



SOUTH

**Staff Survey
Fall 2021**



Report created by
Panorama Education



Summary

Topic Description	Results	Comparison
<p>Feedback and Coaching</p> <p>Perceptions of the amount and quality of feedback faculty and staff receive.</p>	39%	35% Hinsdale Township High School District 86 (IL)
<p>Professional Learning</p> <p>Perceptions of the amount and quality of professional growth and learning opportunities available to faculty and staff.</p>	49%	43% Hinsdale Township High School District 86 (IL)
<p>Professional Learning About Equity</p> <p>Perceptions of the quantity and quality of equity-focused professional learning opportunities available to faculty and staff.</p>	60%	46% Hinsdale Township High School District 86 (IL)
<p>School Leadership</p> <p>Perceptions of the school leadership's effectiveness.</p>	60%	55% Hinsdale Township High School District 86 (IL)
<p>Staff-Leadership Relationships</p> <p>Perceptions of faculty and staff relationships with school leaders.</p>	61%	62% Hinsdale Township High School District 86 (IL)
<p>Well-being</p> <p>Faculty and staff perceptions of their own professional well-being.</p>	70%	66% Hinsdale Township High School District 86 (IL)

46 responses



Feedback and Coaching

Your average

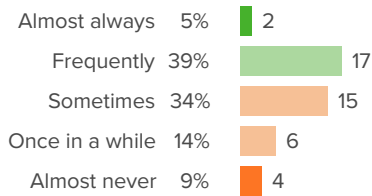
39%

46 responses

District average: **35%** Hinsdale Township High School District 86 (IL)

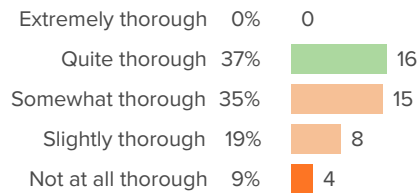
How did people respond?

Q.1: How often do you receive feedback on your work?



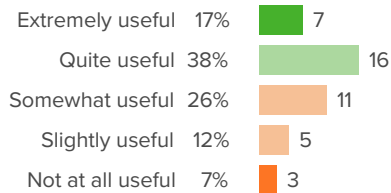
Favorable: **43%**

Q.2: At your school, how thorough is the feedback you receive in covering all aspects of your role?



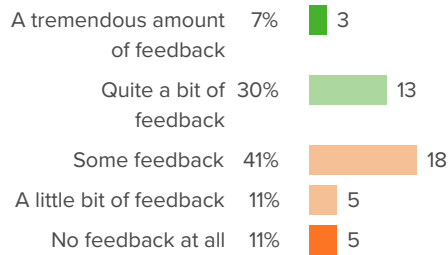
Favorable: **37%**

Q.3: How useful do you find the feedback you receive on your work?



Favorable: **55%**

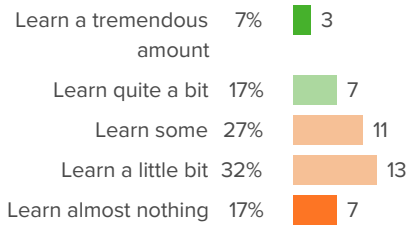
Q.4: How much feedback do you receive on your work?



Favorable: **36%**



Q.5: How much do you learn from the evaluation processes at your school?



Favorable: **24%**



Professional Learning

Your average

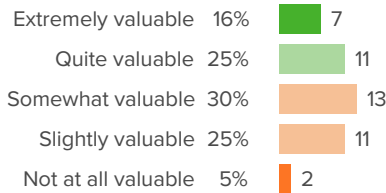
49%

46 responses

District average: **43%** Hinsdale Township High School District 86 (IL)

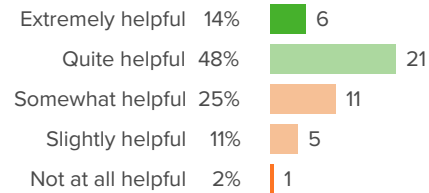
How did people respond?

