-time position as per
2006-2007 Budget.

Education

Bloomsburg Univ. (BS) 1979

Learning Support Teacher, Senior High School

TEMPORARY PROFESSIONAL

Beginning: 2006-2007 school year

Experience

2005-2006-SASD-Senior High School-.5 Learning
Support Teacher
Apr.-Jun. 2005-SASD-Senior High School-Learning
Support Teacher-Per Diem Extended Substitute
Sept. 2004-Apr. 2005-SASD-Substitute Teacher
2000-2004-North Penn SD-Substitute Teacher
1991-1992-Selinsgrove Area SD-Special Education
(LTS)

Recommended Salary

\$37,255 – B (2)

AMY COYLE

New position as per 2005-2006
Budget; Carried over to 2006-2007
Budget.

Education

Indiana Univ. of PA (BS) 2000
Gwynedd-Mercy College (MS)
2006
Gwynedd-Mercy College (Certif.)

Itinerant Autistic Support Teacher

TEMPORARY PROFESSIONAL

Beginning: 2006-2007 school year

Experience

Jan.-Jun. 2006-SASD-Indian Valley M. S.-Special
Education-Student Teaching
Jun. 1997-Jun. 2000-Indian Creek Foundation,
Harleysville–Therapeutic Support Specialist/
Team Leader

Recommended Salary

\$40,439 – M (1)

Education-Personnel Committee

PERSONNEL ITEMS

PROFESSIONAL STAFF (continued)

Recommendations for Employment (continued)

MEGAN DAWES Replacement for Sherri Willenbecher (childrearing) (childrearing) <u>Education</u> Univ. of Pittsburgh (BS) 1996 1996 West Chester Univ. (M.Ed.) 2002	School Counselor, Salford Hills Elem. LONG TERM SUBSTITUTE Effective: 2006-2007 school year <u>Experience</u> 2004-2005 SASD-Salford Hills Elem.- Guidance (LTS) 2003-2004-Avon Grove SD- Avon Grove Intermediate School -Guidance (LTS) 2002-2003 Octorara SD- Octorara Elem.-Guidance (LTS)
<u>Recommended Salary</u> \$40,439 – M (1)	

HEATHER FINK New position (per 2006-2007 Budget) <u>Education</u> Philadelphia Biblical Univ. (BS) 2000	Fifth Grade, West Broad Street Elem. TEMPORARY PROFESSIONAL Beginning: 2006-2007 school year <u>Experience</u> Oct. 2005-June 2006 West Broad St. Elem., Fifth Grade (LTS) 2004-2005-Quakertown Community S. D.-Collaboration Substitute April-June 2004-Quakertown Community S. D.-First Grade (LTS)
<u>Recommended Salary</u> \$37,255 – B (2)	

JOHN-PAUL FRANZEN Replacement for Marian Welch-Quigley (resigned) <u>Education</u> Muhlenberg College (BA) 2003	Fifth Grade Teacher, Oak Ridge Elem. TEMPORARY PROFESSIONAL Beginning: 2006-2007 school year <u>Experience</u> 2005-2006-SASD-Lower Salford and Vernfield Elem. Elementary Technology (LTS) 2004-2005-SASD-Oak Ridge-Title I Math Aide 2003-2004-SASD-Oak Ridge and Vernfield Elem. Title V Math Aide
<u>Recommended Salary</u> \$37,255 – B (2)	

Education-Personnel Committee

PERSONNEL ITEMS

PROFESSIONAL STAFF (continued)

Recommendations for Employment (continued)

