

Souderton Area School District

760 Lower Road
Souderton, PA 18964

A meeting of the Souderton Area School Board was held Thursday, October 27, 2005 at 7:30 PM at the District Administrative Office in the Lowell A. Tinner Board Room. The meeting was called to order by Vice President Tracy Cole.

The roll call was as follows:

PRESENT:	Tracy Cole	R. Bud Miller
	Sharon Gehret	Dr. Jack Parry
	Mark Leer	Richard Thompson
ABSENT:	Eric MacDougall	Richard Swartley
SOLICITOR:	Jeffrey Sultanik, Esq.	

Also present at the meeting were Dr. Charles Amuso, Karen Berk, Brad Clemens, Grace Eves, Ellen Jamison, Glenn Keller, Meghan McAllister, Steve Pollack, Kyle Robertson, Gail Ryan, Jack Silva, Stan Wisler, a representative from the Souderton Independent, The Reporter, Radio Station WNPV, and the public.

REPORT OF THE SUPERINTENDENT

Charles D. Amuso, Ed.D.

Requests to Attend Conferences/Workshops

Dr. Amuso presented the conferences/workshops listed below for approval, stating that they conform to district administrative policy.

Upon a motion by Mrs. Gehret, second by Mr. Miller, and on a vote of 6-0, it was

RESOLVED, That the Board approve the conferences and workshops as listed:

REBECCA FOGLE Supervisor of Secondary Special Ed.	Progress Monitoring for Writing Conference Harrisburg, PA
ELIZABETH MAZA Supervisor of Elementary Special Ed.	King of Prussia, PA October 14, 2005 (Fri.) February 1, 2006 (Wed.) May 9, 2006 (Tues.)
	Est. Expenses: \$ 0.00
	Sub. Expenses: <u>0.00</u>
	Total Expenses: \$ 0.00

Report of the Superintendent

Requests to Attend Conferences/Workshops (continued)

TIM ROBERTS Supervisor of Technology	Pearson/NCS Annual User's Conference Kissimmee, FL November 1-4, 2005 (Tues.-Fri.)
WALT SALEVSKY Network System Specialist	Est. Expenses: \$2,400.00 (combined) Sub. Expenses: <u>0.00</u> Total Expenses: \$2,400.00 (combined)

BETH ANN HARBON Second Grade, E. M. Crouthamel Elem.	The Writing Workshop: Turn Your Students Into Real Writers Trevose, PA November 7, 2005 (Mon.)
KAREN PLANINSHEK CARS, Vernfield Elem.	Est. Expenses: \$350.00 (combined) Sub. Expenses: <u>100.00</u> (Harbon only) Total Expenses: \$450.00 (combined)

ELIZABETH STONE CARS, West Broad Street Elem.	National Council of Teachers of English Conference Pittsburgh, PA November 17-18, 2005 (Thurs.-Fri.)
Paid by Title I carryover funds.	Est. Expenses: \$408.50 Sub. Expenses: <u>100.00</u> Total Expenses: \$508.50

COLLEEN WEGIMONT Physical Education, Oak Ridge Elem.	Pennsylvania State Association of Health, Physical Education, Recreation, and Dance Conference Lancaster, PA November 17-18, 2005 (Thurs.-Fri.)
	Est. Expenses: \$ 0.00 Sub. Expenses: <u>200.00</u> Total Expenses: \$200.00

REPORT OF THE SECRETARY

Stan Wisler

School Board Minutes

Upon a motion by Dr. Parry, second by Mr. Miller, and on a vote of 6-0, it was

RESOLVED, That the Board approve the Minutes of the October 13, 2005 School Board Meeting as presented.

REPORT OF THE PRESIDENT

Richard Swartley

Vice President Tracy Cole handled the Report of the President in Mr. Swartley's absence.

An Executive Session of the Board was held on October 13, 2005 following the Board meeting to discuss personnel items. The meeting lasted 45 minutes.

An Executive Session of the Board was held on October 19, 2005 to discuss personnel items. The meeting lasted 60 minutes.

An Executive Session of the Board was held this evening, prior to the Board meeting, to discuss personnel issues. The meeting lasted 30 minutes.

Report of the Student Representatives to the Board

Kyle Robertson and Meghan McAllister updated the Board on recent and upcoming events at the High School.

