

Souderton Area School District
760 Lower Road
Souderton, PA 18964

A meeting of the Souderton Area School Board was held Thursday, September 29, 2005 at 7:43 PM at the District Administrative Office in the Lowell A. Tinner Board Room. The meeting was called to order by President Richard Swartley.

The roll call was as follows:

PRESENT:	Tracy Cole	Eric MacDougall
	Sharon Gehret	R. Bud Miller
	Heidi Johnson	Dr. Jack Parry
	Mark Leer	Richard Swartley
ABSENT:	Richard Thompson	
SOLICITOR:	Jeffrey Sultanik, Esq.	

Also present at the meeting were Dr. Charles Amuso, Brad Clemens, Grace Eves, Frank Gallagher, Ellen Jamison, Meghan McAllister, Maryellen Myers, Steve Pollack, Kyle Robertson, Gail Ryan, Sam Varano, Paige Warbrick, Stan Wisler, a representative from the Souderton Independent, The Reporter, The Morning Call, and the public.

REPORT OF THE SUPERINTENDENT

Charles D. Amuso, Ed.D.

Student Recognition

National Merit Semifinalists

Dr. Amuso introduced Mr. Varano, who explained the National Merit Scholarship Program and also introduced the 2006 semifinalists from Souderton Area High School.

HEATHER N. KARSCHNER	STEPHEN G. PIETRUSZKA
DAVID KRATZ	ARAM C. PILIGIAN
IAN J. MUNRO	

Upon a motion by Mrs. Gehret, second by Mrs. Johnson, and on a vote of 8-0, it was

RESOLVED, That the Board recognize the National Merit semifinalists as listed.

EXHIBIT A

Requests to Attend Conferences/Workshops

Dr. Amuso presented the conferences/workshops listed below for approval, stating that they conform to district administrative policy.

Report of the Superintendent

Requests to Attend Conferences/Workshops (continued)

Upon a motion by Mrs. Cole, second by Mr. Miller, and on a vote of 8-0, it was

RESOLVED, That the Board approve the requests for conferences/workshops as listed:

PATRICIA HEDRICK Life Skills Support, Oak Ridge Elem.	Assistive Technology Core Team Training King of Prussia, PA September 19, 2005 (Mon.)
MARCIE HORACE Speech and Language, Salford Hills Elem. and E. M. Crouthamel Elem.	Est. Expenses: \$ 0.00 Sub. Expenses: <u>100.00</u> (Hedrick only) Total Expenses: \$100.00 (Hedrick only)

LINDA BLEAU ESL, E. M. Crouthamel Elem.	Achieve 3000/Kid Biz 3000 Training Norristown, PA September 21, 2005 (Wed.)
ANITA GREISER ESL, Franconia Elem.	Est. Expenses: \$35.89 (combined) Sub. Expenses: <u>0.00</u> Total Expenses: \$35.89 (combined)
Paid by ESL Funds.	

MICHELLE RUCH Yearbook Advisor, Senior High	Davor Advisor's Seminar Philadelphia, PA September 29, 2005 (Thurs.)
	Est. Expenses: \$ 18.91 Sub. Expenses: <u>100.00</u> Total Expenses: \$118.91

JAMIE McFADDEN ESL, E. M. Crouthamel Elem. Franconia Elem. and West Broad Elem.	TransACT Training King of Prussia, PA September 30, 2005 (Fri.)
NAHEED SNYDER ESL, Indian Crest Jr. High	Est. Expenses: \$ 27.64 (combined) Sub. Expenses: <u>100.00</u> (Snyder only) Total Expenses: \$127.64 (combined)

JESSICA STYER MILES ESL, Lower Salford Elem.	
JENNIFER WORTHINGTON ESL, Oak Ridge Elem. and Salford Hills Elem. Paid by ESL Funds.	LINDA BLEAU ESL Teacher, E. M. Crouthamel Elem.

MEGAN GOOD Reading, Indian Crest Jr. High	Dyslexia: New Research and Practical Ideas Philadelphia, PA October 7, 2005 (Fri.)
SUSAN MARKLEY Special Education, Indian Crest Jr. High	Est. Expenses: \$307.00 (combined) Sub. Expenses: <u>200.00</u> (combined) Total Expenses: \$507.00 (combined)

Report of the Superintendent

Request to Attend Conference/Workshop (continued)

LOUISE J. SMITH School Counselor, West Broad Elem.	Resources for Student Development – Focus on Careers Perkasie, PA October 7, 2005 (Fri.) Est. Expenses: \$ 0.00 Sub. Expenses: <u>0.00</u> Total Expenses: \$ 0.00
JACQUELINE DUGGAN Language Arts, Indian Valley M. S.	Children’s Literature Conference West Chester, PA October 8, 2005 (Sat.) Est. Expenses: \$88.80 Sub. Expenses: <u>0.00</u> Total Expenses: \$88.80
JAMIE McFADDEN ESL, E. M. Crouthamel Elem., Franconia Elem. and West Broad Elem.	Achieve 3000/Kid Biz 3000 Training Norristown, PA October 10, 2005 (Mon.) Est. Expenses: \$ 8.73 (combined) Sub. Expenses: <u>0.00</u> Total Expenses: \$ 8.73 (combined)
JENNIFER WORTHINGTON ESL, Oak Ridge Elem. and Salford Hills Elem. Paid by ESL Funds.	
NANCY GRESHOCK Gifted, Indian Valley M. S. and Indian Crest Jr. High	Loving Language: Literacy and the Gifted Bryn Mawr, PA October 14, 2005 (Fri.) Est. Expenses: \$110.00 Sub. Expenses: <u>0.00</u> Total Expenses: \$110.00
THOMAS MOLL Librarian, Indian Crest Jr. High	ACCESS PA Database Fall Training West Conshohocken, PA October 17, 2005 (Mon.) Est. Expenses: \$ 0.00 Sub. Expenses: <u>100.00</u> Total Expenses: \$100.00
JOAN M. SHELLENBERGER CARS, Franconia Elem.	Keystone State Reading Conference Hershey, PA October 17-19, 2005 (Mon.-Wed.) Est. Expenses: \$646.00 (combined) Sub. Expenses: <u>100.00</u> (Stone only) Total Expenses: \$309.00 (combined)
ELIZABETH STONE CARS, West Broad Elem. Paid by Title I Funds.	

