



Lake Highland Preparatory School Position Announcement

Lower School Drama Teacher

About Lake Highland Preparatory School

Lake Highland Preparatory School is Central Florida's premier, private, college preparatory school for Pre-K through 12th grade. When students enter our classrooms, they meet energetic educators who are passionate about what they teach and who focus on developing the greatest potential of each student. Our classes are small, providing the optimal setting for students to be encouraged and inspired.

At Lake Highland Preparatory School, students learn to question, create, challenge, analyze, and speak and write critically. They love learning, and each day we watch them reach for excellence, seek new discoveries, shine on the stage, and thrive in athletics. We not only prepare our students for success in college and beyond, but we also teach them to be compassionate leaders who make ethical decisions.

Mission

Within an atmosphere of love, concern, and mutual respect, Lake Highland Preparatory School is committed to instilling Christian values, inspiring patriotism, developing leaders, and preparing students for college and lifelong learning through academically challenging programs and affirming competitive experiences.

Vision

Lake Highland Preparatory School develops and empowers students with noble character, keen intellect, and an enduring love of learning to thrive in a highly competitive, widely collaborative and ever-changing world. The school's "whole child" approach fosters confident, competent, and functional citizens who are intellectually, physically, emotionally, and spiritually prepared to pursue their dreams, achieve their full potential, and successfully cope with life challenges.

Summary:

The Lower School Drama Teacher will design and implement a drama curriculum for students in the first through fifth grades. In addition, the Drama Teacher will direct the annual spring musical, prepare students for Veterans Day and Grandparents Day programs, and produce the annual Lower School Talent Show.

We encourage applicants of underrepresented groups to apply.

**Responsibilities:**

- Plan and develop an engaging, age-appropriate course of study, adhering to educational and professional best practices for the developing artist that align with Lake Highland's theatre standards and support a comprehensive drama education.
- Utilizing classroom and technology resources, do the intellectual preparation needed to create and develop lesson plans that demonstrate expertise and a genuine passion for drama.
- Design and deliver individual lesson plans in the area of drama for young audiences using a variety of teaching techniques and appealing to various learning styles based on knowledge of child development at the levels being taught.
- Supervise the behavior of students in the classroom, at rehearsals, and at performances during and after school hours ensuring the safety and security of the students.
- Address academic difficulties or behavioral problems with students as they arise.
- Communicate student progress and concerns with parents, and as appropriate, other faculty, staff, and/or director using tact and professionalism.
- Build and maintain positive relationships with parents, students, and colleagues.
- Maintains accurate and up-to-date student attendance, academic records, incident reports, etc.
- Offer and receive constructive feedback from colleagues to create a professional working atmosphere that aspires to excellence and is conducive to constant improvement.
- Dive humbly into school-wide and individual professional development that will enrich your teaching and the students you teach.
- Maintain knowledge of research, developments, and best practices in dramatic arts for young audiences.
- Perform other related duties as assigned.

Required Skills/Abilities:

- Thorough understanding of the pedagogy and best practices for elementary drama.
- Work collaboratively with others across all school divisions.
- Strong supervisory and leadership skills to manage and control the classroom.
- Excellent verbal and written communication skills.
- Excellent interpersonal skills with the proven ability to maintain professionalism and tact in high-stress situations.
- Excellent organizational skills and attention to detail.
- Creative analytical and problem-solving skills.
- Proficient with Microsoft Office Suite or related software.

Education/Experience:

- Bachelor's degree in theatre education or a related subject. A Master's degree is preferred.
- Valid Florida teaching certificate in drama preferred.
- Prior teaching experience in an elementary classroom or similar environment (i.e. children's theatre company) is highly preferred.
- Specialized training in teaching primary-aged children is preferred.



Physical Requirements/Work Environment:

The physical requirements and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Standing, repetitive movements, lifting weights of various amounts (not to exceed 50 lbs.), sitting on the floor, bending/squatting, walking, etc.
- May be required to climb steps, and/or to walk to various departments on campus.
- May be required to work in a sitting position for long periods of time.
- May be required to work at a computer for long periods of time.
- Must be consistently suitably dressed and groomed during work hours and/or when representing LHPS.
- Working outside of school hours and on weekends will be necessary throughout the year

How to Apply

Please submit a cover letter indicating how you would succeed in this position, a current resume, and three professional references with at least one immediate supervisor (preferably current). All materials should be submitted electronically as PDFs and emailed to HR@lhps.org specifying "Lower School Drama Teacher" in the subject line.

This position announcement is intended to describe the general nature and level of work being performed by employees assigned to this job title and the education and skills required. This is not intended to be a complete list of all responsibilities, duties, and skills that are required or may be required in the future.

Background Screening: LHPS conducts background checks, including fingerprinting, and drug testing and may use a third-party administrator. Background checks will be performed in compliance with the Fair Credit Reporting Act.

Lake Highland Preparatory School is an Equal Opportunity Employer.