Student Expulsion

Upon a motion by Mr. Miller, second by Mrs. Gehret, and on a vote of 6-0, it was

RESOLVED, That the Board approve the student expulsion as noted below:

Pursuant to the laws of Pennsylvania, that the Board approve the expulsion of Student I. D. #258187 from the Souderton Area School District for the remainder of the school year, with the option to return during the next school year based on a report of good behavior, the completion of a counseling program, and successfully completing his/her academic program, all at the discretion of the superintendent.

REPORT OF THE TREASURER

Grace Eves

Approval of the Financial Statements and Check Listing for September 2005

There was a motion by Mr. Leer, second by Dr. Parry.

Mrs. Gehret asked about the high school student activities account, the amount of money currently in that account, and what are the plans for spending that money.

Mr. Silva indicated that the high school has many fundraising events in the fall that are actually for events that will be held in the spring. Sometimes the balance in the fall is larger than what is typical, as the money accumulates to pay for spring events.

Report of the Treasurer

Approval of the Financial Statements and Check Listing for September 2005 (continued)

The vote was taken, and on a vote of 6-0, it was

RESOLVED, That the Board approve the financial statements and check listing for September 2005 as presented. **EXHIBIT A**

EDUCATION-PERSONNEL COMMITTEE

Richard Thompson, Chairperson

CURRICULUM ITEMS

Third Reading and Final Approval of Planned Courses/Textbooks

Upon a motion by Mr. Thompson, second by Mrs. Gehret, and on a vote of 6-0, it was

RESOLVED, That the Board approve the planned courses/textbooks and requests for out-of-state field trips as listed:

- a. Modern Geometry Curriculum
- b. American History and Civics Curriculum – Grade 8
- c. Forensics – High School Elective

Requests for Out-of-State/Overnight Field Trips

- a. Souderton Area High School Marching Band – Grades 9-12
(Previously approved by Board on July 14, 2005)
Date: December 29, 2005 – January 4, 2006 (Thursday – Wednesday)
Destination: ~~New Orleans, LA~~ **Atlanta, GA (Change due to Hurricane Katrina)**
Purpose of Trip: Perform half-time performance at the Sugar Bowl with other bands.
Advisor: Joseph Reichert
Number of Students: 70
Number of Teachers: 8 Number of Parents: 7
Substitute teacher will be needed for 2 days - \$100.00 per day = \$200.00
Funded by: Students and fundraising activities

- b. Souderton Area High School United Nations Club – Grades 10-12
Date: November 11-12, 2005 (Fri.-Sat.)
Destination: Dickinson College, Carlisle, PA
Purpose of Trip: To participate in a Model United Nations conference sponsored by Dickinson College.
Advisor: Karen Manno
Number of Students: 9
Number of Teachers: 1 Number of Parents: 0
Substitute teacher will be needed for 1 day - \$100.00 per day = \$100.00
Funded by: Students and fundraising activities

Education-Personnel Committee

CURRICULUM ITEMS

Requests for Out-of-State/Overnight Field Trips (continued)

Mr. Thompson indicated that the request from the marching band was originally approved in July for a trip to New Orleans, but the trip is being resubmitted due to the change of location to Atlanta, Georgia.

PERSONNEL ITEMS

ADMINISTRATIVE STAFF

Upon a motion by Mr. Thompson, second by Mrs. Gehret, and on a vote of 6-0, it was

RESOLVED, That the Board approve the recommendation for the employment of Gerard Kelly as listed:

Recommendation for Employment

GERARD KELLY

Replacement for
Joseph Brereton (resigned)

Education

West Chester Univ. (BS) 1993
St. Joseph's Univ. (MS) 1999

Principal, Franconia Elementary School

ACT 93 Group

Beginning: to be determined

Experience

July-Sept. 2005-Phoenixville Area S. D.-Schuylkill
Elem.-Acting Principal

June 2004-Present Phoenixville Area S. D.-Schuylkill
Elem.-Assistant Principal

Feb. 2001-June 2004-Phoenixville Area S. D.
Schuylkill & Barkley Elem. Schools, Assistant
Principal

Sept. 1998-May 1999-S. D. of Philadelphia-Principal
and Supervisory Internships

1995-2001-S. D. of Philadelphia-Francis Scott Key
Elem.-Physical Education Teacher

Recommended Salary

\$94,240 (pro-rated)

Mr. Kelly, who was in attendance, thanked the Board for the opportunity to serve the students of the Souderton Area School District, and in particular Franconia Elementary School.