Report of the Superintendent

Request to Attend Conference/Workshop (continued)

RACHAEL SIMMS Autistic Support, Vernfield Elem.	Asperger's Syndrome Conference Allentown, PA October 21, 2005 (Fri.) Est. Expenses: \$137.12 Sub. Expenses: <u>0.00</u> Total Expenses: \$137.12
DONNA HUFF Staff Development Coach PATRICIA MATHUES CARS, Oak Ridge Elem.	Literacy Coaching Academy II Norristown, PA October 21, 2005 (Fri.) December 20, 2005 (Tues.) February 8, 2006 (Wed.) April 26, 2006 (Wed.) Est. Expenses: \$566.00 (combined) Sub. Expenses: <u>0.00</u> Total Expenses: \$566.00 (combined)
SHARON GEHRET School Board Member	PSBA Leadership Conference Hershey, PA October 25-28, 2005 (Tues.-Fri.) Est. Expenses: \$836.04 Sub. Expenses: <u>0.00</u> Total Expenses: \$836.04
RICHARD THOMPSON School Board Member	PSBA Leadership Conference Hershey, PA October 26-27, 2005 (Wed.-Fri.) Est. Expenses: \$458.99 Sub. Expenses: <u>0.00</u> Total Expenses: \$458.99
GALEN GUENGERICH Fifth Grade, Lower Salford Elem. KRISTEN MAZUREK Fifth Grade, Oak Ridge Elem. DAVE PURNELL Fifth Grade, Salford Hills Elem. DAVE RAMAGE Staff Development Coach	Montgomery County I. U. Handheld Users Group Norristown, PA October 26, 2005 (Wed.) Est. Expenses: \$ 16.49 Sub. Expenses: <u>300.00</u> Total Expenses: \$316.49

Report of the Superintendent

Request to Attend Conference/Workshop (continued)

ELISA SNEDAKER
District Bookkeeper/Payroll
Elements of Payroll Administration
Kulpsville, PA
November 2, 2005 (Wed.)
Est. Expenses: \$150.00
Sub. Expenses: 0.00
Total Expenses: \$150.00

COLEEN HEARY
Fourth Grade, West Broad Elem.
The Writing Workshop: Turn Your Students
into Real Writers
Trevose, PA
November 7, 2005 (Mon.)
Paid by Title I Funds.
Est. Expenses: \$186.24
Sub. Expenses: 100.00
Total Expenses: \$286.24

DARLA BERGEY
WILLIAM GROSS
ANDREA LYSTAD
BRIAN PENDERGHEST
DAN STOVER
JOSH WAGNER
SANDRA WALTER
COLLEEN WEGIMONT
District Health and Physical Education
Staff Grades K-5
Bucks County Intermediate Unit Physical
Education Common In-Service Day
Levittown, PA
November 8, 2005 (Tues.)
Est. Expenses: \$488.72 (combined)
Sub. Expenses: 0.00
Total Expenses: \$488.72 (combined)

DALE BURKHARD
Principal, Indian Valley M. S.
JEFF PAMMER
Principal, Indian Crest Jr. High
Designing Creative Schedules for Middle Schools
and High Schools
Philadelphia, PA
November 16, 2005 (Wed.)
Est. Expenses: \$331.82 (combined)
Sub. Expenses: 0.00
Total Expenses: \$331.82 (combined)

LOUISA ABNEY-BABCOCK
Gifted, Senior High School and
Indian Crest Jr. High
NANCY GRESHOCK
Gifted, Indian Valley M. S. and
Indian Crest Jr. High.
Challenging the Gifted Conference
Doylestown, PA
November 17, 2005 (Thurs.)
Est. Expenses: \$ 19.40 (combined)
Sub. Expenses: 200.00 (combined)
Total Expenses: \$219.40 (combined)

Report of the Superintendent

Request to Attend Conference/Workshop (continued)

BRENDA KRUPP Third Grade, Franconia Elem.	National Council of Teachers of English Conference Pittsburgh, PA November 17, 18, 2005 (Thurs., Fri.) Est. Expenses: \$572.70 (combined) Sub. Expenses: <u>100.00</u> (Krupp Nov. 17 th) Total Expenses: \$672.70 (combined)
JOAN M. SHELLENBERGER CARS, Franconia Elem.	
REBECCA BEEMER Spanish, Indian Crest Jr. High	American Council of Teachers of Foreign Language Annual Meeting Baltimore, MD November 18-19, 2005 (Fri.-Sat.) Est. Expenses: \$ 927.30 (combined) Sub. Expenses: <u>200.00</u> (combined) Total Expenses: \$1127.30 (combined)
ARLENE BUCHMAN Spanish, Indian Crest Jr. High	

REPORT OF THE SECRETARY

Stan Wisler

School Board Minutes

Upon a motion by Mr. MacDougall, second by Mrs. Cole, and on a vote of 8-0, it was

RESOLVED, That the Board approve the Minutes of the September 15, 2005 School Board Meeting as presented.

REPORT OF THE PRESIDENT

Richard Swartley

Student Expulsion

Upon a motion by Mrs. Gehret, second by Mr. MacDougall, and on a vote of 8-0, it was

RESOLVED, That the Board approve the student expulsion as noted below:

Pursuant to the laws of Pennsylvania, that the Board approve the expulsion of Student I. D. #258187 from the Souderton Area School District for the remainder of the school year, with the option to return during the next school year based on a report of good behavior, the completion of a counseling program, and successfully completing his/her academic program, all at the discretion of the superintendent.

