

Souderton Area School District

760 Lower Road
Souderton, PA 18964

A meeting of the Souderton Area School Board was held Thursday, August 25, 2005 at 7:43 PM at the District Administrative Office in the Lowell A. Tinner Board Room. The meeting was called to order by President Richard Swartley.

The roll call was as follows:

| | | |
|------------|------------------------|------------------------------------|
| PRESENT: | Tracy Cole | Richard Swartley |
| | Sharon Gehret | Richard Thompson |
| | Dr. Jack Parry | |
| ABSENT: | Heidi Johnson | Eric MacDougall |
| | Mark Leer | R. Bud Miller (arrived at 7:50 PM) |
| SOLICITOR: | Jeffrey Sultanic, Esq. | |

Also present at the meeting were Dr. Charles Amuso, Karen Berk, Donna Brown, Brad Clemens, Ellen Jamison, Steve Pollack, Gail Ryan, Jack Silva, representatives from the Souderton Independent, The Reporter, The Morning Call, Station WNPV Radio, and the public.

REPORT OF THE SUPERINTENDENT

Charles D. Amuso, Ed.D.

Requests to Attend Conferences/Workshops

Dr. Amuso presented the conferences/workshops listed below for approval, stating that they conform to district administrative policy.

Upon a motion by Mrs. Gehret, second by Mrs. Cole, and on a vote of 5-0, it was

RESOLVED, That the Board approve the requests for conferences/workshops as listed:

| | |
|----------------------------|--------------------------------------|
| GRACE EVES | School Based ACCESS Program Training |
| Assistant Business Manager | Valley Forge, PA |
| | September 22, 2005 (Thurs.) |
| | Est. Expenses: \$12.15 |
| | Sub. Expenses: <u>0.00</u> |
| | Total Expenses: \$12.15 |

Report of the Superintendent

Requests to Attend Conferences/Workshops (continued)

| | |
|---|--|
| STAN H. WISLER Director of Business Affairs | Montgomery County Business Manager's Workshop Lake Harmony, PA September 28, 29, 30, 2005 (Wed., Thurs., Fri.) Est. Expenses: \$439.38 Sub. Expenses: <u>0.00</u> Total Expenses: \$439.38 |
| SAM VARANO Principal, Senior High School | High School Reinvention Symposium Washington, D.C. October 3, 2005 (Mon.) Est. Expenses: \$1,375.00 Sub. Expenses: <u>0.00</u> Total Expenses: \$1,375.00 |

REPORT OF THE SECRETARY

Stan Wisler

School Board Minutes

Mr. Clemens presented the Minutes in Mr. Wisler's absence.

Mr. Clemens presented the Minutes of the August 11, 2005 School Board meeting for approval.

Upon a motion by Mrs. Cole, second by Dr. Parry, and on a vote of 5-0, it was

RESOLVED, That the Board approve the Minutes of the August 11, 2005 School Board meeting as presented.

REPORT OF THE PRESIDENT

Richard Swartley

An Executive Session of the Board was held on August 11, 2005 to discuss personnel items and land acquisition. The meeting lasted 90 minutes.

An Executive Session of the Board was held this evening, prior to the Board meeting, to discuss personnel issues. The meeting lasted 40 minutes.

Mr. Swartley announced that there would be an Executive Session following tonight's Board meeting to discuss personnel issues.

REPORT OF THE TREASURER

Approval of the Financial Statements and Check Listing for July 2005

Mr. Swartley presented the financial statements and check listing for July 2005.

Upon a motion by Mr. Thompson, second by Mrs. Gehret, and on a vote of 5-0, it was

RESOLVED, That the Board approve the Treasurer's Report for July 2005 as presented.

EXHIBIT A

EDUCATION-PERSONNEL COMMITTEE

Richard Thompson, Chairperson

PERSONNEL ITEMS

PROFESSIONAL STAFF

Upon a motion by Mr. Thompson, second by Mrs. Gehret, and on a vote of 5-0, it was

RESOLVED, That the Board approve the Professional Staff resignations, retirement, requests for childrearing leave, recommendations for employment, part-time teacher services, and transfer, including the addendum items, as listed:

Resignations

ELIZABETH GRECO

ESL Teacher, E. M. Crouthamel Elem.
Effective: August 10, 2005

JEREMY T. KIRCHER

Special Education, Senior High School
Effective: August 24, 2005

JOANNA M. WEXLER

District Psychologist
Effective: To be determined

THOMAS G. WYATT

Health/Physical Education, Lower Salford Elem.
Long-Term Substitute
Effective: August 15, 2005

Retirement

PATRICIA A. MANNI

Currently on leave until
retirement.