CHRISTINE GREEN Replacement for Melisa Benfield (resigned) <u>Education</u> Arcadia Univ. (BS) 1990	Fourth Grade, Franconia Elem. TEMPORARY PROFESSIONAL Beginning: 2006-2007 school year <u>Experience</u> 2005-2006-SASD-Lower Salford Elem.-Fourth Grade (LTS) 2004-2005-SASD-Lower Salford Elem.-Title V Aide Language Arts 2001-2004-SASD-Lower Salford Elem.-Learning Support Aide <u>Recommended Salary</u> \$38,226 – B+12 (2)
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CASSIE HAMMER Replacement for Brenda Krupp (Staff Development) <u>Education</u> Marietta College (BA) 2001	Third Grade Teacher, Franconia Elem. LONG-TERM SUBSTITUTE Beginning: 2006-2007 school year <u>Experience</u> May-Jun. 2006-SASD-West Broad Street Elem. First Grade-Per-Diem Extended Substitute Sept. 2005-Apr. 2006-SASD and North Penn SD Daily Substitute 2004-2005-Aurora Public Schools, Colorado-Fourth Grade 2002-2003-Pawtucket Schools, Rhode Island-ESL 2001-2002-Person County, North Carolina-Fourth Grade <u>Recommended Salary</u> \$37,296 – B+12 (1)
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KATIE JOHNSON Replacement for Rebecca Michalak (resigned) <u>Education</u> Gwynedd-Mercy College (BS) 2005	Seventh Grade Learning Support Teacher Indian Valley M. S. TEMPORARY PROFESSIONAL Beginning: 2006-2007 school year <u>Experience</u> Dec. 2005-June 2006-SASD-Indian Crest Jr. High Learning Support Teacher-Per Diem Extended Substitute Sept.-Dec. 2005-SASD-Senior High School-Life Skills Teacher-Per Diem Extended Substitute <u>Recommended Salary</u> \$37,255 – B (2)
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Education-Personnel Committee

PERSONNEL ITEMS

PROFESSIONAL STAFF (continued)

Recommendations for Employment (continued)

JILL KARDANE

New Position
(per 2006-2007 Budget)

Education

Gwynedd-Mercy College
(BS) 1990

Fourth Grade, E. M. Crouthamel Elem.

TEMPORARY PROFESSIONAL

Beginning: 2006-2007 school year

Experience

Oct. 2005-June 2006-SASD-E.M.C. Elem.-Fifth
Grade (LTS)

2004-2005-SASD-E.M.C. Elem.-Title I Aide-Math
& Language Arts

March-June 2004-SASD-Indian Crest-Title I Aide

Recommended Salary

\$37,255 – B (2)

TESSA NOLTE

Replacement for
Susan Unzicker (retired)

Education

Penn State Univ. (BS) 2005

First Grade Teacher, Franconia Elem.

TEMPORARY PROFESSIONAL

Beginning: 2006-2007 school year

Experience

2005-2006-SASD-Salford Hills Elem.-First Grade (LTS)
Spring 2005-Norristown Area SD-Cole Manor Elem.

First Grade-Student Teaching

Recommended Salary

\$37,255 – B (2)

DIANE RAMAGE

Replacement for
Peter Hemperly (retired)

Education

Lebanon Valley College (BS)
1981

Temple Univ. (MM) 1993

Music Teacher, Indian Valley Middle School

PROFESSIONAL EMPLOYEE

Beginning: 2006-2007 school year

Experience

Mar.-Jun. 2006-SASD-Indian Valley M. S.

Music Teacher-Per Diem Extended Substitute

1985-1992-North Penn SD-Sixth and Seventh Grade
Music Teacher

Recommended Salary

\$40,439 – M (1)

Education-Personnel Committee

PERSONNEL ITEMS

PROFESSIONAL STAFF (continued)

Recommendations for Employment (continued)

MICAH RAMPULLA English Teacher, Indian Crest Jr. High School
Replacement for **TEMPORARY PROFESSIONAL**
Frank Paul (retired) Beginning: 2006-2007 school year
Education Experience
Penn State Univ. (BA) 2001 Oct. 2005-Jun. 2006-SASD-Indian Crest Jr. High
Temple Univ. (M.Ed.) 2003 English Teacher (LTS)
2004-2005-Pennridge SD-Pennridge High School
English Teacher (LTS)
Recommended Salary
\$42,049 – M (2)

