

ASHLAND SCHOOL BOARD MEETING
Physical Location: Ashland Elementary School – Heffernan Media Center
November 22, 2021

MINUTES

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CALL TO ORDER

Mr. Heath called the meeting to order at 5:05 p.m.

RECORD ROLL

Members Present:

Mr. Stephen Heath, Chair

Mr. Stephen Felton

Ms. Jennifer Foote

Mrs. Leigh Sharps

Members Absent:

None

Administrators Present:

Mrs. Moriarty, Superintendent

Mrs. Trish Temperino, Assistant Superintendent

Mrs. Kelly Avery, Principal

Others Present:

Mr. Lester Brent, Office of Information

Technology

Mr. Steve Guyer, Consultant

PLEDGE OF ALLEGIANCE

BUDGET PRESENTATION

A. Review of the Proposed 2022 – 2023 Budget

Mrs. Moriarty introduced Mr. Brent, Office of Information Technology. The Board was provided an opportunity to ask Mr. Brent about technology related budget items. Discussion ensued regarding long-term planning for technology needs. No changes were proposed to this section of the budget.

NON-PUBLIC - R.S.A. 91-A:3 II (d)

Ms. Coleman moved, seconded by Ms. Foote, to enter Non-Public Session at 5:21 p.m. in accordance with RSA 91-A:3 II (d)

The Chair called for a roll call vote as follows:

YES: Ms. Coleman, Mr. Felton, Ms. Sharps, Ms. Foote, Mr. Heath NO: --

Motion carried 5-0

Public Session

Mr. Felton moved, seconded by Ms. Foote, to enter Public Session at 5:45 p.m. The Chair called for a roll call vote as follows:

YES: Ms. Coleman, Mr. Felton, Ms. Sharps, Ms. Foote, Mr. Heath NO: --

Motion carried 5-0

A. Continued Review of the Proposed 2022 – 2023 Budget

Mrs. Temperino reviewed updated budget materials presented to the School Board. This included a Cost Per Pupil by School District; additional worksheets with salary information were presented; and updated budget with a reduction in the number of live stream meetings

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per year. Discussion ensued regarding a 5% salary pool for hourly non-bargaining staff with amounts to be determined in the spring by the School Principal based on performance and seniority. Discussion ensued regarding a salary adjustment for the Office Manager position. The School Board reviewed a number of scenarios presented with various timelines; the School Board supported making the whole adjustment in this budget cycle, if the Administration recommended it. The Administration recommended the full adjustment. Discussion regarding revenues ensued specifically around unreserved fund balance. The School Board supported not making an adjustment to the estimate at this time. The budget for 2022/2023 at this stage is \$4,027,585 which is an increase of \$30,226 or 0.76% over the previous year. This does not include teacher salary increases as contract negotiations are underway and will be included as a separate warrant article. Additionally, the SAU expense is not finalized at this stage.

Discussion ensued regarding hourly school year non-bargaining staff who do not receive holiday pay. Last school year, the School Board provided additional vacation days over the December break in response to COVID-19. Hourly school year non-bargaining staff were compensated for these days. The School Board discussed doing something similar to last year due to the length of this year's December break which is two (2) weeks long.

Ms. Foote moved, seconded by Ms. Sharp, to compensate hourly school year non-bargaining staff who do not receive holiday pay in the same manner as the previous school year.

The motion passed 5-0.

The School Board discussed including this amount in next year's budget, should the School Board decide to do something similar next year. This will increase the budget approximately \$3,000. An approximate total is \$4,030,585 or approximately \$33,226 or 0.83%.

PUBLIC COMMENT

None

ANNOUNCEMENTS

A. Tuesday, December 7, 2021

Ashland School Board @ Ashland Elementary School – Heffernan Media Center

- School Board Meeting – **6:00 p.m.**

B. Wednesday, December 8, 2021

SAU #2 @ Inter-Lakes Elementary School – Art Room

- Public Hearing – **6:00 p.m.**

C. Thursday, December 16, 2021

SAU #2 @ Ashland Elementary School – Cafeteria

- Public Hearing – **6:00 p.m.**

D. Thursday, December 16, 2021

Ashland School Board @ Ashland Elementary School – Cafeteria

- School Board Meeting – **immediately following the Public Hearing**

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ADJOURNMENT

Ms. Foote moved, seconded by Ms. Sharp, to adjourn at 6:43 p.m. Motion passed 5-0

Respectfully Submitted,

Mary Moriarty
Acting Recording Secretary