An Executive Session of the Board was held on September 15, 2005 following the Board Meeting to discuss personnel items. The meeting lasted 90 minutes.

An Executive Session of the Board was held this evening, prior to the Board meeting, to discuss personnel issues. The meeting lasted 30 minutes.

Report of the President

Special Board meeting will be held on Wednesday, October 5, 2005 at 7:15 PM for the purpose of voting to accept or reject the Fact Finding Report concerning SAESPA-SASD negotiations.

Mr. Swartley indicated that there would be an Executive Session following tonight's School Board meeting to discuss personnel items.

2005-2006 Student Representatives to the Board

All three representatives spoke about recent and upcoming events at the high school.

MEGHAN McALLISTER – Senior Class Representative
PAIGE WARBRICK – Senior Class Representative
KYLE ROBERTSON – Junior Class Representative

REPORT OF THE TREASURER

Grace Eves

Approval of the Financial Statements and Check Listing for August 2005

There was a motion by Mr. MacDougall, second by Dr. Parry.

Mr. MacDougall asked about the closing of the Bond Fund.

Mr. Wisler indicated that we are currently working on final Vernfield reports and when they are completed, the Bond Fund will be closed.

Mr. Miller asked about the checks written to other school districts.

Mr. Wisler responded that the checks are related, in some cases, to tuition for special education students attending those schools. In some cases it is a classroom allocation cost for those districts that provide classroom space to the Intermediate Unit. Souderton does not and therefore must pay a premium to the other districts that do.

The vote was taken, and on a vote of 8-0, it was

RESOLVED, That the Board approve the Treasurer's Report for August 2005 as presented.

EXHIBIT B

EDUCATION-PERSONNEL COMMITTEE

Richard Thompson, Chairperson

CURRICULUM ITEMS

Third Reading and Final Approval of Curriculum/Textbooks

Upon a motion by Mrs. Johnson, second by Mrs. Gehret, and on a vote of 8-0, it was

RESOLVED, That the Board approve the third reading and grant final adoption of curriculum/textbooks as listed:

- a. Elementary Beliefs About the Instruction of Reading
- b. Revised Elementary Reading Curriculum - Reading Units of Study for Grades 3-5
- c. Conceptual Physics – High School Elective
- d. Math 6
- e. Math 7
- f. Geometry/Unified Arts – 7th Grade
- g. 3-D Design I
- h. 3-D Design II
- i. Drawing and Sculpture
- j. Drawing and Painting II

Third Reading and Final Approval of Strategic Plan Midpoint Review

Upon a motion by Mrs. Johnson, second by Mrs. Cole, and on a vote of 8-0, it was

RESOLVED, That the Board approve the third reading and grant final approval of the Strategic Plan Midpoint Review as presented.

Request for Overnight Field Trip

Upon a motion by Mrs. Johnson, second by Mr. Miller, and on a vote of 8-0, it was

RESOLVED, That the Board approve the request for an overnight field trip as listed:

- a. Souderton Area High School Thespian Troupe – Grades 11 and 12
Date: Thursday, December 1 through Sunday, December 4, 2005
Destination: Central York High School, York PA
Purpose of Trip: To participate in the annual state conference of The International Thespian Society.
Teacher Advisor: Carole Kershetsky
Number of Chaperones: 2 – Teachers
Number of Students: 18
Financing of Trip: Paid by students

Education-Personnel Committee

PERSONNEL ITEMS

ADMINISTRATIVE STAFF

Retirement

Upon a motion by Mr. Miller, second by Mr. MacDougall, and on a vote of 8-0, it was

RESOLVED, That the Board accept the retirement of Claire Russell as listed:

CLAIRE RUSSELL	Supervisor of Food Services
	Effective: January 6, 2006
	Employed by SASD: 17.5 years

Mrs. Johnson expressed her appreciation to Mrs. Russell for a fantastic job.

Mrs. Cole also indicated that Mrs. Russell had done a nice job with the design of the high school kitchen.

Mr. MacDougall praised Mrs. Russell for being able to keep a continuous profit center and mentioned that this past year is the first time lunch prices have been increased in the past ten years.

Transfer

Upon a motion by Mrs. Johnson, second by Mrs. Cole, and on a vote of 8-0, it was

RESOLVED, That the Board approve the transfer of Frank Gallagher as listed:

FRANK GALLAGHER	From: Act 93, Principal, Lower Salford Elem.
Replacement for	To: Cabinet Level, Director of Pupil Services
Dr. Robert Hollister (resigned)	Beginning: To be determined
<u>Education</u>	<u>Experience</u>
Pennsylvania State Univ. (B.S.)	2001-Present-SASD-Lower Salford Elem.
1992	Principal
Gwynedd-Mercy College (M.S.)	1998-2001-Centennial S. D.-Coordinator of
1999	Federal/State Programs and Executive
	Director of Centennial Education
	Foundation
	1995-1998-Centennial S. D.-McDonald Elem.
	Learning Support Teacher
	1993-1995-Centennial S. D.-Wm. Tennent H. S.
	Learning Support/Emotional Support
	Teacher
	<u>Recommended Salary</u>
	\$101,000

Mr. Gallagher expressed his gratitude to the Board for being able to serve in this capacity at the central office.

Education-Personnel Committee
PERSONNEL ITEMS

ADMINISTRATIVE STAFF (continued)

Resignation

Upon a motion by Mr. Miller, second by Mr. Leer, and on a vote of 7-1, with Mr. MacDougall voting no, it was

RESOLVED, That the Board approve the resignation of Stan Wisler as listed:

STAN WISLER

Director of Business Affairs
Effective: November 30, 2005

Various Board members expressed their appreciation to Mr. Wisler for his years of service to the District.

