

**Souderton Area School District**

760 Lower Road  
Souderton, PA 18964

A meeting of the Souderton Area School Board was held Tuesday, December 20, 2005 at 7:30 PM at the District Administrative Office in the Lowell A. Tinner Board Room. The meeting was called to order by President Eric MacDougall, followed by the Pledge of Allegiance.

The roll call was as follows:

PRESENT:	William Brong	Eric MacDougall
	Tracy Cole	R. Bud Miller
	Bernard Currie	Dr. Jack Parry
	Sharon Gehret	Victor Verbeke
	Mark Leer	

SOLICITOR: Jeffrey Sultanik, Esq.

Also present at the meeting were: Dr. Charles Amuso, Bonnie Barnes, Karen Berk, Brenda Bray, Brad Clemens, Grace Eves, Frank Gallagher, Mary Ann Harris, Ellen Jamison, Glenn Keller, Jeff Pammer, Steve Pollack, Kyle Robertson, Dr. Nan Ruth, Gail Ryan, Jack Silva, Stan Wisler, representatives from The Souderton Independent, The Reporter, Radio Station WNPV, and the public.

**REPORT OF THE SUPERINTENDENT**

Charles D. Amuso, Ed.D.

School/Student/Board Recognition

Indian Crest Junior High School Academic Challenge Teams

Dr. Amuso introduced Dr. Nan Ruth, who spoke about the Indian Crest Junior High School Academic Challenge winners and introduced those who were in attendance. Indian Crest Junior High sent five teams to the Upper Bux-Mont Academic Challenge on November 9<sup>th</sup>, which was held at Indian Valley Middle School. Two of the Crest teams competed against each other in the finals. Over 40 teams from Souderton, North Penn, Quakertown, Pennridge and Penn View Christian participated in the competition that tested a wide range of knowledge from geography to math and spelling.

In the eight-team quarter final round, six of the teams were from Souderton (four from Indian Crest and two from Indian Valley.)

First Place Team – **TRAVIS BROWN, ANDREW CAMPMAN, MICHAEL DENISON, JOSEPH DILLE, and JORDAN MILLER**

Second Place Team - **ZACHARY CHANEY, CHAD CLEMENS, BRIAN LANTZ, RICHARD VONG, and NATHANIEL WIGMAN**

Report of the Superintendent

School/Student/Teacher Recognition (continued)

Indian Crest Junior High School Academic Challenge Teams (continued)

There was a motion by Mrs. Cole, second by Mr. Brong, and on a vote of 9-0, it was

**RESOLVED**, That the Board recognize the Indian Crest Junior High School Academic Challenge Teams and their advisor for their accomplishment.

**EXHIBIT A**

Holocaust Writing Contest Winners

Dr. Amuso then introduced Bonnie Barnes, who spoke about the Holocaust writing contest winners and introduced the students who were in attendance. Indian Crest Junior High sent several students to the Lehigh Valley Jewish Archives/Holocaust Resource Center Writing Competition this year. Out of the five school districts that entered over 50 students, Indian Crest had two winners. Mrs. Bonnie Barnes is the advisor.

**JOSEPH DILLE** – Second Place  
**KATRINA SABOCHICK** – Third Place

There was a motion by Mr. Verbeke, second by Mr. Currie, and on a vote of 9-0, it was

**RESOLVED**, That the Board recognize the writing contest winners and their advisor for their accomplishment.

**EXHIBIT B**

Souderton Area High School Field Hockey Champions

Dr. Amuso introduced Mary Ann Harris, who spoke about the team's record and their accomplishments. She also introduced the girls who were in attendance. The Souderton Area High School Field Hockey Team won the PIAA District One Championship with a 1-0 victory over Neshaminy High School. The team had a 22-0-3 record overall and a 19-0-2 league record. Coaches for the team are Mary Ann Harris, head coach, and Kim Dudek, assistant coach.

There was a motion by Mr. Currie, second by Mr. Leer, and on a vote of 9-0, it was

**RESOLVED**, That the Board recognize the high school girls hockey team for their accomplishments.

**EXHIBIT C**

2005 Leaders of the Year Finalist

Dr. Amuso then introduced Gail Ryan, who spoke about Dave Ramage and his accomplishment. *Technology and Learning Magazine* has named their 2005 Leaders of the Year finalists. These finalists represent "the best of the best" in education technology leadership. One of those finalists is Souderton Area School District's own **DAVE RAMAGE**, Coordinator of Technology Staff Development. Dave was selected for his outstanding leadership and creativity in using technology to advance teaching and learning.

Report of the Superintendent

School/Student/Teacher Recognition (continued)

2005 Leaders of the Year Finalist (continued)

There was a motion by Mr. Brong, second by Mrs. Cole, and on a vote of 9-0, it was

**RESOLVED**, That the Board recognize Dave Ramage for his accomplishment. **EXHIBIT D**

Requests to Attend Conferences/Workshops

Dr. Amuso presented the conferences/workshops listed below for approval, stating that they conform to district administrative policy.

