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**BOARD OF
EDUCATION**

**REGULAR BOARD MEETING
CITY COUNCIL CHAMBERS
14400 DIX TOLEDO RD.
SOUTHGATE, MI 48195**

PRESIDENT
JASON CRAIG

DATE: Tuesday, April 12, 2022 7:01 P.M.

BOARD MEMBERS PRESENT: Craig, Estheimer, Freitas, Green, Lamos, Pomponio, Sage

VICE PRESIDENT
TIMOTHY O. ESTHEIMER

BOARD MEMBERS ABSENT:

SECRETARY
DR. DARLENE L. POMPONIO

ADMINISTRATION PRESENT: Irvine, Wilson

TREASURER
RICK LAMOS

The Pledge of Allegiance was recited.
Mr. Craig read the District Mission and Vision Statements.

TRUSTEES
NEIL J. FREITAS
ANDREW A. GREEN
SHAWN SAGE

REVISIONS/APPROVAL OF AGENDA

2021/22-126 It was moved by Dr. Pomponio supported by Mr. Green, the Board approve the April 12, 2022 Regular Board Meeting Agenda.

YES: Craig, Estheimer, Freitas, Green, Lamos, Pomponio, Sage
NO:

ADMINISTRATION

PRESENTATIONS

SUPERINTENDENT
SHARON IRVINE

1. Ms. Irvine presented the first read of the changes in District policies. The Board will approve these policy changes at a future meeting. First, change in language in the code of conduct and policy as it relates to threats so that they are aligned. The second change is with the grading scale at Anderson High School, currently it is a 4-point weighted scale for grades, we would change that to a 5-point grading scale. This will help promote high rigor classes. The last change is in the policy regarding Board member compensation language; compensation would be discussed and determined annually, there is professional development language in the Board policy regarding memberships in school board associations, and the acquiring and distribution of materials. Discussion took place about the grading scale, and language changes in the code of conduct regarding threats. Board professional development, books and materials to be approved by the Board. and when materials are returned/separation of service.

BUSINESS AND FINANCE
DIRECTOR
BARBARA WILSON, CFO

CURRICULUM/FEDERAL
PROGRAMS DIRECTOR
DR. MICHELLE BAKER-
HERRING

CITIZENS COMMENTS

None

SUPERINTENDENT UPDATE

This is a big week for student assessments, the flexibility of our families is appreciated. Our Robotics Team is headed to States, they have done a phenomenal job so far. Banners will be going up at AHS.

CONSENT

2021/22-127 Moved by Dr. Pomponio supported by Mr. Sage, the Board approve the March 22, 2022 Closed Session and Regular Meeting Minutes, HR Update and Disbursements for March 2022, Expulsion of Students 0721 and 1864.

YES: Craig, Estheimer, Freitas, Green, Lamos, Pomponio, Sage
NO:

ACTION

1. Approval of the 2022 Elementary Renovation Work Moving Services Award: Mr. Gary Kent-PMC reviewed the Recommendation Letter, Bid Tabulation, Contractor Proposal and the Floor Plans for the procurement of a move vendor for the Allen Elementary, Shelters Elementary and Fordline Elementary Summer 2022 Renovation for the 2020 Bond Program. The Team is recommending Corrigan Moving for award of the Summer 2022 Renovations-Move Vendor Services. The total award recommendation is \$167,454.00; this includes a total contract award to Corrigan Moving for \$159,454.00 and a project contingency of \$8,000.00. Discussion-Experience with the company and bid amount.

2021/22-128 Moved by Dr. Pomponio supported by Mr. Green, the Board approve the 2022 Elementary Renovation Work Moving Services Award to Corrigan Moving for and amount not to exceed \$167,454.00.

YES: Craig, Estheimer, Freitas, Green, Lamos, Pomponio, Sage
NO:

2. Approval of Restructuring Non-Affiliated Staff Compensation: Ms. Irvine presented. In 2018, the Board of Education voted to tie all changes in non-affiliated compensation to those of the Southgate Paraprofessionals. As approved at that time, this link corresponds to all non-affiliated positions, from latch-key to central office personnel.

This agenda item seeks to sever this link and replace it with compensation links that correspond to the positions that are most similar, as defined by individual contracts. This will allow non-affiliated administrator contracts to more closely resemble those of SPSA, administrative assistants with those of the Southgate Administrative Assistants, and so forth. Discussion-What process and criteria will be used to determine which union a position will be linked to.

2021/22-129 Moved by Dr. Pomponio supported by Mr. Estheimer, the Board approve of Restructuring Non-Affiliated Staff Compensation.

YES: Craig, Estheimer, Freitas, Green, Lamos, Pomponio, Sage
NO:

EMPLOYEE REPRESENTATIVES

None

INFORMATION/ANNOUNCEMENTS

Dr. Pomponio-'I want to give a special thank you to our Southgate Art Teacher Greg Luna for creating a mural inside the fish and Loaves Community Food Pantry in Taylor and for coordinating the Southgate kindergarten food art at the pantry program, March 23rd. The kids created artwork of various food to display on the wall in the Fish and Loaves Pantry.

Also, thank you to our superintendent for sending each student a thank you note, one being my grandson, Jacob.'

Dr. Pomponio commented on the passing of Jasmine Al-Hachami and Devin Gentry who sustained life-threatening injuries in a recent car accident, asking for prayers for them and their families. 'There are no words to say except, I am heartbroken. I have a senior and she is my world...I am a strong leader, parent, and person, but it still has me sad and my heart breaks for the family, friends, staff and those whose lives she touched. My condolences and prayer to all involved.'

Mr. Green also offered his condolences. He congratulated the Robotics Team and wished them all the best. Seniors are in the home stretch. Spring sports and activities are in full swing and he wished them well. Congratulations to the inductees of the National Junior Honor Society at Davidson Middle School.

A moment of silence was held for Ms. Al-Hachami.

ADJOURNMENT

2021/22-130 Moved by Mr. Estheimer supported by Mr. Green, the Board adjourn the meeting at 7:35 p.m.

YES: Craig, Estheimer, Freitas, Green, Lamos, Pomponio, Sage

NO:

Respectfully submitted by: Theresa Grzechowski

Dr. Darlene Pomponio-Secretary
Board of Education

For detailed conversation, Board meetings may be viewed in their entirety on our website: www.southgateschools.com