PROFESSIONAL STAFF

Upon a motion by Mrs. Johnson, second by Mrs. Gehret, and on a vote of 8-0, it was

RESOLVED, That the Board approve the Professional Staff childrearing leave and recommendation for employment as listed:

Request for Childrearing Leave

TRACEY NEELY

Second Grade Teacher, Oak Ridge Elem.

Beginning approximately March 17, 2006 through the end of the 2005-2006 school year (following Family Medical Leave). Mrs. Neely is planning to return to work for the 2006-2007 school year.

Recommendation for Employment

NICOLE M. PAUZANO-SLAMM

District School Psychologist

Replacement for

TEMPORARY PROFESSIONAL

Joanna Wexler (resigned)

Beginning: To be determined

Education

Experience

Allentown College of St. Francis
DeSales (B.S.) 1997

August-September 2005-Central Bucks S. D.
Interim School Psychologist

Hofstra Univ. (M.A.) 1998

January-June 2005-Upper Perkiomen S. D.

Hofstra Univ. (Ph. D.) 2004

Hereford Elem.-School Psychologist
(LTS)

April-December 2004-Gwynedd-Mercy
College-Disability Support Services
Coordinator and Counselor

September 1999-June 2000-East Meadow S. D.
New York-Intern Psychologist

October 1998-August 2003-Hofstra University
Teaching Administrator

Recommended Salary

\$47,747.00 +\$2,000.00 – D (3)

Education-Personnel Committee

PERSONNEL ITEMS

SUPPORT STAFF

Upon a motion by Mrs. Johnson, second by Mr. MacDougall, and on a vote of 7-0-1, with Mr. Miller abstaining since his wife is listed on this part of the agenda, it was

RESOLVED, That the Board approve the Support Staff resignations, transfers, and recommendations for employment as listed:

Resignations

BRIAN AMOROSI	Part-Time Custodian, Indian Crest Jr. High Effective: September 19, 2005
ROBIN HECHT	Multiple Disability Aide, Senior High School Effective: September 19, 2005
JESSE KIMBALL	Part-Time Custodian, Vernfield Elem. Effective: September 23, 2005
DEREK MATHE	Part-Time Custodian, Oak Ridge Elem. Effective: September 27, 2005
DAVIN ORLOWSKI	Learning Support Aide, Indian Crest Jr. High Effective: September 30, 2005
ERIC POWERS	Part-Time Custodian, E. M. Crouthamel Elem. Effective: October 7, 2005
VIRGINIA STAUFFER	Autistic Support Aide, Vernfield Elem. Effective: October 4, 2005
EULA WALLACE	Autistic Support Aide, Indian Crest Jr. High Effective: October 6, 2005

Transfers

ANTHONY COLELLI Replacement for Brian Reimers (resigned)	From: Study Hall Aide, Senior High School To: AV Aide, Senior High School Beginning: September 30, 2005 Hourly Rate: \$8.75 Hours: 7 per day
CYNTHIA CZERWONKA Replacement for Debbie Coll (transfer)	From: Food Service Substitute To: Food Service Assistant, Indian Valley M. S. Beginning: September 19, 2005 Hourly Rate: \$8.98 Hours: 5.0 per day

Education-Personnel Committee

PERSONNEL ITEMS

SUPPORT STAFF (continued)

Transfers (continued)

JENNIFER HARRISON

Replacement for
Paula Strelecki (transfer)

From: Autistic Support Aide, Vernfield Elem.
To: One-on-One Aide, West Broad Street Elem.
Beginning: September 16, 2005
Hourly Rate: \$8.50
Hours: 7.0 per day

LAUREN KRAUTHEIM

Replacement for
Cheryl Bates (transfer)

From: Food Service Substitute
To: Food Service Assistant, Indian Crest Jr. High
Beginning: September 19, 2005
Hourly Rate: \$8.98
Hours: 5.0 per day

PAULA STRELECKI

Replacement for
Andrea Bentz (resigned)

From: One-on-One Aide, West Broad Street Elem.
To: Primary Learning Support Aide, West Broad
Beginning: September 16, 2005
Hourly Rate: \$8.50
Hours: 5.5 per day

Recommendations for Employment

KAREN AGNEW

Replacement for
Michelle McNichols (resigned)

Title I Aide, E. M. Crouthamel Elem.
Beginning: September 26, 2005
Hourly Rate: \$12.00
Hours: 6 per day

CLAIRE H. ALCARO

Replacement for
Michelle Mason (resigned)

Autistic Support, Vernfield Elem.
Beginning: September 19, 2005
Hourly Rate: \$8.50
Hours: 7.0 per day

MARGARET BURKE

Replacement for
Jennifer Saddell (resigned)

Title I Aide, E. M. Crouthamel Elem.
Beginning: September 26, 2005
Hourly Rate: \$12.00
Hours: 6 per day

AMY CANNING

Replacement for
Marianne Clemmer (retired)

Title I Language Arts Aide, West Broad Street
Beginning: September 26, 2005
Hourly Rate: \$12.00
Hours: 6.0 per day

Education-Personnel Committee

PERSONNEL ITEMS

SUPPORT STAFF (continued)

Recommendations for Employment (continued)

SHANNON DECKER	Food Service Substitute Beginning: October 17, 2005 Hourly Rate: \$8.51 Hours: as needed
RANDA DIETTERICH Replacement for Elizabeth Goliembiewski (resigned)	Title V Aide, Salford Hills Elem. Beginning: September 30, 2005 Hourly Rate: \$12.00 Hours: 6 per day
VICKI L. FREED	Food Service Substitute Beginning: October 3, 2005 Hourly Rate: \$8.51 Hours: as needed
AMY GLOVER Replacement for Sara Midgley (transfer)	Title I Math Aide, Franconia Elem. Beginning: September 19, 2005 Hourly Rate: \$12.00 Hours: 2.0 per day
AMANDA JOHNSON Replacement for Christine Green (transfer)	Title V Language Arts Aide, Lower Salford Elem. Beginning: October 3, 2005 Hourly Rate: \$12.00 Hours: 6.0 per day
ROSE KOEHLER Replacement for Lori Smith (resigned)	Cafeteria/Playground Aide, Salford Hills Elem. Beginning: September 26, 2005 Hourly Rate: \$8.50 Hours: 1.5 per day
BONNIE MILLER Replacement for Sandra Frost-Horvath (resigned)	Assistant Nurse/Clerical, Vernfield Elem. Beginning: September 30, 2005 Hourly Rate: \$12.80 Hours: 20-24 per week
SHARON MORITZ Replacement for Brian Terrenna (resigned)	Study Hall Aide – .5 position, Senior High School Beginning: September 30, 2005 Hourly Rate: \$8.75 per hour Hours: 7 per day – Monday, Wednesday, Friday

