

Memorandum of Understanding
by and between
Renton School District
And
American Federation of Teachers Local 6367
Regarding Referral and Signing Bonuses

The District and the Union agree that for the 22-23 school year, the following will apply:

1. All AFT-represented employees who refer a candidate for a "hard-to-fill" position who is hired and successfully completes the 90-day probationary period at any point in the 22-23 school year will receive a five-hundred dollar (\$500) referral bonus. Hard-to-fill positions at this time include:
 - HSAs
 - Classroom paraprofessionals
 - Nutrition Services employees (non-supervisory)
 - Custodians
 - Bus Drivers
 - Substitute paraprofessionals
 - Substitute certificated staff
 - Nurses
 - Maintenance department employees (non-supervisory)

2. Bus drivers, Nutrition Services employees, and maintenance department employees who are newly hired by the District and who successfully complete their 90-day probationary period during the 22-23 school year will receive a signing bonus of five-hundred dollars (\$500).

The terms of this of MOU will expire at the end of the 22-23 school year, except if otherwise agreed upon between the parties.

For the District



Date 05/02/2022



For the Association

5-2-2022
Date