

Medical Plan - HDHP Employee Only

| DIRECT COMPENSATION | |
|----------------------------------|--------------------|
| Regular Pay | \$48,745.00 |
| Sick Leave | \$2,437.25 |
| Urgent Personal Business | \$731.18 |
| Total Direct Compensation | \$51,913.43 |

| INDIRECT COMPENSATION | |
|------------------------------------|-------------------|
| Social Security/FICA Tax | \$3,728.99 |
| Unemployment Tax | \$56.00 |
| Workers Compensation | \$248.60 |
| Total Indirect Compensation | \$4,033.59 |

| INDIRECT COMPENSATION - EMPLOYER PAID BENEFITS | |
|---|--------------------|
| Hybrid Defined Contribution Match - 0.50% EE Contribution | \$9.75 |
| Health Insurance - HDHP Employee Only | \$8,518.08 |
| HSA Contribution - Employee Only | \$750.00 |
| VRS Retirement | \$8,101.42 |
| VRS Group Life Insurance | \$653.18 |
| VRS Health Insurance Credit | \$589.81 |
| VRS Hybrid Disability | \$229.10 |
| Total Indirect Compensation - Employer Paid Benefits | \$18,851.35 |

| TOTAL COMPENSATION | |
|-----------------------------------|--------------------|
| Direct | \$51,913.43 |
| Indirect | \$4,033.59 |
| Indirect - Employer Paid Benefits | \$18,851.35 |
| TOTAL | \$74,798.36 |

Medical Plan - Classic Employee Only

| DIRECT COMPENSATION | |
|----------------------------------|--------------------|
| Regular Pay | \$48,745.00 |
| Sick Leave | \$2,437.25 |
| Urgent Personal Business | \$731.18 |
| Total Direct Compensation | \$51,913.43 |

| INDIRECT COMPENSATION | |
|------------------------------------|-------------------|
| Social Security/FICA Tax | \$3,728.99 |
| Unemployment Tax | \$56.00 |
| Workers Compensation | \$248.60 |
| Total Indirect Compensation | \$4,033.59 |

| INDIRECT COMPENSATION - EMPLOYER PAID BENEFITS | |
|---|--------------------|
| Hybrid Defined Contribution Match - 0.50% EE Contribution | \$9.75 |
| Health Insurance - Classic Employee Only | \$9,717.00 |
| HSA Contribution | \$0.00 |
| VRS Retirement | \$8,101.42 |
| VRS Group Life Insurance | \$653.18 |
| VRS Health Insurance Credit | \$589.81 |
| VRS Hybrid Disability | \$229.10 |
| Total Indirect Compensation - Employer Paid Benefits | \$19,300.27 |

| TOTAL COMPENSATION | |
|-----------------------------------|--------------------|
| Direct | \$51,913.43 |
| Indirect | \$4,033.59 |
| Indirect - Employer Paid Benefits | \$19,300.27 |
| TOTAL | \$75,247.28 |

Medical Plan - Premier Employee Only

| DIRECT COMPENSATION | |
|----------------------------------|--------------------|
| Regular Pay | \$48,745.00 |
| Sick Leave | \$2,437.25 |
| Urgent Personal Business | \$731.18 |
| Total Direct Compensation | \$51,913.43 |

| INDIRECT COMPENSATION | |
|------------------------------------|-------------------|
| Social Security/FICA Tax | \$3,728.99 |
| Unemployment Tax | \$56.00 |
| Workers Compensation | \$248.60 |
| Total Indirect Compensation | \$4,033.59 |

| INDIRECT COMPENSATION - EMPLOYER PAID BENEFITS | |
|---|--------------------|
| Hybrid Defined Contribution Match - 0.50% EE Contribution | \$9.75 |
| Health Insurance - Premier Employee Only | \$9,759.96 |
| HSA Contribution | \$0.00 |
| VRS Retirement | \$8,101.42 |
| VRS Group Life Insurance | \$653.18 |
| VRS Health Insurance Credit | \$589.81 |
| VRS Hybrid Disability | \$229.10 |
| Total Indirect Compensation - Employer Paid Benefits | \$19,343.23 |

| TOTAL COMPENSATION | |
|-----------------------------------|--------------------|
| Direct | \$51,913.43 |
| Indirect | \$4,033.59 |
| Indirect - Employer Paid Benefits | \$19,343.23 |
| TOTAL | \$75,290.24 |