Education-Personnel Committee

PERSONNEL ITEMS

SUPPORT STAFF (continued)

Recommendations for Employment (continued)

KELLY O'NEILL Replacement for Anthony Colelli (transfer)	Study Hall Aide, Senior High School Beginning: September 30, 2005 Hourly Rate: \$8.75 per hour Hours: 7 per day
ANNE PALAZZO Replacement for Virginia Stauffer (resigned)	Autistic Support Aide, Vernfield Elem. Beginning: October 14, 2005 Hourly Rate: \$ 8.50 per hour Hours: 7 per day
CAROL REIFF	District Substitute Secretary Beginning: September 30, 2005 Hourly Rate: \$10.30 per hour Hours: as needed
NADA RIFAI Replacement for Jennifer Harrison (resigned)	Autistic Support Aide, Vernfield Elem. Beginning: October 3, 2005 Hourly Rate: \$8.50 Hours: 7 per day
NATE RUFF Replacement for Brian Amorosi (resigned)	Part-Time Custodian, Indian Crest Jr. High Beginning: September 30, 2005 Hourly Rate: \$8.96 Hours: 4 per day
BONNIE SCHATZ Replacement for Terry Freeman (transfer)	Cafeteria/Playground Aide, West Broad Street Beginning: September 30, 2005 Hourly Rate: \$8.50 Hours: 1.5 per day/3 days per week
BETH SCHUECK Replacement for Deb Guerriero (resigned)	Cafeteria/Playground Aide, West Broad Street Beginning: September 21, 2005 Hourly Rate: \$8.50 Hours: 1.5 per day
SANDRA SCHURY Replacement for Brian Terrenna (resigned)	Study Hall Aide, .5 Position, Senior High School Beginning: October 11, 2005 Hourly Rate: \$8.75 per hour Hours: 7 per day/Tuesdays and Thursdays

Education-Personnel Committee

PERSONNEL ITEMS

SUPPORT STAFF (continued)

Recommendations for Employment (continued)

LIGIA Q. TELLERIA	Autistic Support Aide, Vernfield Elem.
Replacement for	Beginning: September 19, 2005
Gretchen Gross (childrearing)	Hourly Rate: \$8.50
	Hours: 7.0 per day
KRISTINE WALTER	Title V Aide, Vernfield Elem.
Replacement for	Beginning: October 3, 2005
Paula Ramos (resigned)	Hourly Rate: \$12.00 per hour
	Hours: 6 per day
CATHERINE WOOLER	Autistic Support Aide, Indian Crest Jr. High
Replacement for	Beginning: October 5, 2005
Eula Wallace (resigned)	Hourly Rate: \$8.50
	Hours: 7 per day

Requests for Supplemental Contracts, Contracted Services and Extra-Curricular Positions for 2005-2006

There was a motion by Mrs. Johnson, second by Mr. MacDougall.

Dr. Parry had a question as to why the amounts for chorus director and newspaper advisor were so high.

Mr. Clemens indicated that the amounts are based on the number of hours spent in each club/activity beyond the workday.

The vote was taken, and on a vote of 8-0, it was

RESOLVED, That the Board approve the supplemental contracts, contracted services and extra-curricular positions for 2005-2006 as listed:

Supplemental Contracts for Elementary Honors Band

J. WILLIAM HELMER	\$ 414.00
BARRY MERTZ	414.00
RYAN PONGRAS	414.00
LOIS RUSSO	414.00

Coaching Positions for 2005-2006

STEPHEN NOGAMI	Head Football Coach, IV	\$2,642.00
SCOTT MYERS	Assist. Football Coach, IV	1,796.00
MARK MAZUREK	Assist. Football Coach, IV	1,710.00

Education-Personnel Committee

PERSONNEL ITEMS

Requests for Supplemental Contracts, Contracted Services and Extra-Curricular Positions for 2005-2006 (continued)

Coaching Positions for 2005-2006 (continued)

COREY CLEMMER	Head Field Hockey Coach, IV	\$2,072.00
ANDREW McCLINTOCK	Head Soccer Coach, IV	2,479.00
ADAM KAYSER	Head Soccer Coach, IV	2,479.00
JOHN HANDERHAN	Athletic Director, IV	4,762.00

Contracted Services for Coaching and Extra-Curricular Positions for 2005-2006

NORMAN ESCHBACH	Assist. Football Coach, IV	\$2,355.00
SUSAN CASCIATO [^]	Head Field Hockey Coach, IV	2,072.00
RICHARD SCHAEFFER	Assistant Football Coach (8 th Grade), IC	1,612.00
LORI MAXWELL	High School Spring Musical Director	2,500.00

[^]New to coaching at SASD

Subject Advocates and Extra-Curricular Advisors

E. M. Crouthamel Elementary School

TIA CAREY	Math	\$1,000.00
LINDA KELLER	Science	1,000.00
PAMELA HYDECK	Social Studies	1,000.00
SUSAN WEXLER	Head Teacher	850.00
BRENDA GODSHALL	Safety Patrol	400.00
JAYNE DRESSLER	AV Facilitator	400.00

