

Souderton Area School District

760 Lower Road
Souderton, PA 18964

A meeting of the Souderton Area School Board was held Thursday, October 26, 2006 at the Souderton Area School District Administrative Offices in the Lowell A. Tinner Board Room. The meeting was called to order at 7:34 PM by President Eric MacDougall, followed by the Pledge of Allegiance.

The roll call was as follows:

PRESENT:	Dr. R. Paul Baumgartner	Mark D. Leer
	William J. Brong	Eric R. MacDougall
	Tracy G. Cole	R. Bud Miller
	Bernard S. Currie	Victor M. Verbeke
ABSENT	Dr. Jack A. Parry	
SOLICITOR:	Jeffrey Sultanik, Esq.	

Also present at the meeting were: Dr. Charles Amuso, Karen Berk, Dan Bitner, Brenda J. Bray, Donna Brown, Brad Clemens, Grace Eves, Frank Gallagher, Van Le, Laurie Reynolds, Kyle Robertson, Gail Ryan, Jim Schulte, Jack Silva, representatives from The Souderton Independent, The Reporter, Radio Station WNPV, and the public.

REPORT OF THE SUPERINTENDENT

STUDENT/STAFF RECOGNITIONS

Dr. Amuso began the recognition by calling on Sam Varano, principal of Souderton Area High School, to introduce **ANGELO TORNETTA**, a junior at Souderton Area High School and part-time North Montco Technical Career Center student. Mr. Varano spoke about Angelo recently saving the life of a resident at Arbour Square, in Harleysville, when he performed the Heimlich maneuver. Angelo is a part-time employee of Arbour Square, where he works in the food preparation area. The Board recognized Angelo for his bravery and quick response to help a fellow human being.

Upon a motion by Mr. Currie, second by Mr. Brong, and on a vote of 8-0 it was

RESOLVED, That the Board recognize Angelo Tornetta for saving a life.

EXHIBIT A

Dr. Amuso also recognized Angelo's parents who were in attendance.

Mr. Varano also introduced **AUSTIN MOSBY**, a senior at Souderton Area High School, and spoke about Austin's invitation by the LEGO Corporation to serve as an artist in residence during LEGO's Imagination Day event at O'Doodle's Toy Store in Chestnut Hill. His graduation project, LEGOdelphia has garnered much positive attention. Austin's project will be on display at the

REPORT OF THE SUPERINTENDENT

STUDENT/STAFF RECOGNITIONS (continued)

Franklin Institute. As a result of Austin's connection with LEGO, the secondary schools participated in a LEGO brick donation drive and donated 30,000 bricks, this will be equally matched by LEGO and donated to children in New Orleans. The Board recognized Austin for his creativity and compassion for others.

Upon a motion by Mrs. Cole, second by Mr. Verbeke, and on a vote of 8-0 it was

RESOLVED, That the Board recognize Austin Mosby for his achievement.

EXHIBIT B

Dr. Amuso also recognized Austin's parents who were in attendance.

Mr. Varano also introduced **JAMES SCHULTE**, a Souderton Area High School physical education teacher, who has been named the "Clara Barton Award" winner for demonstrating exemplary leadership qualities throughout at least 30 years of continuous service to the American Red Cross. Mr. Schulte is one of two recipients of this award in the nation. The Board recognized James for his leadership and compassion for others.

Upon a motion by Mr. Brong, second by Dr. Baumgartner, and on a vote of 8-0 it was

RESOLVED, That the Board recognize James Schulte for his passion to help others.

EXHIBIT C

Dr. Amuso also recognized Mr. Schulte's family who were in attendance.

Indian Valley Public Library Presentation – Linda Beck and Douglas Gifford

Mr. Verbeke introduced Mrs. Linda Beck, director of the Indian Valley Public Library. Mrs. Beck then introduced the Indian Valley Public Library Board of Trustees who were in attendance.

Mrs. Beck reported that there is representation on the Board from each township and borough in the Souderton Area School District, three at-large members, one representative from the Board of School Directors and one school district administrator. She mentioned that the Souderton Area School District and the Indian Valley Public Library have been partners for over a quarter of a century.

The library works with pre-schoolers, children, teens and adults. Mrs. Beck mentioned that learning is a life-long process. First graders in the district are visited by library personnel and assisted in signing-up for library cards. Summer Reading Clubs are offered for the children, along with the ever popular spring Art show. She also shared information about the many programs and resources for adults.

Mrs. Beck explained that funding for the library comes mostly from the local municipalities and boroughs, along with the school district. The library receives state funding, but not enough to fund the entire library program. Mrs. Beck urged the Board to maintain the library partnership as a priority.

REPORT OF THE SUPERINTENDENT

Indian Valley Public Library Presentation – Linda Beck and Douglas Gifford (continued)

Dr. Baumgartner questioned if local funding is through tax millage.

Mrs. Beck indicated that the millage for the library has been the same for the last ten years.

Mr. MacDougall commented that the amount of funding grows depending on the millage rate. He thanked Mrs. Beck and the Board of Trustees for coming and presenting a report on the state of the library. He mentioned the Board had been discussing expenditures now that the budget is being driven by Act 1 and questioned if the library was eligible for additional funding.

Mrs. Beck indicated that the library is considered a wealthy library, and can not apply for additional funding.

