

BARREN COUNTY SCHOOLS

Where opportunity creates success

34 Career
Pathways &
Work Ethics

Preschool
& Leader In
Me

AP & Dual
Credit

P-12
Magnet &
PLTW

AP Computer
Science &
Apprenticeships

BAVEL &
Phoenix

WKU Fine
Arts &
Agriculture
Capstones



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Cynthia York, Director of Special Programs

Strategic Planning Process

Barren County School District values the input of community stakeholders, so each part of the strategic plan includes contributions from over 70 leaders representing a broad range of industry. With the formation of Vision Teams, foundational planning lead to a survey of skills needed for students to become successful, working citizens. With this work, the Profile of a Trojan was created, focused on Core Values, Mission, and Vision that will drive decision-making of Barren County Schools. With influence and support of administrative and leadership teams from each school, goals for each department were compiled to create a strategic plan.



Mission, Vision and Core Values

Mission

**“Where opportunity
creates success”**

Vision

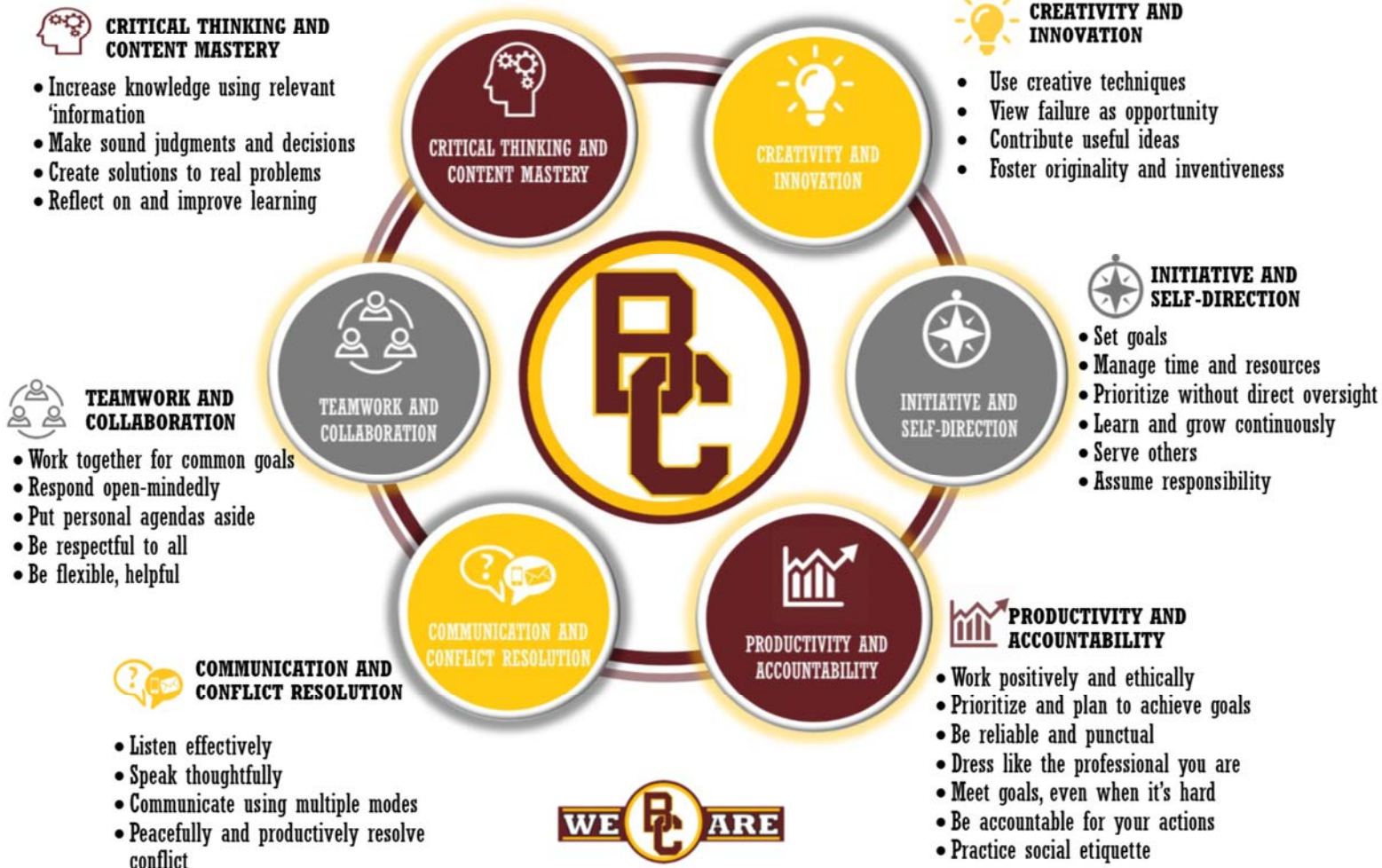
**Be
C Come Life Ready**

Core Values

We are **Be** **C**ause
We believe in...