TARA SODI Special Education Teacher, Vernfield Elem. and
New position E. M. Crouthamel Elem.
(per 2006-2007 Budget) **TEMPORARY PROFESSIONAL**
Beginning: 2006-2007 school year
Education Experience
Rider Univ. (BS) 2005 Jan.-June 2006-Central Bucks SD-Substitute Teacher
Fall 2005-Central Bucks SD-Bridge Valley Elem.
Third Grade and K-2 Learning Support-Student
Teaching
Spring 2005-Millstone River, Plainsboro, NJ-
Fourth Grade and Special Education Classrooms
Junior Professional Experience
Recommended Salary
\$36,771 – B (1)

JOSHUA WAGNER Health and Physical Education Teacher
Replacement for Indian Valley Middle School
Jane Harris (retired) **TEMPORARY PROFESSIONAL**
Beginning: 2006-2007 school year
Education Experience
West Chester Univ. (BS) 2005 2005-2006-SASD-Lower Salford Elem. and
Vernfield Elem.-Health and Physical Education
Teacher (LTS)
Spring 2005-Methacton SD-Arcola Intermediate School
and Worcester Elem.-Student Teaching
Recommended Salary
\$37,255 – B (2)

Education-Personnel Committee

PERSONNEL ITEMS

PROFESSIONAL STAFF (continued)

Recommendations for Employment (continued)

THOMAS WEIR Replacement for Alison Kircher (childrearing) <u>Education</u> Univ. of Pittsburgh (BA) 2000 Holy Family College (M.Ed.) 2002	Social Studies Teacher, Indian Crest Jr. High LONG-TERM SUBSTITUTE Effective: 2006-2007 school year <u>Experience</u> 2005-2006-SASD-Indian Crest Jr. High-Technology Education (LTS) Oct. 2004-Jun. 2005-SASD-Indian Crest Jr. High Building Substitute <u>Recommended Salary</u> \$40,439 – M (1)
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TAMI WENGER Replacement for Andrew Harris (retired) <u>Education</u> Millersville Univ. (BS) 1998	Learning Support Teacher, Indian Valley M. S. PROFESSIONAL EMPLOYEE Beginning: 2006-2007 school year <u>Experience</u> Mar.-Jun. 2006-SASD-Indian Valley M. S.-Learning Support Teacher-Per Diem Extended Substitute 2000-2005-Upper Darby SD-Drexel Hill M. S. Learning Support Teacher 1999-2000-School District of Lancaster-Edward Hand M. S.-Learning Support Teacher <u>Recommended Salary</u> \$40,693 – B+24 (2)
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CAITLIN YOUNG Replacement for Nicole Kratzer (resigned) <u>Education</u> Bloomsburg Univ. (BA) 2003 Holy Family College (M. Ed.) 2005	First Grade, Franconia, Elem. TEMPORARY PROFESSIONAL Beginning: 2006-2007 school year <u>Experience</u> 2005-2006-SASD-Vernfield Elem.-First Grade (LTS) Spring 2005-Hatboro-Horsham SD-Simmons Elem. First Grade-Student Teaching <u>Recommended Salary</u> \$42,049 – M (2)
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SUPPORT STAFF

Retirement

ANNA HENNINGER	Food Service Assistant, Oak Ridge Elem. Effective: June 19, 2006 Employed by SASD: 7 years
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Education-Personnel Committee

PERSONNEL ITEMS

SUPPORT STAFF (continued)

Resignations

ANTHONY DIDOMENICO Part-Time Custodian, Indian Valley Middle School
Effective: July 14, 2006

COREY KEHS Part-Time Custodian, E. M. Crouthamel Elem.
Effective: July 6, 2006

SHARON MORITZ Study Hall Aide, Senior High School
Effective: June 15, 2006

KAREN POLITSKY Food Service Assistant, Vernfield Elem.
Effective: June 15, 2006

STEPHANIE SHAWN SMITH Special Education Aide, Autistic Support
Effective: July 3, 2006

Transfers

TAMMY OWENS From: Second Shift Custodian, E.M.C. Elem.
To: Second Shift Custodian, Vernfield

Previous recommendation for transfer to E. M. Crouthamel Elementary did not take place.