Mr. Verbeke questioned what would happen if one of the municipalities would stop funding the library.

Mrs. Beck responded that no funding from just one of the municipalities would cause a funding disaster. If funding were cut, the number of books purchased would decrease, along with the curtailment of some programs.

Dr. Baumgartner asked if other school districts fund public libraries.

Mrs. Beck answered that nearly all public libraries in Montgomery County have some type of relationship with their local school district.

Mrs. Beck introduced Mr. Douglas Gifford, Chairman of the Board of Supervisors for Lower Salford Township, and Chairman of the Library Funding Task Force. Mr. Gifford briefly reviewed the history of the partnership between the library and school district, and stated that it was extremely difficult to get seven municipalities to agree on funding by millage. He asked the school board to continue and maintain the funding agreement.

Mr. Verbeke indicated that the library Funding Task Force would be reconvening and encouraged the Task Force to include representatives from the school district.

Mr. Miller indicated that a comment regarding the library was misrepresented in the media, which brought library funding to the foreground. He commented that it is important for the taxpayers to be aware that they are funding the library twice; once through their municipal taxes and then again from taxes paid to the school district.

Mrs. Cole commented that she thought it was vital for the committee on funding to meet annually and bring a status report to the school board.

Mr. Gifford indicated that the Task Force was set up to find ways to fund the library, not set a budget. The reason for switching to millage was to establish a more constant funding base.

REPORT OF THE SUPERINTENDENT

Indian Valley Public Library Presentation – Linda Beck and Douglas Gifford (continued)

Dr. Amuso commented that the Souderton Area School District values the library and its many programs. He explained that the district is currently in the budget process and funding for the library is currently in the preliminary budget. Dr. Amuso also thanked Mrs. Beck, Mr. Gifford and the library board for attending the meeting.

Mr. Verbeke added that the school district needs to recommit to the library.

Requests to Attend Conferences/Workshops

Dr. Amuso presented the requests for conferences/workshops, indicating that they conform to District administrative policy and procedures.

Upon a motion by Mrs. Cole, seconded by Dr. Baumgartner, and on a vote of 8-0, it was

RESOLVED, That the Board approve the requests for conferences/workshops, plus the request on the addendum, as presented:

JAYNE DRESSLER Music Teacher, E. M. Crouthamel Elem.	Pennsylvania Music Educators Association Fall Conference Royersford, PA November 7, 2006 (Tues.)
GLEN POEHLMANN Music Teacher, Franconia Elem.	Est. Expenses: \$70.00 (combined) Sub. Expenses: <u>0.00</u> Total Expenses: \$70.00 (combined)

RENEE MURPHY Autistic Support, Indian Valley M. S.	Strategies for Your Students with Asperger's and High Functioning Autism King of Prussia, PA November 7, 2006 (Tues.)
Paid from IDEA funds.	Est. Expenses: \$198.35 Sub. Expenses: <u>0.00</u> Total Expenses: \$198.35

PATTI KLINE ESL, Senior High School	World-Class Instruction Design and Assessment King of Prussia, PA November 8, 2006 (Wed.) December 12, 2006 (Tues.)
Paid from Title III funds.	Est. Expenses: \$22.25 Sub. Expenses: <u>0.00</u> Total Expenses: \$22.25

REPORT OF THE SUPERINTENDENT

Requests to Attend Conferences/Workshops (continued)

Requests conform to District administrative policy and procedures.

BILL GROSS

Physical Ed., Vernfield Elem.

MARGE HERZ

Physical Ed., Lower Salford Elem.

BRIAN PENDERGHEST

Physical Ed., E. M. Crouthamel Elem.

DAN STOVER

Physical Ed., West Broad Street Elem.

SANDI WALTER

Physical Ed., Franconia Elem.

MICHAEL CAHILL

Social Studies, Senior High School

RANDAL BUTT

Fourth Grade, Franconia Elem.

Paid from Federal funds.

JACQUE DITLOW

Kindergarten, Lower Salford Elem.

STEPHANIE SHEARER

Kindergarten, Salford Hills Elem.

DAVE RAMAGE

Coord. of Technology Staff Development

Paid from Federal funds.

Chester County Intermediate Unit County-

Wide In-Service

West Chester, PA

November 7, 2006 (Tues.)

Est. Expenses: \$360.00 (combined)

Sub. Expenses: 0.00

Total Expenses: \$360.00 (combined)

COLLEEN WEGIMONT

Physical Ed., Oak Ridge Elem.

Teaching Advanced Placement Microeconomics

Millersville, PA

November 8, 2006 (Wed.)

Est. Expenses: \$110.50

Sub. Expenses: 103.00

Total Expenses: \$213.50

ESL Academy for Classroom Teachers

Norristown, PA

November 14, 2006 (Tues.)

Est. Expenses: \$ 0.00

Sub. Expenses: 103.00

Total Expenses: \$103.00

Kid Writing Workshop

King of Prussia, PA

November 15, 2006 (Wed.)

Est. Expenses: \$125.00 (combined)

Sub. Expenses: 154.50 (combined)

Total Expenses: \$279.50 (combined)

Building Online Communities

Norristown, PA

November 30, 2006 (Thurs.)

