

FAQs

10 frequently asked questions

Will St. Luke's School's Mission or Philosophy change with a new Head of School?

No. The School's mission has been thoughtfully developed and evolved over time. An important factor in evaluating the next Head of School will be the degree to which the candidates understand, support, and can enhance our mission.

What firm is supporting the search process?

The Search Committee has engaged the firm Resource Group 175 (RG175) to partner with it on our head of school search. Doreen Oleson, Jerrold Katz, and Tony Featherston will facilitate and support our search process. All three are experienced search professionals and former heads of school. Tony and Jerry in New York City and Doreen in Episcopal schools.

What is the timeline for the search?

Our consultants and members of the Search Committee will be soliciting and screening candidates throughout the spring and summer. We expect to be hosting finalist visits at St. Luke's in September and early October, with an announcement about the appointment of our new head of school coming in October or early November. Our new head of school will assume responsibility on July 1, 2023.

What is the role of the Board of Trustees in the search?

The Board is responsible for selecting the next head of school. The Board will formally vote to extend an offer to the next head. This is one of the most important roles that the Board plays for the School. The detailed task of conducting the search will be undertaken by a Board designated Search Committee.

How were Search Committee members selected?

Search Committee members share a deep appreciation for St. Luke's School's mission. They include trustees, parents, and faculty who offer a diverse set of experiences and points of view as well as a strong degree of commitment to and involvement in the School.

What is the role of the Search Committee?

The Search Committee is charged with engaging and learning from all constituents to define the qualities required of the next Head of School. The Search Committee reviews candidate files, interviews the most viable candidates, and identifies 3-4 finalists who will visit our campus. After considering input from all constituents who meet with finalists, the Search Committee recommends one candidate for appointment by the Board of Trustees.



Will the Head of School search impact my child's experience?

No. Bart will remain our head of school until June 30, 2023. He and the Board of Trustees are committed to ensuring that each child has a fulfilling academic and student experience throughout the next academic year.

Will the search impact the faculty's time in the classrooms or the administration's time and availability?

No. While the faculty and administration's input will be sought throughout the Head Search process, it will not intrude on classroom time.

How will the Search Committee keep the community updated?

You can expect periodic communication from the Search Committee throughout the process. It is important to note that most of the search process must be confidential, and that will shape the communication.

How can I help during the search?

Broad community input will be critical to effectively define the leadership, professional and personal qualities required in the new head. We will be providing forums for faculty, staff, students, and parents to meet with our consultants, and all current and recent community members will have an opportunity to complete an on-line survey. Here are some further ways in which you can help:

- Please make our search consultants aware of any individuals whom you would recommend as potentially strong candidates.
- Please bring any rumors or speculation directly to the Search Committee co-chairs to minimize the spreading of any inaccurate information.
- Finally, please read carefully any communications from the Search Committee.