ESTRELLA RADCLIFF From: Food Service Asst., Indian Crest Jr. High School
To: Food Service Substitute
Effective: September 5, 2006

Professional Staff Eligible for Professional Contracts

The following professional staff members have successfully fulfilled the three-year requirement and necessary ratings as temporary professional employees, and are now eligible for professional contracts:

<u>NAME</u>	<u>SCHOOL</u>	<u>POSITION</u>
JENNIFER BANO	Indian Valley M. S.	Reading
MELISA BENFIELD	Franconia Elem.	Fourth Grade
TODD BURNS	West Broad Street Elem.	Fourth Grade
KEITH BUSSOM	Indian Valley M. S.	Social Studies
MEGAN BUZDYGON	Lower Salford Elem.	Second Grade
COREY CLEMMER	Indian Valley M. S.	Computer Technology
KIMBERLY COWMAN	Senior High School	Math
MEGAN CUNNANE	Franconia Elem.	Learning Support
LYNNE HALL	E. M. Crouthamel Elem.	Art

Education-Personnel Committee

PERSONNEL ITEMS

Professional Staff Eligible for Professional Contracts (continued)

<u>NAME</u>	<u>SCHOOL</u>	<u>POSITION</u>
DOREEN HANSEN	E. M. Crouthamel Elem.	Fifth Grade
ELIZABETH KOSTRUBIAK	Indian Valley M. S.	Special Education
WENDY KULP	West Broad Street Elem.	Kindergarten
KATHLEEN MANCINI	Indian Valley M. S.	Learning Support
KATIE McCOY	Indian Crest Jr. High	Health/Physical Ed.
KENNETH MEYERS	Indian Crest Jr. High	Technology Education
BEVERLY MOYER	Indian Crest Jr. High	School Nurse
CARYN PALAIO	Indian Valley M. S.	Health/Wellness
RYAN PONGRAS	Vernfield Elem.	Instrumental Music
BROOKE PUNCHARD	Lower Salford Elem.	First Grade
AMY SCHECKENBACH	West Broad Street Elem.	Third Grade
DOUGLAS TRUMBOWER	Franconia Elem.	Second Grade
THOMAS WELCH	Senior High School	Business Education
MARIAN WELCH-QUIGLEY	Oak Ridge Elem.	Fifth Grade

Recommendations for Employment of Coaches for the 2006-2007 School Year

Supplemental Contracts for Coaching Positions

STEPHEN NOGAMI	Head Football Coach (IV)	\$2,749.00
SCOTT MYERS	Assistant Football Coach (IV)	1,868.00
MARK MAZUREK	Assistant Football Coach (IV)	2,066.00
ANDREW McCLINTOCK	Head Soccer Coach (IV)	2,598.00
ADAM KAYSER	Head Soccer Coach (IV)	2,598.00
TAMI WENGER	Head Field Hockey Coach (IV)	2,264.00
JOHN HANDERHAN	Athletic Director (IV)	4,918.00
RICHARD HESS	Head Soccer Coach-8 th Grade (IC)	2,912.00
MICHAEL CHILDS	Head Soccer Coach-8 th Grade (IC)	2,504.00
MARA ROONEY	Head Field Hockey Coach-8 th Grade (IC)	2,623.00
KATIE McCOY	Head Field Hockey Coach-8 th Grade (IC)	2,198.00
DOUG HENNING	Head Football Coach-8 th Grade (IC)	2,591.00
KEITH BUSSOM	Assistant Football Coach-8 th Grade (IC)	1,868.00
RICHARD HESS	Athletic Director (IC)	5,391.00
EDWARD GALLAGHER	Head Football Coach (HS)	7,112.00
WAYNE MacFARLAND	Assistant Football Coach (HS)	5,028.00
ANTHONY CIPRIANO	Assistant Football Coach (HS)	5,843.00
WILLIAM CODDINGTON	Freshman Football Coach (HS)	5,053.00
KIMBERLY DUDEK	Assistant Field Hockey Coach (HS)	3,061.00
THOMAS QUINTOIS	Head Boys Soccer Coach (HS)	4,718.00
ANTHONY COLELLI	JV Boys Soccer Coach (HS)	2,597.00
JEFFREY WALKER	Freshman Boys Soccer Coach (HS)	3,222.00

