

Memorandum of Understanding
by and between
Renton School District
And
Service Employees International Union Local 925
Regarding Referral and Signing Bonuses

The District and the Union agree that for the 22-23 work year, the following will apply:

1. All SEIU-represented employees who refer a candidate for a "hard-to-fill" position who is hired and successfully completes the 90-day probationary period at any point in the 22-23 work year will receive a five-hundred dollar (\$500) bonus. Hard-to-fill positions at this time include:

- HSAs
- Classroom paraprofessionals
- Nutrition Services employees (non-supervisory)
- Custodians
- Bus Drivers
- Substitute paraprofessionals
- Substitute certificated staff
- Nurses
- Maintenance department employees (non-supervisory)

2. Custodians who are newly hired by the District and who successfully complete their 90-day probationary period during the 22-23 work year will receive a signing bonus of five-hundred dollars (\$500).

The terms of this of MOU will expire at the end of the 22-23 work year, except if otherwise agreed upon between the parties.

For the District



Date 05/02/2022

For the Union



Date

5/2/22