Est. Expenses: \$90.13

Sub. Expenses: 0.00

Total Expenses: \$90.13

REPORT OF THE SUPERINTENDENT

Requests to Attend Conferences/Workshops (continued)

Requests conform to District administrative policy and procedures.

GAIL RYAN Director of Elementary Education	National Staff Development Council Academy and National Conference Nashville, TN December 1-5, 2006 (Fri.-Tues.) Est. Expenses: \$1,485.00 Sub. Expenses: <u>0.00</u> Total Expenses: \$1,485.00
LINDA MOYER Counselor, Lower Salford Elem.	Treatments for Anger Conference Doylestown, PA December 6, 2006 (Wed.) Est. Expenses: \$0.00 Sub. Expenses: <u>0.00</u> Total Expenses: \$0.00
DIANE RANKIN ESL, Indian Valley M. S. Paid from Federal funds.	ESL Video Conference Overview of World- Class Instruction Design and Assessment King of Prussia, PA December 12, 2006 (Tues.) Est. Expenses: \$ 26.70 Sub. Expenses: <u>103.00</u> Total Expenses: \$129.70
JENNIFER WORTHINGTON ESL, Oak Ridge and Salford Hills Elem. Paid by Federal funds.	ACCESS for ELL'S: Test Administration, Logistics, Security and Administrative Procedures King of Prussia, PA December 12, 2006 Est. Expenses: \$17.80 Sub. Expenses: <u>0.00</u> Total Expenses: \$17.80
THEA FREY Language Arts, Indian Valley M. S. JENNIFER WEVODAU Language Arts, Indian Valley M. S.	Strengthen Your Student's Writing Workshop Allentown, PA December 12, 2006 (Tues.) Est. Expenses: \$209.56 (combined) Sub. Expenses: <u>206.00</u> (combined) Total Expenses: \$415.56 (combined)

REPORT OF THE SUPERINTENDENT

Requests to Attend Conferences/Workshops (continued)

Requests conform to District administrative policy and procedures.

LOIS RUSSO

Music, Indian Valley M. S.

Pennsylvania Music Educators Assoc. Conference
Hershey, PA

April 19-20, 2007 (Thurs.-Fri.)

Est. Expenses: \$ 95.00

Sub. Expenses: 206.00

Total Expenses: \$301.00

Local Tax Study Commission Update

Dr. Amuso shared that the Local Tax Study Commission will hold a public hearing on Tuesday, November 14, 2006 beginning at 7:00 PM in the Indian Valley Middle School Auditorium. The commission is doing an excellent job getting ready for the presentation of their recommendation to the public. They will be making a recommendation to the school board to increase the earned income tax rate from 1.0% to 1.5%, with a reduction in the property tax millage. The commission will also have a public meeting on Monday, November 27, 2006 beginning at 7:00 PM at the District Office. On December 7th, the commission will be presenting their recommendation to the school board. Dr. Amuso also indicated that Homestead applications would be coming out in December.

Mr. Miller indicated the minimum the commission could increase the earned income tax rate was 1%.

Mrs. Bray mentioned that everyone in the district will receive a mailing from Montgomery County regarding the Homestead/Farmstead Act.

REPORT OF THE SECRETARY

Brenda Jones Bray

Action on School Board Meeting Minutes of October 12, 2006

Mrs. Bray presented the Minutes of the October 12, 2006 Board meeting for approval.

Upon a motion by Mrs. Cole, second by Mr. Currie, and on a vote of 8 to 0, it was

RESOLVED, That the Board approve the Minutes of the October 12, 2006 Board meeting as presented.

REPORT OF THE PRESIDENT

Eric R. MacDougall

An Executive Session was held prior to tonight's meeting to discuss personnel issues. This meeting lasted 30 minutes.

Mr. MacDougall also indicated that an Executive Session would be held following tonight's Board meeting to discuss possible litigation.

REPORT OF THE PRESIDENT

Report of the Student Representatives to the Board

All three student representatives, Van Le, Dan Bitner, and Kyle Robertson spoke about the many activities, class/organization projects, and sports events that will be taking place at the high school.

REPORT OF THE TREASURER

Grace Eves

Approval of the Financial Statements and Check Listings for September 2006

Mrs. Eves presented the financial statements, check listings and school activity fund statements as of September 30, 2006 for approval.

There was a motion by Mr. Leer, second by Dr. Baumgartner.

Mr. Verbeke asked for clarification on reasons why individual employees were receiving reimbursement.

Mrs. Eves explained that reimbursement was for either continued education tuition or classroom purchases that had been approved by the building principal.

Mr. Verbeke asked about the procedures for purchasing classroom supplies and what assurances are in place that the materials purchased stay in the classroom.

Mrs. Bray addressed Mr. Verbeke's question.

The vote was taken, and on a vote of 8 to 0, it was

RESOLVED, That the Board approve the financial statements and check listings for September 2006 as presented. **EXHIBIT D**

EDUCATION-PERSONNEL COMMITTEE

Mark D. Leer, Chairperson

Committee Chairperson Report

Mr. Leer reported on the topics discussed at the October 2006 Education-Personnel Committee meeting such as:

CURRICULUM ITEMS

First Reading of Planned Courses

- a. Planned Course Revision of Pre-Algebra - Grades 6 & 7
- b. Planned Course Revision of Honors English 12

Mr. Leer mentioned that the committee reviewed the planned course revisions at the last meeting. The Pre-Algebra course was revised to better align to the PSSA and new SAT tests. The Honors English 12 course was revised to better align to standards and add more rigor to the course.