General Music, Franconia Elem.
Effective: September 30, 2005
Employed by SASD: 24 years

Requests for Childrearing Leave

LORI GRAF

Learning Support, Indian Crest Jr. High
Beginning approximately January 9, 2006 through the end of the first semester of the 2005-2006 school year (following Family Medical Leave). Mrs. Graf is planning to return to work for the second semester of the 2005-2006 school year.

Education-Personnel Committee
PERSONNEL ITEMS

PROFESSIONAL STAFF (continued)

Requests for Childrearing Leave (continued)

ANGELA MOORE First Grade, Lower Salford Elem.
Beginning approximately March 28, 2006 through the end of the 2005-2006 school year (following Family Medical Leave). Mrs. Moore is planning to return to work for the beginning of the 2006-2007 school year.

CHRISTINE WUELFING Fifth Grade, West Broad Street Elem.
Beginning approximately January 12, 2006 through the end of the 2005-2006 school year (following Family Medical Leave). Mrs. Wuelfing is planning to return to work for the beginning of the 2006-2007 school year.

Recommendations for Employment

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|--|--|
| KATHLEEN R. BENNER | First Grade, Franconia Elem. |
| Replacement for Nicole Kratzer (childrearing) | LONG-TERM SUBSTITUTE Effective: Approximately October 6, 2005 through June 2006 |
| <u>Education</u> | <u>Experience</u> |
| Kutztown Univ. (B.S.) 2005 | Summer 2005-Bucks County Intermediate Unit-ESY Teacher-Vision Support Spring 2005-Upper Perkiomen S.D.-Marlborough Elem. Fourth Grade-Student Teaching Bucks County Intermediate Unit-Visually Impaired Students Dec. 2004-Overbrook School for the Blind-Professional Semester-Multiple Disabilities Oct.-Dec. 2004-Cetronia Elem.-Professional Semester First Grade |
| | <u>Recommended Salary</u> \$36,050 (pro-rated) – B (1) |

| | |
|---|---|
| LINDA BLEAU | ESL Teacher, E. M. Crouthamel Elem. |
| Replacement for Elizabeth Greco (resigned) | TEMPORARY PROFESSIONAL Beginning: 2005-2006 school year |
| <u>Education</u> | <u>Experience</u> |
| Gwynedd-Mercy College (B.S.) 2001 | 2004-2005-Quakertown Community S.D. Full-Time Elementary Substitute Teacher 2001-2004-New Hope-Solebury S.D., Central Bucks S.D. and Hatboro-Horsham S.D.-Per Diem Substitute Mar.-Apr. 2003-New Hope-Solebury S.D.-Spanish K-4 (LTS) Mar.-Oct. 2002-New Hope-Solebury, S.D.-Substituted for Reading Specialist-Title Students |
| | <u>Recommended Salary</u> \$36,050 – B (1) |

Education-Personnel Committee

PERSONNEL ITEMS

PROFESSIONAL STAFF (continued)

Recommendations for Employment (continued)

SANDRA CAMPAGNA .5 Special Education, Senior High School
New position as per the **TEMPORARY PROFESSIONAL**
2005-2006 budget. Beginning: 2005-2006 school year
Education Experience
Bloomsburg State College (B.S.) Apr.-June 2005-SASD-High School-Per Diem Extended
1979 Substitute-Learning Support
Sept. 2004-Apr. 2005-SASD-Substitute Teacher
2000-2004-North Penn S.D.-Substitute Teacher
Sept. 1991-Apr. 1992-Selinsgrove Area S.D.-Special
Education (LTS)
Recommended Salary
\$18,025.00 – B (1)

NICHOLAS CHIAROLANZA Eighth Grade Science, Indian Crest Jr. High
Replacement for **TEMPORARY PROFESSIONAL**
Nancy Greshock (transfer) Beginning: 2005-2006 school year
Education Experience
Gwynedd-Mercy College (B.S.) Mar.-June 2005-Pennridge S.D.-South Middle School
2003 Eighth Grade Physical Science (LTS)
Nov. 2003-Jan. 2004-Pennridge S.D.-West Rockhill
Elem.-Fourth Grade
Sept. 2003-Mar. 2005-Pennridge S.D. and SASD
Per Diem Substitute Teacher
Recommended Salary
\$36,050 – B (1)

CARMEN DeMARIA Learning Support, Senior High School
Replacement for **LONG-TERM SUBSTITUTE**
Amy Tarlo (childrearing) Effective: First semester, 2005-2006 school year
Education Experience
Millersville College (B.S.) 2005 Spring 2005-Lancaster S.D.-George Washington
Elem.-Learning Support-Student Teaching
Penn Manor S.D.-Penn Manor High School
Learning Support-English-Student Teaching
Fall 2004-Lancaster S.D.-J. P. McCaskey High
School-Life Skills-Math-Student Teaching
Recommended Salary
\$18,025 – B (1)

