

**Windsor Southeast Supervisory Union
School Board Meeting
Monday, March 28, 2022
Approved Minutes**

Present at the Meeting

Board: (Virtual) Nancy Pedrick, Colleen Spence, Nicole Buck, Davis McGraw, Beth Roy, Annemarie Redmond, Rebecca Roisman, Mark Yuengling, Bill Yates, Amy McMullen, Elizabeth Burrows, Jaimie Turner

Admin: (Virtual) David Baker, Larry Dougher, Katie Ahern, Christine Bourne, Colleen DeSchamp, Angela Ladeau, Brian Martes, Lyndsie Perkins, Kate Ryan

Public: (Virtual) See attached list of attendees.

[Meeting video from 3/28/22](#)

I. **Call to Order** at 6:34 p.m. by Amy McMullen.

II. **Changes/Additions to the Agenda**

- Re-nominate Vice-Chairperson as Elizabeth Burrows declined position for which she was elected in abstentia.
- Added item (f) in Items for Discussion: Discuss how Boards are going to work with a complaint received regarding conflict of interest.

III. **Approval of Minutes**

a. February 23, 2022

Nancy Pedrick moved to accept minutes from 2/23/22

Davis McGraw seconded

Minutes approved 10-0-2 (2 abstentions)

b. March 14, 2022

Mark Yuengling moved to accept

Nicole Buck seconded

Minute approved 10-0-2 (2 abstentions)

IV. **Public Participation/Announcements**

Amy McMullen made statement about public comment.

V. **Superintendent's Report**

- COVID transmissions up; number of adults out; difficult to staff. VT Department of Health relinquished guidance to CDC, which changes weekly; deferred to board regarding keeping masks optional.
- Equity Audit RFPs that went out are due back April 15; partnering with Springfield in policies, procedures, hiring practices, curriculum, and instructional practices. Equity Task Force meeting soon to prioritize Action Steps, beginning with Mary Gannon's introduction at this meeting.
- Teacher and Support Master Agreements—for multiple years—are signed.
- Parent-Teacher Conferences: Noon release both days; next year returning to original format.
- Free Lunch Wednesdays for staff are going well.
- Last day of school, noon dismissal, June 17th.

VI. **Items for Discussion**

a. COVID Update

- Rebecca Roisman asked David Baker about COVID consideration in light of recent increase in transmissions

- Superintendent's office receives daily report from principals and nurses. Mandatory masking should be a board decision, as representatives from all the schools; Superintendent has authority to call "COVID days," would apply for a waiver, which AOE could accept or deny but has indicated they will accept
- Amy confirmed masks remain optional for students and staff

b. Mary Gannon – Equity Work

- Sees equity & inclusion as central to health crisis
- Equity stands for a safe, welcoming, learning community; scope of work amounts to everyone benefiting (e.g. how wheelchair-accessible sidewalks make pushing a baby stroller easier)
- Asked members of the Board how they want to engage with this discussion
- Shared document: three bodies of work in the scope, including building language and conceptual framework, considering an equity/diversity coordinator position; and an anti-racism and equity taskforce (without duplicating previous task force efforts)
- Discussion of assessment tool (Google survey with 5-6 Qs)
- David confirmed that audit won't start until probably summer
- Public comments
- David Baker confirmed that a curriculum change would need parental input

c. MTSS/Recovery Update/Summer Academy by Katie Ahern and Angela Ladeau (for Brittany Preston)

- Recovery Plan (RP) can be found on website: discussed baseline data on engagement & truancy; academic achievement; and social/emotional learning, mental health and wellbeing
- ARP ESSR III Plan
- Designed to support the goals of the RP, which is designed to support the goals of the Strategic Plan; Angela explained how to find it and where to find the comment form (open for comment through April 15)

d. Calendar – Early Release Days

- One noon release day/month this year; proposed changing it to one per quarter, spread out among different weekdays so as not to repeatedly disrupt the same classes; agreed to bring a calendar to next board meeting and send to board members ahead of time

e. Policies

1. C14 Policy on Section 504 and ADA Grievance Protocol for Students & Staff (first reading). No questions or concerns: goes to next meeting for second reading in April
2. C8 Pupil Privacy Rights (Review)
 - Review adopted in 2019; David said a more recent version from VSBA is available for the board to review; Davis McGraw requested a companion document to provide cross-references for adopted policies, with corresponding procedure
3. A21 Public Participation at Board Meetings Policy (2nd Reading)
 - Discussion clarifying how and when board responds to public comment
 - Annemarie Redmond asked to add the word "may" to a public-comment submission clause: "If a participant's comments exceed the allotted time, they *may* submit their full or remaining comments..." (under 3, subtext 2)