EDUCATION-PERSONNEL COMMITTEE

CURRICULUM ITEMS

Program Evaluation - Overview

Mr. Leer mentioned that the committee received a report regarding the development of a model to evaluate educational programs. The program evaluation model will be used on the Advanced Placement program as a trial run.

Advanced Placement Student Achievement Data

The program evaluation will be used to assess the AP program to see why the number of students taking AP courses is declining.

Kids Voting Program

Mr. Leer indicated that the Kids Voting program would be used in the district again this year. This program was very successful in the past.

OTHER ITEMS

Requests for Out-of-State/Overnight Field Trips

Upon a motion by Mr. Leer, second by Dr. Baumgartner, and on a vote of 8 to 0, it was

RESOLVED, That the Board approve the out-of-state/overnight field trips as listed on the agenda and also the addendum as presented:

- a. Indian Valley Middle School – Seventh Grade Language Arts Classes
Date: Thursdays, December 7, 2006 and December 14, 2006
Destination: The play “A Christmas Carol” - McCarter Theater, Princeton, NJ
Purpose of Trip: All seventh grade language arts classes study “A Christmas Carol”.
Number of Students: Approximately 580
Number of Teachers/Chaperones: 30
Requesting Teacher/Sponsor: Peggy Oetinger
Trip will be financed by students.

- b. Souderton Area High School – Boys Basketball – Grades 11-12
Date: December 26 - 31, 2006 (Tues.-Sun.)
Destination: Orlando, FL
Purpose of Trip: To compete in the Kaylee Scholarship Association Holiday Invitational Tournament.
Number of Students: Approximately 14
Number of Teachers/Chaperones: 5
Requesting Teacher/Sponsor: Perry Engard
Trip will be financed by students and fundraising activities.

EDUCATION-PERSONNEL COMMITTEE

OTHER ITEMS

Requests for Out-of-State/Overnight Field Trips (continued)

- c. Souderton Area High School – Concert Choir – Grades 10-12
Date: March 3, 2007 (Mon.)
Destination: Broadway Show - New York City, NY
Purpose of Trip: Students will be exposed to musical theater.
Number of Students: Approximately 90
Number of Teachers/Chaperones: 20
Requesting Teacher/Sponsor: Teresa Washam
Trip will be financed by students.

- d. Indian Crest Junior High School – Concert Choir – Grades 8-9
Date: March 31, 2007 (Mon.)
Destination: Broadway Show - New York City, NY
Purpose of Trip: Students will be exposed to musical theater.
Number of Students: Approximately 40
Number of Teachers/Chaperones: 7
Requesting Teacher/Sponsor: Kimberly Brennan
Trip will be financed by students.

- e. Souderton Area High School – Arrowhead and Unaliyi Staff – Grades 11-12
Date: November 16 and 17, 2006 (Thursday-Friday)
Destination: Harrisburg, Altoona, Duncansville, PA
Purpose of Trip: Pennsylvania School Press Association Fall Conference
Number of Students: Approximately 20
Number of Teachers/Chaperones: 2
Requesting Teacher/Sponsor: Stacey Aronow and Jeff Mann
Trip will be financed by both students and Arrowhead/Yearbook accounts.

- f. Franconia Elementary School – Fourth Grade Students
Date: April 26, 2007 (Thursday)
Destination: Camden, NJ
Purpose of Trip: Visit Adventure Aquarium and see some of the unusual creatures of the sea and their characteristics. Part of fourth grade science curriculum.
Number of Students: Approximately 96
Number of Teachers/Chaperones: 6 Teachers/12 Parents
Requesting Teacher/Sponsor: Randal Butt
Trip will be financed by both students and Home and School Association.

Notification of Grant Application: Pennsylvania Meaningful Watershed School

Mr. Leer reported that the administration has made application for this very worthwhile program.

EXHIBIT E

EDUCATION-PERSONNEL COMMITTEE

OTHER ITEMS

Request to Add an Additional Learning Support Aide Position at Souderton Area High School

Mr. Leer indicated that this item was discussed at the committee meeting, but there were a few questions by board members.

Mr. Currie asked what alternatives were considered before requesting the additional aide position.

Mrs. Berk addressed this question and others regarding current staffing, IEP requirements, number of students in the class and position mandates. She indicated that there were no other options at the present time.

Mr. Currie questioned if volunteers could be used instead of hiring another staff member.

Mrs. Berk responded that a person is needed who could be trained in special needs children and would be able to come on a consistent bases. There are currently over 200 students at the high school in the special education area and only two aides.

Mrs. Cole explained the Hands Across the District Volunteer Program and that volunteers are only in classrooms when a need arises. She added that it would be unrealistic for a volunteer to commit to the hours needed without compensation.

Mrs. Berk explained the importance of having consistent help for these students.

Dr. Baumgartner suggested that Education-Personnel Committee come up with staffing standards.

Mr. MacDougall commented that Mr. Clemens and Mrs. Berk have indicated that a staff person is needed.