Education-Personnel Committee

PERSONNEL ITEMS

PROFESSIONAL STAFF (continued)

Recommendations for Employment (continued)

ALFRED DERRO Special Education, Senior High School
Replacement for **TEMPORARY PROFESSIONAL**
Jeremy Kircher (resigned) Beginning: 2005-2006 school year
Education Experience
Gwynedd-Mercy College (B.S.) Spring 2005-SASD-Senior High School-Life Skills and
2005 Learning Support-Student Teaching
2000-2005-SASD-Special Education Aide
Recommended Salary
\$36,050 – B (1)

HEATHER FINK Fifth Grade, West Broad Street Elem.
Replacement for **LONG-TERM SUBSTITUTE**
Christine Wuelfing (childrearing) Effective: Approximately October 7, 2005 through
June 2006
Education Experience
Philadelphia Biblical Univ. 2004-2005-Quakertown Community S.D.-Collaboration
(B.S.) 2000 Substitute
Apr.-June 2004-Quakertown Community S.D.
First Grade (LTS)
Nov. 2003-Mar. 2004-SASD-Substitute Teacher
Mar. 2002-June 2003-Central Bucks S.D.-Doyle Elem.
First Grade (LTS)
Recommended Salary
\$36,050 (pro-rated) – B (1)

HEATHER HIESTER Learning Support, Franconia Elem.
Replacement for **TEMPORARY PROFESSIONAL**
JoAnn Pistorius (resigned) Beginning: 2005-2006 school year
Education Experience
East Stroudsburg (B.A.) 2000 Jan.-June 2005-Upper Perkiomen S.D.-Marlborough
Elem.-Learning Support (LTS)
Apr. 2002-June 2004-Salisbury Township S.D.
Allentown, PA-Harry S. Truman Elem.-Learning
Support
Jan. 2001-Apr. 2002-Orefield Middle School, Orefield,
PA-Para-Professional
Sept. 2000-Jan. 2001-Orefield Middle School
Learning Support (LTS)
Recommended Salary
\$36,050 – B (1)

Education-Personnel Committee

PERSONNEL ITEMS

PROFESSIONAL STAFF (continued)

Recommendations for Employment (continued)

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|-----------------------------------|--|
| JAMI KAZATSKY | Fourth Grade, Vernfield Elem. |
| Replacement for | LONG-TERM SUBSTITUTE |
| Tracy Borro (childrearing) | Effective: First semester, 2005-2006 school year |
| <u>Education</u> | <u>Experience</u> |
| George Washington Univ. (B.A.) | 2004-2005-Perkiomen Valley S.D.-First Grade (LTS) |
| 2002 | Feb.-June 2004-Central Bucks S.D.-Substitute Teacher |
| Temple Univ. (M.Ed.) 2004 | Fall 2003-Lower Merion S.D.-Cynwyd Elem. |
| | Student Teaching |
| | <u>Recommended Salary</u> |
| | \$19,823 – M (1) |
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| JENNIFER KRAUSE | First Grade, West Broad Street Elem. |
| Replacement for | LONG-TERM SUBSTITUTE |
| Heidi Beans (childrearing) | Effective: First semester, 2005-2006 school year |
| <u>Education</u> | <u>Experience</u> |
| Chestnut Hill College (B.S.) 1997 | Spring 2005-Colonial S.D.-Plymouth Elem.-First |
| Cabrini College (M.S.) 2005 | Grade-Student Teaching |
| | <u>Recommended Salary</u> |
| | \$19,823 – M (1) |
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| PHILIP MATILLA | Math Teacher, Indian Crest Jr. High |
| Replacement for | LONG-TERM SUBSTITUTE |
| Jennifer Detwiler (childrearing) | Effective: First semester, 2005-2006 school year |
| <u>Education</u> | <u>Experience</u> |
| Univ. of Pittsburgh (B.S.) | 2004-2005-Franklin Towne Charter School-Philadelphia |
| St. Joseph's Univ. (M. Ed.) | PA-Math Teacher |
| | 2002-2004-Tredyffrin Easttown S.D.-Sixth Grade (LTS) |
| | Jan.-June 2002-Tredyffrin Easttown S.D.-Spanish |
| | for Grades 1-4 (FLES) (LTS) |
| | <u>Recommended Salary</u> |
| | \$18,025 – B (1) |

Education-Personnel Committee

PERSONNEL ITEMS

PROFESSIONAL STAFF (continued)

Recommendations for Employment (continued)