PROFESSIONAL STAFF

Upon a motion by Mr. Thompson, second by Mr. Miller, and on a vote of 6-0, it was

RESOLVED, That the Board approve the professional staff resignation, retirement, request for extension of childrearing leave and recommendations for employment as listed:

Resignation

KATHLEEN BENNER

First Grade (LTS), Franconia Elem.

Effective: October 28, 2005

Education-Personnel Committee

PERSONNEL ITEMS

PROFESSIONAL STAFF (continued)

Retirement

PHYLLIS H. BRUNNER, RN School Nurse, E. M. Crouthamel Elem.
Effective: January 1, 2006
Employee of SASD: 17 years

Request for Extension of Childrearing Leave

GRACE CLANCY English, Indian Crest Junior High
The request is for an extension through the second semester of the 2005-2006 school year. Mrs. Clancy is planning to return to work at the beginning of the 2006-2007 school year.

Recommendations for Employment

SUZANNE PFISTER First Grade, Franconia Elem.
Replacement for **LONG-TERM SUBSTITUTE**
Nicole Kratzer (childrearing) Effective: October 31, 2005 through June 2006
Kathleen Benner (resigned)

<u>Education</u>	<u>Experience</u>
Shippensburg Univ. (BA) 1986	2004-Present-SASD-Salford Hills Elem.-Title V Aide Spring 2004-Pennridge S. D.-Seylar Elem.-Sixth Grade; Sellersville Elem.-First Grade-Student Teaching

Recommended Salary
\$38,368 (pro-rated) – B+24 (1)

MICAH RAMPULLA English, Indian Crest Jr. High
Replacement for **LONG-TERM SUBSTITUTE**
Grace Clancy (childrearing) Effective: October 31, 2005 through June 2006

<u>Education</u>	<u>Experience</u>
Penn State Univ. (BA) 2001 Temple Univ. (M. Ed.) 2003	Sept.-Oct. 2005-SASD-Indian Crest Jr. High-English Per Diem Extended Substitute 2004-2005-Pennridge S. D.-Pennridge High School English (LTS) Jan.-May 2004-Central Bucks S. D.-Central Bucks East H.S.-Student Teaching Oct. 2003-June 2004-Abington S. D.-Central Bucks S. D.-Colonial S. D.-Souderton Area Substitute Teacher Oct. 2001-Sept. 2002-AEON Corp., Japan-English Language Teacher

Recommended Salary
\$39,646 (pro-rated) – M (1)

Education-Personnel Committee

PERSONNEL ITEMS

PROFESSIONAL STAFF (continued)

Recommendations for Employment (continued)

LAUREN STROHECKER	Language Arts, Grade 7, Indian Valley M. S.
Replacement for	LONG-TERM SUBSTITUTE
Katie Taylor Moran (childrearing)	Effective: October 31, 2005 through June 2006
<u>Education</u>	<u>Experience</u>
Gettysburg College (BA) 2004	2004-2005-Central Bucks S. D.-Tohickon M. S. Language Arts (7 th grade)-LTS Summer 2003, 2004, 2005-Johns Hopkins University, Center for Talented Youth-Teaching Assistant
	<u>Recommended Salary</u>
	\$36,050 (pro-rated) – B (1)

SUPPORT STAFF

Upon a motion by Mr. Thompson, second by Mr. Leer, and on a vote of 6-0, it was

RESOLVED, That the Board approve the support staff resignations, transfers, and recommendations for employment as listed:

Resignations

STEVE GEHRINGER	Part-Time Custodian, Indian Crest Jr. High Effective: October 27, 2005
MICHAEL MATTERN	Part-Time Custodian, Oak Ridge Elem. Effective: November 4, 2005
NICOLE OWENS	Part-Time Custodian, Indian Valley M. S. Effective: October 21, 2005
SHAWN M. WARMKESSEL	Title I Math Assistant, Oak Ridge Elem. Effective: October 26, 2005

Transfers

KIM FADDEN	From: Cafeteria Aide, Lower Salford Elem.
Replacement for	To: Special Education Learning Support Aide, Vernfield Elem.
Alice Hollingsworth (transfer)	Beginning: October 24, 2005 Hourly Rate: \$8.50 per hour Hours: 5.5 per day

Education-Personnel Committee

PERSONNEL ITEMS

SUPPORT STAFF (continued)

Transfers (continued)

JOYCE WILLIAMS

Replacement for
Kim Fadden (transfer)