Mr. Sultanik added that with special education students you cannot come up with a one size fits all philosophy. If the district took that stand, we would be attacked legally.

Mrs. Berk stated that special education students all have different needs, and their needs change from year to year. The special education department is very responsible in how the aides are used.

There was a motion by Mr. Leer, second by Mrs. Cole to approve an additional learning support aide position at the Souderton Area High School.

Mr. MacDougall amended the motion by adding that there would be an evaluation of the position at the end of the 2006-2007 school year.

Both Mr. Leer and Mrs. Cole agreed to the amendment.

EDUCATION-PERSONNEL COMMITTEE

OTHER ITEMS

Request to Add a One-to-One Aide Position at Vernfield Elementary School

The vote was taken, and on a vote of 7 to 1, with Mr. Currie voting no, it was

RESOLVED, That the Board approve an additional learning support aide position at Souderton Area High School for 6.5 hours per day, beginning immediately, with the position to be evaluated at the end of the 2006-2007 school year. **EXHIBIT F**

Mr. Leer explained that a special education student recently moved to the Souderton Area School District, who has an IEP that requires a one-to-one aide. The position would be 4.5 hours per day and the duration of employment is dependent upon the student's IEP.

There was a motion by Mr. Leer, second by Mrs. Cole.

Mr. Miller questioned if funds were allocated in the budget.

Mrs. Berk responded that the student recently moved to the district. There was no way of knowing that the student would be coming or needing a one-to-one aide.

Dr. Amuso indicated the funds could be transferred from budgetary reserve.

The vote was taken, and on a vote of 8 to 0, it was

RESOLVED, That the Board approve the addition of a one-to-one aide position at Vernfield Elementary School for 4.5 hours per day with the duration of employment dependent upon the student's IEP. **EXHIBIT G**

PERSONNEL ITEMS

Upon a motion by Mr. Leer, second by Mr. Currie, and on a vote of 8 to 0, it was

RESOLVED, That the Board approve the Professional Staff items, Support Staff items, Induction Mentors, Aquatics Program item, Supplemental Contracts, recommendations for coaches, Community Education items and substitute teacher item, plus the item listed on the addendum as presented:

PROFESSIONAL STAFF

Resignation

LORRAINE BODOR

Special Education Teacher, Franconia Elem.
Effective: On or before December 21, 2006

CASSANDRA HURST

Part-Time Custodian, West Broad Street Elem.
Effective: October 13, 2006

EDUCATION-PERSONNEL COMMITTEE

PERSONNEL ITEMS

PROFESSIONAL STAFF (continued)

Request for Extension of Leave

AMANDA ENGLER Special Education Teacher, Indian Crest Jr. High
Leave to continue through the second semester of the 2006-2007 school year. Mrs. Engler is planning to return to work for the 2007-2008 school year.

Requests for Childrearing Leave

AMY TARLO Special Education, Senior High School
Leave to begin approximately December 6, 2006 through the end of the 2006-2007 school year. Mrs. Tarlo is planning to return to work for the start of the 2007-2008 school year.

AUTUMN WRIGHT Fourth Grade, Franconia Elem.
Leave to begin approximately May 7, 2007, following Family Medical Leave, through the end of the 2006-2007 school year. Mrs. Wright is planning to return to work for the start of the 2007-2008 school year.

SUPPORT STAFF

Resignations

SUSAN DITTY Building Secretary, West Broad Street Elem.
Effective: November 1, 2006

CASSANDRA HURST Part-Time Custodian, West Broad Street Elem.
Effective: October 13, 2006

BRIANA LEE Title I Language Arts & Math, E. M. Crouthamel Elem.
Effective: October 24, 2006

PAULA OERTH Special Education Autistic Support Aide
Lower Salford Elementary
Effective: October 20, 2006

Transfers

JESUS HERNANDEZ From: Second Shift, Full-Time Custodian
Replacement for Vernfield Elem.
Sharon Marsh (transfer) To: Second Shift, Full-Time Custodian
West Broad Street Elem.
Beginning: To be determined
Hourly Rate: \$17.04
Hours: 8 per day

EDUCATION-PERSONNEL COMMITTEE

PERSONNEL ITEMS

SUPPORT STAFF (continued)

Transfers (continued)

LINDA IMBODEN

Replacement for
Daniel Berrett (resigned)

From: Second Shift, Full-Time Custodian
Indian Crest Jr. High School

To: Second Shift, Full-Time Custodian
E. M. Crouthamel Elem.

Beginning: To be determined

Hourly Rate: \$17.04

Hours: 8 per day

TRACY McDERMOTT

Replacement for
Robin Sutherland

From: Food Service Substitute

To: Food Service Assistant, Indian Crest Jr. High

Beginning: October 16, 2006

Hourly Rate: \$9.23

Hours: 4.5 per day

Recommendations for Employment

FRANCISCO CARMONA

Replacement for
Linda Imboden (transfer)

Full-Time Custodian, Indian Crest Jr. High

Beginning: October 30, 2006

Hourly Rate: \$17.04

Hours: 8 per day

MARY CARPENTER

Replacement for
Danielle Breaux (transfer)

Secretary, Registration and Community Relations
District Office

Beginning: October 23, 2006

Hourly Rate: \$11.68

Hours: 7.5 per day

DENNIS FRANKENFIELD

Part-Time Custodial Substitute

Beginning: October 27, 2006

Hourly Rate: \$9.21

Hours: 4 per day

MEGAN KRATZ

Replacement for
Briana Lee (resigned)

Title I Aide, E. M. Crouthamel Elem.