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| TESSA NOLTE Replacement for Sabrina Godshall (childrearing) <u>Education</u> Penn State Univ. (B.S.) 2005 | First Grade, Salford Hills Elem. LONG-TERM SUBSTITUTE Effective: 2005-2006 school year <u>Experience</u> Spring 2005-Norristown Area S.D.-Cole Manor Elem. First Grade-Student Teaching Oct.-Dec. 2004-Nittany Valley Charter School-State College-Fourth and Fifth Grades-Pre-Service Teacher Summer 2004 and 2005-Elbow Lane Day Camp-Second Grade Girls <u>Recommended Salary</u> \$36,050 – B (1) |
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| GLEN POEHLMAN Replacement for Patricia Manni (leave) <u>Education</u> West Chester Univ. (B.S.) | Music Teacher, Franconia Elem. LONG-TERM SUBSTITUTE Effective: 2005-2006 school year <u>Experience</u> 2004-2005-William Penn S.D.-Walnut Street Elem. Music 2003-2004-Allentown S.D.-Part-Time Music Teacher 1997-2003-Pastor of Music and Worship 1983-1987-Central Bucks S.D.-Instrumental Music <u>Recommended Salary</u> \$38,368 – B+24 (1) |
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| CHRISTINE SNYDER Replacement for Meryl Lightstone (transfer) <u>Education</u> Messiah College (B.S.) 2005 | First Grade, West Broad Street Elem. LONG-TERM SUBSTITUTE Effective: 2005-2006 school year <u>Experience</u> Spring 2005-Mechanicsburg S.D.-Shepherdstown Elem. First Grade-Student Teaching Fall 2004-Messiah College-Early Learning Center 3 and 4 year olds <u>Recommended Salary</u> \$36,050 – B (1) |
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Education-Personnel Committee

PERSONNEL ITEMS

PROFESSIONAL STAFF (continued)

Recommendations for Employment (continued)

AMY TRIMBLE Special Education, Indian Valley M. S.
Replacement for **LONG-TERM SUBSTITUTE**
Rebecca Michalak (childrearing) Effective: 2005-2006 school year
Education Experience
Gwynedd-Mercy College (B.S.) Feb.-June 2005-Wissahickon S.D.-Wissahickon M. S.
2005 Sixth Grade Learning Support
2004-SASD-Vernfield Elem.-Autistic Support;
Oak Ridge Elem.-Second Grade; Lower Salford
Elem.-Learning Support
2000-Present-Indian Creek Foundation-Therapeutic
Support Specialist
Recommended Salary
\$36,050 – B (1)

JOSHUA A. WAGNER Physical Education, Lower Salford Elem. and
Replacement for Vernfield Elem.
Marge Herz (leave) **LONG-TERM SUBSTITUTE**
Effective: 2005-2006 school year
Education Experience
West Chester Univ. (B.S.) 2005 Mar.-May-2005-Methacton S.D.-Arcola Intermediate
School-Physical Education Grades 6-8
Student Teaching
Jan.-Mar. 2005-Worcester Elem.-Physical Education
Grades K-5
Fall 2004-North Penn S.D.-North Penn High School
Grades 11 and 12-Practicum
Recommended Salary
\$36,050 – B (1)

CAITLIN YOUNG First Grade, Vernfield Elem.
Replacement for **LONG-TERM SUBSTITUTE**
Brooke Clemmer (childrearing) Effective: Approximately second week of September
2005 through June 2006
Education Experience
Bloomsburg Univ. (B.A.) 2003 2003-2005-Hatboro-Horsham S.D.-Simmons Elem.
Holy Family College (M.Ed.) Instructional Assistant
2005 Spring 2003-Hatboro-Horsham S.D.-Simmons Elem.
Student Teaching-First Grade
Recommended Salary
\$39,646 (pro-rated) – M (1)

Education-Personnel Committee

PERSONNEL ITEMS

PROFESSIONAL STAFF (continued)

Part-Time Teacher Services

DARLA BERGEY

Part-Time Physical Education, E. M. Crouthamel Elem.
Effective: 2005-2006 school year
Hourly Rate: \$27.00 per hour
Hours: 2 hours per 5-day cycle

AMY GLOVER

Replacement for
Jenny Vollmer (resigned)

Part-Time Learning Support, Franconia Elem.
Effective: 2005-2006 school year
Hourly Rate: \$27.00 per hour
Hours: 3 hours per day

BARRY MERTZ

Part-Time Instrumental Music, Salford Hills Elem.
Effective: 2005-2006 school year
Hourly Rate: \$27.00 per hour
Hours: 10 hours per 5-day cycle

Transfer

ALEXANDRA ALMAGUER

New position as per 2005-2006
budget.

From: First Grade (LTS), Vernfield Elem.

To: First Grade, Oak Ridge Elem.

