



On Aug. 24, the members of the Hinsdale Township High School Support Staff Association (HTHSSSA) ratified the terms of a new collective bargaining agreement with the District 86 Board of Education. This agreement, which the board approved during its meeting on Aug. 26, features the following key outcomes and provisions.

- The contract is for three years and will run through June 30, 2024.
- There will be salary increases each year of the contract. The increase for the first year (2021-22) will be 2.3% over the previous year's hourly rate. The increase for the second year (2022-23) will be 2.0% over the previous year's hourly rate. The increase for the third year (2023-24) will be based upon the consumer price index (CPI) and feature a floor of no less than 2% and a ceiling of no more than 3.5% over the previous year's hourly rate.
- Eligible employees may qualify for either a longevity/retention bonus or an educational stipend. The longevity/retention bonus will be awarded as follows: \$250 annual bonus for three to five years of service; \$500 annual bonus for six to nine years of service; \$750 annual bonus for 10 to 14 years of service; \$1,000 annual bonus for 15 or more years of service. Employees who earn a four-year college degree are eligible to receive an educational stipend in the amount of \$1,200.
- There will be no change in the benefits for medical or dental insurance.
- The accumulation of unused sick days has increased from 240 to 350.
- There is updated and/or revised language regarding a variety of topics, including release time, labor management meetings, work schedules and breaks, holidays and job descriptions.

Joint Statement Regarding New HTHSSSA Contract

The board of education, administration and Hinsdale Township High School Support Staff Association (HTHSSSA) understand and appreciate how vital our support staff is to the success of our district. That is why we are pleased to announce that we have come to terms on a new contract that recognizes the significant contributions of these dedicated employees, and reflects the critical role they play in meeting the needs of every child we serve.

We want to thank the members of the negotiating teams for their tireless efforts throughout this process. We also want to share that we remain strongly committed to continuing the important work we have done together to advance the district's mission and vision, uphold our values, and, most importantly, help our students down the path toward their ideal future.