- Serving others through teamwork and collaboration
- Providing learning experiences that promote content mastery and critical thinking
- Demonstrating creativity and inventiveness in our work
- Taking ownership to find your path to success
- Being accountable to produce high-quality results
- Communicating in a peaceful and productive manner

Profile of a Barren County Trojan



Instruction & Technology

Improvement Area	Activities	BC Values & Attributes Correlations
Innovation in Learning	Personalized Learning	Creativity & Innovation; Critical Thinking & Content Mastery
	Digital Resources/LMS to provide on-line NTI	Productivity & Accountability; Creativity & Innovation
	STEAM/Computer Science expansion to all levels and schools	Creativity & Innovation; Critical Thinking & Content Mastery
	Innovative Spaces & Equipment for teaching and learning	Creativity & Innovation; Teamwork & Collaboration
	Visible Learning Framework in all schools	Critical Thinking & Content Mastery; Initiative and Self-Direction
Improvement Area	Activities	BC Values & Attributes Correlations
Professional Learning	Micro-credentialing	Creativity & Innovation; Initiative & Self-Direction
	Non-traditional approaches for individualization	Creativity & Innovation; Initiative & Self-Direction
	Digital tracking of Professional Learning documentation	Productivity & Accountability
	Study of an Early Release Schedule to allow for on-going, job embedded Professional Learning throughout the year	Productivity & Accountability; Creativity & Innovation
	PLC/Impact Team Structures in all schools (monitored by administration)	Teamwork & Collaboration
Improvement Area	Activities	BC Values & Attributes Correlations
Life Ready	Further develop career exploration at all levels, including pre-apprenticeship and apprenticeship pathways	Creativity & Innovation; Critical Thinking & Content Mastery
	Expand pilot personalization efforts like Renaissance and Phoenix	Creativity & Innovation
	Further expand Work Ethics curriculum to all levels and connect to BC Values & Attributes	Productivity & Accountability
	Community involvement in WorkReady/CTE Initiatives	Communication & Conflict Resolution
Improvement Area	Activities	BC Values & Attributes Correlations
Technology	BYOD/1:1 Device Plan	Productivity & Accountability
	Technology standards for students & staff integrated in curriculum	Critical Thinking & Content Mastery
	Facilitate Google Certification for staff	Initiative & Self-Direction
	Media Centers redefined/retooled for technology support	Productivity & Accountability; Creativity & Innovation
	Automate processes for staff entry into technology systems	Productivity & Accountability; Communication & Conflict Resolution
	Study need for student learning management system	Productivity & Accountability
	Maintain proper ratio of technicians and integration specialists to ensure network & telecommunication systems are efficient & secure, and that staff is training and utilizing	Productivity & Accountability; Creativity & Innovation

Nutrition & Community Learning

Improvement Area	Activities	BC Values & Attributes Correlations
Bottom Line	Increase participation in NSLP, NSBP, and Summer Feeding	Productivity & Accountability
	Decrease costs (labor, food, GFS credit card payments)	Productivity & Accountability
	Increase productivity (Menu planning, production, record-keeping, SOPs for 21st CCLC and Community Education)	Productivity & Accountability
	Initiate afterschool "Super Snacks"	Critical Thinking & Content Mastery
Improvement Area	Activities	BC Values & Attributes Correlations
Health & Wellness	Whole Child Curriculum Alignment with schedule for district	Critical Thinking & Content Mastery
	Farm to School Initiatives	Creativity & Innovation; Initiative & Self-Direction
	Partner with Barren County Health Department	Communication and Collaboration; Team Work and Conflict Resolution
	Implement 95210 to promote healthy habits amongst students and staff	Initiative and Self Direction
	Alliance for Healthier Generation Recognition	Initiative & Self-Direction
Improvement Area	Activities	BC Values & Attributes Correlations
Culture & Communication	Monday Message & Meal Viewer	Productivity & Accountability
	Branding for each school & program	Communication & Conflict Resolution; Creativity & Innovation
	Increase visibility	Communication & Conflict Resolution
	iBook Recipe book development	Initiative & Self-Direction; Teamwork & Communication
Improvement Area	Activities	BC Values & Attributes Correlations
Community Projects	Culinary Apprenticeship	Creativity & Innovation, Initiative & Self-Direction, Critical Thinking & Content Mastery
	Walk a Mile in their Shoes	Productivity & Accountability, Creativity & Innovation, Critical Thinking & Content Mastery
	Work Ethics Certification (Elementary, Middle, High, & Adult Leaders) with local & regional	Productivity & Accountability, Communication & Conflict Resolution
	Beyond Barren - Adult Training (Culinary Arts & Priority Sectors, Driver's Ed, Work Ethics)	Critical Thinking & Content Mastery; Creativity & Innovation; Initiative & Self-Direction
HR & PR		
Improvement Area	Activities	BC Values & Attributes Correlations
Onboarding & Induction	Develop & implement "On-Boarding" Process	Initiative & Self-Direction
	Implement Induction and Mentoring Program	Productivity & Accountability
Improvement Area	Activities	BC Values & Attributes Correlations
Alumni Relations	Increase membership	Productivity & Accountability
	Promote benefits of membership among staff and community stakeholders	Creativity & Innovation
	Increase awareness of giving opportunities	Initiative & Self-Direction
Improvement Area	Activities	BC Values & Attributes Correlations
Branding Consistency	Create & distribute common branding for district	Creativity & Innovation; Communication & Conflict Resolution
	Create & distribute common branding for each school	Creativity & Innovation; Communication & Conflict Resolution
	Create & distribute common branding for each department	Creativity & Innovation; Communication & Conflict Resolution
	Minimum daily post to Twitter, Facebook, and Instagram	Communications & Conflict Resolution
	Restructure Marketing Plan & PR Duties	Communications & Conflict Resolution
Improvement Area	Activities	BC Values & Attributes Correlations
Print & Video Productions	Create & distribute district publications for recruiting purposes	Communications & Conflict Resolution
	Create & distribute promotional video for the district & school	Communications & Conflict Resolution