Nancy Pedrick moved to accept Policy A21 Public Participation at Board Meetings with new wording noted above
 Davis McGraw seconded
 Motion passed 12-0

f. Conflict of Interest

Daniel Wortz's complaint regarding Elizabeth Burrows's conflict of interest will be heard at the local School Board level

g. WSESU School Board Vice-Chair Position

Nancy Pedrick nominated Bill Yates

Rebecca Roisman seconded

Bill Yates voted in as Vice-Chair for WSESU Board passed 12-0

VII. Items for Action

a. ESP Contract Ratification

David Baker asked for motion to ratify

Nicole Buck moved to ratify the ESP Contract

Mark Yuengling seconded

ESP Contract Ratification passed 12-0

b. 403b for At-Will Employees

Bill Yates moved that at-will employees have access to same 404b contributions as teaching staff, with same caps

Nancy Pedrick seconded

Vote passed 12-0

c. Colleen Spence agreed to be the third WSESU budget-committee member

VIII. Setting the Next Agenda

- Bill Yates requested a discussion around admin salaries
- Amy McMullen recommended a first reading of VSBA's publication "Transgender and Gender Nonconforming Students"
- David Baker scheduled an Equity update
- Calendar discussion
- ESSR, Finance & Operations, and Summer Academy updates
- Meeting (hybrid – in Person @ Windsor School, Room 210) scheduled for Monday, April 25th at 6:30 p.m.

IX. Executive Session (VSA.T11 Section 313): None needed

X. Adjournment

Rebecca Roisman moved to adjourn

Beth Roy seconded

Meeting adjourned at 9:54 p.m.

Respectfully Submitted,

Rachel Navaro

WSESU School Board Meeting - Attendance 3/28/22

First name	Last name	Duration	Time joined	Time exited
308skyhawk		1 hr 21 min	8:31 PM	9:52 PM
E802VT		1 min	6:41 PM	6:42 PM
vito3912@yahoo.com		1 hr 16 min	7:00 PM	9:56 PM
Katie	Ahern	3 hr 24 min	6:29 PM	9:53 PM
David	Baker	3 hr 44 min	6:23 PM	10:08 PM
Jaimie	Bernstein	2 hr	6:34 PM	8:34 PM
Christine	Bourne	3 hr 24 min	6:29 PM	9:53 PM
Micheal	Boutin	3 hr 29 min	6:24 PM	9:53 PM
Susan	Brown	1 hr 41 min	6:32 PM	8:14 PM
Nicole	Buck	3 hr 10 min	6:42 PM	9:53 PM
Julia	Burakian	29 min	6:33 PM	7:02 PM
Katie	Burke	1 hr 48 min	6:34 PM	8:21 PM
Elizabeth	Burrows	3 hr 26 min	6:26 PM	9:53 PM
Justin	Burrows	3 hr 28 min	6:26 PM	9:55 PM
John	Butson	1 hr 56 min	6:27 PM	8:23 PM
Julie	Cahoon	3 hr 22 min	6:30 PM	9:52 PM
Jamie	Carmichael	1 hr 14 min	6:37 PM	7:55 PM
Allison	Clough	1 hr 34 min	6:57 PM	8:32 PM
Lisa	Cowdrey	3 hr	6:35 PM	9:37 PM
Shannon	Cramer	1 hr 1 min	6:43 PM	7:45 PM
Colleen	DeSchamp	3 hr 7 min	6:29 PM	9:36 PM
Casey	Dillingham	1 hr 56 min	6:31 PM	8:27 PM
Larry	Dougher	3 hr 40 min	6:28 PM	10:08 PM
Annalise	Ennis	2 hr 12 min	7:17 PM	9:29 PM
Collin	Farnsworth	32 min	6:59 PM	8:17 PM
Heather	Findlay	1 hr 50 min	6:29 PM	8:20 PM
Candy	Fuller	1 hr 45 min	6:31 PM	8:16 PM
Ryan	G	2 hr 18 min	6:39 PM	8:56 PM
C.	G.	26 min	6:30 PM	7:59 PM
Mary	Gannon	1 hr 51 min	6:27 PM	8:18 PM
Erin	Glock	1 hr 11 min	6:30 PM	7:42 PM
Kaitlyn	Gould	38 min	7:38 PM	8:15 PM
Christopher	Goulet	4 min	6:37 PM	6:41 PM
Kristin	grace	2 hr 28 min	6:27 PM	8:55 PM
Allison	Griep	15 min	6:31 PM	8:02 PM
Ann	Griffing	3 hr 3 min	6:28 PM	9:36 PM
Heather	Henne	1 hr 58 min	6:36 PM	8:36 PM
Courtney	Hillhouse	1 hr 30 min	6:47 PM	8:17 PM
Carlin	Hood	3 hr 22 min	6:20 PM	9:53 PM
Allen	Howard	36 min	7:20 PM	8:04 PM
Tera	Howard	2 hr 5 min	6:35 PM	8:40 PM