Education-Personnel Committee

PERSONNEL ITEMS

Recommendations for Employment of Coaches for the 2006-2007 School Year (continued)

Supplemental Contracts for Coaching Positions (continued)

FRED CICACCI	Head Golf Coach (HS)	\$3,464.00
JAMES O'NEILL	Head Girls Cross Country Coach (HS)	3,539.00
JOHN DONAHUE	Head Boys Cross Country Coach (HS)	3,539.00
ROBERT TYBRING II	Head Girls Volleyball Coach (HS)	4,535.00
AMANDA WEBER	Assistant Girls Volleyball Coach (HS)	2,687.00
BRAD GARRETT	Assistant Girls Tennis Coach (HS)	2,076.00

Contracted Services for Coaching Positions

NORMAN ESCHBACH	Assistant Football Coach (IV)	\$2,402.00
MIKE ROWAN	Assistant Football Coach–8 th Grade (IC)	1,924.00
JAMES HENNING	Assistant Football Coach (HS)	4,979.00
CHARLES MULLER ^	Assistant Football Coach (HS)	4,979.00
JUSTIN ZIEGLER ^	Assistant Football Coach (HS)	3,782.00
DAVID ALLEM	Freshman Football Coach (HS)	3,895.00
SUSAN CASCIATO	Head Field Hockey Coach (IV)	2,198.00
MARY ANN HARRIS	Head Field Hockey Coach (HS)	4,714.00
JOAN MOSER	Assistant Field Hockey Coach (HS)	3,061.00
AMY ALWINE	Freshman Field Hockey Coach (HS)	3,031.00
LEE SPEERS	Assistant Boys Soccer Coach (HS)	3,352.00
LESLIE REYBURN-SHISLER	Head Cheerleading Coach (HS)	5,101.00
RACHEL MOYER	Assistant Cheerleading Coach (HS)	2,849.00
TERRENCE NESENHOHN	Head Water Polo Coach (HS)	3,784.00
RYAN McGRATH	Assistant Water Polo Coach (HS)	2,198.00
NANCY KIMBEL	Head Girls Tennis Coach (HS)	2,965.00

^ Indicates new to SASD coaching staff

Recommendations for Employment of Summer Special Education Program Staffing

EXHIBIT C

Recommendations for Employment of Summer School Staff

E. FRANCIS MOYER	Session I	\$1,800.00
E. FRANCIS MOYER	Session II	1,800.00
AMY SMITH	Session I	1,800.00
KELLY FICKERT	Physical Science	800.00
DAWN CURTIS	Bridge Math	800.00
DAWN CURTIS	Bridge Reading	800.00
MICHAEL HAGGERTY	Summer Band	2,600.00
RYAN WILLIAMS	Strings Music Camp E	750.00
RYAN WILLIAMS	Strings Music Camp S	750.00
ELLEN SYKES	Director of Summer School	4,000.00

Education-Personnel Committee

PERSONNEL ITEMS

Additional Recommendation for Employment for Summer Sports Camp

KASI TYBRING Trainer \$100 per day

Recommendations for Employment of Community Aquatic Staff for 2006-2007

EXHIBIT D

The next Education-Personnel Committee meeting will be held on Wednesday, July 19, 2006 at 5:30 PM in the Souderton Area School District Administrative Offices, Lowell A. Tinner Board Room, 760 Lower Road, Souderton, PA. Proposed agenda will include ESL materials along with other curriculum related subjects.

NORTH MONTCO TECHNICAL CAREER CENTER

William J. Brong and Mark D. Leer, Representatives

No report.

The next Joint Operating Committee meeting will be held on Monday, August 21, 2006 at 7:30 PM at the North Montco Technical Career Center, Sumneytown Pike, Lansdale, PA.