Upon a motion by Mrs. Gehret, second by Mr. Currie, and on a vote of 9-0, it was

**RESOLVED**, That the Board approve the conferences and workshops as listed:

**LYNNE FERRETTI**  
Learning Support, West Broad Elem.

Wilson Reading Overview Workshop  
Norristown, PA  
December 5, 6, 7, 2005 (Mon., Tues., Wed.)  
Est. Expenses: \$234.88  
Sub. Expenses: 300.00  
Total Expenses: \$534.88

**JENNIFER WORTHINGTON**  
ESL, Oak Ridge and Salford Hills Elem.

Pennsylvania Training and Technical Assistance  
Network ESL Professional Development  
King of Prussia, PA  
January 10, 2006 (Tues.)  
Est. Expenses: \$10.67  
Sub. Expenses: 0.00  
Total Expenses: \$10.67

Paid by ESL Funds.

**JENNIFER BANO**  
Sixth Grade, Indian Valley M. S.

**JESSICA MILES**  
ESL, Lower Salford Elem.

**MICHELLE STRENKO**  
Mathematics, Indian Valley M. S.

Paid by ESL funds and Title III Consortium Grant

Cultural Diversity in Our Schools  
Norristown, PA  
January 12, 2006 (Thurs.)  
Est. Expenses: \$ 25.74 (combined)  
Sub. Expenses: 200.00 (Bano and Strenko)  
Total Expenses: \$225.74 (combined)

**SUSAN WEXLER**  
Counselor, E. M. Crouthamel Elem.

Paid by Title I Funds

Facilitating Groups – Restorative Practices  
Bethlehem, PA  
January 23, 24, 2006 (Mon., Tues.)  
Est. Expenses: \$347.00  
Sub. Expenses: 50.00 (Tues. AM only)  
Total Expenses: \$397.00

Report of the Superintendent

Requests to Attend Conferences/Workshops (continued)

<b>LISA GENTILE</b> District Food Service Special Programs Coordinator	Pennsylvania Association of School Business Officials - Elements of Food Service Administration Lansdale, PA January 24, 2006 (Tues.) Est. Expenses: \$125.00 Sub. Expenses: <u>0.00</u> Total Expenses: \$125.00
Paid by Food Service Department	
<b>PEGGY OETINGER</b> Language Arts, Indian Valley M. S.	Helping Students Meet and Exceed Writing Standards Philadelphia, PA January 25, 2006 (Wed.) Est. Expenses: \$371.10 (combined) Sub. Expenses: <u>200.00 (combined)</u> Total Expenses: \$571.10 (combined)
<b>JENNIFER WEVODAU</b> Language Arts, Indian Valley M. S.	
<b>DOREEN HANSEN</b> Fifth Grade, E. M. Crouthamel Elem.	Writing About Mathematics Philadelphia, PA March 2, 2006 (Thurs.) Est. Expenses: \$358.00 (combined) Sub. Expenses: <u>100.00 (Hansen only)</u> Total Expenses \$458.00 (combined)
<b>BARBARA SCOTT</b> CARS, E. M. Crouthamel Elem.	
<b>KATHRINE DOLL</b> School to Career Coordinator High School	Focusing on Quality in Education and Workforce Development Hershey, PA March 2, 3, 2006 (Thurs.-Fri.) Est. Expenses: \$401.00 Sub. Expenses: <u>0.00</u> Total Expenses: \$401.00
<b>DR. JOHN EELLS</b> Supervisor of Special Projects	Pennsylvania Association of Federal Programs Coordinators Annual Conference Hershey, PA April 3, 4, 5, 2006 (Mon., Tues., Wed.) Est. Expenses: \$1,042.73 Sub. Expenses: <u>0.00</u> Total Expenses: \$1,042.73
Paid by Title I Funds	

Report of the Superintendent

Requests to Attend Conferences/Workshops (continued)

<b>GWYN CLARK</b> Librarian, Franconia Elem.	Kutztown University Children’s Literature Conference Kutztown, PA April 28, 29, 2006 (Fri. (PM), Sat.)
<b>SUSAN PLUMMER</b> Librarian, E. M. Crouthamel Elem.	Est. Expenses: \$100.00 (combined) Sub. Expenses: <u>0.00</u> Total Expenses: \$100.00 (combined)

Dr. Amuso then indicated that the three new Board members have asked to visit the schools. The district is currently making arrangements for those visits over the next few weeks.

**REPORT OF THE SECRETARY**

Stan Wisler

School Board Minutes

Upon a motion by Dr. Parry, second by Mr. Miller, and on a vote of 9-0, it was

**RESOLVED**, That the Board approve the Minutes from the November 22, 2005 School Board Meeting and the Minutes of the December 1, 2005 Reorganization Meeting as presented.

**REPORT OF THE PRESIDENT**

Eric MacDougall

An Executive Session of the Board was held on December 7, 2005 to discuss personnel items. The meeting lasted 60 minutes.

An Executive Session of the Board was held this evening, prior to the Board meeting, to discuss personnel issues. The meeting lasted 30 minutes.

Report of the Student Representatives to the Board

Kyle Robertson, Junior Class Rep., gave an update of the recent and upcoming events at the high school.

**REPORT OF THE TREASURER**

Grace Eves

Approval of the Financial Statements and Check Listings for November 2005

There was a motion by Dr. Parry, second by Mr. Leer.