Beginning: October 19, 2006

Hourly Rate: \$12.65

Hours: 6 per day

STERLING LACEY

Part-Time Custodial Substitute

Beginning: November 8, 2006

Hourly Rate: \$9.21

Hours: 4 per day

EDUCATION-PERSONNEL COMMITTEE

PERSONNEL ITEMS

SUPPORT STAFF (continued)

Recommendations for Employment (continued)

WILLIAM McKOWN	Title I Aide, West Broad Street Elem. Beginning: October 19, 2006 Hourly Rate: \$12.65 Hours: 6 per day
ELISSA SANER	Title I Aide, E. M. Crouthamel Elem. Beginning: October 16, 2006 Hourly Rate: \$12.65 Hours: 6 per day
ETHAN SHOEMAKER	Part-Time Custodial Substitute Beginning: October 27, 2006 Hourly Rate: \$9.21 Hours: 4 per day
BRENDA SNYDER Replacement for Paula Oerth (resigned)	Autistic Support Aide, Lower Salford Elem. Beginning: October 23, 2006 Hourly Rate: \$10.68 Hours: 6.5 per day
JIM STEGMANN Replacement for Lynda Brock (transfer)	Title V Aide, Lower Salford Elementary Beginning: October 19, 2006 Hourly Rate: \$12.65 Hours: 6 per day
TIMOTHY WILSON	Title I Aide/Playground/Cafeteria Aide, Oak Ridge Elem. Beginning: October 19, 2006 Hourly Rate: \$12.65 (Title I) \$9.20 (Playground/Cafeteria) Hours: 6 per day (Title I) 1 per day (Playground/Cafeteria)

Recommendation to Approve Induction Mentors for 2006-2007 School Year

EXHIBIT H

Recommendation for Employment - Aquatics Program

KRISTINA KESACK	Lifeguard	\$7.00 per hour as scheduled
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EDUCATION-PERSONNEL COMMITTEE

PERSONNEL ITEMS

Recommendations for Supplemental Contracts for 2006-2007

DANIEL BARBER Master Schedule Development and Grade Maintenance
Senior High School -2006-2007 school year - \$5,700.00

PETER SPIZZIRRI Weight Room Supervisor, Senior High School
First Semester, 2006-07 - \$1,000.00

Recommendations for Employment of Coaches - 2006-2007 School Year

a. Supplemental Contracts for Coaching Positions at Senior High School

BARBARA TOMLINSON	Assistant Boys Swimming Coach	\$2,521.00
TERRENCE NESENHORN	Head Girls Swimming Coach	4,257.00
PERRY ENGARD	Head Boys Basketball Coach	5,257.00
LYNN CARROLL	Head Girls Basketball Coach	4,362.00
THOMAS WELCH	Freshman Girls Basketball Coach	2,907.00
KATIE MULLEN	JV/Girls Basketball Coach	3,053.00
JAMES O'NEILL	Head Girls Winter Track Coach	3,146.00
JOHN DONAHUE	Head Boys Winter Track Coach	3,304.00

b. Contracted Services for Coaching Positions at Senior High School

TRISHA SWANSON	Assistant Girls Swimming Coach	\$2,597.00
MICHAEL STADNYCKI	Assistant Boys Basketball Coach	3,114.00
MICHAEL AHERN	Freshman Boys Basketball Coach	3,680.00
LARRY HILL	JV/Boys Basketball Coach	3,207.00
BEN BOWMAN	Assistant Girls Basketball Coach	2,741.00
TIMOTHY ALDERFER	Assistant Wrestling Coach	2,931.00

Community Education – Fall 2006 Changes to Staff and Classes

DON MILLER	Recreational Volleyball Co-Supervisor	\$ 240.00
HARRY REAVER	Recreational Volleyball Co-Supervisor	240.00
(Don Miller and Harry Reaver will replace Timothy Evans who resigned)		
KENDRA RANDOLPH	Recreational Volleyball Beg. Power	500.00
(Corrected amount)		

Additions/Deletions to the Substitute Teacher Listing for 2006-2007.

EXHIBIT I

The next Education-Personnel Committee meeting will be held on Wednesday, November 15, 2006 at 7:30 PM in the Lowell A. Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

NORTH MONTCO TECHNICAL CAREER CENTER

William J. Brong and Mark D. Leer, Representatives

Mr. Brong reported on North Montco Technical Career Center's new teacher contract. The contract is a three year contract with a 4.2% increase in the first year of the contract. The increase is a weighted average from all of the sending districts. Mr. Brong added that the Career Center teachers will be paying 10% of their healthcare costs.

Mr. Miller asked if there was any discussion relative to Act 1 during negotiations.

Mr. Sultanik explained the formula that was used to determine salary increases, and how the numbers were affected by present teacher contracts from sending districts.

The next meeting of the Joint Operating Committee Board will be held on Monday, November 20, 2006 at 7:30 PM in the Administrative Conference Room at the North Montco Technical Career Center, 1265 Sumneytown Pike, Lansdale, PA.