OPERATIONS COMMITTEE

R. "Bud" Miller, Chairperson

Committee Chairperson Report

Proposed agenda items for the July 19, 2006 Operations Committee meeting will be, but not limited to the following:

- New High School Project – Construction Manager Report
 - Review of Agreement with North Penn Water Authority

BUILDING AND MAINTENANCE

Requests for Use of School Facilities

Mr. Miller presented the following request for use of school facilities, indicating that it conforms to prevailing rates and present policy.

FRANCONIA ELEMENTARY SCHOOL

Pennsylvania Writing & Literature Project

West Chester University

3 Classrooms

July 10 – 21, 2006

8:30 AM – 12:15 PM

Class 4

Insurance Certificate on File

Operations Committee

BUILDING AND MAINTENANCE

New High School Project Update

The recommendation to approve the Sewer Agreement with Franconia Township for High School Project was presented by Dr. Amuso.

Mrs. Cole questioned page 3 of the agreement that states an amount of \$790,000 for main construction costs and that Exhibit C of the agreement lists \$780,000.

Attorney Loren Szczesny responded that there could be an additional cost of \$160,000 for the sewer since the line had to be extended. These costs are estimates as bids have not been received yet.

Mr. MacDougall asked if we are locked into the agreement once the agreement is signed.

Mr. Szczesny indicated that we would be locked into the design.

Upon a motion by Mr. Miller, second by Mr. Verbeke, and on a vote of 8 to 0, it was

RESOLVED, That the Board approve the Sewer Agreement with Franconia Township for the new Souderton Area High School project as presented. **EXHIBIT E**

TRANSPORTATION

No report.

FOOD SERVICE

No report.

The next Operations Committee meeting will be held on Wednesday, July 19, 2006 at 7:30 PM in the Souderton Area School District Administrative Offices, Lowell A. Tinner Board Room, 760 Lower Road, Souderton, PA.

FINANCE COMMITTEE

Dr. Jack A. Parry, Chairperson

Committee Chairperson Report

The Finance Committee discussed the following at the July 5, 2006 meeting:

Recommendation to Approve 2006-2007 Depository Accounts

Upon a motion by Mr. Currie, second by Mr. Brong, and on a vote of 8 to 0, it was

RESOLVED, That the Board approve the 2006-2007 Depository Accounts as presented. **EXHIBIT F**

Finance Committee

Recommendation to Approve Agreement for Athletic Training Services

There was a motion by Mr. Currie, second by Mr. Verbeke.

Dr. Parry questioned the need for a three year agreement.

Mr. Gallagher responded that historically the agreement has been for three years.

Dr. Parry indicated that there were three major providers in the area. He suggested a change in wording of paragraph 1, sub-section B to show “compliance” instead of “familiarity.”

Mr. Brong asked what factors decide where the trainer should go if there are two events happening at the same time.

Mr. Gallagher responded that Mr. Quintois determines which sport the trainer will cover.

Mr. Brong suggested that in the future we should have coverage at all sporting events due to liability.

Mr. Gallagher indicated that there are very few providers in the area.

Mr. MacDougall questioned how contact is made if there is a need for the trainer.

Mr. Gallagher responded that cell phones and a golf cart are available at the sporting event.

Mr. Brong asked if all coaches are certified in CPR and First Aid.

Mr. Gallagher indicated that according to the wellness program, all coaches will be trained.

A motion to amend the agreement came from Mr. Currie, second by Mr. Verbeke. The vote was taken, and on a vote of 8 to 0, it was

RESOLVED, That the Board approve the agreement with the wording change in paragraph 1, sub-section B from “familiarity” to “compliance.” **EXHIBIT G**

Recommendation to Approve 2006-2007 Montgomery County Intermediate Unit #23 Subcontract Agreement for IDEA Pass Through Funds

Dr. Amuso explained the pass through distribution schedule.

Upon a motion by Mr. Curry, second by Dr. Parry, and on a vote of 8 to 0, it was

RESOLVED, That the Board approve the 2006-2007 Montgomery County Intermediate Unit #23 Subcontract Agreement for IDEA Pass Through Funds as presented. **EXHIBIT H**

Act 1: A Brief Overview

Mr. Currie indicated that there will be an educational session on Act 1 at the Montgomery County Intermediate Unit on Monday, July 24, 2006. This session is being held for board members and administrators so they can learn more about the legislation.