Jayblader	Jayrex	28 min	6:37 PM	9:32 PM
Carrie	Jewell	2 hr 28 min	6:33 PM	9:25 PM
Linda	Johnston	3 hr 29 min	6:21 PM	9:55 PM
Meredith	Kelley	3 hr 2 min	6:29 PM	9:53 PM
Patrick	Kelley	1 hr 44 min	6:33 PM	8:17 PM
Sarah	Kendall	2 hr 15 min	7:12 PM	9:27 PM
Tim	Knapp	3 hr 24 min	6:30 PM	9:55 PM
Angela	Ladeau	3 hr 25 min	6:20 PM	9:53 PM
Rochelle	Ladue	31 min	7:02 PM	7:33 PM
Shannon	Larkin	1 hr 52 min	6:29 PM	8:21 PM
Jason	Larochelle	1 hr 45 min	6:37 PM	8:22 PM
Ethan	Lawrence	1 hr 42 min	6:29 PM	8:11 PM
Caroline	Lee	1 hr 41 min	6:36 PM	8:17 PM
Kathy	Marsh	3 min	6:36 PM	6:39 PM
kristin	martaniuk	2 hr 20 min	6:30 PM	8:50 PM
Brian	Martes	2 hr 37 min	7:16 PM	9:53 PM
Molly	Matteson	1 hr 28 min	6:36 PM	8:55 PM
Alyssa	McDermott	16 min	6:38 PM	6:53 PM
Davis	McGraw	3 hr 27 min	6:26 PM	9:53 PM
Amy	McMullen	3 hr 25 min	6:27 PM	9:53 PM
Britt	Metivier	2 hr 18 min	6:26 PM	8:44 PM
Colin	Moon	1 hr 54 min	6:32 PM	8:26 PM
David	Morin	1 hr 59 min	6:25 PM	8:23 PM
Sara	Morin	2 hr 18 min	6:29 PM	8:47 PM
Naomi	Morse	3 hr 13 min	6:40 PM	9:53 PM
Ana	O	1 hr 22 min	6:58 PM	8:20 PM
follett17@m	OliviA2010.	10 min	7:09 PM	7:19 PM
Christine	Osgood	2 hr 58 min	6:27 PM	9:27 PM
Nancy	Pedrick	3 hr 23 min	6:30 PM	9:53 PM
Lyndsie	Perkins	2 hr 20 min	6:45 PM	9:04 PM
Robin	Pike	2 hr 50 min	6:35 PM	9:25 PM
Asha	Plausteiner	1 hr 57 min	6:31 PM	8:28 PM
Heather	Prebish	1 hr 51 min	6:45 PM	8:36 PM
Paul	Randy	1 hr 49 min	6:25 PM	8:13 PM
Annemarie	Redmond	3 hr 17 min	6:35 PM	9:53 PM
Jaime	Richardson	2 hr 8 min	6:57 PM	9:05 PM
Jeff	Rogers	2 hr 52 min	6:58 PM	9:50 PM
Rebecca	Roisman	3 hr 23 min	6:29 PM	9:53 PM
danielle	ross	2 hr 52 min	6:32 PM	9:24 PM
Beth	Roy	3 hr 21 min	6:32 PM	9:53 PM
Kate	Ryan	1 hr 56 min	6:30 PM	8:26 PM
Aidan	Sawyer	2 hr 1 min	6:38 PM	8:41 PM
Emma	Sawyer	1 hr 49 min	6:29 PM	8:18 PM

Katy	Sawyer	1 hr 58 min	6:27 PM	8:25 PM
Rev. Paul	Sawyer he-hi	3 hr 26 min	6:26 PM	9:53 PM
Lillian	Schmertz	1 hr 49 min	6:33 PM	8:22 PM
Tina	Skehan	1 hr 47 min	6:31 PM	8:18 PM
Lauren	Skilling	52 min	6:33 PM	7:25 PM
Amanda J	Smith	1 hr 48 min	6:29 PM	8:18 PM
Shannon	Smith	2 hr	6:29 PM	8:29 PM
Colleen	Spence	3 hr 26 min	6:27 PM	9:53 PM
Sarah Stewart	Taylor	1 hr 48 min	6:30 PM	8:17 PM
Deb	Thompson	2 hr 8 min	6:29 PM	8:37 PM
Jaimie	Turner	3 hr 14 min	6:39 PM	9:53 PM
Daniel	Worts	1 hr 53 min	6:24 PM	8:17 PM
Bill	Yates	3 hr 23 min	6:30 PM	9:53 PM
Mark	Yuengling	3 hr 24 min	6:29 PM	9:53 PM
Megan Reed		2 hr 26 min	6:26 PM	8:52 PM
+1 802-***-**03		47 min	6:38 PM	7:25 PM
+1 802-***-**55		2 hr 4 min	6:49 PM	8:54 PM
Elizabeth Burrows		26 min	6:44 PM	7:10 PM
Elizabeth Burrows		2 hr 8 min	7:24 PM	9:31 PM
Elizabeth Burrows		21 min	9:32 PM	9:53 PM