Q.1: At your school, how valuable are the available professional development opportunities?



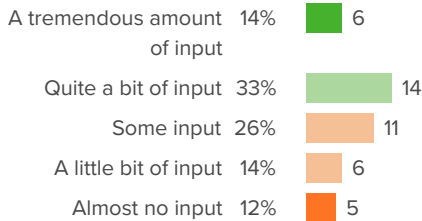
Favorable: **41%**

Q.2: How helpful are your colleagues' ideas for improving your work?



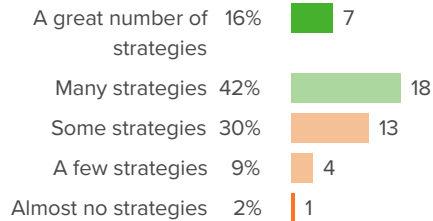
Favorable: **61%**

Q.3: How much input do you have into individualizing your own professional development opportunities?



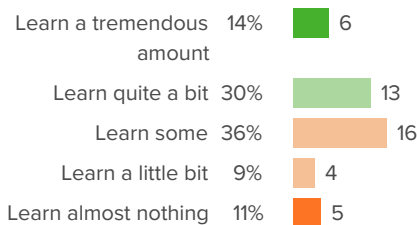
Favorable: **48%**

Q.4: Through working at your school, how many new strategies for your job have you learned?



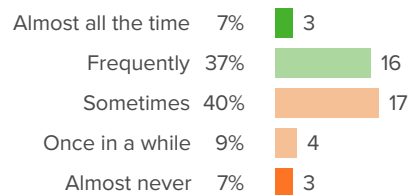
Favorable: **58%**

Q.5: Overall, how much do you learn from the leaders at your school?



Favorable: **43%**

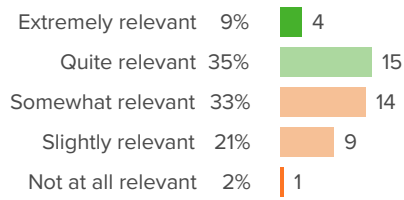
Q.6: How often do your professional development opportunities help you explore new ideas?



Favorable: **44%**

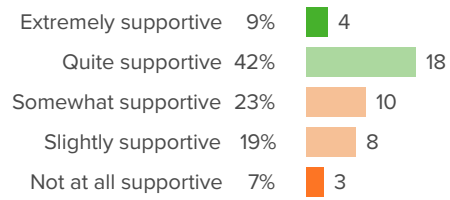


Q.7: How relevant have your professional development opportunities been to your work?



Favorable: **44%**

Q.8: Overall, how supportive has the school been of your professional growth?



Favorable: **51%**



Professional Learning About Equity

Your average

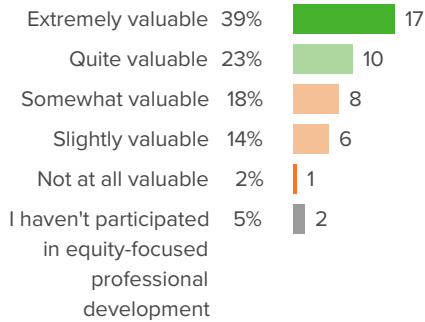
60%

46 responses

District average: **46%** Hinsdale Township High School District 86 (IL)

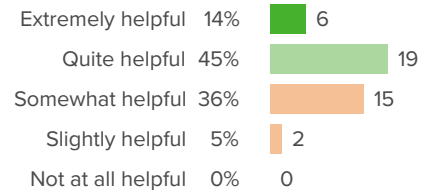
How did people respond?

Q.1: At your school, how valuable are the equity-focused professional development opportunities?