Mr. Verbeke asked if the district had a policy regarding the patronizing of local businesses.

Report of the Treasurer

Approval of the Financial Statements and Check Listings for November 2005 (continued)

Mr. Wisler indicated that there is no specific policy. However, the district does attempt to utilize the services and supplies of local businesses when possible.

Mr. MacDougall thanked the administration for closing the 2003 Bond Issue account.

The vote was taken, and on a vote of 9-0, it was

**RESOLVED**, That the Board approve the financial statements and check listings for November 2005 as presented.

**EXHIBIT E**

**EDUCATION-PERSONNEL COMMITTEE**

Mark Leer, Chairperson

CURRICULUM ITEMS

At the request of Mr. Leer, Mr. Silva reviewed the process for reviewing and approving new courses.

Third and Final Reading of the Grades 9-12 Program of Studies with the Inclusion of the PDE Intervention Program Model

Mr. Silva explained the process and also indicated that the Program of Studies had been reviewed at the last Education-Personnel meeting.

Mr. MacDougall asked if the efforts put toward the graduation project would be better put towards better PSSA scores.

Mr. Silva indicated that the graduation project is a requirement, and it is his belief that the effort put into the graduation project is worthwhile.

Mrs. Gehret asked about taking a class for the graduation project.

Mr. Silva indicated that students do not have to take the class.

Mr. Brong asked if the district is trying to identify students earlier, who have problems with getting a proficient score on the PSSA.

Mr. Silva indicated yes, we are attempting to do a better job of identifying these students at the middle level.

There was a motion by Mr. Leer, second by Mr. Currie, and on a vote of 9-0, it was

**RESOLVED**, That the Board approve the Program of Studies.

Education-Personnel Committee

CURRICULUM ITEMS

Second Reading of Planned Courses

- a. Photography – Grades 10-12
- b. Elementary Social Studies Program

Mr. Silva explained what is currently being offered at the high school with regards to photography, grades 10-12.

Mr. Leer also asked Mr. Silva to explain the role that the Curriculum Council plays in the review of new courses and textbooks.

Request for Overnight Field Trip

There was a motion by Mr. Leer, second by Mr. Brong, and on a vote of 9-0, it was

**RESOLVED**, That the Board approve the overnight field trip as listed:

Souderton Area High School – Life Guarding/Adventure/Water Safety Instruction

Date: May 6-7, 2006 (Saturday-Sunday)

Destination: Jim Thorpe, PA and Hickory Run State Park, Poconos, PA

Purpose of Trip: This trip will give hands-on skills for assessment in lifeguarding, kayaking, canoeing, camping, orienteering and first aid.

Number of Students: 45

Number of Chaperones/Teachers: 5

Teachers in Charge: Jim Schulte, Bob Tybring, Sherry Burke, Chris Nenstiel, and Nicole Harner

Trip financed by students.

PERSONNEL ITEMS

ADMINISTRATIVE STAFF

Recommendation for Employment

There was a motion by Mr. Leer, second by Mrs. Cole, and on a vote of 9-0, it was

**RESOLVED**, That the Board approve the employment of Jane Natali as listed:

**JANE NATALI**

Replacement for  
Claire Russell (retired)

Education

Indiana Univ. of PA (BS) 1978

District Supervisor of Food Services

**ACT 93 GROUP**

Beginning: To be determined

Experience

1981-Present-Pennridge S.D.-Food Service Director

1974-1981-Montgomery Area School, Food Service  
Director

1973-1974-Muncy Valley Hospital, Food Service  
Director

Recommended Salary

\$68,350 (pro-rated)

Education-Personnel Committee

PERSONNEL ITEMS

PROFESSIONAL STAFF

There was a motion by Mr. Leer, second by Mr. Currie, and on a vote of 9-0, it was

**RESOLVED**, That the Board approve the professional staff request for childrearing leave, requests for extensions of leave, and the recommendations for employment as listed:

Request for Childrearing Leave

**AMANDA ENGLER** Special Education, Indian Crest Junior High School  
Leave to begin approximately March 12, 2006 through the first semester of the 2006-2007 school year. Mrs. Engler is planning to return to work for the second semester of the 2006-2007 school year.

Requests for Extension of Leave

**TRACY BORRO** Fourth Grade, Vernfield Elem.  
Leave to go through the second semester of the 2005-2006 school year. Mrs. Borro is planning to return to work at the beginning of the 2006-2007 school year.

**JENNIFER DETWILER** Mathematics, Indian Crest Jr. High  
Leave to go through the second semester of the 2005-2006 school year. Mrs. Detwiler is planning to return to work at the beginning of the 2006-2007 school year.

**AMY TARLO** Special Education, Learning Support  
Senior High School  
Leave to go through the second semester of the 2005-2006 school year. Mrs. Tarlo is planning to return to work at the beginning of the 2006-2007 school year.

**HEATHER WILLIAMS** Gifted Support, Salford Hills and Vernfield Elem.  
Leave to go through the second semester of the 2005-2006 school year. Mrs. Williams is planning to return to work at the beginning of the 2006-2007 school year.

