



**Barre Unified Union School District**

**Spaulding High School  
Central Vermont Career Center  
Barre City Elementary and Middle School  
Barre Town Middle and Elementary School**

*Chris Hennessey, M.Ed.*  
Superintendent of Schools

*A rock solid education for a lifetime of discovery.*

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Website: [www.buUSD.org](http://www.buUSD.org)

## **MEMORANDUM**

**TO: Barre Unified Union School District Negotiations Committee**

Sarah Pregent, Renee Badeau, Terry Reil, Sonya Spaulding

**DATE:** May 3, 2022

**RE:** BUUSD Negotiations Committee Meeting  
May 10, 2022 @ 6:00 pm via Google Meet

**In-Person:** Spaulding High School Library, 155 Ayers St., Barre

**Remote Options:** Google Meet - Meeting ID: [meet.google.com/gce-cfpj-rkn](https://meet.google.com/gce-cfpj-rkn)

Phone Number: (US)+1 541-583-0329 PIN: 985 506 346#

If you attend the meeting remotely you must state your name for the record to satisfy the Open Meeting Law

## **AGENDA**

1. Call to Order (Superintendent)
2. Organize
  - 2.1. Elect Chair (Chair takes over meeting)
  - 2.2. Elect Vice Chair
3. Additions/Changes to Agenda
4. Public Comment
5. Review/Approval of Meeting Minutes
  - 5.1. Meeting Minutes of May 3, 2021
6. New Business (Executive Session)
  - 6.1. AFSCME Negotiations
  - 6.2. Para Contract
7. Old Business
8. Other Business
9. Items for Future Agenda
10. Next Meeting Date
11. Adjournment

## BOARD/COMMITTEE MEETING NORMS

- Keep the best interest of the school and children in mind, while balancing the needs of the taxpayers
- Make decisions based on clear information
- Honor the board's decisions
- Keep meetings short and on time
- Stick to the agenda
- Keep remarks short and to the point
- Everyone gets a chance to talk before people take a second turn
- Respect others and their ideas

**DRAFT****BARRE UNIFIED UNION SCHOOL DISTRICT  
NEGOTIATIONS COMMITTEE MEETING**

Via Video Conference  
May 3, 2021 - 5:30 p.m.

**MINUTES****COMMITTEE MEMBERS PRESENT:**

Gina Akley (BT)  
Sonya Spaulding (BC)  
Sarah Pregent (BC)

**COMMITTEE MEMBERS ABSENT:**

none

**ADMINISTRATORS PRESENT:**

Carol Marold, HR Director  
Lisa Perreault, Business Manager

**GUESTS PRESENT:**

None

**1. Call to Order**

Sonya Spaulding called the Monday, May 3, 2021 BUUSD Negotiations Committee meeting to order at 5:32 p.m., which was held via video conference (Google Meet).

**2. Organize**

On a motion by Mrs. Pregent, seconded by Mrs. Spaulding, the Committee unanimously voted to appoint Ms. Akley as the Committee Chair. Mrs. Akley took over the meeting.

On a motion by Mrs. Spaulding, seconded by Mrs. Akley, the Committee unanimously voted to appoint Mrs. Pregent as the Committee Vice-Chair.

**3. Additions and/or Deletions to the Agenda**

There were no changes to the agenda.

**4. Public Comment**

None

**5. Approval of Minutes – April 20, 2020 BUUSD Negotiations Committee Meeting**

On a motion by Mrs. Spaulding, seconded by Mrs. Pregent, the Committee unanimously voted to approve the Minutes of the April 20, 2020 BUUSD Negotiations Committee Meeting, and accepted them as written.

**6. Committee Business****6.1 Plan for 2021-2022 Negotiations**

On a motion by Mrs. Pregent, seconded by Mrs. Spaulding, the Committee unanimously found that premature general public knowledge of the items proposed for discussion (deliberation re: planning and strategy related to Labor Relations Agreements) would clearly place the Barre Unified Union School District at a substantial disadvantage should the discussion be public.

On a motion by Mrs. Pregent, seconded by Mrs. Spaulding, the Committee unanimously voted to enter into the Executive Session, with the Business Manager and HR Director in attendance, at 5:36 p.m. under the provisions of 1 VSA section 313 to discuss the items proposed for negotiation.

The committee held a planning and strategy session to deliberate with regard to issues related to teacher and para-educator negotiations.

On a motion by Ms. Spaulding, seconded by Mrs. Pregent, the Committee unanimously voted to exit the Executive Session at 6:40 p.m.

# DRAFT

**7. Old Business**

There was no old business discussed

**8. Other Business**

There was no other business discussed

**9. Items For Future Agendas**

None

**10. Next Meeting Date**

The next meeting will TBD.

**11. Adjournment**

On a motion by Ms. Spaulding, seconded by Mrs. Pregent, the Committee unanimously voted to adjourn at 6:42 p.m.

Respectfully submitted,  
*Sonya Spaulding/Tina Gilbert*