



A Joint Communique from the LaBUFA and LBUSD Bargaining Teams

Negotiation Session: May 2, 2022

Participants:

Alexandra Holtz	Brett Bond	Bjorn Avila
Chris Duddy	Christine Wagner	Scott Wittkop
Jason Allemann	Jeff Dixon	Joe Vidal
Michael Conlon	Sara Hopper	Chad Mabery
Brian Eldridge CTA Representative	Ronda Walen, Facilitator	Laura Atkinson, Facilitator

Summary:

The teams met for day five of negotiations. Participants reviewed previously generated options and came to consensus with the following topics:

Article 1: Recognition (Agreed to remove the athletic director position from LABUFA and add the District Athletic Administrator to certificated management).

Article 7: Hours (Agreed to an option for language to clarify the work week in 7.1.2)

Article 8: Class Size (Agreed to an option for minor modifications with caseloads for nurses and SAI in 8.6)

Article 18: Salary/Article 19: Benefits/Article 23: Term (We agreed to a three year salary agreement as follows: 6% in 22/23, 5% in 23/24, and 5% in 24/25 with contingency language to re-open negotiations around salary and benefits. Any increase in benefit costs will be passed on to the unit member. We also agreed to language related to special education assessments that are required to be completed outside of the work year. Only salary and benefits are agreed to for the three year agreement. All other articles will be open for negotiations in spring 2023).

Appendix B: Athletic Stipends (Sand volleyball stipend has been increased to be in alignment with all other sport stipends).

As part of this agreement, the calendar committee will be meeting to propose student calendars for 2023-24 and 2024-25 school year for the Board to consider.

Tentative Agreement: (We mutually agreed upon language changes throughout the contract. The TA will be shared with you before ratifying the contract at various lunch or breakfast meetings at each site.)

We continue to utilize the Interest Based Bargaining process. Feel free to contact any of the above negotiation team members if you have any questions.