Finance Committee

Act 1: A Brief Overview (continued)

Dr. Amuso elaborated briefly on the key concepts of Act 1. Property tax relief for seniors earning less than \$35,000 will get a rebate up to \$650. Act 1 has a plan for a major shift if voters vote to base taxes on earned income tax or personal income tax. He indicated that we need to establish and appoint a local tax study commission by September 14th. The commission will produce a report by December 14th for a recommendation for a shift in tax revenue. The school board will review the recommendation at a public hearing.

Dr. Amuso also shared that under the new law, the preliminary budget must be approved by February 14th instead of the second week of May. We will need to submit to voters for referendum if the district is over the index which comes out in September.

Mr. Currie indicated that his hope is to have a large number of volunteers for a broad range of representation for the tax study commission.

Mr. MacDougall indicated that Dr. Amuso and Mrs. Bray will propose a changed budget process.

Mr. Currie commented that we need to make the budget process known to the public with enough time for review.

Mrs. Cole asked how the board would advertise for tax commission volunteers.

Mr. MacDougall indicated that advisement would be via the Souderton Area School District Web site and newspaper articles. Candidates should submit a one page resume.

Wolf Lackler, from Upper Salford Township, asked if the volunteers from the tax commission would help with the budget process. He also asked what “PDE” stood for.

Mr. MacDougall responded that “PDE” stands for the Pennsylvania Department of Education.

The next Finance Committee meeting will be held on Wednesday, August 2, 2006 at 7:30 PM in the Souderton Area School District Administrative Offices, Lowell A. Tinner Board Room, 760 Lower Road, Souderton, PA.

POLICY COMMITTEE

Tracy G. Cole, Chairperson

Committee Chairperson Report

Proposed agenda items for the July 19, 2006 Policy Committee meeting will be, but not limited to the following:

Second Reading of Policy #113.2 – Behavior Support Plan

The next Policy Committee meeting will be held on Wednesday, July 19, 2006 at 6:30 PM in the Souderton Area School District Administrative Offices, Lowell A. Tinner Board Room, 760 Lower Road, Souderton, PA.

MONTGOMERY COUNTY INTERMEDIATE UNIT

Tracy G. Cole, Representative

Mrs. Cole shared that there were twelve board seats open for election. Nine seats will be filled by returning board members and three by newly elected members. All newly elected board members will be seated in July.

The MCIU Board President David Hasiuk appointed a three member nominating committee to recommend individuals for election as MCIU Board officers. The committee's recommendations will be received at the July MCIU Board meeting and action will be taken.

Mrs. Cole also reported that the Intermediate Unit Board approved the 2006-2007 Special Education Budget totaling \$71.5 million, a 3.63% increase. Under Legislative Services, Mrs. Cole reported that the Rendell Administration has established a website to deal with property tax relief. The site is located at www.papropertytaxrelief.com.

Other news items were the July 24th MCIU workshop on Act 1, the Instructional Media Services Department continues to receive requests and is assisting districts through their summer AV maintenance and summer technology programs, and finally, the MCIU Office of Curriculum, Instruction and Professional Development will be offering a series of workshops on school improvement planning.

The next Montgomery County Intermediate Unit Board meeting is scheduled for July 26, 2006 beginning at 7:30 PM. The meeting will be held at the IU, 1605 West Main Street, Norristown, PA.

INDIAN VALLEY PUBLIC LIBRARY

Victor M. Verbeke, Representative

No report.

FEDERAL LEGISLATIVE REPORT

Tracy G. Cole, Representative

Mrs. Cole shared that the Senate Appropriations Committee is scheduled to work on the Fiscal Year 2007 Budget next week. The message: When Congress doesn't fund major federal programs such as No Child Left Behind and special education, school districts are forced to cut services and increase local property taxes. The Senate Appropriations Subcommittee on Labor-Health and Human Services-Education is schedule to meet July 18th to recommend Fiscal Year 2007 funding levels for education programs.