Franconia Elementary School

DEBRA DiCONDINA-FLEMING	Math	\$1,000.00
DOUG TRUMBOWER	Science	1,000.00
JENNIFER SINKINSON	Social Studies	1,000.00
LAURA RICHART	Head Teacher	850.00
JOSEPH PALLOZZI	Safety Patrol	400.00
BEVERLY HANRAHAN	AV Facilitator	400.00

Lower Salford Elementary School

DINA Palski	Math	\$1,000.00
HEIDI PEKAR	Science	1,000.00
LYNN CONNERY-ORCUTT	Social Studies	1,000.00
GALEN GUENGERICH	Head Teacher	850.00
GALEN GUENGERICH	Safety Patrol	400.00
CAROL LUCIANI	AV Facilitator	400.00

Education-Personnel Committee

PERSONNEL ITEMS

Requests for Supplemental Contracts, Contracted Services and Extra-Curricular Positions for 2005-2006 (continued)

Subject Advocates and Extra-Curricular Advisors (continued)

Oak Ridge Elementary School

MARY THOMPSON	Math	\$1,000.00
VICTORIA BALL	Science	1,000.00
BARBARA HEWLETT	Social Studies	1,000.00
PATRICIA MATHUES & CATHERINE BALZER	Head Teacher	425.00 each
NANCY MININGER & MARIAN WELCH-QUIGLEY	Safety Patrol	200.00 each
BARBARA HEWLETT	AV Facilitator	400.00

Salford Hills Elementary School

KAREN HEISEY	Math	\$1,000.00
JEFFREY SINKINSON	Science	1,000.00
DAVID PURNELL	Social Studies	1,000.00
DAVID PURNELL	Head Teacher	850.00
JANET SMITH & JEFFREY SINKINSON	Safety Patrol	200.00 each
DAVID PURNELL	AV Facilitator	400.00

Vernfield Elementary School

LINDA MOYER	Math	\$1,000.00
CAROLYN ROSENBERGER	Science	1,000.00
NAOMI DONOVAN	Social Studies	1,000.00
JOSEPH MRAZ	Head Teacher	850.00
AMY SPANGLER-WELSH	Safety Patrol	400.00
PAMELA MARTINO	AV Facilitator	400.00

West Broad Street Elementary School

TODD BURNS	Math	\$1,000.00
MARJORIE HIRST	Science	1,000.00
LAURIE PHILLIPS	Social Studies	1,000.00
ERIC STOVER	Head Teacher	850.00
ERIC STOVER	Safety Patrol	400.00
ERIC STOVER	AV Facilitator	400.00

Education-Personnel Committee

PERSONNEL ITEMS

Requests for Supplemental Contracts, Contracted Services and Extra-Curricular Positions for 2005-2006 (continued)

Subject Advocates and Extra-Curricular Advisors (continued)

Indian Valley Middle School

STEPHEN NOGAMI)		
ANDREW JOHNSON)	Student Council Advisors	\$ 225.00 each
DIANE MAZZIOTTA)		
CAROLE DARRAGH)		
JENNIFER BANO	School Play Advisor	500.00
COREY CLEMMER	Yearbook Advisor	650.00
LOIS RUSSO	Band Director	400.00
ANDREW JOHNSON	Math Counts Advisor	400.00
JENNIFER WEVODAU	Newspaper Advisor	300.00
NANCY KARKOSKA	Photography Club Advisor	500.00
WAYNE WALTON	Audiovisual Facilitator	400.00

Indian Crest Junior High School

WILLIAM LUKRIDGE	Class Advisor (8)	\$ 400.00
CYNTHIA GESCHWINDT & DOUGLAS P. HENNING	Class Advisors (9)	300.00 each
JONATHAN GRAF	Student Council Advisor	900.00
DANIEL ROBBINS	Math Counts Advisor	400.00
JOYCE KUPEC	Yearbook Advisor	650.00
THOMAS MOLL	Audiovisual Facilitator	400.00
LINDA SCHECKENBACH	National Junior Honor Society Advisor	300.00
SHERYL CREEDEN	INTERACT/Rotary Advisor	500.00
JOHN ROWE	Photography Advisor	500.00
MICHAEL HAGGERTY	Band Director	400.00
THOMAS MOLL & KATHI HUSSAR	School Play Advisors	250.00 each
ERIC HARTMAN	Newspaper Advisor	300.00

Senior High School

TERESA WASHAM	Chorus Director	\$ 1,860.00
AMANDA MILLER	Class Advisor (10)	980.00
CHRISTINE NENSTIEL & NATHANIEL BENDER	Class Advisors (11)	750.00 each
GERMAINE SCHULTZ & LYNN STAUFFER	Class Advisors (12)	1,000.00 each
DANIEL GLATTS	Foreign Exchange Liaison	450.00
COLLEEN HARTMAN	Dance Team Advisor	600.00

Education-Personnel Committee

PERSONNEL ITEMS

Requests for Supplemental Contracts, Contracted Services and Extra-Curricular Positions for 2005-2006 (continued)

Subject Advocates and Extra-Curricular Advisors (continued)

Senior High School (continued)

KATHRINE DOLL &

KAREN SERFASS	Student Council Advisors	\$750.00 each
CAROLE KERSHETSKY	Theater Arts Advisor	500.00
JOHN McLAUGHLIN	Literary Magazine Advisor	400.00
JACQUELINE KELLY	National Honor Society Advisor	700.00
STACEY ARONOW	Newspaper Advisor	1,500.00
RUTH SELTZER	INTERACT/Rotary Advisor	300.00
MARGARET WHOMSLEY	SADD Advisor	900.00
PAUL ROBERT BARBADORO	Key Club Advisor	300.00
NATHANIEL BENDER & COLLEEN HARTMAN	Weight Room Supervisors	1,000.00 each
LARS McGEE	SAVE Assistant	600.00
TERESA WASHAM	Spring Musical Producer	2,500.00
TERESA WASHAM	Spring Musical Music Director	2,500.00
MICHELLE RUCH	Yearbook Advisor	1,500.00
MARIA HALTEMAN	Future Business Leaders of America	500.00
ADAM TUCKER	Pep Band	400.00
KAREN MANNO	United Nations Club Advisor	500.00