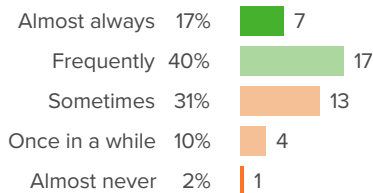
Favorable: **64%**

Q.2: When it comes to promoting culturally responsive practices, how helpful are your colleagues' ideas for improving your practice?



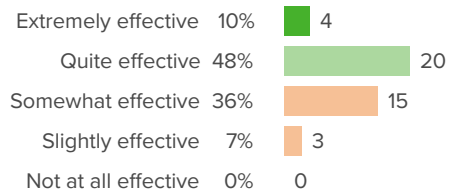
Favorable: **60%**

Q.3: How often do professional development opportunities help you explore new ways to promote equity in your practice?



Favorable: **57%**

Q.4: Overall, how effective has your school administration been in helping you advance student equity?



Favorable: **57%**



School Leadership

Your average

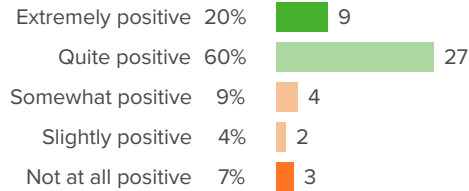
60%

46 responses

District average: **55%** Hinsdale Township High School District 86 (IL)

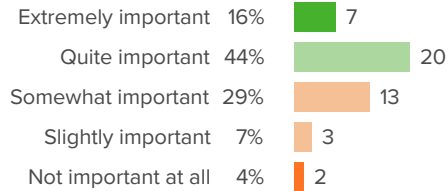
How did people respond?

Q.1: How positive is the tone that school leaders set for the culture of the school?



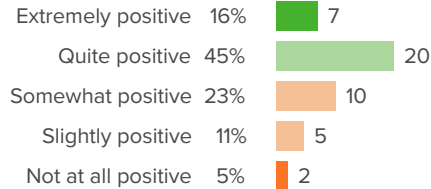
Favorable: **80%**

Q.2: For your school leaders, how important is staff satisfaction?



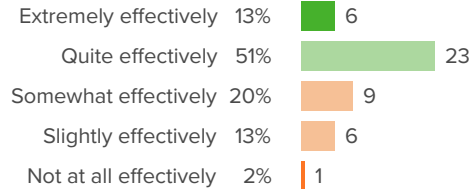
Favorable: **60%**

Q.3: Overall, how positive is the influence of the school leaders on the quality of your work?



Favorable: **61%**

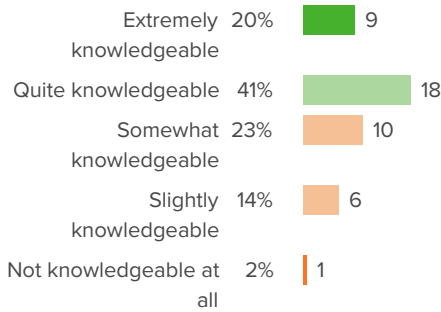
Q.4: How effectively do school leaders communicate important information to staff?



Favorable: **64%**

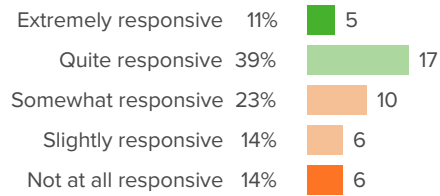


Q.5: How knowledgeable are your school leaders about what is going on in the school?



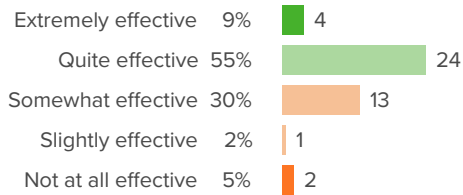
Favorable: **61%**

Q.6: How responsive are school leaders to your feedback?