Recommendations for Employment

<b>TAMARA CALLAHAN</b>	Gifted Support, Salford Hills and Vernfield Elem.
Replacement for	<b>LONG-TERM SUBSTITUTE</b>
Heather Williams (childrearing)	Effective: Second semester, 2005-2006 school year
<u>Education</u>	<u>Experience</u>
Clarion Univ. (BS) 1996	2005-Present-SASD-Salford Hills and Vernfield Elem.
Xavier Univ. (M Ed) 2001	Gifted Support (Long-Term Sub.) First Semester
	1998-2005-Forest Hills Local S.D., OH-Maddux Elem.
	Gifted Specialist
	1996-1998-Cleveland County Schools, NC-Third Grade
	<u>Recommended Salary</u>
	\$19,823 – M (1)

Education-Personnel Committee

PERSONNEL ITEMS

PROFESSIONAL STAFF (continued)

Recommendations for Employment (continued)

<b>CARMEN DeMARIA</b> Replacement for Amy Tarlo (childrearing) <u>Education</u> Millersville Univ. (BS) 2005	Special Education, Senior High School <b>LONG-TERM SUBSTITUTE</b> Effective: Second semester, 2005-2006 school year <u>Experience</u> Sept. 2005-Present-SASD-Senior High School-Special Education, Learning Support (Long-Term Sub.) Spring 2005-Lancaster S.D.-George Washington Elem. Learning Support-Student Teaching Spring 2005-Penn Manor S.D.-Penn Manor High School Learning Support-English-Student Teaching <u>Recommended Salary</u> \$18,025.00 – B (1)
<b>JOHN-PAUL FRANZEN</b> Replacement for Jennifer Kling (sabbatical) <u>Education</u> Muhlenberg College (BA) 2003	Elementary Technology, Lower Salford and Vernfield Elementary Schools <b>LONG-TERM SUBSTITUTE</b> Effective: Second semester, 2005-2006 school year <u>Experience</u> Sept. 2005-Present-SASD-Lower Salford and Vernfield Elem.-Elem. Technology-First Semester (Long-Term Sub.) 2004-2005-SASD-Oak Ridge Elem.- Title I Math Aide 2003-2004-SASD-Oak Ridge and Vernfield Elem. Title V Math Aide <u>Recommended Salary</u> \$18,025.00 – B (1)
<b>ROBERT HENES</b> Replacement for Deb Eschbach (sabbatical) <u>Education</u> East Stroudsburg (BS) 2000 East Stroudsburg (Certification) 2004	Physical Education, Senior High School <b>LONG-TERM SUBSTITUTE</b> Effective: Second semester, 2005-2006 school year <u>Experience</u> Sept.-Nov. 2005-SASD-High School-Health and Physical Education (Per Diem Extended Substitute) Jan.-June 2005-Hatboro-Horsham S.D.-Substitute Teacher Fall 2004-Stroudsburg High School and Five Points Elementary School (K-3)-Bangor, PA-Student Teaching <u>Recommended Salary</u> \$19,184.00 – B+24 (1)

Education-Personnel Committee

PERSONNEL ITEMS

PROFESSIONAL STAFF (continued)

Recommendations for Employment (continued)

<b>AMANDA JOHNSON</b> Replacement for Angela Moore (childrearing)	First Grade, Lower Salford Elem. <b>LONG-TERM SUBSTITUTE</b> Effective: January 2, 2006 through the second semester of 2005-2006
<u>Education</u> Penn State Univ. (BS) 2004	<u>Experience</u> Sept. 2005-Present-SASD-Lower Salford Elem.- Title V Aide 2004-2005-Perkiomen Valley S.D.-South Elem.- First Grade (Long-Term Substitute) Spring 2004-Perkiomen Valley S.D.-Evergreen Elem. Second Grade (Student Teacher)
	<u>Recommended Salary</u> \$36,050 (pro-rated) – B (1)
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<b>JAMI KAZATSKY</b> Replacement for Tracy Borro (childrearing)	Fourth Grade, Vernfield Elem. <b>LONG-TERM SUBSTITUTE</b> Effective: Second semester, 2005-2006 school year
<u>Education</u> George Washington Univ. (BA) 2002 Temple Univ. (MEd) 2004	<u>Experience</u> Sept. 2005-Present-SASD-Vernfield Elem.-Fourth Grade (Long-Term Sub.) 2004-2005-Perkiomen Valley S.D.-First Grade-(Long- Term Sub.) Feb.-June 2004-Central Bucks S.D.-Substitute Teacher
	<u>Recommended Salary</u> \$19,823.00 – M (1)
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<b>STEPHANIE MacBAIN</b> Replacement for Tracey Neely (childrearing)	Second Grade, Oak Ridge Elem. <b>LONG-TERM SUBSTITUTE</b> Effective: Approximately January 2, 2006 through the end of the second semester, 2005-2006
<u>Education</u> Lebanon Valley College (BS) 2002	<u>Experience</u> Sept.-Nov. 2005-SASD-Vernfield Elem.-Second Grade (Per Diem Extended Substitute) 2003-2005-Perkiomen Valley S.D.-Evergreen Elem. First Grade (Long-Term Sub.)
	<u>Recommended Salary</u> \$36,050 (pro-rated) – B (1)

Education-Personnel Committee

PERSONNEL ITEMS

PROFESSIONAL STAFF (continued)