Souderton Area Community Education – Recommendations for Employment of Instructors and Workshops for Fall 2005 Season

Upon a motion by Mrs. Johnson, second by Mr. Miller, and on a vote of 8-0, it was

RESOLVED, That the Board approve the Community Education recommendations for employment as presented. **EXHIBIT C**

The next Education-Personnel Committee meeting will be held on Wednesday, October 5, 2005 at 7:30 PM in the Lowell A. Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

NORTH MONTCO TECHNICAL CAREER CENTER

Sharon Gehret and Ralph “Bud” Miller, Representatives

Mrs. Gehret reported that the Career Center has raised funds to support schools damaged by Hurricane Katrina. Current total is approximately \$2,000. She also indicated that the Career Center has received a \$35,000 grant for special education programs. Also, North Montco Technical Career Center has 198 more students this year than last year.

North Montco Technical Career Center

Mrs. Gehret shared that a report regarding a feasibility study has been completed and received from Penn State.

The next meeting of the Joint Operating Committee Board will be held on Monday, October 17, 2005 at 7:30 PM in the Administrative Conference Room at the North Montco Technical Career Center, 1265 Sumneytown Pike, Lansdale, PA.

OPERATIONS COMMITTEE

R. "Bud" Miller, Chairperson

BUILDING AND MAINTENANCE

Requests for Use of School Facilities

Prevailing rates, conforming to present policy.

S/H Youth Basketball

Vernfield Elementary School
Tuesday & Wednesday, October 25 & 26, 2005
Draft Night
Class 3 - Insurance Certificate - tables

Souderton Youth Wrestling

Franconia Elementary School
Wednesdays & Thursdays, October 5, 6, 12 & 13, 2005
Registration
Class 3 - Insurance Certificate - (8) chairs, (2) tables

Franconia Home & School Association

Franconia Elementary School
Tuesdays; September 13; October 11; November 18, 2005; January 10; March 14;
April 11; May 2 & June 6, 2006
Meetings
Class 3 - Insurance Certificate

Franconia Home & School Association

Franconia Elementary School
Monday, October 24, 2005
Family Night
Class 3 - Insurance Certificate - tables, sound system, kitchen facilities

Franconia Home & School Association

Franconia Elementary School
Friday, November 18, 2005
Family Night
Class 3 - Insurance Certificate

Operations Committee

BUILDING AND MAINTENANCE ITEMS

Requests for Use of School Facilities (continued)

Prevailing rates, conforming to present policy.

Franconia Home & School Association

Franconia Elementary School
Friday, February 24, 2006
Family Night
Class 3 - Insurance Certificate

Franconia Home & School Association

Franconia Elementary School
Thursday, April 20, 2006
Family Dinner & Book Fair
Class 3 - Insurance Certificate - cafeteria overtime \$24/hour (if needed) - tables, kitchen facilities

Souderton Youth Wrestling

Indian Crest Junior High School
Tuesdays thru Thursdays, November 1, 2005 thru January 31, 2006
Wrestling Practice
Class 3 - Insurance Certificate - wrestling mats

Souderton Aquatic Club

Senior High School
Wednesday, September 21 & 28, 2005
Swim Suit Try-On
Class 3 - Insurance Certificate

E. M. Crouthamel Elementary Home & School Association

E. M. Crouthamel Elementary School
Friday, November 4, 2005
Family Nite Festival
Class 3 - Insurance Certificate - chairs, tables

E. M. Crouthamel Elementary Home & School Association

E. M. Crouthamel Elementary School
Saturday, December 3, 2005
Holiday Breakfast/Shop
Class 3 - Insurance Certificate - custodial overtime \$24/hour, cafeteria overtime \$24/hour
tables, kitchen facilities

Operations Committee
BUILDING AND MAINTENANCE ITEMS

Requests for Use of School Facilities (continued)

Prevailing rates, conforming to present policy.

E. M. Crouthamel Elementary Home & School Association

E. M. Crouthamel Elementary School

Friday, January 20, 2006

Bingo Night

Class 3 - Insurance Certificate - tables, sound system

E. M. Crouthamel Elementary Home & School Association

E. M. Crouthamel Elementary School

Friday, March 31, 2006

Entertainment Night

Class 3 - Insurance Certificate - chairs, sound system

E. M. Crouthamel Elementary Home & School Association

E. M. Crouthamel Elementary School

Friday, April 28, 2006

Night to Shine Talent Show

Class 3 - Insurance Certificate - chairs, sound system, lighting system, music stands

Sparta Cycling

Senior High School

Saturday, September 17, 2005

Showers for Univest Bike Racers

Class 3 - Insurance Certificate - custodial overtime \$24/hour

Harleysville Girls Softball

Oak Ridge Elementary School

Thursdays, October 6; November 3; December 1, 2005; January 5; February 2; March 2;

April 6; May 11; June 1, 2006

Board Meetings

Class 3 - Insurance Certificate – tables

Souderton Youth Wrestling

Indian Crest Junior High School

Tuesdays thru Thursdays, November 1, 2005 thru January 31, 2006

Wrestling Practice

Class 3 - Insurance Certificate - wrestling mats

Big Red Band Boosters

Senior High School

Saturday, November 19, 2005

Battle of the Bands

Class 3 - Insurance Certificate - (6) chairs, (4) tables, sound system, lighting system

Operations Committee

BUILDING AND MAINTENANCE ITEMS

Requests for Use of School Facilities (continued)

Prevailing rates, conforming to present policy.