TEMPORARY PROFESSIONAL

Beginning: 2005-2006 school year

Education

Arcadia Univ. (B.A.) 2003

Experience

May-June 2005-SASD-Vernfield Elem.- Fourth Grade
(extended per diem substitute)

2003-May 2005-SASD-Vernfield Elem.-Title V Aide
Language Arts and Math

Recommended Salary

\$36,050 – B (1)

(NOTE: Mr. Miller arrived at this point in the meeting.)

SUPPORT STAFF

Upon a motion by Mr. Thompson, second by Mrs. Cole, and on a vote of 6-0, it was

RESOLVED, That the Board approve the Support Staff resignations, transfers and
recommendations for employment as listed:

Resignations

ROSEANNE CAREY

Special Education One-on-One Aide, Franconia Elem.
Effective: August 15, 2005

Education-Personnel Committee

PERSONNEL ITEMS

SUPPORT STAFF (continued)

Resignations (continued)

KATHLEEN FINNEGAN

Copy Center Assistant, District Office
Effective: August 24, 2005

SEAN GIBSON

Part-Time Custodial Substitute
Effective: August 8, 2005

SARAH MATSKO

Special Education Aide, Oak Ridge Elem.
Effective: August 10, 2005

ROBERT MOORE

Cafeteria Aide, West Broad Street Elem.
Effective: August 24, 2005

SEAN O'DONNELL

Part-Time Summer Custodian
Effective: August 19, 2005

MATT OLKOWSKI

Part-Time Summer Custodian
Effective: August 5, 2005

FAY PARKER

Cafeteria/Playground Substitute Aide, E. M. Crouthamel
Effective: August 9, 2005

VICKI PAVLICHKO

Special Education Aide, Salford Hills Elem.
Effective: August 15, 2005

JEAN E. REINER

Study Hall Aide, Senior High School
Effective: September 13, 2005

COLIN SIESHOLTZ

Part-Time Summer Custodian
Effective: August 18, 2005

Transfers

HEATHER CARNEY

Replacement for
Brenda Godshall (transfer)

From: Substitute Cafeteria Aide, E. M. Crouthamel
To: Special Education Aide LS Primary
E. M. Crouthamel Elem.
Beginning: September 6, 2005
Hourly Rate: \$8.50 per hour
Hours: 5.5 per day

Education-Personnel Committee

PERSONNEL ITEMS

SUPPORT STAFF (continued)

Transfers (continued)

LISA LACOMBA

Replacement for
Kim Sheridan (resigned)

From: Cafeteria Aide, Indian Valley M. S.
To: Attendance Clerk, West Broad Street Elem.
Beginning: August 26, 2005
Hourly Rate: \$10.51 per hour
Hours: 6 per day

DEB PETROV

Replacement for
Judi Landis (transfer)

From: Special Education Aide, Salford Hills Elem.
To: Attendance Clerk, Salford Hills Elem.
Beginning: August 26, 2005
Hourly Rate: \$10.51 per hour
Hours: 6 per day

DIANE SERIANNI

Replacement for
Susan Conard (retired)

From: Special Education Aide-LSS, Oak Ridge Elem.
To: Special Education Aide – Modified Learning
Support, Salford Hills Elem.
Beginning: September 6, 2005
Hourly Rate: \$10.25 per hour
Hours: 7 per day

Recommendations for Employment

AMANDA CAPALDI

Replacement for
Ingrid Smith (transfer)

Special Education Aide LSSP, Oak Ridge Elem.
Beginning: September 6, 2005
Hourly Rate: \$9.25 per hour
Hours: 7 per day

ANTHONY COLELLI

Replacement for
Deb Cowman (resigned)

Study Hall Proctor, Senior High School
Beginning: September 6, 2005
Hourly Rate: \$8.75 per hour
Hours: 7 per day

JENNIFER HARRISON

Replacement for
Bernadette Mower (transfer)

Autistic Support Aide, Vernfield Elem.
Beginning: September 6, 2005
Hourly Rate: \$8.50 per hour
Hours: 7 per day

COREY KEHS

Replacement for
Josh Sobel (resigned)

Part-Time Custodian, E. M. Crouthamel Elem.
Beginning: August 26, 2005
Hourly Rate: \$8.96 per hour
Hours: 4 per day

Education-Personnel Committee

PERSONNEL ITEMS

SUPPORT STAFF (continued)