From: Cafeteria Aide Substitute, Lower Salford
To: Cafeteria Aide, Lower Salford Elem.
Beginning: October 24, 2005
Hourly Rate: \$8.50 per hour
Hours: 1.75 per day

Recommendations for Employment

BETH BATEMAN

Replacement for
Kathleen Finnegan (resigned)

Copy Center Assistant, District Office
Beginning: October 28, 2005
Hourly Rate: \$10.30 per hour
Hours: 7.5 per day/3 days per week

TARA BROOKE

District Food Service Substitute
Beginning: October 31, 2005
Hourly Rate: \$8.51 per hour
Hours: as needed

ANDY HOGAN

Replacement for
Derek Mathe (resigned)

Part-Time Custodian, Oak Ridge Elem.
Beginning: October 28, 2005
Hourly Rate: \$8.96 per hour
Hours: 4 per day

CHRIS KIELBASA

Replacement for
Nicole Owens (resigned)

Part-Time Custodian, Indian Valley M. S.
Beginning: October 28, 2005
Hourly Rate: \$8.96 per hour
Hours: 4 per day

ANDREW ROBBINS

Replacement for
Michael Mattern (resigned)

Part-Time Custodian, Oak Ridge Elem.
Beginning: October 28, 2005
Hourly Rate: \$8.96 per hour
Hours: 4 per day

NICOLE SYLVESTER

District Food Service Substitute
Beginning: October 31, 2005
Hourly Rate: \$8.51 per hour
Hours: as needed

Education-Personnel Committee

PERSONNEL ITEMS

Mr. Thompson clarified that the listing for Germaine Schultz should be reversed. The mentor for Germaine Schultz should be Jacqueline Kelly.

Upon a motion by Mr. Thompson, second by Mr. Leer, and on a vote of 6-0, it was

RESOLVED, That the Board approve the additions to the substitute teacher listing for 2005-2006, the requests for supplemental contracts, and the Souderton Area Community Education – new courses and corrections for Fall 2005 as presented:

Additions to Substitute Teacher Listing for 2005-2006

EXHIBIT B

Requests for Supplemental Contracts

COLLEEN HARTMAN	Weight Room Supervisor (HS)	\$2,000.00
NATHANIEL BENDER	Weight Room Supervisor (HS)	2,000.00
(Change – From: One supplemental contract being shared by two people To: Two supplemental contracts for Weight Room Supervisor		
JACQUELINE KELLY	Mentor for Germaine Schultz (HS)	300.00
CAROLE DARRAGH	Mentor for Lauren Strohecker (IV) (pro-rated)	600.00
JONATHAN BLAIR	Head Girls Basketball Coach (IV)	1,868.00
JENNIFER FORREST	Head Girls Basketball Coach (IV)	1,868.00
JOHN HANDERHAN	Head Boys Basketball Coach (IV)	2,597.00
KEVIN PAULL	Head Boys Basketball Coach (IV)	2,597.00

Souderton Area Community Education – New Courses and Corrections for Fall 2005

IRENE SIVAR	Soups and Stews	\$ 80.00
MEREDITH BIRCHALL	Make Up for a Beautiful Face	60.00
IRENE SIVAR	Let's Do Brunch	80.00
LOIS WISMER	Williamsburg Christmas Wreath	60.00
CHRISTINE WORSTALL	Italian Holiday Desserts	60.00
JUDY HIGGINS	Italian Holiday Desserts	60.00
IRENE SIVAR	Holiday Gifts from the Kitchen #1	80.00
IRENE SIVAR	Holiday Gifts from the Kitchen #2	80.00
MARY BETH BETTE	Belly Dancing – Level 3	360.00

The next Education-Personnel Committee meeting will be held on Wednesday, November 2, 2005 at 7:30 PM in the Lowell A. Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

NORTH MONTCO TECHNICAL CAREER CENTER

Sharon Gehret and Ralph "Bud" Miller, Representatives

Mrs. Gehret reported that operations at the career center are running very smoothly. The feedback from students is that they appreciate the opportunity to attend the career center.

The next meeting of the Joint Operating Committee Board will be held on Monday, November 21, 2005 at 7:30 PM in the Administrative Conference Room at the North Montco Technical Career Center, 1265 Sumneytown Pike, Lansdale, PA.

OPERATIONS COMMITTEE

R. "Bud" Miller, Chairperson

BUILDING AND MAINTENANCE

Requests for Use of School Facilities

Mr. Miller indicated that the requests for use of school facilities conform to prevailing rates and present policy.