Recommendations for Employment (continued)

<b>PHILIP MATILLA</b> Replacement for Jennifer Detwiler (childrearing) <u>Education</u> Univ. of Pittsburgh (BS) 1999 Alvernia Univ. (Certif.) 2001	Eighth Grade Math, Indian Crest Jr. High <b>LONG-TERM SUBSTITUTE</b> Effective: Second semester, 2005-2006 school year <u>Experience</u> Sept. 2005-Present-SASD-Indian Crest Jr. High-Math (Long-Term Sub.) 2004-2005-Franklin Towne Charter School-Philadelphia Math 2002-2004-Tredyffrin-Easttown S.D.-Sixth Grade (Long-Term Sub.) <u>Recommended Salary</u> \$18,025 – B (1)
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<b>AMANDA WEBER</b> Replacement for Lori Graf (childrearing) <u>Education</u> Shippensburg Univ. (BS) 2002	Special Education Teacher, Indian Crest Jr. High <b>LONG-TERM SUBSTITUTE</b> Effective: Second semester, 2005-2006 school year <u>Experience</u> Sept. 2005-Present-SASD-Indian Crest Jr. High Learning Support (Long-Term Sub.) 2001-2005-SASD-Indian Crest Jr. High-Special Education Aide and Substitute Teacher <u>Recommended Salary</u> \$18,025 – B (1)
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SUPPORT STAFF

There was a motion by Mr. Leer, second by Mrs. Cole, and on a vote of 9-0, it was

**RESOLVED**, That the Board approve the support staff resignations, retirement, transfers and recommendations for employment as listed:

Resignations

<b>NADA RIFAI</b>	Autistic Support, Special Education Aide, Vernfield Elem Effective: December 22, 2005
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<b>JOAN WELSH</b>	Food Service Assistant, Indian Crest Jr. High Effective: December 22, 2005
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Education-Personnel Committee

PERSONNEL ITEMS

SUPPORT STAFF (continued)

Retirement

**TONJA GARRAHAN**

Fixed Assets and Procurement Specialist  
Effective: December 16, 2005  
Employed by SASD: 4 years  
(also several years from another state)

Transfers

**LAURA BRETZ**

Replacement for  
Joan Welch (resigned)

From: Food Service Substitute  
To: Food Service Assistant, Indian Crest Jr. High  
Beginning: January 3, 2006  
Hourly Rate: \$8.98 per hour  
Hours: 3.0 per day

**ANNEMARIE BUNK**

Replacement for  
Phyllis Brunner (retired)

From: Special Services Nurse, Multi-Handicapped  
Class, E. M. Crouthamel Elem.  
To: Staff Nurse, E. M. Crouthamel Elem.  
Beginning: January 2, 2006  
Salary: \$30,000 (pro-rated)  
Hours: 7.5 per day

**MICHELE KOFFEL**

Replacement for  
Tonja Garrahan (retired)

From: Accounts Payable Bookkeeper  
To: Fixed Assets/Procurement Specialist  
Beginning: December 21, 2005  
Salary: \$33,000 (pro-rated)

**LINDA LANDIS**

Replacement for  
Michele Koffel (transfer)

From: Building Secretary, Oak Ridge Elem.  
To: District Accounts Payable Bookkeeper  
Beginning: To be determined  
Hourly Wage: \$15.71 per hour  
Hours: 7.5 per day

**JAMES P. WRIGHT**

From: Temporary Security Guard, Senior High  
To: Substitute Security Guard, Senior High  
Beginning: January 2, 2006  
Hourly Rate: \$13.00 per hour  
Hours: as needed

Recommendations for Employment

**JAMES BARNES, JR.**

Substitute Position

District Part-Time Custodial Substitute  
Beginning: December 8, 2005  
Hourly Rate: \$8.96 per hour  
Hours: 4 per day

Education-Personnel Committee

PERSONNEL ITEMS

SUPPORT STAFF (continued)

Recommendations for Employment (continued)

**CASSAUNDR A HURST** District Part-Time Custodial Substitute  
Substitute Position Beginning: December 8, 2005  
Hourly Rate: \$8.96 per hour  
Hours: 4 per day

**PETER INDRISANO** Study Hall Aide, Senior High School  
Replacement for Beginning: December 22, 2005  
Sandra Schury (resigned) Hourly Rate: \$9.08 per hour  
Hours: 7.0 on Tuesdays and Thursdays

**KRISTIN KELLY** Secretary, Senior High School  
Replacement for Beginning: December 21, 2005  
Renai Cardillo (transfer) Hourly Rate: \$11.40 per hour  
Hours: 7.5 per day

**LEANNE LIGHTCAP** Title V Aide, Salford Hills Elem.  
Replacement for Beginning: January 3, 2006  
Suzanne Pfister (transfer) Hourly Rate: \$12.55 per hour  
Hours: 6.0 per day

Contracted Services for Coaching Positions – 2005-2006

There was a motion by Mr. Leer, second by Mr. Brong, and on a vote of 9-0, it was