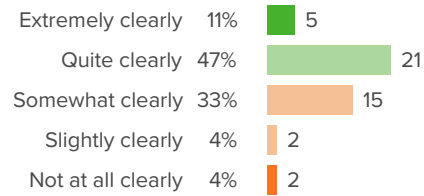
Favorable: **50%**

Q.7: How effective are the school leaders at developing rules for students that facilitate their learning?



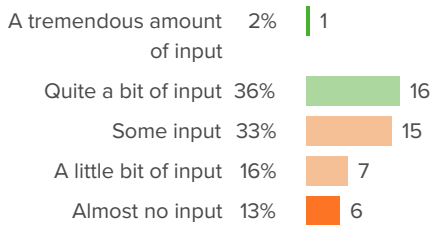
Favorable: **64%**

Q.8: How clearly do your school leaders identify their goals for the staff?



Favorable: **58%**

Q.9: When the school makes important decisions, how much input do staff have?



Favorable: **38%**



Staff-Leadership Relationships

Your average

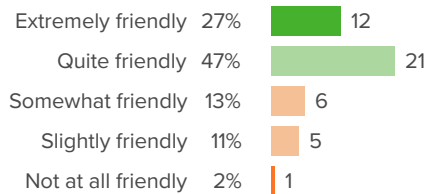
61%

46 responses

District average: **62%** Hinsdale Township High School District 86 (IL)

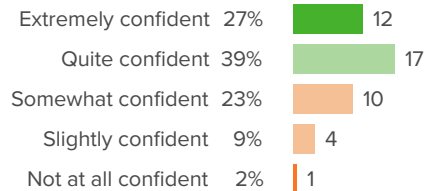
How did people respond?

Q.1: How friendly are your school leaders toward you?



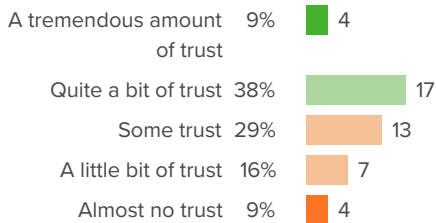
Favorable: **73%**

Q.2: How confident are you that your school leaders have the best interests of the school in mind?



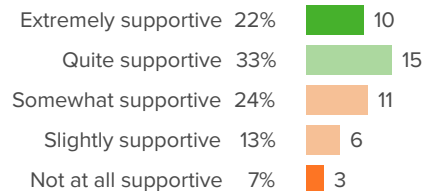
Favorable: **66%**

Q.3: How much trust exists between school leaders and staff?



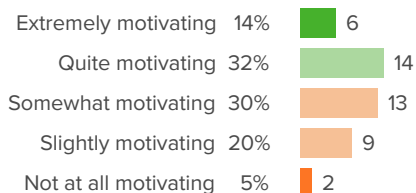
Favorable: **47%**

Q.4: When you face challenges at work, how supportive are your school leaders?



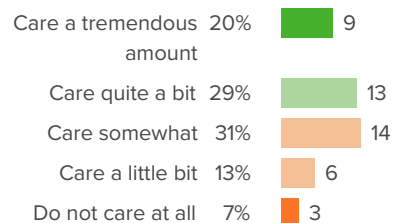
Favorable: **56%**

Q.5: At your school, how motivating do you find working with the leadership team?



Favorable: **45%**

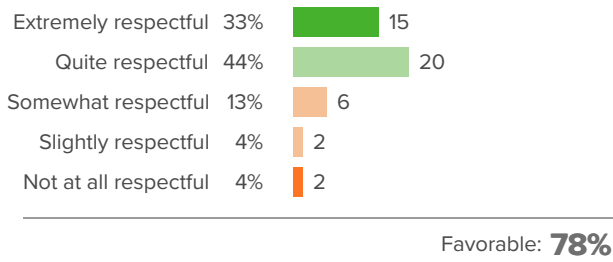
Q.6: How much do your school leaders care about you as an individual?