Mrs. Cole also reported that in June, the House Appropriations Committee reported a bill (H.R.5647) for Fiscal Year 2007 that would level-fund Title I, provide an inadequate increase of \$150 million for IDEA, eliminate education technology grants, and reduce funding for Safe and Drug Free Schools, etc. Given efforts to attach the minimum wage debate to this bill, the House may not consider it until the November elections.

STATE LEGISLATIVE REPORT

Dr. Jack Parry, Representative

No report.

FEDERAL PROJECTS

No report.

REPORT OF THE SOLICITOR

No report.

UNFINISHED/NEW BUSINESS

Mrs. Cole commented that several of Souderton's music staff participated in the Villanova Symphonic Band as part of their professional development training over the summer.

Mr. Josef Ozer, from Souderton, commented about the newspaper article regarding mold at West Broad Street Elementary School.

Dr. Amuso responded that in July of 2005, several areas of mold were discovered and cleaned. Air quality tests have shown that there is no mold, and the district has been vigilant since July 2005 in using the recommended cleaning materials. He commented that carpet will be removed from six classrooms this year, with a plan to systematically replace carpet in the future.

Mr. Ozer asked why only six classrooms would have the carpet removed. He indicated that Mr. Clemens quoted in February of 2006 that the carpets were a high priority.

Mr. MacDougall indicated that it would be very costly to replace all of the carpets at once. The carpets will be replaced systematically.

Mr. Ozer questioned if the Board would allow an independent assessment if the parents paid for it.

Dr. Amuso indicated that two labs have already done assessments and the reports are available for review.

Kelly Murphy, a West Broad Street Elementary parent, indicated that a committee was formed to review the situation at West Broad. The EPA representative commented that the modulars stank, carpet was bunched up, and she felt that there was standing water under the modular units. Mrs. Murphy shared information about that committee's visit to the affected classrooms. She asked how the problem would be rectified.

Mr. MacDougall responded that the administration will check for water under the modular units. He also mentioned that Mr. Clemens was correct, that there was more money in the budget, but when it came to the preliminary budget, the board decided to make operational cuts.

Unfinished/New Business

Mrs. Nancy Owens, a West Broad Street parent, questioned how the board came up with \$40,000 to replace carpet.

Dr. Parry commented that the board is not unwilling to replace carpets. He indicated that there is no mold at West Broad Street.

Mrs. Sherry Martin, former West Broad Street parent, indicated that she has three children who transferred from West Broad. One of her children still suffers and has a hyper-sensitivity to mold. She asked the board to take this matter seriously.

Mrs. Danielle Massina, indicated that when the initial mold was found, three sets of tests were done in the fall. She feels regular inspections are needed.

Dr. Amuso indicated that Mr. Gallagher's "Tools for Schools" program includes training by inspections for teachers and custodians. There are check lists to be covered during routine inspections. Mr. Keller is at West Broad Street twice a day to inspect and also commented that the butterfly garden must be cleaned up.

Mr. MacDougall indicated that the administration is monitoring the modulars. The recent rain amounts have been unprecedented. He shared that he is very concerned about this and will continue to review.

Denise Hess, resident of Souderton, mentioned that her son goes to West Broad and has problems with asthma. She indicated that the problem began several years ago with a smell in the library.

Mr. Miller reiterated that the board is very concerned about the issue. However, the number of children visiting to the nurse's office at West Broad is not any higher or lower than other buildings.

Mrs. Cole asked what was the role of the "Tools for Schools" program.

Mr. Gallagher responded that the program's goal is to keep the school clean and the environment safe. Next year monthly walk-throughs will take place.

Mrs. Murphy asked that the water behind West Broad be addressed.

ADJOURNMENT

With no further business to discuss, there was a motion by Dr. Parry, second by Mr. Currie, and on a vote of 8 to 0, it was

RESOLVED, That the Board adjourn the meeting at 9:08 PM.

Souderton Area School District

Brenda Jones Bray
Board Secretary