**RESOLVED**, That the Board approve the contracted services for coaching positions as listed:

<b>LARRY TRIMBLE</b>	Head Colorguard Instructor (HS)	\$2,437.00
<b>PERRY BOUCHER</b>	Head Percussion Instructor (HS)	2,437.00
<b>STEVE RAYSOR</b>	Assistant Color Guard Instructor (HS)	1,828.00
<b>DAVID FRY</b>	Assistant Percussion Instructor (HS)	1,437.00

Supplemental Contracts for 2005-2006

There was a motion by Mr. Leer, second by Mr. Currie, and on a vote of 9-0, it was

**RESOLVED**, That the Board approve the supplemental contracts as listed:

<b>HOLLY DEPPEN</b>	Youth-to-Youth Co-Advisor	\$ 250.00
<b>MATTHEW LOZANO</b>	Head Wrestling Coach (IC)	2,642.00
<b>JENNIFER ODENWALD</b>	Youth-to-Youth Co-Advisor	250.00
<b>KAREN YERK</b>	Special Education Subject Area Advocate	1,000.00

(Change from half year to whole year)

Education-Personnel Committee

PERSONNEL ITEMS

Additions to the 2005-2006 Substitute Teacher Listing

There was a motion by Mr. Leer, second by Mrs. Cole, and on a vote of 9-0, it was

**RESOLVED**, That the Board approve the additions to the substitute teacher listing as presented.

**EXHIBIT F**

The next Education-Personnel Committee meeting will be held on Wednesday, January 4, 2006 at 7:30 PM in the Lowell A. Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

**NORTH MONTCO TECHNICAL CAREER CENTER**

Sharon Gehret and William Brong, Representatives

Mrs. Gehret indicated that the Holiday Dinner was held last night and was prepared and served by the student in the Culinary Cluster. She also mentioned that \$25,000 has been raised by North Montco for Katrina victims. Mrs. Gehret also shared that Mr. Brong was welcomed to the Technical Career Center Board. Teacher negotiations will be starting very shortly.

The next meeting of the Joint Operating Committee Board will be held on Wednesday, January 18, 2006 at 7:30 PM in the Administrative Conference Room at the North Montco Technical Career Center, 1265 Sunneytown Pike, Lansdale, PA.

**OPERATIONS COMMITTEE**

R. "Bud" Miller, Chairperson

**BUILDING AND MAINTENANCE**

Requests for Use of School Facilities

Mr. Miller indicated that the requests for use of school facilities conform to prevailing rates and present policy.

**Souderton Baseball**

Franconia Elementary School  
Sundays thru Saturdays, April 1, 2006 thru July 31, 2006  
T-Ball Practice & Games  
Class 3 - Insurance Certificate

**Souderton Baseball**

West Broad Street Elementary School  
Sundays thru Saturdays, April 1, 2006 thru July 31, 2006  
T-Ball Practice & Games  
Class 3 - Insurance Certificate

Operations Committee

BUILDING AND MAINTENANCE

Requests for Use of School Facilities (continued)

Prevailing rates, conforming to present policy.

**Girls Scouts of Southeastern PA**

Indian Crest Junior High School

Sunday, January 15, 2006

Girl Scout Cookie Delivery

Class 3 - Insurance Certificate

High School Project Update

Acknowledge PlanCon D and E Approval Letters from Pennsylvania Department of Education

There was a motion by Mr. Miller, second by Mr. Leer, and on a vote of 9-0, it was

**RESOLVED**, That the Board acknowledge PlanCon D and E approval letters from the Pennsylvania Department of Education as presented.

**EXHIBIT G and H**

Mr. MacDougall asked Mr. Silva to comment regarding the e-mail from the state.

Mr. Silva indicated that Timothy Hare, of the Pennsylvania Department of Education (PDE), indicated that after review of our documents, he feels the proposed high school is a great design.

Submission of PlanCon F to Pennsylvania Department of Education

There was a motion by Mr. Miller, second by Mr. Leer.

There was then discussion regarding this item.

Mr. Currie expressed his feeling that we are building 20 to 25 additional classrooms that would not be needed until 2015. We are spending money for capacity that we will not need for many years. He indicated that the design for the capacity is driven by the ratio of academic to non-academic areas, and there is too much in the way of non-academic areas. He will be withholding approval of PlanCon F and any future financing.

Mr. Verbeke indicated that he had concerns with proceeding with PlanCon F, especially since he feels that the district has not taken a hard look at the project. He expressed his concern that Mr. Breslin indicated that the bids may exceed the budget amount, and if we go down this path, it may be too late to turn back. Mr. Verbeke also relayed information that he researched about Lower Merion School District and their high school building projects. He expressed his concern about the additional cost that may be experienced for a delay in the project.

Operations Committee

BUILDING AND MAINTENANCE

Submission of PlanCon F to Pennsylvania Department of Education (continued)

Mr. Miller addressed some of the concerns, indicating that the size of the school has been discussed at length, and he does agree that a delay will cost the district money. He also indicated that alternative bids are being structured to give the district options when the bids actually come in. Mr. Miller urged the Board to move forward with the approval of PlanCon F so the district can move forward on the project.

Mr. Brong indicated that since we have hired a construction manager, we need to bring them into the discussion and also have them review for savings that they may see. We may need additional alternates.

Mr. Miller asked when D'Huy would be coming to a meeting.