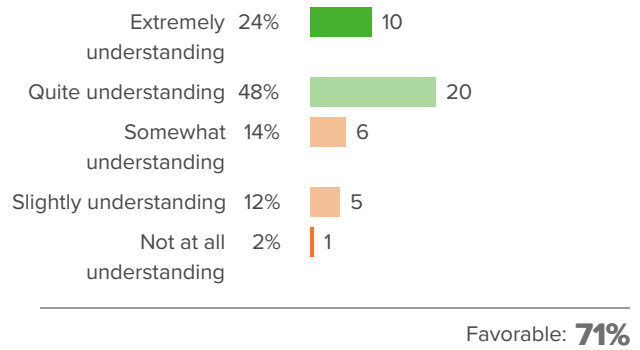
Favorable: **49%**



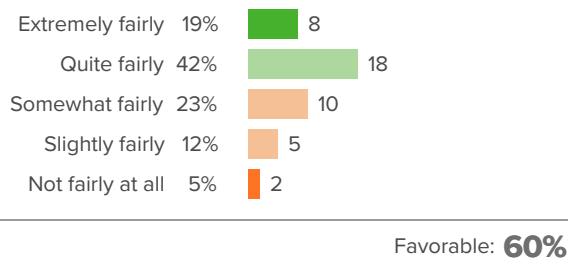
Q.7: How respectful are your school leaders towards you?



Q.8: When challenges arise in your personal life, how understanding are your school leaders?



Q.9: How fairly does the school leadership treat the staff?





Well-being

Your average

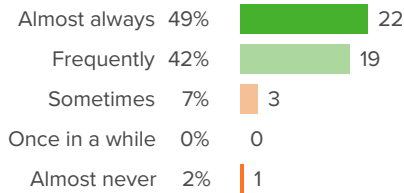
70%

46 responses

District average: **66%** Hinsdale Township High School District 86 (IL)

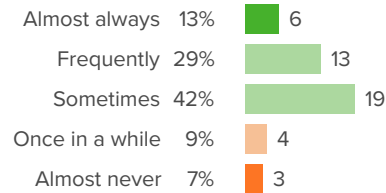
How did people respond?

Q.1: During the past week, how often did you feel engaged at work?



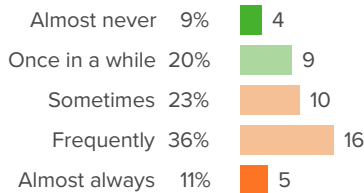
Favorable: **91%**

Q.2: During the past week, how often did you feel excited at work?



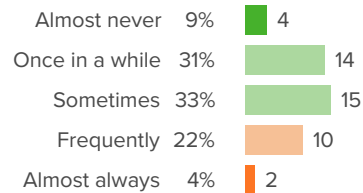
Favorable: **84%**

Q.3: During the past week, how often did you feel exhausted at work?



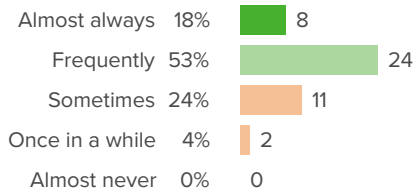
Favorable: **30%**

Q.4: During the past week, how often did you feel frustrated at work?



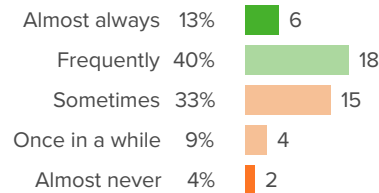
Favorable: **73%**

Q.5: During the past week, how often did you feel happy at work?



Favorable: **71%**

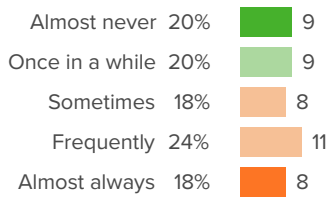
Q.6: During the past week, how often did you feel hopeful at work?