OPERATIONS COMMITTEE

R. "Bud" Miller, Chairperson

Mr. Miller presented the requests for use of school facilities.

BUILDING AND MAINTENANCE

Requests for Use of School Facilities

Prevailing rates, conforming to present policy

Souderton Area High School

New Horizon Dance & Theatre Guild

Public Performance of *The Nutcracker*

Auditorium, Band & Choral Rooms, LGI, Classroom

December 9 & 10, 2006

8:00AM – 10:00PM - Saturday & Sunday

Class 4 Organization

Certificate of Insurance Pending

Indian Crest Junior High School

Shannon Carney Dance Academy

Dance Recital

Auditorium, Band & Chorus Rooms

June 22 & 23, 2007

4:00PM – 9:30PM - Friday & Saturday

Class 6 Organization

Certificate of Insurance Pending

OPERATIONS COMMITTEE

BUILDING AND MAINTENANCE

Requests for Use of School Facilities (continued)

Prevailing rates, conforming to present policy

Indian Crest Junior High School

Souderton Youth Wrestling

Wrestling Match

Main Gym

December 10, 2006

8:00AM – 12:00PM

Class 3 Organization

Certificate of Insurance on file

Souderton Area Girls Lacrosse Assoc. (S.A.G.L.A.)

Lacrosse Fields

October 20, 21, 28, 2006

Friday – 5:30–Dusk

Saturdays – 3:00–5:00PM

Travel time tryouts

Certificate of Insurance on file

Lower Salford Elementary School

Child Evangelism Fellowship of Montgomery Co.

Front of Gym

Tuesday afternoons 3:30PM – 4:45PM

October 24 thru November 28, 2006

January 2 – April 24, 2007

Class 3 Organization

Certificate of Insurance on file

Vernfield Elementary School

Boys Scouts of America

Library

Tuesdays – 7:00–8:00PM

October 10, 24, and December 5, 2006

January 9, 2007

Tiger Cub Meetings

Class 3 Organization

Certificate of Insurance on file

Corpus Christi C.Y.O.

Multipurpose Room

Thursday evenings - 6:30 - 9:30PM

November 2, 2006 thru January 11, 2007

Basketball Practice

Certificate of Insurance Pending

OPERATIONS COMMITTEE

Committee Chairperson Report

The Operations Committee will be discussing the following at their November 1, 2006 meeting:

- New High School Update
- Indian Valley HVAC Options
- Five Year Capital Plan

TRANSPORTATION

No report.

FOOD SERVICE

No report.

The next scheduled Operations Committee meeting will be held on Wednesday, November 1, 2006 at 6:30 PM in the Lowell A. Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

FINANCE COMMITTEE

Dr. Jack A. Parry, Chairperson

Mr. Currie presented Finance Committee report in Dr. Parry's absence.

Committee Chairperson Report

Mr. Currie reported that the Finance Committee discussed the following at their October 18, 2006 meeting:

Recommendation to Approve 2005-2006 Budgetary Transfers

Upon a motion by Mr. Currie, second by Mr. Brong, and on a vote of 8 to 0, it was

RESOLVED, That the Board approve the 2005-2006 budgetary transfers as presented.

EXHIBIT J

2007-2008 Revenue Budget – First Look

Mr. Currie indicated that the Finance Committee had their first look at the 2007-2008 Revenue Budget at the October 18 Finance Committee meeting. They reviewed the revenue side of the budget, which currently drives out a real estate tax increase of 6.25 %. However, there were no discussions on budgeted items at this point.

The next Finance Committee meeting will be held on Wednesday, November 1, 2006 at 7:30 PM in the Lowell A. Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

POLICY COMMITTEE
Tracy G. Cole, Chairperson

Committee Chairperson Report

The Policy Committee discussed the following at their October 18, 2006 meeting:

Third Reading and Recommendation to Approve Policy #913 – Non-School Organizations/Groups/Individuals

Mrs. Cole presented Policy #913 for a third reading and approval.

Upon a motion by Mrs. Cole, second by Dr. Baumgartner and on a vote of 8 to 0, it was

RESOLVED, That the Board approve the third reading and grant final approval of Policy #913 – Non-School Organizations/Groups/Individuals as presented.

EXHIBIT K

Policies #317.1, #417.1 and #517.1 – Terroristic Threats/Acts (Administrative, Professional and Non-Certificated Employees)

Mrs. Cole indicated that these policies address employee groups within the organization. There was brief discussion at the last meeting and will be carried to the next meeting.

Public Access of Board Meetings via Electronic Recording Devices and Cameras – Report on Community Poll

Mrs. Cole indicated that the committee had suspended work on this policy until the results of a community poll were received. Mr. Gallagher reported that the poll was posted on the district's Web site for one month and advertised via a Souderton Area School District General Information Email to a total of 3,682 mailing list subscribers, of which 16% of our Information Email subscribers responded to the survey. Results were:

- There were a total of 596 Web site valid submissions. 173 additional submissions were deemed duplicates.
- 96% (572) of the respondents were Souderton residents. 4% (24) of the respondents were NOT Souderton residents.
- 72% were in favor of taping meetings (428 out of 596 respondents). 28% were NOT in favor of taping meetings (168 out of 596 respondents).
- 73% would watch (436 out of 596 respondents). 27% would NOT watch (160 out of 596 respondents).