Cub Scout Pack #91

Lower Salford Elementary School
Tuesdays, October 18, 2005 - May 30, 2006
Cub Scout Den Meeting
Class 3 - Insurance Certificate

Cub Scout Pack #137

Lower Salford Elementary School
Friday, October 21, 2005
Pack Meeting
Class 3 - Insurance Certificate - (6) tables

Harleysville Soccer

Indian Valley Middle School
Saturday & Sunday, October 22 & 23, 2005
Coach Licensing
Class 3 - Insurance Certificate

AFS Lenape

E. M. Crouthamel Elementary School
Fridays & Saturdays - November 18 & 19; December 16 & 17, 2005; January 20 & 21;
February 24 & 25; March 24 & 25, 2006
Fruit Sale
Class 3 - Insurance Certificate

Operations Committee

BUILDING AND MAINTENANCE ITEMS

Requests for Use of School Facilities (continued)

Prevailing rates, conforming to present policy.

Big Red Band Boosters

Senior High School

Friday, November 10, 2005

Battle of the Bands

Class 3 - Insurance Certificate - (12) chairs, (5) tables (1 double), sound system, lighting system, trash cans & ice

Big Red Band Boosters

Senior High School

Sturday, March 18, 2006

Music in Motion Indoor Drumline/Guard Show

Class 3 - Insurance Certificate - (15) chairs, (5) tables (1 double), kitchen facilities, ice

Souderton Youth Football

Indian Valley Middle School

Saturday & Sunday, January 7 & 8, 2006

Awards Ceremony & Reception

Class 3 - Insurance Certificate - custodial overtime \$24/hour & \$32/hour - (2) risers, sound system

Shannon Carney Dance Academy

Indian Crest Junior High School

Friday & Saturday, June 23 & 24, 2006

Dance Concert

Class 6 - Insurance Certificate - custodial overtime \$24/hour & \$32/hour, auditorium rental \$800/day, band room \$150/day, choral room \$150/day, classroom \$75/day, air conditioning \$25/hour (if used), light tech & sound tech, \$10/hour/each - sound system, lighting system

Approve Contract for Construction Management Services for the New High School with D'Huy Engineering Subject to Review by the Solicitor and Administration

There was a motion by Mr. Miller, second by Mr. Leer, followed by a discussion.

Dr. Parry indicated he had questions regarding the contract, specifically pages 18 and 21.

Mr. Sultanik clarified the items.

Mr. Miller also reviewed the summary of the contract highlights as prepared by Mr. Pollack.

Operations Committee

BUILDING AND MAINTENANCE ITEMS

Approve Contract for Construction Management Services for the New High School with D'Huy Engineering Subject to Review by the Solicitor and Administration (continued)

Mrs. Cole had a question regarding page 15 of the contract, which was clarified by Mr. Miller.

Mr. Thompson asked if D'Huy had extensive school experience.

Mr. Miller introduced Mr. Arif Fazil, a principal at D'Huy, who indicated that their firm has had major school experience in the local area.

Mr. Brong questioned if the contract was for a guaranteed cost.

Mr. Miller indicated that it is based on a number of hours and hourly rates.

Mr. Brong asked which AIA contract is being used.

Mr. Sultanik indicated that the District is not using the AIA contract format.

Mr. Currie asked if this was the final contract.

Mr. Sultanik indicated that this was still being negotiated back and forth, and the action would be subject to solicitor and administration review and approval. He also indicated that the final negotiation of the contract would not change the overall scope of the service or contract draft.

Mr. Leer asked when work would commence.

Mr. Pollack indicated that the work would begin when the design package is 90% complete. D'Huy will begin to review all items that could possibly be changed or updated.

Mr. Currie asked why the Board could not wait until the next Board meeting to approve the final contract.

Mr. Leer indicated time is an issue. The sooner the contract can be finalized, the sooner D'Huy can begin their work.

The vote was taken, and on a vote of 6-0, it was

RESOLVED, That the Board approve the contract for Construction Management Services for the new high school with D'Huy Engineering subject to review by the solicitor and administration.

EXHIBIT C

Operations Committee

BUILDING AND MAINTENANCE ITEMS

Authorize Trench Rock Study with Earth Engineering Inc.

There was a motion by Mr. Miller, second by Mrs. Gehret.

Mr. Miller explained the trench rock study in the amount of \$9,790.00, indicating that there would be additional test pits needed.