Mr. MacDougall indicated that they will be attending the January 18<sup>th</sup> Operations Committee meeting.

Mr. Brong again expressed that the construction manager needs to tell us what can be done to save costs.

Mr. Verbeke indicated that he agreed with Mr. Brong. The money needs to be spent wisely and he would like to come in under the \$85 Million construction amount.

Dr. Parry indicated that approval of PlanCon F will allow us to receive bids. We have reviewed the size of classrooms, size of hallways already. If there is too much redesigning, we will have to go back for another hearing and that could cause a delay.

Mrs. Cole indicated that it was the educational program that drove the design.

Mr. MacDougall indicated that PDE has reviewed our enrollment projections, compared to the number of classrooms included in the design, and has approved the plan.

Mr. Miller questioned how long the Board would want to spend with a redrawing, and from a timeline standpoint, it did not make sense. He again asked that the district continue to work with the outside consultant, D'Huy Engineering. Mr. Miller also mentioned that a motion was still on the table.

Mr. Leer indicated that we have thoroughly reviewed many of these issues and will continue to look for ways to control and reduce costs.

Mr. Currie indicated that he had brought some of these issues up before. He again expressed his concern that many of the academic spaces will not be needed until close to the year 2015.

Wolf Lackler, from Upper Salford, asked for clarification regarding PlanCons D, E and F.

Mr. Miller explained.

Operations Committee

BUILDING AND MAINTENANCE

Submission of PlanCon F to Pennsylvania Department of Education (continued)

Rob Cantazaro, from the Vernfield area, asked for additional information regarding construction costs of the high school.

Bill Brice, from Lower Salford Township, asked about the prevailing wage and if it would be required.

Mr. Sultanik indicated that it is a legal requirement for a public bid of this size.

Ernie Rosato asked about the 34 alternate bids and how many are attached to bricks and sticks.

Mr. Pollack clarified that the 34 alternate bids are just for the general contractor.

Mr. Rosato asked if the library were put where the auxiliary gym is, couldn't they lose some classroom spaces.

Mr. Miller indicated that the district has looked at those types of issues earlier, and the majority of the Board wanted to move forward with the project design as it is.

Mr. Rosato asked if there had been a study to cost out the utilities in the new building.

Mr. Pollack responded that the information was shared at the Act 34 hearing. The efficiency of the new systems will cause no additional utility costs compared to our current costs, even though the building will be larger.

The vote was taken, and on a vote of 8-1, with Mr. Currie voting no, it was

**RESOLVED**, That the Board approve the submission of PlanCon F to the Pennsylvania Department of Education as presented.

**EXHIBIT I**

Dr. Parry then asked if there was a technology plan for the new high school.

Mr. Pollack explained that the district engineer and architect have been working with our district technology team to address technology needs in the new building.

TRANSPORTATION

No report.

FOOD SERVICE

No report.

Operations Committee

The next scheduled Operations Committee meeting will be held on Wednesday, January 18, 2006 at 7:30 PM in the Lowell A. Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

**FINANCE COMMITTEE**

Dr. Jack Parry, Chairperson

Recommendation to Exonerate District Tax Collectors from Collecting the 2005 Per Capita Tax from the Individuals on the Attached Listing

There was a motion by Dr. Parry, second by Mr. Miller, and on a vote of 9-0, it was

**RESOLVED**, That the Board exonerate District Tax Collectors from collecting the 2005 Per Capita Tax from individuals as presented in the exhibit. **EXHIBIT J**

Recommendation to Adopt Bond Purchase Agreement (to be presented by Public Financial Management)

Dr. Parry introduced Glen Williard, from Public Financial Management, and Rob Walper, from Fox, Rothschild, who explained the recommendation to adopt a Bond Purchase Agreement.

Dr. Parry asked Mr. Williard to make a complete presentation. Mr. Williard then reviewed the handout dated December 20, 2005, which is included as an exhibit to these minutes. **EXHIBIT K**

Dr. Parry then indicated, after the presentation, that the district is proceeding to build the new high school and that we need additional money.

Mr. Miller asked about variable rate vs. the fixed rate.

Mr. Williard addressed his question.

Mr. Miller also asked about the time frame to enter into the swap.

Mr. Williard indicated that the district needs to approve the Bond issue first before a swap agreement can be entered into.

Mr. Verbeke asked at what point the district can terminate this deal.

Mr. Williard explained the timeline and the process.

Mr. Walper then explained the Resolution that is being proposed for approval. He also indicated that M&T Bank is the recommended paying agent and tender agent.

Finance Committee

Recommendation to Adopt Bond Purchase Agreement (to be presented by Public Financial Management) (continued)

Mr. Rosato asked when the tax impact would hit.

Mr. Miller addressed Mr. Rosato's question, indicating that it depends at what point the district settles or picks for the official swap date to go through.

Mr. Brong asked if the district has looked at spreading the borrowing over 30 years.

Mr. Wisler indicated that the district has reviewed many other options. In terms of tax impact and total district costs, the 30 year is more expensive.

There was a motion by Dr. Parry, second by Mr. Miller.

Mr. Lackler asked what happens if the district does not need this money.

Mr. Sultanik addressed Mr. Lackler's question.