Mr. Gallagher shared that the poll was also distributed through the Souderton Area School District newsletter to 29,000 residents. There were a total of 26 (.08%) surveys returned. Twenty responses were in favor of taping meetings and would watch the meetings. Six responses were not in favor of taping the meetings and would not watch. There were also four emails to support the taping of the meetings.

Mrs. Cole stated that after the results were in, the board was to decide if the committee should continue to discuss a policy. She first asked about the cost of videotaping meetings.

POLICY COMMITTEE

Public Access of Board Meetings via Electronic Recording Devices and Cameras – Report on Community Poll (continued)

Mr. Gallagher responded that he has met with Mr. Roberts, and the cost would depend on the number of cameras that would be used. Using one camera, set-up, post-production, and personnel costs could run around \$1,900. Using multiple cameras would be more costly.

Mr. MacDougall commented that there were two issues: (1) a resolution to continue working on the policy, and (2) a vote on the policy.

The board spent time discussing the pros and cons of video taping meetings.

There was a motion by Mr. Verbeke for the Souderton Area School Board to direct the Policy Committee to develop a policy for public access of board meetings via electronic recording devices and cameras and for the administration to determine funding for such policy. The motion was second by Mr. Brong.

Board members expressed their opinions regarding the motion:

Mr. Miller expressed that he was not in favor of video taping.

Mr. Leer was impressed with the community response to the poll.

Mr. Brong indicated that he was in favor of video taping meetings.

Dr. Baumgartner commented that he was in favor of video taping meetings.

Mr. Currie expressed concern about the validity of the survey.

Mr. Verbeke indicated that one of the mid-point action plans for the district was to establish communication with parents, students, and the community. The board needs to create discussion with the community.

Mrs. Cole expressed that taping of meetings does not engage the public. Hopefully, people will come to meetings to get information. Given budget constraints, the board should evaluate the value of taping in the future. She added that the board needs to make enhancing the learning of students a priority.

Mr. Lord, resident of Telford, commented on present SATV programming and questioned if it enhances the learning of students.

Another resident of the area indicated that he has learned a lot of from attending board meetings.

The vote was taken, and on a vote of 7 to 1, with Mr. Miller voting no, it was

RESOLVED, That the Souderton Area School Board direct the Policy Committee to develop a policy for public access of board meetings via electronic recording devices and cameras, and direct the administration to determine funding for video taping of meetings.

The next Policy Committee Meeting will be held on Wednesday, November 15, 2006 at 6:30 PM in the Lowell A. Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

MONTGOMERY COUNTY INTERMEDIATE UNIT

Tracy G. Cole, Representative

Mrs. Cole reported that the Montgomery County Intermediate Board had their first review of the 2007-2008 General Operating Budgets. The budgets show a .23% (less than 1%) increase overall in district contributions. This represents a total of \$1,628,257 and 20% of the total General Operating Budget revenue. She indicated that the total proposed general operating expenditure budget projects a .6% decrease from this year's budget. The decrease is due to two less support positions and a reduction in Title III expenditures. As far as revenue, the budget indicates a 2.0% decrease over this year's budget. Souderton's contribution would increase by 1.82% for next year, a total of \$1,640.

Under curriculum and instruction, Mrs. Cole indicated that mandatory testing in Science will begin for grades 4, 8 and 11. The testing will begin as field testing.

This month's "Spotlight" was on special education and assistive devices. Mrs. Cole shared information about a special needs student who demonstrated several assistive devices at the meeting.

The next Montgomery County Intermediate Unit Board meeting is scheduled for Wednesday, November 15, 2006 beginning at 7:45 PM. The meeting will be held at the IU, 1605 West Main Street, Norristown, PA.

INDIAN VALLEY PUBLIC LIBRARY

Victor M. Verbeke, Representative

Mr. Verbeke again thanked Mrs. Beck and the Board of Trustees for coming to tonight's meeting.

FEDERAL LEGISLATIVE REPORT

Tracy G. Cole, Representative

No report.

STATE LEGISLATIVE REPORT

Dr. Jack A. Parry, Representative

Mrs. Cole reported on behalf of Dr. Parry, and shared that Representative Godshall is proposing legislation that would set the start of school after Labor Day.

FEDERAL PROJECTS

No report.

REPORT OF THE SOLICITOR

No report.

UNFINISHED/NEW BUSINESS

Mr. Leer asked administration for an update on school safety.

Dr. Amuso indicated that there are several different safety committees throughout the district. Mrs. Bray talked about the Safety Committee, which examines building facilities safety, student and employee safety. Mr. Gallagher explained the differences and functions of the Crisis Management Committee and the Parent Safety Committee.

Mr. Leer suggested that a daily list of visitors is established for each school building so office staff know who is expected throughout the day.

Mr. Gallagher indicated he would follow-up on Mrs. Leer's suggestion.

Mr. Brong suggested that parents need to be educated that doors are opened for one person at a time, not to an entire group of people.

ADJOURNMENT

With no further business to discuss, there was a motion by Mr. Currie, second by Mr. Miller, and on a vote of 8 to 0, it was

RESOLVED, That the Board adjourn the meeting at 10:22 PM.

Souderton Area School District

Brenda Jones Bray
Board Secretary