Recommendations for Employment (continued)

| | |
|--|--|
| JOANNA KULP Replacement for Jean Reiner (resigned) | Study Hall Proctor, Senior High School Beginning: September 6, 2005 Hourly Rate: \$8.75 per hour Hours: 7 per day |
| DONNA MARTIN Replacement for Brenda Godshall (transfer) | Cafeteria/Playground Aide, E. M. Crouthamel Elem. Beginning: September 6, 2005 Hourly Rate: \$8.50 per hour Hours: 1.25 per day |
| NICOLE SHELLY Replacement for Bradley Gerhart (resigned) | Part-Time Custodian, Oak Ridge Elem. Beginning: September 6, 2005 Hourly Rate: \$8.96 per hour Hours: 4 per day |
| SHAWN WARMKESSEL Replacement for John-Paul Franzen (transfer) | Title I Aide and Cafeteria/Playground Aide, Oak Ridge Beginning: September 6, 2005 Hourly Rate: \$12.00 per hour (Title I) 8.50 per hour (Aide) Hours: 6 per day (Title I) 1 per day (Aide) |
| SHERRI WELCH Replacement for Diane Seriani (transfer) | Special Education Aide LSSI, Oak Ridge Elem. Beginning: September 6, 2005 Hourly Rate: \$9.25 per hour Hours: 7 per day |
| JENIFER WILDE Replacement for Nicole Broxterman (resigned) | Special Education Aide, Multiple Handicapped E. M. Crouthamel Elem. Beginning: September 6, 2005 Hourly Rate: \$9.25 per hour Hours: 7.50 hours per day |
| JAMES WRIGHT Replacement for Ryan Rhoades (resigned) and James Murray (military leave) | Security Guard – Temporary Position Senior High School Beginning: September 1, 2005 Hourly Rate: \$13.00 per hour Hours: 8 per day |

Education-Personnel Committee

PERSONNEL ITEMS

Recommendations for Supplemental Contracts for 2005-2006 School Year

Mr. Thompson indicated that items #4, #5, and #6 under Personnel Items would be taken as one motion.

There was a motion by Mr. Thompson, second by Mrs. Gehret.

Dr. Parry asked if substitute teachers were evaluated.

Mr. Clemens responded with an explanation of how substitute teachers are evaluated.

The vote was then taken, and on a vote of 6-0, it was

RESOLVED, That the Board approve the substitute teachers for 2005-2006, the substitute school nurses for 2005-2006 and the supplemental contract for a coaching position for 2005-2006 as presented:

Substitute Teachers plus additions for the 2005-2006 School Year: **EXHIBIT B**

ROBERT HENES
KATIE L. JOHNSON
KAREN MASTERS

Substitute School Nurses for 2005-2006 School Year **EXHIBIT C**

Supplemental Contract for Coaching Position for 2005-2006

CARMEN DeMARIA[^] Assistant/JV Girls Volleyball Coach (HS) \$2,660.00
[^]New to coaching at SASD

Subject Area Advocates – Indian Crest Jr. High

Upon a motion by Mr. Thompson, second by Mrs. Gehret, and on a vote of 6-0, it was

RESOLVED, That the Board approve the Subject Area Advocates for Indian Crest as presented:

| | | |
|-----------------------|------------------------------------|------------|
| SUSAN HANNA | Science (Replacing Nancy Greshock) | \$1,000.00 |
| SHERYL CREEDEN | Math | 1,000.00 |

Education-Personnel Committee

OTHER ITEMS

Requests for Special Education Students to Attend Souderton Area School District as Tuition Students for the 2005-2006 School Year

Upon a motion by Mr. Thompson, second by Mrs. Cole, and on a vote of 6-0, it was

RESOLVED, That the Board approve the requests for special education students to attend Souderton Area School District classes as tuition students for the 2005-2006 school year as listed:

The following students currently attend Souderton classes:

- One Perkiomen Valley S.D. student to attend Souderton Area High School – LSS program
- One Upper Perkiomen S.D. student to attend Souderton Area High School – LS program
- One Upper Perkiomen S.D. student to attend Indian Crest Jr. High – LS program
- One Upper Perkiomen S.D. student to attend Indian Valley M. S. – LS program
- One Methacton S.D. student to attend Souderton Area High School – LSS program
- One Upper Perkiomen S.D. student to attend Souderton Area High School – LSS program

The next Education-Personnel Committee meeting will be held on Wednesday, September 7, 2005 at 7:30 PM in the Lowell A. Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

NORTH MONTCO TECHNICAL CAREER CENTER

Sharon Gehret and Ralph “Bud” Miller, Representatives

No report.

The next meeting of the Joint Operating Committee Board will be held on Monday, September 19, 2005 at 7:30 PM in the Administrative Conference Room at the North Montco Technical Career Center, 1265 Sumneytown Pike, Lansdale, PA.

OPERATIONS COMMITTEE

R. “Bud” Miller, Chairperson

BUILDING AND MAINTENANCE

Requests for Use of School Facilities

Prevailing rates, conforming to present policy.

Harleysville Thunderbirds

Oak Ridge Elementary School

Tuesdays & Thursdays, October 4, 2005 - April 27, 2006

Pitching Practice

Class 3 - Insurance Certificate

Operations Committee

BUILDING AND MAINTENANCE ITEMS

Requests for Use of School Facilities (continued)

Prevailing rates, conforming to present policy.