Favorable: **53%**

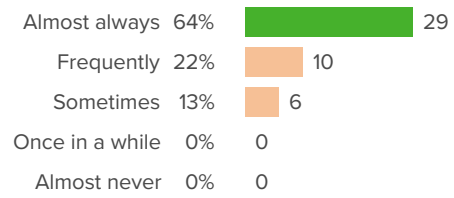


Q.7: During the past week, how often did you feel overwhelmed at work?



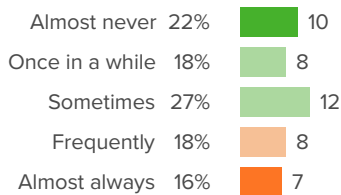
Favorable: **40%**

Q.8: During the past week, how often did you feel safe at work?



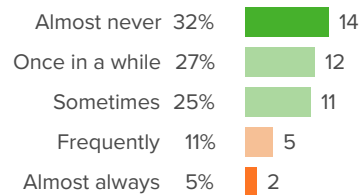
Favorable: **64%**

Q.9: During the past week, how often did you feel stressed out at work?



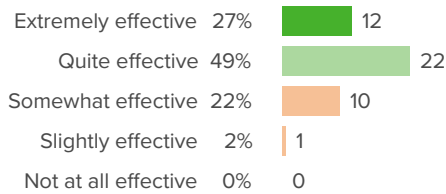
Favorable: **67%**

Q.10: During the past week, how often did you feel worried at work?



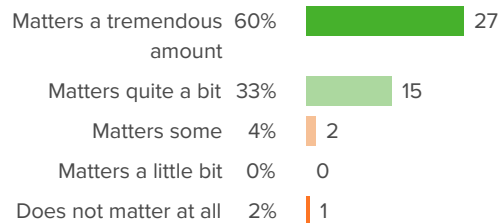
Favorable: **84%**

Q.11: How effective do you feel at your job right now?



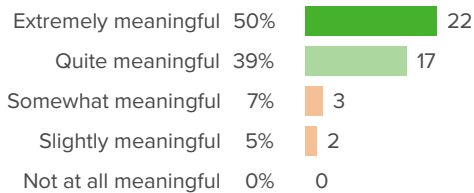
Favorable: **76%**

Q.12: How much does your work matter to you?



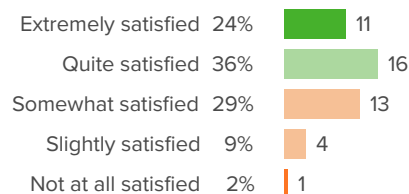
Favorable: **93%**

Q.13: How meaningful for you is the work that you do?



Favorable: **89%**

Q.14: Overall, how satisfied are you with your job right now?



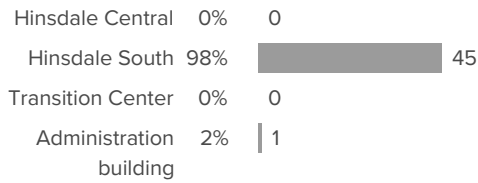
Favorable: **60%**



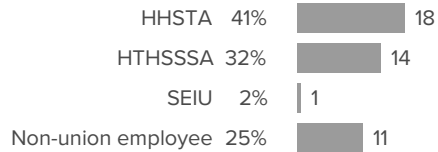
Background Questions

How did people respond?

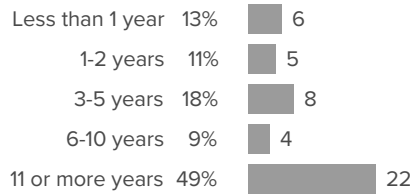
Q.1: What building are you assigned to?



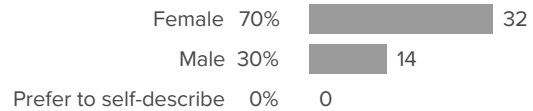
Q.2: Which employee group do you belong to?



Q.3: How many years have you worked in District 86?



Q.4: What is your gender?



Q.5: What is your race or ethnicity?