The vote was taken, and on a vote of 8-1, with Mr. Currie voting no, it was

**RESOLVED**, That the Board adopt the Bond Purchase Agreement as presented.

**EXHIBIT L**

The next Finance Committee meeting will be held on Wednesday, January 4, 2006 at 6:30 PM in the Lowell A. Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

**POLICY COMMITTEE**

Tracy Cole, Chairperson

Consideration for Third Reading and Final Approval of Policies

Mrs. Cole explained the third reading and final approval of Policies #815.2 – Web Site Development and Policy #218.3 – Terroristic Threats/Acts.

There was a motion by Mrs. Cole, second by Mrs. Gehret.

Mr. Currie expressed his opinion that the policies not be taken as one motion.

Both Mrs. Cole and Mrs. Gehret, who offered the motion and second, agreed to break the policies into two separate motions.

Policy Committee

Consideration for Third Reading and Final Approval of Policies (continued)

There was a motion by Mrs. Cole, second by Mrs. Gehret, to approve Policy #815.2 – Web Site Development.

Mr. Rosato asked if the high school newsletter could be put on the Web site or could parents be given the option to opt out of receiving the newsletter and getting it off the Web site.

Mr. Miller asked if we allow linking to our Web site.

Dr. Amuso indicated that the district would look into other options for the high school newsletter.

Mrs. Cole indicated that the district does have certain Web sites linked to our Web site.

The vote was taken, and on a vote of 9-0, it was

**RESOLVED**, That the Board grant final approval of Policy #815.2 – Web Site Development as presented. **EXHIBIT M**

Consideration for Third Reading and Final Approval of Policies (continued)

Policy #218.3 – Terroristic Threats/Acts.

Mr. Currie indicated that his concern is that we are defining certain terms using those same words in the definition. Specifically with regard to defining terroristic threats using the word terror.

Mr. Sultanik indicated that much of the wording is in accordance with State Statutes and that we need to be consistent with State Code language.

There was a motion by Mrs. Cole, second by Mrs. Gehret regarding the approval of Policy #218.3 – Terroristic Threats/Acts.

Mr. Miller asked for clarification regarding identifications, and asked if this included administrators and teachers.

Mrs. Cole indicated that this is for students only. The policies for teachers and administration will be done later.

The vote was taken, and on a vote of 7-2, with Mr. Currie and Dr. Parry voting no, it was

**RESOLVED**, That the Board grant final approval to Policy #218.3 – Terroristic Threats/Acts as presented. **EXHIBIT N**

The next Policy Committee Meeting will be held on Wednesday, January 18, 2006 at 6:30 PM in the Lowell A. Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

**MONTGOMERY COUNTY INTERMEDIATE UNIT**

Tracy Cole, Representative

No report.

**INDIAN VALLEY PUBLIC LIBRARY**

Victor Verbeke, Representative

Mr. Verbeke indicated that the library thanks the Board for their support. He shared that there will be no mil increase for the library. He also indicated that Indian Valley Public Library now ranks second in the county for circulation.

**FEDERAL LEGISLATIVE REPORT**

Tracy Cole, Representative

Mrs. Cole reviewed the House of Representatives' recent action regarding funding issues. The next step will be to the Senate to review the financing plan. She also reviewed recent Federal legislative action.

**STATE LEGISLATIVE REPORT**

Sharon Gehret, Representative

No report.

**FEDERAL PROJECTS**

Dr. John Eells, Coordinator

No report.

**REPORT OF THE SOLICITOR**

Mr. Sultanik indicated that there is major legislation around the corner, specifically with regards to tax reform and possible referendum.

**UNFINISHED/NEW BUSINESS**

Mr. Verbeke thanked Dr. Amuso for his help in acclimating new Board members. He also indicated that there is no place on the agenda for public comment and would like to consider allowing that.

Mr. MacDougall indicated that under current practice, the Board actually allows public comment at many places in the agenda and does not limit comment to one or two specific areas of the agenda.

Unfinished/New Business

Mr. Verbeke also expressed his desire to televise School Board meetings on the cable channel.

Mr. and Mrs. Alex Martin, parents of a West Broad Street student and also a Vernfield student, expressed their concern over the health issues that they have had with their one daughter that did attend West Broad and is now attending Vernfield. Their daughter is not experiencing the same health issues that she did at West Broad. Mr. and Mrs. Martin expressed their concern for any potential for health issues for other students still at West Broad.

Mr. Clemens and Dr. Amuso indicated that the district continues to monitor the air quality at West Broad Street School. Their preliminary review of attendance data and health reports indicate that there are no issues in terms of more students with medical problems at West Broad than at any of the other elementary schools.

Dr. Amuso indicated that needs for individual students would be discussed in private.

Holly Murphy, from Souderton, also expressed concern that advertisements for the Montgomery County Gymnastics program were placed in students' backpacks, and felt that since it was a business it was inappropriate.

Dr. Amuso indicated that he typically reviews all flyers that are sent home and would continue to do so.

**ADJOURNMENT**

With no further business to discuss, there was a motion by Dr. Parry, second by Mr. Currie and on a vote of 9-0, it was

**RESOLVED**, That the Board adjourn the meeting at 11:00 PM.

Souderton Area School District

Stan Wisler  
Board Secretary