Dr. Parry asked if this change order was part of the budget.

Mr. Miller indicated the change order is part of the overall new high school budget.

The vote was taken, and on a vote of 6-0, it was

RESOLVED, That the Board authorize the trench rock study with Earth Engineering, Inc. in the amount of \$9,790.00 as presented.

EXHIBIT D

TRANSPORTATION

No report.

FOOD SERVICE

No report.

Mr. Lackler asked Mr. Miller why we continue to list Transportation and Food Service when there is no report at each meeting.

Mr. Miller indicated there are times during the year when there are reports under those particular categories.

The next scheduled Operations Committee meeting will be held on Wednesday, November 16, 2005 at 7:30 PM in the Lowell A. Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

FINANCE COMMITTEE

Eric MacDougall, Chairperson

Dr. Parry announced there was no report. The next Finance Committee meeting will be held on Wednesday, November 2, 2005 at 6:30 PM in the Lowell A. Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

POLICY COMMITTEE

Tracy Cole, Chairperson

Policies Currently Under Review

Mrs. Cole reported that at the last Policy Committee meeting, time was spent reviewing Policy #815.2 – Web Site Development, and the committee was unable to continue the review of Policy #913.1 – Commercialism in Schools and Policy #218.3 – Terroristic Threats/Acts. Discussions will continue at the next Policy Committee meeting.

The next Policy Committee Meeting will be held on Wednesday, November 16, 2005 at 6:30 PM in the Lowell A. Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

MONTGOMERY COUNTY INTERMEDIATE UNIT

Heidi Johnson, Representative

Mr. Sultanik indicated that the Board would, at some point, need to appoint a replacement for Mrs. Johnson to the Intermediate Unit Board, but the appointment could wait until after reorganization. He indicated that each district gets a seat on the Board. The reorganization at the Intermediate Unit is not until June 30, 2006

INDIAN VALLEY PUBLIC LIBRARY

Richard Thompson, Representative

Mr. Thompson indicated that there are still tickets available for the dinner dance on November 5th.

FEDERAL LEGISLATIVE REPORT

Tracy Cole, Representative

Mrs. Cole indicated that she received an alert from NSBA (National School Boards Association) indicating that there needs to be an effort to advocate against any kind of school vouchers and the need to communicate to our representatives to increase Title I, V, and IDEA funding.

STATE LEGISLATIVE REPORT

Sharon Gehret, Representative

Mrs. Gehret reported that legislation is pending that would require school districts to allow home schoolers to participate in all extra-curricular activities.

Mr. Brong asked about the charter school and if they are allowed to participate in extra-curricular activities.

State Legislative Report

Mr. Sultanik indicated that the law already allows for that.

FEDERAL PROJECTS
Dr. John Eells, Coordinator

No report.

REPORT OF THE SOLICITOR

Mr. Sultanik read a statement regarding the history of the support staff negotiations.

EXHIBIT E

Mr. Sultanik indicated that the District is ready to settle this contract using the fact finder's report/recommendation.

UNFINISHED/NEW BUSINESS

Mrs. Cole indicated that she and Mr. Thompson attended the PSBA conference. A proposal for tax relief was reviewed from the Northampton School District and she will share copies of this report with the Board.

Mrs. Gehret made a statement that she will never vote for a support staff contract that says five hours is full time.

Mr. Leer shared that his fourth grade son is wondering about the policy regarding no costumes with masks.

Dr. Amuso indicated that some of the District's schools already did not allow masks, and that for the safety of the students, it will now be a standard practice throughout the district.

Mr. Leer indicated that his feeling was that it was overly cautious.

Kelly Murphy, from Souderton, expressed her concerns regarding the support staff strike. She asked what would happen if they continue to strike. Ms. Murphy also expressed her concern regarding parents, who are employees that help students in the same school that their own children attend.

Mr. Sultanik indicated that the District will continue to implement our contingency plan. He added that we are ready to welcome them back.

Dr. Amuso also reiterated that the District plans to continue the current program.

Mr. Clemens also addressed our policy regarding parents as employees in their children's school and that there is no policy against that practice. The assistants are trained in confidentiality.

ADJOURNMENT

With no further business to discuss, there was a motion by Mr. Thompson, second by Mrs. Gehret and on a vote of 6-0, it was

RESOLVED, That the Board adjourn the meeting at 9:03 PM.

Souderton Area School District

Stan Wisler
Board Secretary