Souderton Youth Wrestling

Senior High School

Saturday, December 17, 2005

Wrestling Match

Class 3 - Insurance Certificate - custodial overtime \$24/hour - chairs, tables, sound system, scoreboard, wrestling mats, snack stand

Souderton Youth Wrestling

Senior High School

Saturdays, November 5, 2005 thru February 25, 2006

Wrestling Practice

Class 3 - Insurance Certificate - custodial overtime \$24/hour

Souderton Youth Wrestling

Senior High School

Mondays thru Thursdays, October 31, 2005 thru March 31, 2006

Wrestling Practice

Class 3 - Insurance Certificate

Souderton Youth Wrestling

Senior High School

Sunday, February 19, 2006

Wrestling Tournament

Class 3 - Insurance Certificate - custodial overtime \$32/hour, cafeteria overtime \$24/hour (if needed) - chairs, tables, risers, sound system, kitchen facilities, wrestling mats, snack stand

Souderton Youth Wrestling

Franconia Elementary School

Thursday, October 6, 2005; Wednesday & Thursday, October 12 & 13, 2005

Registration

Class 3 - Insurance Certificate - (8) chairs, (2) tables

Pearl S. Buck International

Senior High School

Saturday, February 4, 2006

Welcome House Adoption/Lunar New Year Celebration

Class 5 - Insurance Certificate - custodial overtime \$24/hour, cafeteria overtime \$24/hour (if needed) - (20) tables, microphone, speakers

Operations Committee

BUILDING AND MAINTENANCE ITEMS

Recommendation to Approve Change Order for Lower Salford Site Improvements to R. J. Sell in the Amount of \$3,381.00. (Phase I complete; Phase II scheduled for Summer 2006)

Upon a motion by Mr. Miller, second by Mr. Leer, and on a vote of 8-0, it was

RESOLVED, That the Board approve the Lower Salford site improvements change order in the amount of \$3,381.00 to R. J. Sell. **EXHIBIT D**

TRANSPORTATION

No report.

FOOD SERVICE

No report.

Mr. Miller explained the reason for the special Operations Committee on Monday, October 10 at 6:30 PM in the Lowell A. Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA. The meeting will consist of presentations from the construction management finalists. The meeting is open to the public.

The next regularly scheduled Operations Committee meeting will be held on Wednesday, October 19, 2005 at 7:30 PM in the Lowell A. Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

FINANCE COMMITTEE

Eric MacDougall, Chairperson

Mr. MacDougall indicated that the next Finance Committee meeting will be held on Wednesday, October 5, 2005 at 7:00 PM in the Lowell A. Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

Mr. MacDougall mentioned that members of the Finance Committee will be wearing black armbands in protest of Mr. Wisler's resignation.

POLICY COMMITTEE

Tracy Cole, Chairperson

Policies Currently Under Review

Mrs. Cole introduced the policies currently under review and explained why these particular policies are being reviewed:

- a. Policy #815.2 – Web Site Development
- b. Policy #913.1 – Commercialism in Schools

Policy Committee

The next Policy Committee Meeting will be held on Wednesday, October 19, 2005 at 6:30 PM in the Lowell A. Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

MONTGOMERY COUNTY INTERMEDIATE UNIT

Heidi Johnson, Representative

Mrs. Johnson indicated that at the Intermediate Unit meeting last night, the vote was taken to approve Mr. Wisler as the Chief Financial Officer and Director of Management Services. She wished Mr. Wisler good luck and indicated that it was a great opportunity for him since Dr. Shiveley has been promoting a different direction for the Intermediate Unit.

INDIAN VALLEY PUBLIC LIBRARY

Richard Thompson, Representative

No report.

FEDERAL LEGISLATIVE REPORT

Tracy Cole, Representative

Mrs. Cole indicated that the U. S. Department of Education is working on adoption of an accountability plan for implementation of No Child Left Behind. She also mentioned that there is a need for federal funding for displaced students relative to the recent hurricanes.

STATE LEGISLATIVE REPORT

Sharon Gehret, Representative

No report.

FEDERAL PROJECTS

Dr. John Eells, Coordinator

No report.

REPORT OF THE SOLICITOR

No report.

UNFINISHED/NEW BUSINESS

Mr. Miller indicated that Act 72 is resurfacing and wondered if legislators had contacted the District about what we would like to see.

Dr. Amuso responded that yes, we had been contacted prior to the Act 72 vote.

Mr. Miller asked if we should get information, since that time, out to the legislators.

Mrs. Cole indicated that PSBA is trying to be more proactive and is working with a group at the state level.

Mr. Miller indicated that maybe we should reach out to the legislators to give them some information.

Mr. Swartley responded that we had done that before the vote and it didn't seem to matter or have much of an affect.

Mrs. Johnson then announced that she would be resigning her position from the Board effective October 12, 2005. She read a statement commending Board members who have challenged the status quo and indicated that she has enjoyed working all of the Board members.

Mr. Sultanik indicated that the Board has to take action within 30 days to fill the vacancy and also take action to approve the resignation.

There was a motion by Mr. Miller, second by Mr. MacDougall.

Mrs. Cole shared that she had enjoyed working with Mrs. Johnson and she has always done her homework.

Mr. Swartley also indicated that he will miss her hard work, dedication, leadership, and experience.

Mrs. Gehret agreed with Mr. Swartley's sentiments.

Dr. Amuso also thanked Mrs. Johnson for her service on behalf of the staff and students.

The vote was taken, and on a vote of 8-0, it was

RESOLVED, That the Board approve the resignation of Mrs. Johnson from the Board of Directors effective October 12, 2005.

Mr. Brong asked the Board how the vacancy will be filled.

Mr. Swartley indicated that the Board would be filling the vacancy by an appointment.

ADJOURNMENT

With no further business to discuss, there was a motion by Mrs. Cole, second by Mrs. Johnson and on a vote of 8-0, it was

RESOLVED, That the Board adjourn the meeting at 8:40 PM.

Souderton Area School District

Stan Wisler
Board Secretary