Salford Meadows Community Association

Oak Ridge Elementary School
Tuesday, October 4, 2005
Annual Meeting
Class 3 - Insurance Certificate

S/H Youth Basketball

Oak Ridge Elementary School
Thursday & Friday, September 8 & 9, 2005; Saturday, September 24, 2005
Registration
Class 3 - Insurance Certificate - custodial overtime \$24/hour

S/H Youth Basketball

Oak Ridge Elementary School
Mondays, Wednesdays, Saturdays & Sundays, November 28, 2005 thru March 18, 2006
Basketball Program
Class 3 - Insurance Certificate - custodial overtime \$24/hour & \$32/hour

Souderton Youth Football Cheerleading

Oak Ridge Elementary
Mondays & Wednesdays, September 7, 2005 thru November 30, 2005
Cheerleading Practice
Class 3 - Insurance Certificate

S/H Youth Basketball

Vernfield Elementary School
Tuesdays, Fridays, Saturdays & Sundays, November 29, 2005 thru March 18, 2006
Basketball Program
Class 3 - Insurance Certificate - custodial overtime \$24/hour & \$32/hour

Community Bible Church

Lower Salford Elementary School
Tuesdays, October 4, 2005 thru April 25, 2006
Bible Club
Class 3 - Insurance Certificate

Souderton High School Boys Soccer Booster Club

Indian Valley Middle School
Saturday, September 17, 2005
Car Wash
Class 3 - Insurance Certificate

Operations Committee

BUILDING AND MAINTENANCE ITEMS

Requests for Use of School Facilities (continued)

Prevailing rates, conforming to present policy.

S/H Youth Basketball

Franconia Elementary School
Thursday & Friday, September 15 & 16, 2005
Registration
Class 3 - Insurance Certificate - tables

Tri-Valley Power Walk/Run

Indian Crest Junior High School
Saturday, September 24, 2005
Water Station for Power Walk/Run
Class 3 - Insurance Certificate

Eastern PA Soccer Association

Senior High School
Sundays, December 11, 2005; January 8, 22; February 26; March 12, 2006
Soccer Training
Class 3 - Insurance Certificate - custodial overtime \$32/hour

S/H Youth Basketball

Senior High School
Saturday, March 11, 2006
SHYBA Championship
Class 3 - Insurance Certificate - custodial overtime \$24/hour

Cub Scout Pack #14

E. M. Crouthamel Elementary School
Friday, September 9, 2005
Sign-Up for Scouts
Class 3 - Insurance Certificate - (7) tables

S/H Youth Basketball

West Broad Street Elementary School
Mondays, Fridays, Saturdays & Sundays, November 29, 2005 thru March 18, 2006
Basketball Program
Class 3 - Insurance Certificate - custodial overtime \$24/hour & \$32/hour

Operations Committee

BUILDING AND MAINTENANCE ITEMS

New High School Project Update

Condemnation of Additional Freed Land

Mr. Miller indicated that a Resolution to authorize the filing of a Declaration of Taking for an additional part of the Freed property was being presented for action.

Upon a motion by Mr. Thompson, second by Mrs. Cole, and on a vote of 6-0, it was

RESOLVED, That the Board approve the Resolution to authorize the filing of a Declaration of Taking of additional land from the Freed tract. **EXHIBIT C**

Construction Management Services

Mr. Miller indicated that Requests for Proposals (RFP) had been sent out to various construction management firms for submission of proposals for the high school project. This will be a huge project and we need professionals to oversee the construction.

Wayne Keller, resident of Franconia Township, asked if the District considered hiring its own construction manager.

Mr. Miller stated that the high school would be the last building project that Souderton will be constructing. He indicated that hiring a construction firm would allow for expertise in all areas and someone would be available at all aspects of the project.

Jerry Forstater, of Harleysville, asked if it would be more cost-effective to keep a construction manager full-time on the payroll like Central Bucks School District does.

Mr. Sultanik indicated that the Central Bucks School District has entered into building more than one building a year and therefore needs the services of a full time employee.

Mr. Miller asked how many construction firms were contacted.

Mr. Pollack responded that eight firms were selected to receive the RFP.

William Brong, resident of Harleysville, asked if the RFP could be posted on the District's Web site so the public can review the proposal and give the District input and feedback.

Mrs. Cole added that the public has always been invited to comment at committee meetings on the topics that come up for discussion. The RFP was discussed at the last few Operations Committee meetings.

Mr. Pollack indicated that the document was not released because it was only a draft and under discussion by the Board and Operations Committee. Final decisions will be made when the proposals are reviewed.