Special Programs

Improvement Area	Activities	BC Values & Attributes Correlations
Exceptional Education	Provide professional learning opportunities to ECE teachers through monthly meeting and trainings in the areas of research based strategies.	Critical Thinking and Content Mastery; Creativity and Innovation; Initiative and Self Direction
	Make individual instructional decisions based on analysis of student data.	Productivity and Accountability; Critical Thinking and Content Mastery; Teamwork and Conflict Resolution
	Implement community based work transition program to support career readiness for	Communication and Collaboration; Initiative and Self Direction
Improvement Area	Activities	BC Values & Attributes Correlations
Preschool & Early Learning	Partner with community agencies to enhance early learning opportunities	Communication and Collaboration; Productivity and Accountability
	Enhance pedagogy of preschool teachers through training in the areas of developmental appropriateness, Environmental appropriateness and research based strategies	Initiative and Self Direction; Productivity and Accountability; Critical Thinking and Content Mastery; Creativity and Innovation
	Provide parental support in developmental milestones and K readiness	Teamwork and Conflict Resolution; Communication and Collaboration
	Offer opportunities to increase student success upon entry to K	Critical Thinking and Content Mastery
Improvement Area	Activities	BC Values & Attributes Correlations
English Language Education	Provide professional learning opportunities to certified teachers and EL staff of EL students.	Productivity and Accountability; Communication and Collaboration
	Maintain and Increase parental communication and support	Communication and Collaboration
	Monitor records of exited students to ensure continued success	Productivity and Accountability
Improvement Area	Activities	BC Values & Attributes Correlations
DPP & Facilities		
Improvement Area	Activities	BC Values & Attributes Correlations
Maintenance & Energy	Create & implement an attendance manual for standard procedures among schools	Communication & Conflict Resolution; Teamwork & Collaboration
	Quarterly attendance clerk PLC	Teamwork & Collaboration
	Develop & implement Medical Absence Policy	Productivity & Accountability
	Proactive approaches to health & wellness (Microbial Fog Machines & 95210 awareness)	Productivity & Accountability
Improvement Area	Activities	BC Values & Attributes Correlations
Facility Updates	Phase in magnetic door systems at Trojan Campus	Productivity & Accountability
	Conduct intruder drills and/or trainings at all school locations	Teamwork & Collaboration
	Eliminate visitor stickers by replacing with recoverable badges at all school locations	Productivity & Accountability

Finance & Transportation

Improvement Area	Activities	BC Values & Attributes Correlations
Efficiency	Each employee becomes a backup for another employee	Teamwork, Collaboration, Productivity
	Automated manual task - Imported journal entries to use MUNIS to full capacity	Creativity & Innovation
	Properly purge old documents to free space	Productivity & Accountability, Teamwork, Collaboration
Improvement Area	Activities	BC Values & Attributes Correlations
Reporting	Provide accurate reports to key district decision makers	Accountability, Communication, Critical Thinking
	Find ways to help school level administration to understand and adhere to Redbook/state laws	Collaboration & Accountability
Improvement Area	Activities	BC Values & Attributes Correlations
Relationships & Conduct	Train drivers to improve relationships with students	Communication & Collaboration
	Monitor bus conduct reporting	Productivity & Accountability
Improvement Area	Activities	BC Values & Attributes Correlations
Operations & Safety	Monitor cost and repair of bus operations	Productivity & Accountability
	Maintain upkeep of busses with maximum safety	Productivity & Accountability
Athletics		
Improvement Area	Activities	BC Values & Attributes Correlations
Participation & Preparation	Coordinate with coaches for dual role athletes	Communication & Collaboration
	Identify athleticism at early ages via sports, PE, and surveys for interest	Productivity & Accountability
	Continued improvement & assessment of facilities	Initiative & Self -Direction
Improvement Area	Activities	BC Values & Attributes Correlations
Align & Transition	High school host clinics for coach skill building	Productivity & Accountability
	Develop a communication guide for all sports to utilize from Little League to middle & high schools	Communication & Collaborations
Improvement Area	Activities	BC Values & Attributes Correlations
Improve game day experiences	Develop strategies to improve home game atmosphere with BCHS Live Team	Creativity & Innovation
	Develop & execute incentive plan for students to increase attendance	Creativity & Innovation