Operations Committee

BUILDING AND MAINTENANCE

Construction Management Services (continued)

Mr. Miller explained the process that was used for the decision to go with a construction management firm. He expressed that he was confident that the Board has done its homework.

Wolf Lackler, of Upper Salford, asked if the Board was going to select a construction management firm the way they selected an architect.

Mrs. Cole responded that the Board is using the same selection process.

Dr. Parry asked if the RFP could be made available to the public.

Mr. Miller indicated that anyone who has questions regarding the RFP should contact Steve Pollack.

Diane Alexander, from Souderton, commented that as a taxpayer she should have a say on the project.

Mr. Miller added that information from the construction management firms should be back by the next Operations Committee meeting. Discussions will continue at that time.

PlanCon D and E for New High School Project.

Mr. Miller indicated that PlanCon D and E have been processed. He explained that discussion had taken place at the Operation Committee meetings and now the project moves on to PDE.

Jerry Forstater asked for access to the Act 34 Hearing minutes and documentation.

Mr. Sultanik indicated that the District is not required to make the documents available to the public.

Mr. Miller responded that meetings regarding the new high school have been held for the last four years. The public has had opportunities for comment on the project. The Board has looked at all the numbers and is trying to balance between costs and needs.

Mr. Miller indicated that the public could submit comments to the School Board until 4:00 PM on Monday, August 29, 2005.

TRANSPORTATION

Bus information will be published in the Souderton Independent on August 31, 2005 and also placed on the District's web site. Post cards were mailed out to parents.

FOOD SERVICE

No report.

The next Operations Committee Meeting will be held on Wednesday, September 21, 2005 at 7:30 PM in the Lowell A. Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

FINANCE COMMITTEE
Eric MacDougall, Chairperson

No report.

POLICY COMMITTEE
Tracy Cole, Chairperson

Third Reading and Recommendation to Adopt Policy #117 – Homebound Instruction

Mrs. Cole indicated that Policy #117 had been reviewed at several meetings. She highlighted the changes that were made.

A motion was made by Mrs. Cole, second by Mrs. Gehret.

Mrs. Fewer, of Harleysville, questioned the definition of “disability.”

Mr. Sultanik indicated that there is no standardized definition. A specific criterion needs to be determined and individualized decisions will be based on a case by case need.

The vote was taken, and on a vote of 6-0, it was

RESOLVED, That the Board approve the third reading and adopt Policy #117 – Homebound Instruction as presented. **EXHIBIT D**

Policies Currently Under Review

Mrs. Cole indicated that Policy #913.1 – Commercialism in Schools and Policy #815.2 – Web Site Development will continue to be reviewed at the next Policy Committee meeting.

The next Policy Committee Meeting will be held on Wednesday, September 21, 2005 at 6:30 PM in the Lowell A. Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

MONTGOMERY COUNTY INTERMEDIATE UNIT
Heidi Johnson, Representative

No report.

INDIAN VALLEY PUBLIC LIBRARY
Richard Thompson, Representative

No report.

FEDERAL LEGISLATIVE REPORT

Tracy Cole, Representative

No report.

STATE LEGISLATIVE REPORT

Sharon Gehret, Representative

No report.

FEDERAL PROJECTS

Dr. John Eells, Coordinator

No report.

REPORT OF THE SOLICITOR

No report.

UNFINISHED/NEW BUSINESS

Sandy Rodenberger, of Telford, requested that the Board permit her daughter to be released from school to participate in a gymnastics program during school time.

Dr. Amuso clarified the request and indicated that he had met with Mrs. Rodenberger.

Mr. Sultanik indicated that this request was an administrative decision, not a Board level decision.

Dr. Amuso indicated that he and Mrs. Rodenberger would meet again to further discuss the request.

Ernest Rosato, of Upper Salford Township, asked the Board what was going to happen to the old high school.

Dr. Amuso indicated that the Board has considered a number of options.

Lin Hagey, from Salford, expressed that he is upset over the high taxes.

Mr. Swartley responded that the Board has listened to input and needs to do what is best for the students.

Ernest Rosato, indicated that he also has concerns about the new high school.

Unfinished/New Business

Mr. Miller indicated that the Board is trying to minimize the tax impact.

Jack Wetzel, of Franconia Township, asked why the Board was considering a turf field when professional football teams are moving away from turf.

Mr. Miller responded that no decision has been made yet on the turf. He indicated that turf material would be durable enough for a multi-purpose field.

Wayne Keller indicated that using turf would save money on maintenance.

ADJOURNMENT

With no further business to discuss, there was a motion by Dr. Parry, second by Mrs. Gehret and on a vote of 6-0, it was

RESOLVED, That the Board adjourn the meeting at 9:25 PM.

Souderton Area School District

Donna Brown
Recorder